

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493316033090

# Form **990**

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

B Che			C Name of organization		<u> </u>	D Employer i	dentification number
	ress ch	ange use IRS	CAMC Health Education and Resea	rch Institute Inc		55-0753	754
┌ Nar	ne char	label or print or	Doing Business As			E Telephone	number
	ıal retur	type. See	Number and street (or P O box if	mail is not dolivered to street addr	rocs\ Doom/suito	(304) 388	3-9900
┌ Ter	mınated	Instruc- tions.	PO Box 1547	mail is not delivered to street addi	ess) Room, suite	<b>G</b> Gross receip	ts \$ 10,403,656
☐ Am	ended r	return	City or town, state or country, and Charleston, WV 253261547	ZIP + 4		1	
☐ App	lication	pending	Chaneston, WV 233201347				
		<b>F</b> Nar Sharon	me and address of principal offic	cer		nis a group reti	
		3200 N	MacCorkle SE		атііі	ates?	ΓYes <b>Γ</b> Nο
		Charles	ston, WV 25304		1 ' '	all affiliates incl	•
	x-exem	npt status 🔽 501(c	) ( 3 ) ◀ (insert no )	) or $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$		lo," attach a li: up exemption	st (see instructions)
		:: ► www.camcinst				ap exemption	number P
			tion Trust Association Other	<u> </u>	L Year of f	ormation 1996	<b>M</b> State of legal domicile
	rt I	· · · · · · · · · · · · · · · · · · ·					WV
Ра		-	ie organization's mission or mos	st significant activities			
Activities & Governance		program Its educa health related prog Check this box	ized under the laws of the State ation focus and research opport grams	tunities center around anest	hesia, cytoted	hnology, and t	rauma, as well as other
Ě			ndent voting members of the go				4
Ę			nployees (Part V, line 2a)			•	<b>5</b> 15
Q.			olunteers (estimate if necessary				6
	7a	Total gross unrela	ted business revenue from Part	t VIII, column (C), line 12			7a
	ь	Net unrelated busi	iness taxable income from Form	n 990-T, line 34			7b
					Pri	or Year	Current Year
	8	Contributions and	d grants (Part VIII, line 1h) .			6,708,812	1,952,584
Ravenue	9		revenue (Part VIII, line 2g) .			3,426,336	3,692,183
\$ #	10		me (Part VIII, column (A), lines	• •	•		0
_	11 12		'art VIII, column (A), lines 5, 6 dd lines 8 through 11 (must eq		ne -		4,758,889
	12		· · · · · · · · · · · ·			10,135,148	10,403,656
	13		ar amounts paıd (Part IX, colum				0
	14		or for members (Part IX, column				0
82	15	Salaries, other co	ompensation, employee benefits	s (Part IX, column (A), lines	5-	5,855,408	6,569,712
Expenses	16a	•	draising fees (Part IX, column (A	A), line 11e)			0
홄	ь	Total fundraising exp	penses (Part IX, column (D), line 25)	<b>.</b> 0			
ш	17	Other expenses	(Part IX, column (A), lines 11a-	-11d, 11f-24f)		4,446,606	4,186,057
	18	Total expenses /	Add lines 13–17 (must equal P	art IX, column (A), line 25)		10,302,014	10,755,769
	19	Revenue less exp	penses Subtract line 18 from li	ne 12		-166,866	-352,113
Net Assets or Fund Balances					_	ng of Current Year	End of Year
35.00 3.00 3.00 3.00 3.00 3.00 3.00 3.00	20	Total assets (Pai	rt X, line 16)			5,598,669	5,392,609
e Agel	21	Total liabilities (F	Part X, line 26)			2,745,676	2,232,332
	22		nd balances Subtract line 21 fro	om line 20		2,852,993	3,160,277
Par	t II	Signature Bl					
			erjury, I declare that I have examined correct, and complete Declaration of p		sed on all informa	tion of which prep	
Sian	ı				2010	)-11-12	
Sign Here		Signature of office	<u> </u>		Date	!	
_					Date		
_		Signature of office Sharon A Hall Pre Type or print nam	sident		Date		
Here	2	Sharon A Hall Pre Type or print nam Preparer's signature Rausci	esident ne and title henberg Mary	Date	Check if self-empolyed		ntifying number ins)
Paid Prepa	arer's	Sharon A Hall Pre Type or print nam  Preparer's signature Rausci  Firm's name (or yours f self-employed),	henberg Mary  Deloitte Tax LLP	Date	Check if self-	Preparer's ide	
Here Paid	arer's	Sharon A Hall Pre Type or print nam  Preparer's signature Rausci  Firm's name (or yours	henberg Mary  Deloitte Tax LLP	Date	Check if self-	Preparer's ide (see instruction	

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

The organization has no formally-approved mission statement. See Part I, line 1

2	Did the organization undertak the prior Form 990 or 990-E		ant program se	rvices during the year	which were not listed on	┌ Yes ┌ No
	If "Yes," describe these new	services on Sc	hedule O			
3	Did the organization cease co		nake significan	t changes in how it con	ducts, any program	┌ Yes ┌ No
	If "Yes," describe these chan	ges on Schedu	ıle O			
4	Describe the exempt purpose Section 501(c)(3) and 501(c) allocations to others, the total	)(4) organizat	ons and section	on 4947(a)(1) trusts ar	e required to report the amo	
4a	(Code ) (E	xpenses \$	3,351,546	ıncludıng grants of \$	) (Revenue \$	7,047,330 )
	The organization serves as admini conducts a variety of professional West Virginia					
4b	(Code ) (E	xpenses \$	4,143,856	ıncludıng grants of \$	) (Revenue \$	1,216,908 )
	Provision of services pertaining to research and other health related			centers for clinical trials and	cancer research, health services a	and outcomes research,trauma
4c	(Code ) (E	xpenses \$	1,163,920	ıncludıng grants of \$	) (Revenue \$	186,834 )
	Provision of various health prograi	ns designed to im	prove health edu	cation and awareness in the	state and local communities	
4d	Other program services (D	escribe in Sch	edule O )			
	(Expenses \$	ıncl	uding grants of	f\$	) (Revenue \$	)
4e	Total program service expe	ıses <b>►</b> \$	8,659,32	2		
						Form <b>990</b> (2009)

Part TV	Checklis	st of De	auired 9	Schedules
	CHECKII	SL UI KE	uuneu s	cneuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Νο
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ļ		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If</i> "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	30	Yes	

art V	Statements	Regarding	Other 1	IRS Filings	and Tax	Compliance
-------	------------	-----------	---------	-------------	---------	------------

			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
la	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	2-		N. o
h	return?	3a 3b		No
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N o
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

501 Morris Street

(304) 388-7603

Charleston, WV 253010000

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 9			
b	Enter the number of voting members that are independent 1b 2			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990	11	Yes	
122	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	124	162	
	to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	Let the States with which a copy of this Form 990 is required to be filed \(\mathbb{\texts}\).			
17 18	List the States with which a copy of this Form 990 is required to be filed \(\bigwidth \text{WV}\)  Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c))			
10	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply  Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	nızatıor	n 🕨
	Larry C Hudson			

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
<b>(A)</b> Name and Title	(B) Average hours	Posi t	<b>(C</b> tion ( hat a	ched	ckal )	I		( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Officer Institutional Trustee Individual trustee or director		Key employee	Former Highest compensated employee		from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
See add'l data										

Fori	m 990 (2009)				Page 8		
1b	Total	2,428,041	2,730,409		1,693,75		
2	Total number of individuals (including but not limited to those listed above) who re \$100,000 in reportable compensation from the organization▶6	eceived more than	<u>.</u>				
				Yes	No		
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or hon line 1a? <i>If</i> "Yes," complete Schedule J for such individual	•			No		
4	For any individual listed on line 1a, is the sum of reportable compensation and oth organization and related organizations greater than \$150,000? If "Yes," complete individual	•	m the	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelat rendered to the organization? If "Yes," complete Schedule J for such person	=			No		
S	ection B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors th \$100,000 of compensation from the organization	nat received more tha	an				
	(A) Name and business address		B) n of services	(C Compe	•		
3110	J Medical Corporation D MacCorkle Ave rleston, WV 25304	Physician Service:	S		187,687		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization 🗗

Form **990** (2009)

Form 99			f D					Page <b>9</b>
Part V	<u> </u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
इध	1a	Federated camp	paigns 1a					
E I	ь	Membership du	es <b>1b</b>					
ું.લ	c	Fundraising eve	ents 1c					
<u>∌,≅</u>	d	Related organiz	ations 1d					
žĘ.	e	Government grants		1,434,902				
uatio er:	f	All other contribution similar amounts no	ons, gifts, grants, and <b>1f</b> of included above	517,682				
ē. E €	g		butions included in					
Contributions, gifts, grants and other similar amounts	h			▶	1,952,584			
				Business Code				
inua	2a	Education Services	Sol	611,710	2,288,441	2,288,441		
Pe ∝	ь	Research Revenue		621,990	1,216,908	1,216,908		
9	c	Non Clinical Service	es	621,990	186,834	186,834		
<u>7</u>	d							
E E	е							
Program Service Revenue	f	All other progra	ım service revenue					
<u>~</u>	g	Total. Add lines	s 2a-2f		3,692,183			
	3		ome (including dividend	. F				
	4		ar amounts) tment of tax-exempt bond ;	F				
	5		· · · · · ·	· · · · · · · · · · · · · · · · · · ·				
		,	(ı) Real	(II) Personal				
	6a	Gross Rents						
	Ь	Less rental expenses						
	С	Rental income or (loss)						
	d		me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of						
		assets other than inventory						
	b	Less cost or other basis and						
	l c	sales expenses Gain or (loss)						
	d	Net gain or (los	s)					
	8a	Gross income f						
Other Revenue		events (not inc	iuaing 					
<b>⊕</b> >-		of contributions See Part IV, lin	reported on line 1c)					
ά		See rait IV, iiii	a a					
	ь	Less direct ex	penses b					
ō	С	Net income or (	loss) from fundraising (	events ►				
	9a	Gross income f See Part IV, lin	rom gamıng actıvıtıes e 19					
			а					
	b c		penses <b>b</b> loss) from gaming activ	/ities ►				
		Gross sales of returns and allo	inventory, less					
	_		a					
	b   с		oods sold <b>b</b> loss) from sales of inve	entory 🕦				
	<u> </u>	Miscellaneous		Business Code				
	11a	Affiliate Transfe	er	900,099	4,758,889	4,758,889		
	ь							
	С							
	d	All other revenu	ue					
	е	Total. Add lines	s 11a-11d		4,758,889			
	12	Total revenue.	See Instructions	▶	10,403,656	8,451,072	0	0

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).  Do not include amounts reported on lines 6b, 70 (A) 70 (A) 70 (B) 80 (B) 80 (C) 80 (C) 80 (A) 80 (B) 80 (C) 80 (B) 80 (B) 80 (B) 80 (C) 80 (B) 80 (B) 80 (B) 80 (B) 80 (B) 80 (C) 80 (B) 8	( <b>D</b> )
Total expenses   Program service   Program ser	d Fundraising
### Comparison of Current Officers of Application 401 (k) and section 401 (k) and section 403 (b) employee benefits	
U.S. See Part IV, line 22	
organizations, and individuals outside the U.S. See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees	
5 Compensation of current officers, directors, trustees, and key employees	
key employees       1,713,707       1,713,707         6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)       4,504,558       4,494,164       10,3         7 Other salaries and wages       4,504,558       4,494,164       10,3         8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)       171,004       155,469       15,5         9 Other employee benefits       -169,907       89,718       -259,6         10 Payroll taxes       350,350       308,679       41,6         11 Fees for services (non-employees)       341,428       341,4         a Management       34,813       21,750       13,00         b Legal       34,813       21,750       13,0         c Accounting       34,813       21,750       13,0         d Lobbying       1,050       1,0         e Professional fundraising See Part IV, line 17       1,0       1,050       1,0         g Other       666,496       14,7         12 Advertising and promotion       35,112       35,400       -2         13 Office expenses       371,729       352,972       18,7	
(as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)       4,504,558       4,494,164       10,3         7 Other salaries and wages       4,504,558       4,494,164       10,3         8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)       171,004       155,469       15,5         9 Other employee benefits       -169,907       89,718       -259,6         10 Payroll taxes       350,350       308,679       41,6         11 Fees for services (non-employees)       341,428       341,4         a Management       28,468       13,609       14,8         c Accounting       34,813       21,750       13,0         d Lobbying       34,813       21,750       13,0         d Lobbying       1,050       1,0         g Other       681,200       666,496       14,7         12 Advertising and promotion       35,112       35,400       -2         13 Office expenses       371,729       352,972       18,7	07
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	
40 3 (b) employer contributions)       171,004       155,469       15,5         9 Other employee benefits       -169,907       89,718       -259,6         10 Payroll taxes       350,350       308,679       41,6         11 Fees for services (non-employees)       341,428       341,4         a Management       28,468       13,609       14,8         c Accounting       34,813       21,750       13,0         d Lobbying       34,813       21,750       13,0         e Professional fundraising See Part IV, line 17       1,050       1,0         g Other       681,200       666,496       14,7         12 Advertising and promotion       35,112       35,400       -2         13 Office expenses       371,729       352,972       18,7	94
10       Payroll taxes	35
11 Fees for services (non-employees)       341,428       341,428         a Management	25
a Management       341,428       341,428         b Legal       28,468       13,609       14,8         c Accounting       34,813       21,750       13,0         d Lobbying       ————————————————————————————————————	'1
b Legal	
c Accounting	28
d Lobbying	59
e Professional fundraising See Part IV, line 17       1,050	53
f Investment management fees       1,050       1,0         g Other       681,200       666,496       14,7         12 Advertising and promotion       35,112       35,400       -2         13 Office expenses       371,729       352,972       18,7	
g Other       Other       681,200       666,496       14,7         12 Advertising and promotion       35,112       35,400       -2         13 Office expenses       371,729       352,972       18,7	
12 A dvertising and promotion       35,112       35,400       -2         13 Office expenses       371,729       352,972       18,7	50
<b>13</b> Office expenses	04
	38
	57
14 Information technology	
15 Royalties	
<b>16</b> Occupancy	30
<b>17</b> Travel	31
Payments of travel or entertainment expenses for any federal, state, or local public officials	
19 Conferences, conventions, and meetings 1,226,827 1,226,827	
20 Interest	
21 Payments to affiliates	
22 Depreciation, depletion, and amortization	<del>-</del>
23 Insurance	21
grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )	
a         Medical supplies         130,491         130,491	
<b>b</b> Miscellaneous 120,547 118,764 1,7	33
<b>c</b> Dietary 112,930 110,814 2,1	.6
d Repairs and maintenance 36,619 36,556	53
e	
f All other expenses	
<b>25 Total functional expenses.</b> Add lines 1 through 24f 10,755,769 8,659,322 2,096,4	7 0
Joint costs. Check here ► ☐ If following SOP 98-2  Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	

Pa	rt X	Balance Sheet						
					(A)		(B)	
					Beginning of year		End of year	
	1	Cash—non-interest-bearing				1		
	2	Savings and temporary cash investments	•		170 701	2	050.707	
	3	Pledges and grants receivable, net	•		173,721	3	359,737	
	4	Accounts receivable, net			45,430	4	1,157	
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key	employees, and				
		Schedule L				5		
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$ Complete Part II o		4958(f)(1)) and				
		Schedule L				6		
ssets	7	Notes and loans receivable, net				7		
8	8	Inventories for sale or use	sale or use					
⋖	9	Prepaid expenses and deferred charges			17,820	9	4,818	
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	4,763,786				
	ь	Less accumulated depreciation	10b	3,744,071	1,022,114	10c	1,019,715	
	11	Investments—publicly traded securities			11			
	12	Investments—other securities See Part IV, line 11		12				
	13	Investments—program-related See Part IV, line 11		13				
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11	4,339,584	15	4,007,182			
	16	Total assets. Add lines 1 through 15 (must equal line 34)			5,598,669	16	5,392,609	
	17	Accounts payable and accrued expenses .	2,082,369	17	1,290,758			
	18	Grants payable	322,425	18				
	19	Deferred revenue				19		
	20	Tax-exempt bond liabilities				20		
Səj	21	Escrow or custodial account liability Complete Part IV of Schedule	eD.	•		21		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
Lìa		persons Complete Part II of Schedule L		•		22		
	23	Secured mortgages and notes payable to unrelated third parties				23		
	24	Unsecured notes and loans payable to unrelated third parties				24		
	25	Other liabilities Complete Part X of Schedule D			340,882	25	941,574	
	26	Total liabilities. Add lines 17 through 25			2,745,676	26	2,232,332	
-5		Organizations that follow SFAS 117, check here ► 🗸 and comp	lete li	nes 27				
<del>6</del> 0		through 29, and lines 33 and 34.						
lan	27	Unrestricted net assets			-614,815	27	-943,415	
Ва	28	Temporarily restricted net assets			1,768,913	28	2,402,123	
Fund Balance	29	Permanently restricted net assets			1,698,895	29	1,701,569	
Fu		Organizations that do not follow SFAS 117, check here ► ┌ and	d com	plet e				
10		lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32		
Net	33	Total net assets or fund balances			2,852,993	33	3,160,277	
	34	Total liabilities and net assets/fund balances	5,598,669	34	5,392,609			

### Part XI Financial Statements and Reporting

			Yes	No
L	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c		No
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

**Employer identification number** 

# SCHEDULE A Pub

CAMC Health Education and Research Institute Inc

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

		55-0753754						
Par	ŧΙ	Reason for Public Charity Status (All organizations must complete this part.) See instruc	tions					
The or	ganı	zation is not a private foundation because it is (For lines 1 through 11, check only one box )						
1	$\Box$	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).						
2	$\sqcap$	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )						
3	$\sqcap$	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4	Γ	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)</b> hospital's name, city, and state						
5	Г	An organization operated for the benefit of a college or university owned or operated by a governmental unit	t describe	_ d ın				
		section 170(b)(1)(A)(iv). (Complete Part II)						
6	Г	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>						
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit or from th described in section 170(b)(1)(A)(vi) (Complete Part II)	e general	public				
8	Г	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II )						
9	<u></u>	An organization that normally receives (1) more than 331/3% of its support from contributions, membersh	ıp fees. ar	nd aros	SS			
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more tha	•	_				
		its support from gross investment income and unrelated business taxable income (less section 511 tax) fr						
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III )						
10	Г	An organization organized and operated exclusively to test for public safety. See <b>section 509(a)(4).</b>						
11	ন	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carrone or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See <b>sec</b> the box that describes the type of supporting organization and complete lines 11e through 11h		a)(3).	Check			
e		By checking this box, I certify that the organization is not controlled directly or indirectly by one or more di other than foundation managers and other than one or more publicly supported organizations described in s section 509(a)(2)	•					
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III sup check this box	pporting o	rganız	ation,			
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?	,					
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)		Yes	No			
		and (III) below, the governing body of the the supported organization?	11g(i)		Νo			
		(ii) a family member of a person described in (i) above?	11g(ii)		Νo			
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		Νo			
h		Provide the following information about the supported organization(s)						

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ed in rning	organizati col (i) of	(v) Individual your notify the organization in col (i) of your support?  (vi) Is the organization in col (i) organized in the U.S.?		(vii) A mount of support?	
		instructions))	Yes	No	Yes	No	Yes	No	
Charleston Area Medical Center Inc	550526150	3	Yes		Yes		Yes		4,621,002
Total									4,621,002

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	֥ <i>)</i>		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization				gaao., quu		<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

efile GRAPHIC print - DO NOT PROCESS

As Filed Data

DLN: 93493316033090

OMB No 1545-0047

Open to Public Inspection

## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

**Employer identification number** Name of the organization CAMC Health Education and Research Institute Inc 55-0753754 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌 Number of states where property subject to conservation easement is located 🛌 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 🛊 🔛

balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and

Does each conservation easement reported on line 2(d) above satisfy the requirements of section

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

(ii) Assets included in Form 990, Part X

170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2009

sing the organization's accession and other ims (check all that apply) Public exhibition Scholarly research	records, check any	of the	_	_	e a significa	ant u	se of its c	ollection	ו	
		a	_							
Scholarly research		u	Loa	n or exc	hange progi	rams				
Scholarly research		e	┌ Oth	er						
Preservation for future generations										
ovide a description of the organization's co	illections and explai	ın how	they furt	herthe	organization	1'S AY	emnt nurn	ose in		
ert XIV	meetions and explain	111 110 11	they luit	ner the	organization	13 CA	empt purp	036 111		
			•				ıılar	_	Voc	□ No
							as" to Fo			1 110
					ii aliswele	u i	es 10 10	יווו אסכ	,	
the organization an agent, trustee, custod					or other ass	ets r	not	Г	Yes	┌ No
"Yes," explain the arrangement in Part XI\	and complete the	followi	ng table		_					
								A mou	ınt	
ginning balance						<b>1</b> c				
dditions during the year						1d				
stributions during the year						1e				
nding balance						<b>1</b> f				
d the organization include an amount on Fo	orm 990, Part X, line	21?						Γ	Yes	┌ No
"Yes," explain the arrangement in Part XIV										
Endowment Funds. Complete										
		(b)			wo Years Back	(d)	Three Years	Back (e	Four Y	ears Back
				_						
<b>-</b>	,					_				
·	479,445		-1,046,	394						
· • • • • • • • • • • • • • • • • • • •						4				
·	-154,042		-216,	001						
· ·	-7,013		-6,	654						
·	3,554,856		2,904,	182						
· .	r end halance held a	15						<u> </u>		
	70									
imalient endowment P //										
			h - k h	. 1		J 6	.l			
	ssion of the organiza	ation ti	natare no	eid and a	aaministere	a ror	tne		Yes	No
-								3a(i)		Νο
) related organizations								3a(ii)		Νο
"Yes" to 3a(11), are the related organization	ns listed as required	d on So	chedule R	?				3b	Yes	
	e organızatıon's end	lowme	nt funds							
Investments—Land, Buildings	s, and Equipme	nt. Se	<u>ee Form</u>	990, P	art X, line	10.				
Description of investment									( <b>d)</b> Bo	ok value
d										
dings										
sehold improvements					164	,071		148,143		15,928
upment					4,599	,715	3,	595,928		1,003,787
ier										
					1					
	Escrow and Custodial Arrange Part IV, line 9, or reported an amount on Form 990, Part X?  "Yes," explain the arrangement in Part XIV eginning balance diditions during the year estributions during the year estributions during the arrangement in Part XIV entry explain the arrangement in Part XIV entry expenditures for facilities diprograms	Escrow and Custodial Arrangements. Complete Part IV, line 9, or reported an amount on Form 99 the organization an agent, trustee, custodian or other intermediated on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the aginning balance diditions during the year instributions during the year astributions during the arrangement in Part XIV  Endowment Funds. Complete if the organization aginning of year balance contributions in the arrangement in Part XIV  Endowment Funds. Complete if the organization aginning of year balance contributions in the possession of the organization and of year balance contributions contr	Escrow and Custodial Arrangements. Complete if Part IV, line 9, or reported an amount on Form 990, Pat V?  Escrow and Custodial Arrangements. Complete if Part IV, line 9, or reported an amount on Form 990, Pat the organization an agent, trustee, custodian or other intermediary cluded on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the following the year is tributions during the arrangement in Part XIV  Endowment Funds. Complete if the organization answers in the arrangement in Part XIV  Endowment Funds. Complete if the organization answers in the arrangement in Part XIV  Endowment Funds. Complete if the organization answers in the arrangement in Part XIV  Arrangement earnings or losses and the arrangement in Part XIV  Endowment Funds. Complete if the organization answers in the arrangement in Part XIV  Arrangement earnings or losses and the arrangement in Part XIV  Endowment Funds. Complete if the organization answers in the arrangement in Part XIV  Endowment Funds. Complete if the organization answers in the arrangement in Part XIV in the internet in the passession of the organization to ganization by an arrangement in the possession of the organization the ganization by and the estimated percentage of the year end balance held as arrangement endowment funds not in the possession of the organization the ganization by an arrangement in Part XIV the intended uses of the organization's endowment in Part XIV the intended uses of the organization's endowment in Part XIV the intended uses of the organization's endowment in Part XIV the intended uses of the organization's endowment in Part XIV the intended uses of the organization's endowment in Part XIV the intended uses of the organization's endowment in Part XIV the intended uses of the organization's endowment in Part XIV the intended uses of the organization's endowment in Part XIV the intended uses of the organization's endowment in Part XIV t	Principal the year, did the organization solicit or receive donations of art, historic sets to be sold to raise funds rather than to be maintained as part of the orgat part IV, line 9, or reported an amount on Form 990, Part X, line the organization an agent, trustee, custodian or other intermediary for control cluded on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the following table aginning balance diditions during the year diditions during the year diditions during the year diditions during the arrangement in Part XIV    Endowment Funds. Complete if the organization answered of the organization include an amount on Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV    Endowment Funds. Complete if the organization answered of the organization of the organization that are not only the organization by the organization in the possession of the organization that are not organization by the organizations of the organization that are not organization by the organizations of the organization that are not organization by the organizations of the organization that are not organization by the organizations of the organization that are not organization by the organization o	Escrow and Custodial Arrangements. Complete if the organization solicit or receive donations of art, historical treasisets to be sold to raise funds rather than to be maintained as part of the organization Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  the organization an agent, trustee, custodian or other intermediary for contributions luded on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the following table aginning balance diditions during the year diding balance diditions during the year diding balance diditions during the year diding balance.  In the organization include an amount on Form 990, Part X, line 217  "Yes," explain the arrangement in Part XIV  Indowment Funds. Complete if the organization answered "Yes" to apply the part of the organization answered "Yes" to apply the part of the organization answered "Yes" to apply the part of the organization answered "Yes" to apply the part of the organization answered "Yes" to apply the part of the organization answered "Yes" to apply the part of the organization answered "Yes" to apply the part of the organization answered "Yes" to apply the part of the organization answered "Yes" to apply the part of the organization that are held and aganization by a part of the organization's endowment funds and the part of	Types," explain the arrangement in Part XIV and complete the following table determined by the organization include an amount on Form 990, Part X, line 21:  "Yes," explain the arrangement in Part XIV and complete the following table determined by the organization and include an amount on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the following table determined by the organization and include an amount on Form 990, Part X, line 21:  "Yes," explain the arrangement in Part XIV and complete the following table determined by the organization include an amount on Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  Indicate the organization include an amount on Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  Indicate the organization answered "Yes" to Form 990, againing of year balance and the organization answered "Yes" to Form 990, againing of year balance and the organization answered "Yes" to Form 990, againing of year balance and the organization answered "Yes" to Form 990, againing of year balance and the organization answered "Yes" to Form 990, againing of year balance and the organization answered "Yes" to Form 990, againing of year balance and the organization answered "Yes" to Form 990, againing of year balance and the organization answered "Yes" to Form 990, againing of year balance and the organization answered "Yes" to Form 990, againing of year balance and the organization that are held and administered part year balance and the organization that are held and administered part and designated or quasi-endowment Part XIV the intended uses of the organization that are held and administered part XIV the intended uses of the organization's endowment funds.  Investments—Land, Buildings, and Equipment. See Form 990, Part X, line and the pass (other thanks) (b) Cost or other thanks (myestment) associated and the pass (other thanks) (b) Cost or other thanks (myestment) associated and pass (other thanks) (b) Cost or other thanks (myestment	A sering the year, did the organization solicit or receive donations of art, historical treasures or other sine sets to be sold to raise funds rather than to be maintained as part of the organization's collection?  W Escrow and Custodial Arrangements. Complete if the organization answered "Y Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  The organization an agent, trustee, custodian or other intermediary for contributions or other assets is lituded on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the following table  ginning balance  diditions during the year  diditions during the year  of the organization include an amount on Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  / Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  / Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  / Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  / Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  / Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  / Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part X, line 10.	### Secretary and the organization solicit or receive donations of art, historical treasures or other similar sets to be sold to raise funds rather than to be maintained as part of the organization's collection?  ### Escrew and Custodial Arrangements. Complete if the organization answered "Yes" to Fo Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  #### the organization an agent, trustee, custodian or other intermediary for contributions or other assets not liuded on Form 990, Part X, line 21.  ###################################	Amount of the year, did the organization solicit or receive donations of art, historical treasures or other similar sets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990. Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  The organization an agent, trustee, custodian or other intermediary for contributions or other assets not liuded on Form 990, Part X, line 21.  The organization and agent, trustee, custodian or other intermediary for contributions or other assets not liuded on Form 990, Part XIV and complete the following table  Amount of the organization and part of	ring the year, did the organization solicit or receive donations of art, historical treasures or other similar sets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV, Jine 9, or reported an amount on Form 990, Part X, Jine 21.  **Test organization an agent, trustee, custodian or other intermediary for contributions or other assets not cluded on Form 990, Part X?  **Yes,** explain the arrangement in Part XIV and complete the following table  **Test organization during the year of the organization and the organization include an amount on Form 990, Part X, Jine 21?  **Yes** explain the arrangement in Part XIV  **Indiagnate of the organization include an amount on Form 990, Part X, Jine 21?  **Pes** explain the arrangement in Part XIV  **Indiagnate of the organization answered "Yes" to Form 990, Part IV, Jine 10.  **Indiagnate of the organization answered "Yes" to Form 990, Part IV, Jine 10.  **Indiagnate of the organization answered "Yes" to Form 990, Part IV, Jine 10.  **Indiagnate organization include an amount on Form 990, Part X, Jine 21?  **Test organization include an amount on Form 990, Part X, Jine 21?  **Yes** explain the arrangement in Part XIV  **Indiagnate organization include an amount on Form 990, Part X, Jine 10.  **Indiagnate organization organization answered "Yes" to Form 990, Part IV, Jine 10.  **Indiagnate organization organization organization answered "Yes" to Form 990, Part IV, Jine 10.  **Indiagnate organization

Part VII Investments—Other Securities. See  (a) Description of security or category			d of valuation
(including name of security)	( <b>b)</b> Book value		year market value
Financial derivatives			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
		1.2	
Part VIII Investments—Program Related. Se	e Form 990, Part X, line :		d of voluntion
(a) Description of investment type	(b) Book value		d of valuation -year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )	,		
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
(a) Descrip	otion		( <b>b)</b> Book value
Interest in net asset CAMC Foundation			3,192,273
Affiliate Receivables			814,909
Total. (Column (b) should equal Form 990 Part X col (B) line 3	(5.)		4 007 182
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990. Part X			4,007,182
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X  Other Liabilities. See Form 990, Part >  (a) Description of Liability	(, line 25.		4,007,182
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability			4,007,182
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	, , , , , <b>,</b>	4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212	, , , , , <b>,</b>	4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212	<b>.</b>	4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212	•	4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable  Accrued payroll and related payroll expenses	(, line 25. (b) A mount 421,212		4,007,182
Part X Other Liabilities. See Form 990, Part >  1 (a) Description of Liability  Federal Income Taxes  Affiliate payable	(, line 25. (b) A mount 421,212	•	4,007,182

Schedule D (Form 990) 2009

Total revenue (Form 990, Part VIII, column (A), line 12)

1 |

2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	
	Reconciliation of Revenue per Audited Financial Statements With Revenue p		Lurn
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per F	teturn
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
ь	Prior year adjustments	1	
С	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b	]	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
Par	t XIV Supplemental Information		
C			1 6 1 7 6

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	To provide education opportunities and perform medical research, which benefits both the community and CAMC
Part X	Description of Uncertain Tax Positions Under FIN 48	CHERI is part of the consolidated audit for CAMC Health System, Inc and Subsidiaries (collectively, the "System") Language regarding FIN 48 included in the consolidated footnotes is as follows "CAMC, the Foundation, the Institute and CAMC Teays, are exempt from income taxes under Section 501 (c)(3) of the Internal Revenue Code (the "Code") and applicable state statutes, but are subject to unrelated business income tax. The System does not have any material uncertain tax positions at December 31, 2009 and 2008. In September 2009, the FASB issued guidance intended to clarify how pass-through and tax-exempt not-for-profit entities should consider accounting for uncertainty in income taxes. The System adopted guidance for the year ended December 31, 2009, as required, and the adoption did not have a material impact on the System's financial statements."

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information** 

DLN: 93493316033090

OMB No 1545-0047

Inspection

Open to Public

#### **Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization

CAMC Health Education and Research Institute Inc

**Employer identification number** 

55-0753754

Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the approplate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			1
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
Ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
ь	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
ь	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
Glenn Crotty Jr MD	(ı) (ıı)	0 382,393	0 76,161	0 46,430	_	0 44,730	0 908,057	C	
Steven Jubelirer MD	(ı) (ıı)	0 368,805	0 0	0 4,574	0 14,700	0 19,100	0 407,179	0	
Ronald E Moore	(ı) (ıı)	0 168,554	0 27,564	0 15,885	0 149,066	0 18,269	0 379,338	C	
E Gail Pitchford	(ı) (ıı)	0 152,626	0 22,112	0 25,322	0 37,532	0 8,712	0 246,304	C	
David L Ramsey	(ı) (ıı)	0 583,955	0 133,787	0 88,082	0 575,222	0 51,567	0 1,432,613	C	
Beth A Samples	(ı) (ıı)	0 182,713	0 31,689	0 17,989	0 86,541	0 30,589	0 349,521	C	
Robert D Whitler	(ı) (ıı)	0 151,237	0 20,313	0 37,235	0 17,615	0 33,149	0 259,549	C	
Angela F Hill	(ı) (ıı)	0 153,192	0 14,984	0 30	0 6,382	0 18,823	0 193,411	C	
Sharon A Hall	(ı) (ıı)	155,607 0	24,271 0	1,369,821 0	33,294 0	25,736 0	1,608,729	872,687 C	
Nancy L Tierney	(ı) (ıı)	169,467 0	6,800 0	7,525 0	10,547	22,179 0	216,518	216,519 C	
Priscilla P Walkup	(ı) (ıı)	149,368 0	200 0	6,192 0	9,361	20,048	185,169 0	185,168 C	
William A White Jr	(ı) (ıı)	148,107 7,963	200 0	6,192 0	9,816 0	23,190	187,505	C	
Cassandra L Taylor	(ı) (ıı)	151,458 0	200 0	30 0	9,361 0	12,134 0	173,183 0	173,182 C	
Kathryn F Newcome	(ı) (ıı)	142,561 16,814	200 0	30 0		22,202	175,372 0	C	

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

-		
Ident if ier	Return Reference	Explanation
	,	Executive supplemental Executive Retirement Plan Participant Sharon Hall was paid in the amount of \$1,241,876 in 2009 Terms & conditions of SERP Plan Vest at age 60, or later, if one time postponement is made prior to age 59 Deferred vesting date cannot be earlier than age 65 or later than age 68 Benefit at age 60 with 30 years of service is computed as the difference between 55% of final average total compensation and sum of retirement benefits paid from CHERI Qualified Retirement Plan, Non-Qualified Retirement Benefit Restoration Plan and 50% of projected age 62 Primary Social Security Benefit Eligible to receive SERP benefits upon earliest of normal retirement or date elected, if extended, death, disability, involuntary termination without cause Early retirement at age 55 with at least 5 years of service reduced 1 83% for each year of service less than 30 and 5% reduction for each month prior to Normal Retirement date Taxes due upon distribution.

Schedule J (Form 990) 2009

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493316033090

# Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public

	of the organization Health Education and Research Institute	e Inc			mployer identification	n number
	<b>-</b>	/	\/2\\		5-0753754	
Part I	Excess Benefit Transa Complete if the organization					40b
						(c) Corrected?
1	(a) Name of disqual	ified person	<b>(b)</b> Des	cription of trans	action	Yes No
	nter the amount of tax imposed ection 4958			-	year under	
	nter the amount of tax, if any, or		d by the organization			
J .	inter the amount of tax, if any, or	Time 2, above, remiburse	a by the organization:		· · · · · · · · · · · · · · · · · · ·	
Part						
	Complete if the organizati	on answered "Yes" on Fo	rm 990, Part IV, line 26	5, or Form 990-		
		<b>b)</b> Loan to		<b>(e)</b> In	<b>(f)</b> Approved	(g)Written
( <b>a)</b> Na	F	or from the <b>(c)</b> O rigii ganization? principal ar				greement?
	F F	- F	nount		committee?	
		To From		Yes No	Yes No	Yes No
otal	<u> </u>		<b>&gt;</b> \$			
art I						
	Complete if the organiz		•	•		
	(a) Name of interested person		p between interested pe I the organization	rson <b>(c)</b> Aı	nount of grant or type	of assistance
		and	tille organization			
Part						
	Complete if the organiz			V, line 28a, 28	3b, or 28c.	
		<b>(b)</b> Relationship between intereste				(e) Sharing of organization's
(	(a) Name of interested person	person and the	transaction	<b>(d)</b> Desc	ription of transaction	revenues?
		organization				Yes No
lıchae	l Whitler	Family member of B	ob 28,	820 Employed	by organization	No
		Whitler, Officer				

DLN: 93493316033090

OMB No 1545-0047

Open to Public Inspection

**SCHEDULE M** (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Internal Revenue Service Name of the organization CAMC Health Education and Research Institute Inc

**Employer identification number** 

Part	Types of Property	(a)						
		Check If	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	<b>(d</b> Method of d rever	etermı	nıng	
1 A	rt—Works of art	аррпсавіе						
	rt—Historical treasures							
	rt—Fractional interests							
	ooks and publications							
<b>5</b> C	lothing and household							
_	ars and other vehicles							
<b>7</b> B	oats and planes							
	ntellectual property							
	ecurities—Publicly traded .							
	ecurities—Closely held stock .							
<b>11</b> S	ecurities—Partnership, LLC,							
	ecurities—Miscellaneous							
c	ualified conservation contribution—Historic structures							
	ualified conservation contribution—Other							
<b>15</b> R	eal estate—Residential .							
<b>16</b> R	eal estate—Commercial							
<b>17</b> R	eal estate—O ther							
<b>18</b> C	ollectibles							
	ood inventory							
	rugs and medical supplies .							
	axıdermy							
	istorical artifacts							
	cientific specimens							
<b>24</b> A	rcheological artifacts							
<b>25</b> 0	Sım ther ▶ ( <u>Manequin</u> )	х	1	23,512	Cost or Selling Pric	e		
<b>26</b> 0	ther ▶()							
<b>27</b> 0	ther ▶()							
	ther <b>&gt;</b> ()							
	Number of Forms 8283 received for which the organization compl		=		29			0
							Yes	No
<b>30a</b> [	During the year, did the organiza	tion receive	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
r	must hold for at least three year	s from the o	late of the initial contributi	on, and which is not required	d to be used			
f	for exempt purposes for the enti	re holding p	eriod?			30a		No
<b>b</b> I	If "Yes," describe the arrangeme	ent in Part I	I					
<b>31</b> [	Does the organization have a gif	t acceptano	e policy that requires the i	eview of any non-standard	contributions?	31	Yes	
	Does the organization hire or use contributions?		es or related organizations	to solicit, process, or sell r	non-cash	32a		Νο
<b>b</b> I	If "Yes," describe in Part II							
<b>33</b> I	If the organization did not report describe in Part II	revenues ı	n column (c) for a type of p	roperty for which column (a)	) is checked,			

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

As Filed Data -

DLN: 93493316033090

OMB No 1545-0047

2009

Open to Public Inspection

### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Name of the organization
CAMC Health Education and Research Institute Inc

55-0753754

**Employer identification number** 

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		CAMC Health System, Inc is the organization's sole voting member
Form 990, Part VI, Section A, line 7a		CAMC Health System, Inc. is the organization's sole voting member and has authority to elect all voting directors of the organization other than ex officio directors named in the organization's governing documents. The sole voting member has the sole authority to amend the organization's governing documents.
Form 990, Part VI, Section A, line 7b		CAMC Health System, Inc. is the organization's sole voting member and has reserved powers under the organization's governing documents, which provide that decisions of the organization's governing body such as election of officers, approval of annual budgets, and borrowings are subject to approval by the sole voting member. The sole voting member also has all approval powers provided to members of West Virginia nonprofit corporations under state law.
Form 990, Part VI, Section B, line 11		The organization compiles necessary information for Form 990 with various officers and directors of the organization. The return is then prepared and reviewed by an external consultant firm. This firm then review is the completed Form 990 with the CAMC Health System, Inc. Board of Directors Audit Committee and the CAMC Health System, Inc. Board of Directors.
Form 990, Part VI, Section B, Ine 12c		Corporate officers including the President and Secretary develop the agendas for board meetings and identify potential conflict of interest issues relative to action items and assist the board chair with resolution of same
Form 990, Part VI, Section B, line 15		The CAMC Health System, Inc. Board of Directors Compensation Committee selects and supervises an independent consultant who advises the Committee on compensation arrangements and transactions between CAMC Health System companies (including CAMC Health Education and Research Institute, Inc.) and executives (including the CEO). The Committee uses the data to determine the total compensation of the CEO, as well as the executive officers of other System companies. This data is reviewed every two years or when a new person comes into an executive role.
Form 990, Part VI, Section C, line 19		The organization is part of a consolidated financial audit for CAMC Health System, Inc. and Subsidiaries Consolidated audited financial statements are available on-line at CAMC org. They are also filed with the WV Health Care Authority where they are available on-line and in person. There is no formal method of making the Bylaw's and Conflict of Interest Policy publicly available, but they are available upon request. The Articles of Incorporation are publicly available at the WV Secretary of State's Office.
Form 990, Part VII Section A		Some members of the board were compensated by related organizations for other duties as follows CAMC - David L Ramsey 47 5 hours, Glenn Crotty Jr 45 hours, Ronald E Moore 45 hours, Beth A Samples 45 hours, Robert D Whitler 45 hours, Angela F Hill 40 hours

DLN: 93493316033090

Open to Public

Inspection

OMB No 1545-0047

# **SCHEDULE R** (Form 990)

Charleston, WV 253261548

31-0887133

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

**Employer identification number** Name of the organization CAMC Health Education and Research Institute Inc

55-0753754

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

(b) Primary activity (c) Legal domicile (state or foreign country)

Total income

(e) End-of-year assets **(f)** Direct controlling entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity
Charleston Area Medical Center Inc					
PO Box 1547	Hospital	WV	Section 501(c)(3)	Line 3	CAMC Health System Inc
Charleston, WV 253261547 55-0526150					
CAMC Health System Inc					
PO Box 1547	Parent Company	wv	Section 501(c)(3)	Line 11c, III-FI	N/A
Charleston, WV 253261547 55-0664138					
CAMC Teays Valley Hospital Inc					
PO Box 1547	Hospital	wv	Section 501(c)(3)	Line 3	CAMC Health System Inc
Charleston, WV 253261547 55-0752636					
Charleston Area Medical Center Foundation Inc					
PO Box 1548	Foundation	wv	Section 501(c)(3)	Line 11b, II	CAMC Health System Inc

55-0751010

III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

			9		, , ,					
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Dispropitionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j)</b> General manag partne	l or ıng
Women and Children's Medical Office Building Partnership PO Box 1547 Charleston, WV253261547 55-0669065	Medical Office Building	, vw	N/A	N/A			Yes No No			<b>No</b> No
General Division Medical Office Building Partnership PO Box 1547 Charleston, WV253261547 55-0623949	Medical Office Building	WV 1	N/A	N/A			No		1	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership
Integrated Health Care Providers Inc PO Box 1547 Charleston, WV253261547	Physician Offices	WV	N/A	С			

Sche	dule R (Form 990) 2009		Ρa	ge <b>3</b>
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36	.)		
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d	Loans or loan guarantees to or for other organization(s)	1d		No
е	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
a	Purchase of assets from other organization(s)	<b>1</b> g		No
h		1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
Ī				
j	Lease of facilities, equipment, or other assets from other organization(s)	1j	Yes	
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
- 1	Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n		No
0	Reimbursement paid to other organization for expenses	10	Yes	
p	Reimbursement paid by other organization for expenses	1р	Yes	
_	O ther transfer of cash or property to other organization(s)	<b>1</b> q		No
q		1r		No
r	O ther transfer of cash or property from other organization(s)	[11	<u> </u>	140
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction the	nresholds		
	(a) (b) Transaction Name of other organization	Amoun	(c) it involv	ed
1) 9	type(a-r) ee Additional Data Table			
2)				

(3) (4)

(5)

(6)

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Software ID: Software Version:

**EIN:** 55-0753754

Name: CAMC Health Education and Research Institute Inc

	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	<b>(c)</b> A mount Involved (\$)
(1)	Charleston Area Medical Center Foundation Inc	С	137,886
(2)	Charleston Area Medical Center Inc	С	4,621,002
(3)	Charleston Area Medical Center Inc	J	256,481
(4)	Charleston Area Medical Center Inc	L	341,428
(5)	Charleston Area Medical Center Inc	0	2,825,780
(6)	Integrated Health Care Providers Inc	0	71,259
(7)	Charleston Area Medical Center Inc	Р	1,332,663

Software ID: Software Version:

**EIN:** 55-0753754

Name: CAMC Health Education and Research Institute Inc

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours	Posi	(C tion (					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officer	Koy amployas	Highest compensated	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
William H Carter Director	1 00	Χ						0	0	0
Glenn Crotty Jr MD Director	1 00	X						0	504,984	403,073
Clark Hansbarger MD Director	1 00	Χ						0	0	0
Steven Jubelirer MD Director	1 00	X						0	373,379	33,800
Ronald E Moore Director	1 00	Х						0	212,003	167,335
E Gail Pitchford Director	1 00	Х						0	200,060	46,244
David L Ramsey Director	1 00	X						0	805,824	626,789
Beth A Samples Director	1 00	Х						0	232,391	117,130
Edwin Welch PhD Director	1 00	Х						0	0	0
Robert D Whitler Vice President	1 00			X				0	208,785	50,764
Angela F Hıll Assoc General Counsel	1 00			X				0	168,206	25,205
Sharon A Hall President	40 00			X				1,549,699	0	59,030
Gregory E Souther Secretary/Treasurer	40 00			X				89,812	0	15,166
Nancy L Tierney Director School of Anest	40 00					X		183,792	0	32,726
Priscilla P Walkup CRNA Instructor	40 00					X		155,760	0	29,409
William A White Jr CRNA Instructor	40 00					X		154,499	7,963	33,006
Cassandra L Taylor CRNA Instructor	40 00					X		151,688	0	21,495
Kathryn F Newcome CRNA Instructor	40 00				_	X		142,791	16,814	32,581