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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009 Open to Public Inspection

<u>A I</u>	or the 2009 cal	endar ye	ar, or tax year beginning , and ending				
	heck if applicable	Please use IRS	C Name of organization CENTER FOR INTERNET SECURITY, IN	1C.	D	Employ	er identification number
一	ddress change	label or	Doing Business As	<u> </u>		52-2	2278213
\equiv	lame change	print or type.	Number and street (or P O box if mail is not delivered to street address)	Room/suit	e E		ne number
<u> </u> "	nitial return	See	P.O. BOX 433			717-	-534-1812
т	ermination	Specific Instruc-	City or town, state or country, and ZIP + 4		G	Gross receipt	ts \$ 1,466,19
^	mended return	tions	HERSHEY PA 17033				
	pplication pending	1	and address of principal officer		H(group return for Yes X
1			BERT J. MIUCCIO, JR ME AS C ABOVE		— н(affiliates b) Are all af	filiātes
			II NO C NDOVI			included'	ittach a list. (see instructions)
1	Fax-exempt status	s X	501(c) (4) ◄ (insert no.) 4947(a)(1) or 527	_		, -	(000 1100 000010)
	Website: ▶ W		ISECURITY.COM		H((c) Group ex	kemption number
	Type of organization	X Co	poration Trust Association Other	L Year of form	ation 200	00 N	State of legal domicile M
P		ımma					
			e organization's mission or most significant activities				
æ			RGANIZATIONS REDUCE THE RISK OF BUSINESS AND				
lan(ONS RESULTING FROM INADEQUATE TECHNICAL SECUR				
Governance			INTERPRISES WITH CONSENSUS BEST PRACTICE STAN			URITY	
် ဗိ	2 Check th		if the organization discontinued its operations or disposed of more than 2 members of the governing body (Part VI, line 1a)	25% of its ne	t assets	3	10
Activities &		_	endent voting members of the governing body (Part VI, line 1b)				8
iţi		,	imployees (Part V, line 2a)				6
3							1300
۲	7a Total gro	ss unrel	olunteers (estimate if pecessary), ated business revenue from Part VIII, column (C), line 12			7a	
			siness taxable income from Form 990-T, line/84			7b	
					Prior Year		Current Year
٥			grants (Parkylli, line 1h)	-	007	007	1 401 60
Revenue			revenue (Flart VIII, line 2g)	<u> </u>	.,237,		1,421,62
8			e (Part VIII, column (A) (Dries 3, 4, land 7d)		20,	304	44,56
		•	art VIII, column (A), lines 5, 6d, 8ć, 9c, 10c, and 11e) dd lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	,266,	241	1,466,19
\neg			r amounts paid (Part IX, column (A), lines 1–3)	_	.,,		
			r for members (Part IX, column (A), line 4)				
ູ		•	mpensation, employee benefits (Part IX, column (A), lines 5–10)		909,	049	1,051,87
benses	16a Professio	onal fund	raising fees (Part IX, column (A), line 11e)				
	b Total fund	draising	expenses (Part IX, column (D), line 25) ▶				
ய		•	Part IX, column (A), lines 11a–11d, 11f–24f)		386,		349,43
	-		Add lines 13–17 (must equal Part IX, column (A), line 25)]	.,295,		1,401,30
۳ã	19 Revenue	less ex	penses Subtract line 18 from line 12	Reginni	-29, ng of Current		64,88 End of Year
Net Assets or Fund Balances	20 Total ass	sets (Pai	(X. line 16)		, 627,		1,728,16
Ass I Bal	21 Total liab		·			905	46,90
Funet		-	d balances Subtract line 21 from line 20	1	.,616,	370	1,681,25
	art II Si	gnatu	re Block				
			ies of perjury, I declare that I have examined this return, including accompanying schedule				
		d Deller, It	is true, correct, and complete Declaration of preparer (other than officer) is based on all in	niormation or w	mich prepare	er nas any i	knowledge
Sig		_6	- /o/cr/			1/0	hojjo
Hei	e /	Signatu	re of officer			Oate	
		Type	print name and title				
		Type of			Charlet		Preparer's identifying numbe
Pai	a 1	eparer's nature	Diana M. Reed 05	/12/10	Check if self-		(see instructions)
	parer's	a.u.e	DIANA M. REED & ASSOCIATES, PC		employed		25-1877 4 5
	Only Fin		(or yours	·		EIN Dhone	23-10//43
		elf-emplo dress, an	n			Phone no	717-533-551
Mari			rurn with the preparer shown above? (see instructions)			110	717 333 331 Vas 1

•	1 990 (2009) CENTER FOR INTERNET SECURITY, INC. 52-22/8213				<u>Р</u>	age 3
P	art IV Checklist of Required Schedules		-			
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"				Yes	No
1	complete Schedule A			1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors?			2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	•	•			
,	candidates for public office? If "Yes," complete Schedule C, Part I			3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			٦		
•	Schedule C, Part II			4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)					
•	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III			5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have		-			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"					
	complete Schedule D, Part I			6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,					
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"					
	complete Schedule D, Part III			8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part					
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"					
	complete Schedule D, Part IV			9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or					
	quasi-endowments? If "Yes," complete Schedule D, Part V			10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,					
	VII, VIII, IX, or X as applicable			11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete					
	Schedule D, Part VI					
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more					
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII					
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more					
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII					
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets					
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.					
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X					
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses					
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X					
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			12		X
424	Schedule D, Parts XI, XII, and XIII. We the executation included in concelled and appropriate guidated financial electroments for the tay year?	ſ,	(\ N-	12		A
IZA	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A	res No			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	IZA	1 44	13	1	X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?			14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	•		1.40		
~	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I			14b	x	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any					
. •	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II			15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	•				
-	to individuals located outside the United States? If "Yes," complete Schedule F, Part III			16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services					
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I			17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	•				
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?					

20

If "Yes," complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	ļ	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	1		
	organization's current and former officers, directors, trustees, key employees, and highest compensated		l	
	employees? If "Yes," complete Schedule J	23_	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	1		
	24b through 24d and complete Schedule K If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	1.		
	to defease any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	 	<u> </u>
25a		Ì		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	ł		İ
	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31	<u></u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
			000	(0000)

CENTER FOR INTERNET SECURITY, INC. 52-2278213 Form 990 (2009) Page 5 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 12 U.S. Information Returns Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable X gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year covered by X this return? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3ь At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? **4**a If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting 8 organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a а Gross income from other sources (Do not net amounts due or paid to other sources against

12a

11b

amounts due or received from them.)

Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management							
4-	Enter the number of voting members of the governing hads	عه ا	ı	10	Г		Yes	No
1a b	Enter the number of voting members of the governing body Enter the number of voting members that are independent	1 <u>a</u>	_	8				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	[]D		<u> </u>	-			
-	any other officer, director, trustee, or key employee?				İ	2	x	
3	Did the organization delegate control over management duties customarily performed by or under the direct				F	-		
•	supervision of officers, directors or trustees, or key employees to a management company or other person?					3		х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was file	d?				4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?					5		X
6	Does the organization have members or stockholders?					6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members							
	of the governing body?					7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?					7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during							
	the year by the following							
а	The governing body?				L	8a	X	
b	Each committee with authority to act on behalf of the governing body?				L	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached							
_	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O					9		_X
	tion B. Policies (This Section B requests information about policies not required by the Ir	ntema	al					
Rev	enue Code.)							
					Г		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?				-	<u>10a</u>		_ X _
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,							
44	affiliates, and branches to ensure their operations are consistent with those of the organization?				-	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the							•
110	form?				-	11		X
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				-	42-	X	
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13				-	12a	Λ	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?					12b	x	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				F	120		
·	describe in Schedule O how this is done					12c	X	
13	Does the organization have a written whistleblower policy?					13		х
14	Does the organization have a written document retention and destruction policy?					14		X
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official					15a	X	
b	Other officers or key employees of the organization			•	Γ	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)				Γ			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
	with a taxable entity during the year?				L	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate							
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard							
	the organization's exempt status with respect to such arrangements?					16b	_	
<u>Sec</u>	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s or	nly)						
	available for public inspection. Indicate how you make these available Check all that apply							
	Own website Another's website X Upon request							
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interesting the conflict of inter	st						
	policy, and financial statements available to the public							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	е						
	organization ► ALBERT J. MIUCCIO, JR PO BOX 433	22			717	E 2	A_1	012
H	RSHEY PA 170	<u> </u>			<u>717-</u>	23	-7 _ T	012

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A) Name and Title	(B) Average	Pos	ition (C) k all t	hat ap	ply)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
ALBERT J. MIUCCIO	, JR									
PRESIDENT	40.00	X		X				236,037	0	32,142
CLINT KREITNER										
ASST TREASURER	30.00	X		X				125,091	0	36,321
FRANKLIN REEDER						1 1				
DIRECTOR	1.00	X						0	0	<u> </u>
RAMON BARQUIN										
DIRECTOR	1.00	X				Ш		0	0	0
JACK ARTHUR						1 1				
TREASURER	1.00	X		X		11		0	0	0
BRUCE MOULTON									_	_
DIRECTOR	1.00	X						0	0	0
ALAN PALLER										_
DIRECTOR	1.00	X						0	0	0
JOHN GILLIGAN	1 00								•	
CHAIRMAN BOD	1.00	X		_	_	 		0	0	0
KAREN EVANS	1 00								•	
DIRECTOR	1.00	X		<u> </u>				0	0	0
PHIL VENABLES	1 00	٠,							^	•
DIRECTOR	1.00	X		-				0	0	0
STEVE KREITNER	40.00			x				121 000	•	20 672
SECRETARY STEVEN PILIERO	40.00	_		A		 		131,080	0	29,673
CHIEF SECURITY OFF	40.00				x			174 042	0	6,998
BLAKE FRANTZ	40.00	 	-	ļ	^	├		174,942		0,990
CHIEF TECHNOLOGY OFF	40.00				x			157,500	0	9,794
CUIEF IECUNOLOGI OFF	-20.00	†-	_		^	┼┼		157,500		<u> </u>
		┢			L	\vdash				
·										
DAA		<u> </u>	L	<u> </u>		<u> </u>				Form 990 (2009)

Part	VII Section A. Officers (A)	, Directors, Trus (B)	tees	, Ke		iplo C)	yees	, an	d Highest Compensated E (D)	(E)		(F)		
	Name and Title	Average hours per week	A Individual trustee or director		Officer	al Key employee	a Highest compensated employee			Reportable compensation from related organizations (W-2/1099-MISC)	amour othe compens		tion e on ed	
									_			-		
											·			
	otal otal number of individuals (inc	cluding but not lin	nited	to th	ose	liste	d abo	▶ ove)	824,650 who received more than \$1			11	4,9	28
	eportable compensation from			5								Тү	es	No
	nd the organization list any for mployee on line 1a? If "Yes," o								ee, or highest compensated			3		x
tir	or any individual listed on line ne organization and related org												x	
5 D	idividual hid any person listed on line 1a ervices rendered to the organ											5		x
Section	on B. Independent Contractor complete this table for your five	ors								n \$100.000 of				
	ompensation from the organiz									(B) tion of services	T	Comr	(C) ensatio	
														
				 .			-							
										· · · · · · · · · · · · · · · · · · ·				
	otal number of independent of		-				to th	ose	listed above) who received					
DAA m	nore than \$100,000 in compen	isation from the c	rgan	ızatı	on P		_					O Form S	990 (2	2009)

Pa	irt V	III Statement of Rev	<u>renue</u>				· · · · · · · · · · · · · · · · · · ·		
		.,,				(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
(0.40	T 4-	Fadarated compounds	12				revenue		512, 513, or 514
Program Service Revenue Contributions, gifts, grants	1a	Federated campaigns	1a						
g g	Ь	Membership dues	1b						
ff,	С	Fundraising events	1c						
<u>.</u>	d	Related organizations	1d						
Sin	е	Government grants (contributions)	1e						
er i	f	All other contributions, gifts, grants,							
흔등		and similar amounts not included above	1f						
gg	g	Noncash contributions included in lines 1	a-1f	\$					
<u>0</u> @	h	Total. Add lines 1a-1f			▶				
e					Busn Code				
Ven	2a	MEMBERSHIP DUES				1,421,627	1,421,627		-
æ	b								
į	c								
ě	l a								
E	l e								
Ē	f	All other program service rev	enue						
<u>و</u>	g		ciide			1,421,627			
	3	Investment income (including	dvaden	de interes		1,421,027			
	٦	• -	uvideri	15, III(E) ES	i, and	44,564			11 561
		other similar amounts) 4 Income from investment of tax-exempt bond prod				44,564			44,564
	4		x-exemp	ot bona pro	oceeds 🕨				
	5	Royalties			•				
		(ı) Rea		(II) F	Personal				
	6a	Gross Rents							
	b	Less rental exps							
	С	Rental inc or (loss)							
	_d	Net rental income or (loss)			>				
	7a	i (i) Securi	ies	(11)	Other				
		sales of assets other than inventory							
	ь	,							
	_	basis & sales exps							
	С								
		Net gain or (loss)					i		
	d	1. 1.	onto.						
ne	8a	•	enis						
'en		(not including \$							
Ş		of contributions reported on line 1			1				
Other Revenue		See Part IV, line 18	а						
돭	ь	Less: direct expenses	b						
	С	Net income or (loss) from fur	_	events	•				
	9a	Gross income from gaming activit	ies		1				
		See Part IV, line 19	а						
	b	Less direct expenses	b						
	С	Net income or (loss) from gain	ning acti	vities	<u> </u>				
	10a	Gross sales of inventory, less	;		į				
		returns and allowances	а						
	ь	Less. cost of goods sold	b						
		Net income or (loss) from sal	es of inv	entory	•			ĺ	
	Ť	Miscellaneous Reven			Busn. Code				
	11a				 		i i	İ	
					 				
	b								
	C	All other revenue							
	d	All other revenue							
	е	Total. Add lines 11a–11d			•	1 455 7 7			
	12	Total Revenue. See instructi	ons			1,466,191	1,421,627	0	44,564

Part IX Statement of Functional Expenses

Form 990 (2009)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	939,578	751,662	187,916	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	50,351	40,281	10,070	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	2,664	1,611	1,053	
9	Other employee benefits	7,943	1,611 5,195	2,748	
10	Payroll taxes	51,334	41,067	10,267	
11	Fees for services (non-employees)				
а	Management				
b	Legal	2,610		2,610	
С	Accounting	39,328		39,328	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	140,464	140,464		
12	Advertising and promotion				
13	Office expenses	34,040	12,887	21,153	
14	Information technology	61,505	49,204	12,301	
15	Royalties				
16	Occupancy				
17	Travel	49,091	39,273	9,818	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,596	6,077	1,519	
23	Insurance	3,936		3,936	
	İ				
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	TRAINING & EDUCATION	10,866		10,866	
b					
С					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,401,306	1,087,721	313,585	
	Joint costs. Check here ▶ If following				
	SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation				
DAA					Form 990 (200

Part		-2278213		Page 11
		(A) Beginning of year		(B) End of year
1	Cash—non-interest bearing	38,495	1	68,903
2	Savings and temporary cash investments	677,334	2	1,644,842
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Receivables.from current and former officers, directors, trustees, key			
	employees, and highest compensated employees Complete Part II of			
	Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete	`		`
	Part II of Schedule L		6	
Assets 8 8	Notes and loans receivable, net		7	
8 8	Inventories for sale or use	·	8	
9 ۵	Prepaid expenses and deferred charges		9	
10	a Land, buildings, and equipment cost or			
	other basis Complete Part VI of Schedule D 10a 50,297			
1	Less. accumulated depreciation 10b 35,880	20,446	10c	14,417
11	Investments—publicly traded securities		11	
12	Investments—other securities. See Part IV, line 11	891,000	12	
13	Investments—program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,627,275	16	1,728,162
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue .		19	
20	Tax-exempt bond liabilities		20	
တ္ထ 21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
፭ 22	Payables to current and former officers, directors, trustees, key			
Liabilities 21 22 22	employees, highest compensated employees, and disqualified			
ן ב	persons Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities Complete Part X of Schedule D	10,905		46,90
26		10,905	26	46,90
မွ	Organizations that follow SFAS 117, check here ▶ X and			
Net Assets or Fund Balances	complete lines 27 through 29, and lines 33 and 34.			
<u>rg</u> 27	Unrestricted net assets	1,616,370	27	1,681,255
ິກັ 28	Temporanly restricted net assets		28	
일 29			29	
크	Organizations that do not follow SFAS 117, check here ▶			
ا ة	and complete lines 30 through 34.			
ဖွဲ့ 30	•		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ž 32			32	
등 33	Total net assets or fund balances	1,616,370	33	1,681,255
Z 34	Total liabilities and net assets/fund balances	1,627,275	34	1,728,162

Form **990** (2009)

orm	1 990 (2009) CENTER FOR INTERNET SECURITY, INC. 52-2278213		Pa	ge 12
Pa	art XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	if "Yes" to line 2ā or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990	(2009)

SCHEDULE D . (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 2009

Open to Public Inspection

Employer identification number Name of the organization CENTER FOR INTERNET SECURITY, INC. 52-2278213 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 2 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV. line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c 2d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items. Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Sche		R INTERNET S			52-22		Page 2
	rt III Organizations Maintaining	Collections of Art	, Historical T	reasures, c	or Other S	imilar Assets (continued)
3	Using the organization's acquisition, accession, collection items (check all that apply):	and other records, chec	ck any of the follo	wing that are a	a significant u	se of its	
а	Public exhibition	d Loar	n or exchange pro	ograms			
b	Scholarly research	e Othe					
c	Preservation for future generations						
4	Provide a description of the organization's colle Part XIV.	ctions and explain how t	hey further the or	ganızatıon's e	xempt purpos	se in	
5	During the year, did the organization solicit or reassets to be sold to raise funds rather than to b				nılar		Yes No
Pa	ert IV Escrow and Custodial Arra				nswered "\	es" to Form 99	0, Part
-	IV, line⁻9, or reported an am				-	-	
1a	Is the organization an agent, trustee, custodian				not		
	included on Form 990, Part X?	•					Yes No
ь	If "Yes," explain the arrangement in Part XIV ar	d complete the following	ı table				
	3						Amount
С	Beginning balance					1c	
d	Additions during the year	•				1d	
	Distributions during the year					1e	
f	Ending balance					1f	
' 2a	Did the organization include an amount on Forr	n 990 Part Y line 212				<u></u>	Yes No
	If "Yes," explain the arrangement in Part XIV	11 000, 1 010 21					les NO
	art V Endowment Funds. Comple	ete if organization :	answered "Ye	es" to Form	990 Part	IV line 10	
	Endownione i dido: Compi	(a) Current year	(b) Pnor yea		years back	(d) Three years back	(e) Four years back
1-	Beginning of year balance	(a) continue	(5) 1101 yes	(0)	700.0 000.	(4) 111100 /0010 2001	(0). 00.)00.0 00.0
ıa h	Contributions			1			·
D				- 			
C	Net investment earnings, gains,						
	and losses						
a	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses					······	
g	End of year balance	L	L	l	1		
2	Provide the estimated percentage of the year e	nd balance held as					
а	Board designated or quasi-endowment	%					
b	Permanent endowment %						
С	Term endowment ► %						
3a	Are there endowment funds not in the possess	on of the organization th	at are held and a	idministered fo	or the		
	organization by						Yes No
	(i) unrelated organizations					•	3a(i)
	(ii) related organizations						3a(ıi)
b	If "Yes" to 3a(II), are the related organizations li	sted as required on Sch	edule R?				3b
4	Describe in Part XIV the intended uses of the o				 		
Pa	art VI Investments—Land, Buildi	ngs, and Equipme	nt. See Form	<u>1990, Part</u>			
	Description of investment	(a) Cost or other basis		st or other	ł .	umulated	(d) Book value
		(investment)	Dasis	(other)	aepre	eciation	
1a	Land				<u> </u>		
b	Buildings						
С	Leasehold improvements						
d	Equipment			50, <u>297</u>			50,297
	Other				L	35,880	-35,880
Tota	I. Add lines 1a through 1e (Column (d) must equ	ual Form 990, Part X, co	lumn (B), line 10(c))	_	<u>▶</u>	14,417

organization's liability for uncertain tax positions under FIN 48.

che	dule D (Form 990) 2009 CENTER FOR INTERNET SECUR	RITY, INC. 52-	2278213	Page 4
Pa	art XI Reconciliation of Change in Net Assets from Form	990 to Audited Financia	al Statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	1,466,191
2	Total expenses (Form 990, Part IX, column (A), line 25)		2 _	1,401,306
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	64,885
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments	_	7	_
8	Other (Describe in Part XIV.)	_	8	
9	Total adjustments (net) Add lines 4 through 8	·	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines	3 and 9	10	64,885
Pa	art XII Reconciliation of Revenue per Audited Financial S	tatements With Revenu	e per Return	
1	Total revenue, gains, and other support per audited financial statements		1	1,466,191
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
	Other (Describe in Part XIV)	2d		
е			2e	
3	Subtract line 2e from line 1		3	1,466,191
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	} [· • • • • • • • • • • • • • • • • • • •
а		4a		
	Other (Describe in Part XIV)	4b		
	Add lines 4a and 4b	<u> </u>	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	1,466,191
	art XIII Reconciliation of Expenses per Audited Financial S	Statements With Expens	ses per Return	1 1
1	Total expenses and losses per audited financial statements		1	1,401,306
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			, , , , , , , , , , , , , , , , , , ,
a		2a		
ь		2b		
c		2c		
d		2d		
e			2e	
3	Subtract line 2e from line 1		3	1,401,306
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:) (1,401,500
		4a		
a		4b		
	Other (Describe in Part XIV)	<u> </u>		
	Add lines 4a and 4b		4c 5	1,401,306
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	· · · · · · · · · · · · · · · · · · ·		1,401,500
	art XIV Supplemental Information	et III. linne 1a and 4: Doet IV. line	oc 1h	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Pa			
	2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part	Alli, lines 2d and 4b Also comp	nete	
	part to provide any additional information	ta m t ∩ Ni		
_=:	<u> ART XIV - SUPPLEMENTAL FINANCIAL INFORM</u>			
_C	ENTER FOR INTERNET SECURITY DOES RECEIVE	E_AN_AUDITED_FI	NANCIAL	
_S	TATEMENT. HOWEVER, THIS FINANCIAL STAT	EMENT IS PREPAR	ED_ON_THE_C	CASH_BASIS_
_0	F ACCOUNTING WHICH IS A COMPREHENSIVE E	ASIS OF ACCOUNT	ING OTHER	THAN
_A	CCOUNTING PRINCIPLES GENERALLY ACCEPTED	IN THE UNITED	STATES_OF 1	MERICA

Sch	edu	ie D	(Fo	rm 9	90)	2009	9	CI	EN'	rei	R]	FOI	R :	IN:	CEI	RNI	ΞT	SI	ECT	JR:	[T]	Ζ,	I	NC.		5	2-	22	78	21	.3						Pag	је 5
P	art	XI	V	Sι	ıpp	lem	en	tal	Info	orm	atio	on (COI	ntin	uec	<u>d)</u>																						
				_																																		
_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
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_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_	_		_	_	_	
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	-	_	_	_	-	_	_	_	-		_	_	_	_	_	_	_	_	_	_	-	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	
_		_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_	_	_		_	_	_	_	_	_	_	_	_	_	_
_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_	_	_	_	_	_	_	-	-	—	_	_	_	_	_	_	_	_	_	_
_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_	_	_	_	_
_	_	_	-	_	_	_	_		_	_	_	_	_	_	_		_	_	_	_	_		_		_	_			_	_	_	_	_	_	_	_	_	_
_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_	_	_	_	_		_	_	_	_		_		_	_	_	_	_	_	_	_	_
_	_	_		_	_	_	_	_	_	_	_	_	_	_		_	_	_	_	_		_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
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_	_		_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	-	•		·	-	_	_	_	_				
_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_			_	_	_	_	_			_		_	_	_	_	_	_	_
_	_	_	_	_			_	_	_	_	_	_	_	-		_	_	_	_	-		-	-	-							-	-	-					
_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_	_	_	_	_		_		_	_	_		_		_
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_	_			_				_		_		_	_	_		_	_	_	_		_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
_	_	_		_	_																																	

Schedule F (Form 990)

Part I

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CENTER FOR INTERNET SECURITY, INC.

Employer identification number

General Information on Activities Outside the United States. Complete if the organization answered

52-2278213

	"Yes" to Form 99	0, Part IV, line 14	b		
			ords to substantiate the amount of the istance, and the selection criteria used		
the grants	or assistance?				Yes X No
2 For grant United Sta		art IV the organization	s procedures for monitoring the use o	f grant funds outside the	
3 Activities	per Region (Use Sche	dule F-1 (Form 990) if	additional space is needed)		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CANADA			PROGRAM SERVICES	CONSULTING SERVICES	15,113
ENGLAND			PROGRAM SERVICES	CONSULTING SERVICES	15,660
				<u> </u>	
			 		
 					
					
Totals •					30,773

Page 2

52-2278213 INC. CENTER FOR INTERNET SECURITY, Schedule F (Form 990) 2009

	(i) Method of valuation (book, FMV, appraisal, other)									
\$5,000	(h) Description of non-cash assistance									
organization ans eived more than	(g) Amount of non-cash assistance				1		-		-	
Jornpiete ii ure ne recipient rec	(f) Manner of cash disbursement									
k this box if no or	(e) Amount of cash grant									
Grants and Other Assistance to Organizations of Entities Outside the Online States. Complete it the organization answered thes to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ▶ □. Use Schedule F-1 (Form 990) if additional space is needed.	(d) Purpose of grant									
ice to Organiza ipient who rece 90) if additiona	(c) Region									
Otner Assistat 15, for any rec lle F-1 (Form 9	(b) IRS code section and EIN (if applicable)									
Fact is Grants and Part IV, line Use Schedu	f (a) Name of organization									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Page 3

Schedule F (Form 990) 2009 CENTER FOR INTERNET SECURITY, INC.

Grants and Other Assistance to Intreprise Sutside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. Part III

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2009

Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE J .

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

 Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 Attach to Form 990. ➤ See separate instructions.

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CENTER FOR INTERNET SECURITY, INC.

Employer identification number 52-2278213

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel-- Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment? 4b **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed X 7 payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe X 8 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Page 2

52-2278213 CENTER FOR INTERNET SECURITY, INC.

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)+(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	Ш	(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	Compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)–(D)	reported in prior Form 990 or Form 990-EZ
ALBERT J. MIUCCIO, JR	€ €	216,000	20,037	0	1776	22,701	268,179	238,489
CLINT KREITNER	3 3	108,000	17,09	0.0	5,00	31,317	161,41	218,962
STEVE KREITNER	E 3	120,000	11,08	0 0	5,24	24,43	160,75	137,148
STEVEN PILIERO	€ 3	165,000	6,94	0	866'9	0	181,94	99,423
BLAKE FRANTZ	ΞΞ	150,000	7,50	0 0	06'9	3,494	167,29	76,534
	≘ ≘							
	≘ ≘							
	€ €					-		
	3					-		
	33							
	€€		-					
	38				•			
	3 3				•			
	(E)					_		
	(1)			,				
	≘ ≘					_		
							Schedu	Schedule J (Form 990) 2009

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

PART I, LINE 7 - NON-FIXED PAYMENTS PROVIDED

THE BONUS IS A CENTER FOR INTERNET SECURITY AWARDS AN ANNUAL BONUS TO EVERY EMPLOYEE BASED ON THE ENTIRE TEAM'S PERFORMANCE FOR EACH YEAR.

RECEIVING THE SAME PERCENTAGE. EACH YEAR THE BOARD APPROVES A SET OF TEAM PERCENTAGE OF EACH EMPLOYEE'S ANNUAL COMPENSATION WITH EACH EMPLOYEE

PERFORMANCE GOALS.

Schedule J (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

• Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

CENTER FOR INTERNET SECURITY, INC.

Employer identification number 52-2278213

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

TO HELP ORGANIZATIONS REDUCE THE RISK OF BUSINESS AND E-COMMERCE

DISRUPTIONS RESULTING FROM INADEQUATE TECHNICAL SECURITY CONTROLS. TO

PROVIDE ENTERPRISES WITH CONSENSUS BEST PRACTICE STANDARDS FOR SECURITY

CONFIGURATIONS, AS WELL AS RESOURCES FOR MEASURING INFORMATION SECURITY

STATUS AND FOR MAKING RATIONAL DECISIONS ABOUT SECURITY INVESTMENTS.

FORM 990, PART I, LINE 6

THESE VOLUNTEERS SUBSCRIBED TO THE COLLABORATION PLATFORM THROUGH WHICH CIS FACILITATES THE CONSENSUS DISCUSSION AND TESTING PROCESSES THAT RESULTS IN THE DEVELOPMENT AND DISTRIBUTION OF THE CIS CONSENSUS SECURITY CONFIGURATION BENCHMARKS, CONFIGURATION BENCHMARK AUDIT TOOLS AND CONSENSUS SECURITY METRICS DEFINITIONS.

FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS

CLINT KREITNER

STEVE KREITNER

SECRETARY

FAMILY MEMBERS

FORM 990, PART VI, LINE 11A - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE FORM 990 WILL BE REVIEWED BY THE BOARD CHAIRMAN, TREASURER, ASST.
TREASURER, SECRETARY, AND PRESIDENT/CEO PRIOR TO ITS SUBMISSION.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
BOARD MEMBERS AND INTERESTED PARTIES ARE REQUIRED TO COMPLETE A CONFLICT OF

Employer identification number 52-2278213

INTEREST STATEMENT FOR ANY POSSIBLE CONFLICTS OF INTEREST ON AN ANNUAL BASIS. THESE STATEMENTS ARE FILED WITH THE CORPORATE SECRETARY. ANY CONFLICTS OF INTEREST DISCLOSED ON THE ANNUAL STATEMENT ARE REVIEWED AND RESOLVED BY THE THE BOARD ACCORDING TO THE CONFLICT OF INTEREST POLICY. SHOULD ANY CONFLICTS OF INTEREST ARISE DURING THE ITERIM, THE CONFLICT IS BROUGHT TO THE ATTENTION OF THE BOARD WHERE IT IS REVIEWED AND RESOLVED ACCORDING TO THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE BOARD CARRIES THE RESPONSIBILITY OF SETTING THE CEO'S COMPENSATION.
THE BOARD APPOINTS A SALARY COMMITTEE WHICH REVIEWS DATA PROVIDED BY THE
GENERAL COUNSEL THAT INCLUDES THE ABBOTT & LANGER NATIONAL NON-PROFIT
COMPENSATION SURVEY AND OTHER COMPARABLES. IN ADDITION, AN INDEPENDENT
COMPENSATION ATTORNEY WAS HIRED TO REVIEW THE CEO'S COMPENSATION. HE FOUND
THE COMPENSATION TO BE REASONABLE AND WELL WITHIN ACCEPTABLE STANDARDS FOR
THE INDUSTRY. ALL DECISIONS ABOUT THE CEO'S COMPENSATION ARE PRESENTED TO
THE BOARD FOR REVIEW AND RATIFICATION BY THE BOARD.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

BY MANDATE OF THE BOARD, ALL OTHER OFFICERS AND KEY EMPLOYEES' COMPENSATION

IS THE RESPONSIBILITY OF THE CEO. IN ARRIVING AT COMPENSATION DECISIONS,

THE CEO IS PRESENTED WITH A PROPOSED JOB DESCRIPTION, A PROPOSAL, AND A

SALARY REVIEW WHICH UTILIZED THE ABBOTT & LANGER NATIONAL NON-PROFIT

COMPENSATION SURVEY AND OTHER AVAILABLE INFORMATION FOR SIMILAR JOBS IN THE

INDUSTRY. THE INDEPENDENT COMPENSATION ATTORNEY REVIEWS THE SALARY OF ALL

KEY EMPLOYEES (CTO, CSO, GENERAL COUNSEL, AND STRATEGIC ADVISOR).

CENTER FOR INTERNET SECURITY, INC.

Employer identification number

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
ASIDE FROM REPORTING TO THE APPROPRIATE REGULATORY BODIES, THE CENTER FOR
INTERNET SECURITY DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE
PUBLIC.

Form 4562

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

► See separate instructions.

► Attach to your tax return.

OMB No 1545-0172

chment 67

Name(s) shown on return Identifying number CENTER FOR INTERNET SECURITY, INC. 52-2278213 Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 250,000 Maximum amount. See the instructions for a higher limit for certain businesses. 2 Total cost of section 179 property placed in service (see instructions) 2 800,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (b) Cost (business use only) (c) Elected cost (a) Description of property 6 7 Listed property Enter the amount from line 29 Я 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 9 Tentative deduction Enter the smaller of line 5 or line 8 10 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instr.) Part II 14 Special depreciation allowance for qualified property (other than listed property) placed in service dunng the tax year (see instructions) Property subject to section 168(f)(1) election 15 16 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) 17 17 MACRS deductions for assets placed in service in tax years beginning before 2009 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and year (d) Recovery (business/investment use (e) Convention (f) Method (q) Depreciation deduction (a) Classification of property placed in period service only-see instructions) 19a 3-year property ь 5-year property С 7-year property d 10-year property 15-year property 20-year property S/L 25-year property 25 yrs S/L h Residential rental 27 5 yrs MM property 27 5 yrs MM S/L MM S/L Nonresidential real 39 yrs property MM S/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs S/L MM S/L 40-year 40 yrs Part IV Summary (See instructions.) 7,596 21 21 Listed property Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 22 7,596 22 and on the appropriate lines of your return Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs 23

596

28

29

								_			
	NTER 562 (2009		RNET SEC	URITY, INC.	52-22782	13				F	o _a
Par	t V	property use Note: For any ve 24b, columns (a)	d for entertain chicle for which yo through (c) of So	nment, recreation, ou are using the standa ection A, all of Section (, or amusement.) ird mileage rate or dedi B, and Section C if app	ucting leas licable.	e expense,	comp		s, and	
		Section A-	—Depreciation a	and Other Information		tructions for	or limits for	passe	enger automobiles)		
24a ι	Do you ha	ve evidence to suppo	ort the business/inve	estment use claimed?	X Yes No	24b If	"Yes," is th	e evid	lence written?	X Yes	_
ype of list ve	a) property ehicles st)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method Convent		(h) Depreciation deduction	(i) Elected se 179 co	
	•	•	•	listed property placed in fied business use (see i	_			25			
		used more than 50							<u>. </u>	L	
SE		ATEMENT 1	- %		44,032				7,596		
			%								
27 1	Property	used 50% or less	ın a qualified bus	iness use							
			%				S/L-				

Section B—Information on Use of Vehicles

S/L-

28

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1

Add amounts in column (i), line 26. Enter here and on line 7, page 1

30	Total business/investment miles driven	(a)	(1	o)	(6	c)	(d)	(e)	(f)
	during the year (do not include	Veh	ıcle 1	Veh	cle 2	Veh	ıcle 3	Veh	icle 4	Veh	cle 5	Vehi	ıcle 6
	commuting miles)												
31	Total commuting miles driven during the year												
32	Total other personal (noncommuting) miles driven												
33	Total miles driven during the year. Add									l			
	lines 30 through 32			<u> </u>									
34	Was the vehicle available for personal	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	use during off-duty hours?												
35	Was the vehicle used primarily by a										ľ		
	more than 5% owner or related person?							<u> </u>					<u> </u>
36	Is another vehicle available for personal use?			<u> </u>								<u> </u>	<u> </u>

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions)

37	Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by	Yes_	No
	your employees?		
38	Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your		
	employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39	Do you treat all use of vehicles by employees as personal use?		
40	Do you provide more than five vehicles to your employees, obtain information from your employees about the		
	use of the vehicles, and retain the information received?		
41	Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.)		
	Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles		

P	art VI Amortization						
	(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortiza penod percent	or	(f) Amortization for this year
42	Amortization of costs that begins during ye	our 2009 tax year (see instru	ictions)				
					L	T	
43	Amortization of costs that began before you	our 2009 tax year _.				43	
44	Total. Add amounts in column (f) See the	e instructions for where to re	port			44	

		•	Section 179																				
	ısiness		Deduction	\$ 85	140	142	507	463	412	472	374	361	492	103	953	176	575	575	475	533	654	131	_
	Qualified Bu		Method	S/L- \$	S/L-	S/L-	S/L-	S/L-	S/I-	S/L-	S/L-	S/I-	S/L	S/L-	S/L-	S/L-	S/L-	S/L-	S/L-	S/L-	S/L-	S/L-	
	0% in a		Period	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	3.0	3.0	7.0	5.0	5.0	5.0	5.0	5.0	5.0	
Statements	- Property Used More Than 50% in a Qualified Business		Depr Basis	870	1,400	774	2,535	2,314	2,059	2,362	1,870	1,804	2,462	1,850	6,864	1,232	2,878	2,878	2,375	2,668	3,269	1,568	
Federal Sta	26		Cost	\$ 018	1,400	774	2,535	2,314	2,059	2,362	1,870	1,804	2,462	1,850	6,864	1,232	2,878	2,878	2,375	2,668	3,269	1,568	
	Statement 1 - Form 4562, Line		Business %	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	
	Statement 1 -	Property Type	te	5/05/04	5/17/04	11/22/04	1/07/05	2/23/05	5/16/05	9/16/05	6/15/06	10/23/06	12/27/06	3/10/06	5/18/06	12/18/07	1/29/08	1/29/08	1/29/08	6/26/08	10/01/08	7/23/09	
52-2278213				HP WORKSTATION 5/05/04	TOSHIBA NOTEBOUN LA	HP LASER JET 3380 FRINTER 11/22/04	POWER EDGE 2850	DELL 9200 LAPIOP	DELL SOUC COMPOSER	APPLE PMGS Z DP (TWAS COMPUTED OF COMPU	IMAC COMPUIER	nr comroins	SOFIWARE OFGRADE	SOFIWARE LICENSE	MACBOOK DE	MACBOOK FRO	MACBOOK PRO	MACBOON PRO	MACHOOK DEC	MACBOOK PKO	nr LAPIOF	

	•	
	Business — — —	\$ 2,596
	Qualified	DO DO DO DO DO DO DO DO DO DO DO DO DO D
	n 50% in a	
Federal Statements	Used More Thai inued)	\$ 44,032
Federal S	Statement 1 - Form 4562, Line 26 - Property Used More Than 50% in a Qualified Business (continued) Property Type	44,032
	- Form 4562, Lir	Engliness %
	Statement 1 Property Type	
52-2278213		TOTAL