Odgers

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning and ending

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions

C Name of organization
UNITED FOOD AND COMMERCIAL WORKERS
INTERNATIONAL UNION

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
1775 K STREET, N.W.

City or town, state or country, and ZIP + 4
WASHINGTON, DC 20006

D Employer identification number
53-0220586

E Telephone number
(202)223-3111

G Gross receipts $ 318,986,579.

F Name and address of principal officer ANTHONY M. PERRONE
SAME AS C ABOVE

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c) (5) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.UFCW.ORG

K Form of organization: ☐ Corporation ☐ Trust ☒ Association ☐ Other ▶ **L** Year of formation: 1941 **M** State of legal domicile: DC

Part I Summary

Activities & Governance

1	Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O.			
2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
3	Number of voting members of the governing body (Part VI, line 1a)		3	55
4	Number of independent voting members of the governing body (Part VI, line 1b)		4	0
5	Total number of employees (Part V, line 2a)		5	576
6	Total number of volunteers (estimate if necessary)		6	0
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12		7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	243,355.	131,377.
9	Program service revenue (Part VIII, line 2g)	199,588,190.	212,060,694.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,553,931.	2,661,727.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	15,115,579.	26,087,267.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	218,501,055.	240,941,065.
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,651,258.	3,729,338.
14	Benefits paid to or for members (Part IX, column (A), line 4)	4,345,347.	7,821,832.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	91,829,599.	151,478,621.
16a	Professional fundraising fees (Part IX, column (A), line 11e)		
b	Total fundraising expenses (Part IX, column (D), line 25) ▶		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	107,681,224.	89,550,019.
18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	208,507,428.	252,579,810.
19	Revenue less expenses. Subtract line 18 from line 12	9,993,627.	-11,638,745.
Net Assets or Fund Balances		**Beginning of Current Year**	**End of Year**
20	Total assets (Part X, line 16)	159,117,005.	151,380,211.
21	Total liabilities (Part X, line 26)	190,384.	501,622.
22	Net assets or fund balances. Subtract line 21 from line 20	158,926,621.	150,878,589.

SCANNED JAN 04 2011

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ Anthony M. Perrone — Signature of officer — 11-15-10 Date

▶ ANTHONY M. PERRONE, SECRETARY-TREASURER
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Craig A Stevens — Date 11-15-10 — Check if self-employed ▶ ☐ — Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ CALIBRE CPA GROUP PLLC
1850 K STREET, N.W.
WASHINGTON, DC 20006

EIN ▶

Phone no. ▶ (202)331-9880

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

913-14

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

TO ORGANIZE ALL WORKERS FOR THE ECOMONIC, MORAL, AND SOCIAL ADVANCEMENT OF THEIR CONDITION AND STATUS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code.) (Expenses $ including grants of $) (Revenue $)

ORGANIZED ALL WORKERS FOR THE ECOMONIC, MORAL, AND SOCIAL ADVANCEMENT OF THEIR CONDITION AND STATUS.

4b (Code.) (Expenses $ including grants of $) (Revenue $)

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses ▶ $

Form **990** (2009)

932002
02-04-10

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3	X	
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	N/A	
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	Is the organization's answer to any of the following questions "Yes"? *If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*			
	• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*			
	• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII.*	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional* — 12A: Yes X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a	N/A	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b	N/A	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b	X	
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36	N/A	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	1a	242			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	576			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	X	
b	If "Yes," enter the name of the foreign country ▶ CANADA					
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	X	
7	**Organizations that may receive deductible contributions under section 170(c).** N/A					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966? N/A			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter.					
a	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body	1a 55			
b	Enter the number of voting members that are independent	1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?		6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code)*

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	X	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ TN, GA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply

[ ] Own website [X] Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

ANTHONY M. PERRONE - (202) 223-3111
1775 K STREET, NW, WASHINGTON, DC 20006

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JOSEPH T. HANSEN INTERNATIONAL PRESIDENT	40.00	X		X				319,065.	0.	96,296.
ANTHONY PERRONE INT'L SECRETARY-TREASURE	40.00	X		X				252,719.	0.	82,506.
WILLIAM MCDONOUGH EXECUTIVE VICE PRESIDENT	40.00	X		X				230,879.	0.	73,295.
PATRICK J. O'NEILL EXECUTIVE VICE PRESIDENT	40.00	X		X				219,443.	0.	73,744.
WAYNE HANLEY EXECUTIVE VICE PRESIDENT	40.00	X		X				200,825.	0.	34,648.
GEORGE J. ORLANDO INT'L VP/DIRECTOR	40.00	X		X				170,115.	0.	59,167.
GEORGE J. SALEEBY II INT'L VP/DIRECTOR	40.00	X		X				173,294.	0.	61,367.
FRANK CYPHERS INT'L VP/COUNCIL PRESIDE	40.00	X		X				149,071.	0.	44,808.
MARK D. LAURITSEN INT'L VP/DEPARTMENT DIRE	40.00	X		X				181,305.	0.	62,145.
MICHAEL J. WILSON INT'L VP/DEPT DIRECTOR	40.00	X		X				101,325.	0.	38,254.
CHRISTYNE L. NEFF INT'L VP/EXECUTIVE ASST	40.00	X		X				217,671.	0.	78,865.
GERALYN A. LUTTY INT'L VP/NATL FIELD DIRE	40.00	X		X				166,985.	0.	62,167.
ALVIN VINCENT JR. INT'L VP/REGION DIRECTOR	40.00	X		X				166,864.	0.	59,167.
CHAD CARL YOUNG INT'L VP/REGION DIRECTOR	40.00	X		X				167,912.	0.	53,889.
KEVIN WILLIAMSON INT'L VP/REGION DIRECTOR	40.00	X		X				171,608.	0.	59,167.
LAWRENCE G. PLUMB INT'L VP/REGION DIRECTOR	40.00	X		X				169,281.	0.	59,167.
RICHARD WHALEN INT'L VP/REGION DIRECTOR	40.00	X		X				167,614.	0.	59,167.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
WARREN S. BARCLAY INT'L VP/REGION DIRECTOR	40.00	X		X				176,582.	0.	62,167.
APPELBAUM, STUART NON-DIRECTOR INTL VP	20.00	X		X				0.	218,999.	63,576.
ANTONIO FILATO NON-DIRECTOR INT'L VP	20.00	X		X				17,708.	0.	2,357.
BRIAN A. PETRONELLA NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
BRUCE BOTH NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
C. JAMES LOWTHERS NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
CONNIE LEYVA NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
DAVID C. SCHMITZ NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
DONALD S. LOMAX NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
DOUG G. O'HALLORAN NON-DIRECTOR INT'L VP	20.00	X		X				17,708.	0.	2,357.
1b Total ▶								4,983,161.	660,592.	1,713,727.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 23

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
UNITED HEALTH CARE, P.O. BOX 1459 MN008-W340,, MINNEAPOLIS, MN 55440	HEALTH CARE SERVICES	19,539,630.
BREDHOFF & KAISER, P.L.L.C., 805 FIFTEENTH STREET, NW, WASHINGTON, DC 20005	LEGAL SERVICES	2,098,472.
UNITED HEALTHCARE OF MID-ATLANTIC, INC 9900 BREN RD EAST, MINNETONKA, MN 55343	HEALTH CARE SERVICES	1,544,087.
STEIN, MITCHELL & MEZINES, 1100 CONNECTICUT AVE, NW SUITE 1100,	LEGAL SERVICES	565,638.
DYNAMIC MIND CONSULTING, 543A PARLIAMENT ST., , TORONTO, ONTARIO, CANADA M4X 1P7	COMPUTER DEVELOPMENT SERVICES	485,985.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 29

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII Statement of Revenue

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	131,161.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	216.				
	g	Noncash contributions included in lines 1a-1f $						
	h	Total. Add lines 1a-1f ▶			131,377.			
Program Service Revenue			Business Code					
	2 a	MEMBERSHIP DUES	900099		212,060,694.	212,060,694.		
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f ▶			212,060,694.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶			3,627,828.			3,627,828.
	4	Income from investment of tax-exempt bond proceeds ▶						
	5	Royalties ▶			2,471,700.			2,471,700.
			(i) Real	(ii) Personal				
	6 a	Gross Rents	2,829,193.					
	b	Less rental expenses	2,282,371.					
	c	Rental income or (loss)	546,822.					
	d	Net rental income or (loss) ▶			546,822.			546,822.
	7 a	Gross amount from sales of assets other than inventory	(i) Securities: 74,797,042.	(ii) Other				
	b	Less cost or other basis and sales expenses	75,763,143.					
	c	Gain or (loss)	-966,101.					
	d	Net gain or (loss) ▶			-966,101.	-966,101.		
	8 a	Gross income from fundraising events (not including $ of contributions reported on line 1c) See Part IV, line 18	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from fundraising events ▶						
	9 a	Gross income from gaming activities See Part IV, line 19	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from gaming activities ▶						
	10 a	Gross sales of inventory, less returns and allowances	a					
	b	Less cost of goods sold	b					
	c	Net income or (loss) from sales of inventory ▶						
		Miscellaneous Revenue	Business Code					
	11 a	BENEFIT REIMBURSEMENTS	900099		12,745,451.	12,745,451.		
	b	MISCELLANEOUS REIMBURS	900099		4,945,077.	4,945,077.		
	c	LEGAL SETTLEMENT	900099		3,029,188.	3,029,188.		
	d	All other revenue	900099		2,349,029.	2,349,029.		
	e	Total. Add lines 11a-11d ▶			23,068,745.			
	12	Total revenue. See instructions. ▶			240,941,065.	234,163,338.	0.	6,646,350.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	2,846,043.			
2 Grants and other assistance to individuals in the U.S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	883,295.			
4 Benefits paid to or for members	7,821,832.			
5 Compensation of current officers, directors, trustees, and key employees	5,449,404.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	33,763,378.			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	103,535,726.			
9 Other employee benefits	5,821,794.			
10 Payroll taxes	2,908,319.			
11 Fees for services (non-employees)				
a Management				
b Legal	1,149,461.			
c Accounting	260,645.			
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	117,073.			
g Other	1,488,246.			
12 Advertising and promotion				
13 Office expenses	2,689,360.			
14 Information technology	1,804,536.			
15 Royalties				
16 Occupancy	706,971.			
17 Travel	11,299,216.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,129,480.			
20 Interest				
21 Payments to affiliates	6,161,536.			
22 Depreciation, depletion, and amortization	2,014,988.			
23 Insurance	1,941,429.			
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a RETIREE HEALTH AND LIFE	26,541,672.			
b CAMPAIGN EXPENSES	10,385,024.			
c FINANCIAL ASSISTANCE-CB	9,647,376.			
d RWDSU COUNCIL EXPENSES	9,102,717.			
e PRINTING	1,247,566.			
f All other expenses	862,723.			
25 **Total functional expenses.** Add lines 1 through 24f	252,579,810.			
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	13,972,677.	1	29,676,144.
	2	Savings and temporary cash investments	71,598,398.	2	9,020,733.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	107,259.	4	762,413.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net	2,522,680.	7	1,589,199.
	8	Inventories for sale or use	319,886.	8	333,334.
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D — 10a: 31,146,351.			
	b	Less accumulated depreciation — 10b: 25,079,376.	7,467,672.	10c	6,066,975.
	11	Investments - publicly traded securities	62,367,819.	11	96,767,248.
	12	Investments - other securities See Part IV, line 11		12	6,507,155.
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	760,614.	15	657,010.
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	159,117,005.	16	151,380,211.
Liabilities	17	Accounts payable and accrued expenses		17	213,445.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	190,384.	25	288,177.
	26	**Total liabilities.** Add lines 17 through 25	190,384.	26	501,622.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	158,926,621.	27	150,878,589.
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	158,926,621.	33	150,878,589.
	34	Total liabilities and net assets/fund balances	159,117,005.	34	151,380,211.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☐ Accrual ☒ Other MODIFIED CASH If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both. ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III.

Name of organization	Employer identification number
UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION	53-0220586

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $ ______

3 Volunteer hours ______

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $ ______

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $ ______

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $ ______

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $ ______

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $ ______

4 Did the filing organization file **Form 1120-POL** for this year? ☒ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV. SEE PART IV FOR CONTINUATION

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
UFCW ACTIVE BALLOT CLUB EDUCATION F	WASHINGTON, DC 20006	52-1066961	0.	725,000.

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000

	(a) Filing organization's totals	(b) Affiliated group totals
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (**do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information

PART I-C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFORMATION:

UFCW ACTIVE BALLOT CLUB EDUCATION FUND

1775 K STREET, NW WASHINGTON, DC 20006

Schedule D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization: UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number: 53-0220586

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g., recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items.

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ____________

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ ________ %

b Permanent endowment ▶ ________ %

c Term endowment ▶ ________ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

			Yes	No
(i)	unrelated organizations	3a(i)		
(ii)	related organizations	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI **Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,387,501.		2,387,501.
b Buildings		19,193,827.	17,954,050.	1,239,777.
c Leasehold improvements		1,876,454.	1,117,537.	758,917.
d Equipment		7,688,569.	6,007,789.	1,680,780.
e Other				
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				6,066,975.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25

1 (a) Description of liability	(b) Amount
Federal income taxes	
SECURITY DEPOSITS	124,407.
DUE TO CHARTERED BODIES	32,797.
DEFERRED 401(K) ADMINISTRATION INCOME	115,449.
FUNDS HELD FOR OTHERS	14,645.
OTHER LIABILITIES	879.
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	288,177.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	240,941,065.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	252,579,810.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-11,638,745.
4	Net unrealized gains (losses) on investments	4	4,315,713.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-725,000.
9	Total adjustments (net). Add lines 4 through 8	9	3,590,713.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	-8,048,032.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	248,135,043.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	4,315,713.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	595,894.		
e	Add lines 2a through 2d			2e	4,911,607.
3	Subtract line 2e from line 1			3	243,223,436.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	-2,282,371.		
c	Add lines 4a and 4b			4c	-2,282,371.
5	Total revenue Add lines 3 and 4c. *(This must equal Form 990, Part I, line 12)*			5	240,941,065.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	255,534,709.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d	2,951,962.		
e	Add lines 2a through 2d			2e	2,951,962.
3	Subtract line 2e from line 1			3	252,582,747.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	-2,937.		
c	Add lines 4a and 4b			4c	-2,937.
5	Total expenses Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18)*			5	252,579,810.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

PART XI, LINE 8 - OTHER ADJUSTMENTS:

TRANSFER TO UFCW ACTIVE BALLOT CLUB EDUCATION FUND: -725000.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

INCOME OF UFCW BUILDING CORP: 592957.

AMOUNT OFFSET AGAINST EMPLOYEE BENEFIT EXPENSE : 2937.

Part XIV Supplemental Information *(continued)*

PART XII, LINE 4B - OTHER ADJUSTMENTS:

AMOUNT OF RENTAL EXPENSES OFFSET AGAINST RENTAL INCOME: -2282371.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

AMOUNT OF RENTAL EXPENSE OFFSET AGAINST RENTAL INCOME : 2282371.

EXPENSES OF UFCW BUILDING CORP: 669591.

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

AMOUNT OFFSET AGAINST EMPLOYEE BENEFITS EXPENSE: -2937.

Schedule F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number
53-0220586

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	4	67	PROGRAM SERVICES	LABOR ORGANIZATION ACTIVITIES.	37,958,077.
Totals ▶	4	67			37,958,077.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000 Check this box if no one recipient received more than $5,000 ▶ [x]
Use Schedule F-1 (Form 990) if additional space is needed

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	BUILDING FUND CONTRIBUTIONS	159,372.	CHECK	0.		
		NORTH AMERICA	GENERAL SUPPORT	22,135.	CHECK	0.		
		NORTH AMERICA	GENERAL SUPPORT	22,135.	CHECK	0.		
		NORTH AMERICA	GENERAL SUPPORT	9,474.	CHECK	0.		
		NORTH AMERICA	SUPPORT OF WORKER SUPPORT CENTRES	670,180.	CHECK	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ 0

3 Enter total number of other organizations or entities ▶ 5

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16

Use Schedule F-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any additional information.

SCHEDULE F, PART I, LINE 2: REQUESTS FOR CONTRIBUTIONS ARE EITHER INITIATED BY THE REQUESTING ORGANIZATION OR RECOMMENDED BY THE NATIONAL PRESIDENT IN CANADA. THE ORGANIZATION'S MISSION AND/OR CHARITABLE PURPOSE OF THE CONTRIBUTION ARE CONSIDERED IN THE GRANTING OF SUCH CONTRIBUTIONS.

THE MAJOR PROGRAMS SUPPORTED IN NORTH AMERICA ARE REVIEWED ON AN ONGOING BASIS TO ENSURE THAT THE PROGRAMS ARE EFFECTIVE IN ORDER FOR FUNDING TO BE RENEWED AND CONTINUED.

THE REQUESTS FOR DONATIONS AND SUPPORTING APPROVAL ARE MAINTAINED FOR ALL CONTRIBUTIONS THAT ARE GIVEN. THE RECEIVING ORGANIZATION IS NOT REQUIRED TO ACCOUNT BACK TO UFCW FOR THE CONTRIBUTIONS IT RECEIVES.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number 53-0220586

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000 Check this box if no one recipient received more than $5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A. PHILIP RANDOLPH INSTITUTE 815 16TH STREET, N.W. 5TH FLOOR WASHINGTON, DC 20006	13-2548181	501 C 4	5,200.	0.			GENERAL SUPPORT
ALLIANCE FOR RETIRED AMERICANS 815 16TH STREET, N.W. WASHINGTON, DC 20006	52-2277805	501 C 4	125,000.	0.			GENERAL SUPPORT
AMERICAN RIGHTS AT WORK 1100 17TH STREET, NW #950 WASHINGTON, DC 20036	45-0518844	501 C 4	485,650.	0.			GENERAL SUPPORT
AMERICAN FOR DEMOCRATIC ACTION 1625 K STREET, N.W. SUITE 210 WASHINGTON, DC 20006	53-0180733	501 C 4	37,293.	0.			GENERAL SUPPORT
AMERICA'S AGENDA HEALTH CARE FOR ALL - 1301 K STREET, N.W. 8TH TOWER EAST - WASHINGTON, DC 20005	20-0682634	501 C 3	13,500.	0.			GENERAL SUPPORT
CHANGE TO WIN FEDERATION 1900 L STREET N.W. SUITE 900 WASHINGTON, DC 20036	20-3688367	501 C 5	772,825.	0.			GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information

SCHEDULE I, PART I, LINE 2: REQUESTS FOR CONTRIBUTIONS ARE EITHER INITIATED BY THE REQUESTING ORGANIZATION OR RECOMMENDED BY VARIOUS DEPARTMENT HEADS. THE ORGANIZATION'S MISSION AND/OR CHARITABLE PURPOSE OF THE CONTRIBUTION ARE CONSIDERED IN THE GRANTING OF SUCH CONTRIBUTIONS. THE REQUESTS FOR DONATIONS AND SUPPORTING APPROVAL ARE MAINTAINED FOR ALL CONTRIBUTIONS THAT ARE GIVEN. THE RECEIVING ORGANIZATION IS NOT REQUIRED TO ACCOUNT BACK TO UFCW FOR THE CONTRIBUTIONS IT RECEIVES.

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number 53-0220586

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DEMOS: A NETWORK FOR IDEAS AND ACTION - 220 FIFTH AVENUE 5TH FLOOR - NEW YORK, NY 10001	13-4105066	501 C 3	6,500.	0.			GENERAL SUPPORT
ECONOMIC POLICY INSTITUTE 1333 H STREET, NW SUITE 300 EAST T WASHINGTON, DC 20005	52-1368964	501 C 3	48,000.	0.			GENERAL SUPPORT
FACES OF OUR CHILDREN INC P.O. BOX 2946 HYATTSVILLE, MD 20784	52-2343090	501 C 3	10,000.	0.			GENERAL SUPPORT
FARMWORKER JUSTICE FUND INC 1126 16TH STREET N.W.SUITE 270 WASHINGTON, DC 20036	52-1196708	501 C 3	10,000.	0.			GENERAL SUPPORT
FRANKLIN AND ELEANOR ROOSEVELT INSTITUTE - 4079 ALBANY POST ROAD - HYDE PARK, NY 12358	23-7213592	501 C 3	10,000.	0.			GENERAL SUPPORT
GARDEN STATE ALLIANCE FOR A NEW ECONOMY - 401 AVON AVE BASEMENT - NEWARK, NJ 07108	26-0666804	501 C 3	38,000.	0.			GENERAL SUPPORT
HEALTH CARE FOR AMERICA NOW! 1825 K STREET NW SUITE 400 WASHINGTON, DC 20006	35-2332813	501 C 4	100,000.	0.			GENERAL SUPPORT
INTERFAITH WORKER JUSTICE 1020 W. BRYN MAWR CHICAGO, IL 60660	36-4063982	501 C 3	37,000.	0.			GENERAL SUPPORT

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
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OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number 53-0220586

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOBS WITH JUSTICE 1325 MASSACHUSETTS AVE NW SUITE 20 WASHINGTON, DC 20005	52-1865575	501 C 3	27,500.	0.			GENERAL SUPPORT
LEADERSHIP CONFERENCE ON CIVIL RIGHTS - 1629 K STREET, NW SUITE 1000 10TH FLOOR - WASHINGTON, DC 20006	52-0789800	501 C 4	6,000.	0.			GENERAL SUPPORT
LOS ANGELES ALLIANCE FOR A NEW ECONOMY - 464 LUCAS AVENUE SUITE 202 - LOS ANGELES, CA 90017	95-4459427	501 C 3	25,000.	0.			GENERAL SUPPORT
NATIONAL CONSUMERS LEAGUE 1701 K STREET, NW SUITE 1200 WASHINGTON, DC 20006	53-0242038	501 C 3	7,500.	0.			GENERAL SUPPORT
NATIONAL EDUCATION ASSOCIATION OF THE UNITED STATES - 1201 16TH STREET N.W. SUITE 421 - WASHINGTON, DC 20036	53-0115260	501 C 5	15,000.	0.			GENERAL SUPPORT
NATIONAL EMPLOYMENT LAW PROJECT 75 MAIDEN LANE NEW YORK, NY 10038	13-2758558	501 C 3	10,000.	0.			GENERAL SUPPORT
NATIONAL IMMIGRATION FORUM 50 F STREET, NW SUITE 300 WASHINGTON, DC 20001	13-1776711	501 C 3	10,000.	0.			GENERAL SUPPORT
NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BOULEVARD SUITE 2850 LOS ANGELES, CA 90010	95-4539765	501 C 3	7,500.	0.			GENERAL SUPPORT

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number 53-0220586

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL LABOR COLLEGE 10000 NEW HAMPSHIRE AVENUE SILVER SPRING, MD 20903	52-0895834	501 C 3	10,000.	0.			GENERAL SUPPORT
NAT'L COALITION ON BLACK CIVIC PARTICIPATION - 1900 L STREET, NW SUITE 700 - WASHINGTON, DC 20036	52-1253112	501 C 3	5,350.	0.			GENERAL SUPPORT
PROGRESSIVE MARYLAND 8720 GEORGIA AVENUE SILVER SPRING, MD 20910	52-2326106	501 C 4	8,000.	0.			GENERAL SUPPORT
RAINBOW/PUSH COALITION 930 EAST 50TH ST CHICAGO, IL 60615	36-4131441		25,000.	0.			GENERAL SUPPORT
AMERICAN FRIENDS OF THE YITZHAK RABIN CENTER FOR THE STUDY OF ISRAEL - 866 SECOND AVENUE 10TH FLOOR - NEW YORK, NY 10017	13-3962392	501 C 3	10,000.	0.			GENERAL SUPPORT
THE AMERICAN PROSPECT 1710 RHOD ISLAND AVE 12TH FLOOR SU WASHINGTON, DC 20036	52-1617061	501 C 3	20,000.	0.			GENERAL SUPPORT
THE FAITH AND POLITICS INSTITUTE 110 MARYLAND AVENUE,NE SUITE 504 WASHINGTON, DC 20002	52-1759052	501 C 3	12,500.	0.			GENERAL SUPPORT
THE PEGGY BROWNING FUND 1818 MARKET STREET SUITE 2300 PHILADELPHIA, PA 19103	23-2887086	501 C 3	5,450.	0.			GENERAL SUPPORT

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I-1 (Form 990) 2009**

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number 53-0220586

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UFCW LOCAL NO. 99 2401 NORTH CENTRAL AVENUE 2ND FLOO PHOENIX, AZ 85004	86-0042052	501 C 5	11,315.	0.			GENERAL SUPPORT
UNITED STATES HISPANIC LEADERSHIP INSTITUTE - 431 S. DEARBORN AVENUE SUITE 1203 - CHICAGO, IL 60605	36-3191740	501 C 3	10,000.	0.			GENERAL SUPPORT
US/LEAP P.O. BOX 268-290 CHICAGO, IL 60626	36-3739951	501 C 3	10,000.	0.			GENERAL SUPPORT

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number 53-0220586

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. [X] First-class or charter travel [X] Travel for companions [X] Tax indemnification and gross-up payments [ ] Discretionary spending account [ ] Housing allowance or residence for personal use [ ] Payments for business use of personal residence [ ] Health or social club dues or initiation fees [ ] Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply [ ] Compensation committee [ ] Independent compensation consultant [X] Form 990 of other organizations [ ] Written employment contract [X] Compensation survey or study [X] Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization.			
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		X
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of.			
a	The organization?	5a		
b	Any related organization? If "Yes" to line 5a or 5b, describe in Part III	5b		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	6a		
b	Any related organization? If "Yes" to line 6a or 6b, describe in Part III	6b		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
JOSEPH T. HANSEN	(i)	297,860.	0.	21,205.	83,722.	12,574.	415,361.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ANTHONY PERRONE	(i)	243,704.	0.	9,015.	69,905.	12,601.	335,225.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
WILLIAM MCDONOUGH	(i)	214,242.	0.	16,637.	61,550.	11,745.	304,174.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
PATRICK J. O'NEILL	(i)	214,242.	0.	5,201.	61,550.	12,194.	293,187.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
WAYNE HANLEY	(i)	189,803.	0.	11,022.	31,530.	3,118.	235,473.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
GEORGE J. ORLANDO	(i)	165,942.	0.	4,173.	47,852.	11,370.	229,337.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
GEORGE J. SALEEBY II	(i)	165,942.	0.	7,352.	47,852.	13,570.	234,716.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
FRANK CYPHERS	(i)	148,243.	0.	828.	33,493.	11,564.	194,128.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
MARK D. LAURITSEN	(i)	176,442.	0.	4,863.	50,830.	12,234.	244,369.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
CHRISTYNE L. NEFF	(i)	214,242.	0.	3,429.	61,550.	18,360.	297,581.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
GERALYN A. LUTTY	(i)	165,942.	0.	1,043.	47,852.	14,783.	229,620.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ALVIN VINCENT JR.	(i)	165,942.	0.	922.	47,852.	12,070.	226,786.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
CHAD CARL YOUNG	(i)	166,733.	0.	1,179.	42,574.	11,820.	222,306.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
KEVIN WILLIAMSON	(i)	165,942.	0.	5,666.	47,852.	11,876.	231,336.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
LAWRENCE G. PLUMB	(i)	165,942.	0.	3,339.	47,852.	11,370.	228,503.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
RICHARD WHALEN	(i)	165,942.	0.	1,672.	47,852.	11,579.	227,045.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 1A: CERTAIN PAYMENTS IN CONNECTION WITH HOME RELOCATION ARE GROSSED UP FOR TAX PURPOSES.

SCHEDULE J-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule J (Form 990)

▶ Attach to Form 990 to list additional information for Schedule J (Form 990), Part II.
▶ See instructions for Schedule J (Form 990).

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization: UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number: 53-0220586

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (Schedule J, Part II)

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
WARREN S. BARCLAY	(i)	165,942.	0.	10,640.	47,852.	14,579.	239,013.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
APPELBAUM, STUART	(i)	0.	0.	0.	38,040.	0.	38,040.	0.
	(ii)	212,800.	0.	6,199.	0.	25,536.	244,535.	0.
HENRY JENKINS	(i)	20,000.	0.	0.	5,072.	0.	25,072.	0.
	(ii)	126,636.	0.	3,068.	0.	0.	129,704.	0.
JACK C. WURM JR.	(i)	0.	0.	0.	38,040.	0.	38,040.	0.
	(ii)	202,800.	0.	3,243.	0.	24,336.	230,379.	0.
EDWARD P. WENDEL	(i)	193,752.	0.	8,130.	55,739.	14,574.	272,195.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID S. BLITZSTEIN	(i)	165,942.	0.	5,213.	47,852.	13,083.	232,090.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
NICHOLAS W. CLARK	(i)	165,942.	0.	8,803.	47,852.	13,283.	235,880.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ALAN W SPAULDING	(i)	165,942.	0.	8,044.	47,852.	12,083.	233,921.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
THOMAS PLUMB	(i)	166,997.	0.	4,159.	42,720.	12,026.	225,902.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE J-2 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
▶ See the Instructions for Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the Organization: UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer Identification number: 53-0220586

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ELAISE L. FOX NON-DIRECTOR INT'L VP	20.00	X		X				20,220.	0.	5,072.
ERNEST DURAN JR. NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
FIORIGI RENNE NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
FRANK DERISO NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
GREG M. CONGER NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
HARVEY L. WHILLE NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
JACQUES LOVEALL NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
JAMES J. MCLAUGHLIN NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
JOHN DURSO NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
JOHN HURLEY NON-DIRECTOR INT'L VP	20.00	X		X				17,708.	0.	2,357.
JOHN RODRIGUEZ NON-DIRECTOR INT'L VP	20.00	X		X				20,333.	0.	5,072.
JOHN T. NICCOLLAI NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
KENNETH R. BOYD NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
KEVIN CORPORON NON-DIRECTOR INT'L VP	20.00	X		X				17,708.	0.	2,357.
LENNIE WYATT NON-DIRECTOR INT'L VP	20.00	X		X				20,330.	0.	5,072.
MARVIN D. RUSSOW NON-DIRECTOR INT'L VP	20.00	X		X				20,318.	0.	5,072.
REBECCA A. BERROYER NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
RICARDO F. ICAZA NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
ROBERTA J. WEST NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
RONALD E. POWELL NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE J-2 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
▶ See the Instructions for Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the Organization: UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer Identification number: 53-0220586

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
WENDEL W. YOUNG IV NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
WILLIAM HOPKINS NON-DIRECTOR INT'L VP	20.00	X		X				20,000.	0.	5,072.
DERIK MCARTHUR NON-DIRECTOR RW VP	20.00	X		X				17,708.	105,846.	2,357.
FRANK S. BAIL NON-DIRECTOR RW VP	20.00	X		X				20,015.	0.	5,072.
HENRY JENKINS NON-DIRECTOR RW VP	20.00	X		X				20,000.	129,704.	5,072.
JACK C. WURM JR. NON-DIRECTOR RW VP	20.00	X		X				0.	206,043.	62,376.
RONALD LIND NON-DIRECTOR INT'L VP	20.00	X		X				18,333.	0.	4,649.
STEVEN M. POWELL NON-DIRECTOR INT'L VP	20.00	X		X				19,590.	0.	4,649.
EDWARD P. WENDEL GENERAL COUNSEL	40.00					X		201,882.	0.	70,054.
DAVID S. BLITZSTEIN SPECIAL ASSISTANT, MEP	40.00					X		171,155.	0.	60,467.
NICHOLAS W. CLARK ASSOCIATE GENERAL COUNSE	40.00					X		174,745.	0.	60,667.
ALAN W SPAULDING DEPARTMENT DIRECTOR	40.00					X		173,986.	0.	59,467.
THOMAS PLUMB DEPARTMENT DIRECTOR	40.00					X		171,156.	0.	54,035.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open To Public Inspection

Name of the organization UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number 53-0220586

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
Total				▶ $						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
DONNA PERRONE	SPOUSE OF ANTHONY M	87,455.	EMPLOYEE		X
DANIEL HANLEY	SON OF WAYNE HANLEY	11,989.	EMPLOYEE/IN		X
STEVEN M POWELL	SON OF RONALD POWEL	19,590.	OFFICER COM		X
CHERYL ANDERSON	SISTER OF C JAMES L	69,633.	EMPLOYEE		X
THOMAS A PLUMB	BROTHER OF LAWRENCE	171,156.	EMPLOYEE		X
SCOTT HANLEY	SON OF WAYNE HANLEY	11,718.	EMPLOYEE/IN		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2009

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

932131 02-01-10

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION	53-0220586

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO ORGANIZE ALL WORKERS FOR THE ECONOMIC, MORAL AND SOCIAL ADVANCEMENT OF THEIR CONDITION AND STATUS.

FORM 990, PART VI, SECTION A, LINE 2: RONALD E. POWELL (FATHER) AND STEVEN M. POWELL (SON) ARE OFFICERS ON THE UFCW EXECUTIVE BOARD.

FORM 990, PART VI, SECTION A, LINE 6: MEMBERSHIP SHALL BE IN ACCORDANCE WITH THE FOLLOWING CLASSIFICATIONS, AND NO MEMBER SHALL HOLD MORE THAN ONE CLASSIFICATION OF MEMBERSHIP AT ANY ONE TIME: ACTIVE, AFFILIATED, ASSOCIATE, PAID-UP LIFE, NON ACTIVE, GENERAL, AND HONORARY. ONLY ACTIVE MEMBERS HAVE VOTING RIGHTS INCLUDING RIGHTS TO VOTE AND HOLD OFFICE IN THEIR RESPECTIVE LOCAL UNIONS. MEMBERS DO NOT RECEIVE A SHARE OF THE PROFITS OF THEIR LOCAL UNIONS.

FORM 990, PART VI, SECTION A, LINE 7A: THE ACTIVE MEMBERS OF EACH LOCAL UNION ELECT DELEGATES TO THE UFCW INTERNATIONAL CONVENTION WHICH CONVENES EVERY FIVE YEARS. THE DELEGATE APPORTIONMENT IS BASED ON THE NUMBER OF ACTIVE MEMBERS OF THE LOCAL UNION. THE DELEGATES TO THE CONVENTION ELECT THE GOVERNING BODY OF THE ORGANIZATION, WHICH IS THE UFCW EXECUTIVE BOARD.

FORM 990, PART VI, SECTION A, LINE 7B: THE ORGANIZATION'S CONSTITUTION IS ITS GOVERNING DOCUMENT. THE DOCUMENT DESCRIBES THOSE DECISIONS THAT HAVE TO BE MADE, RATIFIED OR APPROVED BY THE DELEGATES TO THE CONVENTION. BETWEEN CONVENTIONS, THE UFCW EXECUTIVE BOARD IS THE HIGHEST AUTHORITY OF THE

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

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2009
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Name of the organization	Employer identification number
UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION	53-0220586

ORGANIZATION AS PROVIDED IN THE CONSTITUTION. THE BOARD'S RESPONSIBILITIES AS WELL AS THOSE OF THE EXECUTIVE COMMITTEE ARE DESCRIBED IN THE CONSTITUTION.

FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS DRAFTED THROUGH A COLLABORATIVE EFFORT OF THE ORGANIZATION'S OUTSIDE AUDIT FIRM AND IN-HOUSE FINANCIAL AND LEGAL PROFESSIONALS. THE DRAFT IS DISTRIBUTED TO THE UFCW EXECUTIVE COMMITTEE FOR REVIEW PRIOR TO FILING. THE FORM IS THEN FINALIZED AND SUBMITTED.

FORM 990, PART VI, SECTION B, LINE 12C: PER THE ORGANIZATION'S CONSTITUTION, ANY OFFICER OR EMPLOYEE OF THE INTERNATIONAL UNION OR ANY OF ITS CHARTERED BODIES ACCEPTING ANY POLITICAL OFFICE, OR OTHER EMPLOYMENT OR POSITION, WHICH IN THE JUDGMENT OF THE INTERNATIONAL EXECUTIVE BOARD PRESENTS A CONFLICT OF INTEREST SHALL NOT BE ELIGIBLE TO SERVE AS AN OFFICER OF THE INTERNATIONAL UNION OR ANY OF ITS CHARTERED BODIES, AND ANY SUCH OFFICER OR EMPLOYEE SHALL RESIGN HIS OR HER OFFICE OR POSITION WITH THE UNION IMMEDIATELY, UPON ORDER OF THE INTERNATIONAL EXECUTIVE BOARD, UNLESS A LEAVE OF ABSENCE IS GRANTED WITH THE APPROVAL OF THE INTERNATIONAL EXECUTIVE BOARD. THE ORGANIZATION ADOPTED A CODE OF CONDUCT PROMOTING THE BEST INTERESTS OF THE UNION. THE ORGANIZATION WILL TAKE ALL APPROPRIATE ACTION, CONSISTENT WITH THE LAW AND THE UFCW INTERNATIONAL CONSTITUTION, IN ANY INSTANCE OF MISAPPROPRIATION OR ABUSE OF UNION FUNDS, OR OTHER FORM OF CORRUPTION AT ANY LEVEL OF THE UNION.

COMMENCING WITH TAX YEAR 2008, QUESTIONNAIRES ARE SENT TO OFFICERS AND FORMER OFFICERS ANNUALLY CONCERNING CONFLICTS OF INTEREST. THESE

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

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2009

Open to Public Inspection

Name of the organization: UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number: 53-0220586

QUESTIONNAIRES ARE REVIEWED FOR ANY POTENTIAL CONFLICTS OF INTEREST AND, TO DATE, NONE HAVE BEEN REPORTED. IF A CONFLICT SHOULD BE REPORTED IN THE FUTURE, THE APPROPRIATE ACTION WOULD BE TAKEN BY THE OFFICERS. IN ADDITION, OUR OFFICERS AND EMPLOYEES HAVE BEEN ADVISED OF OUR WRITTEN POLICY TO AVOID CONFLICTS OF INTEREST WHICH WOULD RESULT IN THE FILING OF FORM LM-30 WITH THE U.S. DEPARTMENT OF LABOR.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION OF THE PRESIDENT AND SECRETARY-TREASURER OF THE ORGANIZATION IS DETERMINED BY AND APPROVED BY THE UFCW EXECUTIVE BOARD. THE LAST CHANGES OCCURRED IN MARCH 2004 AND WERE DECREASES IN SALARY REQUESTED BY THE PRESIDENT AND SECRETARY-TREASURER WHICH WERE RATIFIED BY THE BOARD. THE COMPENSATION OF OTHER OFFICERS IS DETERMINED BY THE UFCW PRESIDENT, IN CONSULTATION WITH THE UFCW SECRETARY-TREASURER. COMPARABILITY DATA IS ANALYZED AS PART OF THE PROCESS. THE LAST SALARY CHANGES FOR OFFICERS WHO ARE IN THE PRIMARY EMPLOYMENT OF THE ORGANIZATION OCCURRED IN JANUARY 2006. FOR THOSE OFFICERS WHO ARE PRIMARILY EMPLOYED BY THEIR RESPECTIVE LOCAL UNIONS, THE LAST INCREASE IN THE OFFICER STIPEND AMOUNT WAS IN 1989.

FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS ARE AVAILABLE TO THE GENERAL PUBLIC THROUGH THE DEPARTMENT OF LABOR WEBSITE.

FORM 990, PART XI, LINE 1:

THE ORGANIZATION'S CONSOLIDATED STATEMENTS ARE PRESENTED ON A MODIFIED CASH BASIS METHOD OF ACCOUNTING. GENERALLY, REVENUE IS RECOGNIZED WHEN

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

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Name of the organization	Employer identification number
UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION	53-0220586

RECEIVED RATHER THAN WHEN EARNED AND EXPENSES ARE RECOGNIZED WHEN PAID RATHER THAN WHEN THE OBLIGATION IS INCURRED. THESE INCLUDE UNREALIZED APPRECIATION(DEPRECIATION) OF INVESTMENTS, DEPRECIATION AND AMORTIZATION OF PROPERTY AND EQUIPMENT, AMORTIZATION OF DEFERRED LEASING COMMISIONS, LIABILITIES FOR PAYROLL WITHHOLDINGS AND CERTAIN ASSETS AND LIABILITIES RESULTING FROM CASH TRANSACTIONS WITH CHARTERED BODIES. THE ACCOUNTING METHOD DID NOT CHANGE FROM THE PRIOR YEAR.

FORM 990, PART XI, LINE 2C:

THE ORGANIZATION RECEIVED A CONSOLIDATED AUDIT. THE GENERAL PROCESS OF THE CONSOLIDATED AUDIT IS THAT THE INTERNATIONAL EXECUTIVE BOARD EMPLOYS A CERTIFIED PUBLIC ACCOUNTANT TO PERFORM AN AUDIT OF THE FINANCIAL BOOKS AND RECORDS OF THE INTERNATIONAL UNION. THE BOARD OF AUDIT REVIEWS THE REPORT OF THE CERTIFIED PUBLIC ACCOUNTANT RETAINED BY THE INTERNATIONAL EXECUTIVE BOARD TO AUDIT THE FINANCIAL BOOKS AND RECORDS OF THE INTERNATIONAL UNION. THE FINANCIAL STATEMENTS OF THE CERTIFIED PUBLIC ACCOUNTANT AND REPORT OF THE BOARD OF AUDIT ARE THEN FURNISHED TO EACH LOCAL UNION AND EACH INTERNATIONAL OFFICER. THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: DONNA PERRONE

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SPOUSE OF ANTHONY M PERRONE, SECRETARY-TREASURER

(C) AMOUNT OF TRANSACTION $ 87455.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

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Open to Public Inspection

Name of the organization UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number 53-0220586

(D) DESCRIPTION OF TRANSACTION: EMPLOYEE

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: DANIEL HANLEY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SON OF WAYNE HANLEY, EXECUTIVE VICE PRESIDENT

(C) AMOUNT OF TRANSACTION $ 11989.

(D) DESCRIPTION OF TRANSACTION: EMPLOYEE/INTERN

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: STEVEN M POWELL

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SON OF RONALD POWELL, VICE PRESIDENT

(C) AMOUNT OF TRANSACTION $ 19590.

(D) DESCRIPTION OF TRANSACTION: OFFICER COMPENSATION

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: CHERYL ANDERSON

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SISTER OF C JAMES LOWTHERS, VICE PRESIDENT

(C) AMOUNT OF TRANSACTION $ 69633.

(D) DESCRIPTION OF TRANSACTION: EMPLOYEE

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: THOMAS A PLUMB

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

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Name of the organization	Employer identification number
UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION	53-0220586

BROTHER OF LAWRENCE C PLUMB, VICE PRESIDENT

(C) AMOUNT OF TRANSACTION $ 171156.

(D) DESCRIPTION OF TRANSACTION: EMPLOYEE

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: SCOTT HANLEY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SON OF WAYNE HANLEY, EXECUTIVE VICE PRESIDENT

(C) AMOUNT OF TRANSACTION $ 11718.

(D) DESCRIPTION OF TRANSACTION: EMPLOYEE/INTERN

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: RONALD POWELL

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

FATHER OF STEVEN POWELL, VICE PRESIDENT

(C) AMOUNT OF TRANSACTION $ 20000.

(D) DESCRIPTION OF TRANSACTION: OFFICER COMPENSATION

(E) SHARING OF ORGANIZATION REVENUES? = NO

SCHEDULE R (Form 990)
Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

Employer identification number 53-0220586

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
UNITED FOOD AND COMMERCIAL WORKERS PENSION PLAN FOR EMPLOYEES - 52-1106251, 1775 K STREET, NW, WASHINGTON, DC 20006	PENSION PLAN	DISTRICT OF COLUMBIA	401 (A)		
UFCW PENSION PLAN FOR CANADIAN EMPLOYEES 1775 K STREET, NW WASHINGTON, CANADA 20006	CANADIAN PENSION PLAN	CANADA			
UFCW ANNUITY PLAN - 53-0220586 1775 K STREET, NW WASHINGTON, DC 20006	PENSION PLAN	DISTRICT OF COLUMBIA	401 (A)		
UFCW BUILDING CORPORATION - 34-1023202 1775 K STREET, NW WASHINGTON, DC 20006	BUILDING CORP	OHIO	501(C)(2)		

Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36)

			Yes	No
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to other organization(s)	1b		X
c	Gift, grant, or capital contribution from other organization(s)	1c		X
d	Loans or loan guarantees to or for other organization(s)	1d		X
e	Loans or loan guarantees by other organization(s)	1e		X
f	Sale of assets to other organization(s)	1f		X
g	Purchase of assets from other organization(s)	1g		X
h	Exchange of assets	1h		X
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		X
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		X
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		X
l	Performance of services or membership or fundraising solicitations by other organization(s)	1l		X
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		X
n	Sharing of paid employees	1n	X	
o	Reimbursement paid to other organization for expenses	1o	X	
p	Reimbursement paid by other organization for expenses	1p	X	
q	Other transfer of cash or property to other organization(s)	1q		X
r	Other transfer of cash or property from other organization(s)	1r		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1) RWDSU DISTRICT COUNCIL OF THE UFCW	O	9,102,718.
(2) INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL OF THE UFCW (ICWUC)	P	1,328,761.
(3) UFCW BUILDING CORPORATION	N	196,125.
(4)		
(5)		
(6)		

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproportionate allocations?		(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
UFCW SUFFRIDGE/JIMERSON SCHOLARSHIP FUND - 52-6033919, 1775 K STREET, NW, WASHINGTON, DC 20006	SCHOLARSHIP FUND	DISTRICT OF COLUMBIA	501(C)(3)	LINE 11C, III-FI	
PATRICK E. GORMAN SCHOLARSHIP FUND - 52-1289741, 1775 K STREET, NW, WASHINGTON, DC 20006	SCHOLARSHIP FUND	DISTRICT OF COLUMBIA	501(C)(3)	PF	
UFCW SAVINGS & RETIREMENT PLAN FOR U.S. OFFICERS & EMPLOYEES - 53-0220586, 1775 K STREET, NW, WASHINGTON, DC 20006	401K PLAN	DISTRICT OF COLUMBIA	401K		
UFCW SAVINGS AND RETIREMENT PLAN FOR CHARTERED LOCAL BODIES - 53-0220586, 1775 K STREET, NW, WASHINGTON, DC 20006	401K PLAN	DISTRICT OF COLUMBIA	401K		
UFCW ACTIVE BALLOT CLUB-GENERAL FUND - 52-1064551, 1775 K STREET, NW, WASHINGTON, DC 20006	SEPARATE SEGREGATED FUND	DISTRICT OF COLUMBIA	527		
UFCW ACTIVE BALLOT CLUB-EDUCATION/POLITICAL FUND - 52-1066961, 1775 K STREET, NW, WASHINGTON, DC 20006	SEPARATE SEGREGATED FUND	DISTRICT OF COLUMBIA	527		
UFCW PHCBTD SICK BENEFIT PLAN - 52-1246412 1775 K STREET, NW WASHINGTON, DC 20006	BENEFIT PLAN	DISTRICT OF COLUMBIA	501(C)(9)		
RWDSU DISTRICT COUNCIL OF THE UFCW - 13-1426674, 30 EAST 29TH STREET, NEW YORK, NY 10016	501(C)5	NEW YORK	501(C)(5)		
INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL OF THE UFCW (ICWUC) - 34-064425, 1799 AKRON-PENINSULA ROAD, SUITE 300, AKRON, OH	501(C)5	OHIO	501(C)(5)		
UFCW TEXTILE AND GARMENT COUNCIL - 62-1832611, 4207 LEBANON PIKE, SUITE 200, HERMITAGE, TN 37076	501(C)5	TENNESSEE	501(C)(5)		
UFCW LOCAL 1036 - 77-0134020 816 CAMARILLO SPRING ROAD, SUITE H CAMARILLO, CA 93011	501(C)5	CALIFORNIA	501(C)(5)		
UFCW LOCAL 1036 BUILDING CORPORATION - 77-0232954, 816 CAMARILLO SPRING ROAD, SUITE H, CAMARILLO, CA 93011	BUILDING CORP	CALIFORNIA	501(C)(2)		

- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** and check this box ▶ [x]

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Type or print	Name of Exempt Organization	Employer identification number
File by the extended due date for filing the return See instructions	UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION	53-0220586
	Number, street, and room or suite no. If a P.O. box, see instructions. 1775 K STREET, N.W.	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20006	

Check type of return to be filed (File a separate application for each return)

[x] Form 990 [ ] Form 990-EZ [ ] Form 990-T (sec. 401(a) or 408(a) trust) [ ] Form 1041-A [ ] Form 5227 [ ] Form 8870
[ ] Form 990-BL [ ] Form 990-PF [ ] Form 990-T (trust other than above) [ ] Form 4720 [ ] Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of ▶ ANTHONY M. PERRONE 1775 K STREET, NW - WASHINGTON, DC 20006
  Telephone No. ▶ (202) 223-3111 FAX No. ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ . If this is for the whole group, check this box ▶ [ ] . If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until NOVEMBER 15, 2010

5 For calendar year 2009 , or other tax year beginning ______ , and ending ______ .

6 If this tax year is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

7 State in detail why you need the extension

ADDITIONAL TIME IS NEEDED TO GATHER INFORMATION TO COMPLETE THE RETURN.

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	$
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	$
c	**Balance Due.** Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Adam Woodson Title ▶ CPA Date ▶ 8/6/10

Form 8868 (Rev. 4-2009)

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05-26-09