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Form 990   Department of the Treasury Internal Revenue Service	<b>Return of Organization Exempt From Income Tax</b>  <b>Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)</b>  The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047  <b>2009</b>  <b>Open to Public Inspection</b>
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<b>A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009</b>					
<b>B</b> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>Please use IRS label or print or type. See Specific Instructions.</b>	<b>C</b> Name of organization INTERNATIONAL BROTHERHOOD OF TEAMSTERS		<b>D</b> Employer identification number 53-0215427	
		Doing Business As		<b>E</b> Telephone number (202) 624-6800	
		Number and street (or P O box if mail is not delivered to street address) Room/suite 25 LOUISIANA AVE NW		<b>G</b> Gross receipts \$ 224,929,643	
		City or town, state or country, and ZIP + 4 WASHINGTON, DC 200012198			
		<b>F</b> Name and address of principal officer C THOMAS KEEGEL 25 LOUISIANA AVE NW WASHINGTON, DC 200012198		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) <b>H(c)</b> Group exemption number ▶	
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) ( 5 ) ◀(Insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527					
<b>J Website:</b> ▶ WWW TEAMSTER ORG					
<b>K</b> Form of organization <input type="checkbox"/> Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other ▶				<b>L</b> Year of formation 1903	<b>M</b> State of legal domicile DC

<b>Part I</b>	<b>Summary</b>
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Activities & Governance	<b>1</b>	Briefly describe the organization’s mission or most significant activities The objects of this International Union are to organize under one banner all workers engaged in industry, to educate them to cooperate in every movement which tends to benefit the organization, and to impress upon our membership, employers, and the public that it is to the advantage of all concerned that workers be organized The organization of our industry requires honest and intelligent membership, adapted to the business We teach our membership the advantage, benefits, and importance of their industrial position, and we endeavor to build-up and perfect a labor organization in conformity with the highest standards of our American and Canadian citizenship We seek to ensure that the contributions made by our members to improve their industries are recognized and that workers receive the benefits derived from their labors in the form of reasonable hours, fair wages, improved working conditions, and respectful treatment by their employers		
	<b>2</b>	Check this box <input checked="" type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a) . . . . . <b>3</b> 25		
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b) . . . . . <b>4</b> 0		
	<b>5</b>	Total number of employees (Part V, line 2a) . . . . . <b>5</b> 720		
<b>6</b>	Total number of volunteers (estimate if necessary) . . . . . <b>6</b> 0			
<b>7a</b>	Total gross unrelated business revenue from Part VIII, column (C), line 12 . . . <b>7a</b> 0			
<b>b</b>	Net unrelated business taxable income from Form 990-T, line 34 . . . <b>7b</b> 0			
Revenue	<b>8</b>	Contributions and grants (Part VIII, line 1h) . . . . .	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b>	Program service revenue (Part VIII, line 2g) . . . . .	5,950,883	4,619,187
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . . . . .	165,399,662	160,646,976
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-3,026,702	-12,467,562
	<b>12</b>	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	455,079	177,558
			168,778,922	152,976,159
Expenses	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1–3 ) . . . .	2,882,787	1,909,205
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4) . . . . .	2,220,338	1,719,988
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	71,787,989	76,341,488
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e) . . . . .		0
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) ▶ <sup>0</sup>		
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f) . . . . .	90,982,832	75,831,316
	<b>18</b>	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	167,873,946	155,801,997
	<b>19</b>	Revenue less expenses Subtract line 18 from line 12 . . . . .	904,976	-2,825,838
Net Assets or Fund Balances			<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>20</b>	Total assets (Part X, line 16) . . . . .	161,935,512	175,541,034
	<b>21</b>	Total liabilities (Part X, line 26) . . . . .	97,171,861	88,972,493
	<b>22</b>	Net assets or fund balances Subtract line 21 from line 20 . . . . .	64,763,651	86,568,541

<b>Part II</b>	<b>Signature Block</b>
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<b>Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge			
	***** Signature of officer		2010-11-12 Date	
	C THOMAS KEEGEL GENERAL SECRETARY-TREASURER Type or print name and title			
<b>Paid Preparer's Use Only</b>	Preparer's signature ▶	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶	NOVAK FRANCELLA LLC ONE PRESIDENTIAL BLVD SUITE 330 BALA CYNWYD, PA 19004		EIN ▶  Phone no ▶ (610) 668-9400
	May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . <input type="checkbox"/> Yes <input type="checkbox"/> No			

Part III

Statement of Program Service Accomplishments

1

Briefly describe the organization’s mission

The objects of this International Union are to organize under one banner all workers engaged in industry, to educate them to cooperate in every movement which tends to benefit the organization, and to impress upon our membership, employers, and the public that it is to the advantage of all concerned that workers be organized. The organization of our industry requires honest and intelligent membership, adapted to the business. We teach our membership the advantage, benefits, and importance of their industrial position, and we endeavor to build-up and perfect a labor organization in conformity with the highest standards of our American and Canadian citizenship. We seek to ensure that the contributions made by our members to improve their industries are recognized and that workers receive the benefits derived from their labors in the form of reasonable hours, fair wages, improved working conditions, and respectful treatment by their employers.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

☒

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

☒

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

INTERNATIONAL BROTHERHOOD OF TEAMSTERS-TO ORGANIZE ALL WORKER AND SECURE IMPROVED WAGES, HOURS, WORKING CONDITIONS & OTHER ADVANTAGES THROUGH ORGANIZING & COLLECTIVE BARGAINING

4b

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d

Other program services (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )












4e

Total program service expenses \$

Form 990 (2009)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	1	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	Yes
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II . . . . .	4	
5	<b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 	5	Yes
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. . . . . 	11	Yes
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional . . . . . 	12A	Yes
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	14a	Yes
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I . . . . .	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II . . . . .	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III . . . . .	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H . . . . .	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	35		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable . . . . .	1a	1,030		
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0
c		Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .		1c	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return . . . . .	2a	720		
	b		If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)		
3a		Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? . . . . .		3a	No
b		If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O . . . . .		3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .			4a	Yes
	b		If "Yes," enter the name of the foreign country: CA See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a		Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a	No
b		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c		If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? . . . . .		5c	
6a		Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? . . . . .		6a	No
b		If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		6b	
7 Organizations that may receive deductible contributions under section 170(c).					
a		Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .		7a	
b		If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .		7b	
c		Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .		7c	
d		If "Yes," indicate the number of Forms 8282 filed during the year . . . . .		7d	
e		Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .		7e	
f		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .		7f	
g		For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . . .		7g	
h		For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? . . . . .		7h	
8		Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . .		8	
9		Sponsoring organizations maintaining donor advised funds.			
a		Did the organization make any taxable distributions under section 4966? . . . . .		9a	
b		Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .		9b	
10 Section 501(c)(7) organizations. Enter					
a		Initiation fees and capital contributions included on Part VIII, line 12 . . . . .		10a	
b		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b	
11 Section 501(c)(12) organizations. Enter					
a		Gross income from members or shareholders . . . . .		11a	
b		Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) . . . . .		11b	
12a		Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b		If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . . . . .	1a	25	
b	Enter the number of voting members that are independent . . . . .	1b	0	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? . . . . .	5		No
6	Does the organization have members or stockholders? . . . . .	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body? . . . . .	8a	Yes	
b	Each committee with authority to act on behalf of the governing body? . . . . .	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates? . . . . .	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .	10b	Yes	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990 . . . . .			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .	12c	Yes	
13	Does the organization have a written whistleblower policy? . . . . .	13	Yes	
14	Does the organization have a written document retention and destruction policy? . . . . .	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official . . . . .	15a		No
b	Other officers or key employees of the organization . . . . .	15b		No
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ INTERNATIONAL BROTHERHOOD OF TEAMST 25 LOUISIANA AVE NW WASHINGTON, DC 20001 (202) 624-6800

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

Form 990 (2009)



<b>1b Total</b>	8,419,742	3,267,884	3,942,675
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2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶44

		<b>Yes</b>	<b>No</b>
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	<b>3</b> Yes	
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	<b>4</b> Yes	
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	<b>5</b>	No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
BAPTISTE & WILDER PC 1150 CONNECTICUT AVENUE NW SUITE WASHINGTON, DC 20036	LEGAL SERVICES	542,971
JONES DAY 222 EAST 41ST STREET NEW YORK, NY 10017	IRB	540,974
TRADE SOLUTIONS LLC PO BOX 1318 CLARKSTON, MI 48347	EVENTS PRODUCER- PLANNER/SUPPLIER	333,015
ALTSHULER BERZON LLP 177 POST STREET SUITE 300 SAN FRANCISCO, CA 94108	LEGAL SERVICES	332,086
BRADLEY T RAYMOND PC 32300 NORTHWESTERN HWY SUITE 200 FARMINGTON HILLS, MI 48334	LEGAL SERVICES	325,650

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶5

Part VIII

Statement of Revenue

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues . . . . .	1b					
	c	Fundraising events . . . . .	1c					
	d	Related organizations . . . .	1d	242,474				
	e	Government grants (contributions)	1e	4,368,088				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	8,625				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f . . . . .			4,619,187			
Program Service Revenue			Business Code					
	2a	PER CAPITA TAXES AND I	900,099	159,670,217	159,670,217			
	b	escrow account transfe	900,099	976,759	976,759			
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f . . . . .			160,646,976			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . .			3,241,631		3,241,631	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties . . . . .						
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss) . . . . .						
	7a	(i) Securities		(ii) O ther				
		55,968,318						
		71,639,443		38,068				
		-15,671,125		-38,068				
	d	Net gain or (loss) . . . . .			-15,709,193		-15,709,193	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .						
		a						
		b						
	b	Less direct expenses . . . . .		b				
	c	Net income or (loss) from fundraising events . .						
9a	Gross income from gaming activities See Part IV, line 19 . . . . .							
	a							
	b							
b	Less direct expenses . . . . .		b					
c	Net income or (loss) from gaming activities . .							
10a	Gross sales of inventory, less returns and allowances . . . . .							
	a		362,025					
	b		275,973					
b	Less cost of goods sold . . . . .		b					
c	Net income or (loss) from sales of inventory . .			86,052		86,052		
Miscellaneous Revenue		Business Code						
11a	ROYALTY		900,099	73,000		73,000		
b	OTHER INCOME		900,099	18,506		18,506		
c								
d	All other revenue . . . . .							
e	Total. Add lines 11a-11d . . . . .			91,506				
12	Total revenue. See Instructions . . . . .			152,976,159	160,646,976	0	-12,290,004	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,909,205			
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members	1,719,988			
5	Compensation of current officers, directors, trustees, and key employees . . . . .	10,225,524			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
7	Other salaries and wages	36,860,790			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	10,929,077			
9	Other employee benefits . . . . .	14,750,084			
10	Payroll taxes . . . . .	3,576,013			
11	Fees for services (non-employees)				
a	Management . . . . .				
b	Legal . . . . .	3,596,092			
c	Accounting . . . . .	166,168			
d	Lobbying . . . . .				
e	Professional fundraising See Part IV, line 17 . . . . .				
f	Investment management fees . . . . .	264,757			
g	Other . . . . .	12,419,467			
12	Advertising and promotion . . . . .	577,972			
13	Office expenses . . . . .	8,641,277			
14	Information technology . . . . .	340,964			
15	Royalties . . . . .				
16	Occupancy . . . . .	2,163,727			
17	Travel . . . . .	14,377,143			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
19	Conferences, conventions, and meetings . . . . .	704,704			
20	Interest . . . . .	120,770			
21	Payments to affiliates . . . . .	11,707,201			
22	Depreciation, depletion, and amortization . . . . .	2,671,036			
23	Insurance . . . . .	673,469			
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
a	REIMBURSED SALARIES	10,486,376			
b	REIMBURSED BENEFITS	3,497,819			
c	REIMBURSED EXPENSES	1,435,762			
d	TAXES-SALES, PERSONAL P	1,147,583			
e	SUBSCRIPTIONS	237,814			
f	All other expenses	601,215			
25	Total functional expenses. Add lines 1 through 24f	155,801,997			
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing . . . . .				1	
	2	Savings and temporary cash investments . . . . .			16,200,559	2	45,178,970
	3	Pledges and grants receivable, net . . . . .			684,813	3	1,320,498
	4	Accounts receivable, net . . . . .			17,086,667	4	19,871,660
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . . . . .				6	
	7	Notes and loans receivable, net . . . . .			1,614,230	7	1,298,009
	8	Inventories for sale or use . . . . .			420,126	8	717,118
	9	Prepaid expenses and deferred charges . . . . .			978,374	9	738,795
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D . . . . .	10a	68,988,069			
	b	Less accumulated depreciation . . . . .	10b	22,124,793	45,379,680	10c	46,863,276
	11	Investments—publicly traded securities . . . . .			37,063,319	11	13,927,427
	12	Investments—other securities. See Part IV, line 11 . . . . .			41,872,896	12	45,409,154
	13	Investments—program-related. See Part IV, line 11 . . . . .				13	
	14	Intangible assets . . . . .				14	
	15	Other assets. See Part IV, line 11 . . . . .			634,848	15	216,127
	16	Total assets. Add lines 1 through 15 (must equal line 34) . . . . .			161,935,512	16	175,541,034
Liabilities	17	Accounts payable and accrued expenses . . . . .			26,720,854	17	29,040,604
	18	Grants payable . . . . .				18	
	19	Deferred revenue . . . . .				19	
	20	Tax-exempt bond liabilities . . . . .				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .				22	
	23	Secured mortgages and notes payable to unrelated third parties . . . . .			19,278,714	23	18,678,714
	24	Unsecured notes and loans payable to unrelated third parties . . . . .				24	
	25	Other liabilities. Complete Part X of Schedule D . . . . .			51,172,293	25	41,253,175
	26	Total liabilities. Add lines 17 through 25 . . . . .			97,171,861	26	88,972,493
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets . . . . .			64,069,914	27	85,893,036
	28	Temporarily restricted net assets . . . . .			693,737	28	675,505
	29	Permanently restricted net assets . . . . .				29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds . . . . .				30	
	31	Paid-in or capital surplus, or land, building or equipment fund . . . . .				31	
	32	Retained earnings, endowment, accumulated income, or other funds . . . . .				32	
	33	Total net assets or fund balances . . . . .			64,763,651	33	86,568,541
	34	Total liabilities and net assets/fund balances . . . . .			161,935,512	34	175,541,034

**Part XI**    **Financial Statements and Reporting**

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant?    .    .	<b>2a</b>	No
<b>b</b> Were the organization's financial statements audited by an independent accountant?    .    .    .    .    .    .    .	<b>2b</b>	Yes
<b>c</b> If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O    .    .    .	<b>2c</b>	Yes
<b>d</b> If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?    .    .    .    .    .    .    .    .    .    .    .    .    .    .    .    .	<b>3a</b>	Yes
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits    .    .	<b>3b</b>	Yes

Additional Data

Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FRANKLIN GALLEGOS TRUSTEE-INTL REP	35 00	X						111,114	4,136	43,202
HENRY B PERRY JR VICE PRES -INTL REP	35 00	X						106,182	98,792	70,460
FERLINE BUIE TRUSTEE-INTL REP	35 00	X						85,254	73,491	53,162
GEORGE TEDESCHI TRUSTEE-INTL REP	35 00	X						91,379	190,207	74,446
JAMES P HOFFA GENERAL PRESIDENT	35 00			X				360,877	540	103,300
C THOMAS KEEGEL GENERAL SEC -TREAS	35 00			X				325,521	0	95,152
ROBERT BOUVIER VICE PRES -INTL REP	35 00			X				194,323	46,390	82,089
RANDY CAMMACK VICE PRES -INTL REP	35 00			X				109,547	176,431	74,538
JACK CIPRIANI VICE PRES -INTL REP	35 00			X				191,125	83,725	97,230
PATRICK W FLYNN VICE PRES -INTL REP	35 00			X				114,204	194,246	77,154
THOMAS FRASER VICE PRES -INTL REP	35 00			X				79,497	113,167	56,402
FRED GEGARE VICE PRES -INTL REP	35 00			X				172,775	125,603	98,456
RICHARD KEN HALL VICE PRES -INTL REP	35 00			X				166,383	63,600	76,785
CARROLL E HAYNES VICE PRES -INTL REP	35 00			X				123,358	0	64,122
ALLEN HOBART VICE PRES -INTL REP	35 00			X				112,027	90,660	75,020
FORREST TYSON JOHNSON VICE PRES -INTL REP	35 00			X				209,226	0	71,545
WALTER A LYTTLE VICE PRES -INTL REP	35 00			X				166,688	169,620	59,139
CHARLES D MACK VICE PRES -INTL REP	35 00			X				59,460	67,954	31,613
JOHN F MURPHY VICE PRES -INTL REP	35 00			X				141,268	32,989	66,120
JAMES SANTANGELO VICE PRES -INTL REP	35 00			X				93,177	207,166	92,236
KEN WOOD VICE PRES -INTL REP	35 00			X				111,557	139,904	73,764
JOHN COLI VICE PRES -INTL REP	35 00			X				90,911	221,325	98,243
CHERYL JOHNSON VICE PRES -INTL REP	35 00			X				86,670	0	26,344
DANIEL J KANE SR VICE PRES -INTL REP	35 00			X				91,724	112,441	44,541
DON MCGILL VICE PRES -INTL REP	35 00			X				74,351	134,987	37,943

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FREDERICK P POTTER VICE PRES -INTL REP	35 00			X				96,077	147,076	78,959
FREDDIE N SIMPSON VICE PRES -INTL REP	35 00			X				99,477	124,765	70,780
GORDON SWEETON VICE PRES -INTL REP	35 00			X				176,208	0	61,872
WILLIAM HAMILTON VICE PRES -INTL REP	35 00			X				87,929	164,624	92,770
ROME ALOISE Vice President - Western	35 00			X				80,779	133,641	79,970
BRAD SLAWSON SR Vice President - Central	35 00			X				90,291	132,061	79,694
GARY S WITEN DEPARTMENT DIRECTOR/LEGA	35 00				X			212,379	0	75,679
CHARLES L DEANER EXECUTIVE ASST TO GEN PR	35 00				X			216,883	0	76,222
RICHARD BELL EXECUTIVE ASST TO GEN SE	35 00				X			210,343	0	75,396
JAMES MCCALL SPECIAL COUNSEL	35 00				X			181,209	0	66,548
JEFFREY FARMER DEPARTMENT DIRECTOR/ORGA	35 00				X			161,210	0	60,594
BRET CALDWELL DEPARTMENT DIRECTOR/COMM	35 00				X			157,383	0	66,888
THOMAS METZINGER DEPARTMENT DIRECTOR/INVE	35 00				X			157,507	0	60,618
MICHAEL MANLEY STAFF ATTORNEY	35 00				X			151,115	0	66,824
LAMONT BYRD DEPARTMENT DIRECTOR/SAFE	35 00				X			155,960	0	58,437
RICHARD GIBSON STAFF ATTORNEY	35 00				X			152,134	0	58,105
EDWARD GLEASON STAFF ATTORNEY	35 00				X			152,386	0	58,279
ED KEYSER ADMIN ASSISTANT TO GEN P	35 00				X			154,442	0	57,926
NEIL DITCHEK GENERAL PRES ASSISTANT G	35 00				X			145,730	0	63,652
IAIN GOLD DEPARTMENT DIRECTOR/STRA	35 00				X			146,963	0	75,835
TODD THOMPSON ASSISTANT TO GEN PRESIDE	35 00				X			151,125	0	57,131
FREDERICK MCLUCKIE DEPUTY DIRECTOR OF LEGIS	35 00				X			141,267	0	71,468
EDDIE JACOBSON TRADE DIVISION DIRECTOR,	35 00				X			153,770	0	55,401
JOHN WILLIAMS TRADE DIVISION DIRECTOR,	35 00				X			182,095	9,150	63,862
CYNTHIA IMPALA DEPARTMENT DIRECTOR/TRAI	35 00				X			144,726	0	55,220

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN SLATERY DEPARTMENT DIRECTOR/BENE	35 00				X			138,945	0	54,183
MICHAEL MCGAHA SPECIAL ASST TO PARCEL D	35 00					X		146,706	0	53,360
CARIN ZELENKO DEPARTMENT DIRECTOR/CAPI	35 00					X		131,965	0	61,970
DAVID BOURNE TRADE DIVISION DIRECTOR,	35 00					X		159,839	0	60,332
JAMES KIMBALL DEPARTMENT DIRECTOR/ECON	35 00					X		134,345	0	52,064
MITZI MONTEMORE DEPARTMENT DIRECTOR/ACCO	35 00					X		128,858	0	53,918
LARRY MCDONALD VP - INTL REPRESENTATIVE	35 00						X	76,379	123,793	41,733
JOHN C STEGER TRUSTEE-INTL REP	35 00						X	149,423	0	56,509
RICHARD VOLPE VICE PRES -INTL REP	35 00						X	125,296	85,400	77,470



Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
REIMBURSED SALARIES	10,486,376			
REIMBURSED BENEFITS	3,497,819			
REIMBURSED EXPENSES	1,435,762			
TAXES-SALES, PERSONAL P	1,147,583			
SUBSCRIPTIONS	237,814			

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**  
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public  
Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Employer identification number 53-0215427
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
	a Volunteers?			
	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
	c Media advertisements?			
	d Mailings to members, legislators, or the public?			
	e Publications, or published or broadcast statements?			
	f Grants to other organizations for lobbying purposes?			
	g Direct contact with legislators, their staffs, government officials, or a legislative body?			
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
	i Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	Yes
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	No

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i  
Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Part I-A, Line 1	Organizations Direct and Indirect Political Campaign Activities	DURING THE YEAR IBT MEMBERS AND EMPLOYEES WERE PRESENT AT VARIOUS POLITICAL RALLIES TO SUPPORT VARIOUS CANDIDATES RUNNING FOR POLITICAL OFFICE THE IBT HAS TWO SEPERATE DEPARTMENTS ASSOCIATED WITH POLITICAL ACTIVITY THE DEPARTMENT OF FEDERAL LEGISLATION AND REGULATION AND THE DEPARTMENT OF FEDERAL FIELD AND POLITICAL ACTION EMPLOYEES IN BOTH DEPARTMENTS SPEND 100% OF THEIR WORK TIME ON POLITICAL ACTIVITIES APPROXIMATELY 5% OF THE IBT OFFICERS WORK TIME IS SPENT ON POLITICAL ACTIVITIES AND APPROXIMATELY 2 5% OF THE IBT EMPLOYEES WORK TIME IS SPENT ON POLITICAL ACTIVITIES

SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**  
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number  
53-0215427

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X▶ \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X▶ \$ \_\_\_\_\_

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance . . . . .				
b	Contributions . . . . .				
c	Investment earnings or losses . . . . .				
d	Grants or scholarships . . . . .				
e	Other expenditures for facilities and programs . . . . .				
f	Administrative expenses . . . . .				
g	End of year balance . . . . .				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ %

b

Permanent endowment ▶ %

c

Term endowment ▶ %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations . . . . .

3a(i)

☐ Yes

☐ No

(ii)

related organizations . . . . .

3a(ii)

☐ Yes

☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

3b

☐ Yes

☐ No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .		794,117		794,117
b Buildings . . . . .		48,769,805	12,470,081	36,299,724
c Leasehold improvements . . . . .				
d Equipment . . . . .				
e Other . . . . .		19,424,147	9,654,712	9,769,435
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . .				46,863,276



Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1152,976,159
2	Total expenses (Form 990, Part IX, column (A), line 25)	2155,801,997
3	Excess or (deficit) for the year Subtract line 2 from line 1	3-2,825,838
4	Net unrealized gains (losses) on investments	414,261,302
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	810,369,426
9	Total adjustments (net) Add lines 4 - 8	924,630,728
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	1021,804,890

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements . . . . .	1167,049,212
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments . . . . .2a14,261,302	
b	Donated services and use of facilities . . . . .2b	
c	Recoveries of prior year grants . . . . .2c	
d	Other (Describe in Part XIV) . . . . .2d76,508	
e	Add lines 2a through 2d . . . . .2e14,337,810	
3	Subtract line 2e from line 1 . . . . .3152,711,402	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .4a264,757	
b	Other (Describe in Part XIV) . . . . .4b	
c	Add lines 4a and 4b . . . . .4c264,757	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .5152,976,159	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements . . . . .	1155,537,240
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities . . . . .2a	
b	Prior year adjustments . . . . .2b	
c	Other losses . . . . .2c	
d	Other (Describe in Part XIV) . . . . .2d	
e	Add lines 2a through 2d . . . . .2e0	
3	Subtract line 2e from line 1 . . . . .3155,537,240	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .4a264,757	
b	Other (Describe in Part XIV) . . . . .4b	
c	Add lines 4a and 4b . . . . .4c264,757	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .5155,801,997	

Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.		
Identifier	Return Reference	Explanation
Part XI, Line 8 - Other Adjustments		GAIN ON FOREIGN CURRENCY EXCHANGE 76508 FASB ASC 715 ADJUSTMENT 10292918



Schedule I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public  
Inspection

Name of the organization  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number  
53-0215427

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations . . . . .

▶

3

Enter total number of other organizations . . . . .

▶



Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHANGE TO WIN1900 L STREET STE 900 WASHINGTON,DC 20036	20-3688367	501(C)(5)	5,000				FINANCIAL SUPPORT
CLERGY & LAITY UNITED FOR ECONOMIC JUSTICE 964 LUCAS ST SUITE 202 LOS ANGELES,CA 90017	91-2076672	501(C)(3)	5,000				FINANCIAL SUPPORT
AMERICAN FRIENDS OF THE YITZHAK RABIN CENTER866 SECOND AVE 10 TH FLOOR NEW YORK,NY 10017	13-3962392	501(C)(3)	35,000				FINANCIAL SUPPORT
THE CITIZENSHIP PROJECT 931 E MARKET ST SALINAS,CA 93905	77-0403938	501(C)(3)	10,000				FINANCIAL SUPPORT
EAST BAY ALLIANCE FOR A SUSTAINABLE ECONOMY (EBASE)1814 Franklin Street OAKLAND,CA 94612	94-3314108	501(C)(3)	128,000				FINANCIAL SUPPORT
CAMPAIGN FOR AMERICA'S FUTURE1825 K STREET NW STE 400 WASHINGTON,DC 20006	52-1761766	501(C)(4)	5,000				FINANCIAL SUPPORT
JEWISH LABOR COMMITTEE NATIONAL TRADE UNION COUNCIL25 EAST 21ST STREET 2ND FLOOR NEW YORK,NY 10010	13-1675650	501(C)(3)	6,800				FINANCIAL SUPPORT
JOBS WITH JUSTICE1325 MASSACUSETTS AVE NW STE 200 WASHINGTON,DC 20005	52-1865575	501(C)(3)	30,000				FINANCIAL SUPPORT
JAMES R HOFFA MEMORIAL SCHOLARSHIP FUND25 LOUISIANA AVE NW WASHINGTON,DC 20001	52-2206826	501(C)(3)	23,600				FINANCIAL SUPPORT
FRIENDS OF THE LABOR CENTER2080 Addison Street BERKELEY,DC 94720	94-6090626	501(C)(3)	10,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOUSEWRIGHT-WYNN CHARITY1775 K STREET NW WASHINGTON,DC 20006	52-1039445	501(C)(3)	5,000				FINANCIAL SUPPORT
INTERNATIONAL LABOR RIGHTS FUND2001 S STREET NW STE 420 WASHINGTON,DC 20009	52-1497461	501(C)(4)	5,000				FINANCIAL SUPPORT
COALITION OF BLACK TRADE UNIONISTSPO BOX 66268 WASHINGTON,DC 20035	52-1128179	501(C)(5)	8,470				FINANCIAL SUPPORT
LEADERSHIP CONFERENCE ON CIVIL RIGHTS1629 K STREET NW 10TH FLOOR WASHINGTON,DC 20006	52-0789800	501(C)(4)	11,000				FINANCIAL SUPPORT
THE PEGGY BROWING FUND 1818 MARKET STREET SUITE 2300 PHILADELPHIA,PA 19103	23-2887086	501(C)(3)	6,400				FINANCIAL SUPPORT
INTERFAITH WORKER JUSTICE1020 W BRYN MAWR CHICAGO,IL 60660	36-4063982	501(C)(3)	60,750				FINANCIAL SUPPORT
RAINBOW PUSH COALITION NAT'L HEADQUARTERS930 EAST 50TH STREET CHICAGO,IL 60615	36-4063980	501(C)(3)	5,000				FINANCIAL SUPPORT
DC FRIENDS OF IRELAND 9602 MARTIN LUTHER KING HWY LATHAM,MD 20706	52-1301923	501(C)(7)	7,650				FINANCIAL SUPPORT
LABOR PROJECT WORKING FAMILIES2521 CHANNING WAY STE 5555 BERKELEY,CA 94720	94-3284312	501(C)(3)	5,000				FINANCIAL SUPPORT
AMERICAN RIGHTS AT WORK1100 17TH ST NW STE 950 WASHINGTON,DC 20036	45-0518844	501(C)(4)	1,020,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LABOR RESEARCH ASSOC INC330 WEST 42ND ST STE 130 NEW YORK,NY 10036	13-5192920	501(C)(3)	5,000				FINANCIAL SUPPORT
UNITED STUDENTS AGAINST SWEATSHOPS 1150 17TH ST NW SUITE 300 WASHINGTON,DC 20036	13-5192900	501(C)(3)	15,000				FINANCIAL SUPPORT
NATIONAL EMPLOYMENT LAW PROJ75 MAIDEN LANE STE 601 NEW YORK,NY 10038	13-2758558	501(C)(3)	10,000				FINANCIAL SUPPORT
NFL PLAYERS AWARDS GALADCSO (NFL PLAYERS CHARITIES)1133 20TH Street Nw WASHINGTON,DC 20036	20-5473797	501(C)(3)	5,000				FINANCIAL SUPPORT
YATOOMA'S FOUNDATION FOR THE KIDS219 ELM STREET BIRMINGHAM,MI 480096306	38-3514998	501(C)(3)	15,000				FINANCIAL SUPPORT
OLD NEWSBOYS' GOODFELLOW FUND OF DETROITPO BOX 44444 DETROIT,MI 48244	38-6061491	501(C)(3)	5,000				FINANCIAL SUPPORT
SAL MOTORSPORT4734 MONAC TOLEDO,OH 43623	38-6061500	501(C)(4)	5,000				FINANCIAL SUPPORT
LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT888 16th Street NW 4th Floor WASHINGTON,DC 20006	52-1002207	501(C)(3)	15,075				FINANCIAL SUPPORT
SCLC WOMEN INC328 AUBURN AVE ATLANTA,GA 30303	58-1905856	501(C)(3)	5,000				FINANCIAL SUPOORT
THE FAITH & POLITICS INSTITUTE110 MARYLAND AVE NE STE 504 WASHINGTON,DC 20002	52-1759052	501(C)(3)	5,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE FRANKLIN & ELEANOR ROOSEVELT INSTITUTE 4079 ALBANY POST ROAD HYDE PARK,NY 12538	23-7213592	501(C)(3)	15,000				FINANCIAL SUPPORT
THE PARTNERSHIP FOR WORKING FAMILIES2525 W ALAMEDA DENVER,CO 80219	70-0914032	501(C)(3)	20,000				FINANCIAL SUPPORT
NETROOTS NATION (BLOGGERPOWERORG)5758 Geary Blvd PMB 303 San Francisco,CA 94121	20-4465717	501(C)(4)	5,000				FINANCIAL SUPPORT
UNITEDWAY OF GREATER LA523 WEST 6TH STREET LOS ANGELES,CA 90014	95-2274801	501(C)(3)	5,000				FINANCIAL SUPPORT
VIETNAM VETERANS ASSISTANCE FUND INC 8719 COLESVILLE STE 100 SILVER SPRING,MD 20910	13-3648561	501(C)(3)	5,000				FINANCIAL SUPPORT
WARN CA HEALTH COMMUNITIES NETWORK (tides center)PO Box 1353 martinez,CA 94553	94-3213100	501(C)(3)	30,000				FINANCIAL SUPPORT FOR GOOD JOBS GREEN JOBS
LOS ANGELES ALLIANCE FOR A NEW ECONOMY464 LUCAS AVENUE SUITE 202 LOS ANGELES,CA 90017	95-4459527	501(C)(3)	130,000				FINANCIAL SUPPORT
MO-KS-NE CONFERENCE OF TEAMSTERS1850 E DIVISION SRINGFIELD,MO 65803	43-0665004	501(C)(5)	30,400				FINANCIAL SUPPORT
TEAMSTERS LOCAL UNION 631700 N LAMB BLVD LAS VEGAS,NV 89110	88-0044880	501(C)(5)	10,200				FINANCIAL SUPPORT
TEAMSTERS JOINT COUNCIL NO 7250 EXECUTIVE PARK BLVD STE 3100 SAN Francisco,CA 94134	94-1137093	501(C)(5)	11,500				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL CONSUMERS LEAGUE INC1701 K STREET NW STE 1200 WASHINGTON,DC 20006	53-0242038	501(C)(3)	10,000				FINANCIAL SUPPORT
CITIZENS TRADE CAMPAIGNPO BOX 77077 WASHINGTON,DC 20013	52-1809705	501(C)(4)	50,000				FINANCIAL SUPPORT
GARDEN STATE ALLAINCE FOR A NEW ECONOMY401 AVON AVE BASEMENT NEWARK,NJ 07108	26-0666804	501(C)(3)	10,000				FINANCIAL SUPPORT
CONGRESSIONAL BLACK CAUCUS POLITICAL EDUCATION & LEADERSHIP INSTITUTE227 MASSACHUSETTS AVE NE STE 201 WASHINGTON,DC 20002	52-2270607	501(C)(4)	7,500				FINANCIAL SUPPORT

Schedule J  
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number

53-0215427

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	<div><div><input checked="" type="checkbox"/> First-class or charter travel</div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div></div> <div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div></div> <div><div><input checked="" type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div></div> <div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	<div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div></div> <div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Compensation survey or study</div></div> <div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	
b	Any related organization?	5b	
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	
b	Any related organization?	6b	
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	



For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

[illegible]

Part III

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	Part I, Line 1a	THE GENERAL PRESIDENT AND THE GENERAL SECRETARY-TREASURER ARE PROVIDED HOUSING, THE FAIR VALUE IS INCLUDED ON THEIR W-2 EMPLOYEES RECEIVE A FICA MATCH WHICH IS A GROSS-UP PAYMENT INCLUDED ON THEIR W-2

Additional Data

Return to Form

Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
FRANKLIN GALLEGOS	(i) 91,573 (ii) 498	0 0	19,541 3,638	27,234 420	15,548 0	153,896 4,556	0 0
HENRY B PERRY JR	(i) 86,471 (ii) 98,792	0 0	19,711 0	25,716 0	15,664 29,080	147,562 127,872	0 0
FERLINE BUIE	(i) 80,570 (ii) 67,139	0 0	4,684 6,352	23,961 3,429	15,960 9,812	125,175 86,732	0 0
GEORGE TEDESCHI	(i) 80,570 (ii) 180,507	0 0	10,809 9,700	23,961 7,629	15,606 27,250	130,946 225,086	0 0
JAMES P HOFFA	(i) 294,285 (ii) 0	0 0	66,592 540	87,520 0	15,780 0	464,177 540	0 0
C THOMAS KEEGEL	(i) 267,080 (ii) 0	0 0	58,441 0	79,430 0	15,722 0	420,673 0	0 0
ROBERT BOUVIER	(i) 192,661 (ii) 33,464	0 3,319	1,662 9,607	57,297 0	15,432 9,360	267,052 55,750	0 0
RANDY CAMMACK	(i) 100,155 (ii) 175,139	0 0	9,392 1,292	29,786 14,473	15,606 14,673	154,939 205,577	0 0
JACK CIPRIANI	(i) 170,155 (ii) 83,725	0 0	20,970 0	50,604 16,016	15,664 14,946	257,393 114,687	0 0
PATRICK W FLYNN	(i) 102,293 (ii) 87,000	0 103,492	11,911 3,754	30,868 16,016	17,280 12,990	162,352 223,252	0 0
THOMAS FRASER	(i) 75,538 (ii) 113,167	0 0	3,959 0	22,465 10,916	15,432 7,589	117,394 131,672	0 0
FRED GEGARE	(i) 160,155 (ii) 116,677	0 0	12,620 8,926	47,630 16,772	15,722 18,332	236,127 160,707	0 0
RICHARD KEN HALL	(i) 153,835 (ii) 63,600	0 0	12,548 0	45,751 15,254	15,780 0	227,914 78,854	0 0
CARROLL E HAYNES	(i) 110,962 (ii) 0	0 0	12,396 0	33,000 0	31,122 0	187,480 0	0 0
ALLEN HOBART	(i) 91,573 (ii) 77,951	0 3,248	20,454 9,461	27,234 18,038	15,780 13,968	155,041 122,666	0 0
FORREST TYSON JOHNSON	(i) 188,095 (ii) 0	0 0	21,131 0	55,939 0	15,606 0	280,771 0	0 0
WALTER A LYTLE	(i) 145,793 (ii) 87,120	0 0	20,895 82,500	43,359 0	15,780 0	225,827 169,620	0 0
CHARLES D MACK	(i) 52,148 (ii) 63,274	0 0	7,312 4,680	15,509 0	6,778 9,326	81,747 77,280	0 0
JOHN F MURPHY	(i) 121,155 (ii) 30,645	0 0	20,113 2,344	36,032 0	15,606 14,482	192,906 47,471	0 0
JAMES SANTANGELO	(i) 83,463 (ii) 198,711	0 0	9,714 8,455	24,822 30,671	13,150 23,593	131,149 261,430	0 0
KEN WOOD	(i) 100,155 (ii) 139,717	0 0	11,402 187	29,786 15,024	15,490 13,464	156,833 168,392	0 0
JOHN COLI	(i) 80,570 (ii) 213,710	0 0	10,341 7,615	23,961 50,007	15,722 8,553	130,594 279,885	0 0
DANIEL J KANE SR	(i) 80,570 (ii) 112,441	0 0	11,154 0	23,961 4,800	15,780 0	131,465 117,241	0 0
DON MCGILL	(i) 70,383 (ii) 122,979	0 0	3,968 12,008	20,932 702	15,432 877	110,715 136,566	0 0
FREDERICK P POTTER	(i) 92,570 (ii) 136,210	0 2,570	3,507 8,296	27,530 35,650	15,722 57	139,329 182,783	0 0
FREDDIE N SIMPSON	(i) 80,570 (ii) 124,765	0 0	18,907 0	23,961 12,913	14,320 19,586	137,758 157,264	0 0
GORDON SWEETON	(i) 155,570 (ii) 0	0 0	20,638 0	46,266 0	15,606 0	238,080 0	0 0
WILLIAM HAMILTON	(i) 78,375 (ii) 145,644	0 0	9,554 18,980	23,309 33,597	15,432 20,432	126,670 218,653	0 0
ROME ALOISE	(i) 71,875 (ii) 131,471	0 0	8,904 2,170	21,376 2,940	15,838 39,816	117,993 176,397	0 0
BRAD SLAWSON SR	(i) 79,500 (ii) 132,061	0 0	10,791 0	23,643 27,947	15,896 12,208	129,830 172,216	0 0
GARY S WITEN	(i) 201,606 (ii) 0	0 0	10,773 0	59,957 0	15,722 0	288,058 0	0 0
CHARLES L DEANER	(i) 203,234 (ii) 0	0 0	13,649 0	60,442 0	15,780 0	293,105 0	0 0
RICHARD BELL	(i) 196,508 (ii) 0	0 0	13,835 0	58,656 0	16,740 0	285,739 0	0 0
JAMES MCCALL	(i) 170,902 (ii) 0	0 0	10,307 0	50,826 0	15,722 0	247,757 0	0 0
JEFFREY FARMER	(i) 148,591 (ii) 0	0 0	12,619 0	44,334 0	16,260 0	221,804 0	0 0
BRET CALDWELL	(i) 144,248 (ii) 0	0 0	13,135 0	43,940 0	22,948 0	224,271 0	0 0
THOMAS METZINGER	(i) 144,422 (ii) 0	0 0	13,085 0	43,344 0	17,274 0	218,125 0	0 0
MICHAEL MANLEY	(i) 141,994 (ii) 0	0 0	9,121 0	43,418 0	23,406 0	217,939 0	0 0
LAMONT BYRD	(i) 143,822 (ii) 0	0 0	12,138 0	42,773 0	15,664 0	214,397 0	0 0
RICHARD GIBSON	(i) 143,096 (ii) 0	0 0	9,038 0	42,557 0	15,548 0	210,239 0	0 0
EDWARD GLEASON	(i) 143,096 (ii) 0	0 0	9,290 0	42,557 0	15,722 0	210,665 0	0 0
ED KEYSER	(i) 141,910 (ii) 0	0 0	12,532 0	42,204 0	15,722 0	212,368 0	0 0
NEIL DITCHEK	(i) 136,769 (ii) 0	0 0	8,961 0	42,162 0	21,490 0	209,382 0	0 0
IAIN GOLD	(i) 134,661 (ii) 0	0 0	12,302 0	41,833 0	34,002 0	222,798 0	0 0
TODD THOMPSON	(i) 138,262 (ii) 0	0 0	12,863 0	41,119 0	16,012 0	208,256 0	0 0
FREDERICK MCLUCKIE	(i) 129,220 (ii) 0	0 0	12,047 0	40,321 0	31,147 0	212,735 0	0 0
EDDIE JACOBSON	(i) 132,834 (ii) 0	0 0	20,936 0	39,505 0	15,896 0	209,171 0	0 0
JOHN WILLIAMS	(i) 161,154 (ii) 7,800	0 650	20,941 700	47,927 0	15,780 155	245,802 9,305	0 0
CYNTHIA IMPALA	(i) 131,665 (ii) 0	0 0	13,061 0	39,157 0	16,063 0	199,946 0	0 0
JOHN SLATERY	(i) 127,008 (ii) 0	0 0	11,937 0	37,861 0	16,322 0	193,128 0	0 0
MICHAEL MCGAHA	(i) 126,752 (ii) 0	0 0	19,954 0	37,696 0	15,664 0	200,066 0	0 0
CARIN ZELENKO	(i) 120,514 (ii) 0	0 0	11,451 0	37,372 0	24,598 0	193,935 0	0 0
DAVID BOURNE	(i) 150,000 (ii) 0	0 0	9,839 0	44,610 0	15,722 0	220,171 0	0 0
JAMES KIMBALL	(i) 122,003 (ii) 0	0 0	12,342 0	36,284 0	15,780 0	186,409 0	0 0
MITZI MONTEMORE	(i) 120,216 (ii) 0	0 0	8,642 0	36,169 0	17,749 0	182,776 0	0 0
LARRY MCDONALD	(i) 67,500 (ii) 115,230	0 0	8,879 8,563	20,075 0	15,432 6,226	111,886 130,019	0 0
JOHN C STEGER	(i) 137,535 (ii) 0	0 0	11,888 0	40,903 0	15,606 0	205,932 0	0 0
RICHARD VOLPE	(i) 105,231 (ii) 85,400	0 0	20,065 0	32,188 13,782	20,651 10,849	178,135 110,031	0 0

SCHEDULE O  
(Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

Name of the organization INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Employer identification number 53-0215427
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Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT) IS A MEMBERSHIP ORGANIZATION MEMBERSHIP TO THE ORGANIZATION IS DISCUSSED IN ARTICLE II, SECTION 2(A) OF ITS BY-LAWS WHICH ARE LOCATED ON IBT'S WEB-SITE WWW TEAMSTER ORG
Form 990, Part VI, Section A, line 7a		ELECTION OF OFFICERS AND DELEGATES OF THE INTERNA TIONAL BROTHERHOOD OF TEAMSTERS (IBT) IS DISCUSSED IN ARTICLE IV OF ITS BY-LAWS WHICH ARE LOCATED ON IBT'S WEB-SITE WWW TEAMSTER ORG
Form 990, Part VI, Section B, line 11		THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS FORM 990 IS PREPARED BY ITS INDEPENDENT PUBLIC ACCOUNTANT WHO THEN FORWARDS THE COMPLETED RETURN TO IBT'S GENERAL-SECRETARY TREASURER FOR REVIEW AND SIGNATURE
Form 990, Part VI, Section B, line 12c		THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS MONITORS ITS CONFLICT OF INTEREST POLICY ANNUALLY
Form 990, Part VI, Section C, line 19		THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
Form 990, Part VII	Contact Addresses for Officers, Directors, Etc	LARRY MCDONALD - 275 MATHESON BLVD E, MISSISSAUGA, ONTARIO, CANADA L4Z1X8 ROBERT BOUVIER - 2540 DANIEL JOHNSON, SUITE 804, LAVAL, QUEBEC, CANADA H7T2S3 RANDY CAMMACK - 845 OAK PARK ROAD, COVINA, CA 91724-3624 JACK CIPRIANI - P O BOX 35405, GREENSBORO, NC 27425-5405 PATRICK W FLYNN - 4217 SOUTH HALSTED STREET, CHICAGO, IL 60609 THOMAS FRASER - 1890 MEYERSIDE DRIVE, MISSISSAUGA, ONTARIO, CANADA L5T1B4 FRANKLIN GALLEGOS - 207 NORTH SANBORN ROAD, SALINAS, CA 93905 FRED GEGARE - 1546 MAIN ST , GREEN BAY , WI 54302 RICHARD KEN HALL - 267 STAUNTON AVENUE, S W , SOUTH CHARLESTON, WV 25303 CARROLL E HAYNES - 52 CALHOUN AVENUE, NEW ROCHELLE, NY 10801 ALLEN HOBART - 14675 INTERURBAN AVE SOUTH, SUITE 301, TUKWILA, WA 98168-4652 FORREST TYSON JOHNSON - 1007 JONELLE STREET, DALLAS, TX 75217 WALTER A LYTTLE - 2644 CASS STREET, FORT WAYNE, IN 46808 CHARLES D MACK - 250 EXECUTIVE PARK BLVD , SUITE 3100, SAN FRANCISCO, CA 94134-3306 JOHN F MURPHY - 348 D STREET, BOSTON, MA 02127-1225 HENRY B PERRY , JR - 796 EAST BROOKS ROAD, MEMPHIS, TN 38116 JAMES SANTANGELO - 818 SOUTH OAK PARK ROAD, COVINA, CA 91724-3624 RICHARD VOLPE - 6 TUXEDO AVE , NEW HYDE PARK, NY 11040 KEN WOOD - 5818 EAST MLK, JR BLVD , TAMPA, FL 33619 FERLINE BUIE - 2120 BLADENSBURGE ROAD, N E , WASHINGTON, DC 20018 JOHN COLI - 1645 WEST JACKSON BLVD , ROOM 600, CHICAGO, IL 60612 DANIEL J KANE, SR - 1308 PIERCE STREET, RAHWAY, NJ 07065 DON MCGILL - 490 EAST BROADWAY, VANCOURVER, BRITISH COLUMBIA, CANADA V5T1X3 FREDERICK P Potter - 3400 HIGHWAY 35, EXECUTIVE PLAZA, SUITE 7, HAZLET, NJ 07730 FREDDIE N SIMPSON - 20300 CIVIC CENTER DRIVE, SUITE 320, SOUTHFIELD, MI 48076-4169 GORDON SWEETON - 1601 MAIDEN LANE, JOPLIN, MO 64802 WILLIAM HAMILTON - 3460 NORTH DELAWARE AVE, SUITE 310, PHILADELPHIA, PA 19134 ROME ALOISE - 2100 Merced Street, SAN LEANDRO, CA 94577 BRAD SLAWSON, SR - 9422 Ulysses Street, N E , BLAINE, MN 55434
FORM 990, PART XI, LINE 2B		THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)FINANCIAL STATEMENTS WERE AUDITED AS PART OF A CONSOLIDATED STATEMENT IBT'S OFFICERS ARE RESPONSIBLE FOR OVERSEEING THE FINANCIAL STATEMENT AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT THAT PERFORMS THE AUDIT

## Related Organizations and Unrelated Partnerships

# 2009

**Open to Public Inspection**

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**  
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Employer identification number

53-0215427

**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)  
Name, address, and EIN of disregarded entity

**(b)**  
Primary activity

(c)  
Legal domicile (state  
or foreign country)

(d)  
Total income

(e)  
End-of-year assets

(f)  
Direct controlling  
entity

**Part II Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)  
Name, address, and EIN of related organization

**(b)**  
Primary activity

(c)  
Legal domicile (state  
or foreign country)

(d)  
Exempt Code section

(e)  
Public charity status  
(if section 501(c)(3))

(f)  
Direct controlling  
entity

See Additional Data Table

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K -1 (Form 1065)	(j) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
TEAMSTERS NATIONAL HEADQUARTERS BUILDING CORPORATION 25 LOUISIAN AVENUE NW WASHINGTON, DC20001 53-0226398	BUILDING CORPORATION	DC		C			100 000 %

Schedule R (Form 990) 2009

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organization(s)	1b		No
c Gift, grant, or capital contribution from other organization(s)	1c		No
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		No
m Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n Sharing of paid employees	1n	Yes	
o Reimbursement paid to other organization for expenses	1o		No
p Reimbursement paid by other organization for expenses	1p	Yes	
q Other transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1)	TEAMSTERS VOLUNTARY EMPLOYEES BENEFITS TRUSTS	P	322,481
(2)	INTERNATIONAL BROTHERHOOD OF TEAMSTERS SUPPLEMENTAL BENEFITS TRUST	P	434,000
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproportionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No
1. [Entity Name and Address]	[Primary Activity]	[Legal Domicile]			[Share of Assets]			[Code V]		



Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity
THE COMMITTEE FOR DEMOREPINDEPENDENT VOTER EDUCATION (DRIVE)  25 LOUISIANA AVENUE NW WASHINGTON, DC20001 53-0261255	POLITICAL ACTION COMMITTEE	DC	SECTION 527		
THE TEAMSTER AFFILIATES PENSION PLAN  25 LOUISIANA AVENUE NW WASHINGTON, DC20001 38-6059444	PENSION FUND	DC	401(A)/501(A)		
RETIREMENT AND FAMILY PROTECTION PLAN  25 LOUISIANA AVENUE NW WASHINGTON, DC20001 52-6049376	PENSION FUND	DC	401(A)/501(A)		
JAMES R HOFFA MEMORIAL SCHOLARSHIP FUND INC  25 LOUISIANA AVENUE NW WASHINGTON, DC20001 52-2206826	SCHOALRSHIP FUND	DC	501(C)(3)	509(A)(2)	
TEAMSTERS NATIONAL 401(K) SAVINGS PLAN  25 LOUISIANA AVENUE NW WASHINGTON, DC20001 52-1967784	PENSION FUND	DC	401(A)/501(A)		
TEAMSTERS VOLUNTARY EMPLOYEES BENEFITS TRUSTS  25 LOUISIANA AVENUE NW WASHINGTON, DC20001 01-6196051	VEBA TRUST	DC	501(C)(9)		
TEAMSTERS DISASTER RELIEF FUND  25 LOUISIANA AVENUE NW WASHINGTON, DC20001 52-1790540	CHARITABLE RELIEF FUND	DC	501(C)(3)	170(B)(1)(A)(VI)	
INTERNATIONAL BROTHERHOOD OF TEAMSTERS SUPP BENEFITS TRUST  25 LOUISIANA AVENUE NW WASHINGTON, DC20001 20-0412571	SUPPLEMENTAL BENEFITS TRUST	DC	501(C)(5)		
TEAMSTERS EDUCATION AND MOBILIZATION FUND  25 LOUISIANA AVENUE NW WASHINGTON, DC20001 26-2912925	POLITICAL ACTION COMMITTEE	DC	SECTION 527		
TEAMSTERS LEGAL DEFENSE TRUST  25 LOUISIANA AVENUE NW WASHINGTON, DC20001 26-3361356	LEGAL DEFENSE FUND	DC	501(C)(9)		