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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009

Form 990 (2009)

TEEA0113L 12/29/09

Open to Fublic Inspection

Department of the Treasury

Inter	nal Reve	nue Service		The organization may have to use	a copy of this return to s	atisfy state report	ıng requirer	nents 👱	pen to Public Inspection		
	For th	e 2009 calen	dar year,	or tax year beginning	, 20	09, and endin	9		,		
В	Check if	applicable		С				D Employer Id	entification Number		
		dress change	Please use IRS label	Handicap Internati	onal			55-091	14744		
	\vdash	me change	or print or type.	6930 Carroll Avenu				E Telephone n			
	\vdash	- 1	See	Takoma Park, MD 20				1	91-2138		
	\vdash	ial return	specific Instruc-	,				301-03	71-2130		
	\vdash	mination	tions.						1 601 510		
	⊢ Am	ended return		<u> </u>				G Gross receip			
	L App	plication pending			ndy Batson			a group return for l affiliates included	. 月 113 月11 0		
				As C Above				' attach a list (see			
<u></u> _	Tax-	exempt statu			4947(a)(1) or	527					
<u>J</u>	Web			licap-international	us			exemption number			
<u>K</u> _		of organization	X Corpora	ation Trust Association	Other ►	L Year of Format	tion 200	6 M State	of legal domicile MD		
Pe		Summa				· · · · · · · · · · · · · · · · · · ·					
				ganization's mission or most s							
ø	_	<u>about_la</u>	<u>sting</u>	<u>change in the livi</u>	ng_conditions	_of_peopl	<u>,e_in_</u>	disabling	<u> situations in </u>		
ä	_	post-con	flict_	or low income count	ries_around.	the world	lWe	work wit	h_local		
Ē	_	partners	_to_pr	event and address i	he consequen	ces of di	.sabli	ng_accide	nts_and		
ð				if the organization discontinue		lisposed of mo	ore than 2	25% of its ass	ets		
ঞ				bers of the governing body (P				3	7		
S			•	nt voting members of the gove	rning body (Part VI,	line 1b)		4			
Ę				yees (Part V, line 2a)				5			
Activities & Governance				eers (estimate if necessary)	U			6	<u> </u>		
•		-		ousiness revenue from Part VI s taxable income from Form 99	, , ,	2		<u> </u>	0. b 0.		
	- 10	Net unrelated	Dusiness	taxable income from Form 9	90-1, line 34						
								Prior Year	Current Year		
ą			_	its (Part VIII, line 1h)			ļ	1,633,351	. 1,679,957.		
Revenue		•		ue (Part VIII, line 2g)	 	4 570	1.560				
۾	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							4,572	. 1,562.		
_			-		•	10	<u> </u>	1 (27 022	1 (01 [10		
				nes 8 through 11 (must equal), line 12)	 -	1,637,923			
				ounts paid (Part IX, column (A				620 <u>,90</u> 1	. 711,275.		
		•		members (Part IX, column (A)	•		ļ	0.64			
ø				nsation, employee benefits (Pa		nes 5-10)	-	261,733			
Expenses	16a	Professional	fundraisin	ig fees (Part IX, column (A), Ii	ne <u>11e)</u>			498,321	. 295,320.		
×	þ.	Total fundrais	sing expei	nses (Part IX, column (D), line	25 - DECI	3 23,,233.	-4.				
ш	17	Other expens	es (Part I	X, column (A), lines 11a-11d,	11 -240	IVED.		256,968	. 294,676.		
				nes 13-17 (must equal Part IX	1011	5)	67	1,637,923			
				s Subtract line 18 from line 1.	I COLL A LOCAL	2 2010	क्री		0.		
900			•		lm	~ 2010	ر Begi	nning of Year			
ŧ Š	20	Total assets	(Part X II	ne 16)	000			1,140,874			
δů		Total liabilitie			L UGDFI	NITT		1,140,874			
Net Asset Fund Belon			•	ances Subtract line 21 from li	20	V. 01		0			
	rti III		re Bloc		116 20				. 0.		
Ψ <u>S</u>	UQW								for the condition of the		
		true, correct, a	ing complete	I declare that I have examined this return Declaration of preparer (other than efficient	cer) is based on all informa	ition of which prepared	arer has any	knowledge	knowledge and belief, it is		
Sig	ın	 	Ilen	11 7 44			ı	10-2	7. 2010		
He		Signature	of officer	my / / ma			D	ate			
••-		► Wends	/ Bats	on.			Fvac	utive Dir	roctor		
			int name and				EXEC	ucive Dii	ector		
		+			 -	Date		Nhaala f	Preparer's identifying number		
Pai	id	1		/	al Bartol	1	ا	Check if self	Preparer's identifying number (see instructions)		
Pre		Preparer's signature	► M=	garat Barbal	-10 e	employed	DOODEACEC				
	rer's			garet Bartel Muse	+		P00854656				
Us	е	Firm's name (or yours if self-		TEL & ASSOCIATES							
On	ly	employed), address, and		DUKE ST	E	EIN ► 56-2581708					
		ZIP + 4	ALE:	XANDRIA, VA 22314-3	648		F	Phone no ► 70	3-548-4250		
Man	, the IF	20 4		with the preparer chown above	-2 /makuak				Y Vec No		

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

SCANNED NOV 2 3 2010

Forn	990 (2009	Handicap International	55-0914744	Page 2
Pái	t III S	Statement of Program Service Accomplishments		
1	Briefly des	scribe the organization's mission		
	See Scl	hedule 0		
			<u> </u>	
2	Did the or	rganization undertake any significant program services during the year which were no	t listed on the prior	_
		or 990-EZ?	Yes [X	∐ No
	If 'Yes,' de	lescribe these new services on Schedule O		_
3		rganization cease conducting, or make significant changes in how it conducts, any pro	ogram services? Yes	∐ No
	•	lescribe these changes on Schedule O		
4	Describe 1	the exempt purpose achievements for each of the organization's three largest prograr c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of	n services by expenses. Section 501	(c)(3) total
	expenses,	s, and revenue, if any, for each program service reported.	grante and anobations to satisfy the	tota.
4:	(Code	(Expenses \$ 210,121. including grants of \$ 210,	121.)(Revenue \$)
	Senega		<u> </u>	
		ded funds to implementing partner Handicap Internation	al (France), as the onl	.v
		tarian mine action operator in Senegal, to eliminate		
		opulation of the Casamance region and to conduct mine		
		ommunities to help prevent civilian harm caused by exp		
				- -
				- -
41	(Code	(Expenses \$ 163,494. including grants of \$ 67,	711) (Revenue \$	١
	•	TIT Work	7111.) (NOVERIGE 4	 '
		aking it Work initiative promotes effective implementa	tion of the United Nati	ons
		ntion on the Rights of Persons with Disabilities (UNCR		
		ries. The CRPD represents a significant step in addre		
		sion and discrimination faced by people with disabilit		
		projects document & exchange innovative projects & goo		
		impact in removing barriers - and use these projects t		
		te strategies for inclusive development.		
4	C(Code.	(Expenses \$ 151,421. including grants of \$ 150,	000.)(Revenue \$)
-71	_	pique: \$151,421		
		ded funds to implementing partner Handicap Internation	al (France) in support	of
		ocial inclusion of vulnerable youth through sports. S		
		ized that included youth with disabilities and provide		n
		essages such as HIV/AIDS prevention in the provinces of		-
			. 	-
				-
4		ogram services. (Describe in Schedule O) See Schedule O		
	(Expense:		evenue \$)	
46	Total prog	gram service expenses ► 1,039,019.		

55-0914744

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	-	х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		<u>x</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		_x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, IX, or X as applicable	11	X	
•	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	*,)
•	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII			
•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	***** ****		
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	Î	**** }	• *
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X		*	·
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	Х	
12/	AWas the organization included in consolidated, independent audited financial statement for the tax vear? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional Yes No 12 A X	*		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	* *C.	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		<u>x</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
۷0	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20_		<u> </u>

Partily Checklist of Required Schedules (continued) No Yes 21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25 24a Х 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I Х 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х 25b Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 X Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III 27 Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). Х a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 282 b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х Schedule L. Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Х X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 X contributions? If 'Yes,' complete Schedule M Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, $Part\ Il$ 32 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 Х Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35 Х 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 36 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 38 Note. All Form 990 filers are required to complete Schedule O 38

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Form 990 (2009)

Form 990 (2009) Handicap International 55-09147	14	F	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance			
0		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S Information Returns Enter -0- if not applicable	2		
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	5]		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the	9		
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)		 ^``	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v
financial account in a foreign country (such as a bank account, securities account, or other financial account) but it is in a foreign country.	4a		X
See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and	┥		
Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	<u> </u>	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were no deductible?			
7 Organizations that may receive deductible contributions under section 170(c).	00		-
	3		.
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	7 a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d	_		ļ
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g	+	<u> </u>
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	X	<u> </u>
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business	l		L
holdings at any time during the year?	8		Х
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		X
b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		X
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12	_	l	
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	_		
11 Section 501(c)(12) organizations. Enter			
a Gross income from other members or shareholders	4		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		ļ .	<u> </u>
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u></u>	<u> </u>
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

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Form 990 (2009)

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

<u> </u>	Cuon A. Governing Body and Management		, .		
		, —	_{\}	/es	No
1 a	a Enter the number of voting members of the governing body	7	^		
t	b Enter the number of voting members that are independent 1b	7			ł
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any officer, director, trustee or key employee?	other	2	\dashv	X
3	Did the organization delegate control over management duties customarily performed by or under the direct sur of officers, directors or trustees, or key employees to a management company or other person?	pervision	3		
Δ	Did the organization make any significant changes to its organizational documents		1	f	<u>X</u>
•	since the prior Form 990 was filed?		Ť		<u></u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	<u> </u>	5		<u>X</u> _
6	Does the organization have members or stockholders?	<u>_</u>	5		X
7 a	a Does the organization have members, stockholders, or other persons who may elect one or more members of t governing body?	he	7 a		<u>x_</u>
t	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7 b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	year by	***	,	**
a	a The governing body?		3a	X	
	b Each committee with authority to act on behalf of the governing body?	1	3 b	X	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	the ,	9		х
Sec	ction B. Policies (This Section B requests information about policies not required by the				
	venue Code)	micria			
1000	ende code /		Τ,	Yes	No
10a	a Does the organization have local chapters, branches, or affiliates?	11)a		X
	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, at				
	and branches to ensure their operations are consistent with those of the organization?	110	ОЬ		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the for		1	<u>X </u>	20.1.
	ADescribe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedu	_	. ì		* >*-
	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13.		2 a	<u>X</u>	
	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12	2Ь	Х	
(c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' desc Schedule O how this is done See Schedule O	ribe in	2 c	х	
13	Does the organization have a written whistleblower policy?	1:		Х	
14	Does the organization have a written document retention and destruction policy?	14	4	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent, comparability data, and contemporaneous substantiation of the deliberation and decision?	endent	. '		*31.
	a The organization's CEO, Executive Director, or top management official See Schedule 0		5a	X	
t	b Other officers of key employees of the organization	1!	5 b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)	5		· ;',	
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with entity during the year?		6a		<u>X</u>
t	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its par		1	7	* -
_	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's status with respect to such arrangements?		6 b		
Sec	ction C. Disclosures				
17	List the states with which a copy of this Form 990 is required to be filed ► See Schedule 0				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 inspection. Indicate how you make these available. Check all that apply)s only) avail	able	for p	ublic
	X Own website X Upon request				
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of in statements available to the public See Schedule O	iterest policy,	and	l fina	ncıal
	State the name, physical address, and telephone number of the person who possesses the books and records. Handigan International 6930 Carroll Avenue Takoma Park MD 20912 301-		zatio	n	
•	► Handicap International 6930 Carroll Avenue Takoma Park MD 20912 301-	021-4138	- - -		

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Form 990 (2009)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees See instructions for definition of 'key employees'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee											
(A)	(B)	(c)						(D)	(E)	(F)	
Name and Title	Average hours per week			check		that app	y) Former	Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the	
		Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	mer	(W 2/1099 MISC)	(W 2/1099 MISC)	from the organization and related organizations	
Philippe Chabasse Member	0.5	Х						0.	0.	0.	
Dominque Le Van Truoc	10.5					<u> </u>				<u> </u>	
Member	0.5	Х						0.	0.	0.	
Nancy Kelly	 										
Member	0.5	Х						0.	0.	0.	
Patrick Segal	_										
Member	0.5	X					<u> </u>	0.	0.	<u> </u>	
Tapan Banerjee											
Member	0.5	X					<u> </u>	0.	0.	<u> </u>	
John Lancaster	4						ł			_	
President	0.5	ļ		Х			<u> </u>	0.	0.	0.	
Rosalind Grigsby	4 .	1	İ	,,		1		ا		•	
Asst. Sec/Treas	1	 	_	Х			┝╌	0.	0.	0.	
Wendy Batson	٠,				v			00 242		12 700	
Executive Direc	50	├	-		Х		┝	90,243.	0.	13,708.	
					_						
	1										
	<u> </u>										
	ļ	<u> </u>	Щ		_		<u> </u>				
	-										
											
	 		\vdash		-	\vdash	-				
	1					<u> </u>					

TEEA0107L 11/10/09

(A)	(B)	(ey	<u> </u>		c)	C3,	an	(D)	(E)	(F)
Name and Title	Average	erage Position (check all that apply)					pply)	Reportable		1 ' '
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organization: (W 2/1099 MISC)	amount of other compensation from the organization and related organizations
~										
							i.			
~										
~										
1 b Total							>	90,243.	C	13,708
 Total number of individuals (including but not limite from the organization □ 	d to tho	se li	stec	d ab	ove) wh	o re	ceived more than	\$100,000 in repo	rtable compensation
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such if the organization and related organizations greater translated in line 1a, is the sum of resulting the organization and related organizations greater translated in line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Scheduler' 	ndıvıdua eportable han \$15 compens	e coi 50,00	mpe	ensa If 'Y	tion ′es′	and com	d oth	ner compensation te Schedule J for	from such	3 X 4 X 5 X
Section B. Independent Contractors										
Complete this table for your five highest compensa- compensation from the organization	ed inde	pen	dent	t cor	ntra	ctors	s tha	T	————	
Name and business address Euro American 12 West 27th Street, 13th Floo		Yor	k.	NY	100	10		Description Direct mail	of Services	Compensation 308,533
			-,							
O Table	h	Lee	de l	4- "	<u> </u>	. 1		- h		
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►		umı	itea	to t	1056	# IIS1	ed a	auove) wno receiv	red more than	

, an	, ,	Statement of Re	venue		(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	Revenue excluded from tax under sections
L_,						revenue		512, 513, or 514
ξ×	1a F	ederated campaigns	1a					
	b M	flembership dues	1 b					1
28	c F	undraising events	1c	.=				
GIFTS, C	d R	Related organizations	1 d					
S, G	e Go	overnment grants (contribution	ons) 1e	210,121.				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f Al	ill other contributions, gifts, g imilar amounts not included a		1,469,836.				
ξŞ	g N	loncash contribns included in	Ins 1a-1f \$_					
용록	h T	otal. Add lines 1a-1f		<u> </u>	1,679,957.			
UE				Business Code			·	
E.	2a _	. 	l					
3	b_	 _						
<u> </u>	c		[
Ę	ď							
¥ .	e –							
8	f A	All other program service						
PROGRAM SERVICE REVENUE		Total. Add lines 2a-2f		>				
_		nvestment income (incl	luding duudond	ntorest and				· · · · · · · · · · · · · · · · ·
	3 II	nvestment income (inco other similar amounts)	idding dividend	s, interest and	1,562.			1,562.
		ncome from investmen	t of tax-exempt	bond proceeds				
		Royalties		>				
		[(ı) Real	(ii) Personal				- ×
	6a G	Gross Rents		-				
		.ess: rental expenses				/		* *
		Rental income or (loss)		-				
		Net rental income or (lo) cc)					
		, ((i) Securities	(II) Other		*		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
		Gross amount from sales of issets other than inventory	(,)	1,7,5,5,5				
		i		· · · · · · · · · · · · · · · · · · ·	1			
		less: cost or other basis and sales expenses						
		Gain or (loss)			1			
		` '		_				
		Net gain or (loss)						
REVENUE	(1	Gross income from fund (not including \$) of contributions reported						
Ē			•					
		See Part IV, line 18						
OTHER		ess. direct expenses	6	ovents ►				
		Net income or (loss) fro	_	events				
	9a 🤉	Gross income from gan See Part IV, line 19	ning activities					
				a	-			
		ess direct expenses		b[- -		
		Net income or (loss) fro		rities				
	10a G	Gross sales of inventor and allowances	y, less returns	a				
	b L	ess cost of goods sole	d	b	_			
	_c N	Net income or (loss) fro	om sales of inve	entory				
		Miscellaneous Reven		Business Code				
	11a							
	b _		 					
	c ¯		_ _					
	d A	All other revenue						
	e T	Total. Add lines 11a-11	ď	•				
	12 T	Total revenue. See inst	ructions		1,681,519.	0.	0.	1,562.

Form 990 (2009)

BAA

Form 990 (2009) Handicap International

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp) and 50 ((C)(4) organiza piete column (A) but are			(D).
Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			,	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	711,275.	711,275.		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	103,951.	48,010.	50,167.	5,774.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	205,950.	157,077.	33,636.	15,237.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	10,231.	7,157.	2,302.	772.
9	Other employee benefits	35,484.	19,695.	14,459.	1,330.
10	Payroll taxes	24,632.	16,061.	6,969.	1,602.
11	Fees for services (non-employees)				
;	a Management				
1	b Legal	1,005.		1,005.	
	c Accounting	50,100.		50,100.	
	d Lobbying				205 200
	e Prof fundraising svcs See Part IV, In 17	295,320.	4	**-	295,320.
	Investment management fees	50,660	41 070	11 405	96.
	g Other	52,660.	41,079.	11,485.	
	Advertising and promotion	10 272	10,416.	7,957.	
13	Office expenses	18,373.	10,410.	1,331.	
14	Information technology				
15	Royalties	68,401.		68,401.	
16 17	Occupancy Travel	45,943.	16,767.	29,176.	 .
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	43,343.	10,707.	25,110.	
19	Conferences, conventions, and meetings				 .
20	Interest				
21	,	5 505		0.117	2 400
	Depreciation, depletion, and amortization	5,597.		2,117.	3,480.
23 24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed	3,688.		3,688.	
	5% of total expenses shown on line 25 below.)				<i>3</i> -
	a Dues & Subscriptions	20,000.	3,814.	16,186.	
	b Supplies & Equipment	12,079.	216.	_11,580.	283.
	c Meetings	9,354.	6,618.	2,736.	
	d Postage and Shipping	3,411.	799.	2,573.	39.
	e Miscellaneous	2,353.		2,353.	·
	f All other expenses	1,712.	35.	1,677.	
	Total functional expenses. Add lines 1 through 24f	1,681,519.	1,039,019.	318,567.	323,933.
26	Joint costs. Check here ► X if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation	336,399.	41,079.	<u> </u>	295,320.

Part X **Balance Sheet** (A) Beginning of year (B) End of year 24,217 35,843. 1 Cash - non-interest-bearing 364,133 2 403,319. Savings and temporary cash investments 3,006. 3 Pledges and grants receivable, net 750 4 1,927. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) 6 and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 7,401. 6,783. 9 9 Prepaid expenses and deferred charges 10a 16,791. 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 7,765. 9,026. 13,362 10 c b Less accumulated depreciation 10b 11 Investments - publicly-traded securities 11 12 12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related See Part IV, line 11 14 14 Intangible assets 728,005 768,485. 15 15 Other assets See Part IV, line 11 1,224,122. Total assets Add lines 1 through 15 (must equal line 34) 1,140,874 16 16 Accounts payable and accrued expenses 53,086. 17 101,701. 17 18 18 Grants payable 342,860 19 207,784. 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, de Š highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 3,190. Unsecured notes and loans payable to unrelated third parties 911,447. 744,928 Other liabilities Complete Part X of Schedule D 25 1,140,874. 26 1,224,122. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete lines 27 through 29 and lines 33 and 34. 27 ASSETS 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets e Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, and equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 0. 33 0. 33 Total net assets or fund balances 1,140,874. 34 1,224,122. 34 Total liabilities and net assets/fund balances Form 990 (2009) BAA

Form 990 (2009) Handicap International	55-0914744	Pa	ige i∠
Part XI Financial Statements and Reporting		_	
		Yes	No
1 Accounting method used to prepare the Form 990 Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			İ
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b Were the organization's financial statements audited by an independent accountant?	2b	Х	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for ove review, or compilation of its financial statements and selection of an independent accountant?	rsight of the audit, 2c	Х	
If the organization changed either its oversight process or selection process during the tax year, expin Schedule O.	lain		
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year consolidated basis, separate basis, or both	were issued on a		
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set fo Audit Act and OMB Circular A-133?	rth in the Single		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergor audits, explain why in Schedule O and describe any steps taken to undergo such audits.	the required audit		

BAA

Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047 2009

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

_		ap Intern			<u></u>						14744		
Part					us (All organizations					See ir	nstructi	ons	
The o					use it is (For lines 1 thro								
1	Ц	A church, conv	ventic	on of churches or as	sociation of churches desc	cribed in	section	170(b)((1)(A)(i).	i			
2				, , , ,	(A)(ii). (Attach Schedule I								
3					ce organization described								
4		A medical rese	earch	organization operat	ed in conjunction with a h	nospital c	describe	d in sec	tion 17)(b)(1)(A	Xiii) En	ter the hos	spital's
_	_	name, city, an	d sta	te	_		. .			====			
5	ᆜ	170(b)(1)(A)(iv). (C	complete Part II)	t of a college or university					nmentai	unit des	cribed in s	section
6 7	又	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)											
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)												
9	An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
10					d exclusively to test for pu								
11	_	more nublicly	sunn	orted organizations	d exclusively for the bene described in section 509(iization and complete line	'a)(1) or	section	509(a)(2	ctions o 2) See	of, or ca section	rry out th 509(a)(3)	e purpose). Check t	s of one or he box that
		a 🗌 Type I		b Type II	· L	I – Fund	,	_			d	Type III-	
е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)												
f		` ' ` '		received a written de	etermination from the IRS	that is a	а Туре І	Type II	or Typ	e III sup	porting o	organizatio	n, 🗌
g		Since August	17, 2	006, has the organiz	ation accepted any gift of	or contrib	ution fr	om any	of the f	ollowing	persons	7	
													Yes No
		(i) a persor	who	directly or indirectly	controls, either alone or supported organization?	together	with pe	rsons d	escribe	d ın (ıı) a	and (III)	11g (i)	
			•		scribed in (i) above?							11g (ii)	
					on described in (i) or (ii) a	hove?						11g (iii)	
		•										119()	'IL
<u>h</u>				i	t the supported organization		le the	(a) Did ii	rou notify	(40)	s the	(vii) Amour	nt of Support
	(1)	Name of Supporte Organization	đ	(ii) EIN	(iii) Type of organization (described on lines 1 9 above or IRC section (see instructions))	organizat (i) listed gove	Is the tion in col d in your erning ment?	(v) Did you notify the organization in col (i) of your support?		organizat	zed in the L	(VII) AITOU	н от зарроп
						Yes	No	Yes	No	Yes	No		
						1							
						<u> </u>							
											1		
						_			<u> </u>				
						1							
						_		ļ	<u> </u>				
						1				1			
				~	1								
Total		Drivoev Ast and C	· · ·	work Reduction Act Notice	e, see the Instructions for Form	m 990 or 9	90-F7			Schedule	A (Form	m 990 or 9	90-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 Handicap International 55-0914744

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked	d the box on line	5, 7, or 8 of Part	tl)			
Sect	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')		562,896.	1,361,945.	1,633,351.	1,679,957.	5,238,149.
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						0.
4	Total. Add lines 1-through 3	0.	562,896.	1,361,945.	1,633,351.	1,679,957.	5,238,149.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).	2 2					289,982.
	Public support. Subtract line 5 from line 4	* · · · ·	~ %1	<i>i</i>	s 4	** *	4,948,167.
Sec	tion B. Total Support		_ _	T	T		
Caleı begii	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	0.	562,896.	1,361,945.	1,633,351.	1,679,957.	5,238,149.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources		953.	5,227.	4,572.	1,562.	12,314.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV).						0.
	Total support. Add lines 7 through 10		*				5,250,463.
12	Gross receipts from related activ	rities, etc. (see in:	structions)			12	0.
	First five years. If the Form 990 organization, check this box and	stop here	··	nd, third, fourth,	or fifth tax year a	s a section 501(c))(3) ► X
	tion C. Computation of Pu					····	T .
	Public support percentage for 20			ne 11, column (f).		14	%
	Public support percentage from					15	
16 a	33-1/3 support test — 2009. If the and stop here. The organization	e organization did qualifies as a pul	not check the be blicly supported o	ox on line 13, an organization	d the line 14 is 33	3-1/3 % or more, o	check this box
Ь	33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pul	not check a box olicly supported o	on line 13, or 16 organization	a, and line 15 is 3	33-1/3% or more,	check this box
	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a s-and-circumstand	and-circumstance es' test The org	es' test, check this ganization qualifie	s box and stop he s as a publicly su	re. Explain in Par ipported organizat	t IV how
	or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test The organ	es' test, check this ization qualifies a	s box and stop he is a publicly supp	e re. Explain in Pai orted organization	t IV how the
18 BAA		zation did not che	eck a box on line.	, 13, 16a, 16b, 17			990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 Handicap International

Rantill Support Schedule for Organizations Described in Section 509(a)(2)

Section A. Public Support Calendaryayer (first) yelgaming n)* 1 Grifts, grants, contributions and management of the control of		(Completé only if you chec	ked the box on lin	e 9 of Part I)				
Giffs, grants, contributions and membridiship feet seceived. (b) Conscreepts from admissions, mechanidase sold or services performed, or disconstruction of the construction of the constr	Sect	tion A. Public Support						
Gloss receipts from any grants y Gloss receipts from any grants y Gloss receipts from any grants y Gloss receipts from any grants y surface stands of a activity or activities fundancial y or activities fundancial y or activities fundancial y Gloss receipts from activity or activities fundancial y or activities fundancial 3 Gore receipt from activities that are under stands in a few beams s un	Calen	dar year (or fiscal yr beginning in)►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
admissions, merchandide solid of serves performed, or of serves performed, or of serves performed, or of serves performed, or of serves performed, or of serves performed that is related to the organization star-evering performed to the organization star-evering of the serves performed to the organization star-evering of the serves performed to the organization without charge 5 Total. Add lines 1 through 5 7 a Amounts included on lines 1, 2, 3 received from disqualified persons that exceed the greater of 1% of year organization without charge 6 Total. Add lines 1 through 5 7 and 3 received from disqualified persons that exceed the greater of 1% of year organization without charge 7 Add lines 7 and 7 In 8 Public support (self and program) 8 Public support (self and program) 9 Amounts from line 6 18 7 Section B. Total Support Callendar year (in fisal y biogram) or received on securities loans, rents, royalties and income form serves on securities loans, rents, royalties and income form serves on securities loans, rents, royalties and income form serves on securities loans, rents, royalties and income form serves on securities loans, rents, royalties and income form serves on securities loans, rents, royalties and income form serves on securities loans, rents, royalties and income form serves on securities loans, rents, royalties and income form serves on securities loans, rents, royalties and income percentage for 2009 (in 8, column (f) wided by line 13, column (f)) 10 The tenume from unrelated beanings whither or at the banness is royalties and more form of Public Support Percentage 15 Public support percentage from 2008 Schedule A, Part III, line 17 17 Investment uncome percentage for 2009 (in 8, column (f) wided by line 13, column (f)) 18 Investment income percentage for 2009 (in 8, column (f) wided by line 13, column (f)) 19 Amounts included an and to be received to a line of the paramatation of the color organization qualifiers as a publicly supported organization and royal royal rents and serve t	1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants')						
and an unrelated trade or business under stachs is superfor the confirmation of the co	_	admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt						
organization's benefit and either paid to or expended on its behalf or expended on its behalf or expended on its behalf or expended on its behalf or expended on its behalf or the value of services or expended on its behalf or the value of services or expended on the organization without charge of the expended on the organization without charge of the expended on the expended on the expended on the expended on the expended of t	3	not an unrelated trade or business				_		
facilities furnished by a governmental unit to the governmental unit th	4	organization's benefit and either paid to or expended on						
7a Amounts included on lines 1, 2, 3 receved from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons that it the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) 5 Section B. Total Support Section B. Total Support Calendar year of rokal y beginning in	5	facilities furnished by a governmental unit to the						
and 3 received from other than disqualified persons that exceed the greater of 1 % of the amount on line 13 for the year (c. Add lines 7a and 7b. 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b (line 10b), whether or not the business in dividending the lib, whether or not the business activates in divided intel 10b, whether or not the business in sequence of the state of capital assets (Explain in 7art IV) 13 Total support, (set line 3 lp, 1, and 12) for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage from 2008 Schedule A, Part III, line 17 19a 33-1/3 support tests — 2009. If the organization did not check he box on line 14, and line 15 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualities as a publicly supported organization of Private foundation. If the organization did not check a box on line 14, and line 15 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualities as a publicly supported organization of Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		Amounts included on lines 1, 2, 3 received from disqualified						
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	b	is not more than 33-1/3%, check	k this box and sto j	p here. The organ	nization qualifies	as a publicly supp	orted organization	on — 🔲
	_20	Private foundation. If the organ	ization did not che	ck a box on line	14, 19a, or 19b,	check this box and		

Schedule A (Form 990 or 990-EZ) 2009 Handicap International	55-0914744	Page 4
Part IV Supplemental Information. Complete this part to provide the explanations Part II, line 17a or 17b; and Part III, line 12. Provide any other additional	required by Part II, line information. See instruct	10; tions.
Additional Supplemental Information		
The support schedule has been corrected to reflect that funds	<u>from an organizati</u>	Lon
our accountants erroneously thought was not a publicly suppor	ted organization is	<u>in</u>
fact a publicly supported organization. This does not repres	ent a material cham	nge
in_our_reporting		 _
		
		
		_

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545 0047 2009 න්ව්රාදු ගැනුම Inspection

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C

• Section 501(c) (other than section 501(c)(3)) organizations: complete Parts I-A and C below Do not complete Part I-B

Section 527 organizations: complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete

	art ii-rti				
		to Form 990, Part IV, line 5 (Proxy Tax),	then		
	Section 501(c)(4), (5), or (6) o	rganizations Complete Part III.		Employer identifica	tion number
	ndicap Internationa	1		55-091474	
Pa	All-A Complete if the or	rganization is exempt under section	on 501(c) or is a s		
1		organization's direct and indirect political of			
2	Political expenditures			▶\$	
3	Volunteer hours			•	
Pa	Complete if the o	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	▶\$	0.
2	Enter the amount of any exc	ise tax incurred by organization managers	under section 4955	► \$	0.
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for	this year?		Yes No
4	a Was a correction made?				Yes No
	b If 'Yes,' describe in Part IV				
Pa	和底 Complete if the o	rganization is exempt under section	on 501(c) , excep		
1	Enter the amount directly ex	pended by the filing organization for section	n 527 exempt functio	n activities 🔭 🗦	
2	Enter the amount of the filing function activities	g organization's funds contributed to other	organizations for sec	tion 527 exempt ►\$	
3	Total of exempt function exp line 17b	enditures Add lines 1 and 2 Enter here a	nd on Form 1120-PO	^L , ▶\$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	made. For each organization	and employer identification number (EIN) I listed, enter the amount paid from the filingere promptly and directly delivered to a se the (PAC). If additional space is needed, pr	na organization's fund	is Also enter the amou	int of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter 0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2009

0.1.1.0.45 000 000 573 000	o Handinan Tub			55-0914	744
Schedule C (Form 990 or 990-EZ) 200 Partell-A Complete if section 501(the organization		ction 501(c)(3) and	filed Form 5768 (el	
A Check ► If the filli	ng organization beloni	gs to an affiliated group			
		ed box A and 'limited coi	ntrol' provisions apply		
(The term	Limits on Lobbying 'expenditures' means	Expenditures — s amounts paid or incurr	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendit	ures to influence publ	ic opinion (grass roots lo	bbying)		
b Total lobbying expendit	ures to influence a leg	jislative body (direct lobb	oying)		
c Total lobbying expendit	ures (add lines 1a and	1 1b)			
d Other exempt purpose	expenditures.				
e Total exempt purpose e	expenditures (add line	s 1c and 1d)			
f Lobbying nontaxable ar both columns	mount Enter the amor	unt from the following tab	ble in		
If the amount on line 1e, col	umn (a) or (b) is Th	e lobbying nontaxable a	mount is		, ,
Not over \$500,000	20	% of the amount on line 1e			
Over \$500,000 but not over \$1	,000,000 \$	00,000 plus 15% of the excess	over \$500,000	, ,	
Over \$1,000,000 but not over \$		75,000 plus 10% of the excess			
Over \$1,500,000 but not over \$	\$17,000,000 \$2	225,000 plus 5% of the excess of	over \$1,500,000		
Over \$17,000,000	\$:	,000,000			^ %-
g Grassroots nontaxable	amount (enter 25% of	line 1f)			
h Subtract line 1g from lii	ne 1a If zero or less,	enter -0-			
i Subtract line 1f from lin	ne 1c If zero or less,	enter -0-			
j If there is an amount of section 4911 tax for this		er line 1h or line 1i, did t	he organization file For	m 4720 reporting	Yes No
(Som	e organizations that i	Year Averaging Period L made a section 501(h) el below. See the instruction	ection do not have to o	complete all of the five h 2f.)	
	Lobbyi	ng Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))		,		*	
	1		1	! i	

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))		,		*	
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))		· '			
f Grassroots lobbying expenditures					

BAA

Schedule **C** (Form 990 or 990·EZ) 2009

i Other activities? If 'Yes,' describe in Part IV

j Total Add lines 1c through 1i

q Direct contact with legislators, their staffs, government officials, or a legislative body?

h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

55-0914744 Schedule C (Form 990 or 990-EZ) 2009 Handicap International Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 Part II-B (election under section 501(h)). (b) (a) Yes No **Amount** During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Х a Volunteers? X b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? X c Media advertisements? 799. Х d Mailings to members, legislators, or the public? X e Publications, or published or broadcast statements? Х f Grants to other organizations for lobbying purposes?

2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912 c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A | Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 Were substantially all (90% or more) dues received nondeductible by members? 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A, line 3 is answered 'Yes.' Dues, assessments and similar amounts from members 1 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a a Current year b Carryover from last year 2b 2 c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political 4 expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV | Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

X

Х

Х

500.

1,299

Schedule C (Form 990 or 990-EZ) 2009 Handicap International [Part V Supplemental Information (continued)	55-0914744	Page 4
Partive Supplemental Information (continued)		
		
		
		
		

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. ► See separate instructions

OMB No 1545 0047 2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer Identification number

•	55-0914744
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds	
the organization answered 'Yes' to Form 990, Part IV, line 6.	or recounts complete in
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	(-)
2 Aggregate contributions to (during year)	
3 Aggregate grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds in used only for charitable purposes and not for the benefit of the donor or donor advisor or for any purpose conferring impermissible private benefit??	nay be or other Yes No
Part II Conservation Easements Complete if the organization answered 'Yes' to F	Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply)	
Preservation of land for public use (e.g., recreation or pleasure) Preservation of ar	n historically important land area
Protection of natural habitat Preservation of ce	ertified historic structure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the last day of the tax year.	form of a conservation easement on the
	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated	by the organization during the tax
year ▶	
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling and enforcement of the conservation easement it holds?	ng of violations, Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easeme during the year ▶	ents
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ►	\$
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of sectio 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	Yes No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense sinclude, if applicable, the text of the footnote to the organization's financial statements that described conservation easements	statement, and balance sneet, and cribes the organization's accounting for
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Ot Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.	ther Similar Assets
1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement treasures, or other similar assets held for public exhibition, education, or research in furtherance the text of the footnote to its financial statements that describes these items	and balance sheet works of art, historical of public service, provide, in Part XIV,
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and treasures, or other similar assets held for public exhibition, education, or research in furtherance amounts relating to these items	balance sheet works of art, historical of public service, provide the following
(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	^ \$
2 If the organization received or held works of art, historical treasures, or other similar assets for fi amounts required to be reported under SFAS 116 relating to these items	inancial gain, provide the following
a Revenues included in Form 990, Part VIII, line 1	- \$
b Assets included in Form 990, Part X	- \$

Schedule D (Form 990) 2009 Handi	can Inter	national			55-0914	1744	ſ	Page 2
Part III Organizations Maintai	ning Collect	ions of Art.	Historica	al Treasures, or				
3 Using the organization's acquisiti								
a Public exhibition		d☐	Loan or ex	xchange programs				
b Scholarly research		е 🗍	Other					
c Preservation for future gener	ations	_						
4 Provide a description of the orga Part XIV.						e in		
5 During the year, did the organiza assets to be sold to raise funds r	ather than to be	e maintained as	part of th	e organization's col	lection?	Yes	<u></u>	No
Part IV Escrow and Custodia 9, or reported an amo	I Arrangeme unt on Form	nts Complet 990, Part X,	e if orga line 21.	inization answer	ed 'Yes' to Form 99	0, Part	IV, II	ine
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian,	or other interm	ediary for	contributions or oth	er assets not	Yes]No
b If 'Yes,' explain the arrangement	ın Part XIV an	d complete the	following t	table				
						Amount		
c Beginning balance					1c			
d Additions during the year					_ 1 d			
e Distributions during the year					1 e			
f Ending balance					<u> 1f </u>			7
2a Did the organization include an a		i 990, Part X, li	ne 217		ł	Yes	L	No
b If 'Yes,' explain the arrangement Part V: Endowment Funds Co	mplete if ere	anization an	cwered	'Vec' to Form 99	0 Part IV June 10			
Part Vi Endowment Funds Co	(a) Current ye		rior year	(c) Two years back		(e) Fou	ir vears	hack
1 - Designing of year belongs	(a) Current ye	al (U) F	ilui yeai	(c) Iwo years pack	(u) thice years back	(0)100	1 Jours	, DOOK
1 a Beginning of year balance b Contributions				*		30		* * *
		- 		*		***		
c Net Investment earnings, gains, and losses				196	<u> </u>	,		
d Grants or scholarships						_	,	
 Other expenditures for facilities and programs 					**		ĺ	,
f Administrative expenses						1	* 1	
g End of year balance.				,	, ,	1		i
2 Provide the estimated percentag	e of the vear e	nd balance held	as					
a Board designated or quasi-endov	-	8						
b Permanent endowment ►								
c Term endowment ►	· · · · · · · · · · · · · · · · · · ·							
3a Are there endowment funds not	in the nossessi	on of the organ	zation tha	it are held and admi	nistered for the			
organization by	in the possessi	on the organ	zanon ma	it are ricia and admi	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	`	Yes	No
(i) unrelated organizations						3a(i)		
(ii) related organizations						3a(ii)		
b If 'Yes' to 3a(II), are the related of	-					3b		
4 Describe in Part XIV the intende								
Part VI Investments-Land, B								
Description of investment	t (a) Cost or other (investment		(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Bo	ok Va ——	lue ———
1 a Land	Ļ					_		
b Buildings	ļ_					-		
c Leasehold improvements	-							 -
d Equipment	<u> </u>			16 701	0.026			765
e Other	(-1)	al Farm 2000 D	and V and	16,791.	9,026.			765. 765.
Total. Add lines 1a through 1e (Colum	ırı (a) must equ	ai Form 990, Pa	art X, COIU	mn (B), line TU(C))	School School	ulo D Æs		
BAA					Sched	ule D (Fo	ינו או	U) 2005

55-0914744

Page 3

Schedule D (Form 990) 2009 Handicap International 55	5 <u>-09147</u>	44	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements			
1 Total revenue (Form 990, Part VIII,column (A), line 12)		1,681	,519.
2 Total expenses (Form 990, Part IX, column (A), line 25)		1,681	,519.
3 Excess or (deficit) for the year Subtract line 2 from line 1			0.
4 Net unrealized gains (losses) on investments			
5 Donated services and use of facilities			
6 Investment expenses		-	
7 Prior period adjustments			
8 Other (Describe in Part XIV)			
9 Total adjustments (net) Add lines 4 through 8			
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			0.
Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn		
1 Total revenue, gains, and other support per audited financial statements	1	1,681	<u>,519.</u>
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	,,		
a Net unrealized gains on investments	<u></u>].		
b Donated services and use of facilities 2b	_		
c Recoveries of prior year grants	<u> </u>		
d Other (Describe in Part XIV)			
e Add lines 2a through 2d	2e		
3 Subtract line 2e from line 1	3	1,681	<u>,519.</u>
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investments expenses not included on Form 990, Part VIII, line 7b]		
b Other (Describe in Part XIV)			
c Add lines 4a and 4b	4c		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,681	<u>,519.</u>
RarteXIII Reconciliation of Expenses per Audited Financial Statements With Expenses pe	r Return		
1 Total expenses and losses per audited financial statements	1	1,681	,519.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25			
a Donated services and use of facilities]]		
b Prior year adjustments 2b	_		
c Other losses 2c			
d Other (Describe in Part XIV)			
e Add lines 2a through 2d	2e		
3 Subtract line 2e from line 1	3	1,681	<u>,519.</u>
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	,		
a Investments expenses not included on Form 990, Part VIII, line 7b]		
b Other (Describe in Part XIV)			
c Add lines 4a and 4b	4c		
5 Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5	<u>_1,681</u>	,519.
Part XIV Supplemental Information			
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part III line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this period information.	/, lines 1b art to prov	and 2b; Pa vide any ad	irt V, ditional
			
	·		

TEEA3304L 02/02/10

Schedule **D** (Form 990) 2009

BAA

Schedule D (Form 990) 2009 Handicap International	55-0914744	Page 5
Schedule D (Form 990) 2009 Handicap International Part XIV Supplemental Information (continued)		
	_ 	
		_
		-
		- -
		- -
		 -
	·	·· -/

Schedule F (Form 990)

Totals

Statement of Activities Outside the United States

OMB No 1545 0047

X Yes

No

Department of the Treasury Internal Revenue Service ► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Inspectio

Employer identification number

Handicap International 55-0914744

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the

grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

| General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b.

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed) (e) If activity listed in (b) Number of (c) Number of (d) Activities conducted in (f) Total (a) Region (d) is a program offices in the region (by type) (i e, expenditures in employees or fundraising, program services, grants to recipients region agents in service, describe region region specific type of located in the region) service(s) in region O Program Services See Part IV for 106,000. Central America detailed description O Program Services. See Part IV for 610. Middle East detailed description South Asia 0 Program Service See Part IV for 72,725. details of activities See Part IV for Sub-Saharan Africa 0 Program Service 467,178. Detail description of Activities

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (2009)

646,513.

55-0914744 Handicap International Schedule F (Form 990) 2009

Page 2

Part III Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Schedule F-1 (Form 990) if additional space is needed.

-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal; other)
			Central	Program	106,000. Wire	Wire			
			America	Services					
			Mıddle East	Program	610.	610. Wire			
				Services				!	
			South Asia	Cambodia	250.	250. Wire			
			South Asia	Indonesia	650.	Wire			
				- See Part	İ				
				IV for					
_				details					
_			South Asia	Srı Lanka	43,902. Wire	Wire			
				- See Part					
				IV for					
				details		,			
			South Asia	Thailand -	27, 923.	Wire			
·				See Part					
				IV for					:

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3 Enter total number of other organizations or entitles BAA 7

Schedule F (Form 990) 2009

55-0914744

Schedule F (Form 990) 2009 Handicap International

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2009 (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance BAA

(h) Description (i) Method of of non-cash valuation assistance (book, FMV, appraisal, other) Page 2 Schedule F-1 (Form 990) 2009 line 1) 55-0914744 (Schedule F (Form 990), Part II (g) Amount of non-cash assistance (f) Manner of cash disbursement Schedule F-1 (Form 990) 2009 Handicap International Part II | Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. Wire 17,709. (e) Amount of cash grant TEEA3602L 02/17/10 (d) Purpose of grant Leone/See Part IV Sierra (c) Region Sub-Saharan (b) IRS code section and EIN (if applicable) (a) Name of organization BAA

SCHEDULE G (Form 990 or, 990-EZ),

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

ame of the organization					1 ' -	Employer identification number 55-0914744			
Handicap International	andicap International Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line					4			
Part Fundraising Activities. Comp Form 990EZ filers are not req	lete if the organuired to comple	nization ar ete this pa	nswered 'Y rt	es' to Form 990, Part IV	V, line 17.				
1 Indicate whether the organization i	raised funds thi	rough any	of the foll	owing activities. Check	all that apply				
X Mail solicitations				X Solicitation of non-g					
—	Internet and email solicitations			X Solicitation of gover					
			Special fundraising	-					
			opecial fulldraising	CVCING					
X In-person solicitations	ar aral agraams	ant with an	individu	al (including officers di	ractors trustage or key	,			
2a Did the organization have written of employees listed in Form 990, Par	or oral agreement VII) or entity	in connect	iy illulviuu tion with p	rofessional fundraising	services?	X Yes No			
b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	dividuals or en	tities (fund							
		T			(v) Amount paid to				
(i) Name of individual or entity (fundraiser)	(ii) Activity	(ii) Activity (iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	`(or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization			
		Yes	No						
Euro American	Consulti ng/Mail								
Communications	IIG/Maii	l	Х	140,837.	308,553.	0.			
		ļ							
		ļ	ļ						
		 							
						-			
		<u> </u>	<u> </u>						
		ļ							
	_	-	 			<u> </u>			
	l	<u> </u>	_						
Total			▶	140,837.	308,553.	0.			
3 List all states in which the organiz	ation is registe	red or lice	nsed to so						
or licensing	_								
ND WI WV WA VA UT IN	<u>SC_RI_OH_</u>	<u>ok or 1</u>	PA_NC_N	<u>IY NM NH NJ MS I</u>	MN MI MA MD ME	KY KS IL HI			
GA_FL_CT_CO_CA_AR_AZ_	AK AL		. 						
		-			-				
			-						
									
			· 	-		-			
		-							

		reported more than \$15,000 on F	orm 990-EZ, line 6	ia. List events with	gross receipts grea	ater than	\$5,00	10	
			(a) Event #1	(b) Event #2	(c) Other Events	(d) Tota (Add col	(a) thre	its ough	
R			(event type)	(event type)	(total number)	COI	(c))	 -	
REVEZUE	1	Gross receipts							
E	2	Less Charitable contributions							
	3	Gross income (line 1 minus line 2)							
	4	Cash prizes							
	5	Noncash prizes							
D-RECT	6	Rent/facility costs							
	7	Food and beverages							
X P	8	Entertainment							
EXPENSES	9	Other direct expenses							
S	10	Direct expense summary Add lines 4- ti			•				
ا م	11	Net income summary Combine lines 3,		ol to Form 000 Day	+ IV June 10				
	CIII	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a	ation answered Te	es to Form 990, Par	TIV, line 19, or re	portea m	ore tr	lai i	
R			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Tota	(d) Total gaming (Add col (a) through		
REVERUE				bingo/progressive bingo	<u> </u>	col	(a) (iii		
Ë		Cross revenue							
	-1	Gross revenue	-		-				
D X	2	Cash prizes							
DIRECT	3	Non-cash prizes							
Š	4	Rent/facility costs							
	5	Other direct expenses							
			Yes%	Yes%	Yes%				
	6	Volunteer labor	No	No	No	 			
	7	Direct expense summary Add lines 2 thi	rough 5 in column (d)		•				
	8	Net gaming income summary Combine	lines 1, column (d) and	line 7	-			, .	
۵	Ent	or the state(s) in which the erganization of	poratos gamina activity	26			YES	NO	
		er the state(s) in which the organization of ne organization licensed to operate gaming	-			 	 	<u> </u>	
t	If 'N	o,' explain:							
10 a	Wer	e any of the organization's gaming license	es revoked, suspended	or terminated during the	e tax year?	10a			
t	If 'Y	es,' explain							
11		s the organization operate gaming activiti				11	<u> </u>	ļ,	
12	12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?								

Schedule G (Form 990 or 990-EZ) 2009 Handicap International 55-09147	14		age 3
		YES	NO
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility	4		
b An outside facility 13b %	4		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records			
Name •			
Address •		,	
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	15a		
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount		1	1
of gaming revenue retained by the third party \$		ŀ	
c If 'Yes,' enter name and address of the third party			ļ
Name •			4
Address. ►			
16 Gaming manager information			
Name ▶			,
Name		7	*
Gaming manager compensation ► \$.,	
Description of services provided.		'	7
☐ Director/officer ☐ Employee ☐ Independent contractor	*		
17 Mandatory distributions	ş		,
a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	ļ	<u> </u>
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		٠,	1
organization's own exempt activities during the tax year > \$	1	ļ	
BAA TEEA3703L 02/05/10 Schedule G (Form 9	-1 or 9	90.F7	2009

SCHEDULE L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

Schedule L (Form 990 or 990-EZ) 2009

2009

Department of the Treasury Internal Revenue Service

or 990-EZ.

➤ Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization	of the organization Employer identification number				mber							
Handicap International 55-0914744												
Excess Benefit Transaction Complete if the organization answ	ns (sect ered 'Yes'	ion 501 on Form	l (c)(3) a n 990, Par	and section t IV, line 25a c	501(c)(or 25b, or	4) organiza Form 990-EZ,	ations Part V	only , line	/). 40b.			
1 (a) Name of disqualified person			(c) Corru						rected?			
1 (a) Name of disqualified person			(b) Description of transaction							Yes	No	
								_				
											<u> </u>	
Enter the amount of tax imposed on the section 4958. There the amount of tax if any on the control of tax in the control o						ring the year	under	► \$ ► \$				
3 Enter the amount of tax, if any, on line 2 Part II Loans to and/or From Inter				organization				٠,			_	
Complete if the organization answ				t IV, line 26 or	Form 990)-EZ, Part V, I	ıne 38a	a.				
(a) Name of interested person and purpose	(b) Loan the orga	to or from	(c) princi	(c) Original principal amount (d) Balance due (e) In default		by board of			(f) Approved by board or committee?		(g) W agree	ntten ment?
	То	From						No	Yes	No	Yes	No
							├ ─		ļ		_	
			L	► Ś	<u></u> _					L	_	
Complete if the organization	efitting I	nteres	ted Pers	sons.	art IV, I	ne 27.	<u></u>		<u> </u>		<u> </u>	
(a) Name of interested person		b) Relation	ship betweer the organ	interested person	and	(6	:) Amour	t and ty	pe of as	sistano	e	
Partiv Business Transactions Inv	olvina	nteres	ted Per	sons.								
Complete if the organization	n answe	ered'Ye	s' on Fo	orm 990, Pa	art IV, III	ne 28a, 28	b, or	28c.				
(a) Name of interested person	(b) Relationshi interested pers organiza		hip between rson and the transac		nt of on \$	(d) Description of transaction			l organi	aring of zation's nues?		
											Yes	No
Survey Action Center/Robert Eaton	Spous	e			66,845.	Sublet of	fice	& sha	re e	xp.		X
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BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545 0047

2009

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Handicap International	55-0914744
Schedule L Part IV	
Pursuant to written sublease agreement approved by HI's board	of directors, HI
subleases office space from The Survey Action Center (SAC), a	501(c)(3)
organization. The board is of the view the sublease is at fai	r market value and
that HI could not get a better deal elsewhere. It happens tha	t the director of SAC
is the spouse of the executive director of HI. This is fully	disclosed and
discussed under HI's conflicts of interest policy	
Form 990, Part III, Line 1 - Organization Mission	
Handicap International works to bring about lasting change in	the living conditions
of people in disabling situations in post-conflict or low inco	me countries around
the world. We work with local partners to prevent and address	the consequences of
disabling accidents and diseases; clear landmines/uxo and prev	ent_mine-related
accidents through education; end the use of indiscriminate wea	pons_that_wound_and
kill the innocent long after the war is over; respond fast and	_effectively_to
natural and civil disasters to limit serious and permanent inj	uries and assist
survivors with social and economic reintegration; and advocate	for the universal
recognition of the rights of the disabled through national pla	nning and advocacy.
Form 990, Part III, Line 4d - Other Program Services Description	
Capacity Building in Central America:\$122,817	
With implementing partner, Handicap International (France), su	pported capacity
building and institutional strengthening of the institutions t	hat represent persons
with disabilities. Activities were implemented in the framewo	ork of the United
Nations Convention on the Rights of Persons with Disabilities	(UNCRPD) and included
training on the rights based approach, project design, managem	ment and implementation
to Disabled Persons Organizations (DPOs) in the region.	

Schedule 0 (Form 990) 2009	Page 2
Name of the organization Handicap International	Employer identification number 55-0914744
Form 990, Part III, Line 4d - Other Program Services Description (continued)	
Program Development:HI France \$113,065	
Research and development of new programs in collaboration with	n staff of implementing
partner Handicap International (France).	
Sri Lanka: \$43,902	
Provided funds to implementing partner Handicap International	(France) to
collaborate with the Government of Sri Lanka to set up a prost	thetics & orthotics
workshop and train local staff to run it, thus ensuring its lo	ong term
sustainability. Funds were also used in support of the management	ment of a
rehabilitation workshop in eastern Sri Lanka, which has served	d some 80,000 people.
Partnerships were created with other non-governmental organiza	ations (NGOs), to help
individuals who were displaced by the civil war with livelihoo	od initiatives.
Education Petition program: \$41,079	
Handicap International's cluster bomb petition educates the pu	ublic about the
indiscriminate harm caused by these weapons. Unexploded clust	er sub munitions
continue to main and kill civilians long after a conflict has	ended. HI's petition
signatories call for a total ban on the production, use, and t	ransfer of cluster
bombs, a commitment from the US government to join the interna-	ational treaty banning
cluster bombs, and the destruction of all existing stockpiles	of cluster bombs.
US Campaign to Ban Landmines: \$39,456	
As the coordinating organization for the US Campaign to Ban La	andmines, Handicap

Schedule 0 (Form 990) 2009	Page 2
Name of the organization Handicap International	Employer Identification number 55-0914744
Form 990, Part III, Line 4d - Other Program Services Description (continued)	
International and the rest of the USCBL coalition have worked	to:
Ban further US use, production, and export of anti-personnel	landmines and cluster
bombs.	-
•Encourage the US to join the 1997 Mine Ban Treaty and the 2008 (Convention on Cluster
Munitions .	
•Work to increase U.S. government support for demining.	
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Thailand \$27,923	
Provided funds to implementing partner Handicap International	(France) to work in
six Burmese refugee camps (predominantly Karen) along the Burm	ese border to provide
comprehensive rehabilitation services including physical equip	ment, physiotherapy
and referral of people to appropriate services.	
Mozambique: \$25,731	
Provided funds to implementing partner Handicap International	
landmines & unexploded ordnance from the Mozambique provinces	of Sofala, Manica and
Inhambane, returning land to communities to be used for agricu	lture and to guarantee
safe access to local schools.	
Senegal Mine Action:\$25,000	
Provided funds to implementing partner Handicap International	(France) to eliminate
the threat of landmines to the population of the Casamance reg	
clearance of land and to provide risk education programs in sc	
to help prevent civilian harm caused by explosive remnants of	

Name of the organization	Employer identification number
Handicap International	55-0914744
Form 990, Part III, Line 4d - Other Program Services Description (continue	<u>d)</u>
Program Development:HI Belgium \$18,595	
Research and development of new programs in collaboration	with staff of implementing
partner Handicap International (Belgium).	
Sierra Leone \$17,709	
Provided funds to implementing partner Handicap Internation	nal (France) to work with
the Ministry of Health (MOH) to enable them to provide hig	h quality and efficient
rehabilitation services. Funds were used to build the car	acity of disabled persons'
organizations (DPO) by providing training on proposal deve	lopment, reporting and
management, disability issues and basic literacy. Funds al	so supported the
distribution of mobility devices and the provision of rela	ted training to wheelchair
users and technicians.	
Senegal General:\$17,709	
Provided funds to implementing partner Handicap Internation	nal (France) to improve
the livelihoods of people with disabilities and to mainstr	eam persons with
disabilities into ongoing HIV and AIDS health care service	s
Kenya:\$17,709	
Provided funds to implementing partner Handicap Internation	nal (France) to improve
the well being of persons with disabilities by offering qu	ality rehabilitation
services and promoting an inclusive environment in Dadaab	refugee camp. Funds
supported the promotion of local accountability and integr	ated management of
diabetes. The disability and HIV/AIDS project has supporte	d 16 associations of

Name of the organization	Employer identification number
Handicap International	55-0914744
Form 990, Part III, Line 4d - Other Program Services Description (continued)	<u>)</u>
disabled persons to help them implement prevention campaigns	s on HIV / AIDS and to
promote access to health care for people with disabilities.	Funds also supported
community education on the dangers of landmines and other wa	ar debris.
Mozambique: \$1,778	
Provided funds to implementing partner Handicap Internation	al (France) to improve
the social integration, health and well-being of children and	nd youth living with
disabilities while strengthening the local systems designed	to support them. Funds
supported the integration of people affected by HIV / AIDS	and developed prevention
activities to avoid the risk of infection for persons with	disabilities.
	-
Indonesia: \$650	
Provided funds to implementing partner Handicap Internation	al (France) to extend and
reinforce activities begun in response to the 2009 earthqua	ke: access to physical
rehabilitation and provision of safe and accessible transit	ional shelters to
extremely vulnerable persons.	
	-
Gaza:\$610	
Provided funds to implementing partner Handicap Internation	al (France) to provide
technical support to rehabilitation and vocational training	centers in Gaza. People
in need of orthopedic devices, including artificial limbs,	are assisted through the
manufacture of prostheses and the training of rehabilitation	n and prosthetic/orthotic
technicians.	
Cambodia: \$250	
Provided funds to implementing partner Handicap Internation	al (France) to support

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Schedule 0 (Form 990) 2009 Name of the organization	Page 2 Employer identification number
Handicap International	55-0914744
Form 990, Part III, Line 4d - Other Program Services Description (continued)	
the regional rehabilitation center in Kompong Cham, which sen	eves thousands of
landmine victims and other persons with disabilities. Funds a	also supported inclusive
education programs for children with disabilities.	
Form 990, Part VI, Line 11 - Form 990 Review Process	
Once completed, the 990 is reviewed by the Executive Director	and the Senior Program
Manager for Operations. The document is then circulated to a	all Board members for
their review. Generally the 990 is reviewed at a Board meet	ing, but when no Board
meeting has been scheduled the 990 is sent out electronically	with a request that
Board members review the document and indicate any questions	
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of C	Conflicts
All staff and board members are made aware of the conflict of	f interest policy and
their responsibility to report any potential conflicts of int	terest. Staff review
and sign the policies and personnel manual at the time of the	eir hire, which includes
the conflict of interest policy. Senior staff review any sit	tuations that arise that
might constitute a conflict of interest. Additionally at a	scheduled meeting of the
Board of Directors all directors are asked to review HI's de	finition of conflict
from the organization's bylaws and to then affirm that they l	nave done so and sign a
new conflict of interest statements. No conflicts have arise	n in 2009.
Form 990, Part VI, Line 15a - Compensation Review & Approval Process for CEC), Exec. Dir., or Top Mgtment
The HI Board reviewed comparability data of salaries for CEOs	s of similar sized NGOs
in determining the compensation package for HI's Executive D	irector. The Board
annually reviews cost of living increases and other salary in	ncreases for the

Executive Director and all other staff.

Schedule O (Form 990) 2009	Page 2
Name of the organization	Employer identification number
Handicap International	55-0914744
Form 990, Part VI, Line 17 - List of States which this Return is Filed	
WV WI WA VA UT TN SC RI PA OR OK OH NY NM NJ NH ND NC MS MN M	I ME MD MA LA KY KS
IL HI GA FL CT CO CA AR AZ AK AL	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
Handicap International provides to the general public its gove	rning documents,
financial statements and conflict of interest policies upon re	quest.