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Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2009

Open to Public
InspectionDepartment of the Treasury
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning		, 2009, and ending		, 20
<input type="checkbox"/> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		C Name of organization CADCO Foundation, Inc. Doing Business As Number and street (or P.O. box if mail is not delivered to street address) 1116 Smith Street City or town, state or country, and ZIP + 4 Charleston, WV 25301		D Employer identification number 55 0680725
				E Telephone number (304) 340-4253
				F Name and address of principal officer: Matthew G. Ballard, President/CEO 1116 Smith Street, Charleston, WV 25301
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c) (3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
J Website: ► N/A				H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►				H(c) Group exemption number ► N/A
				L Year of formation: 1988 M State of legal domicile: WV

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: CADCO Foundation, Inc. provides support to programs that stimulate economic and community development with an emphasis on jobs creation and business retention in the Charleston, WV metro area.		
Revenue	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)		
	4 Number of independent voting members of the governing body (Part VI, line 1b)		
	5 Total number of employees (Part V, line 2a)		
	6 Total number of volunteers (estimate if necessary)		
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12		
	b Net unrelated business taxable income from Form 990-T, line 34		
	RECEIVED	Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 3b)	276,664	466,589
	9 Program service revenue (Part VIII, line 2b)	0	0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	68,812	44,321
	11 Other revenue (Part VIII, column (A), lines 5-6b, 8b, 9b, 10c, and 11e)	0	0
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	345,476	510,910
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	134,047	327,224
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ►	0	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	12,357	2,436
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	146,404	329,680
	19 Revenue less expenses. Subtract line 18 from line 12	199,072	181,250
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	2,873,069	3,094,307
21 Total liabilities (Part X, line 26)	198,630	238,616	
22 Net assets or fund balances. Subtract line 21 from line 20	2,674,439	2,855,691	

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
		Date	7/19/2010
	Signature of officer		
	Matthew G. Ballard, President/CEO		
	Type or print name and title		

Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed ► <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4		EIN ► :	
			Phone no ► ()	
May the IRS discuss this return with the preparer shown above? (see instructions) <input type="checkbox"/> Yes <input type="checkbox"/> No				

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2009)

G-17 23

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

CADCO Foundation, Inc. provides support to programs that stimulate economic and community development with an emphasis on jobs creation and business retention in the Charleston, WV metro area.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If "Yes," describe these new services on Schedule O.

Yes No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If "Yes," describe these changes on Schedule O.

Yes No

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: N/A) (Expenses \$ 229,738 including grants of \$ 229,618) (Revenue \$ 455,164)
CADCO Foundation, Inc., partnering with the City of Charleston, began in 2008 a fundraising campaign to generate private contributions for construction of and establishment of a maintenance endowment for Gateway Greenspace Project. Gateway Greenspace lies within a federally designated HUBZone. Once completed, this project will have converted a blighted urban area into a dynamic city greenspace. Construction began on the project in May 2009 at which time CADCO Foundation remitted to the City of Charleston those funds generated for the project through private contributions.

4b (Code: N/A) (Expenses \$ 89,712 including grants of \$ 89,712) (Revenue \$ 0)
Grants to Capital Area Development Corporation of WV, Inc. (CADCO), a non-profit organization, for operation of a small business incubator building within a federally designated HUBZone.

4c (Code: N/A) (Expenses \$ 7,894 including grants of \$ 7,894) (Revenue \$ 7,500)
CADCO Foundation, Inc. annually awards college scholarships and laptop computers to low income college bound students in support of its economic development efforts to maintain a trained workforce in the area.

4d Other program services. (Describe in Schedule O.)
 (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 9,000)

4e Total program service expenses ► 327,344

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 ✓	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3 ✓	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4 ✓	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5 N/A	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 ✓	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7 ✓	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 ✓	
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 ✓	
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 ✓	
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11 ✓	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		
• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		
• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		
• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X		
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12 ✓	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A ✓	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 ✓	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a ✓	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b ✓	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15 ✓	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16 ✓	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17 ✓	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 ✓	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19 ✓	
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20 ✓	

Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21 ✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 ✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 ✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.	24a ✓	
24b	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b N/A	
24c	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c N/A	
24d	d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d N/A	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a ✓	
25b	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b ✓	
26	26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26 ✓	
27	27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27 ✓	
28	28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a ✓	
28b	b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b ✓	
28c	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c ✓	
29	29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29 ✓	
30	30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30 ✓	
31	31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31 ✓	
32	32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32 ✓	
33	33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33 ✓	
34	34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34 ✓	
35	35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35 ✓	
36	36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36 ✓	
37	37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37 ✓	
38	38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38 ✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a 0	
1b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0	
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c ✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 0	
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)</i>	2b N/A	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a ✓	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b N/A	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country: ► N/A N/A See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	4a ✓	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a ✓	
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b ✓	
5c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c N/A	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a ✓	
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b N/A	
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a ✓	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b N/A	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c ✓	
7d	If "Yes," indicate the number of Forms 8282 filed during the year	7d N/A	
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e ✓	
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f ✓	
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g N/A	
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h N/A	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8 ✓	
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?	9a ✓	
9b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b ✓	
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12.	10a N/A	
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b N/A	
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders	11a N/A	
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b N/A	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a N/A	
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b N/A	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body	36	
1b	Enter the number of voting members that are independent	36	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	✓	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	✓	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	✓	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	✓	
6	Does the organization have members or stockholders?	✓	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	✓	
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	✓	
8b	Each committee with authority to act on behalf of the governing body?	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	✓	

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	✓
10b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	N/A
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	✓
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	✓
13	Does the organization have a written whistleblower policy?	✓
14	Does the organization have a written document retention and destruction policy?	✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	
15a	The organization's CEO, Executive Director, or top management official	N/A
15b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	N/A
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	✓ N/A

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **West Virginia**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

Own website Another's website Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **Debra S. James, 1116 Smith Street, Charleston, WV 25301 Telephone: 304-340-4253**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Or director Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated person	Former			
Jack Rossi										
Chair	1	✓		✓				0	0	0
Skip Lineberg	1	✓		✓				0	0	0
Vice Chair										
Michael J. Basile	1	✓		✓				0	0	0
Secretary										
Virginia L. King	1	✓		✓				0	0	0
Treasurer										
J. Mark Bias	1	✓						0	0	0
Director										
Patrick A. Bond	1	✓						0	0	0
Director										
Gregory A. Burton	1	✓						0	0	0
Director										
John Calvert	1	✓						0	0	0
Director										
Haze W. Carter, Jr.	1	✓						0	0	0
Director										
Sharon L. Chapman	1	✓						0	0	0
Director										
Nelle Chilton	1	✓						0	0	0
Director										
John T. Copenhaver	1	✓						0	0	0
Director										
Charles L. Counts	1	✓						0	0	0
Director										
Mark Dempsey	1	✓						0	0	0
Director										
Stephen P. Dexter	1	✓						0	0	0
Director										
Terrell Ellis	1	✓						0	0	0
Director										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated			
Georgette George Director	1	✓					0	0	0
Chris E. Jarrett Director	1	✓					0	0	0
Steve Lemmerman Director	1	✓					0	0	0
Charles Loeb Director	1	✓					0	0	0
Wayne Morgan Director	1	✓					0	0	0
John Neuner, III Director	1	✓					0	0	0
John R. Ruddick Director	1	✓					0	0	0
H. G. (Chip) Shaffer, III Director	1	✓					0	0	0
Matthew Sheppard Director	1	✓					0	0	0
Norman (Trip) Shumate Director	1	✓					0	0	0
T. William Signorelli Director	1	✓					0	0	0
See attached continuation sheet J-2							0	122,048	15,918
1b Total							0	122,048	15,918

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 1 (from related organization)

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	✓
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	✓
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
		N/A

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► N/A

Part VIII Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a	0			
	b Membership dues	1b	0			
	c Fundraising events	1c	0			
	d Related organizations	1d	0			
	e Government grants (contributions)	1e	0			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	466,589			
	g Noncash contributions included in lines 1a-1f: \$		128,933			
h Total. Add lines 1a-1f		466,589				
Program Service Revenue	Business Code					
	2a		0	0	0	0
	b		0	0	0	0
	c		0	0	0	0
	d		0	0	0	0
	e		0	0	0	0
	f All other program service revenue		0	0	0	0
g Total. Add lines 2a-2f		0				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		44,321	44,321	0	0
	4 Income from investment of tax-exempt bond proceeds		0	0	0	0
	5 Royalties		0	0	0	0
	6a Gross Rents	(i) Real	0	0		
	b Less: rental expenses		0	0		
	c Rental income or (loss)		0	0		
	d Net rental income or (loss)		0	0	0	0
7a Gross amount from sales of assets other than inventory	(i) Securities	0	0			
b Less: cost or other basis and sales expenses		0	0			
c Gain or (loss)		0	0			
d Net gain or (loss)		0	0	0	0	
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	a	0				
b Less: direct expenses	b	0				
c Net income or (loss) from fundraising events		0	0	0	0	
9a Gross income from gaming activities. See Part IV, line 19	a	0				
b Less: direct expenses	b	0				
c Net income or (loss) from gaming activities		0	0	0	0	
10a Gross sales of inventory, less returns and allowances	a	0				
b Less: cost of goods sold	b	0				
c Net income or (loss) from sales of inventory		0	0	0	0	
Miscellaneous Revenue	Business Code					
11a		0	0	0	0	
b		0	0	0	0	
c		0	0	0	0	
d All other revenue		0	0	0	0	
e Total. Add lines 11a-11d		0				
12 Total revenue. See instructions.		510,910	44,321	0	0	

Part IX Statement of Functional Expenses**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	319,330	319,330		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	7,894	7,894		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	0	0	0	0
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	0	0	0	0
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0	0	0	0
9 Other employee benefits	0	0	0	0
10 Payroll taxes	0	0	0	0
11 Fees for services (non-employees):				
a Management	0	0	0	0
b Legal	0	0	0	0
c Accounting	1,610	0	1,610	0
d Lobbying	0	0	0	0
e Professional fundraising services See Part IV, line 17	0			0
f Investment management fees	0	0	0	0
g Other	0	0	0	0
12 Advertising and promotion	0	0	0	0
13 Office expenses	0	0	0	0
14 Information technology	0	0	0	0
15 Royalties	0	0	0	0
16 Occupancy	0	0	0	0
17 Travel	0	0	0	0
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	0	0	0	0
20 Interest	0	0	0	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	0	0	0	0
23 Insurance	0	0	0	0
24 Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a Bank Service Charges	376	120	256	0
b Miscellaneous	90	0	90	0
c Membership Dues	360	0	360	0
d				
e				
f All other expenses				
25 Total functional expenses Add lines 1 through 24	329,660	327,344	2,316	0
26 Joint costs. Check here ► <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year	(B) End of year
Assets	1 Cash—non-interest-bearing	0	0
	2 Savings and temporary cash investments	2,033,395	2,263,967
	3 Pledges and grants receivable, net	34,500	256,714
	4 Accounts receivable, net	0	0
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	0
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	0	0
	7 Notes and loans receivable, net	651,393	373,626
	8 Inventories for sale or use	0	0
	9 Prepaid expenses and deferred charges	0	0
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 0	0
	b Less: accumulated depreciation	10b 0	10c 0
	11 Investments—publicly traded securities	149,746	0
	12 Investments—other securities. See Part IV, line 11	0	0
	13 Investments—program-related. See Part IV, line 11	0	200,000
	14 Intangible assets	0	0
	15 Other assets. See Part IV, line 11	4,035	0
	16 Total assets. Add lines 1 through 15 (must equal line 34)	2,873,069	3,094,307
Liabilities	17 Accounts payable and accrued expenses	0	0
	18 Grants payable	20,000	10,000
	19 Deferred revenue	0	36,500
	20 Tax-exempt bond liabilities	0	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	0
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	0
	23 Secured mortgages and notes payable to unrelated third parties	0	0
	24 Unsecured notes and loans payable to unrelated third parties	0	0
	25 Other liabilities. Complete Part X of Schedule D	178,630	192,116
	26 Total liabilities. Add lines 17 through 25	198,630	238,616
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
	27 Unrestricted net assets	2,430,676	2,386,502
	28 Temporarily restricted net assets	243,763	469,189
	29 Permanently restricted net assets	0	0
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.		
	30 Capital stock or trust principal, or current funds	0	0
	31 Paid-in or capital surplus, or land, building, or equipment fund	0	0
	32 Retained earnings, endowment, accumulated income, or other funds	0	0
	33 Total net assets or fund balances	2,674,439	2,855,691
	34 Total liabilities and net assets/fund balances	2,873,069	3,094,307

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .
 b Were the organization's financial statements audited by an independent accountant? . . .
 c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . .
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . .
 b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		✓
2b	✓	
2c	✓	
3a		✓
3b		N/A

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

CADCO Foundation, Inc.

Employer identification number

55 0680725

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a Type I b Type II c Type III—Functionally integrated d Type III—Other

e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)	✓	
11g(ii)	✓	
11g(iii)	✓	

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?	(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?	(vii) Amount of support
				Yes	No		
Capital Area Dev. Corporation of WV	55-6024192	501(c) (4)	✓	✓		✓	89,712
Total							89,712

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						N/A
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						N/A
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	N/A	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%	
16a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
b 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>			

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 9 of Part I.)
Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						N/A
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						N/A
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	N/A	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16		%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17		%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18		%
19a 33½ % support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33½ %, and line 17 is not more than 33½ %, check this box and stop here . The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
b 33½ % support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½ %, and line 18 is not more than 33½ %, check this box and stop here . The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

N/A

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 8, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

CADCO Foundation, Inc.

Employer identification number

55 : 0680725

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		N/A
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
2a	N/A
2b	
2c	
2d	

a Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ N/A

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a <input type="checkbox"/> Public exhibition	d <input type="checkbox"/> Loan or exchange programs
b <input type="checkbox"/> Scholarly research	e <input type="checkbox"/> Other
c <input type="checkbox"/> Preservation for future generations	

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	N/A
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,833,642	1,935,218			
b Contributions	82,388	21,012			
c Net investment earnings, gains, and losses	24,439	38,964			
d Grants or scholarships	0	0			
e Other expenditures for facilities and programs	0	-160,000			
f Administrative expenses	-211	-1,552			
g End of year balance	1,940,258	1,833,642			

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ► 100 %
 b Permanent endowment ► 0 %
 c Term endowment ► 0 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations Yes No
 (ii) related organizations Yes No

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

	Yes	No
3a(i)		✓
3a(ii)		✓
3b		N/A

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land					N/A
b Buildings					
c Leasehold improvements					
d Equipment					
e Other					

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ►

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		N/A
Closely-held equity interests		
Other		

Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Investment in MAH	200,000	Cost

Total. (Column (b) must equal Form 990, Part X, col. (B), line 13.) ► **200,000**

Part IX Other Assets. See Form 990, Part X, line 15.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount	
Federal income taxes	0	
Intercompany account - due to Affiliate	192,116	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	510,910
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	329,660
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	181,250
4	Net unrealized gains (losses) on investments	4	0
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV.)	8	-1
9	Total adjustments (net). Add lines 4 through 8	9	-1
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	181,249

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	285,484
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	0
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV.)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	285,484
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV.)	4b	225,428
c	Add lines 4a and 4b	4c	225,428
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	510,910

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	329,661
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIV.)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	329,661
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV.)	4b	-1
c	Add lines 4a and 4b	4c	-1
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	329,660

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4: CADCO Foundation, Inc. maintains part of its liquid cash assets in a board-designated endowment

fund for future economic development projects which will provide job creation or expansion or other such projects the board deems appropriate in satisfying the intent of the trust.

Part X, Line 2: As of December 31, 2009, the organization had no uncertain tax positions that qualify for either recognition or disclosure in the financial statements.

Part XIV Supplemental Information (continued)

Part XI, Line 8: Difference due to rounding.

.....

Part XII, Line 4b: Contributions received or pledged and restricted by donors for future use in Gateway Greenspace

.....

Project.

.....

Part XIII, Line 4b: Difference due to rounding.

.....

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Scholarships and computers	3	6,100	1,794	Cost	Purchased computers

**SCHEDULE J-2
(Form 990)**

Continuation Sheet for Form 990

OMB No 1545-0047

2009

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

► **Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.**

► See the Instructions for Form 990.

Name of the Organization

Employer identification number

55 : 0680725

CADCO Foundation, Inc.
**Part I Continuation
Employees**

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No 1545-0047

2009

Open To Public
Inspection

► Complete if the organization answered "Yes" on Form
990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization

CADCO Foundation, Inc.

Employer identification number

55 0680725

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	✓	3	128,933	FMV per market quotes
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (.....)				
26 Other ► (.....)				
27 Other ► (.....)				
28 Other ► (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29 0

	Yes	No
30a		
31		
32a		

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

**SCHEDULE O
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No. 1545-0047

2009Open to Public
Inspection

Name of the organization

CADCO Foundation, Inc.

Employer identification number

55 0680725

Part III, Line 2: CADCO Foundation, Inc., partnering with the City of Charleston, began in 2008 a fundraising campaign to generate private contributions for construction of and establishment of a maintenance endowment for Gateway Greenspace Project. Gateway Greenspace lies within a federally designated HUBZone. Once completed, this project will have converted a blighted area into a dynamic city greenspace. Construction began in May 2009 at which time CADCO Foundation remitted to the City of Charleston those funds raised for the project.

Part III, Line 4d: Other program services included:

	Expenses	Including grants of	Revenues
Sustainable Community Projects	\$ 0	\$ 0	\$ 9,000

Part VI, Section A, Line 2: The following members of the board of directors reported family or business relationships with other directors.

Virginia L. King	- Business Relationships with	- J. Mark Bias, John Neuner III, Wayne Morgan
Wayne Morgan	- Business Relationships with	- Charles Loeb
John Neuner, III	- Business Relationship with	- Virginia L. King
Skip Lineberg	- Business Relationships with	- Gregory Burton, Sharon Chapman, Virginia King, Ed Maier

Part VI, Section A, Line 3: Staff of related organization, Capital Area Development Corporation of West Virginia, Inc., (CADCO) perform all managerial and administrative functions for CADCO Foundation, Inc. Directors and officers of CADCO Foundation, Inc. are also directors and officers of the related organization, CADCO.

Part VI, Section A, Lines 6 and 7a: The sole member of CADCO Foundation, Inc. is its related organization, CADCO, which is identified above and on Schedule R.

Part VI, Section A, Line 9: See attached list of CADCO Foundation, Inc. Officer and Directors which includes mailing addresses for members of the governing board.

Name of the organization

CADCO Foundation, Inc.

Employer identification number

55 0680725

Part VI, Section B, Line 11A: The Chief Financial Officer of the related organization, CADCO, prepared Form 990 and made it available to all officers and directors at their June 2009 board meeting. The Board's Finance and Executive Committees reviewed and approved Form 990 before it was filed.

Part VI, Section B, Lines 12a, 12b and 12c: Conflict of interest with respect to officers, directors and employees of CADCO and its affiliates is addressed in the organization's Bylaws, Accounting Manual and Personnel Policies. The organization's conflict of interest policy is presented to directors and employees at periodic training sessions. Directors and employees are charged with professional conduct which includes self-monitoring and reporting of potential or perceived conflicts of interest. Management and the Board of Directors advise as to whether or not the perceived conflict is valid. Directors are asked to remove themselves from discussions or decisions in matters where there may be conflict of interest.

Part VI, Section B, Lines 15a and 15b: CADCO Foundation, Inc. did not compensate any directors and has no employees.

Part VI, Section C, Line 19: The organization makes its governing documents, conflict of interest policy and financial statements available to the public upon request, either by providing copies or by inspection at its office.

Part VII, Line 1a, Columns B, E, F: Matthew G. Ballard, President/CEO, is employed by related organization, CADCO. Amounts reported in columns E and F were paid by the related organization. Estimated weekly hours devoted by Mr. Ballard to the related organization were in excess of 40.

Part XI, Lines 2a, 2b and 2c: The Chief Financial Officer of the related organization compiled the financial statements of CADCO Foundation, Inc. This organization's financial statements were audited by an independent CPA firm as part of a consolidated financial statement for the related organization.

**SCHEDULE O
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No. 1545-0047

2009Open to Public
Inspection

Name of the organization

CADCO Foundation, Inc.

Employer identification number

55 0680725

Schedule R, Part V, Line 2 (2): CADCO Foundation, Inc. holds two separate notes receivable from its related organization, CADCO. These funds were loaned from the Foundation's board designated endowment for the purpose of real estate improvement to the business incubator building owned and operated by CADCO. Funds are repaid monthly, based on amortization schedules computed with competitive fixed interest rates in effect at the time of loan. Monthly repayments replenish the Foundation's endowment account. At 12/31/09, total notes receivable from related organization, CADCO, were \$153,997.

Schedule R, Part V, Line 2 (3): CADCO Foundation, Inc. paid nominal membership dues of \$360 to related organization, CADCO. All administrative and management functions of the organization are performed by staff of the related organization without charge to CADCO Foundation.

Schedule R, Part V, Line 2 (4): As with many related organizations managed by shared staff, CADCO Foundation, Inc. uses an intercompany due to/from account with CADCO, its related organization, to capture transfers and other transactions between the two entities. The net increase in CADCO Foundation's payable to CADCO was \$13,486 which included funds received by the Foundation for CADCO's support of \$24,909 net of funds received by CADCO for the Foundation's support of \$11,423.

Form 990, Part IV, Line 28a: The following directors of the organization reported indirect business relationships with the organization due to ownership of more than 35% in another entity doing business with related organization, CADCO. No transactions exceeded applicable reporting thresholds and, therefore, are not reported on schedule L.

Virginia L. King - Ownership interest in Terradon Communications - providing web hosting and web design services

Diana Sole Walko - Ownership interest in Motion Masters - providing video production services

Form 990, Part IV, Line 28c: The following directors of the organization were also officers, directors, trustees, key employees, partners or members of entities doing business with the organization or its related entity. No transactions were reported on Schedule L because they do not exceed applicable reporting thresholds. (continued on next page)

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51056K

Schedule O (Form 990) 2009

Name of the organization CADCO Foundation, Inc.	Employer identification number 55 0680725
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Michael J. Basile - affiliated with Spillman, Thomas & Battle, PLLC - providing legal services

J. Mark Bias - affiliated with BB&T - providing banking and credit services

Patrick A. Bond - affiliated with Vested Health, LLC - providing employee benefit services

Mark E. Dempsey - affiliated with MATRIC - a non profit recipient of an economic development loan

Ed H. Maier - affiliated with Maier Foundation - contributes to Foundation's scholarship program

Norman W. Shumate, III - affiliated with Charleston Newspapers - providing advertising services

Sarah E. (Sally) Smith - affiliated with Bowles, Rice, McDavid, Graff & Love, LLP - providing legal services

John Neuner III - affiliated with United Bank - providing banking and credit services

Skip Lineberg - affiliated with Maple Creative - providing marketing and printing services

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► **Complete if the organization answered "Yes" to Form 8990, Part IV, line 33, 34, 35, 36, or 37.**

► **Attach to Form 8990.**

► **See comments in instructions.**

OMB No. 1545-0047

602

Open to Public Inspection

Employer identification number
0680725

Name of the organization

- 1 -

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

111

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Question 1)

[a] Name, address, and EIN of related organization	[b] Primary activity	[c] Legal domicile (state or foreign country)	[d] Exempt Code section	[e] Public charity status (if section 501(c)(3))	[f] Direct controlling entity
Capital Area Development Corporation of WV, Inc.	55-6024192	Economic Dev.	West Virginia	501 (c) (4)	N/A
1116 Smith Street, Charleston, WV 25301					

Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	Yes	No
N/A											

Part V **Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)**

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
- b Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a)
Name of other organization

	(b) Transaction type (a-1)	(c) Amount involved
CADCO	b	89,712
(1)	d	See Schedule O
CADCO	d	See Schedule O
(2)	l,m,n	See Schedule O
CADCO	q,r	See Schedule O
(3)		
CADCO		
(4)		
(5)		
(6)		

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

CADCO FOUNDATION, INC.

Officers

Chair

Jack Rossi
Arnett & Foster
P. O. Box 2629
Charleston, WV 25329

Hazo W. Carter, Jr.
West Virginia State University
P. O. Box 399
Institute, WV 25112

Vice Chair

Skip Lineberg
Maple Creative
P. O. Box 3312
Charleston, WV 25333

Sharon L. Chapman
Chapman Technical Group
200 6th Avenue
St. Albans, WV 25177

Secretary

Michael J. Basile
Spilman, Thomas & Battle
P. O. Box 273
Charleston, WV 25321

Nelle Chilton
Dickinson Fuels
Rt. 2, Box 329
Charleston, WV 25314

Treasurer

Virginia L. King
Kanawha Stone
P. O. Box 503
Nitro, WV 25143

John T. Copenhagen
JPMorgan Chase
P.O. Box 1113
Charleston, WV 25324-1113

Directors

J. Mark Bias
BB&T
P. O. Box 1793
Charleston, WV 25326

Mark Dempsey
Appalachian Power
P. O. Box 1986
Charleston, WV 25327

Patrick A. Bond
Mountaineer Capital
107 Capitol Street, Suite 300
Charleston, WV 25301

Stephen P. Dexter
Thomas Memorial Hospital
4605 MacCorkle Avenue, SW
South Charleston, WV 25309

Gregory A. Burton
BrickStreet Insurance
400 Quarrier Street
Charleston, WV 25301

Terrell Ellis
Terrell Ellis & Associates, Inc.
P.O. Box 1925
Charleston, WV 25327

John Calvert
Advanced Technical Solutions
P. O. Box 460
Dunbar, WV 25064

Georgette George
Monarch Holdings, LLC
P. O. Box 8615
South Charleston, WV 25303

CADCO FOUNDATION, INC.

Chris E. Jarrett
Mazcyk Technology Solutions
P. O. Box 797
Cabin Creek, WV 25035

Steve Lemmerman
Charleston Marriott
200 Lee Street, East
Charleston, WV 25301

Charles Loeb
Jackson Kelly
P. O. Box 553
Charleston, WV 25322

Wayne Morgan
WV American Water
P.O. Box 1906
Charleston, WV 25327

John Neuner, III
United Bank
P. O. Box 393
Charleston, WV 25392

John R. Ruddick
Verizon
1500 MacCorkle Avenue, SE
Charleston, WV 25314

H. G. (Chip) Shaffer III
Shaffer & Shaffer
330 State Street
Madison, WV 25130

Matthew Sheppard
Chesapeake Energy
900 Pennsylvania Avenue
Charleston, WV 25302

Norman (Trip) Shumate
Charleston Gazette
1001 Virginia Street, E.
Charleston, WV 25301

T. William Signorelli
Security America
P. O. Box 4525
Charleston, WV 25364

Sally Smith
Bowles, Rice, McDavid, Graff & Love
P. O. Box 1386
Charleston, WV 25325

Diana Sole
MotionMasters
1 Creative Place
Charleston, WV 25311

John Wells
Wells Home Furnishings
101 Bowers Road
Charleston, WV 25304

Ex-Officio Members
David J. Hardy
Kanawha County Commission
P. O. Box 3627
Charleston, WV 25336

Danny Jones
Mayor, City of Charleston
P. O. Box 271
Charleston, WV 25330

Edward H. Maier
Chairman, Charleston Urban
Renewal Authority
P. O. Box 6190
Charleston, WV 25362

Frank A. Mullens, Jr.
Mayor, City of South Charleston
P. O. Box 8597
South Charleston, WV 25303

Jack W. Nuckols
WVU Institute of Technology
Kanawha County Commission Designee
103 ELab Building
Montgomery, WV 25136

Dick Callaway
Mayor, City of St. Albans
Lower Kanawha Valley Mayor's
Association
1499 MacCorkle Avenue
St. Albans, WV 25177

CADCO FOUNDATION, INC.

Honorary Directors

D. Anne Cavalier, Ed.D.
U.S. Department of Commerce
Economic Development Administration
405 Capitol St., Ste. 411
Charleston, WV 25301

Sheree Parks Downey
Columbia Gas Transmission
P. O. Box 1273
Charleston, WV 25325