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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

OMB No 1545-0047

A	For th	é 2 <u>009 cal</u>	endar year, or tax year beginninga	ind ending	_	
В	Check if applicab	Please use IRS	C Name of organization		D Employer identific	cation number
	Addre	ess label or ge print or	HEALTH CARE WITHOUT HARM			
	Name	ge , '', ''	Doing Business As		52-2	358837
	Initial returi Term	See	Number and street (or P.O. box if mail is not delivered to street addres			
닏	ated	Instruc-	12355 SUNRISE VALLEY DRIVE	680		860-9790
Ļ	returr   Appli	י	City or town, state or country, and ZIP + 4 RESTON, VA 20191		G Gross receipts \$	4,574,286.
_	tion pend		ne and address of principal officer ANNA GILMORE HALI	•	H(a) Is this a group re	Yes X No
			E AS C ABOVE	J	for affiliates? <b>H(b)</b> Are all affiliates inc	
$\overline{}$	Tax-ex			527	<b>-1</b>	list (see instructions)
			W.NOHARM.ORG		H(c) Group exemption	· .
			n: X Corporation Trust Association Other	L Year		State of legal domicile DC
	art I	Summa	ary			
	1	Briefly des	scribe the organization's mission or most significant activities $\overline{ ext{TR}}$	ANSFORM	ING THE HEAL'	TH CARE
Governance			TRY TO BE ECOLOGICALLY SUSTAINABLE			
ern	2	Check this	s box 🕨 🔛 if the organization discontinued its operations or di	sposed of mor	e than 25% of its net as	
ò	3	Number of	f voting members of the governing body (Part VI, line 1a)		3	9
		Number of	f independent voting members of the governing body (Part VI, line 1	b)	4	9
ies	5	Total num	ber of employees (Part V, line 2a)		5	12
Activities &	6		ber of volunteers (estimate if necessary)		6	0
Act		-	s unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	Ь.	Net unrela	ted business taxable income from Form 990-T, line 34		7b	0.
Revenue	1_			$\vdash$	Prior Year 6,820,644.	Current Year 4,119,650.
	8		ons and grants (Part VIII, line 1h)		248,128.	401,848.
	9	-	service revenue (Part VIII, line 2g)	<b>-</b>	24,966.	23,578.
æ			nt income (Part VIII, column (A), lines 3, 4, and 7d) enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	154,078.	29,210.
	11 12		nue - add lines 8 through 11 (must equal Part VIII, column (A), line 1	" ⊢	7,247,816.	4,574,286.
_	13		d similar amounts paid (Part IX, column (A), lines 1-3)	2)	2,199,449.	2,225,750.
	1		aid to or for members (Part IX, column (A), line 4)	<u> </u>		2,223,7331
20 20 10 Expenses 10	15	•	other compensation, employee benefits (Part IX, column (A), lines 5-	10)	592,284.	1,016,559.
78	16a		nal fundraising fees (Part IX, column (A), line 11e)	· · · ·		· · · · · · · · · · · · · · · · · · ·
<u>چ</u>	Ь			,753.		
	17		enses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,473,585.	2,942,008.
> > !	18	Total expe	enses Add lines 13-17 (must equal Part IX, column (A), line 25)		4,265,318.	6,184,317.
₹	19	Revenue l	ess expenses. Subtract line 18 from line 12		2,982,498.	<1,610,031.>
Net Assets or	SE		TITO \	В	eginning of Current Year	End of Year
Tips S	ਭੂ 20	Total asse	ets (Part X, line 16) RECEIVED		5,388,341.	4,410,144.
2€	21	Total liabil	rities (Part X, Ime 26) REULT		528,758.	1,160,592.
ريّ ا	22	Net assets	s or fund balances. Subtract line 21 from the 20 (0)		4,859,583.	3,249,552.
٦Ľ	art II		ture Block   21 NOV 0 9 20   E			
		and complet	ties of perjury, I deciate that I have examined this return, including accompanying schedul te Declaration of prepare (other than officer) is based on all imprimation of which preparer	es and statements, has any knowledge	and to the best of my knowledg	ge and belief, it is true, correct,
		1.11	WAS DESCRIPTION OF THE PROPERTY OF THE PROPERT		1 1/	110
Sig	_	Sign	ature of officer		Date Date	1 10
He	ere		4. 00 College Alcyl		0410	
		Type	or print name and title			
		Preparer's	I Date			er's identifying number
Pa		signature		Se en	lf- nployed ▶ ☐ (see ins	tructions)
	eparer's	Firm's name		, - <u>[[] [</u> ]	EIN ▶	<del>.</del> _
Us	e Only	yours if self-employe				
		address, and ZIP + 4	WASHINGTON, DC 20036		Phone no. ► (	202) 822-5000
Ma	ay the I	RS discuss	s this return with the preparer shown above? (see instructions)			X Yes No

Pa	rt III   Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
	HEALTH CARE WITHOUT HARM (HCWH) IS A NON-PROFIT INTERNATIONAL ADVOCACY
	ORGANIZATION CREATED WITH THE SOLE PURPOSE OF TRANSFORMING THE HEALTH
	CARE INDUSTRY WORLDWIDE, WITHOUT COMPROMISING PATIENT SAFETY OR CARE, SO THAT IT IS ECOLOGICALLY SUSTAINABLE AND NO LONGER A SOURCE OF HARM
_	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No
	,
•	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  X Yes No
3	3, , , , , , , , , , , , , , , , , ,
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code: ) (Expenses \$ 1,913,852. including grants of \$ 286,851.) (Revenue \$ )
70	GLOBAL HEALTH AND SAFETY INITATIVE (GHSI) - IS A SECTOR-WIDE
	COLLABORATION TO TRANSFORM THE WAY THAT HEALTHCARE DESIGNS, BUILDS AND
	OPERATES ITS FACILITIES AS WELL AS THE PRODUCTS HEALTHCARE USES WITHIN
	THOSE FACILITIES. GHSI AIMS TO BUILD A LEARNING COMMUNITY AND LEVERAGE
	THE EXPERTISE OF ITS PARTNERS TO SUPPORT EVIDENCE-BASED IMPROVEMENTS AT
	THE INTERSECTION OF PATIENT SAFETY, WORKER SAFETY AND ENVIRONMENTAL
	SUSTAINABILITY.
4b	(Code ) (Expenses \$ 886,470 · including grants of \$ 562,691 · ) (Revenue \$ 129,384 · )
	GLOBAL PROJECT AND INTERNATIONAL OUTREACH (GPIO) - A PROGRAM OF HCWH
	THAT WORKS INTERNATIONALLY WITH MEMBERS AND SUPPORTERS TO DEVELOP
	COLLABORATIVE STRATEGIES AND PROJECTS TO ADVANCE HOWH'S GOALS. THE GPIO
	PROGRAM CONDUCTS INTERNATIONAL OUTREACH TO IDENTIFY NEW MEMBERS AND
	SUPPORTS THE WORK OF HCWH OFFICES, PARTNER ORGANIZATIONS AND MEMBERS BY
	PROVIDING TECHNICAL ASSISTANCE, TRAINING AND INTERNATIONAL NETWORKING
	OPPORTUNITIES THROUGH PUBLIC EDUCATION, MEDIA WORK AND ADVOCACY. THE
	GROUP ALSO WORKS TO INFLUENCE INTERNATIONAL ORGANIZATIONS AND FINANCIAL
	INSTITUTIONS TO PROMOTE GREATER ENVIRONMENTAL SUSTAINABILITY IN THE
	HEALTH SECTOR.
4-	(Code ) (Expenses \$ 500,841. including grants of \$ 58,000.) (Revenue \$ 197,371.)
40	(Code )(Expenses \$ 500,841. including grants of \$ 58,000.)(Revenue \$ 197,371.)  CLEANMED - IS AN ANNUAL CONFERENCE TO ACCELERATE THE DEVELOPMENT, USE,
	AND DIFFUSION OF ENVIRONMENTALLY PREFERABLE PRODUCTS AND PRACTICES, AND
	THE CONSTRUCTION OF GREEN BUILDINGS IN HEALTH CARE BY DISSEMINATING
	EXAMPLES OF BEST PRACTICES AND CONVENING HEALTH CARE PROFESSIONALS,
	UNIVERSITY RESEARCHERS, DESIGNERS OF PROFESSIONAL BUILDINGS, AND
	VENDORS OF CLEANER AND SAFER PRODUCTS AND SERVICES. AWARDS AND
	SCHOLARSHIPS WERE GIVEN TO A NUMBER OF HOSPITALS AND MEDICAL
	PROFESSIONALS TO RECOGNIZE THEIR EFFORTS TO INITIATE OR UNDERTAKE
	SUSTAINABILITY PROGRAMS IN THEIR HEALTHCARE FACILITIES.
4d	Other program services (Describe in Schedule O)
	(Expenses \$ 2,198,556. including grants of \$ 1,318,208.) (Revenue \$ 75,093.)
4e	Total program service expenses ►\$ 5,499,719.
00000	Form <b>990</b> (2009)
93200 02-04	2

Yes No

# Forth 990 (2009) HEALTH CARE WITHOUT HARM Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?							
	If "Yes," complete Schedule A	1	X					
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х					
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l				
	public office? If "Yes," complete Schedule C, Part I	3		X				
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X				
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and		,	L				
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	A				
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to							
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х				
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II							
8	, , , , , , , , , , , , , , , , , , , ,							
	Schedule D, Part III							
9								
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV							
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	_		v				
	If "Yes," complete Schedule D, Part V	10		X				
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X		v					
_	as applicable	11	Х	<u> </u>				
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			:				
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII							
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total							
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII							
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in							
	Part X, line 16? If "Yes," complete Schedule D, Part IX.							
•	<ul> <li>Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X</li> </ul>							
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			1				
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			1				
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete							
	Schedule D, Parts XI, XII, and XIII	12		Х				
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No							
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	٠,	٠,					
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X				
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>				
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,							
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	X					
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization							
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	Х					
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	16		Х				
	located outside the United States? If "Yes," complete Schedule F, Part III							
17	17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,							
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_				
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			7.7				
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>				
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	_		v				
	complete Schedule G, Part III	19		X				
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	000					
		Form !	<b>ココ</b> リ (2	2009)				

Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21	Х	
<b>2</b> 2	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	! : :
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		ŀ	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		·	1
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	ŀ	-	
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b	<u> </u>	Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			۱.,
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	ļ		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			x
	Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):			X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	-	
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25	-	
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	<del></del>		
-	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990 (	2009)

Page 5 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 22 U.S. Information Returns. Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 12 filed for the calendar year ending with or within the year covered by this return 2a X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? Х За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Ñ 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 1000 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services Х provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal X benefit contract? 7e X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings N/Aat any time during the year? 8 Sponsoring organizations maintaining donor advised funds. N/A a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? N/A 9ь Section 501(c)(7) organizations. Enter. N/A a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter-N/A a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )

Form 990 (2009)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

11b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management									
			1	۰	Yes	No				
1a	Enter the number of voting members of the governing body	1a	-	9						
b	Enter the number of voting members that are independent	1b	<u> </u>	9		1				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	n any other							
_	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	ie dire	ect supervision							
	of officers, directors or trustees, or key employees to a management company or other person?	_		3	X	X				
4	Did the organization make any significant changes to its organizational documents since the prior Fo		90 was filed?	4		V				
5	Did the organization become aware during the year of a material diversion of the organization's asse	ts?		5	<del>                                     </del>	X				
6	Does the organization have members or stockholders?			6_	-	<u>  ^</u>				
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	embe	rs of the			х				
	governing body?									
_	Are any decisions of the governing body subject to approval by members, stockholders, or other per			7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken	durii	ig the year							
_	by the following:			ļ.	x	. 1				
	The governing body?  Each computes with authority to act on behalf of the governing body?			8a ob	X	<del></del>				
ь 9	Each committee with authority to act on behalf of the governing body?			8b	<u> </u>	<del> </del>				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea organization's mailing address? If "Yes," provide the names and addresses in Schedule O	acnec	i at the	9		x				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	Peven	ue Code )	. ] =						
000	tion 5.1 Glores (mis occion a requests information about policies not required by the internal re	CVCIII	de Code )		Yes	No				
10a	Does the organization have local chapters, branches, or affiliates?			10a	163	X				
	If "Yes," does the organization have written policies and procedures governing the activities of such	char	iters affiliates	100	<del>                                     </del>	<del></del>				
-	and branches to ensure their operations are consistent with those of the organization?	опар	tors, armates,	10b						
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	ilina t	he form?	11	Х	$\vdash$				
11A										
12a										
b										
_	to conflicts?	u.u g.	VO 1100	12b	х					
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,	" describe							
	in Schedule O how this is done	,		12c	х					
13	Does the organization have a written whistleblower policy?			13	Х					
14	Does the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and approve	al by	ındependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official			15a		X				
b	Other officers or key employees of the organization			15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment	with a		٠ _					
	taxable entity during the year?			16a		X				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluation to evaluate the organization of the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization to evaluate the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization and the organization adopted as written policy or procedure requiring the organization and the organization adopted as written adopt	luate	its participation							
	ın joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	anıza	tion's							
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶CA									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	Г (501	(c)(3)s only) availal	ole for						
	public inspection. Indicate how you make these available. Check all that apply									
	Own website Another's website X Upon request									
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	onflic	t of interest policy	, and fina	ıncıal					
	statements available to the public.									
20	State the name, physical address, and telephone number of the person who possesses the books at THE ORGANIZATION $-\ 703-860-9790$	nd re	cords of the organ	zation:						
	12355 SUNRISE VALLEY DRIVE, SUITE 680, RESTON, VA	20	0191							
				Form	990 (	2009)				

932006

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if the organization did not compensate  (A) (B)			(C)				5010	(D)	(E)	(F)	
Name and Title	Average			Pos		1		Reportable	Reportable compensation	Estimated	
	hours	(c	hecl	all	that	арр	ly)	compensation		amount of	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Kighest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
KATHY GERWIG		┢			┢	<del>                                     </del>	$\vdash$				
CO-CHAIR	2.00	Х	l	Х	1	İ		0.	0.	0	
JOHN W. STRONG											
CO-CHAIR	2.00	X		Х				0.	0.	0	
JOHN B. GROTTING											
TREASURER	1.00	X		Х	L		<u> </u>	0.	0.	0	
BARBARA A. BLAKENEY	1	l									
SECRETARY	1.00	Х	<u> </u>	Х	<u> </u>	<u> </u>	<u> </u>	0.	0.	0	
CHARLOTTE BRODY	1 00								0		
DIRECTOR BRUNO GIACOMUZZI	1.00	X		ļ	<u> </u>	├	<u> </u>	0.	0.	0	
DIRECTOR	1.00	x	ŀ		1			0.	0.	0	
SHELLEY GOLDBERG	1.00	<u> </u>		-	-	$\vdash$	-	0.	0.		
DIRECTOR - UNTIL 5/09	1.00	X						0.	0.	0	
KAPIL KHATTER									<del></del>		
DIRECTOR	1.00	Х						0.	0.	0	
WALT VERNON											
DIRECTOR	1.00	Х					<u> </u>	0.	0.	0	
SISTER SUSAN VICKERS	1	l		İ		ļ				•	
DIRECTOR	1.00	X	<u> </u>			<u> </u>	L	0.	0.	0	
GARY COHEN	40.00			٠,,		Ì		00 240	0	C 407	
PRESIDENT ANNA GILMORE HALL	40.00	ļ	ļ	X	_	<u> </u>	┡	80,340.	0.	6,427	
EXECUTIVE DIRECTOR	38.00			X				107,220.	0.	24,017	
EXECUTIVE DIRECTOR	30.00	$\vdash$	-	Δ		╁╌	-	107,220.	U •	24,017	
	<del>                                     </del>			$\vdash$		T					
		T .	<u> </u>								
			L	L							
		L	$oxed{oxed}$								
	1	<u> </u>					L				

932007 02-04-10

52-2358837

Par	t VII Section A. Officers, Directors, Tr	ustees, Key E	mple	oyee	s, a	nd I	Hıgh	est	Compensated Employ	ees (continued)				
	(A)	(B) (C)							(D)	(E)			(F)	
	Name and title	Average			Pos				Reportable	Reportable			stimate	
		hours	(C	heck	call:	that	app	ly)	compensation	compensation from related		аг	nount other	of
		per week	rector	i	ł				the	organization		com	pensa	tion
			Individual trustee or director	2		l	Highest compensated employee		organization	(W-2/1099-MIS			rom th	
			truster	al trus		yee	mpen		(W-2/1099-MISC)			_	anızat	
			ldual	Institutional trustee	ь	Key employee	est co loyee	je.				1	d relat anızatı	
			ģ	ınst	Officer	Key	E ge	Former		•	j	l oig	ainzati	UIIS
							T							
							<u>L</u>							
			ŀ											
			├	H	_	<u> </u>	┢							
			┢	1		<del>  -</del> -	┢							
												}		
-														
	- <u>-</u>	<u> </u>	<u> </u>				$oxed{oxed}$							
		<u> </u>	┢	├	-	-	├	-						
						T	╁	-						
					ļ									
						-	<u> </u>	ļ	ļ <u></u>					
	Total				L	<u> </u>		_	187,560.		0.	3	0,4	44
2	Total number of individuals (including but i	not limited to th	nose	liste	ed al	bove	e) wh	no r		l ).000 in reportabl			<del>• , -</del>	
	compensation from the organization						-,		•	,, <del>-</del>				_ 1
									<del></del>				Yes	No
3	Did the organization list any former officer			, ke	y em	olqr	yee,	or I	highest compensated er	nployee on				
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the s and related organizations greater than \$15	•							•	the organization		4		X
5	Did any person listed on line 1a receive or									ices rendered to				
	the organization? If "Yes," complete Sched	· ·										5	X	
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	ompensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of com	pens	ation	from	
	the organization.													
	(A) Name and business	address							( <b>B</b> ) Description of s	ervices	С	<b>))</b> ompe	2) nsatio	n
SUS	STAIN BIZ								,					
		RANCISC	Э,	CZ	A 9	941	109	9	MANAGEMENT			11	6,7	50.
	·							$\dashv$						
									<u> </u>					
2	Total number of independent contractors (	including but n	ot lii	mıte	d to	tho	se lis	stec	d above) who received m	ore than				
	\$100,000 in compensation from the organi	zation >					<u> </u>						000 (	
												_	. 15 151	

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl		not required to comple		(D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and				·
	organizations in the U.S. See Part IV, line 21	1,472,034.	1,472,034.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	66,025.	66,025.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
	See Part IV, lines 15 and 16	687,691.	687,691.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	218,004.	172,071.	45,933.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	622,954.	482,961.	43,323.	96,670.
8	Pension plan contributions (include section 401(k)	4.6 - 6.5	40 545	4 00-	4 004
	and section 403(b) employer contributions)	16,563.	10,547.	1,935.	4,081. 14,879.
9	Other employee benefits	104,386.	82,851.	6,656.	14,879.
10	Payroll taxes	54,652.	39,056.	8,578.	7,018.
11	Fees for services (non employees).				
а	Management		4 540		
b	Legal	22,911.	1,713.	21,198.	
С	Accounting	127,825.		127,825.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		· · · · · · - · ·		· <del></del>
f	Investment management fees	600 010	556 545	00 107	20.000
g	Other	679,712.	556,715.	92,127.	30,870.
12	Advertising and promotion	30,000.	30,000.	20 220	0 001
13	Office expenses	194,755.	157,195.	28,329.	9,231.
14	Information technology				
15	Royalties	45 530	21 524	21 422	
16	Occupancy	45,520.	21,534.	21,432.	2,554. 2,578.
17	Travel	145,998.	135,926.	7,494.	4,5/8.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	445,888.	444,052.	1,245.	591.
19	Conferences, conventions, and meetings	445,000.	444,052.	1,245.	591.
20	Interest				
21	Payments to affiliates	2 270	-	2 270	
22	Depreciation, depletion, and amortization	3,379. 9,424.		3,379.	
23	Insurance	7,444.		9,444.	
24	Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled	,	•		•
	miscellaneous may not exceed 5% of total	,	ļ	•	
	expenses shown on line 25 below.)	902,967.	885,000.	17,967.	
a	BAD DEBT REFUNDS - GHSI	268,629.	268,629.	17,307.	
b		65,000.	25,000.	40,000.	
C	MEMBERSHIP	· · · · · · · · · · · · · · · · · · ·	<39,281.		20 201
d	INDIRECT COSTS	0.	<37,401.	-	39,281.
e	All II	- <del> </del>			
f	All other expenses	6,184,317.	5,499,719.	476,845.	207,753.
25	Total functional expenses. Add lines 1 through 24f	U, 104, 31/.	J, 433, /13.	4/0,040	401,133.
26	Joint costs. Check here Jif following				
	SOP 98-2. Complete this line only if the organization			İ	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				F 000 (2222)

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Form **990** (2009)

				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	······································	59,430.	1	157,632.
	2	Savings and temporary cash investments		569,668.	2	780,253.
	3	Pledges and grants receivable, net		4,091,780.	3	2,729,780.
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, di	ectors, trustees, key			
		employees, and highest compensated employee	es. Complete Part II			
		of Schedule L	•		5	-
	6	Receivables from other disqualified persons (as	defined under section			
		4958(f)(1)) and persons described in section 495	8(c)(3)(B) Complete			
		Part II of Schedule L			6	
3	7	Notes and loans receivable, net			7	
733613	8	Inventories for sale or use			8	
Ć	9	Prepaid expenses and deferred charges		64,377.	9	22,411.
	10a	Land, buildings, and equipment cost or other	]			
	1	basis Complete Part VI of Schedule D	10a 56,087.			
	b	Less: accumulated depreciation	10b 50,321.	4,375.	10c	5,766.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 1		12		
	13	Investments - program-related See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11	598,711.	15	714,302.	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	5,388,341.	16	4,410,144.
	17	Accounts payable and accrued expenses	499,358.	17	1,077,805.	
	18	Grants payable		18		
	19	Deferred revenue		29,400.	19	82,787.
	20	Tax-exempt bond liabilities			20	
20	21	Escrow or custodial account liability Complete I	Part IV of Schedule D		21	
	22	Payables to current and former officers, director	s, trustees, key employees,	د.		, ¥
LIADIIIIES		highest compensated employees, and disqualifi	ed persons. Complete Part II			
J		of Schedule L			22	
	23	Secured mortgages and notes payable to unrela	ited third parties		23	
	24	Unsecured notes and loans payable to unrelated	d third parties		24	
	25	Other liabilities Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		528,758.	26	1,160,592.
		Organizations that follow SFAS 117, check he	ere 🕨 💹 and complete			
es		lines 27 through 29, and lines 33 and 34.				are organization
5	27	Unrestricted net assets		460,862.	27	<401,890.
5	28	Temporanly restricted net assets		4,398,721.	28	3,651,442.
2	29	Permanently restricted net assets		29		
2	ŀ	Organizations that do not follow SFAS 117, cl	neck here 🕨 📖 and			
5		complete lines 30 through 34.		**************************************		
ź	30	Capital stock or trust principal, or current funds			30	,
į	31	Paid-in or capital surplus, or land, building, or eq	uipment fund		31	
ivet Assets of Fulld balances	32	Retained earnings, endowment, accumulated in	come, or other funds	4 05 2 2 2 2	32	0.12 ===
_	33	Total net assets or fund balances		4,859,583.	33	3,249,552.
	34	Total liabilities and net assets/fund balances		5,388,341.	34	4,410,144.

Form 990 (2009)

Pa	rt XI   Financial Statements and Reporting							
			Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
b	Were the organization's financial statements audited by an independent accountant?	2b	X					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.							
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			1				
	consolidated basis, separate basis, or both			1				
	Separate basis X Consolidated basis Both consolidated and separate basis							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			ł				
	Act and OMB Circular A-133?	3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			l				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b						
		Form	990 (	2009)				

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2009

Open to Public Inspection

Name of the organization Employer identification number 52-2358837 HEALTH CARE WITHOUT HARM Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h d Type III - Other b Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (iii) Type of (v) Did you notify the (iv) is the organization (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization in col. (i) organized in the U.S.? organization in col. (ı) listed in your organization in col. organization support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Nο Yes No Yes No

932021 02-08-10

Form 990 or 990-EZ.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2009

	irt II Support Schedule for	Organizations	Described in	Sections 170	(b)(1)(A)(iv) and	<del>ᠯ 170(ᠪ)(1)(Ă)(</del>	/i)
	(Complete only if you checke	-				. ( - / ( ) ) ) ) ))))))))))	•
Sec	ction A. Public Support	<del></del>	<u> </u>				
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and	, ,	, ,	, ,	· · ·	, , , , , , , , , , , , , , , , , , , ,	
	membership fees received. (Do not						
	include any "unusual grants ")	3052051.	4277741.	2028626.	6820644.	4119650.	20298712.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to				•		
	the organization without charge						
4	Total. Add lines 1 through 3	3052051.	4277741.	2028626.	6820644.	4119650.	20298712.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)					,	6851476.
	Public support. Subtract line 5 from line 4						13447236.
_	ction B. Total Support		Г			Г	<del></del>
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	3052051.	4277741.	2028626.	6820644.	4119650.	20298712.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	10 505	F1 220	F7 4F0	46 604	40 025	215 101
	and income from similar sources	19,595.	51,329.	57,458.	46,684.	40,035.	215,101.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital					10 752	10 752
	assets (Explain in Part IV.)	<del> </del>			*	12,753.	12,753. 20526566.
	Total support. Add lines 7 through 10		L			<del></del>	998,178.
	Gross receipts from related activities,	•	•			12	330,170.
13	First five years. If the Form 990 is for		s first, second, thir	a, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	▶□
Se	organization, check this box and stor		rcentage	<del></del>			
	<del></del>		<del></del>	ackima (f)		14	65.51 %
	Public support percentage for 2009 ( Public support percentage from 2008			Joidinia (1))		15	65.51 %
_				line 12 and line 1	4 is 22 1/20/ or m		
100	<ul> <li>33 1/3% support test - 2009. If the o stop here. The organization qualifies</li> </ul>	-			14 IS 33 1/3% OF III	iore, crieck triis bo	× and
					lino 15 is 22 1/20/	or more check th	-
,	<ul> <li>33 1/3% support test - 2008.If the o and stop here. The organization qual</li> </ul>	_			III E I J I J J J I J J J J J J J J J J	or more, check th	<b>▶</b>
17:	10% -facts-and-circumstances tes		· · ·		13 16a or 16b a	nd line 1/1 is 10%	or more
110	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"				· ·	t iv now the organ	IIZALIOII
	10% -facts-and-circumstances tes		•	, , , , , ,	J	7a and line 15 ie :	10% or
L	, ,,,,, -,a,,,,-a,,a,-,,,,,,,,,,,,,,,,,	L EUUUM IIIE OIY	anneation alle field to	NOON A DOX ON IIIIE	10, 10a, 10b, 0f I	, a, and into 1018	10/0 01

Schedule A (Form 990 or 990-EZ) 2009

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Sche Pa	edule A (Form 990 or 990-EZ) 2009 rt III   Support Schedule for C	Organizations	Described in	Section 509(a	)(2) (Complete only	of you checked the bo	Page 3 ox on line 9 of Part I.)		
Sec	tion A. Public Support								
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not	!							
	include any "unusual grants.")				<u> </u>				
2	Gross receipts from admissions, merchandise sold or services per-				:				
	formed, or facilities furnished in		1		}				
	any activity that is related to the								
_	organization's tax-exempt purpose		<u> </u>			<del> </del>			
3	Gross receipts from activities that are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
7	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities					1			
_	furnished by a governmental unit to								
	the organization without charge					•			
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
	3 received from disqualified persons					j			
b	Amounts included on lines 2 and 3 received								
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year								
	Add lines 7a and 7b								
8	Public support (Subtract line 7c from line 6 )		l		L				
	ction B. Total Support		T			1			
	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
9	Amounts from line 6 Gross income from interest,				<del> </del>	ļ			
IUa	dividends, payments received on								
	securities loans, rents, royalties and income from similar sources								
b	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975	·· -·				-			
11	Add lines 10a and 10b								
• • •	Net income from unrelated business activities not included in line 10b,								
	whether or not the business is								
12	regularly carried on Other income Do not include gain					<del> </del>			
	or loss from the sale of capital								
13	assets (Explain in Part IV) Total support (Add lines 9, 10c, 11, and 12)								
	First five years. If the Form 990 is for	the organization'	s first, second, thii	d fourth or fifth ta	ax vear as a section	on 501(c)(3) organiz	ation		
	check this box and stop here	g	,	o, 100, 111, 01, 111, 11	an your do a boom	on do nonco organiz	<b>▶</b> □		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				<del></del>		
15	Public support percentage for 2009 (	line 8, column (f) d	ıvıded by line 13, d	column (f))		15	%		
16	Public support percentage from 2008	Schedule A, Part	III, line 15			16	%		
Sec	ction D. Computation of Inve	stment Incom	e Percentage						
17	Investment income percentage for 20	009 (line 10c, colur	nn (f) divided by lii	ne 13, column (f))		17	%		
18	Investment income percentage from	2008 Schedule A,	Part III, line 17			18	%		
19a	33 1/3% support tests - 2009. If the	-				·	7 is not		
	more than 33 1/3%, check this box a						▶└─		
b	33 1/3% support tests - 2008. If the	_					and		
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th			<b>D</b>		
					Scl	nedule A (Form 990	or 990-EZ) 2009		

Schedule A (Form 990 or 990 EZ) 2009 HEALTH CARE WITHOUT HARM	52-2358837 Page 4
Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line	10; Part II, line 17a or 17b,
and Part III, line 12. Provide any other additional information. See instructions	
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:	
COMMPAGE CERUTORS \$164 994	
CONTRACT SERVICES \$164,884	
SOFTWARE SALES \$12,753	
DOLLMAND ONLID VIZ,133	
	<del></del>
	-
	<del> </del>
· · · · · · · · · · · · · · · · · · ·	
	·
	<del>" </del>

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

HEALTH CARE WITHOUT HARM

Employer identification number 52-2358837

Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Iin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (dunng year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	<del>-</del>	Yes No
6	Did the organization inform all grantees, donors, and donor a	<del>-</del>	
-	for charitable purposes and not for the benefit of the donor of		•
	impermissible private benefit?		Yes No
Pa		ganization answered "Yes" to Form 990.	
1	Purpose(s) of conservation easements held by the organizat		
•	Preservation of land for public use (e.g., recreation or	· — · · · · · · · · · · · · · · · · · ·	storically important land area
	Protection of natural habitat	[ <del></del> 1	tified historic structure
	Preservation of open space		amou motorio ottootaro
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
_	day of the tax year		Total consolivation duscinions on the last
	out of the tax your		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	•	natura inalisidad in (a)	<del></del>
c C	Number of conservation easements on a certified historic still Number of conservation easements included in (c) acquired	• •	2c 2d
d	, , .		<u> </u>
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by tr	le organization during the tax
4	Number of states where property subject to concernation of	coment is legated	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		Yes No
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	<del>-</del>	
7	Amount of expenses incurred in monitoring, inspecting, and	<del>-</del>	· · · · · · · · · · · · · · · · · · ·
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	
_	and section 170(h)(4)(B)(ii)?		└ Yes └ No
9	In Part XIV, describe how the organization reports conservat	· ·	
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for
Pai	conservation easements  t III   Organizations Maintaining Collections o	f Art Historical Treasures or C	Other Similar Assets
[ T 41	Complete if the organization answered "Yes" to Form		Assets.
	Complete if the organization answered Tes to Form	550, Fait IV, line 6	
та	If the organization elected, as permitted under SFAS 116, no	•	· ·
	treasures, or other similar assets held for public exhibition, e	•	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public servic	e, provide the following amounts relating to
	these items.		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financi	al gaın, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		► \$ ► \$
			<del></del>

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 HEALTH CA	RE WITHOUT HARM		52	-2358837 Page <b>3</b>
(a) Description of security or category	See Form 990, Part X, line 12	<u>.                                      </u>	(c) Method of valua	tion.
(including name of security)	(b) Book value	Cos	st or end-of-year mar	
Financial derivatives				
Closely-held equity interests				
Other				
				_
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	<b>&gt;</b>			
Part VIII Investments - Program Related	See Form 990, Part X, line 1	3		
(a) Description of investment type	(b) Book value	0	(c) Method of valua	
		Cos	st or end-of-year man	ket value
				· · · · · · · · · · · · · · · · · · ·
		· · · · · · · · · · · · · · · · · · ·		
			<del></del>	<del>.</del>
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X,				· · · · · · · · · · · · · · · · · · ·
	(a) Description			(b) Book value
DUE FROM AFFILIATE	(4)			714,302.
				,,,
	· · ·	<u>-</u>		· · · · · · · · · · · · · · · · · · ·
	<del> </del>			
Total. (Column (b) must equal Form 990, Part X, col (B)	line 15 )	•	<b>•</b>	714,302.
Part X Other Liabilities. See Form 990, Par	t X, line 25			
1. (a) Description of liability		(b) Amount		
Federal income taxes				<b>*</b>
				. , ,
<del></del>				A ,

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

	dule D (Form 990) 2009 HEALTH CARE WITHOUT HARM				<u>2358837</u>	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited F	inancial Sta	temen		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		4,574	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		6,184	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		<1,610	,031.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Pnor period adjustments		7			
8	Other (Describe in Part XIV)		8			-
9	Total adjustments (net) Add lines 4 through 8		9	•		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10		<1,610	,031.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts With F	levenue per	Return	1	
1	Total revenue, gains, and other support per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b		7 1		
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV)	2d				
е	Add lines 2a through 2d	•		2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIV)	4b		7		
	Add lines 4a and 4b	\		4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	_	
Par	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses pe	er Retu	rn	
1	Total expenses and losses per audited financial statements			1		_
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
c	Other losses	2c	<del></del>			
	Other (Describe in Part XIV)	2d		<b>-</b>		
	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				-	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
h	Other (Describe in Part XIV )	4b		۱ ۱		
	Add lines 4a and 4b	TD		4c		
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5		
	t XIV Supplemental Information					
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III	lines 1a and	I A Part IV lines	1b and 1	2h Part V line	/ Part
X, line	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comp RT X: HCWH HAS PERFORMED AN EVALUATION OF U	lete this part	to provide any a			
POS	SITIONS FOR THE YEAR ENDED DECEMBER 31, 200	9, AND	DETERMI	NED '	THAT TH	ERE_
WEF	RE NO MATTERS THAT WOULD REQUIRE RECOGNITION	ON IN T	HE CONSO	LIDA	red	
FIN	NANCIAL STATEMENTS OR WHICH MAY HAVE ANY AF	FECT O	N ITS TA	X-EXI	EMPT	<del></del>
STA	ATUS.					
			_			
932054				Sched	ule D (Form 9	90) 2009

932054 02-01-10

### Schedule F (Form 990)

### **Statement of Activities Outside the United States**

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047
2009
Open to Public
Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

HEA		52-2358837	
Par	t I General Information on Activities Outside the United States. Complete if the organ to Form 990, Part IV, line 14b	nization answered "Yes"	
	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assist grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance.	· ()	□ No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA (WHICH	<del> </del>				
INCLUDES CANADA AND					
MEXICO, BUT NOT THE					
US)	0	0	GRANTMAKING		33,800
SOUTH AMERICA	0	0	GRANTMAKING		258,872.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		18,000
EUROPE (INCLUDING					
ICELAND AND GREENLAND)	0	0	GRANTMAKING		195,000.
EAST ASIA AND THE					
PACIFIC	0	0	GRANTMAKING		128,600.
SOUTH ASIA	0	0	GRANTMAKING		53,419,
SOUTH ASIA			SIGNIFICATIO		33,419.
			,		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

HEALTH CARE WITHOUT HARM

Schedule F (Form 990) 2009

52-2358837

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Schedule F-1 (Form 990) if additional space is needed

t of (h) Description (i) Method of of non-cash valuation (book, FMV, assistance appraisal, other)	. 0	0.	0.	0.	0.	0.			
(g) Amount of non-cash assistance	~	*	~		~	~			ix-exempt by
(f) Manner of cash disbursement	800.WIRE TRANSFER	WIRE TRANSFER	WIRE TRANSFER	WIRE TRANSFER	128,600,WIRE TRANSFER	WIRE TRANSFER			, recognized as ta
(e) Amount of cash grant	33,800.	258,872.	.000,81	195,000.WIRE	128,600.	53,419.			e foreign country
(d) Purpose of grant	PROGRAM MISSION WORK	ORGANIZATION AND PROGRAM MISSION WORK	PROGRAM MISSION WORK	ORGANIZATION AND PROGRAM MISSION WORK	ORGANIZATION AND PROGRAM MISSION WORK	PROGRAM MISSION WORK		-	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by
(c) Region	NORTH AMERICA, BUT NOT THE US	SOUTH AMERICA	SUB-SAHARAN AFRICA	EUROPE	EAST ASIA AND THE PACIFIC	SOUTH ASIA			ns listed above that are
(b) IRS code section and EIN (if applicable)	,	٠				۱۲			ecipient organization
(a) Name of organization			,		,	**************************************	,	,	2 Enter total number of r

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Schedule F (Form 990) 2009

Enter total number of other organizations or entities

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Page 3

HEALTH CARE WITHOUT HARM

Schedule F (Form 990) 2009

HEALTH CARE WITHOUT HARM

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Part III | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16

Use Schedule F-1 (Form 990) if additional space is needed

(h) Method of valuation (book, FMV, appraisal, other)	,				Schedule F (Form 990) 2009
(g) Description of non-cash assistance					Schedu
(f) Amount of non-cash assistance					1
(e) Manner of cash disbursement					
(d) Amount of cash grant					
lber of ents					
(b) Region					
(a) Type of grant or assistance (b) Region recipi					

Schedule F (Form 990) 2009 HEALTH CARE WITHOUT HARM	52-2358837	Page 4
Part IV Supplemental Information		
Complete this part to provide the information required in Part I, line 2, and any additional information.		
SCHEDULE F, PART I, LINE 2: GRANTEES ARE REQUIRED TO SUBMIT	r interim	
MID-YEAR REPORTS AS WELL AS FINAL REPORTS. IN ADDITION THE	INTERNATION	 AL
TEAM COORDINATOR MONITORS THE INTERNATIONAL GRANTEES CLOSES	LY THROUGHOU	<u>T</u>
THE YEAR.		
	<del></del>	
<del></del>		
	<del></del>	

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

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Open to Public Inspection

Name of the organization HEALTH CARE WITHOUT	RE WITHOU	IT HARM					Employer identification number 52-2358837
Part J. General Information on Grants and Assistance	ind Assistance						
1 Does the organization maintain records to substantiate the amount	to substantiate th		or assistance, the	grantees' eligibility	for the grants or assi	of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	ion
criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	stance? ocedures for moni	toring the use of grant	funds in the United	States			X Yes No
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any received more than \$5,000. Charlette has boy if no one received more than \$5,000. If additional angle is peaded	Governments an	d Organizations in the	e United States. C	omplete if the orga	nization answered "Y	es" to Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(a) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOSTON HEATHLINK PO BOX 301 SWAMPSCOTT, MA 01907	04-3547142	501 C3	23,435.	.0			PROGRAM MISSION WORK
CENTER FOR ENVIRONMENTAL HEALTH 2201 BROADWAY, SUITE 302 OAKLAND, CA 94612	94-3251981	501 C3	42,870.	0			PROGRAM MISSION WORK
CENTER FOR MAXIMUM POTENTIAL BUILDING SYSTEMS - 8604 FM 969 - AUSTIN, TX 78724	74-1873474	501 C3	30,000.	0			PROGRAM MISSION WORK
CLEAN PRODUCTION ACTION PO BOX 153 SPRING BROOK, NY 14140	94-3213100	501 C3	30,150.	0			PROGRAM MISSION WORK
COMMONWEAL PO BOX 316 BOLINAS, CA 94924	94-2366094	501 C3	35,000.	.0			PROGRAM MISSION WORK
ECOLOGY CENTER 117 N. DIVISION ANN ARBOR, MI 48104	38-1912803	501 C3	.037,63	.0			PROGRAM MISSION WORK
2 Enter total number of section 501(c)(3) and government organizations	nd government or	rganizations					21.

3 Enter total number of other organizations LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule I (Form 990) 2009

Page 2 (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Use Part IV and Schedule I-1 (Form 990) if additional space is needed 5 F MID-YEAR REPORTS AS WELL AS FINAL REPORTS. IN ADDITION, STEERING COMMITTEE Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information THE WORK OF GRANTEES ASSIGNED 2: GRANTEES ARE REQUIRED TO SUBMIT INTERIM (d) Amount of non-cash assistance 0. 66,025 (c) Amount of cash grant (b) Number of recipients MEMBERS/WORKGROUP LEADERS CLOSELY MONITOR THEIR PARTICULAR WORKGROUP (a) Type of grant or assistance LINE PART I, SCHEDULE I, REGRANT Part III

52-2358837

HEALTH CARE WITHOUT HARM

Schedule I (Form 990) 2009

Schedule I (Form 990) 2009

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932102 02-02-10

SCHEDULE 1-1 (Form 990)

Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 Open to Public

DRGANIZATION AND PROGRAM (h) Purpose of grant PROGRAM MISSION WORK PROGRAM MISSION WORK PROGRAM MISSION WORK PROGRAM MISSION WORK ROGRAM MISSION WORK PROGRAM MISSION WORK PROGRAM MISSION WORK Inspection Employer identification number 52-2358837 or assistance MISSION WORK (g) Description of non-cash assistance Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II appraisal, other) (f) Method of valuation (book, FMV, ► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Ö ٥. °. Ö Ö Ö Ö ö (e) Amount of assistance (d) Amount of cash grant 000 500. 61,999 10,000 25,700 8,000 68,750 14,000 0,1 55 (c) IRC section if applicable HEALTH CARE WITHOUT HARM C3C3501 C3 501 C3 501 C3 501 C3 501 C3 501 501 N/A 93-0774594 04-3429794 26-2406087 43-2050242 20-5036229 41-1917360 93-1226265 36-3501938 (b) EIN INSTITUTE FOR A SUSTAINABLE FUTURE WASHINGTON, SUITE 1050 - PORTLAND, HEALTH - 819 SE MORRISON, SUITE OREGON CENTER FOR ENVIRONMENTAL MARKET STREET, SUITE 712 - SAN INSTITUTE FOR AGRICULTURE AND TRADE POLICY - 2105 1ST AVE. ENVIRONMENTAL JUSTICE - 1095 OREGON PHYSICIANS FOR SOCIAL (a) Name and address of organization or government 927 15TH ST., NW, 4TH FLOOR NEWARK, NJ 07105 GREENACTION FOR HEALTH AND ENVIRONMENTAL HEALTH FUND HEALTHY BUILDING NETWORK 32 E. 1ST ST., SUITE 206 235 - PORTLAND OR 97214 JAMAICA PLAIN, MA 02130 RESPONSIBILITY - 812 SW EVALUATION CONSULTANTS MINNEAPOLIS, MN 55405 WASHINGTON, DC 20005 FRANCISCO, CA 94103 Name of the organization 77 ADAMS STREET FL 41 OAKVIEW TERRACE DULUTH, MN 55802 Department of the Treasury Internal Revenue Service OR 97205 Part I

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Schedule I-1 (Form 990) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE 1-1 (Form 990)

Continuation Sheet for Schedule I (Form 990)

Open to Public Inspection

OMB No 1545-0047

Schedule I-1 (Form 990) 2009 DRGANIZATION AND PROGRAM (h) Purpose of grant PROGRAM MISSION WORK PROGRAM MISSION WORK PROGRAM MISSION WORK PROGRAM MISSION WORK PROGRAM MISSION WORK PROGRAM MISSION WORK PROGRAM MISSION WORK Employer identification number 52-2358837 or assistance MISSION WORK non-cash assistance (g) Description of Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) (book, FMV, appraisal, other) (f) Method of valuation ► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. ٥. 。 ö ٥. 。 °. Ö Ö (e) Amount of assistance non-cash 095. .000 40,000 31,000 182,260 62,250 61,170 25,500 (d) Amount of cash grant For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 305 30, (c) IRC section if applicable HEALTH CARE WITHOUT HARM S C391-1123316 501 C3 501 C3 501 C3 501 C3 501 N/A 501 N/A 94-2702750 45-0452872 76-0815736 21-6468817 37-7623851 37-6000511 03-0356841 (b) EIN SAN FRANCISO PHYSICIANS FOR SOCIAL RESPONSIBILITY - 2288 FULTON ST., # 680 SCIENCE AND ENVIRONMENTAL HEALTH WASHINGTON PHYSICIANS FOR SOCIAL - 3703 WOODLAND STREET UNIVERSITY OF CHICAGO, ILLINOIS 15057 COLLECTIONS CENTER DRIVE CA 94704 RESPONSIBILITY - 1604 NE 50TH organization or government 12355 SUNRISE VALLEY DRIVE, (a) Name and address of STREET - SEATTLE, WA 98105 SUITE 307 - BERKELEY, VERMONT FRESH NETWORK PRACTICE GREENHEALTH Name of the organization MONTAGUE, MA 01351 RICHMOND, VT 05477 CHICAGO, IL 60693 CHICAGO, IL 60612 RESTON, VA 20191 PERKINS AND WILL ROOM TO MANUEVER Department of the Treasury Internal Revenue Service 31 SOUTH STREET AMES, IL 50014 835 S. WOLCOTT PO BOX 895 NETWORK H

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Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 2009 Open to Public

Schedule I-1 (Form 990) 2009 (h) Purpose of grant or assistance PROGRAM MISSION WORK PROGRAM MISSION WORK Inspection Employer identification number 52-2358837 (g) Description of non-cash assistance Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) (book, FMV, appraisal, other) (f) Method of valuation Ö 。 (e) Amount of assistance (d) Amount of cash grant 55,000 26,000 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable HEALTH CARE WITHOUT HARM 501 C3 501 C3 91-1214158 23-2395818 (b) EIN 4649 SUNNYSIDE AVE., N, SUITE 540 NETWORK - 704 NORTH 23RD STREET -WOMEN'S HEALTH AND ENVIRONMENTAL (a) Name and address of organization or government WASHINGTON TOXICS COALITION PHILADELPHIA, PA 19130 Name of the organization SEATTLE, WA 98105 Part I

### SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Attach to Form 990. ➤ See separate instructions.

Employer identification number HEALTH CARE WITHOUT HARM 52-2358837 **Questions Regarding Compensation** 

18 Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, Ine 16. Complete Part III to prowide any relevant information regarding these items    First-class or charter travel				Yes	No
First class or charter travel	1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef)  b. If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  b. If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  1b. If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  1b. If any of the boxes on line 1a are checked, did the organization payment or charge organization require substantiation provision or a related payment the organization uses to establish the compensation of the organization's OED/Executive Director Check all that apply.    Compensation committee   Written employment contract   Organization organization or a related organization   Organization or a related organization or a related organization or a related organization and provide the applicable and or compensation committee   Participate in, or receive payment from, an equity based compensation arrangement?   4a. X. X. Y. Y. Yes" to any of lines 4ac, list the persons and provide the applicable amounts for each item in Part III.   Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.   For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of   The organization?   Sa. X. X. Y. Y. Y. Y. Y. Y. Y. Y. Y. Y. Y. Y. Y.		Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
Tax indemnification and gross-up payments		First-class or charter travel  Housing allowance or residence for personal use			
Discretionary spending account		Travel for companions Payments for business use of personal residence			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.  Compensation committee  Written employment contract  Ompensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization  Receive a severance payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization?  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  For persons listed in Form 990, Part VIII, paid or accrued pur		Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.  Compensation committee  Written employment contract  Independent compensation consultant  Form 990 of other organizations  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization  8 Receive a severance payment or change-of-control payment?  4 Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, an equity based compensation arrangement?  4 Participate in, or receive payment from, an equity based compensation surrous for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  If "Yes" to line 5a or 5b, describe in Part III.  5 Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Inem 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Porm 990, Part VIII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Porm 990, Part VIII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4954-4(a)(3)" If "Yes," describe in Part III  8 Were any		Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.  Compensation committee  Written employment contract  Independent compensation consultant  Form 990 of other organizations  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization  8 Receive a severance payment or change-of-control payment?  4 Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, an equity based compensation arrangement?  4 Participate in, or receive payment from, an equity based compensation surrous for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  If "Yes" to line 5a or 5b, describe in Part III.  5 Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Inem 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Porm 990, Part VIII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Porm 990, Part VIII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4954-4(a)(3)" If "Yes," describe in Part III  8 Were any					
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trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.  Compensation committee  Independent compensation consultant  Form 990 of other organizations  Written employment contract  Independent compensation consultant  Form 990 of other organizations  Written employment contract  Compensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  April Participate organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  April It "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6° If "Yes," describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6° If "Yes," describe in Part III  For persons listed organization described in Regs. section 53.4958-4(		reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEG/Executive Director. Check all that apply.   Compensation committee   Written employment contract   Independent compensation consultant   Compensation survey or study   Independent compensation consultant   Compensation survey or study   Independent compensation survey or study   Approval by the board or compensation committee   Porm 990 of other organizations   Approval by the board or compensation committee   Approval by the board or compensation contingent on the revenues of   Approval by the persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of   Approval by the persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III   Approval by the persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III   Approval by the persons listed in Form 990, Part VII, Part or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958 44[a](3)" If "Ye	2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
CEO/Executive Director Check all that apply.  Compensation committee  Independent compensation consultant  Compensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization  Receive a severance payment or change-of-control payment?  Atalogory Participate in, or receive payment from, an equity based compensation arrangement?  Participate in, or receive payment from, an equity based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
CEO/Executive Director Check all that apply.  Compensation committee  Independent compensation consultant  Compensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization  Receive a severance payment or change-of-control payment?  Atalogory Participate in, or receive payment from, an equity based compensation arrangement?  Participate in, or receive payment from, an equity based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
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Form 990 of other organizations  X Approval by the board or compensation committee  4 Duning the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization  a Receive a severance payment or change-of-control payment?  4 Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, an equity based compensation arrangement?  4 Participate in, or receive payment from, an equity based compensation arrangement?  5 Participate in, or receive payment from, an equity based compensation arrangement?  6 Participate in, or receive payment from, an equity based compensation arrangement?  7 Participate in, or receive payment from, an equity based compensation arrangement?  8 Participate in, or receive payment from, an equity based compensation arrangement?  9 Participate in, or receive payment from, an equity based compensation arrangement?  9 Participate in, or receive payment from, an equity based compensation arrangement?  9 Participate in, or receive payment from, an equity based compensation arrangement?  9 Participate in, or receive payment from, an equity based compensation arrangement?  9 Participate in, or receive payment from, an equity based compensation arrangement?  9 Participate in, or receive payment from, an equity based compensation pay or accrue any compensation arrangement?  9 Participate in, or receive payment from 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation arrangement?  9 Participate in, or receive payment from 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "yes," describe in Part III  9 Participate in, or receive payment from 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 Participate in, or receive payment f					
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If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  Any related organization?  Any related organization?  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	С		4c		
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?  if "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization?  if "Yes" to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?  if "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization?  if "Yes" to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? f "Yes" to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	5				
b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		contingent on the revenues of			
If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	а	The organization?	5a		
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	b	Any related organization?	5b		X
contingent on the net earnings of  a The organization?  b Any related organization?  f "Yes" to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		If "Yes" to line 5a or 5b, describe in Part III.			
a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		contingent on the net earnings of			
If "Yes" to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	а	The organization?	6a		X
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	b	Any related organization?	6b		_X_
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		If "Yes" to line 6a or 6b, describe in Part III			
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
Initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		not described in lines 5 and 6? If "Yes," describe in Part III	7		X
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
The state of the s		initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
Regulations section 53 4958-6(c)?	9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
			9		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

HEALTH CARE WITHOUT HARM

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I) (III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(B)	(B) Breakdown of W-	V-2 and/or 1099-MI	2 and/or 1099-MISC compensation	(0)	(D)	(E)	(F)
		(i) Base	(n) Bonus &	(iii) Other	Retirement and	Nontaxable	Total of columns	Compensation
( <b>A</b> ) Name	8	compensation	compensation	reportable compensation	other deferred compensation	beneilts	(a)-(i)(a)	reported in prior Form 990 or Form 990-EZ
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HEAL	,
Schedule J (Form 990) 2009	Supplemental Information
Schedule	Part III

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information.

DURING 2009, HCWH GRANTED ENVIRONMENTAL HEALTH FUND (EHF),
AN UNRELATED ORGANIZATION, \$148,766 TOWARDS EHF'S MISSION AND PROGRAMS.
INCLUDED IN THIS GRANT WAS THE SALARY EXPENSE OF GARY COHEN, HCWH'S
PRESIDENT, WHO WAS ALSO THE EXECUTIVE DIRECTOR OF AND PAID BY EHF.
THEREFORE IN ACCORDANCE WITH THE IRS INSTRUCTIONS, MR. COHEN'S SALARY HAS
SEEN REPORTED ON FORM 990, PART VII, SECTION A.
Schedule J (Form 990) 2009

### SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open To Public Inspection

Name of the organization Employer identification number HEALTH CARE WITHOUT HARM 52-2358837 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b 1 (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) Approved (a) Name of interested (b) Loan to or from (c) Original principal (e) In (g) Written (d) Balance due by board or person and purpose the organization? amount default? agreement? committee? To From Yes Yes Yes No **Total** Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (a) Name of interested person (b) Relationship between interested person and (c) Amount and type of the organization assistance **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? No CONSORTA THE CO-CHAIR OF HCW 16,990 THE CO-CHAI

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule L (Form 990 or 990-EZ) 2009

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

### SCHEDULE O (Form 990)

**Supplemental Information to Form 990** 

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

HEALTH CARE WITHOUT HARM

Employer identification number 52-2358837

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO PUBLIC HEALTH AND THE ENVIRONMENT.
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:
ON JANUARY 6, 2010, THE GHSI, A PROGRAM OF HCWH, VOTED TO DISSOLVE. AS
OF DECEMBER 31, 2009, HCWH/PRACTICE GREENHEALTH WROTE OFF AMOUNTS
RECORDED AS GRANTS AND CONTRIBUTIONS RECEIVABLE AND TEMPORARILY
RESTRICTED NET ASSETS OF \$885,000. IN ADDITION, IN MARCH 2010,
HCWH/PRACTICE GREENHEALTH REFUNDED THE EXCESS CASH RECEIPTS TO THE
CONTRIBUTORS, LESS EXPENSES INCURRED TO DATE OF \$268,629, WHICH HAS
BEEN ACCRUED AS OF DECEMBER 31, 2009, AND IS INCLUDED IN ACCOUNTS
PAYABLE IN THE ACCOMPANYING CONSOLIDATED STATEMENT OF FINANCIAL
POSITION. ADDITIONAL EXPENSES TO WIND DOWN THE PROGRAM WERE INCURRED
IN 2010 AND, AS A RESULT, \$179,013 IS HELD IN TEMPORARILY RESTRICTED
NET ASSETS UNDER THE GHSI PROGRAM AS OF DECEMBER 31, 2009.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
FOOD
EXPENSES \$ 499833. INCLUDING GRANTS OF \$ 327385. REVENUE \$ 0.
GREEN BUILDINGS
EXPENSES \$ 372209. INCLUDING GRANTS OF \$ 97014. REVENUE \$ 0.
RESEARCH COLLABORATIVE
EXPENSES \$ 225605. INCLUDING GRANTS OF \$ 172130. REVENUE \$ 0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  $^{932211}_{02\cdot03\cdot10}$ 

Schedule O (Form 990) 2009

### **SCHEDULE O**

(Form 990)

Department of the Treasury

Name of the organization

## Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

➤ Attach to Form 990. Internal Revenue Service

Employer identification number 52-2358837

CLIMATE

**EXPENSES \$ 218773.** INCLUDING GRANTS OF \$ 48203.

HEALTH CARE WITHOUT HARM

REVENUE \$ 35500.

NURSES

**EXPENSES \$ 171618.** INCLUDING GRANTS OF \$ 73821. REVENUE \$ 0.

**EUROPE** 

**EXPENSES \$ 153249.** INCLUDING GRANTS OF \$ 121972. REVENUE \$ 0.

BOSTON

EXPENSES \$ 131593. INCLUDING GRANTS OF \$ 18765. REVENUE \$ 810.

SAFER MATERIALS

**EXPENSES \$ 125638.** INCLUDING GRANTS OF \$ 67929. REVENUE \$ 0.

PURCHASING

EXPENSES \$ 97867. INCLUDING GRANTS OF \$ 82209. REVENUE \$ 0.

CHICAGO

EXPENSES \$ 79520. INCLUDING GRANTS OF \$ 62599. REVENUE \$ 0.

PRACTICE GREENHEALTH

INCLUDING GRANTS OF \$ 15505. EXPENSES \$ 59692. REVENUE \$ 0.

REGIONAL ORGANIZERS WORKGROUP

EXPENSES \$ 28531. INCLUDING GRANTS OF \$ 21247. REVENUE \$ 0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

HEALTH CARE WITHOUT HARM

Employer identification number 52-2358837

PHARMACEUTICALS NEW HORIZON
EXPENSES \$ 20000. INCLUDING GRANTS OF \$ 18765. REVENUE \$ 0.
MEDWASTE
EXPENSES \$ 14428. INCLUDING GRANTS OF \$ 190664. REVENUE \$ 38783.
FORM 990, PART VI, SECTION A, LINE 4: HCWH MADE THREE REVISIONS TO ITS
BYLAWS IN OCTOBER 2009:
1. HCWH REVISED ITS BYLAWS IN OCTOBER 2009 TO DECREASE THE MINIMUM NUMBER
OF DIRECTORS FROM TEN (10) TO SEVEN (7). 2. HCWH REVISED ITS BYLAWS TO
ESTABLISH A PRESIDENT. HE OR SHE SHALL SERVE AS AN EX-OFFICIO MEMBER OF THE
BOARD AND OF ANY EXECUTIVE COMMITTEE ESTABLISHED BY THE BOARD, BUT SHALL
HAVE NO VOTING RIGHTS. THE PRESIDENT COLLABORATES WITH THE EXECUTIVE
DIRECTOR TO EFFECTIVELY MANAGE HEALTH CARE WITHOUT HARM AND RELATED
INITIATIVES. HE OR SHE SHALL BE RESPONSIBLE FOR FUNDRAISING AND CO-DEVELOP
AND MONITOR FUNDRAISING PLANS, CO-COORDINATE STRATEGIC PLANNING, COORDINATE
OVERALL MANAGEMENT WITH THE EXECUTIVE DIRECTOR, PROVIDE STRATEGIC INPUT,
DEVELOP NEW BUSINESS RELATIONSHIPS AND STRATEGIC OPPORTUNITIES, SERVE AS A
PUBLIC SPOKESPERSON, REPORT TO THE BOARD OF DIRECTORS FROM TIME TO TIME ON
ALL MATTERS WITHIN HIS OR HER KNOWLEDGE WHICH THE INTERESTS OF HEALTH CARE
WITHOUT HARM MAY REQUIRE TO BE BROUGHT TO THEIR NOTICE, AND CARRY OUT SUCH
DUTIES AS MAY BE PROPERLY ASSIGNED TO HIM OR HER BY THE BOARD FROM TIME TO
TIME. THE EXECUTIVE DIRECTOR WILL REPORT TO THE PRESIDENT AND THE BOARD OF
DIRECTORS. 3. THE HCWH BYLAWS WERE REVISED TO AMEND THE COMPENSATION OF THE
BOARD. INCLUDE THE FOLLOWING LANGUAGE ON COMPENSATION OF BOARD MEMBERS AND
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule O (Form 990) 2009  932211  02-03-10

# **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No. 1545-0047 Open to Public \* Inspection

Name of the organization

HEALTH CARE WITHOUT HARM

**Employer identification number** 52-2358837

"BOARD MEMBERS MAY ALSO AUTHORIZE PAYMENT FOR SERVICES KEY EMPLOYEES: RENDERED IN A CAPACITY OTHER THAN AS A DIRECTOR, WITH PRIOR BOARD APPROVAL. ALL BOARD MEMBER COMPENSATION WILL BE APPROVED BY THE BOARD IN ACCORDANCE WITH THE REQUIREMENTS OF ARTICLE IX. A BOARD COMMITTEE, AS PROVIDED IN SECTION 9.02, WILL BE ESTABLISHED TO SET AND MANAGE APPROPRIATE COMPENSATION LEVELS FOR THE PRESIDENT AND EXECUTIVE DIRECTOR. THIS COMMITTEE WILL ALSO REVIEW ON AN ANNUAL BASIS THE LEVELS OF REIMBURSEMENT FOR BOARD TRAVEL AND OTHER EXPENSES AND ANY OTHER PAYMENTS TO DIRECTORS FOR SERVICES."

FORM 990, PART VI, SECTION B, LINE 11: HCWH'S FEDERAL FORM 990 IS REVIEWED BY THE SENIOR ACCOUNTANT, THE ASSOCIATE DIRECTOR AND THE EXECUTIVE DIRECTOR. SUCH REVIEW TAKES PLACE UPON RECEIPT OF THE DRAFT FORM 990 RECEIVED FROM THE INDEPENDENT PUBLIC ACCOUNTING FIRM WHO CONDUCTS THE FINANCIAL STATEMENT AUDIT OF THE ORGANIZATION. THE REVIEW INVOLVES COMPARISON OF FINANCIAL DATA IN THE FORM 990 WITH THE AUDITED FINANCIAL STATEMENTS AND THE BOOKS AND RECORDS OF HCWH AND REVIEW OF ALL NARRATIVE INFORMATION FOR ACCURACY AND COMPLETENESS. ADDITIONALLY, THE TREASURER OF THE BOARD REVIEWS A COPY OF THE RETURN FOR ACCURACY. PRIOR TO FILING THE FORM 990 WITH THE IRS, A COMPLETE COPY IS PROVIDED TO ALL VOTING MEMBERS OF THE ORGANIZATION'S BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD CONFLICT OF INTEREST POLICY PROVIDES THE FOLLOWING PROCEDURES FOR ADDRESSING POTENTIAL CONFLICTS OF INTEREST THAT MAY REQUIRE BOARD OR COMMITTEE ACTION: PERSON MUST DISCLOSE ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST AND LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009

932211 02-03-10

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

HEALTH CARE WITHOUT HARM

Employer identification number 52-2358837

SUCH DISCLOSURE MUST BE REFLECTED IN THE MINUTES OF THE MEETING WHERE SUCH MATTER IS BEING REVIEWED; 2) THE INTERESTED PERSON IS PROHIBITED FROM PARTICIPATING IN DISCUSSIONS EXCEPT TO DISCLOSE MATERIAL FACTS AND RESPOND TO QUESTIONS; 3) SUCH PERSON SHALL NOT ATTEMPT TO EXERT HIS OR HER PERSONAL INFLUENCE WITH RESPECT TO THE MATTER EITHER AT OR OUTSIDE OF THE MEETING; 4) SUCH PERSON MAY NOT BE PRESENT TO HEAR THE BOARD OR COMMITTEE DISCUSSIONS ON THE MATTER; 5) SUCH INTERESTED PERSON IS PRECLUDED FROM VOTING ON THE MATTER AND SUCH PERSON'S PRESENCE MAY NOT BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM FOR PURPOSES OF THE VOTE AT THE MEETING; 6) SUCH PERSON MAY NOT BE PRESENT DURING THE VOTE UNLESS THE VOTE IS BY SECRET BALLOT; AND 7) SUCH PERSON'S INELIGIBILITY TO VOTE SHOULD BE REFLECTED IN THE MINUTES.

ADDITIONALLY, THE EMPLOYEE CODE OF CONDUCT APPLIES TO ALL EMPLOYEES; AND ALL EMPLOYEES RECEIVE A COPY OF THE CODE OF CONDUCT AND RETURN AN ACKNOWLEDGEMENT TO THE HR DEPARTMENT THAT THEY UNDERSTAND AND WILL COMPLY WITH THE CODE OF CONDUCT.

SECTION 21 OF THE PERSONNEL POLICIES SETS FORTH THE CONFLICT OF INTEREST RULES APPLICABLE TO ALL EMPLOYEES. IT IS OUR INTENT TO AVOID IMPROPRIETY IN ALL OF OUR DECISIONS AND ACTIONS. HCWH EMPLOYEES ARE PROHIBITED FROM PARTICIPATING IN ACTIVITIES THAT CONFLICT WITH HCWH'S ACTIVITIES OR IT IS IMPOSSIBLE TO DESCRIBE ALL OF THE SITUATIONS THAT MIGHT CAUSE OR GIVE RISE TO A CONFLICT OF INTEREST. HOWEVER, IN GENERAL EMPLOYEES SHOULD NOT ENGAGE IN ANY ACTIVITY WHERE THERE IS THE POTENTIAL

FOR THEIR PROFESSIONAL, FINANCIAL, OR OTHER PERSONAL INTERESTS TO BE LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211 02-03-10

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

HEALTH CARE WITHOUT HARM

Employer identification number 52-2358837

OPPOSED TO THE INTERESTS OF HCWH OR WHERE THEIR OUTSIDE AND PERSONAL INTERESTS MIGHT ADVERSELY INFLUENCE THEIR ACTIONS AND JUDGMENTS ON BEHALF OF HCWH OR INTERFERE WITH THEIR ABILITY TO ACT IN THE BEST INTERESTS OF HCWH. IN ADDITION, EMPLOYEES MAY NOT USE THEIR POSITIONS AT HOWH FOR PERSONAL BENEFIT, FOR THE BENEFIT OF FRIENDS OR RELATIVES, ANY OUTSIDE INTERESTS OR PERSONAL AGENDA. IF A CONFLICT OR POTENTIAL CONFLICT ARISES, EMPLOYEES UNDER THE POLICY MAY CONSULT WITH THE EXECUTIVE THEIR SUPERVISOR OR HUMAN RESOURCES. IF THE EXECUTIVE DIRECTOR CONSIDERS A POSSIBLE CONFLICT OF INTEREST, THEY ARE REQUIRED TO REPORT THIS TO THE PRESIDENT. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FEDERAL FORM 990, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: CONSORTA RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: THE CO-CHAIR OF HCWH IS THE FORMER PRESIDENT OF CONSORTA AMOUNT OF TRANSACTION \$ 16990. DESCRIPTION OF TRANSACTION: THE CO-CHAIR OF HCWH, JOHN W. STRONG, THE FORMER PRESIDENT OF CONSORTA. IN 2009, HCWH PAID CONSORTA \$16,990 FOR FEES AND EXPENSES RELATED TO CLEANMED PROGRAMS IN 2009. IN 2009,

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SHARING OF ORGANIZATION REVENUES? = NO

PAID HCWH \$5,000 FOR SPONSORSHIP OF CLEANMED IN 2009.

Schedule O (Form 990) 2009

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

2009 Open to Public Inspection OMB No 1545-0047

► See separate instructions. ▶ Attach to Form 990.

HEALTH CARE WITHOUT HARM

Employer identification number 52-2358837

Direct controlling entity

Ξ

End-of-year assets **e** Total income Ŧ Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or foreign country) Primary activity <u>a</u> Name, address, and EIN of disregarded entity Parti

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) € (e) E 3 9 9 Part 🗓

(a)	(a)	(o)	(e)	(e)	E
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
of related organization		foreign country)	section	status (if section 501(c)(3))	entity
PRACTICE GREENHEALTH - 76-0815736					
12355 SUNRISE VALLEY DRIVE, SUITE 680	PROMOTING ENVIRONMENTALLY				
RESTON, VA 20191	SAFE HEALTH PRACTICES	ILLINOIS	501 (C)(3)	LINE 7	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932161 02-04-10

Schedule R (Form 990) 2009

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Schedule R (Form 990) 2009 HEALTH CARE WITHOUT HARM

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year)

8	General or managing partner?	-			related	(h) Percentage ownership			90) 2009
Ξ	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)				nad one or more	(g) Share of Peend-of-year or assets			Schedule R (Form 990) 2009
(h)	Disproportion- ate allocations? Yes No				because it h				Sch
(6)	Share of end-of-year assets				art IV, line 34	(f) Share of total p, income			
				-	Form 990, P	(e) Type of entity (C corp, S corp, or trust)			
Ξ	Share of total income				ed "Yes" to				
(e)	Predominant income (related, unrelated, excluded from tax under sections 512-514)				tion answer	(d) Direct controlling entity			
	Predomin (related, excluded fr				he organıza	(C) Legal domicile (state or foreign country)			
( <del>Q</del> )	Direct controlling entity				<b>iration or Trust</b> (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related rear.)	(b) Primary activity			44
(2)	Legal domicile (state or foreign country)				ooration or 7 < year.)	Prin		 	
(p)	Primary activity				Identification of Related Organizations Taxable as a Corporatio organizations treated as a corporation or trust during the tax year.)	Z c			
(a)	Name, address, and EIN of related organization				Part IV Identification of Related Org	(a) Name, address, and EIN of related organization			932162 07-21-10

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Yes

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# Schedule R (Form 990) 2009 HEALTH CARE WITHOUT HARM

[Part V] Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36)

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- During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
  - a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
- **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
  - d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- I Performance of services or membership or fundraising solicitations by other organization(s)

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- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- o Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- Content transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds		
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2 If the answer to any of the above is "Yes," see the instructions for info	rmat	
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(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1) PRACTICE GREENHEALTH	В	305,095.
(2) PRACTICE GREENHEALTH	Q	260,899.
(3) PRACTICE GREENHEALTH	Z	84,333.
(4) PRACTICE GREENHEALTH	ъ	181,514.
(5)		

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Schedule R (Form 990) 2009 HEALTH CARE WITHOUT HARM

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(a)	(0)	(D)	(e)	(j)	(6)	3
INII pas societas secon	o commo	01000000	Are all nariners	O. C.	Dispropor-		
of entity	Filliary activity	Legal dornicile (state or foreign	section 50 1(c)(3) organizations?		tionate aflocations?	amount in box 20	managing partner?
		country)	Yes No		Yes No	Form 1065)	
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							_

Form 8	3868 (Rev 4-2009)			Page 2				
• If y	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this b	ox		<b>▶ X</b>				
Note.	Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed	d Form	8868					
• if y	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).							
Par	Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no	copies	needed).					
T	Name of Exempt Organization	Emp	loyer ider	ntification number				
Type								
print	Health Care Without Harm	5	2-235	8837				
File by extends		For I	RS use on	nly				
due dat		8						
return :	See   City, town or post office, state, and ZIP code. For a foreign address, see instructions. 📑 🎏 😘 🦠							
	k type of return to be filed (File a separate application for each return):  Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 1041-A  Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	== :	orm 5227 orm 6069	Form 8870				
STOP	P! Do not complete Part II if you were not already granted an automatic 3-month extension on a previou	usly file	ed Form 8	868.				
	The Organization							
• Th	e books are in the care of ▶ 1901 N. Moore Street, Suite 509 - Arlin	ngto	n, VA	22209				
Te	lephone No. ► 703-243-0056 FAX No. ►							
• If t	the organization does not have an office or place of business in the United States, check this box			<b>&gt;</b>				
• if t	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	nis is fo	r the whol	le group, check this				
box	If it is for part of the group, check this box ► and attach a list with the names and EINs of all	l memb	ers the ex	tension is for.				
4	I request an additional 3-month extension of time until November 15, 2010							
5	For calendar year 2009, or other tax year beginning, and ending							
6	If this tax year is for less than 12 months, check reason  Initial return  Final return	urn Final return Change in accounting period						
7	State in detail why you need the extension							
	Additional time is needed to gather information neces:	sary	to f	ıle a				
	complete and accurate return.		·					
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	İ						
	nonrefundable credits. See instructions	8a	\$	·				
ь	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated	ŀ						
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid	ļ						
	previously with Form 8868	8b	\$					
c	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit							
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	8c	s	N/A				
	Signature and Verification							
	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to true, correct, and complete, and that I am authorized to prepare this form	ne best o	if my knowl	ledge and belief,				

923832 05 26-09

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Date ► 8 (9/10 Form 8868 (Rev 4-2009)