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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. , 2009, and ending , 20 A For the 2009 calendar year, or tax year beginning D Employer identification number C Name of organization INTERNET SOCIETY Please use IRS 54-1650477 Doing Business As label or Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number pant o (703) 439-2120 1775 WIEHLE AVENUE instral return See Specific City or town, state or country, and ZIP + 4 RESTON, VA 20190-5108 18,729,179. Amended G Gross receipts \$ return H(a) Is this a group return for F Name and address of principal officer: LYNN M. ST. AMOUR Yes X 1775 WIEHLE AVE. SUITE 201 RESTON, VA 20190 H(b) Are all affiliates included? if "No." attach a list (see instructions) X | 501(c) (3) **◄** (insert no) 4947(a)(1) or Website: WWW.ISOC.ORG H(c) Group exemption number DC X | Corporation L Year of formation 1992 M State of legal domicile Form of organization Trust Part I Summary Briefly describe the organization's mission or most significant activities THE INTERNET SOCIETY'S MISSION IS TO ACHIEVE ITS VISION OF A WORLD IN Governance WHICH EVERYONE EVERYWHERE IS CONNECTED TO AN OPEN AND ACCESSIBLE INTERNET FOR THE BENEFIT OF ALL PEOPLE THROUGHOUT THE WORLD. if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 Number of voting members of the governing body (Part VI, line 1a) 12 Number of independent voting members of the governing body (Part VI, line 1b) 26 Total number of employees (Part V, line 2a) 5 3,500 6 Total number of volunteers (estimate if necessary) 0. 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 0. **b** Net unrelated business taxable income from Form 990-T, line 34 **Current Year Prior Year** 13,410,355 16,354,259. Contributions and grants (Part VIII, line 1h) 2,267,451. 2,379,322. Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)...... 256,148. 92,643. 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 14,826. -31,93111 16,013,894. 18,729,179. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,659,629. 3,617,060. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 4,707,967. 7,065,446. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Profes្នា ត្រាត្ត្រី ប្រាជ្ញាម្នុងត្រូវច្នេច (Part IX, column (A), line 11e) b Total fundraising expenses; Rárty (X, column (D), line 25) ▶ 17 cO her expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 7,430,676 7,261,781. 18 Gotal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses. Supplied line 18 from line 12 13,798,272. 17,944,287. 2,215,622 784,892. Beginning of Year **End of Year** ÖĞDEN UT 10,690,769. 12,442,124. 1,770,743. 2,737,208. 21 Total liabilities (Part X, line 26) 9,704,916. 8,920,026. Net assets or fund balances Subtract line 21 from line 20, Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 29 Sign Signature of officer Here GICGOLY Type or print name and title Check if Preparer's identifying number Preparer's (see instructions) self-Paid signature employed Preparer's Firm's name (or yours GRANT 36-6055558 THORNTON EIN if self-employed), address, and ZIP + 4 2010 CORPORATE RIDGE, SUITE 400 MCLEAN, VA 22102 Use Only 703-847-7500 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Form 990 (2009) PAGE

Pa	art Statement of Program Service Accomplishments
	Briefly describe the organization's mission SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
4	If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code.) (Expenses \$ 4,305,430 including grants of \$ 913,906) (Revenue \$ 2,221,899) THE INTERNET ENGINEERING TASK FORCE (IETF) IS A VOLUNTEER GROUP DEDICATED TO THE PROTOCOL, ENGINEERING AND DEVELOPMENT EFFORTS FOR THE GLOBAL INTERNET. THE IETF IS A LARGELY INTERNATIONAL COMMUNITY OF NETWORK DESIGNERS, OPERATORS AND RESEARCHERS, RESPONSIBLE FOR DEFINING THE OPEN STANDARDS THAT SUPPORT THE INTERNET. IT EXISTS AS A COLLECTION OF HAPPENINGS AND WORKS VERY LARGELY VIRTUALLY; HAS NO MEMBERS OR DUES, ALTHOUGH REGISTRATION FEES ARE CHARGED FOR MEETING ATTENDANCE. THREE MEETINGS PER YEAR ARE HELD AND ALL INFORMATION AND STANDARDS PRODUCED DURING THESE MEETING ARE MADE FREELY AVAILABLE TO THE PUBLIC BY THE INTERNET SOCIETY.
4 b	(Code) (Expenses \$1,790,181 Including grants of \$
	COde (Code (
40	d Other program services (Describe in Schedule O) (Expenses \$ 5,792,392 including grants of \$ 1,650,111) (Revenue \$ 45,552)
46	e Total program service expenses ► 13,062,105.
	Form 990 (2009)

Part	V Checklist of Required Schedules			
			Yes	No
1 `	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		Х
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			.,
_	complete Schedule D, Part III	_8		<u> </u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			v
40	complete Schedule D, Part V	9		<u>X</u>
10	quasi-endowments? If" Yes," complete Schedule D, Part V	40		х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,	10		
• •	VII, VIII, IX, or X as applicable	11	х	
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	- ' '		
•	Schedule D, Part VI			- 1
•	Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more		i]
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			}
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	, m	-	1
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			1
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12		X
12A	Was the organization included in consolidated, independent audited financial statement for the tax year? Yes No	-		
4.0	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			 -
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	^	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140		
13	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

L GII	Checklist of Required Schedules (continued)	_		
			Yes	No
21 `	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		х	
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	^	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the	ا مم ا		х
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23	х	
	employees? If "Yes," complete Schedule J	23		
24 a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	240		х
	24b through 24d and complete Schedule K. If "No," go to question 25	24a 24b		
D	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		
ند	to defease any tax-exempt bonds?	24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
25 a	,,,,	25a		Х
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	ZJa		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	25b		х
26	990-EZ? If "Yes," complete Schedule L, Part I	230		
26	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
21	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L. Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
_	Schedule L, Part N	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part N	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	}		
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,]		
	III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form	990	(2009)

Par	Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a`	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of programme 1			
	U.S. Information Returns. Enter -0- if not applicable		- 1	
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 26	[
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	ł		
	instructions)	1		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		<u>X</u> _
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	X	
b				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time duning the tax year?	5a		<u>X</u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u>X</u>
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	_		
	Prohibited Tax Shelter Transaction?	<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	.		v
	organization solicit any contributions that were not tax deductible?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	~		
_	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a	•	X
	and services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
C	required to file Form 8282?	7c		Х
a	If "Yes," indicate the number of Forms 8282 filed during the year	-		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
·	benefit contract?	7e	į	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	to the target of target of the target of targe	12a		
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
ь	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct		i 1	
_	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
·a	of the governing body?	7a	х	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following			
_	, .	8a	х	
a	The governing body?	8b	Х	
b	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		Х
	tion B. Policies (This Section B requests information about policies not required by the Internal			
Reve	enue Code.)		Yes	Na
			X	No
10a		10a	<u> </u>	
þ			U	
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11	Х	
1 1A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		Щ.	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give		ا ا	
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	<u>12c</u>	X	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	'		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sect	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)	s only)	
	available for public inspection. Indicate how you make these available. Check all that apply	•	•	
10	Own website Another's website X Upon request	roct		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public.	rest		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	he		
~ ~	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. GREGORY M. KAPFER INTERNET SOCIETY, 1775 WIEHLE AVE. #201 RESTORMANDED TO A 19-2120	1, V	A 20	190

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average hours per week	ত Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
RAUL ECHEBERRIA										
TRUSTEE	5.00	Х					L	0.	0.	
HIROSHI ESAKI										
TRUSTEE	5.00	Х						0.	0.	(
TED HARDIE										
TRUSTEE/TREASURER	5.00	Х		Х				0.	0:	(
DANIEL KARRENBERG									į	
TRUSTEE	5.00	Х	1 1	ı				0.	0.	(
DESIREE MILOSHEVIC									-	
TRUSTEE	5.00	X						0.	0.	(
ALEJANDRO PISANTY										
TRUSTEE	5.00	Х						0.	0.	C
PATRICK VANDE WALLE										
TRUSTEE	5.00	X						0.	0.	. (
BERT WIJNEN										
TRUSTEE	5.00	Х						0.	0.	(
ERIC BURGER			\Box							
TRUSTEE	5.00	Х	1 1					0.	0.	(
KHALED KOUBAA										
TRUSTEE	5.00	Х						0.	0	(
JONATHAN ZITTRAIN										
TRUSTEE	5.00	Х						0.	0.	(
PHILLIP SMITH			\Box							
TRUSTEE	5.00	Х	1 1			1	İ	0.	0	(
LYNN ST. AMOUR		 	\Box			İ" -				
PRESIDENT & CEO/TRUSTEE	40.00			х				527,774	0	84,485
GREGORY M. KAPFER			\sqcap							-
CFO	40.00			Х		1		176,016	0.	74,595
SCOTT BRADNER		ļ .				1	1			·
SECRETARY	5.00	1		х				0.	0.	(
JON MCNERNEY			\Box							
C00	40.00		1 1		X			303,019	0.	59,552

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average	Posr	tion (k all	that ap	pły)	Reportable	Reportable	Estimated	
•	hours per	유	Ins	Officer	₩ G	en E	Former	compensation	compensation	amount of	
	week	흉	É	Ę	Key employee	P P P P	#	from	from related	other	
		용 등	Š	Ι΄.	륯	ee c		the organization	organizations (W-2/1099-MISC)	compensation from the	
		ੁ ਤੋਂ	≗) ye	ğ		(W-2/1099-MISC)	(VV-2/1033-WIGC)	organization	
		Individual trustee or director	Institutional trustee		•	ens		,		and related	
		ŀ	ď			Highest compensated employee		1		organizations	
SCOTT HOYT		 	-			<u> </u>	├			 	
VP OF COMMUNICATIONS/PLANNING	40 00				١,,			206 140	۱ ,	75 242	
	40.00		├	ļ	X	ļ	ـــ	206,149.	0	75,342	
PETER GODWIN			İ		İ					İ	
IT DIRECTOR	40.00					X	L	200,274.	0	38,285	
LESLIE DAIGLE]									1	
CHIEF INTERNET TECH OFFICER	40.00					Х		170,067.	0	53,165	
LUCY LYNCH											
DIRCTOR, TRUST & IDENTITY	40.00					x		167,775.	0	56,841	
MIRJAM KUEHNE	1000	 	-	\vdash	-		├-	20171101		30,011	
SR. PROGRAM MGR.	1,000					,		160 400		20.00	
	40.00		<u> </u>		ļ	Х	ــــ	160,488.	0	29,904	
ANNE LORD											
SR MGR, CHAPTERS & IND MEMBERS	40.00		<u> </u>		<u>L</u>	X	L	156,951.	0	. 26,767	
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	<u> </u>				L.	L	L	0 060 510	<u> </u>	100 000	
1b Total				• •			<u> </u>	2,068,513.	0	498,936	
2 Total number of individuals (including but not		hose i	liste	d al	bov	e) wh	o re	ceived more than	\$100,000 in		
reportable compensation from the organization	n ▶	24	4								
•								· -		Yes No	
3 Did the organization list any former office	er directo	or or	tru	iste	e l	kev e	emp	lovee or highes	t compensated		
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ind	lıvıdı	ual					· componicated	3 X	
4 For any individual listed on line 1a, is the											
the organization and related organizations								complete Sched	ule J for such	X X	
ındıvıdual								• • • • • • • • • •	• • • • • • • •	4 X	
5 Did any person listed on line 1a receiv	e or accr	ue c	omp	ens	satio	on fro	om	any unrelated of	rganization for		
services rendered to the organization? If "Yes,"	complete :	Sched	ule .	J fo	r su	ch pe	rsor	<u>,</u>	 	5 X	
Section B. Independent Contractors											
1 Complete this table for your five highest	compensat	led in	ndep	enc	deni	con	trac	tors that received	d more than \$1	00.000 of	
compensation from the organization	•		•						•		
(A)				-				(D)			
(A) Name and business add	ress							(B) Description of se	naces	(C) Compensation	
					-		╁		111003	Compensation	
ATTACHMENT 3							+				
							1				
							\perp				
	. —						1				
2 Total number of independent contractors (ii	ncluding bi	ut no	t lin	nite	d tr	tho	se I	isted above) who	received		
more than \$100,000 in compensation from the						. 3	1	above, will	.555,750		
	J. guillea										

	t VIII	Statement of Revenue				rage s		
,				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a b c	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations	1,183,028					
tribution other sin	e f	All other contributions, gifts, grants, and similar amounts not included above . 1f	1,171,231.					
a S	g h	Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f	I	16,354,259.	-			
Program Service Revenue		IETF PROGRAM REVENUE	Business Code 541900	2,221,899.	2,221,899			
Re S	2a	NDSS PROGRAM REVENUE	541900	45,552	45,552			
9	D	- Industrial Industrial						
8	d		·					
Ē	e							
ğ	f	All other program service revenue						
4	g	Total. Add lines 2a-2f		2,267,451				
	3	Investment income (including dividends, intere	est, and					
		other similar amounts)	▶	135,063			135,063	
	4	Income from investment of tax-exempt bond p		0.				
ł	5	Royalties · · · · · · · · · · · · · · · · · · ·	>	14,010.			14,010	
-		(i) Real	(II) Personal					
	6a	Gross Rents						
	b	Less rental expenses						
	C	Rental income or (loss)		0	-			
İ	d	Net rental income or (loss)	(II) Other	0				
	7 a	Gross amount from sales of assets other than inventory	893					
	b	Less: cost or other basis and sales expenses						
	С	Gain or (loss)	893.	-42,420			-42,420	
Pe	d 8a	Net gain or (loss)		-42,420	-		-42,420	
Other Revenue		events (not including \$					ļ	
è		of contributions reported on line 1c)						
<u></u>		See Part IV, line 18 a						
\$	b c	Less: direct expenses b Net income or (loss) from fundraising events .		0.				
0		Gross income from gaming activities						
	ь	See Part IV, line 19 a Less' direct expenses b						
	С	Net income or (loss) from gaming activities	<u> ▶</u>	0.				
	10a	Gross sales of inventory, less returns and allowances a						
	b	Less: cost of goods sold b						
	С	Net income or (loss) from sales of inventory		0.				
	-	Miscellaneous Revenue	Business Code					
	11a	SALES OF CONFERENCE MATERIALS	541900	468	468.			
	b	ANTI-TRUST LITIGATION (VISA/MASTER MONE)		336			336	
	C	TEST DEPOSITS (APTIFY)	900099	12.			12	
	d	All other revenue		816.			+	
	12	Total Add lines 11a-11d		18,729,179.	2,267,919		0 107,001	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

D ~		(A)	not required to comp	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	259,916.	259,916.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S See Part IV, lines 15 and 16	3,357,144.	3,357,144.		
ŀ	Benefits paid to or for members	0.			
	Compensation of current officers, directors, trustees, and key employees	1,506,931.	281,491.	1,225,440.	
5	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
•	Other salaries and wages	3,302,055.	2,583,485.	718,570.	
	Pension plan contributions (include section 401(k)	010 650	404 004	200 606	
	and section 403(b) employer contributions)	812,650.	484,024.	328,626.	
)	Other employee benefits	1,151,689.	684,260.	467,429.	_
)	Payroll taxes	292,121.	173,114.	119,007.	
	Fees for services (non-employees)	۾ ا			
	Management	98,608.	36,005.	62,603.	
	Legal	44,446.	36,003.	44,446.	
	Accounting	0.		44,440.	
	Lobbying	0.			<u> </u>
	Professional fundraising services See Part IV, line 17	0.			
	Investment management fees	3,550,325.	3,166,345.	383,980.	
_	Other	49,075.	49,075.	303,300.	
<u>?</u> 3	Advertising and promotion	278,703.		278,703.	
,	Information technology	0.		,	
;	Royalties	0.			
,	Occupancy	316,736.		316,736.	
,	Travel	1,223,542.	913,169.	310,373.	
3	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
,	Conferences, conventions, and meetings	716,545.	647,213.	69,332.	
)	Interest	0.			· · · · · · · · · · · · · · · · · · ·
l	Payments to affiliates	1,663.		1,663.	
2	Depreciation, depletion, and amortization	345,969.		345,969.	
ı	Insurance	80,888.	37,408.	43,480.	
ļ	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed	1			
	5% of total expenses shown on line 25 below)				
-	COMPUTER SERVICES	35,096.	2,598.	32,498.	
_	DUES & SUBSCRIPTIONS	76,992.	48,428.	28,564.	
_	EMPLOYEE TRAIN & RECRUITMENT	84,857.	200 701	84,857.	
_	PROJECT FUNDING	309,781.	309,781.	11 (25	
_	REPAIRS & MAINTENANCE	11,635.	20 (40	11,635.	
	All other expenses	36,920.	28,649. 13,062,105.	8,271.	
	Total functional expenses Add lines 1 through 24f	17,944,287.	13,002,103.	4,882,182.	
6	Joint Costs. Check here ▶ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

2 Savings and temporary cash investments 3 2 2, 668, 217 3 Pledges and grants receivable, net 234, 993 4 153, 625 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part III of Schedule L 89 5 0 0 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part III of Schedule L 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges 166, 273 9 630, 280 10a Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D 10b 578, 794 584, 968 10c 1, 283, 409 11 Investments - publicly traded securities 11 6, 161, 962 12 Investments - other securities See Part IV, line 11 12 13 Investments - other securities See Part IV, line 11 13 14 Intangible assets 421, 513 14 655, 144 11, 215 15 192, 086 16 Total assets. Add lines 1 through 15 (must equal line 34) 10, 690, 769 16 12, 442, 124 17 Accounts payable and accrued expenses 1, 241, 690 17 1, 757, 153 18 Grants payable 18 Grants payable 18 Grants payable 19 Deferred revenue 411, 316 19 401, 213 18 19 20 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 21 22 20 22 20 22 20 23 22 22	Pa	rt X	Balance Sheet			
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part III of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(c/(3)(B)). Complete Part III of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 10a 1,862,203 other basis. Complete Part IV of Schedule D b Less accumulated depreciation 10b 578,794. 584,968 10c 1,283,409 11 investments - publicity traded securities. 10 Investments - other securities See Part IV, line 11 1 1 6,161,962 12 investments - other securities See Part IV, line 11 1 1 1,215 1						
2 Savings and temporary cash investments		1	Cash - non-interest-bearing	614,985	1	694,401.
3 Pledges and grants receivable, net		2	Savings and temporary cash investments	8,656,732	2	2,668,217.
4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L. 7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation. 10b 578,794. 584,968.10c 1,283,409 11 Investments - publicity traded securities 11 Investments - publicity traded securities 12 Investments - publicity traded securities 13 Investments - program-related See Part IV, line 11 14 Intangible assets 15 Captal assets. 16 Captal assets. 17 Accounts payable and accrued expenses. 18 Grants payable 19 Deferred revenue 10 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 21 Captal Itabilities. Add lines 17 through 25, and lines 32 and lines 32 and lines 32 and lines 33 and 34. 25 Other liabilities. Add lines 17 through 29, and lines 33 and 34. 26 Total liabilities. Add lines 17 through 29, and lines 33 and 34. 27 Organizations that do not foliow SFAS 117, check here ▶ □ 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 33 Total related earnings, endowment, accumulated income, or other funds 33 Total related earnings, endowment, accumulated income, or other funds 33 Total related earnings, endowment, accumulat		3			3	
S Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 89 5 0		4			4	153,625.
Schedule L 6 Recewables from other disqualified persons (as defined under section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans recevable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part V of Schedule D b Less: accumulated depreciation. 10b 578,794. 584,968 10c 1,283,409 11 Investments - publicly traded securities. 11 10 6,161,962 12 Investments - program-related See Part IV, line 11 11 Investments - program-related See Part IV, line 11 11 Investments - program-related See Part IV, line 11 11 Investments - program-related See Part IV, line 11 11 Investments - program-related See Part IV, line 11 11 Investments - program-related See Part IV, line 11 11 Investments - program-related See Part IV, line 11 11 Investments - program-related See Part IV, line 11 11 Investments - program-related See Part IV, line 11 11 Investments - program-related See Part IV, line 11 11 Investments - program-related See Part IV, line 11 11, 216 15 192, 086 16 Total assets. See Part IV, line 11 11, 216 15 192, 086 17 17 2, 086 17		5	Receivables from current and former officers, directors, trustees,	key		
8 Receivables from other disqualified persons (as defined under section 4958(h(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			employees, and highest compensated employees. Complete Part II	of		
6 Receivables from other disqualified persons (as defined under section 4958(c)(3)(B). Complete Part II of Schedule L. 7 Notes and loans receivable, net. 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D b Less: accumulated depreciation. 11 Investments - publicity traded securities. 12 Investments - other securities See Part IV, line 11. 13 Investments - other securities See Part IV, line 11. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 16 Total assets. See Part IV, line 11. 17 Accounts payable and accrued expenses. 18 Grants payable. 19 Deferred revenue. 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities. Complete Part X of Schedule D 27 Unrestricted net assets. 38 (777, 743) 26 (2, 737, 208) 39 Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34. 30 Opalial stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accountilated income, or other funds 33 Total eat assets or fund balances 8,			Schedule L	89.	5	0.
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7 Notes and loans receivable, net 7 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a 1,862,203 166,273 9 630,280			***	1	6	
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation. 10b 578,794. 584,968. 10c 1,283,409 11 Investments - publicly traded secunities. 11 6,161,962 12 Investments - program-related See Part IV, line 11. 12 13 Investments - program-related See Part IV, line 11. 13 14 Intangible assets. 1421,513. 14 658,144 15 Other assets. See Part IV, line 11. 11,216. 15 192,086 16 Total assets. Add lines 1 through 15 (must equal line 34) 10,690,769. 16 12,442,124 17 Accounts payable and accrued expenses. 1,241,690. 17 1,757,153 18 Grants payable and accrued expenses. 1,241,690. 17 1,757,153 19 Deferred revenue 411,316. 19 401,213 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustess, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 23 25 Other liabilities. Complete Part X of Schedule D 111,573. 25 578,842 26 Total liabilities. Add lines 17 through 25. 1,770,743. 26 2,737,208 27 Organizations that follow SFAS 117, check here 12 And complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets 29 29 Permanently restricted net assets 38,778. 28 38,777 29 Permanently restricted net assets 38,778. 28 38,777 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 8,920,026. 33 9,704,916	ets	7	Notes and loans receivable, net		7	
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation. 10b 578,794. 584,968. 10c 1,283,409 11 Investments - publicly traded securities. 112 12 Investments - publicly traded securities. 113 Investments - program-related See Part IV, line 11. 12 13 Investments - program-related See Part IV, line 11. 13 14 Intangible assets. 1421,513. 14 658,144 15 Other assets. See Part IV, line 11. 11,216. 15 192,086 16 Total assets. Add lines 1 through 15 (must equal line 34) 10,690,769. 16 12,442,124 17 Accounts payable and accrued expenses. 1,241,690. 17 1,757,153 18 Grants payable and accrued expenses. 1,241,690. 17 1,757,153 19 Deferred revenue 411,316. 19 401,213 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustess, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 23 21 Unsecured notes and loans payable to unrelated third parties 23 22 Unsecured motes and loans payable to unrelated third parties 23 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 23 25 Other liabilities. Complete Part X of Schedule D 111,573. 25 578,842 26 Total liabilities. Add lines 17 through 25. 1,770,743. 26 2,737,208 27 Organizations that follow SFAS 117, check here and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets 07 9,666,139 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 8,920,026 33 9,704,916	SS				8	
10a	⋖		Prepaid expenses and deferred charges	166,273.	9	630,280.
ther basis. Complete Part VI of Schedule D b Less: accumulated deprecation. 11 b 578,794. 584,968. 10c 1,283,409 11 Investments - publicly traded securities. 12 Investments - other securities See Part IV, line 11. 12 13 Investments - program-related See Part IV, line 11. 13 14 Intangible assets. 15 Other assets. See Part IV, line 11. 11,216. 15 192,086 16 Total assets. Add lines 1 through 15 (must equal line 34). 10,690,769. 16 12,442,124 17 Accounts payable and accrued expenses. 1,241,690. 17 1,757,153 18 Grants payable. 18 19 Deferred revenue 411,316. 19 401,213 20 Tax-exempt bond liabilities. 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties. 23 24 Unsecured notes and loans payable to unrelated third parties. 24 25 Other liabilities. Add lines 17 through 25. 1,7770,743. 26 2,737,208 Organizations that follow SFAS 117, check here 3 1,770,743. 26 2,737,208 Organizations that follow SFAS 117, check here 3 38,778. 28 38,777. 29 29 Permanently restricted net assets. 38,778. 28 38,777. 29 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Total net assets or fund balances 8,920,026. 33 9,704,916		-	Land buildings and equipment cost or 10a 1,862,2	03.		
b Less: accumulated depreciation. 10b 578,794 584,968 10c 1,283,409						
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33 Total net assets or fund balances	8	l		· · ·		
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33 Total net assets or fund balances	s O	30			30	
33 Total net assets or fund balances	set				+	
33 Total net assets or fund balances	As	32			 	
	et	33				9,704.916
	Z	1	Total liabilities and net assets/fund halances			

U	Tt XI Financial Statements and Reporting		Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		1.55	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			İ
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			1
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			ĺ
	issued on a consolidated basis, separate basis, or both			ĺ
	Separate basis X Consolidated basis Both consolidated and separate basis			ĺ
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			1
	the Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3 b		
		Form	990	(2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization INTERNET SOCIETY Employer identification number 54-1650477

Pa	rt I	Reason fo	or Public Chari	ty Status (All organi	izations m	ust compl	ete this	oart.) Se	e instruc	tions.			
				lation because it is: (F									
1				rches, or association of									
2	H			on 170(b)(1)(A)(ii). (Att				(-)(• / (• / (• / •				
3				hospital service organi			ction 170	(b)(1)(Δ)	'iii\				
4	Н			cation operated in co						170/b)/1)	(Δ)/iii)	Enter	the
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c				•	ntal unit da	scaribad in a	ootion 1	70/b\/4\/	A)(_{1/})				
6 7	X		•	vernment or governme						or from t	ha aana	ral ai	ıblıc
′	لکا	X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)											
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ç	•	following pe		the organization about	prod drif g	0. 00	D 41.011 110	,,,, d,,,, d,					
				or indirectly controls	either ald	one or tog	ether wit	h person	s describ	ed in (ii)		Yes	No
				erning body of the sup				ролооп		(,	11g(i)		
			-	erson described in (i) a	_						11g(ii)		
				of a person described							11g(iii)		
ŀ			•	ation about the suppo		•						<u> </u>	
		e of supported	(ii) EIN	(iii) Type of organization		organization	(v) Did v	ou notify	(vi) l	s the	(vii) An	nount	of
.,		anization	(.,	(described on lines 1-9	in col (i) lis	sted in your	the organ	nization in	organiza	tion in col		port	
				above or IRC section (see instructions))	governing	document?		of your port?		zed in the S?			
				, , , , , , , , , , , , , , , , , , , ,	Yes	No	Yes	No	Yes	No			
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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Par	Support Schedule for Or (Complete only if you check				b)(1)(A)(iv) aı	nd 170(b)(1)(/	A)(vi)
Sect	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,479,633.	6,556,063.	11,171,289	13,410,355	16,354,259	51,971,599.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	•					
4	Total. Add lines 1 through 3	4,479,633	6,556,063	11,171,289.	13,410,355	16,354,259.	51,971,599.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						43,607,139.
6	Public support. Subtract line 5 from line 4.						8,364,460
	tion B. Total Support					<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	4,479,633	6,556,063.	11,171,289	13,410,355.	16,354,259	51,971,599.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	27,102	91,732.	246,295	256,148	149,073	770,350
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	-25,527.	-10,178	-17,070.	-31,931	816	-83,890.
11	Total support. Add lines 7 through 10						52,658,059
12	Gross receipts from related activities, etc. (s					12	12,514,894.
13	First five years. If the Form 990 is f						
500	organization, check this box and stop here tion C. Computation of Public Sup					<u> </u>	· · · · • • · · · ·
		•		11 ookum (6)		14	15.88%
14	Public support percentage for 2009 (In Public support percentage from 2008)					l I	17.60%
15	331/3% support test - 2009. If the c						
iva	this box and stop here. The organizati	-					
h	331/3% support test - 2008. If the						
•	check this box and stop here. The org						
17a	10%-facts-and-circumstances test - 2	•					
	or more, and if the organization means to the organization meets	eets the "facts the "facts-and-c	-and-circumstan circumstances" t	ces" test, chec est The organi	k this box and zation qualifies	d stop here . E as a publicly s	xplain in upported
b	organization	2008 . If the or	ganization did n	ot check a box	on line 13, 16	a, 16b, or 17a,	and line
	Explain in Part IV how the organization supported organization	on meets the "	facts-and-circun	nstances" test.	The organization	on qualifies as a	publicly ▶
18	Private foundation. If the organization instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

Sec	tion A. Public Support						
Ca	alendar year (or fiscal year beginning in) 🖊	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
٠ 1	Gifts, grants, contributions, and						
	membership fees received (Do not include				[
	any "unusual grants ")		1		1		
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
	T T T T T T T T T T T T T T T T T T T						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities			:			
	furnished by a governmental unit to the						
	organization without charge				•		
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of			-			
	\$5,000 or 1% of the amount on line 13 for the year						
Ç	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6)						
Sec	tion B. Total Support						
C	alendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less	-					
	section 511 taxes) from businesses						
	acquired after June 30, 1975		ŀ				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly						
40	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
13	(Explain in Part IV.)		 		 	 	
13			ļ				
14	and 12.)	the organization	n'e firet second	third fourth or	fifth tay year s	l e a section 501	(c)(3)
14	organization, check this box and stop here.	_			-		
Sec	tion C. Computation of Public Sup					<u> </u>	• • • • • •
15	Public support percentage for 2009 (line 8)			mn (f))		15	%
16	Public support percentage from 2008 Sche						
	tion D. Computation of Investmen	· <u>-</u> · ·				1 10	/6
17	Investment income percentage for 2009 (In	•		13 column (f))		17	%
						 	
18	Investment income percentage from 2008 3 3 1/3% support tests - 2009 If the oil						
ıya							
	17 is not more than 33 1/3%, check the		•	•	· -		
Þ	33 1/3% support tests - 2008. If the org						
	line 18 is not more than 331/3%, check		•	•		•	 1
20 JSA	Private foundation. If the organization	aid not check	a DUX ON HINE	14, 19a, OF 19			990 or 990-EZ) 2009
221 1 (000				•	someonie v (Loim	200 01 330-52) 2009

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

2009 FACTS AND CIRCUMSTANCES

SCHEDULE A, PART II, SECTION C, QUESTION 17A

THE INTERNET SOCIETY (ISOC) IS A NONPROFIT CHARITABLE AND EDUCATIONAL

ORGANIZATION FOUNDED IN 1992 TO PROVIDE LEADERSHIP IN INTERNET RELATED

STANDARDS, EDUCATION, AND POLICY. WITH OFFICES IN WASHINGTON D.C., USA,

AND GENEVA, SWITZERLAND, IT IS DEDICATED TO ENSURING THE OPEN

DEVELOPMENT, EVOLUTION AND USE OF THE INTERNET FOR THE BENEFIT OF PEOPLE

THROUGHOUT THE WORLD.

ISOC QUALIFIES AS PUBLICLY SUPPORTED BECAUSE IT MEETS THE "10% PLUS FACTS AND CIRCUMSTANCES" TEST UNDER TREAS. REG. 1.170A-9(E)(3) IN THE FOLLOWING RESPECTS:

- 1. 10% OF SUPPORT LIMITATION. ISOC'S PUBLIC SUPPORT FRACTION IS 15.88%, WELL ABOVE THE 10% THRESHOLD.
- 2. ATTRACTION OF PUBLIC SUPPORT. ISOC IS ORGANIZED AND OPERATED TO
 ATTRACT NEW AND ADDITIONAL SUPPORT ON A CONTINUOUS BASIS. AS A
 MEMBERSHIP ORGANIZATION, IT RECEIVES MEMBERSHIP DUES AND IS CONTINUOUSLY
 SEEKING TO EXPAND ITS MEMBERSHIP BASE OF CORPORATE MEMBERS. ISOC ALSO
 HAS MORE THAN 32,500 INDIVIDUAL MEMBERS AROUND THE WORLD. IT DOES NOT
 CHARGE MEMBERSHIP DUES TO INDIVIDUALS SINCE MANY OF THEM ARE LOCATED IN
 DEVELOPING COUNTRIES, BUT IT DOES SEEK AND RECEIVE CONTRIBUTIONS FROM
 INDIVIDUALS. ISOC ALSO SEEKS AND RECEIVES GRANTS AND CONTRIBUTIONS FOR
 THE SUPPORT OF SPECIFIC PROGRAMS AND ACTIVITIES, INCLUDING ITS
 CONFERENCES AND MEETINGS. IN 2009 ISOC EXPANDED ITS BUSINESS DEVELOPMENT
 EFFORTS TO INCLUDE REQUESTS FOR GRANTS FROM NONPROFIT AND FOUNDATION

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

GRANT MAKERS.

- 3. SOURCES OF SUPPORT. THE ISOC AND ITS MEMBERS ARE SUPPORTED BY A DIVERSE AND REPRESENTATIVE GROUP OF MEMBERS AND DONORS, INCLUDING MORE THAN 100 ORGANIZATIONS, INCLUDING NONPROFITS AND UNIVERSITIES, AND MORE THAN 32,500 INDIVIDUAL MEMBERS. ITS PROGRAMS AND ACTIVITIES HAVE BROAD PUBLIC APPEAL TO MEMBERS OF THE PUBLIC, AROUND THE GLOBE, THAT SHARE AN INTEREST IN THE PROMOTION OF AN OPEN, STABLE AND GLOBALLY ACCESSIBLE INTERNET INFRASTRUCTURE WORLDWIDE.
- 4. REPRESENTATIVE GOVERNING BODY. ISOC IS GOVERNED BY A THIRTEEN MEMBER BOARD OF TRUSTEES. IN ADDITION TO THE PRESIDENT, WHO IS AN EX OFFICIO NONVOTING MEMBER, THERE ARE TWELVE TRUSTEES FROM TEN DIFFERENT COUNTRIES, INCLUDING THE UNITED STATES, URUGUAY, JAPAN, GERMANY, TUNISIA, SERBIA, MEXICO, AUSTRALIA, LUXEMBOURG AND THE NETHERLANDS. THESE INDIVIDUALS ALL HAVE SIGNIFICANT BACKGROUND IN ISSUES INVOLVING THE INTERNET COMMUNITY.
- 5. AVAILABILITY OF PUBLIC FACILITIES OR SERVICES; PUBLIC PARTICIPATION IN PROGRAMS OR POLICIES. ISOC CONDUCTS A VARIETY OF PROGRAMS AND ACTIVITIES THAT ARE DESIGNED TO ENSURE AN OPEN AND ACCESSIBLE INTERNET. THESE PROGRAMS ARE WIDELY ACCESSIBLE TO THE INTERESTED SEGMENTS OF THE PUBLIC AND INCLUDE EFFORTS TO PROVIDE PUBLICLY AVAILABLE BRIEFINGS AND FORUMS IN SUCH AREAS AS INCREASING ACCESS TO THE INTERNET IN DEVELOPING COUNTRIES, MENTORING NEW INTERNET LEADERS WORLDWIDE, PROMOTION OF AN OPEN, SECURE AND STABLE INTERNET INFRASTRUCTURE, AND REMOVAL OF IMPEDIMENTS TO INTERNET GROWTH AND END-TO-END ACCESS FOR INTERNET USERS. THE PRODUCTS OF ISOC'S EFFORTS ARE FREELY MADE AVAILABLE THROUGH CONFERENCES,

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SEMINARS, PUBLICATIONS AND THROUGH ISOC'S WEBSITE, WWW.INTERNETSOCIETY.ORG.

ISOC ACTS NOT ONLY AS A GLOBAL CLEARINGHOUSE FOR INTERNET INFORMATION AND EDUCATION BUT ALSO AS A FACILITATOR AND COORDINATOR OF INTERNET-RELATED INITIATIVES AROUND THE WORLD. FOR NEARLY 20 YEARS ISOC HAS RUN INTERNATIONAL NETWORK TRAINING AND DEVELOPMENT PROGRAMS FOR DEVELOPING COUNTRIES AND THESE HAVE PLAYED A VITAL ROLE IN SETTING UP THE INTERNET CONNECTIONS AND NETWORKS IN VIRTUALLY EVERY COUNTRY CONNECTING TO THE INTERNET DURING THIS TIME.

THROUGH ITS WORKSHOPS, EVENTS, DEVELOPING-COUNTRY TRAINING WORKSHOPS, TUTORIALS, PUBLIC POLICY BRIEFINGS, AND REGIONAL BUREAUS AND LOCAL CHAPTERS, ISOC SERVES THE EDUCATIONAL AND PUBLIC POLICY NEEDS OF THE GROWING GLOBAL INTERNET COMMUNITY. FROM COMMERCE TO EDUCATION TO SOCIAL ISSUES, ITS GOAL IS TO ENHANCE THE AVAILABILITY AND UTILITY OF THE INTERNET ON THE WIDEST POSSIBLE SCALE.

SCHEDULE D (Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization INTERNET SOCIETY Employer identification number

54-1650477

Pai	Organizations Maintaining Donor Adv the organization answered "Yes" to Fo			r Accounts. Complete if
		(a) Donor advis	sed funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing that t	ne assets held in o	lonor advised
	funds are the organization's property, subject to t			
6	Did the organization inform all grantees, donors,			
	used only for charitable purposes and not for the			
	purpose conferring impermissible private benefit?			Yes No
Pa	purpose conferring impermissible private benefit? til Conservation Easements. Complete	f the organization ans	wered "Yes" to F	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the	e organization (check all	that apply).	
	Preservation of land for public use (e.g., reci	eation or pleasure)	Preservation	of an historically important land area
	Protection of natural habitat		Preservation	of a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization is	neld a qualified conserva	ation contribution i	n the form of a conservation
	easement on the last day of the tax year			
				Held at the End of the Year
а	Total number of conservation easements			
b	Total acreage restricted by conservation easemen			
C	Number of conservation easements on a certified			
d	Number of conservation easements included in (
3	Number of conservation easements modified, tra	nsferred, released, exti	nguished, or termi	nated by the organization during
	the tax year ▶			
4	Number of states where property subject to cons			
5	Does the organization have a written policy regar			
	violations, and enforcement of the conservation e			
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing	g conservation ea	sements during the year
_	>			
7	Amount of expenses incurred in monitoring, inspe	ecting, and enforcing co	nservation easeme	ents during the year
_	> \$	0(1) 1 1: (1)		
8	Does each conservation easement reported on li			
_	170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?			
9	In Part XIV, describe how the organization report			
	balance sheet, and include, if applicable, the text		rganization's finan	cial statements that describes
D.	the organization's accounting for conservation ea III Organizations Maintaining Collection		oasures or Oth	or Similar Assats
	Complete if the organization answere			ei Sillillai Assets.
1a	If the organization elected, as permitted under art, historical treasures, or other similar assets h provide, in Part XIV, the text of the footnote to its	eld for public exhibition	. education, or re	search in furtherance of public service.
b	If the organization elected, as permitted under historical treasures, or other similar assets held provide the following amounts relating to these it	for public exhibition,	its revenue state education, or res	ement and balance sheet works of art, earch in furtherance of public service,
	(i) Revenues included in Form 990, Part VIII, line			
	(ii) Assets included in Form 990, Part X	. 		▶ \$
2	If the organization received or held works of			
	following amounts required to be reported under			- ·
а	Revenues included in Form 990, Part VIII, line 1			▶ \$
b	Assets included in Form 990, Part X			

Sches	, • Jule D (ຕັ່ວາກ 990) 2009				5	4-1	650477			Page 2
Par		ections o	of Art, Histo	rical T	reasures	, or	Other Similar A	ssets (c	ontinue	
			· · · · · · · · · · · · · · · · · · ·			•				
3	·Using the organization's acquisition, access	ion, and o	other records	s, check	any of th	e fol	llowing that are a	significant	use of i	its
	collection items (check all that apply)			_						
· a	Public exhibition		d _	Lo	oan or exc		ge programs			
b	Scholarly research		e	o	ther					
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections	s and explain	how the	ey further	the	organization's exe	empt purp	ose in	
	Part XIV.									
5	During the year, did the organization solicit								_	
	assets to be sold to raise funds rather than t								Yes	No
Par	t IV Escrow and Custodial Arrangen					ans	swered "Yes" to	Form 99	0, Part	
	IV, line 9, or reported an amoun	it on Fori	m 990, Part	X, line	21.					
4-			har intarmadu	ani far			ar athar assats no			
1 a	Is the organization an agent, trustee, custod			-				_	¬ v	
	included on Form 990, Part X?					• • •		· · · · L	Yes	∐ No
D	If "Yes," explain the arrangement in Part XIV	and con	iipiete trie ioii	iowing t	abie [Α	mount		
_	Beginning balance					4		mount		
	Additions during the year									
	Distributions during the year				, , , , , , , , , , , , , , , , , , ,					-
f	Ending balance									
	Did the organization include an amount on								Yes	No
	If "Yes," explain the arrangement in Part XIV		-,,			• • •		٠		السما
	tV Endowment Funds. Complete if		ation answe	ered "Y	es" to Fo	rm !	990. Part IV. line	10.		
1 (3)		rent Year	(b) Prior ye		(c) Two yes				(e) Four	years back
1 a	Beginning of year balance									-
	Contributions									
С	Net investment earnings, gains,									
	and losses			ļ						
d	Grants or scholarships					•	=		-	
е	Other expenditures for facilities .									
	and programs		1]						
f	Administrative expenses						·			
g	End of year balance									
2	Provide the estimated percentage of the year	ar end ba	alance held as	;						
а	Board designated or quasi-endowment ▶_		%							
b	Permanent endowment ▶ %									
	Term endowment ▶%									
3a	Are there endowment funds not in the poss	session o	f the organiza	ation tha	at are held	d an	d administered for	the	_	
	organization by									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
_	If "Yes" to 3a(ii), are the related organization		•						3b	
4	Describe in Part XIV the intended uses of the						line 10			
Pa	t VI Investments - Land, Buildings, a		-			$\neg \neg$				-
	Description of investment		t or other basis vestment)		Cost or other isis (other)		(c) Accumulated depreciation	(a) Book val	lue
12	Land	†		 		\dashv	·			
	Buildings			 		+				
	Leasehold improvements			1	,084,0	95	218,062	•	86	6,033.
d	Equipment			 	553,9	_	285,086			8,900.
	Other				224,1	$\overline{}$	75,646			18,476.
	II. Add lines 1a through 1e (Column (d) mus	st equal Fe	orm 990, Part	X, colu						33,409.
				,	1 7,			Schod		rm 990) 2009

Part VIII	Investments - Other Securities. See	Form 990, Part X, line 1.	<u>Z. </u>
•	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial d	lerivatives		
	ld equity interests		
			<u> </u>
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII			3.
	(a) Description of investment type	(b) Book value	(c) Method of valuation
	,,		Cost or end-of-year market value
			<u>-</u>
			
Total (Colum	on (h) must equal Form 000 Pert V and (P) inc 12)	>	
Part IX	on (b) must equal Form 990, Part X, col (B) line 13) Other Assets. See Form 990, Part X		
raitin		(a) Description	(b) Book value
		· · · · · · · · · · · · · · · · · · ·	
		·	
7-4-1 (0-1:	(b) must a wal from 000 flood V and (D) line 45 l		
Part X	on (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. See Form 990, Part		
1.	(a) Description of liability	(b) Amount	
	come taxes	(2) ///	
DEFERRE		139,557.	
	TY DEPOSIT	4,035.	
DEFERRE	ED CONSTRUCTION ALLOWANCE	435,250.	
-			
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	▶ 578,842.	· · · · · · · · · · · · · · · · · · ·

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statemer	nts
1	Total revenue (Form 990, Part VIII, column (A), line 12)	
2 .	Total expenses (Form 990, Part IX, column (A), line 25)	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	
٠ 4	Net unrealized gains (losses) on investments	
5	Donated services and use of facilities	
6	Investment expenses6	
7	Prior period adjustments	
8	Other (Describe in Part XIV.)	
9	Total adjustments (net). Add lines 4 through 8	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10	0
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur	n
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	
а	Net unrealized gains on investments	
b	Donated services and use of facilities	
С	Recoveries of prior year grants	
d	Other (Describe in Part XIV)]
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a]
b	Other (Describe in Part XIV)]
C	Add lines 4a and 4b	4c
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	ırn
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities 2a	
b	Prior year adjustments 2b	
С	Other losses 2c	_
ď	Other (Describe in Part XIV)	
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	
a	Investment expenses not included on Form 990, Part VIII, line 7b	-
b	Other (Describe in Part XIV.)	
	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5
Part		
and 2l	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 5, Part V, line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also art to provide any additional information	
SEE	PAGE 5	

Part XIV' Supplemental Information (continued)

FIN48 FOOTNOTE

EFFECTIVE IN 2009, ISOC AND PIR ADOPTED NEW GUIDANCE THAT CREATES A SINGLE MODEL TO ADDRESS UNCERTAINTY IN TAX POSITIONS AND CLARIFIES THE ACCOUNTING FOR INCOME TAXES BY PRESCRIBING THE MINIMUM RECOGNITION THRESHOLD A TAX POSITION IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN ITS CONSOLIDATED FINANCIAL STATEMENTS. UNDER THE REQUIREMENTS OF THIS GUIDANCE, ORGANIZATIONS COULD NOW BE REQUIRED TO RECORD AN OBLIGATION AS THE RESULT OF TAX POSITIONS THEY HAVE HISTORICALLY TAKEN ON VARIOUS TAX EXPOSURE ITEMS. THE IMPACT OF THE ADOPTION OF THIS GUIDANCE, THE DETERMINATION OF WHEN TO RECORD A LIABILITY FOR A TAX EXPOSURE WAS BASED ON WHETHER A LIABILITY WAS CONSIDERED PROBABLE AND REASONABLY ESTIMABLE IN ACCORDANCE WITH GUIDANCE CONCERNING RECORDING CONTINGENCIES.

Schedule F (Form 990)

Part I

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b line 15, or line 16.

▶ Attach to Form 990. ▶ See separate instructions.

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INTERNET SOCIETY

"Yes" to Form 990, Part IV, line 14b.

Employer identification number 54-1650477

General Information on Activities Outside the United States. Complete if the organization answered

_		-	· · · · · · · · · · · · · · · · · · ·		X Yes No
2 For grantmakers. Des United States.	cribe in Part IV th	e organization	's procedures for monitor	ing the use of grant fund	s outside the
3 Activities per Region.	(Use Schedule F-	1 (Form 990) if	additional space is needed	d.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
CENTRAL AMERICA/CARIBBEAN	0	0	GRANTMAKING		6,000.
EAST ASIA AND THE PACIFIC	0	2	GRANTMAKING		192,496
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	SEE ATTACHED WKSHT	700,311.
EUROPE	1	15	GRANTMAKING		290,451.
EUROPE	0	0	PROGRAM SERVICES	SEE ATTACHED WKSHT	1,013,941.
MIDDLE EAST AND NORTH AFRIC	CA 0	0	GRANTMAKING		30,706.
MIDDLE EAST AND NORTH AFRIC	CA 0	0	PROGRAM SERVICES	SEE ATTACHED WKSHT	11,573.
NORTH AMERICA	0	1	GRANTMAKING		1,230.
RUSSIA/INDEPENDENT STATES	0	0	GRANTMAKING		27,500
SOUTH AMERICA	0	2	GRANTMAKING		191,260
SOUTH ASIA	0	0	GRANTMAKING		119,942
SUB-SAHARAN AFRICA	0	2	GRANTMAKING		244,657
NORTH AMERICA	0	0	PROGRAM SERVICES	SEE ATTACHED WKSHT	211,511.
RUSSIA/INDEPENDENT STATES	0	0	PROGRAM SERVICES	SEE ATTACHED WKSHT	995.
SOUTH AMERICA	0	0	PROGRAM SERVICES	SEE ATTACHED WKSHT	166,066
SOUTH ASIA	0	0	PROGRAM SERVICES	SEE ATTACHED WKSHT	5,258.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	SEE ATTACHED WKSHT	143,247.
Totalo					

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

JSA 9E1274 2 000

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ▶ Use Schedule F-1 (Form 990) if additional space is needed. Part II

ption (I) Method of valuation (book, FMV, appraisal, other)																
(h) Description of non-cash assistance																
(g) Amount of non-cash assistance		:									,					
(f) Manner of cash disbursement	отнек	WIRE	отнек	WIRE	WIRE	OTHER	WIRE	WIRE	WIRE	WIRE	WIRE	WIRE	WIRE	WIRE	WIRE	WIRE
(e) Amount of cash grant	200,000	389,894	150,000.	120,930.	11,367.	40,000	28,520.	6,200.	10,000.	000,49	5,004	5,100	15,000	27,297.	15,000	134,212.
(d) Purpose of grant	IETE	IETF 75	IETF 76	IETF 76	IETF 76	IETF 76	ITU TELECOM	SPONSORSHIP	SPONSORSHIP	SPONSORSHIP	INET L.A.	SPONSORSHIP	INET KUALA	INET EVENT	SPONSORSHIP	ACCESS
(c) Region	EAST ASIA/PACIFIC	EUROPE/ICELAND/GREENLAND	EAST ASIA/PACIFIC	EAST ASIA/PACIFIC	EAST ASIA/PACIFIC	EAST ASIA/PACIFIC	EUROPE/ICELAND/GREENLAND ITU TELECOM	SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA	CENT AMERICA/CARIBBEAN	SOUTH AMERICA	SOUTH AMERICA	EAST ASIA/PACIFIC	SOUTH ASIA	SOUTH ASIA	EUROPE/ICELAND/GREENLAND ACCESS
(b) IRS code section and EIN (if applicable)																
(a) Name of organization																

ğ	\blacktriangle
organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	
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Schedule F (Form 990) 2009 by the IRS, or for which the grantee or counsel has personal and included the second s

54-1650477

Page 3

Schedule F (Form 990) 2009

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. Part III

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
MENOG5 EVENT SPONSORSHIP	MIDDLE EAST/NORTH AFRICA	180	10,000	EFT OR WIRE			
ISOC FELLOWSHIP TO THE IETF	EAST ASIA/PACIFIC	9	6,406	EFT OR WIRE			
ISOC FELLOWSHIP TO THE IETF	SOUTH ASIA	9	8,920	EFT OR WIRE			
ISOC FELLOWSHIP TO THE IETF	SUB-SAHARAN AFRICA	в	6,781.	EFT OR WIRE			
COMMUNITY GRANTS SELECTION MTG REIMB	SOUTH AMERICA	4	7,655	EFT OR WIRE			
IGF AMBASSADOR PROGRAM EXPENSE	EAST ASIA/PACIFIC	Þ	5,433	EFT OR WIRE			
COMMUNITY GRANTS PROGRAM	EUROPE/ICELAND/GREENLAND	9	24,315.	EFT OR WIRE			
COMMUNITY GRANTS PROGRAM	RUSSIA	1	10,000.	EFT OR WIRE			
COMMUNITY GRANTS PROGRAM	SOUTH ASIA	e e	19,744	EFT OR WIRE			
PROGRAM EXPENSE-PROFESSIONAL FEES & EXP. EAST ASIA/PACIFIC	EAST ASIA/PACIFIC	2	121,852	EFT OR WIRE			
PROGRAM EXPENSE-PROFESSIONAL FEES & EXP	EUROPE/ICELAND/GREENLAND	1	357,754.	EFT OR WIRE			
PROGRAM EXPENSE-PROFESSIONAL FEES & EXP		1	211,095.	EFT OR WIRE			
PROGRAM EXPENSE-PROFESSIONAL FEES & EXP	SOUTH AMERICA	2	165,199.	EFT OR WIRE			
PROGRAM EXPENSE-PROFESSIONAL FEES & EXP	SUB-SAHARAN AFRICA	1	124,778	EFT OR WIRE			
						Schedi	Schedule F (Form 990) 2009

PAGE 35

Complete this part to provide the information required in Part I, line 2, and any additional information.
PART 1, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS OUTSIDE US
UPON RECEIPT OF A PROPOSAL FOR A GRANT OR SPONSORSHIP AN INITIAL REVIEW
IS CONDUCTED FOLLOWING THE PROTOCOL OF THE SPECIFIC DEPARTMENT TO WHICH
THE PROPOSAL WAS SUBMITTED. AFTER VERIFYING THE PROPOSAL MEETS THE
REQUIRED CRITERIA FOR ISOC SPONSORSHIP AND SECURING THE REQUIRED
APPROVALS, A PROPOSAL DECISION IS MADE AND AN AGREEMENT IS ESTABLISHED
WITH CLEAR UNDERSTANDING OF REQUIREMENTS LISTED ALONG WITH FOLLOW UP
REPORTS IF REQUIRED. THE AGREEMENT IS SIGNED BY APPROPRIATE STAFF AND
PAYMENT IS MADE. THE SPONSORED PROGRAMS AND GRANT MANAGER IS NOTIFIED OF
PAYMENT; FOLLOW UP AND ORDER FULFILLMENT IS INITIATED. ONCE THE REPORTS
AND RECEIPTS (IF APPLICABLE) ARE RECEIVED BY ISOC THE SPONSORSHIP/GRANT
IS CONSIDERED COMPLETE.
*

SCHEDULE F-1 (Form 990)

Continuation Sheet for Schedule F (Form 990)

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 to list additional information for Schedule F (Form 990) Part I, line 3; Part II, line 1; or Part III. ▶ See instructions for Schedule F (Form 990).

Inspection Employer identification number 54-1650477

(h) Number of	· · · · · · · · · · · · · · · · · · ·	F (Form 990), Part I,	· · · · · · · · · · · · · · · · · · ·	
(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in a program service describe specific typ service(s) in regio	(d) is (f) Total e, expenditures for pe of region
_				
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	region	region agents in region	region agents in region frequents in region frequents in the region frequents	region agents in region the region agents in region agents in region agents in region the region agents of recommendation and the region agents of recommendation and the region agents of region

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F-1 (Form 990) 2009

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54-1650477		winnestion of Grants and Other Assistance to Organizations or Entitles Olifside the United States. (Sof
chedule F-1 (Form 990) 2009		
	_	

Part II	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line	d Other Assistan	ce to Organizations or I	Entities Outs	ide the United S	tates. (Sche	dule F (Form 99	0), Part II, lir	le 1)
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appraisal, other)
			EUROPE/ICELAND/GREENLAND	DONATION	25,000.	WIRE			
			EAST ASIA/PACIFIC	NOGS MTG	15,000.	WIRE			
			EAST ASIA/PACIFIC	SPONSORSHIP	20,000	WIRE			
			SOUTH AMERICA	SPONSORSHIP	35,000	WIRE			
			SOUTH ASIA	SPONSORSHIP	10,000	WIRE		:	
			SOUTH ASIA	SPONSORSHIP	20,000.	WIRE			
			SUB-SAHARAN AFRICA	SPONSORSHIP	5,400.	WIRE			
			SUB-SAHARAN AFRICA	SPONSORSHIP	60,000.	WIRE			
			EAST ASIA/PACIFIC	PRO GRANT	75,000.	WIRE			
			SOUTH AMERICA	CONTRIBUTION	75,000.	WIRE			
			SUB-SAHARAN AFRICA	TRAINING MAT	5,285.	WIRE			
			SUB-SAHARAN AFRICA	TRAINING MAT	8,946.	WIRE			
			SUB-SAHARAN AFRICA	SPONSORSHIP	10,000.	WIRE			
			SOUTH AMERICA	WORKSHOP	20,000	WIRE			
			SUB-SAHARAN AFRICA	SPONSORSHIP	20,000	WIRE			·
,			SOUTH ASIA	SPONSORSHIP	8,000.	WIRE			
			SUB-SAHARAN AFRICA	SPONSORSHIP	35,000	WIRE			
			SUB-SAHARAN AFRICA	SPONSORSHIP	12,099.	WIRE			
			SUB-SAHARAN AFRICA	SPONSORSHIP	12,000	WIRE			
								Schedule F-1 (Form 990) 2009	Form 990) 2009

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Part	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line	d Other Assistan	ce to Organizations or I	Entities Outs	ide the United S	tates. (Sche	dule F (Form 99)	0), Part II, lir	le 1)
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appralsal, other)
			SUB-SAHARAN AFRICA	SPONSORSHIP	12,000.	WIRE			
			SUB-SAHARAN AFRICA	SPONSORSHIP	9,400.	WIRE			
			RUSSIA	SPONSORSHIP	17,500	WIRE			
			EAST ASIA/PACIFIC	SPHERE PROJ	54,934	WIRE			
			EUROPE/ICELAND/GREENLAND	SPONSORSHIP	. 000, 000	WIRE			
		·	EUROPE/ICELAND/GREENLAND	SUPPORT	70,190.	WIRE			
			EUROPE/ICELAND/GREENLAND	ITU TELECOM	27,650.	WIRE			
			EUROPE/ICELAND/GREENLAND	PRO SVCS.	95,484.	WIRE		-	
			EUROPE/ICELAND/GREENLAND	HODETECOM	14,310	WIRE			
			MIDDLE EAST/NORTH AFRICA	GRANT	7,665	WIRE			
			MIDDLE EAST/NORTH AFRICA	IGF MEETING	5,115.	WIRE			
			EUROPE/ICELAND/GREENLAND	UNDESA GRANT	15,000.	WIRE			:
			EAST ASIA/PACIFIC	2008 GRANTEE	10,000.	WIRE			
			EAST ASIA/PACIFIC	2009 GRANTEE	11,850.	WIRE			
			EUROPE/ICELAND/GREENLAND	2009 GRANTEE	8,000.	WIRE			ļ
			EUROPE/ICELAND/GREENLAND	ITU WTPF EXP	9,876.	WIRE			
			SOUTH ASIA	ITU MTG	5,108.	WIRE			
100									
.								Schedule F-1 (Form 990) 2009	orm 990) 2009

PAGE 39

Page 3		(h) Method of valuation (book, FMV, appraisal, other)											Schedule F-1 (Form 990) 2009 PAGE 40
		(g) Description of non-cash assistance		 									Schodule F-1
	990), Part III)	(f) Amount of non-cash assistance											
	dule F (Form	(e) Manner of cash disbursement											
77	ted States. (Sche	(d) Amount of cash grant											32
54-1650477	side the Uni	(c) Number of recipients											0175232
	ther Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)	(b) Region											11:40:15 A
Schedule F-1 (Form 990) 2009	Part III Continuation of Grants and Other Assistance											14.	. JSA E12801000 95982S 649C 10/30/2010 11:

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KegionKegionCentral America and the Caribbean0East Asia and the Pacific0Europe (inc. Iceland and Greenland)1Middle East and North Africa0North America0South America0South Asia0Sub-Saharan Africa0Hast Asia and the Pacific0	In the	the Region (by	: : :	Total Expenditures
a and the Caribbean he Pacific eland and Greenland) I North Africa Newly Ind. States inca	Region	lype)	If Activity is "Program Service", describe	In Kegion
East Asia and the Pacific 0 Europe (inc. Iceland and Greenland) 1 Middle East and North Africa 0 North America 0 Russia and the Newly Ind. States 0 South America 0 South Asia and the Pacific 0	0	Grantmakıng		9'000
Europe (inc. Iceland and Greenland) 1 Middle East and North Africa 0 North America 0 Russia and the Newly Ind. States 0 South America 0 South Asia and the Pacific	2	Grantmaking		192,496
Middle East and North Africa 0 North America 0 South America 0 South Asia Sub-Saharan Africa 0 Hast Asia and the Pacific	15	Grantmaking		290,451
North America 0 Russia and the Newly Ind. States 0 South America 0 South Asia Sub-Saharan Africa 0	0	Grantmakıng		30,706
Russia and the Newly Ind. States 0 South America 0 South Asia Sub-Saharan Africa 0	1	Grantmaking		1,230
South America 0 South Asia Sub-Saharan Africa 0 Fast Asia and the Pacific	0	Grantmakıng		27,500
South Asia Sub-Saharan Africa 0 Hast Asia and the Pacific	2	Grantmaking		191,260
Sub-Saharan Africa Bast Asia and the Pacific	0	Grantmaking		119,942
East Asia and the Pacific	2	Grantmaking		244,657
Cast I tala alla die 1 actio		Program Services	Program Services IETF Program Services \$522,298, Chapters &	700,311
			Individuals-Sphere Project \$54,934, IETF Professional Services \$487, Regional Bureaus Professional Services	
			\$121,852 and Regional Bureaus Program Expense \$740	
Europe (inc. Iceland and Greenland)		Program Services	Program Services 1ETF Program Services \$391,193, Enabling Access Intrative Professional Services \$136,712, Communications-Professional Services-Translation \$927, IETF Journal Producation Expenses \$19,119, Public Policy Professional Services for Public Affairs Roadmap \$95,484, Strategic Global Engagement Program Expenses \$11,978, Standards & Technology Program Expense \$166, Communications-Professional Services	1,013,941

Expenses \$357,754

Schedule F Statement of Activities outside the Internet Society	de the United States	EIN 54-16
Middle East and North Africa	Program Services Enabling Access Intiative Professional Services INET Cairo \$1,404, Communications-Professional Services-Translation \$500, Strategic Global Engagement-IGF Meeting Expenes \$9,669	11,573
North America	Program Services IETF Program Expense \$416, Strategic Global Engagement- Professional Services & Expenses \$211,095	211,511
Russia and the Newly Ind. States	Program Services Strategic Global Engagement-IGF Meeting Expense \$995	995
South America	Program Services Enabling Access Initiative Program Expense \$367, Chapters & Individual Members program expense \$500, and Regional Bureaus- Professional Services & Expenses \$165,199	166,066
South Asia	Program Services Strategic Global Engagement-ITU Meeting Expense \$5,108 and Enabling Access Initiative Travel Reimb \$149	5,258
Sub-Saharan Africa	Program Services Enabling Access Initiative Program Expense \$15,688, Enabling Access Initiative Professional Services \$1,995 and Regional Bureaus- Program Expenses \$1,457	143,247
Total	1 22	3,357,144

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. Governments, and Individuals in the United States

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2009

Open to Public Inspection

Employer Identification number

INTERNET SOCIETY	s and Accieta	950				54-1650477	
_l ⊗	to substantiate		amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ance, the grantees' e	eligibility for the grants	1 -	
the selection criteria used to award the grants or assistance?	grants or assist	ance?					X Yes No
2 Describe in Part IV the organization's procedures for monit	rocedures for r	nonitoring the	toring the use of grant funds in the United States.	ne United States.			
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990. Part IV line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use	to Governm any recipien	ents and Orga t that receive	and Organizations in the United States. Complete if the organization answered "Yes" to treceived more than \$5,000. Check this box if no one recipient received more than \$5,0	nited States. Comp. O. Check this box if	blete if the organiza no one recipient re	ation answered "Ye eceived more than	ss" to \$5,000. Use
	990) if additi	onal space is	space is needed				A
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant (e) Amount of non-cash assistance	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF OREGON EUGENE, OR 97403	48-1278531	501(C)(3)	10,000				SPONSORSHIP
UNITED STATE TELECOMMUNICATIONS TRAINING IN 1150 CT AVE, NW STE 702 WASH D C. 20036	52-1294659	501(C)(3)	35,000				ANNUAL CONTRIBUTION
1150 18TH ST, NW STE 900 WASHINGTON DC 20036	5 52-2060187	501(C)(3)	55,000				PROGRAM GRANT
MASSACHUSETTES INSTITUTE OF TECHNOLOGY (MIT) 77 MASS AVE, CAMBRIDGE MA, 02139	04-2103594	501(C)(3)	20,000				SPONSORSHIP FOR W3C
INVENED 972 MISSION STREET, SAN FRAN CA, 94103	20-1663266	501(C)(3)	20,000.			:	TECH ACADEMY
UNIVERISTY OF COLORADO 1800 GRANT ST, STE 800 DENVER CO, 80203	84-6049811	501(C)(3)	25,000.				DIRECTED GIFT
UNIVERSITY OF OREGON EUGENE, NC 97403	48-1278531	501(C)(3)	74,886				PROJECT GRANT
	1						
ŀ	and governme	nt organizations					7
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990	Act Notice, se	e the Instructi	ons for Form 990.			Sche	Schedule I (Form 990) 2009
٠,							

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Schedule I (F	Schedule I (Form 990) 2009			54-1650477		P.	Page 2
Part III	Grants and Other Assistance to Individuals in the United States. Co Use Part IV and Schedule I-1 (Form 990) if additional space is needed	dividuals in th 990) if addition	the United States. onal space is need	. Complete if the ded.	organization answered "	Complete if the organization answered "Yes" on Form 990, Part IV, line 22. led.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	!
					<u> </u>		
Part IV	Supplemental Information. Complete this part	1 ' 1	provide the inf	to provide the information required in Part I, line	2,	and any other additional information.	
PART 2	- GRANTMAKERS EXPLANATION	FOR GRANTS	S MADE IN THE	. US			
UPON RECEIPT	OF A PROPOSAL FOR A	GRANT OR SP	SPONSORSHIP,	AN INITIAL R	REVIEW		
IS CON	CONDUCTED FOLLOWING THE PROTOCOL OF	THE	PECIFIC DE	SPECIFIC DEPARTMENT TO WHICH	HICH		
THE PRO	THE PROPOSAL WAS SUBMITTED. AFTER	AFTER VERIFYING	THE	PROPOSAL MEETS THE			! ! !
REQUIRE	REQUIRED CRITERIA FOR ISOC SPONSORSHIP AND		SECURING THE	REQUIRED			1 1 1
APPROV?	APPROVALS, A PROPOSAL DECISION IS MADE	AND	AN AGREEMENT	LIS ESTABLISHED	HED		
WITH CI	WITH CLEAR UNDERSTANDING OF REQUIREMENTS	Ηļ	ISTED ALONG V	WITH FOLLOW UP	전.		1
REPORTS	S IF REQUIRED. THE AGREEMENT	T_IS_SIGNED	D BY APPROPRIATE	STAFF	AND		
PAYMENT	PAYMENT IS MADE. THE SPONSORED PROGRAMS AND GRANT MANAGER IS NOTIFIED	OGRAMS AND	GRANT MANA	GER IS NOTIF	IED_OF		
PAYMENT	PAYMENT; FOLLOW UP AND ORDER FULFILLMENT	Η¦	S INITIATED.	ONCE THE REPORTS	PORTS		

Schedule I (Form 990) 2009

Schedule I (F	Schedule I (Form 990) 2009			54-1650477			Page 2
Part III	Grants and Other Assistance to Individuals in the United States. Co Use Part IV and Schedule I-1 (Form 990) if additional space is needed	dividuals in the 990) if addition	the United States.	. Complete if the ded.	e organization answered	Complete if the organization answered "Yes" on Form 990, Part IV, line 22. ed.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	
Part IV	Supplemental Information. Complete this part		provide the info	to provide the information required in Part I, line	2	and any other additional information.	
AND REC	AND RECEIPTS (IF APPLICABLE) ARE F	RECEIVED BY	ISOC, THE	SPONSORSHIP/GRANT	GRANT		
IS CONS	CONSIDERED COMPLETE.						
1					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		!
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Schedule I (Form 990) 2009

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization INTERNET SOCIETY Employer identification number 54-1650477

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			ł
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			ł
	Discretionary spending account Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1ь		
2	explain			
2	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
	officers, directors, trustees, and the OLO/LACCULIVE Director, regarding the terms checked in line has property			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply.			ŀ
	X Compensation committee X Written employment contract	1 1		ł
	X Independent compensation consultant X Compensation survey or study			ĺ
	X Form 990 of other organizations X Approval by the board or compensation committee			ĺ
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			1
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			1
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the revenues of:			x
a	The organization?	5a 5b		X
b	Any related organization?	30		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the net earnings of			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe			1
	in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	ľ	(B) Breakdown of W-2 an	of W-2 and/or 1099-MISC	d/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(I) Base compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
	ε	360,474.	147,49	19,80	47,743.	36,742.	612,259.	
LYNN ST. AMOUR	: €	0	0	0	0	i	i 	0
	8	176,016.		0	45,240.	29,355.	250,611.	
GREGORY M. KAPFER	€	0	0	0	.00.			0.
	ε	256,877.	43,900.	2,242.	47,901.	11,651.	362,571.	0
JON MCNERNEY	€	0	0	0	0	i		0.
	€	206,14		0	44,520.	30,822.	281,491.	0
SCOTT HOYT	_	0	0	00	0.	0.		0.
	€	198,032.	0	2,242.	30,559.	7,726.	238,559.	
PETER GODWIN	€	0	0	0	0	0	!	0
	ε	170,067.	0	0	38,250.	14,915.	223,232.	
LESLIE DAIGLE		0	0	0	0	0	0	0
	ε	167,77		0	37,575.	19,266.	224,616.	
LUCY LYNCH	€	0	0		0.	0.	.0	0.
	€	131,095.	0	29,393.	23,706.	6,198.	190,392.	
MIRJAM KUEHNE	: €		0	0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	0	 	0.
	ε		0	.0	25,047.	1,720.	183,718.	
ANNE LORD	€	0.	0.	0.	0.	0.		0.
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	€							
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Schedule J (Form 990) 2009

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

ADDITIONAL NOTE REGARDING PRESIDENT & CEO:

THE PRESIDENT AND CEO OF ISOC, LYNN ST. AMOUR, ALSO SERVES ON THE BOARD

OF TRUSTEES AS A NON-VOTING MEMBER.

THE COMPENSATION OF THE PRESIDENT & CEO INCLUDES A BASE MONTHLY COMPONENT

PLUS A VARIABLE INCENTIVE COMPONENT WHICH IS BASED ON CRITERIA ANNUALLY

ASSIGNED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES. THE TARGET

INCENTIVE IS 30% OF THE BASE COMPONENT, PAID IN ARREARS

DUE TO THE TIMING OF PAYMENTS FOR VARIABLE COMPENSATION, BOTH THE 2007

AND 2008 VARIABLE PAYMENTS WERE MADE IN CALENDAR 2009. IN ADDITION, IN

2009 MS. ST. AMOUR WAS PAID FOR ACCRUED BUT UNUSED 2008 VACATION DUE TO

HER EXTENSIVE TRAVEL SCHEDULE

Schedule J (Form 990) 2009

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ►Attach to Form 990.

OMB No 1545-0047 **Open To Public**

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

INT	ERNET SOCIETY				54	-1650477	<u> </u>		
Par	Types of Property		·-·						
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported Form 990, Part VIII, III		Method of	(d) deteri enues	mining	,
1	Art-Works of art		•	-					
2	Art-Historical treasures				1				
3	Art-Fractional interests								
4	Books and publications					·			
5	Clothing and household								
•	goods	:							
6	Cars and other vehicles						-		
7	Boats and planes								
8	Intellectual property				1				
9	Securities-Publicly traded								
10	Securities-Closely held stock								
11	Securities-Partnership, LLC,								
• •	or trust interests								
12	Securities-Miscellaneous		-						
13	Qualified conservation		· -		i				
	contribution-Historic								
	structures								
14	Qualified conservation								
	contribution-Other								
15	Real estate-Residential								
16	Real estate-Commercial								
17	Real estate-Other								
18									
19	Collectibles							<u>-</u> -	
20	Drugs and medical supplies								
21		1				.			
22	Taxidermy								
23						····			
24	Scientific specimens Archeological artifacts	1 ·-							
25			4.	30,2	09.				
26	Other > (ATCH 1)								
27	Other ►()								
	Other ►()								
	Other ►() Number of Forms 8283 received b	<u> </u>	ration during the tay year f	las contributions for					
29					9	ام			0
	which the organization completed I	-orm 8283,	Part IV, Donee Acknowled	gement	٠ـ	3		Yes	No
20-	During the year, did the organiza	tion rossius	by contribution any prop	activ raparted in Par	t I lino	1 28 that		103	
30 a	it must hold for at least three year			• •					į
	-				•		30a		Х
L	used for exempt purposes for the e		period?				300		
	If "Yes," describe the arrangement			aa tha sassass af					
31	Does the organization have a						24		×
••	contributions?						31		^
32 a	Does the organization hire or us	•		·			22-		x
_	contributions?		• • • • • • • • • • • • • • • • • • • •				32a		<u> </u>
	If "Yes," describe in Part II								
33	If the organization did not report re	evenues in o	column (c) for a type of pro	operty for which colu	mn (a) is	cnecked,			
	describe in Part II.						ļ		L

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

Part II Supplemental In 32b, and 33. Als	nformation. Com so complete this p	plete this part to prov art for any additional ir	ide the information req formation.	uired by Part I, lines 30b,
·			АТТАСНІ	MENT 1
SCHEDULE M, PART I -				
DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
OFFICE SPACE	X	1	16,667.	COST/SELLING PRICE
CNI MEMBERSHIP	X	1	10,000.	COST/SELLING PRICE
SOFTWARE	X	1	1,458.	COST/SELLING PRICE
TELUS-IETF SPONSORSH	IP X	1	2,084.	COST/SELLING PRICE
TOTALS	_ ==	4.	30,209.	
	-			
				-
				
	· 			
		 -		

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INTERNET SOCIETY

Employer identification number 54-1650477

ATTACHMENT 2

ORGANIZATION'S MISSION

FORM 990 PART III, LINE 1. ORGANIZATION'S MISSION

ISOC IS OPERATED EXCLUSIVELY FOR EDUCATIONAL, CHARITABLE, & SCIENTIFIC

PURPOSES RELATING TO THE INTERNET. INCLUDING: A. TO FACILITATE & SUPPORT

THE TECHNICAL EVOLUTION OF THE INTERNET AS A RESEARCH & EDUCATIONAL

INFRASTRUCTURE TO STIMULATE THE INVOLVEMENT OF THE SCIENTIFIC COMMUNITY,

INDUSTRY, GOVERNMENT, & OTHERS IN THE EVOLUTION OF THE INTERNET; B. TO

EDUCATE THE SCIENTIFIC COMMUNITY, INDUSTRY, & THE PUBLIC AT LARGE

CONCERNING THE TECHNOLOGY, USE AND APPLICATION OF THE INTERNET; C. TO

PROMOTE EDUCATIONAL APPLICATIONS OF INTERNET TECHNOLOGY FOR THE BENEFIT

OF GOVERNMENT, COLLEGES, & UNIVERSITIES, INDUSTRY & THE PUBLIC AT LARGE;

D. TO PROMOTE A FORUM FOR EXPLORATION OF NEW INTERNET APPLICATIONS & TO

STIMULATE COLLABORATION AMONG ORGANIZATIONS IN THEIR OPERATIONAL USE OF

THE GLOBAL INTERNET.

COMMUNICATIONS PROGRAM

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

COMMUNICATIONS PROGRAM: THE COMMUNICATIONS DEPARTMENT SUPPORTS THE

INTERNET SOCIETY BY PROMOTING ALL ASPECTS OF ITS MISSION, PROGRAMS,

ACTIVITIES AND INITIATIVES. THE INTERNET SOCIETY PURSUES ITS GOALS

THROUGH ENGAGEMENT WITH ALL PARTICIPANTS OF THE GLOBAL INTERNET COMMUNITY

ON A VARIETY OF LEVELS. IT REACHES OUT TO GOVERNMENT, BUSINESS,

EDUCATION AND CIVIL SOCIETY SECTORS. ONE OF THE MOST VISIBLE

COMMUNICATIONS OUTPUTS IS THE INTERNET SOCIETY'S WEBSITE, WHICH IS AN

Employer identification number 54-1650477

ATTACHMENT 2 (CONT'D)

ACTIVE REPOSITORY OF INFORMATION ON CURRENT ACTIVITIES, EDUCATIONAL

MATERIALS, EVENT LISTINGS, NEWS AND INTERNET COMMUNITY RESOURCES. THE

DEPARTMENT FACILITATES SEVERAL SURVEYS EACH YEAR OF DIFFERENT ISOC

STAKEHOLDER GROUPS. AS THE GLOBAL IMPORTANCE OF "INTERNET GOVERNANCE"

ISSUES CONTINUES TO GROW, THE COMMUNICATIONS DEPARTMENT SUPPORTS ISOC

POLICY AND GLOBAL ENGAGEMENT PROGRAMS, WORKING ON SPEECHES,

PRESENTATIONS, AND HIGH-LEVEL SUBMISSIONS TO INTERGOVERNMENTAL FORUMS.

THE COMMUNICATIONS DEPARTMENT ALSO PROVIDES LOGISTICAL SUPPORT FOR

PHYSICAL ATTENDANCE AND ONLINE PARTICIPATION IN VARIOUS ISOC SEMINARS AND

CONFERENCES SUCH AS THE NETWORK AND DISTRIBUTED SYSTEM SECURITY SYMPOSIUM

(NDSS), ISOC'S REGIONAL INET CONFERENCES, IETF-RELATED EVENTS AND

MEETINGS OF ISOC CHAPTERS, BOARD OF TRUSTEES AND ISOC'S ADVISORY COUNCIL.

ENABLING ACCESS INITIATIVE

FORM 990, PART III, LINE 4C - ENABLING ACCESS INITIATIVE

ENABLING ACCESS INITIATIVE: THE INTERNET SOCIETY'S ENABLING ACCESS

INITIATIVE FOCUSES ON ADDRESSING AND REMOVING THE FUNDAMENTAL IMPEDIMENTS

TO INTERNET GROWTH AND USABILITY. THE CHALLENGES OF IMPROVING INTERNET

GROWTH ARE MULTIFACETED AND INTERRELATED, PARTICULARLY IN DEVELOPING

COUNTRIES. THEY INCLUDE, FOR EXAMPLE, ACCESS TO TECHNICAL SKILLS AND

KNOWLEDGE, THE REGULATORY AND POLICY ENVIRONMENT FOR INFORMATION AND

TELECOMMUNICATIONS SERVICES, AND BROADER ECONOMIC AND MARKET FACTORS,

LANGUAGE DIVERSITY, AND THE DIFFUSION AND RELIABILITY OF BASIC

INFRASTRUCTURES AND SERVICES. THE IMPACT OF THIS INITIATIVE IS VISIBLE

THROUGH ONGOING DEPLOYMENT OF SCALABLE INTERNET SERVICES AND CRITICAL

INFRASTRUCTURE IN THE DEVELOPING WORLD. ACTIVITIES INCLUDE ESTABLISHING

INTERNET EXCHANGE POINTS IN AFRICA TO IMPROVE THE NETWORK INFRASTRUCTURE,

(CONT'D)

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ATTACHMENT 2

PROVIDING TRAINING ON MODERN NETWORKING TECHNIQUES TO TECHNOLOGISTS IN DEVELOPING COUNTRIES, AND MENTORING ENGINEERS FROM DEVELOPING REGIONS ON THE GLOBAL INTERNET. REGULATORY IMPEDIMENTS TO INTERNETWORKING, ONEROUS LICENSING REQUIREMENTS AND OTHER REGULATORY AND POLICY FACTORS CAN SLOW OR PREVENT INTERNET GROWTH. ANOTHER GOAL OF THIS INITIATIVE IS TO ENCOURAGE POLICYMAKERS AT THE NATIONAL AND INTERNATIONAL LEVELS TO ADOPT ICT POLICIES AND POSITIONS THAT PROMOTE THE EXPANSION AND REACH OF INTERNET INFRASTRUCTURE ON A NATIONAL AND GLOBAL BASIS AND EDUCATE POLICYMAKERS AND REGULATORS ON THE BROADER ECONOMIC/MARKET AND SOCIAL FACTORS THAT IMPACT INTERNET DEVELOPMENT. UNDER-SERVED COMMUNITIES FACE ADDITIONAL CHALLENGES IN ACCESSING THE INTERNET. THIS INITIATIVE WORKS TOWARDS ENABLING ACCESS TO THE INTERNET BY UNDER-SERVED COMMUNITIES THROUGH EDUCATION OF POLICYMAKERS AND INDUSTRY ON THE CHALLENGES, NEEDS, TECHNOLOGIES, AND OPPORTUNITIES OF INCREASING INTERNET ACCESS TO THESE COMMUNITIES AND DEVELOPMENT OF TECHNOLOGIES WHICH FACILITATE THE USE OF THE INTERNET BY PEOPLE WITH DISABILITIES.

OTHER PROGRAM SERVICES DESCRIPTION

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

THIS SECTION INCLUDES THE ELEVEN (11) PROGRAMS NOT LISTED ABOVE.

(1) PUBLIC POLICY PROGRAM: THE INTERNET SOCIETY BRIEFS MEMBERS AND THE GENERAL PUBLIC ON PUBLIC POLICY ISSUES AND MAKES THESE BRIEFINGS FREELY AVAILABLE AROUND THE WORLD VIA THE INTERNET SOCIETY WEBSITE AND PARTICIPATION IN EVENTS AND CONFERENCES AROUND THE WORLD. PUBLIC POLICY ISSUES ADDRESSED IN THE BRIEFINGS INCLUDE CENSORSHIP/FREEDOM OF EXPRESSION, SPAM, GOVERNANCE, INTELLECTUAL PROPERTY, ACCESS TO INFORMATION AND NET NEUTRALITY. THE SOCIETY ALSO PARTICIPATES IN LOCAL,

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ATTACHMENT 2 (CONT'D)

NATIONAL AND INTERNATIONAL FORUMS THAT PROMOTE AWARENESS OF AN OPEN INTERNET. EXPENSES: \$977,274. GRANTS: \$453,238.

- (2) STANDARDS & TECHNOLOGY PROGRAM: THE ISOC'S STANDARDS & TECHNOLOGY FUNCTION ADDRESSES THE ISSUE OF THE INTERNET BEING BUILT ON OPEN STANDARDS, WHICH ALLOWS DEVICES, SERVICES AND APPLICATIONS TO BE INTEROPERABLE ACROSS A DISTRIBUTED NETWORK OF NETWORKS. INTERNET STANDARDS ARE DEVELOPED BY VOLUNTEER GROUPS WHICH OPERATE UNDER THE ADMINISTRATIVE UMBRELLA OF THE INTERNET SOCIETY. THE INTERNET SOCIETY IS THE ORGANIZATIONAL HOME OF THE INTERNET ENGINEERING TASK FORCE (IETF), THE INTERNET ENGINEERING STEERING GROUP (IESG), THE INTERNET ARCHITECTURE BOARD (IAB) AND THE INTERNET RESEARCH TACK FORCE (IRTF). THOUSANDS OF VOLUNTEERS FROM AROUND THE WORLD PARTICIPATE AND THE STANDARDS THEY DEVELOP ARE FREE AND ACCESSIBLE TO EVERYONE. THE INTERNET SOCIETY AND THE IETF COLLABORATE WITH OTHER TECHNICAL STANDARD SETTING BODIES TO ENHANCE THE GLOBAL DEVELOPMENT OF THE INTERNET. EXPENSES: \$945,918 GRANTS: \$38,222.
- (3) CHAPTERS & INDIVIDUAL MEMBERS: THE INTERNET SOCIETY (ISOC) ENGAGES IN OUTREACH TO CHAPTERS TO ENABLE THEM TO CONNECT WITH ONE ANOTHER TO SUPPORT AND PROMOTE ISOC'S MISSION, AND TO PROVIDE INSIGHT ABOUT IMPORTANT LOCAL/REGIONAL ISSUES AFFECTING THE INTERNET. ISOC ALSO PROVIDES UNIQUE OPPORTUNITIES FOR INDIVIDUAL MEMBERS WITHOUT A CHAPTER AFFILIATION DUE TO THE FACT THAT A LOCAL CHAPTER MIGHT NOT EXIST IN THEIR LOCALITY TO WORK COLLABORATIVELY WITH ISOC GLOBALLY TO FURTHER ISOC'S

Name of the organization INTERNET SOCIETY

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ATTACHMENT 2 (CONT'D)

MISSION AND STRATEGIC GOALS. EXPENSES: \$909,001 GRANTS: \$352,079.

- TRUST & IDENTITY PROGRAM AND INITIATIVE: THE INTERNET SOCIETY'S TRUST AND IDENTITY INITIATIVE RECOGNIZES THAT IN ORDER TO BE TRUSTED, THE INTERNET MUST PROVIDE CHANNELS FOR SECURE, RELIABLE, PRIVATE COMMUNICATIONS BETWEEN ENTITIES, WHICH CAN BE CLEARLY AUTHENTICATED IN A MUTUALLY UNDERSTOOD MANNER. THE GOAL OF TRUST & IDENTITY IS TO EDUCATE END-USERS ON THE CRITICAL IMPORTANCE OF USER MANAGED IDENTITY SECURITY MEASURES. ISOC ATTEMPTS TO DELIVER TWO MESSAGES: 1) NETWORK CONFIDENCE: THERE IS A CLEAR DISTINCTION BETWEEN A TRUSTED NETWORK AND NETWORK SECURITY. TRUST ENABLING NETWORK TECHNOLOGIES PROVIDE LONG-TERM SOLUTIONS TO THE ISSUES THAT UNDERLIE MANY OF THE CURRENT CONCERNS ABOUT CYBER-SECURITY. 2) USER MANAGED IDENTITY: USER EDUCATION REGARDING IDENTITY MANAGEMENT IS ESSENTIAL TO ACHIEVING TRUST IN THE INTERNET. ANOTHER IMPORTANT GOAL OF ISOC IS ADVANCING THE IMPORTANCE OF MANAGED NETWORK IDENTITY TECHNOLOGIES BY THE GENERAL PUBLIC. THIS WILL BE SUPPORTED BY PARTICIPATION IN THE TRUST & IDENTITY CONSULTATIONS AND BY PUBLISHED REPORTS AND TOOLS. ISOC IS SEEKING TO ELEVATE "IDENTITY" TO A CORE ISSUE IN NETWORK RESEARCH AND STANDARDS DEVELOPMENT AND ENSURE THAT USER EDUCATION REGARDING IDENTITY MANAGEMENT IS SEEN AS VITAL TO CREATING A TRUSTED INTERNET. EXPENSES: \$623,718 GRANTS: \$63,364.
- (5) ACCESS & DEVELOPMENT: THE INTERNET SOCIETY ENGAGES IN EDUCATION,
 RESEARCH AND TRAINING RELATED TO THE INTERNET AND INTERNETWORKING. THE
 ORGANIZATION ALSO SUPPORTS EDUCATION AND TRAINING WORKSHOPS AND

Name of the organization INTERNET SOCIETY

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ATTACHMENT 2 (CONT'D)

CONFERENCES IN MANY DEVELOPING COUNTRIES THROUGHOUT THE WORLD. AS A RESULT OF ATTENDANCE AT THESE CONFERENCES, SOME PARTICIPANTS BECOME TRAINERS AND ORGANIZE WORKSHOPS IN THEIR OWN COUNTRIES OR WHEREVER THE NEED EXISTS. EXPENSES: \$623,615.

- (6) STRATEGIC GLOBAL ENGAGEMENT: THE INTERNET SOCIETY HAS LONG BEEN RECOGNIZED AS A TRUSTED PARTNER OF MANY IMPORTANT ORGANIZATIONS, SUCH AS OECD, ITU, UNESCO, ECOSOC, APEC AND OTHERS IN ADVANCING THE DISCUSSION OF INTERNET GOVERNANCE AND RELATED POLICY ISSUES. TO ADVANCE THESE PARTNERSHIPS AND ENSURE THAT THE INTERNET SOCIETY'S PRINCIPLES ARE STRONGLY REPRESENTED AT THE HIGHEST LEVELS, ISOC HAS A PROGRAM OF STRATEGIC GLOBAL ENGAGEMENT. UNDER THIS PROGRAM, ISOC CONTINUES TO PURSUE PARTNERSHIP DEVELOPMENT AT THE INTERNATIONAL LEVEL AND WILL REPRESENT THE PRINCIPLES AND INTERESTS OF THE INTERNATIONAL ISOC COMMUNITY. EXPENSES: \$567,798 GRANTS: \$305,503.
- (7) ORGANIZATION MEMBERS: THE INTERNET SOCIETY (ISOC) AND ITS MEMBERS ENGAGE IN MISSION RELATED SUPPORT TO THE IETF (INTERNET ENGINEERING TASK FORCE) WHICH IS THE COMMUNITY OF PEOPLE WHO CONTRIBUTE TO THE DEVELOPMENT OF OPEN INTERNET TECHNOLOGIES AND RELATED STANDARDS. THE INTERNET SOCIETY BELIEVES THAT WELL-INFORMED INDIVIDUALS ARE THE FOUNDATION OF AN OPEN AND GLOBAL INTERNET; THEREFORE, THE INTERNET STANDARDS PROCESS IS ACCESSIBLE TO EVERY PERSON WHO WISHES TO PARTICIPATE THROUGH ON-LINE PROCESSES, AND ITS PRODUCTS ARE FREELY AND EASILY AVAILABLE TO ANYONE. EXPENSES: \$532,854 GRANTS: \$2,517.

- (8) REGIONAL BUREAUS: THE INTERNET SOCIETY'S REGIONAL BUREAUS ARE A FOCAL POINT FOR ISOC'S REGIONAL ACTIVITIES, INCLUDING POLICY, EDUCATION, MEMBERSHIP, AND CHAPTER ACTIVITIES. BUREAUS FULFILL A DUAL PURPOSE, HELPING TO FOCUS ISOC'S STRATEGIC INITIATIVES WITHIN REGIONAL CONTEXTS, WHILE SIMULTANEOUSLY INFORMING ISOC'S GLOBAL AWARENESS OF DIFFERING REGIONAL NEEDS AND PRIORITIES. THE BUREAUS ARE INTEGRAL HUBS IN ISOC'S WORK, HELPING TO BUILD CAPACITY WHERE IT IS NEEDED, MOBILIZE LOCAL SUPPORT FOR GLOBAL EFFORTS, AND DEVELOP POLICY AND EDUCATIONAL AWARENESS. THEY SERVE AS VITAL CONDUITS, INTERCONNECTING ISOC'S STAFF, CHAPTERS, ORGANIZATIONAL, AND INDIVIDUAL MEMBERS AROUND TOPICAL REGIONAL ISSUES. BUREAUS ARE INSTRUMENTAL IN BUILDING AWARENESS OF ISOC'S COMMITMENT TO REGIONAL INTERNET COMMUNITIES AND UNDERSTANDING AND ADDRESSING LOCAL ISSUES IMPORTANT TO INTERNET DEVELOPMENT. EXPENSES: \$449,180. GRANTS: \$413,355
- (9) NDSS: NDSS IS THE NETWORK AND DISTRIBUTED SYSTEM SECURITY SYMPOSIUM HELD PRIMARILY FOR CHIEF TECHNOLOGY AND PRIVACY OFFICERS, SECURITY ANALYSTS, AND SYSTEM ADMINISTRATORS, OPERATIONS AND SECURITY MANAGERS, AND UNIVERSITY RESEARCHERS AND EDUCATORS TO HELP THEM KEEP CURRENT ON LEADING NETWORK SECURITY RESEARCH PRESENTED AT THE CONFERENCE BY CONSULTANTS AND OTHER NOTED PRACTITIONERS IN THE FIELD. EXPENSES: \$78,139 REVENUES: \$45,552.
- (10) INTERNETWORKS INITIATIVE: THE INTERNETWORKS INITIATIVE SUPPORTS

Name of the organization INTERNET SOCIETY Employer identification number 54-1650477

ATTACHMENT 2 (CONT'D)

ISOC'S MISSION TO PROMOTE THE OPEN DEVELOPMENT, EVOLUTION AND USE OF THE INTERNET. THE INTERNET CONSTANTLY FACES NEW CHALLENGES AND GROWTH OPPORTUNITIES. THE INTERNETWORKS INITIATIVE FOCUSES ON SUPPORTING THE DEVELOPMENT AND DEPLOYMENT OF TECHNOLOGIES TO ADDRESS THESE CHALLENGES, AS WELL AS PROMOTING UNDERSTANDING OF THE INTERNET TO ENABLE APPROPRIATE POLICY DEVELOPMENT. ISOC'S PURPOSES IN THIS INITIATIVE ARE TO IDENTIFY AND HELP ELABORATE CROSS-BOUNDARY-NETWORK ISSUES, PROMOTE RESOLUTION OF THESE ISSUES THROUGH OPEN DIALOGUE AND COLLABORATION OF INVOLVED ENTITIES IN APPROPRIATE FORA, AND PROMOTE AND VALIDATE THE OPEN COLLABORATIVE INTERNET DEVELOPMENT MODEL. EXPENSES: \$58,922.

(11) JONATHAN B. POSTEL SERVICE AWARD PROGRAM: THE INTERNET SOCIETY'S JONATHAN B. POSTEL SERVICE AWARD IS PRESENTED ANNUALLY TO HONOR A PERSON OR ORGANIZATION THAT HAS MADE OUTSTANDING CONTRIBUTIONS IN SERVICE TO THE DATA COMMUNICATIONS COMMUNITY. THE RECIPIENT OF THE AWARD IS SELECTED BY A COMMITTEE OF INDUSTRY EXPERTS AND CONSISTS OF A \$20,000 CASH AWARD. THE 2009 AWARD WAS AWARDED TO CSNET (THE COMPUTER SCIENCE NETWORK), THE RESEARCH NETWORKING EFFORT THAT DURING THE EARLY 1980'S PROVIDED THE CRITICAL BRIDGE FROM THE ORIGINAL RESEARCH UNDERTAKEN THROUGH THE ARPANET TO THE MODERN INTERNET. CSNET REQUESTED THAT THE INTERNET SOCIETY PRESENT THE HONORARIUM TO NON-PROFIT ORGANIZATIONS THEY BELIEVE SUPPORT THE SPIRIT OF THE AWARD. A DIRECTED DONATION WAS MADE TO INVENEO, A US BASED 501C3 NONPROFIT, FOR THE CREATION OF THE JONATHAN B. POSTEL TECHNICAL ACADEMY, A CISCO NETWORKING ACADEMY BASED IN KENDU BAY IN WESTERN KENYA. POSTEL NETWORK OPERATORS SCHOLARSHIP AWARD: THIS

ATTACHMENT 2 (CONT'D)

AWARD IS PRESENTED ANNUALLY TO ALLOW ONE OR TWO DESERVING OPERATORS TO ATTEND THE JOINT AMERICAN REGISTRY FOR INTERNET NAMES (ARIN) AND NORTH AMERICAN NETWORK OPERATORS' GROUP (NANOG) MEETING. AWARDEES ARE SELECTED BY AN INDEPENDENT SELECTION COMMITTEE. THE AWARD PAYS FOR THE OPERATOR'S TRAVEL FROM THEIR HOME CITY TO THE PLACE OF THE MEETING AND BACK. A PER DIEM IS ALSO ALLOWED FOR MEALS AS WELL AS A SMALL AMOUNT FOR INCIDENTALS. GENERALLY, THE AMOUNT PAID PER THE POS AWARD ENDOWMENT CONTRACT RANGES FROM \$2,000-\$3,000 PER INDIVIDUAL. AMOUNTS HIGHER THAN THIS RANGE REQUIRE THE APPROVAL OF THE SELECTION COMMITTEE. EXPENSES: \$25,973 GRANTS: \$21,833

EXPLANATION OF MEMBERS OR STOCKHOLDERS

FORM 990, PART VI, SECTION A, LINE 6

THE INTERNET SOCIETY BY-LAWS CALL FOR ORGANIZATIONAL MEMBERS AND INDIVIDUAL MEMBERS. MEMBERSHIP IS OPEN FOR ORGANIZATIONAL MEMBERS AND INDIVIDUAL MEMBERS. INDIVIDUAL MEMBERS MAY BE SUSTAINING MEMBERS OR GLOBAL MEMBERS. BOTH LEVELS GIVE INDIVIDUALS OPPORTUNITIES FOR MEMBERS TO PARTICIPATE IN ISOC'S ACTIVITIES. GLOBAL MEMBERSHIP IS FREE TO ALL INDIVIDUALS.

HOW MEMBERS OR STOCKHOLDERS ELECT GOVERNING BODY

FORM 990, PART VI, SECTION A, LINE 7A

THE INTERNET SOCIETY BY-LAWS CALL FOR THE ELECTION OR APPOINTMENT OF A BOARD OF TRUSTEES. THE BOARD HAS DEFINED THE PROCESS FOR ELECTION OR APPOINTMENT OF TRUSTEES, AND ELECTIONS PROCEDURES PROVIDE FOR ORGANIZATIONAL MEMBERS, CHAPTERS AND THE INTERNET ARCHITECTURE BOARD (IAB) TO APPOINT OR ELECT TRUSTEES. THE IAB RECOMMENDATION MUST BE

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ATTACHMENT 2 (CONT'D)

APPROVED BY THE IESG WHICH IS THE STEERING BOST OF THE IETF. TO PARTICIPATE IN AN ELECTION, A MEMBER MUST BE IN GOOD STANDING AS OF DECEMBER 31 OF THE PREVIOUS YEAR. FOR AN ORGANIZATIONAL MEMBER, DUES MUST BE PAID IN FULL. FOR A CHAPTER, THE CHAPTER MUST BE IN GOOD STANDING. A PERSON MAY BE A CANDIDATE IN ONLY ONE CONSTITUENCY (ORG MEMBER, CHAPTER, IAB) IN ONE YEAR. TRUSTEE TERMS ARE LIMITED TO 3 YEARS AND TO NO MORE THAN TWO CONSECUTIVE TERMS. THE TWO IMPORTANT COMMITTEES INVOLVED IN THIS PROCESS ARE THE ELECTIONS AND THE NOMINATIONS COMMITTEES.

THE NOMINATIONS COMMITTEE ESTABLISHES SELECTION CRITERIA FOR PROSPECTIVE TRUSTEES, ADVERTISES THE NOMINATIONS PROCESS, SOLICITS CANDIDATES FOR THE PROCESS, NAMES A SLATE OF CANDIDATES, OVERSEES ANY PETITIONS PROCESS AND MONITORS THE PROCESS TO ENSURE THAT AN INDIVIDUAL IS NOT A CANDIDATE IN MORE THAN ONE CONSTITUENCY AT THE SAME TIME. ONCE CANDIDATES ARE NOMINATED, PETITIONS FOR ADDITIONAL NOMINEES ARE ACCEPTED FOR 30 DAYS. CANDIDATES ARE ALLOWED TO SUBMIT BIOGRAPHICAL INFORMATION AND AN ELECTION STATEMENT. AFTER 30 DAYS, THE PETITION PERIOD CLOSES AND A FINAL SLATE IS ANNOUNCED. BALLOTS ARE DISTRIBUTED AND MUST BE RETURNED IN 28 DAYS. AT THE 28TH DAY, VOTING CLOSES AND AT LEAST TWO MEMBERS OF THE ELECTIONS COMMITTEE COUNT THE BALLOTS AT A TIME AND PLACE OF THEIR CHOOSING. WITHIN 10 DAYS AFTER THE CLOSE OF THE ELECTION PROCESS, THE ELECTIONS COMMITTEE CERTIFIES THE RESULTS TO THE BOARD OF TRUSTEES AND PUBLISHES THE RESULTS. A 20 DAY PERIOD IS ALLOWED FOR CHALLENGES TO THE ELECTION. THE CEO, AFTER CONSULTATION WITH THE CHAIRS OF THE NOMINATIONS COMMITTEE, ELECTIONS COMMITTEE AND MEMBERS OF THE BOARD OF TRUSTEES, ADVISES THE

Name of the organization INTERNET SOCIETY Employer identification number 54-1650477

ATTACHMENT 2 (CONT'D)

AUTHOR OF ANY CHALLENGE ABOUT THE BOARD'S DECISION AND THE CHALLENGE PERIOD CLOSES. THE NEW TRUSTEES ARE SEATED AT THE BOARD OF TRUSTEES MEETING FOLLOWING THE ANNUAL MEETING.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, SECTION B, LINE 11A

FORM 990, PART VI, SECTION B, LINE 12C

ISOC'S INDEPENDENT ACCOUNTING FIRM PREPARES AND SIGNS THE RETURN AS PAID PREPARER AND DELIVERS THE RETURN TO THE INTERNET SOCIETY. FILING. THE CFO AND CEO OF THE INTERNET SOCIETY REVIEW THE RETURN WITH THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES. A COPY OF THE TAX RETURN IN ITS FINAL FORM IS SENT TO EACH MEMBER OF THE BOARD OF TRUSTEES PRIOR TO FILING OF THE RETURN. THE CEO OR THE CFO SIGNS THE RETURN AND FILES BY CERTIFIED MAIL WITH THE INTERNAL REVENUE SERVICE.

EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANNUALLY TRUSTEES, OFFICERS AND KEY EMPLOYEES OF INTERNET SOCIETY FILL OUT A CONFLICT OF INTEREST QUESTIONNAIRE. THESE COMPLETED QUESTIONAIRES ARE REVIEWED AND MONITORED BY THE AUDIT COMMITTEE, AND THE RESULTS ARE REPORTED TO THE BOARD OF TRUSTEES. EACH QUESTIONNAIRE IS POSTED ON THE ISOC INTERNAL INTRANET. THE AUDIT COMMITTEE AND CHAIRPERSON RELY ON THE TRUSTEES, OFFICERS AND KEY EMPLOYEES TO INFORM THEM OF ISSUES THAT MIGHT ARISE IN THE INTERIM PERIOD BETWEEN QUESTIONNAIRE SUBMISSIONS. AT THE BEGINNING OF EACH BOARD MEETING, THE CHAIR SOLICITS ALL TRUSTEES TO DISCLOSE ANY CONFLICTS WITH AGENDA ITEMS FOR THAT BOARD MEETING.

TRUSTEES WHO REPORT POTENTIAL CONFLICTS MAY BE REQUIRED TO ABSTAIN FROM

ANY FORMAL DECISION BY THE BOARD OF TRUSTEES, AND MAY BE REQUESTED TO

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ATTACHMENT 2 (CONT'D)

RETIRE FROM ANY DISCUSSION OR DELIBERATION. THE BOARD OF TRUSTEES, ACTING AS A BODY LED BY THE CHAIRPERSON, MAKES THE DETERMINATION OF WHETHER A CONFLICT EXISTS AND THE PARTICIPATION RESTRICTIONS TO BE IMPOSED. SHOULD THE CHAIRPERSON BE DETERMINED TO HAVE A CONFLICT, AN ACTING CHAIRPERSON OR THE CHIEF EXECUTIVE OFFICER IS APPOINTED FOR THE AFFECTED DELIBERATION BEFORE THE BOARD OF TRUSTEES.

COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEES FORM 990, PART VI, SECTION B, LINE 15A & 15B ISOC ENGAGED A COMPENSATION SPECIALIST IN 2009 TO ESTABLISH A COMPREHENSIVE COMPENSATION PROGRAM FOR THE COMPANY. THE GOALS WERE TO ESTABLISH INTERNAL COMPENSATION EQUITY, ACHIEVE EXTERNAL EQUITY TO ENSURE FAIR AND COMPETITIVE PAY, TO DEVELOP OBJECTIVE MERIT REVIEW PROCESSES, AND TO DEVELOP A SYSTEM AND TOOLS TO MAINTAIN THE COMPENSATION PROGRAM. ISOC DEVELOPED COMPENSATION BENCHMARKS FOR EACH POSITION WITHIN THE ORGANIZATION, USING SEVERAL COMPENSATION STUDIES FOR U.S. BASED EMPLOYEES AND BENCHMARKS FROM MERCER FOR WORLDWIDE EMPLOYEES. THESE BENCHMARKS ARE UPDATED ANNUALLY. THE ISOC BOARD OR THE EXECUTIVE COMMITTEE OF THE BOARD REVIEWED, DELIBERATED UPON, AND APPROVED THE EXTERNAL COMPENSATION STUDIES TO ESTABLISH REASONABLE COMPENSATION FOR THE OFFICERS WITHIN THE ORGANIZATION.

ISOC EMPLOYS A GOALS MANAGEMENT SYSTEM TO ESTABLISH AND TRACK GOALS FOR ALL EMPLOYEES. EMPLOYEES FILL OUT SELF-EVALUATIONS, FOLLOWED BY AN EVALUATION BY THEIR MANAGER, AND A MEETING IS HELD BETWEEN THE EMPLOYEE AND THEIR RESPECTIVE MANAGERS TO DISCUSS THEIR PREVIOUS YEAR'S ACHIEVEMENTS AND CURRENT YEAR'S GOALS.

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ATTACHMENT 2 (CONT'D)

ISOC HAS ESTABLISHED THE PRACTICE TO REVIEW PERFORMANCE OF ALL EMPLOYEES ON A COMMON REVIEW DATE OF DECEMBER 31. ANNUAL SALARY REVIEWS ARE BASED ON THESE PERFORMANCE REVIEWS AND THE BENCHMARKS SURVEYS. ISOC ALSO AWARDS VARIABLE COMPENSATION TO STAFF BASED ON INDIVIDUAL PERFORMANCE DURING THE YEAR. THESE AWARDS WERE DETERMINED IN CONSULTATION WITH THE COMPENSATION CONSULTANT, BASED ON RECOMMENDATIONS BY THE CEO, THE CFO AND THE AWARDEES' DIRECT SUPERVISOR.

ADDITIONAL INFORMATION ON THE COMPENSATION OF THE CEO:

THE CORPORATION ENGAGED THE HAY GROUP, A GLOBAL MANAGEMENT AND HUMAN RESOURCES CONSULTING FIRM AND PRICEWATERHOUSECOOPERS TO HELP REVIEW AND ESTABLISH A COMPENSATION PACKAGE FOR ITS CEO. BESIDES COMPENSATION BENCHMARKS, THE HAY GROUP AND PRICEWATERHOUSECOOPERS SUGGESTED WORK VALUATION, ROLE DESIGN, AND PERFORMANCE MANAGEMENT TECHNIQUES BASED ON JOB EVALUATION METHODOLOGY FROM THEIR DATABASE OF THE 8,000 ORGANIZATIONS THEY WORK WITH WORLDWIDE. ISOC ALSO USED INFORMATION AND ADVICE FROM GUIDESTAR AND AMERICAN RESEARCH CORPORATION TO DETERMINE COMPENSATION FOR THE CEO.

ISOC ENTERED INTO AN EMPLOYMENT CONTRACT WITH ITS CEO IN FEBRUARY 2006, REPLACING A PRIOR EMPLOYMENT CONTRACT. THE CEO IS TO RECEIVE A BASE COMPENSATION TO BE PAID MONTHLY, AND IS ELIGIBLE FOR ANNUAL VARIABLE

Employer identification number 54-1650477

ATTACHMENT 2 (CONT'D)

COMPENSATION EQUAL TO 30% OF THE BASE COMPENSATION. THE CONTRACT

PROVIDES FOR A FIXED ANNUAL INCREASE THROUGH ITS EXPIRATION DATE OF

FEBRUARY 2011. THE CEO RECEIVES NO ADDITIONAL COMPENSATION OTHER THAN

BENEFITS AVAILABLE TO OTHER ISOC EMPLOYEES, INCLUDING A COMPANY

CONTRIBUTION TOWARD A RETIREMENT PLAN. ANNUALLY, THE EXECUTIVE

COMMITTEE OF THE BOARD OF TRUSTEES DRAWS UP OPERATING TARGETS FOR THE

CEO. THE CEO SUBMITS A SELF-EVALUATION AT YEAR-END TO THE EXECUTIVE

COMMITTEE. THE EXECUTIVE COMMITTEE REVIEWS HER PERFORMANCE AND MAKES A

DETERMINATION AS TO THE AMOUNT OF VARIABLE COMPENSATION EARNED. THE

EXECUTIVE COMMITTEE THEN INSTRUCTS ISOC'S CFO TO PAY THE AWARD, LESS

APPLICABLE STATUTORY WITHHOLDINGS.

OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

FORM 990, PART VI, LINE 19

ALL INFORMATION IS AVAILABLE ON THE ORGANIZATION'S WEBSITE.

	ATTACHME	NT 3
990, PART VII- COMPENSATION OF THE FIVE HIGHEST	PAID IND. CONTRACTORS	
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
ASSOCIATION MANAGEMENT SOLUTIONS, LLC 48377 FREMONT BLVD., SUITE 117 FREMONT, CA 84538	IETF SECRETARIAT SRV	1,764,948.
UNIVERSITY OF SOUTHERN CALIFORNIA FILE NO 52095, SPONSORED PROJECT FUNDING LOS ANGELES, CA 90074-2095		681,473.
VERILAN EVENT SERVICES 215 SE MORRISON STREET PORTLAND, OR 97214	NOC SPPT/NETWORK SRV	318,976.
FD SPRL RUE LOUIS ERNOTTE 48C B1170	PUBLIC POLICY SRV.	311,052.

Name of the organization INTERNET SOCIETY Employer identification number 54-1650477

ATTACHMENT 3 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

BRUSSELS BELGIUM

FINANCIAL DYNAMICS PO BOX 630391 BALTIMORE, MD 21263-0391 MARKETING SERVICES

286,571.

TOTAL COMPENSATION

3,363,020.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047 2009

INTERNET SOCIETY Name of the organization Department of the Treasury Internal Revenue Service

Partl

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36 or 37.
 ★ Attach to Form 990.

Open to Public

Employer Identification number 54-1650477

		•	•		
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Identification of Related Tax-Exempt Organizations (Complete if had one or more related tax-exempt organizations during the tax years.	(Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it uring the tax year.)	swered "Yes" on	Form 990, Part I	V, line 34 becaus	se it
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity
PUBLIC INTEREST REGISTRY 1775 WIEHLE AVENUE, #200	REGISTRY DOMAIN	PA	501(C)(3)	11A	N/A
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.				Sched	Schedule R (Form 990) 2009

(j) General or managing partner? Yes No Percentage ownership amount in box 20 of Schedule K-1 (Form 1065) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) (g) Share of end-of-year assets Code V-UBI Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) (h) Disproportorete sibcatore? Yes No (f) Share of total income (g) Share of end-of-year assets (e)
Type of entity
(C corp, S corp,
or trust) (f) Share of total income (d)
Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) (c) Legal domicite foreign country) (d)
Direct controlling 1 Primary activity (c) Legal domicile (state or foreign Name, address, and EIN of related organization Primary activity Name, address, and EIN of related organization **®** Part IV Part III

Schedule R (Form 990) 2009

65

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.) Part V

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity. b Gift, grant, or capital contribution from other organization(s)	insactions with one or more related organizations listec	d in Parts II–IV?	
Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controll Gift, grant, or capital contribution to other organization(s) Gift, grant, or capital contribution from other organization(s) Loans or loan guarantees to or for other organization(s)	d entity		
Gift, grant, or capital contribution to other organization(s) Gift, grant, or capital contribution from other organization(s) Loans or loan guarantees to or for other organization(s)			1a
Gift, grant, or capital contribution from other organization(s) Loans or loan guarantees to or for other organization(s)			1
Loans or loan guarantees to or for other organization(s) Loans or loan guarantees by other organization(s)		• • • • • • • • • • • • • • • • • • • •	× 21 :::
Loans or loan guarantees by other organization(s)		• • • • • • • • • • • • • • • • • • • •	P
Sale of assets to other organization(s)		•	1e
Sale of assets to other organization(s)			
			+
Purchase of assets from other organization(s)			1g
Exchange of assets			+
Lease of facilities, equipment, or other assets to other organization(s)			=
			-
	(on (s)		
Performance of services of membership of fundraising solicitations by to	is for other organization(s)	· · · · · · · · · · · · · · · · · · ·	=
			# T
			- 1
Reimbursement paid to other organization for expenses			10 1 × ×
Other transfer of cash or property to other organization(s) Other transfer of cash or property from other organization(s)	10 11 11 11 11 11 11 11 11 11 11 11 11 1	ed relationships and trans	1q
		(b) Transaction type (a-r)	(c) Amount involved
PUBLIC INTEREST REGISTRY		A	106,046
PUBLIC INTEREST REGISTRY		v	14,000,000
PUBLIC INTEREST REGISTRY		Σ	30,000
PUBLIC INTEREST REGISTRY		0	1,663
PUBLIC INTEREST REGISTRY		Ъ	1,652
			Schedule R (Form 990) 2009
•JSA 9E13091000 95982S 649C 10/30/2010 11:40:15 A	0175232		PAGE 66
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(p) (a) (d)	(o)	Đ		€	(6)	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Are all partners section 501(c)(3)	Share of end-of-year essets	Disproportionate allocations?	ate Code V-UBI amount in box 20 of Schedule K-1	General or managing partner?
			Yes No		Yes	T	Yes No
							_
•						Schedule R (Form 990) 2009	990) 2009

PAGE 67

£ 8868

(Rev April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Internal Revenue S	ervice	File	a separate application to	reach return.				
 If you are fi 	iling for an Automatic	3-Month Extension	n, complete only Part I	and check this l	юх			. ▶ 🗓
			Month Extension, con anted an automatic 3-r					
Part I Auto	matic 3-Month Ext	ension of Time. C	Only submit original (r	no copies need	ed).			<u></u>
			ng an automatic 6-mon			ox and comp	ete	
Part I only								.▶ ∐
	orations (including 11 ome tax returns	120-C filers), partn	erships, REMICs, and	trusts must use	Form 70	004 to requi	est an ext	ension of
one of the ref electronically i returns, or a co	turns noted below (6 if (1) you want the acomposite or consolidation	months for a co dditional (not autor ated From 990-T. Ir	ally file Form 8868 if rporation required to matic) 3-month extensinated, you must submirm, visit www.irs gov/el	file Form 990-T on or (2) you fi it the fully comp). Howevo le Forms pleted and	er, you canr 990-BL, 606 signed page	ot file Fo 9, or 887 2 (Part II	rm 8868 '0, group
Type or	Name of Exempt Organ	nization				Employer id	entification	number
print	INTERNET SO	OCIETY				54-16	50477	
File by the	Number, street, and ro	oom or suite no If a P	O box, see instructions					
due date for	1775 WIEHLE	E AVENUE						
filing your return See	City, town or post office	ce, state, and ZIP code	For a foreign address, se	e instructions.				
instructions	RESTON, VA	20190-5108						
Check type o	f return to be filed (file	e a separate applic	ation for each return)					
X Form 990	= = = = = = = = = = = = = = = = = = = =		(corporation)		For	m 4720		
Form 990)-BL		(sec. 401(a) or 408(a) trus	t)	For	m 5227		
Form 990-EZ Form 990-T (trust other than above) Form 6069								
Form 990		Form 1041-	•		-	m 8870		
						. 		
If the organIf this is forfor the whole of		an office or place r the organization's . If it is fo	of business in the Unite four digit Group Exemp	ed States, check otion Number (GI	EN)	d attach a li	If thi	
					file Fee	- 000 T)		-f 1
untıl	rganization's return for calendar year 2009 tax year beginning	$\frac{O \perp U}{C}$, to file the	s for a corporation rexempt organization r					
2 If this tax	year is for less than	12 months, check re	ason Initial retu	rn Final r	eturn	Change in	accountin	g period
	•		990-T, 4720, or 6069,	enter the tenta	ative tax,	less any		
	dable credits. See inst						3a \$	
-			enter any refundable cr	edits and estima	ated tax p	ayments		
	clude any prior year ov				_		3b \$	
			ude your payment with		•	•		
	•	juired, by using (EFTPS (Electronic Fed	eral Tax Paym	ent Syste	m). See		
instructio	ons				_		3c \$	
Caution. If you	are going to make a	n electronic fund wi	thdrawal with this Form	8868, see Forr	n 8453-E	O and Form 8	879-EO	
for payment in		·····						
	ct and Paperwork Re	duction Act Notice	, see Instructions.	·		F	om 8868 (F	Rev 4-2009)

۲, ۱	44						
	8 (Rev 4 2009)	Page 2					
If yo	u are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and	d check this box ▶ X					
Note.	Only complete Part II if you have already been granted an automatic 3-month extension on	a previously filed Form 8868					
• If yo	u are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)						
Part	Additional (Not Automatic) 3-Month Extension of Time. Only file the or	iginal (no copies needed).					
Tuna	Name of Exempt Organization	Employer identification number					
Type of print	" INTERNET SOCIETY	54-1650477					
File by th	Number, street, and room or suite no. If a P.O. box, see instructions	For IRS use only					
extended	I 1775 WIEHLE AVENUE						
due date		- :// 12					
return Si		一个大学人, · 克					
	type of return to be filed (File a separate application for each return)						
[Form 1041-A Form 6069					
		Form 4720 Form 8870					
\vdash	F=-1	Form 5227					
	Do not complete Part II if you were not already granted an automatic 3-month extens						
		ion on a previously med rorm bood.					
	books are in the care of						
	phone No FAX No F						
 • If the organization does not have an office or place of business in the United States, check this box							
	whole group, check this box Let us for part of the group, check this box	► and attach a					
	h the names and EINs of all members the extension is for						
	request an additional 3-month extension of time until 11/15/2010						
	or calendar year 2009, or other tax year beginningand endii						
	this tax year is for less than 12 months, check reason Initial return Final return						
	State in detail why you need the extension ADDITIONAL TIME IS REQUESTED TO						
Ī	NFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN.						
	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative	tax, less any					
_	onrefundable credits. See instructions	8a S					
	this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits a						
tá	ax payments made. Include any prior year overpayment allowed as a credit and any a	amount paid					
ρ	reviously with Form 8868	8b S					
	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if requ	· • • • • • • • • • • • • • • • • • • •					
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See	e instructions 8c \$					
	Signature and Verification						
	enalties of perjury, I declare that I have examined this form including accompanying schedules and statements	and to the best of my knowledge and belief					
it is true,	correct, and complete, and that I am authorized to prepare this form						
	or corp. Ith						
Signature	e > yary Collie Tille > Tax Manag	RA Dale ▶ 7-2670					
		Form 8868 (Rev 4-2009)					
	GRANT THORNTON LL?	·					

GRANT THORNTON LL2 2010 CORPORATE RIDGE, SUITE 400 MCLEAN, VA 22102