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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung The organization may have to use a copy of this return to satisfy state reporting requirements.

benefit trust or private foundation)

OMB No 1545-0047 Open to Public Inspection

For the 2009 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number FOREIGN CREDENTIALING COMMISSION ON use IRS label or Address change PHYSICAL THERAPY, INC orint or Name change type 54-1907410 Doing Business As initial return See Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Specific Termin-24 WEST STREET SOUTH, 3RD FL 703-299-3100 Instruc-Amended City or town, state or country, and ZIP + 4 2.392.175. G Gross receipts \$ Applica-ALEXANDRIA, VA 22314 H(a) Is this a group return pendina F Name and address of principal officer. WILLIAM A. HATHERILL Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? ⊥Yes L⊥No) ◀ (insert no.) Tax-exempt status X 501(c) (6 4947(a)(1) or If "No," attach a list (see instructions) J Website: ► WWW.FCCPT.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1998 M State of legal domicile: DE Part I Summary Briefly describe the organization's mission or most significant activities: A SCREENING PROGRAM WHEREBY Activities & Governance FOREIGN EDUCATED PHYSICAL THERAPISTS OBTAIN REQUIRED CERTIFICATION. Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 6 Number of voting members of the governing body (Part VI, line 1a) 6 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 5 Total number of employees (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 Total gross unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 2,388,709. Program service revenue (Part VIII, line 2g) 1,607,946. 5,483. Investment income (Part-VIII), column (A), lines 3, 4, and 7d) 3,466. 10 Other revenue (Rar VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) total revenue add times 8 through 11 (must equal Part VIII, column (A), line 12) 1,690. Scanned oct 2 6 2010 1,615,119. 2,392,175. 12 Grants and similar amoun Spaid (Part IX, column (A), lines 1-3) 13 Benefits paulitolo for meriners (Part IX, column (A), line 4) B Salaries, other compensation employee benefits (Part IX, column (A), lines 5-10) 888,038 815,993. 15 Professional tyndraising fees (Part IX, column (A), line 11e) b Total filmorasing expenses (Part IX, column (D), line 25) 710,115 583,865. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,598,153. 1,399,858. 16,966. 992,317. Revenue less expenses Subtract line 18 from line 12 **Beginning of Current Year End of Year** 904,706. 1,869,480. Total assets (Part X, line 16) 61,050. 33,507. 21 Total liabilities (Part X, line 26) Net assets or fund balances Subtract line 21 from line 20 843,656. 835,973 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and complete Declaration of preparer (other than office) is based on all information of which preparer has any knowledge 9/27/10 Sign Signature of officer Here WILLIAM A. HATHERILL Type or print name and title Date Check if Preparer's identifying number (see instructions) Preparer's self-employed Paid ed Shu 9.23.10 signature Preparer's KAISER SCHERER & SCHLEGEL, EIN ▶ yours if self-employed), Use Only 1410 SPRING HILL ROAD, SUITE 400 address and Phone no. \triangleright (703) 847-4660 MCLEAN, VA 22102 X Yes May the IRS discuss this return with the preparer shown above? (see instructions) No PHYSICAL THERAPY, INC

Par	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: TO PROMOTE SAFE AND COMPETENT PHYSICAL THERAPY PRACTICE BY CREATING,
	IMPLEMENTING AND OPERATING PROGRAMS WHEREBY FOREIGN EDUCATED PHYSICAL
	THERAPISTS MAY OBTAIN CERTIFICATES REQUIRED FOR WORK VISAS OR
	IMMIGRANT STATUS AND BY SERVING AS A CREDENTIALING ORGANIZATION.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported
	anocations to others, the total expenses, and tovertee, if any, for each program control reported
4a	(Code.) (Expenses \$ including grants of \$) (Revenue \$)
74	DURING 2009 THE COMMISSION REVIEWED THE APPLICATIONS OF APPROXIMATELY
	4,250 FOREIGN-EDUCATED PHYSICAL THERAPISTS SEEKING TO WORK IN THE
	UNITED STATES, AND ISSUED CERTIFICATIONS TO THE QUALIFIED APPLICANTS.
	UNITED STATES, AND ISSUED CERTIFICATIONS TO THE QUALIFIED APPLICANTS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code.) (Expenses \$ including grants of \$) (Revenue \$)
70	(Code:) (Experieds 4) (Notation 4) (Notation 4)
4d	Other program services. (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ \$

Form 990 (2009) PHYSICAL THERAPY, INC 54-1907410 Page 3 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X X Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 4 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Х Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to 6 provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D. Part IV X 9 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V X 10 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X X as applicable 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D. Part X. 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. X 12 12A Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No X If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 or entity located outside the United States? If "Yes," complete Schedule F, Part II Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Part III X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

18

19

X

Х

18

1c and 8a? If "Yes," complete Schedule G, Part II

complete Schedule G, Part III

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Form 990 (2009) PHYSICAL THERAPY, INC
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	230		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	21		
20	instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	200		
·	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
29 30	Did the organization receive more than \$25,000 in norreasin contributions in the response to the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		- 22
30	contributions? If "Yes," complete Schedule M	30		Х
24	Did the organization liquidate, terminate, or dissolve and cease operations?	30		Λ
31	If "Yes," complete Schedule N, Part I	24	1	х
20	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		Α_
32	Schedule N. Part II	32		x
22	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		20		X
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity?	33_		
34		0.4	Х	
0.5	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Λ.	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	0.5		
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	ļ	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O.		X	0000:
		Form	AAN (2009)

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FOREIGN CREDENTIALING COMMISSION ON

Form 990 (2009)

PHYSICAL THERAPY, INC

Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S Information Returns. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements. filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X 5b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7a provided to the payor? If "Yes." did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b b Section 501(c)(12) organizations. Enter: 11a Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11h Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

54-1907410

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body . 1a		5		
b	Enter the number of voting members that are independent		5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with an	y other			
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct s	upervision			
	of officers, directors or trustees, or key employees to a management company or other person?	-	3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 w	as filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?		6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of	the			
	governing body?		7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	e year			
	by the following:				
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at t	he	1		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)		F	
				Yes	No
_	Does the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters	, affiliates,	401		
	and branches to ensure their operations are consistent with those of the organization?		10b	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the fi	orm /	11		
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990		120	х	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	^	<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give no conflicts?	26	12b	х	
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," de	scriba	120	- 22	
C	in Schedule O how this is done	scribe	12c	х	
13	Does the organization have a written whistleblower policy?	-	13	X	
14	Does the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval by inde	ependent			· · · · ·
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	x	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with	ı a			
	taxable entity during the year?	_	16a		_ X_
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its	participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization	's			
	exempt status with respect to such arrangements?		16b	<u> </u>	
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►VA				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(c)	3)s only) avaılabl	e for		
	public inspection. Indicate how you make these available. Check all that apply				
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of	interest policy, a	and fina	ancial	
	statements available to the public				
20	State the name, physical address, and telephone number of the person who possesses the books and record	ds of the organize	ation	-	
	LARRY WILKERSON, CFO - 703-229-3100				
	124 WEST STREET SOUTH, 3RD FL, ALEXANDRIA, VA 22314				

FOREIGN CREDENTIALING COMMISSION ON

Form 990 (2009) PHYSICAL THERAPY, INC

PY, INC 54-1907410

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons

Check this box if the organization did not co		у си	ırren			dire	ecto			
(A)	(B)			(((D)	(E)	(F)
Name and Title	Average hours	(c		Pos all t			M	Reportable compensation	Reportable compensation	Estimated amount of
	per		I	\ aii \	Г	арр	'''	from	from related	other
	week	recto						the	organizations	compensation
		e 0.0	eg e			sated		organization	(W-2/1099-MISC)	from the
		truste	al frus		ag A	mper		(W-2/1099-MISC)		organization
		ndividual trustee or director	Institutional trustee	<u>ت</u> ة	Key employee	Highest compensated employee	声			and related organizations
		ğu	ist in	Officer	Ş	돌	Former			Organizations
EDWARD SUSANK										
CHAIR	1.90	X						5,000.	0.	0.
RONALD DEVERA BARREDO, PT			ļ							
DIRECTOR	1.40	X						1,042.	600.	0.
MARY BENNETT										
DIRECTOR	1.40	X						2,500.	0.	0.
MARY THOMPSON										
DIRECTOR	1.40	X	<u> </u>	<u> </u>			ļ	2,500.	0.	0.
JOSEPH VIBERT			ŀ				ĺ			
DIRECTOR	1.40	X	<u> </u>	<u> </u>		ļ	_	2,500.	0.	0.
WILLIAM A. HATHERILL										
CEO	10.00	ļ	<u> </u>	X	X		ļ	0.	364,221.	43,793.
LARRY WILKERSON	40.00						ŀ		404 555	04 005
CFO	10.00	ļ	├	X	X		<u> </u>	0.	191,775.	34,285.
SUSAN LINDEBLAD	44 00							107 261	0	01 041
MANAGING DIRECTOR	44.00	┡	-	-	_	X	<u> </u>	127,361.	0.	21,341.
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dered to	5		X
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гаг	Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	<u>nd l</u>	<u>High</u>	<u>est</u>	Compensated Employ	ees (continued)				
	· (A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average			Pos	rtior	1		Reportable	Reportable	,	Es	tımate	ed
		hours	(ct	neck	all t	that	арр	ly)	compensation	compensation	วก	an	nount	of
		per	to						from	from related	ż		other	
		week	direc				-		the	organization			pensa	
			ee or	stee			nsate	İ	organization	(W-2/1099-MI	SC)		om th	
			trust	al tru		e A	ed mo		(W-2/1099-MISC)		ŀ	_	anızat	
			Individual trustee or director	Institutional trustee	15	Key employee	estco	<u>ت</u> و					d relat	
			ıpu	Inst	Officer	ξę.	Highest compensated employee	Former				orga	ınızatı	UIIS
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<u> </u>	Total .	1.				_	_		140,903.	556,5	96	q	9 1	19.
	Total number of individuals (including but n	ot limited to th		licto	·	bov	ارم الم						<u>, , </u>	<u> </u>
2	compensation from the organization	ot intilled to tr	iose	IISLE	eu a	DOV	e) wi	10 11	eceived more man \$100	,000 in reportab	ie			1
	compensation from the organization												Yes	No
_	5.11			١.		•					r		163	140
3	Did the organization list any former officer,			, ке	y en	npio	yee,	or r	nignest compensated er	npioyee on		_		
	line 1a? If "Yes," complete Schedule J for s					-					ŀ	3		Х
4	For any individual listed on line 1a, is the su									the organization	İ			ł
	and related organizations greater than \$150			-								4	<u> </u>	
5	Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	y unr	elat	ed organization for serv	ices rendered to	'			
	the organization? If "Yes," complete Sched	ule J for such	pers	on								5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of cor	npensa	ation f	rom	
	the organization NONE													
	(A)							ļ	(B)			(C		
	Name and business	address							Description of s	ervices	C	ompe	nsatio	n ———
											ĺ			
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2	Total number of independent contractors (ncludina but r	ot li	mıte	d to	the	se la	stec	d above) who received n	nore than				
_	\$100,000 in compensation from the organic		-	-			0		,					

FOREIGN CREDENTIALING COMMISSION ON

	n 990 (CAL THER	APY, INC			54-1907	410 Page 9
Pa	rt VII							
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
the state	1 a	Federated campaigns	1a					
E Z	b	Membership dues	1b					
Contributions, gifts, grants and other similar amounts	С	Fundraising events	1c					
a a	d	Related organizations	1d					
S.E	е	Government grants (contribut	tions) 1e					
er s	f	All other contributions, gifts, gran	nts, and					
들음		similar amounts not included abo	ove 1f					
a a	g		s 1a-1f \$					
OB	h	Total. Add lines 1a-1f	<u> </u>					
				Business Code	0200000	000000		
ice	2 a			611710	2388709.	2388709.		
re S	b				· · · · · · · · · · · · · · · · · · ·			
E S	С				1000			
Program Service Revenue	d							
P.	e			·				
_	f	, ,	enue	•	2388709.			
	<u>9</u>	Total. Add lines 2a-2f Investment income (including	dividende intere	F - +	2300703.			
	3	other similar amounts)	dividends, lintere	sst, and	3,466.	3,466.		
	4	Income from investment of ta	x-exemnt hand r		3/1001	3,400.		
	5	Royalties	ix exempt bond p					
		rioyanics	(ı) Real	(ii) Personal				
	6 a	Gross Rents	ly rical	(ii) i oroonai				
	b							
	c	5	-					
		Net rental income or (loss)		•				
	ŧ	Gross amount from sales of	(i) Securities	(ii) Other				
	, -	assets other than inventory						
	ь	Less: cost or other basis						
		and sales expenses		•				
	c	Gain or (loss)						
	d	Net gain or (loss)		. •				
ø	8 a	Gross income from fundraising	ng events (not					}
nue		including \$	of					
ě		contributions reported on line	e 1c) See					}
e.]	Part IV, line 18	а					
Other Revenue	b	Less direct expenses	. b					
	l .	Net income or (loss) from fun-	=	>				
	9 a	Gross income from gaming a	ctivities See					
		Part IV, line 19	а					
	1	Less direct expenses	b					
	1	Net income or (loss) from gan	-				 	
	10 a	Gross sales of inventory, less						
	١.	and allowances	a					1
		Less cost of goods sold	b					
	<u>c</u>	Net income or (loss) from sale	•	Duomosa Cada			<u>.</u>	-
	44 -	Miscellaneous Revenu		Business Code				
	11 a	·						
	b							<u> </u>
	d							
	_	Total. Add lines 11a-11d						
	12	Total revenue. See instructions.	-		2392175.	2392175.	0.	0.

PHYSICAL THERAPY, INC Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (D) Fundraising (A) (B) Program service (C) Do not include amounts reported on lines 6b, Management and Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV. line 21 Grants and other assistance to individuals in the U.S See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV. lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 13,542 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 632,091 Other salaries and wages 7 Pension plan contributions (include section 401(k) 82,491 and section 403(b) employer contributions) 40,429 Other employee benefits 47,440. 10 Payroll taxes Fees for services (non-employees) 11 269,161 Management 396 Legal b 10,858. C Accounting Lobbying d Professional fundraising services. See Part IV, line 17 Investment management fees 2,550 q 12 Advertising and promotion 17,509 Office expenses 13 5,698 14 Information technology Royalties 15 71,657 Occupancy 16 16,580 Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 1,091 19 Conferences, conventions, and meetings Interest 20 Payments to affiliates 21 91,098 Depreciation, depletion, and amortization 22 14,852 Insurance 23 Other expenses, Itemize expenses not covered 24 above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 68,877 BANK SERVICE CHARGES 28,161 MAINTENANCE CONTRACTS TEMPORARY EMPLOYMENT 3,966. 2,803. MISCELLANEOUS PROPERTY TAXES 1,385 <22,777. All other expenses 1,399,858 Total functional expenses Add lines 1 through 24f 25 Joint costs Check here __ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

54-1907410 Page 11

Par	tΧ	Balance Sheet		1	
	,		(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	200,530.	1	312,855.
	2	Savings and temporary cash investments	379,432.	2	1,332,896.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	89,413.	4	16,614.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
ţ	7	Notes and loans receivable, net		7	· · · · · · · · · · · · · · · · · · ·
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	15,585.	9	14,983.
	10a	Land, buildings, and equipment cost or other			
		basis. Complete Part VI of Schedule D 10a 509, 315.			
	ь	Less accumulated depreciation 10b 336,238.	219,525.	10c	173,077.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets .		14	
	15	Other assets See Part IV, line 11	221.	15	19,055.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	904,706.	16	1,869,480.
	17	Accounts payable and accrued expenses	57,565.	17	31,892.
	18	Grants payable .		18	4 64 5
	19	Deferred revenue	3,485.	19	1,615.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
ᇐ		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	61,050.	25	22 507
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete	61,030.	26	33,507.
Š	07	lines 27 through 29, and lines 33 and 34. Unrestricted net assets	843,656.	27	1,835,973.
lan	27	Temporarily restricted net assets	043,030.	28	1,000,910.
Ba	28 29	Permanently restricted net assets		29	
Ē	29	Organizations that do not follow SFAS 117, check here		25	
Ē		complete lines 30 through 34.			
ts o	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	843,656.	33	1,835,973.
	1	Total liabilities and net assets/fund balances	904,706.	34	1,869,480.

FOREIGN CREDENTIALING COMMISSION ON

Form 990 (2009) PHYSICAL THERAPY, INC

Part XI Financial Statements and Reporting

54-1907410 Page 12

			Yes	No
1	Accounting method used to prepare the Form 990.			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	_2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	:	X
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			l
	consolidated basis, separate basis, or both. Separate basis Consolidated basis X Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			ĺ
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990 ((2009)

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Name of the organization FOREIGN CREDENTIALING COMMISSION ON PHYSICAL THERAPY, INC

Employer identification number 54-1907410

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferning impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

FOREIGN CREDENTIALING COMMISSION ON Schedule D (Form 990) 2009 PHYSICAL THERAPY, INC 54-1907410 Page 2 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply) Public exhibition Loan or exchange programs Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV 4 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No b If "Yes," explain the arrangement in Part XIV and complete the following table. Amount c Beginning balance 10 Additions during the year 1d Distributions during the year 1e Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21? Yes Nο b If "Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (d) Three years back (a) Current year (b) Prior year (c) Two years back (e) Four years back Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year end balance held as: Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the possession of the organization that are held and administered for the organization За by Yes No (i) unrelated organizations 3a(i) (ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3h Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment (c) Accumulated (a) Cost or other (b) Cost or other (d) Book value basis (investment) basis (other) depreciation 1a Land **b** Buildings c Leasehold improvements 273,537. 250,269. 23,268. d Equipment 235,778. 85,969 149,809. e Other Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 173,077

Schedule D (Form 990) 2009

FOREIGN CREDENTIALING COMMISSION ON

Schedule D (Form 990) 2009 PHYSICAL THERAPY, INC 54-1907410 Page 3 Part VII Investments - Other Securities. See Form 990, Part X, line 12. (a) Description of security or category (c) Method of valuation: (b) Book value (including name of security) Cost or end-of-year market value Financial derivatives Closely-held equity interests Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation: (a) Description of investment type (b) Book value Cost or end-of-year market value Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25. (a) Description of liability (b) Amount Federal income taxes

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

54-1907410 Page 4 Schedule D (Form 990) 2009 PHYSICAL THERAPY, INC Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) 2,392,175. 1 1,399,858. Total expenses (Form 990, Part IX, column (A), line 25) 2 2 992,317. Excess or (deficit) for the year. Subtract line 2 from line 1 3 3 Net unrealized gains (losses) on investments 4 Donated services and use of facilities 5 5 6 Investment expenses 6 7 Prior period adjustments Other (Describe in Part XIV.) 8 R 0. Total adjustments (net) Add lines 4 through 8 9 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 992.317 10 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 2,392,175. Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12-Net unrealized gains on investments 2a Donated services and use of facilities 2b Recoveries of prior year grants 2c 2d d Other (Describe in Part XIV) Add lines 2a through 2d 2e 2.392.175. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) 4b c Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 392 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1,399,858. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25. Donated services and use of facilities 2a Prior year adjustments 2b Other losses 2c Other (Describe in Part XIV.) 2đ d Add lines 2a through 2d 2e 1,399,858. Subtract line 2e from line 1 3 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) 4b c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

FOREIGN CREDENTIALING COMMISSION ON

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2009

Open to Public Inspection

Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.
FOREIGN CREDENTIALING COMMISSION ON

PHYSICAL THERAPY, INC

Employer identification number 54-1907410

Questions Regarding Compensation Yes No ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII. Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply Compensation committee Written employment contract X Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization X Receive a severance payment or change-of-control payment? 4a X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? X 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Regulations section 53.4958-6(c)?

54-1907410

FOREIGN CREDENTIALING COMMISSION ON

PHYSICAL THERAPY, INC

Schedule J (Form 990) 2009 PHYSICAL THERAPY, INC 54-1907410

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W.9 and/or 1099.MISC compensation	SC compensation	(5)	É	(3)	(3)
		(b) Digandowii oi	2 and 0 1000 rate	C COLLEGE COLL	Retirement and	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	reported in prior Form 990 or Form 990-EZ
	8	0	0	0	0	0.	0	0
WILLIAM A. HATHERILL	: ≘	364,22	0	0	34,300.	9,493.	408,014.	396,304.
	ε		0	0.	1 1	0	0	
LARRY WILKERSON	∷	191,775.	.0	0	27,446.	6,839.	226,060.	227,658.
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Schedule J (Form 990) 2009

Schedule J (Form 990) 2009

Part III Supplemental Information

complete this part to provide the information, explanation, or descriptions required for Fart, miles 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 6 Aso complete this part to any additional miles in the first of
PART I, LINE 4B: A RELATED PARTY ESTABLISHED A DEFERRED COMPENSATION PLAN
DFFERED TO KEY EMPLOYEES SELECTED BY ITS BOARD OF DIRECTORS. THE PLAN IS A
NONQUALIFIED PLAN UNDER THE INTERNAL REVENUE SERVICE GUIDELINES.
CURRENTLY, ONLY THE CHIEF EXECUTIVE OFFICER OF THE FOREIGN CREDENTIALING
COMMISSION PARTICIPATES IN THE PLAN. AMOUNT: \$16,500.
Schedule J (Form 990) 2009

SCHEDULE O

(Form 990)

932211 02-03-10

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

FOREIGN CREDENTIALING COMMISSION ON PHYSICAL THERAPY, INC

Employer identification number 54-1907410

Schedule O (Form 990) 2009

FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAD 6 VOTING MEMBERS AT THE END OF THE 2009 TAX YEAR. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS ARE APPOINTED TO THE BOARD BY THE FEDERATION OF STATE BOARDS OF PHYSICAL THERAPY. FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS PREPARED BY AN INDEPENDENT THIRD PARTY WITH THE ASSISTANCE OF THE ORGANIZATION'S CFO. ONCE COMPLETE, IT IS THROUGHTLY REVIEWED BY THE CFO AND COPIES ARE PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING THE RETURN. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST STATEMENTS ARE SIGNED ANNUALLY AND THE ORGANIZATION'S CFO IS RESPONSIBLE FOR TRACKING TRANSACTIONS DURING THE YEAR TO ENSURE COMPLIANCE. FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION UTILIZES THE SERVICES OF AN INDEPENDENT THIRD PARTY TO REVIEW AND ADVISE ON THE SALARY ADMINISTRATION PROGRAM. THIS INVOLVES THE PERFORMANCE OF A DETAIL SURVEY OF POSITIONS THAT ARE COMPARABLE TO THE ORGANIZATION BASED ON JOB DESCRIPTION, SIZE AND GEOGRAPHIC LOCATION. THIS INFORMATION IS USED TO ESTABLISH PAY THE STUDY RESULTS ARE APPROVED BY RANGES BY POSITION WHICH ARE APPROVED. THE BOARD OF DIRECTORS. BY POLICY THE SALARY RANGES MUST BE FOLLOWED. THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING THE ANNUAL SALARY OF THE CEO BASED ON THE GUIDELINES PREVIOUSLY DESCRIBED. ANY BONUSES FOR THE CEO OR OTHER SENIOR STAFF ARE APPROVED BY THE BOARD OF DIRECTORS. THE CEO IN TURN IS RESPONSIBLE FOR THE COMPENSATION FOR OTHER OFFICERS AND

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

FOREIGN CREDENTIALING COMMISSION ON Name of the organization Employer identification number PHYSICAL THERAPY, INC 54-1907410 SUBJECT TO THE GUIDELINES PREVIOUSLY DESCRIBED. FORM 990, PART VI, SECTION C, LINE 19: ONLY INFORMATION CONTAINED IN THE FORM 990 IS MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

Schedule R (Form 990) 2009 2009 Open to Public Employer identification number OMB No 1545-0047 Inspection Direct controlling Direct controlling DWNS 1008 OF FCCPT 54-1907410 entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets status (if section Public charity 501(c)(3)) <u>e</u> ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Exempt Code Total income section 501(C)(6) € 501(C)(2) ▼ See separate instructions. Related Organizations and Unrelated Partnerships Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or Legal domicile (state or foreign country) foreign country) VIRGINIA LABAMA NO LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. FOREIGN CREDENTIALING COMMISSION PHYSICAL THERAPY, INC ADMINISTERING STATE TESTS ■ Attach to Form 990. Primary activity Primary activity TO PHYSICAL THERAPY OFFICE BLDG RENTAL APPLICANTS THERAPY - 63-0946217, 124 WEST STREET SOUTH, FEDERATION OF STATE BOARDS OF PHYSICAL KING-WEST PROPERTIES INC - 20-5211100 Name, address, and EIN Name, address, and EIN of related organization of disregarded entity 3RD FL, ALEXANDRIA, VA 22314 124 WEST STREET SOUTH, 3RD FL ALEXANDRIA, VA 22314 Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part II Parti

FOREIGN CREDENTIALING COMMISSION ON

Page 2

54-1907410

PHYSICAL THERAPY, Schedule R (Form 990) 2009 Part III

General or managing partner? Code V-UBI amount in box 120 of Schedule K-1 (Form 1065) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) \equiv ate allocations? Disproportion-Yes No Ξ Share of end-of-year assets <u>6</u> Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
(Direct controlling entity Legal domicite (state or foreign country) છ Primary activity <u>e</u> Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

(a) Name. address. and EIN	(b) Primary activity	(c)	(d) Direct controlling	(e) De of entity	(f) Share of total	(9) Share of	(h) Percentage
of related organization		(state or foreign country)	entity	corp, S corp or trust)	псоте		ownership
							-
				•			
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Schedule R (Form 990) 2009

54-1907410 . Page 3

FOREIGN CREDENTIALING COMMISSION ON PHYSICAL THERAPY, INC Schedule R (Form 990) 2009

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Nets Complete into 1 is any parties in Parte II II at 11/ of this parted is		Vec No
Note: Complete intermining states in facts in any of the following transactions with one or more related organizations listed in Parts II-IV?		-
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		
b Gift, grant, or capital contribution to other organization(s)	:	dt X
c Gift, grant, or capital contribution from other organization(s)		1c X
		T P
e Loans or loan guarantees by other organization(s)		Je X
f Sale of assets to other organization(s)		¥ ×
g Purchase of assets from other organization(s)		1g X
h Exchange of assets		th X
ı Lease of facilities, equipment, or other assets to other organization(s)		=
i Lease of facilities, equipment, or other assets from other organization(s)		, i
k Performance of services or membership or fundraising solicitations for other organization(s)		* X
I Performance of services or membership or fundraising solicitations by other organization(s)		×
m Sharing of facilities, equipment, mailing lists, or other assets		# X
n Sharing of paid employees		t X
o Rembursement paid to other organization for expenses	:	10 X
		T dt
		>
q Other transfer of cash or property from other organization(s)		ς ×
1	insaction thresholds.	
l	(b) Transaction type (a-r)	(c) Amount involved
(1) KING-WEST PROPERTIES INC	þ	70,823.
OF STATE B	ı	269,160.
ር ማብል	C	762.022.
(4)		
(5)		
(9)		
932183 02-04-10	Sche	Schedule R (Form 990) 2009

54-1907410

FOREIGN CREDENTIALING COMMISSION ON

PHYSICAL THERAPY, INC

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Schedule R (Form 990) 2009

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(e)	(q)	1	(p)			(8)	(F)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Are all partners section 501(c)(3) organizations?	Share of end-of- year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?
							0000

Schedule R (Form 990) 2009

2009 DEPRECIATION AND AMORTIZATION REPORT FORM 990 PAGE 10

990

Current Year Deduction	48,461.	1,860.	30,889.	5,706.	4,182.	40,777.	91,098.	
Current Sec 179	0	0				0	0	
Accumulated Depreciation	197,623.	2,325.	33,131.	12,061.		45,192.	245,140.	
Basis For Depreciation	264,236.	9,301.	137,685.	53,443.	44,650.	235,778.	509,315.	:
Reduction In Basis	.0	.0				•	0	
Bus % Excl								
Unadjusted Cost Or Basis	264,236.	9,301.	137,685.	53,443.	44,650.	235,778.	509,315.	
No S	1 6	16	16	16	16			
Life	7.00	2.00	5.00	5.00	5.00			
Method	I S	08SL	ı S	SI	JS.			
Date Acquired	VARIESSL	073108	VARIESSL	070108SL	073109SL			
Description	FURNITURE & FIXTURES FURNITURE & EQUIPMENT * 990 PAGE 10 TOTAL FURNITURE & FIXTUR MACHINERY & FIXTUR	4COMPUTER EQUIPMENT * 990 PAGE 10 TOTAL MACHINERY & EQUIPM	OTHER DATABASE SYSTEM 2SOFTWARE	SYSTEM	ОTAT.		AGE 10 DEPR	
Asset		4		m	ഗ			

928102 06-24-09

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

Form 8868

(Rev. April 2009)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

1.7				OND NO 1940	-1709
Lepartment of the Internal Revenue S		► File a separate application for each return.			
 If you are f 	filing for ar	Automatic 3-Month Extension, complete only Part I and check this box			► X
 If you are f Do not comple 	filing for ar ate Part II u	Additional (Not Automatic) 3-Month Extension, complete only Part II (on paginless you have already been granted an automatic 3-month extension on a prev	e 2 of thi	s form). ed Form 8868.	
Part I Auto	matic 3-	Month Extension of Time. Only submit original (no copies needed).	·		
		o file Form 990-T and requesting an automatic 6-month extension - check this b	ox and co	omplete	
Part I only					▶ [_]
All other corp	orations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 70	004 to r	enuest an evtei	nsion of
time to file inco			, , , ,	oquoot un oxion	10,0,, 0,
one of the re- electronically i returns, or a co	turns note if (1) you omposite	Generally, you can electronically file Form 8868 if you want a 3-month automobile below (6 months for a corporation required to file Form 990-T). However, want the additional (not automatic) 3-month extension or (2) you file Forms or consolidated From 990-T. Instead, you must submit the fully completed and in the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Co.	er, you o 990-BL, i signed p	cannot file Form 6069, or 8870 page 2 (Part II)	n 8868 . group
Type or	Name of	Exempt Organization	Employe	er identification ne	umber
print	FOREIG	N CREDENTIALING COMMISSION ON PHYSICAL THERAPY	54-19	07410	
File by the	Number,	street, and room or suite no. If a P.O. box, see instructions.			
due date for filing your					
return. See		n or post office, state, and ZIP code. For a foreign address, see instructions.			
Instructions.	<u> </u>	DRIA, VA 22314			
		be filed (file a separate application for each return):			
X Form 990			m 4720		
Form 990			n 5227		
Form 990-			n 6069		
Form 990-	·rr	Form 1041-A	n 8870		
		23-847-4660 FAX No. ▶ 703-847-3189			
 If the organ If this is for for the whole g	nization do a Group R proup, chec	es not have an office or place of business in the United States, check this box . leturn, enter the organization's four digit Group Exemption Number (GEN)	d attach		s
until AU	GUST 1	tomatic 3-month (6 months for a corporation required to file Form , 2010 , to file the exempt organization return for the organization is return for:			
	calendar y tax year b	year_2009_ or eginning, and ending			
2 If this tax	year is for	less than 12 months, check reason: Initial return Final return	Change	in accounting p	period
	•	s for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, lets. See instructions.	ess any	3a \$	0
b If this app	olication is	for Form 990-PF or 990-T, enter any refundable credits and estimated tax pa	yments		
		rior year overpayment allowed as a credit.	.1	3b \$	
		act line 3b from line 3a. Include your payment with this form, or, if required,	•		
Instruction		or, if required, by using EFTPS (Electronic Federal Tax Payment System	1). 588		•
		to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO	and Fe-	3c \$	0
for payment ins		to make an electronic fund withdrawal with this FUIII 0000, 566 FUIII 0433-EU	anu FOIT	11 00/3-EU	
		erwork Reduction Act Notice, see Instructions.		Form 8868 (Rev.	4 2000)
I UI I TIVALY AL	r and Lah	01 17 41 A 17044011011 ACL 174100, 300 111311 110110113.		FUTITIO 0 0 0 0 (K8V.	4-2009)

Form 8868 (Rev	v 4-2009)		Pag	e 2
• 📆 ou are	re filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check the	his box		K
Note. Only	r complete Part II if you have already been granted an automatic 3-month extension on a previou	sly filed Fo	rm 8868.	_
 If you are 	e filing for an Automatic 3-Month Extension, complete only Part I (on page 1).			
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only file the original (r	no copies	needed).	
Type or		Identification	on number	
print	FOREIGN CREDENTIALING COMMISSION ON PHYSICAL THERAPY 54-190	7410		
File by the extended	Number, street, and room or suite no. If a P.O box, see instructions. 124 WEST STREET SOUTH, 3RD FL	e only		
due date for filing the	City, town or post office, state, and ZIP code. For a foreign address, see instructions			2
return. See instructions	ALEXANDRIA, VA 22314			
Check type	e of return to be filed (File a separate application for each return):			
X Forn	m 990 Form 990-PF Form 104	1-A	Form 6069	
Form	n 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 472	20	Form 8870	
Form	n 990-EZ Form 990-T (trust other than above) Form 522	27		
STOP! Do	not complete Part II if you were not already granted an automatic 3-month extension on a	previously	filed Form 886	8.
 The bool 	ks are in the care of CPA			_
Telephor	ne No. ▶ 703-847-4660 FAX No. ▶ 703-847-3189			_
 If the org 	ganization does not have an office or place of business in the United States, check this box \dots		▶_	
If this is t	for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	If this i	is	
for the who	ole group, check this box ▶ 🔛 . If it is for part of the group, check this box ▶ 🔛 an	nd attach a		
list with the	e names and EINs of all members the extension is for.			
4 I requ	uest an additional 3-month extension of time until NOVEMBER 15, 2010			
5 For ca	alendar year 2009, or other tax year beginning, and ending			·
6 If this		-	accounting period	od
7 State	in detail why you need the extension ADDITIONAL TIME IS NEEDED TO GATHER	THE IN	FORMATION	
NEC	CESSARY FOR A COMPLETE AND ACCURATE RETURN.			
8a If this	s application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less	· 1		
	efundable credits. See instructions.	8a	\$	<u>o</u> _
	s application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estima	1		
-	payments made. Include any prior year overpayment allowed as a credit and any amount p	paid 🐯		
	ously with Form 8868.	8b	\$	
	nce Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, depo			_
with f	FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructi	ons. 8c	\$ (<u>0</u>
	Signature and Verification			
-	ies of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the ect, and complete, and that I am authorized to prepare this form.	best of my	knowledge and bel	ref,
ii io iiu o , colle	And the sometimes and their authorizes to proper this form.			
	1. F. D. H. P.		8/11/2010	
Signature >	[innet. / attertor Title ► CPA	Dale		_
		Form	n 8868 (Rev 4-200)9)

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