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Form **990-EZ**

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-1150

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
- The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning**, 2009, and ending**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization U.S. ASSOCIATION FOR INTERNATIONAL MIGRATION Number and street (or P.O. box, if mail is not delivered to street address) Room/suite 1752 N STREET, NW 700 City or town, state or country, and ZIP + 4 WASHINGTON DC 20036	D Employer identification number 52-1525929 E Telephone number (202) 862-1826 F Group Exemption Number
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• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method ☒ Cash ☐ Accrual
 Other (specify) ►

I Website: ► **WWW.USAIM.ORG**

J Tax-exempt status (check only one) — ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527

H Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ.

► \$ **358,428.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

1 Contributions, gifts, grants, and similar amounts received	1 358,428.
2 Program service revenue including government fees and contracts	2
3 Membership dues and assessments	3
4 Investment income	4
5a Gross amount from sale of assets other than inventory	5a
b Less cost or other basis and sales expenses	5b
c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c
6 Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ☐	
a Gross revenue (not including \$ of contributions reported on line 1)	6a
b Less direct expenses other than fundraising expenses	6b
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c
7a Gross sales of inventory, less returns and allowances	7a
b Less cost of goods sold	7b
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c
8 Other revenue (describe ►)	8
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9 358,428.
10 Grants and similar amounts paid (attach schedule)	10 41,488.
11 Benefits paid to or for members	11
12 Salaries, other compensation, and employee benefits	12 11,969.
13 Professional fees and other payments to independent contractors	13 22,672.
14 Occupancy, rent, utilities, and maintenance	14
15 Printing, publications, postage, and shipping	15 645.
16 Other expenses (describe ► See Other Expenses Statement)	16 47,734.
17 Total expenses. Add lines 10 through 16	17 124,508.
18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18 233,920.
19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19 89,858.
20 Other changes in net assets or fund balances (attach explanation)	20
21 Net assets or fund balances at end of year. Combine lines 18 through 20	21 323,778.

Part II Balance Sheets (Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.)

22 Cash, savings, and investments	(A) Beginning of year	(B) End of year
23 Land and buildings	89,858.	22 323,778.
24 Other assets (describe ►)	0.	23 0.
25 Total assets	89,858.	24 0.
26 Total liabilities (describe ►)	0.	25 323,778.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	89,858.	26 0.
	27 323,778.	

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2009)

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Part III	Statement of Program Service Accomplishments (See the instructions.)
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Expenses

What is the organization's primary exempt purpose? **SEE ATTACHED STATEMENT A**

(Required for section 501(c)(3) and (4) organizations and section 4947(a)(1) trusts, optional for others)

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

28 SEE ATTACHED STATEMENT B

(Grants \$	41,488.)	If this amount includes foreign grants, check here	☒	28a	41,488.
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29

(Grants \$) If this amount includes foreign grants, check here ☐ 29a

30

(Grants \$) If this amount includes foreign grants, check here ☐ 30 a

31 Other program services (attach schedule)

(Grants \$) If this amount includes foreign grants, check here ▶ ☐ 31 a

32 **Total program service expenses** (add lines 28a through 31a)

32	41,488.
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Part IV **List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated (See the instrs)

[illegible]

Part V Other Information (Note the statement requirements in the instrs for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
34 Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes		X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.		
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b		
39 Section 501(c)(7) organizations Enter:		
a Initiation fees and capital contributions included on line 9 39a		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 0. , section 4912 0. ; section 4955 0.		
b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I 40b		X
c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0.		
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization 0.		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T 40e		X
41 List the states with which a copy of this return is filed ▶		

42a The organization's books are in care of **▶ THE ORGANIZATION** Telephone no **▶ (202) 862-1826**
 Located at **▶ 1752 N STREET, NW** **WASHINGTON** **DC** ZIP + 4 **▶ 20036**

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

If 'Yes,' enter the name of the foreign country **▶**

See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.**

c At any time during the calendar year, did the organization maintain an office outside of the U S ?

If 'Yes,' enter the name of the foreign country **▶**

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** — Check here **▶** ☐
 and enter the amount of tax-exempt interest received or accrued during the tax year **▶ 43**

44 Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ

45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	46	X
47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	47	X
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	48	X
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	X
49b If 'Yes,' was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None'

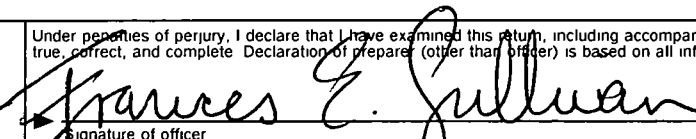
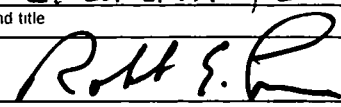
(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
NONE				

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None'

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000 ▶

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	Signature of officer  Date 5 OCT 2010	Type or print name and title FRANCES E. SULLIVAN, EXECUTIVE DIRECTOR
Paid Preparer's Use Only	Preparer's signature  Date 10/5/10	Check if self-employed ☒ X Preparer's Identifying Number (See instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 Lane & Company, CPAs 1920 N Street NW, Suite 320 Washington DC 20036	EIN ▶ Phone no (202) 463-6500

May the IRS discuss this return with the preparer shown above? See instructions

☒ **X** Yes ☐ No

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Form 990-EZ (2009)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► **Attach to Form 990 or Form 990-EZ.** ► **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

U.S. ASSOCIATION FOR INTERNATIONAL MIGRATION

Employer identification number

52-1525929

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III — Functionally integrated d ☐ Type III — Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f ☐ If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box.
- g ☐ Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) a family member of a person described in (i) above?
- (iii) a 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11 g (i)		
11 g (ii)		
11 g (iii)		

h Provide the following information about the supported organizations

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of Support
			Yes	No	Yes	No	Yes	No	
Total									

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule **A** (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)	1,438,849.	2,900.	714,444.	516,530.	358,428.	3,031,151.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
4 Total. Add lines 1-through 3	1,438,849.	2,900.	714,444.	516,530.	358,428.	3,031,151.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						2,334,902.
6 Public support. Subtract line 5 from line 4						696,249.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	1,438,849.	2,900.	714,444.	516,530.	358,428.	3,031,151.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						3,031,151.
12 Gross receipts from related activities, etc. (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	22.97%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	19.38%

16a 33-1/3 support test – 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐**b 33-1/3 support test – 2008.** If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐**17a 10%-facts-and-circumstances test – 2009** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ☒**b 10%-facts-and-circumstances test – 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ☐**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

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Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (add lns 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33-1/3 support tests — 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b 33-1/3 support tests — 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Pt II Line 17a: SEE ATTACHED STATEMENT C

Form 990-EZ, Part I, Line 16

Other Expenses Statement

Other expenses (describe)

<u>BANK FEES</u>	<u>497.</u>
<u>CONFERENCES AND MEETINGS</u>	<u>684.</u>
<u>MISCELLANEOUS</u>	<u>288.</u>
<u>TELECOMMUNICATIONS</u>	<u>813.</u>
<u>TRAVEL</u>	<u>1,006.</u>
<u>RETURN OF FUNDS TO DONOR</u>	<u>44,446.</u>
Total	<u>47,734.</u>

U.S. Association for International Migration
2009 Form 990-EZ
Page 1, Line 10
Schedule of Grants Paid

EIN#: 52-1525929

IOM Ghana – \$37,742
Hse No.10, Plot No. 48
Osu-Budu Road/Broadway
Airport West
P.O. Box 5222
Accra-North, Ghana

Purpose: To rescue and rehabilitate children trafficked for the purpose of forced labor in the fishing industry on Ghana's Lake Volta.

IOM Indonesia - \$3,746
Menara Ekskutif Floor 12A
Jl. M.H.Thamrin Kav. 9
Jakarta 10350

Purpose: Prevention of waterborne diseases by provision of sustainable and safe Public Hygiene Facilities (PHF) in West Sumatra.

U.S. ASSOCIATION FOR INTERNATIONAL MIGRATION
2009 FORM 990-EZ

EIN #: 52-1525929

STATEMENT OF EXEMPT PURPOSE

USAIM's mission is to broaden public awareness and mobilize private sector resources in support of domestic and international programs that provide assistance to migrants and refugees. USAIM concentrates its efforts on human trafficking, health (especially HIV/AIDS), emergency relief, and public information campaigns. USAIM does so primarily by supporting and promoting the work of the IOM, which is committed to the principle that humane and orderly migration benefits migrants and society.

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

Ghana (\$37,742) – The objective of this project is to rescue, rehabilitate and reintegrate trafficked children who have been forced to perform forced labor in fishing communities on Lake Volta in Ghana. In 2009, 684 children were rescued and reintegrated into their communities; community sensitization programs were organized; parents of the 38 children received micro-credit assistance; the 38 children were placed into apprenticeships and schools; the children were continuously assessed, counseled, and monitored; additional trafficked children on the island were identified and registered in preparation for future rescue.

Sumatra Relief (\$3,746) – The key output of this project was the prevention of waterborne diseases through the provision of conveniently located Public Hygiene Facilities (PHF) in West Sumatra, while ensuring the availability of the water supply in coordination with the community, and safety of the location in order not to put vulnerable women and children at unnecessary risk. Each PHF consists of five toilets (1 western style, 4 traditional), five bathrooms and a dedicated area for laundry. Due to the Sumatra disaster taking place in a middle of a heavy rainy season, the design was chosen to make the PHFs more stable and longer lasting. Four (4) PHFs were funded by USAIM.

Facts and Circumstances Test

US AIM's public support percentage for 2009 was 22.97%, as noted on Schedule A, page 2.

US AIM is attempting to increase the public support percentage to at least 33-1/3 through various efforts as described below.

- In June 2009, US AIM solicited donations from the general public through a mailing that included a letter from the Executive Director, a newsletter, as well as information on how an individual can donate. See Attachment 1.
- The US AIM website is used as a fundraising tool as well; we are encouraging potential donors, individuals, friends and past contributors to visit the website. It includes specifics on how to donate, what a donation is used for and how it helps. See Attachment 2 for specific data and language included on our website.
- See Attachment 3 for other materials that US AIM is using on a regular and continuous basis to attract new and potential donors.
- USAIM is seeking relationships with US foundations and corporations that are interested in international humanitarian issues.
- In partnership with other international agencies, USAIM is sponsoring PLURAL+. PLURAL+ is a youth-produced video festival that focuses on the themes of migration, diversity, and identity. The winning videos will be seen around the world by possible donors. See Attachment 4 for a description of activities during the competition.
- US AIM's Board of Directors recently held a strategic planning meeting, where they discussed a "Plan of Action" for 2010. Attached are the minutes for this meeting. See Attachment 5.
- US AIM has hired a new part-time staff to assist with donor outreach and to provide a new, fresh approach. See Attachment 6 a description of the position.

Based upon the above, US AIM believes that it meets the facts and circumstances test as described by the IRS and therefore should remain a publicly supported 501(c)(3) organization under section 170(b)(1)(A)(vi).

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545 1709

Department of the Treasury
Internal Revenue Service► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only ☐*All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns*

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*

Type or print

File by the due date for filing your return. See instructions

Name of Exempt Organization

Employer identification number

U.S. ASSOCIATION FOR INTERNATIONAL MIGRATION**52-1525929**

Number, street, and room or suite number. If a P.O. box, see instructions

1752 N STREET, NW, #700

City, town or post office, state, and ZIP code. For a foreign address, see instructions

WASHINGTON**DC 20036****Check type of return to be filed** (file a separate application for each return)

- | | | |
|---|--|------------------------------------|
| ☐ Form 990 | ☐ Form 990-T (corporation) | ☐ Form 4720 |
| ☐ Form 990-BL | ☐ Form 990-T (section 401(a) or 408(a) trust) | ☐ Form 5227 |
| ☒ Form 990-EZ | ☐ Form 990-T (trust other than above) | ☐ Form 6069 |
| ☐ Form 990-PF | ☐ Form 1041-A | ☐ Form 8870 |

- The books are in the care of ► **THE ORGANIZATION** _____

Telephone No ► **(202) 862-1826** _____ FAX No ► _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover

- 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **Aug 16**, 20 **10**, to file the exempt organization return for the organization named above. The extension is for the organization's return for

- ☒ calendar year 20 **09** or
- ☐ tax year beginning _____, 20 _____, and ending _____, 20 _____

- 2 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period

- 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions

3a \$ **0.**

- b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit

3b \$ **0.**

- c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions

3c \$ **0.****Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions**BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.**Form **8868** (Rev 4-2009)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Type or print File by the extended due date for filing the return See instructions	Name of Exempt Organization	Employer identification number For IRS use only
	U.S. ASSOCIATION FOR INTERNATIONAL MIGRATION	
	Number, street, and room or suite number If a P O box, see instructions	
	1752 N STREET, NW, #700	
	City, town or post office, state, and ZIP code For a foreign address, see instructions	
	WASHINGTON DC 20036	

Check type of return to be filed (File a separate application for each return)

- | | | | |
|---|--|--------------------------------------|------------------------------------|
| ☐ Form 990 | ☐ Form 990-PF | ☐ Form 1041-A | ☐ Form 6069 |
| ☐ Form 990-BL | ☐ Form 990-T (section 401(a) or 408(a) trust) | ☐ Form 4720 | ☐ Form 8870 |
| ☒ Form 990-EZ | ☐ Form 990-T (trust other than above) | ☐ Form 5227 | |

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in care of **THE ORGANIZATION**
Telephone No. **(202) 862-1826** FAX No. _____
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for

- 4 I request an additional 3-month extension of time until **Nov 15**, 20 **10**
- 5 For calendar year **2009**, or other tax year beginning _____, 20____, and ending _____, 20____
- 6 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension **ADDITIONAL TIME IS NEEDED TO GATHER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN.**

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	8a \$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	8b \$	0.
c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instrs	8c \$	0.

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature **Robert S. R.** Title **CPA** Date **8/3/10**



U.S. Association for International Migration

1752 N Street NW, Suite 700
Washington, DC 20036

Dear Friend,

On behalf of the U.S. Association for International Migration (USAIM), I would like to take the time and thank you for your generous contribution in the past. Please be assured that your gifts and others were used to fund the various projects and humanitarian relief efforts supported by the International Organization for Migration (IOM).

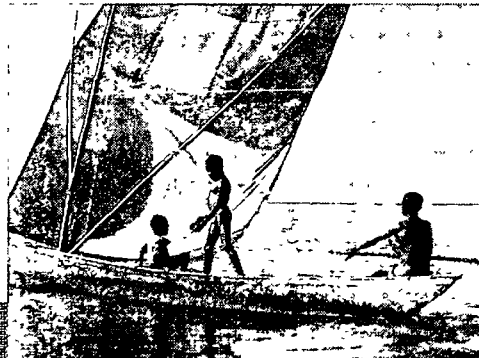
As a direct result of donations to USAIM, hundreds of children in Ghana have been rescued, rehabilitated, reunited with their parents and reintegrated into society. These children are no longer caught in the net of forced labor, facing life-threatening dangers, and living lives of desperation. They are enjoying a new and fruitful life.

We thank you, but more importantly, the children and their parents thank you.

At this time, we would like to update you with the latest issue of our Ghana newsletter. Please enjoy the attached mailing – which includes just one of the many projects your donations have sponsored.

Best wishes,

Frances Sullivan
Executive Director, USAIM



To remove your name from our mailing list, please e-mail USAIM@IOM.int.

Questions or comments? E-mail us at USAIM@IOM.int or call (202) 862-1826 ext. 253.

Attachment 1



USAIM

United States Association for International Migration

IOM • OIM

Thu Apr 29 2010

**EMERGENCY: Haiti
Earthquake Relief**

Partnership with IOM

Migration Issues

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**PROJECT: Trafficked
Children of Ghana**

**PROJECT: Human
Trafficking in Moldova**

**PROJECT: Human
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**PROJECT: Iraq
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PROJECT: PLURAL +

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IOM and USAIM: Working together in America – lending a helping hand to migrants and refugees

The USAIM Mission

The Mission of the U.S. Association for International Migration (USAIM) is to broaden public awareness and mobilize private sector resources in support of domestic and international programs that provide assistance to migrants and refugees. We do so primarily by supporting and promoting the work of the International Organization for Migration (IOM) which is committed to the principle that humane and orderly migration benefits migrants and society.

The IOM Mission

The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading actor on the global migration front, IOM engages government, civil society and the private sector to capitalize on the positive effects of migration. In designing and implementing its programs, IOM seeks to:

- Enhance economic and social development in today's increasingly mobile societies
- Respond to emergencies resulting in, or from, populations on the move
- Deliver efficient, effective and humane services to clients and stakeholders
- Facilitate rapid and reliable information exchange on evolving migration issues
- Build capacity for managing future migration challenges

IOM's Work

IOM is the principle international and humanitarian body meeting the challenges of migration. Established in 1951 to settle European displaced persons, refugees and migrants, IOM has now grown to encompass a variety of migration management activities throughout

the world. More than 12 million refugees and migrants in 125 countries have experienced IOM help in resettlement, integration, or transfer. IOM is an intergovernmental organization of 127 member States, and 17 holding Observer status. While not a part of the United Nations system, IOM maintains close working relations with UN bodies and operational agencies. IOM assists persons in need by providing a full range of migration services, and sometimes de facto protection, to migrants, refugees, externally and internally displaced persons, as well as those migrating for study or work. By working with governments, the UN and other international organizations or voluntary agencies, IOM fosters orderly migration throughout the world. IOM defines its outlook on migration issues through specialized service areas, forming the backbone of the Organization's expertise. They are: Movements, Assisted Returns, Migration Health Services, Technical Cooperation and Capacity Building, Counter Trafficking, and Labor Migration.

To learn more about IOM, please visit www.iom.int.

How to help

USAIM is seeking relationships with US foundations and corporations that are interested in international humanitarian issues. Our particular areas of concern are international emergency relief, counter-trafficking, health (especially HIV/AIDS), mass information for migrants and refugees, and micro economic development programs. USAIM seeks support for IOM programs in over 100 countries around the globe. Today, migrants and refugees rely on IOM for international assistance. USAIM is there to lend a helping hand.

Join USAIM in making a difference in people's lives – lend a helping hand.

In order to obtain further information about USAIM and to start a dialog, please contact us at info@usaim.org.

TO DONATE: Please make your tax-deductible check payable to USAIM and mail it to the address below, or use the online donation button.



USAIM

1752 N Street NW, Suite 700
Washington, D.C. 20036
Tel: (202) 862-1826 ext 253
Fax: (202) 862-1879

Examples of Private Sector Partnership

USAIM has worked hard to build partnerships in the private sector in order to ensure continued support for IOM's programs in countries affected by natural disasters, violent conflicts and economic hardships.

Programs in such areas as returns, health of migrants, reintegration

of refugees and displaced persons, demobilization and reintegration of former combatants, registration for elections, community improvement, and grassroots governance, have placed IOM on the map of humanitarian assistance on the global level. Support from the private sector enables USAIM to contribute to the implementation of much needed programs throughout the world.

The following are a few examples of successful USAIM – Private Sector Partnerships:

UBS funded an IOM counter trafficking program in Indonesia in 2006 that included an information campaign, provision of livelihood support, infrastructure and training for 500 vulnerable women/heads of household, and the strengthening of individual capacity for impoverished and tsunami affected families. This project complemented another IOM program on the island of Nias financed by UBS: a care-home facility and non-formal education center for orphans, abandoned and other vulnerable children from impoverished families who were at risk of being trafficked.

David Boyd-Thomas noted, "UBS has been pleased to partner with IOM Indonesia on two different projects in Tsunami-effected areas of the country. We have been impressed by the professionalism, diligence, and speed with which IOM has been able to undertake projects. In particular, their logistics capability under less than ideal circumstances has proven to really make a difference for the lives of many thousands of Indonesians who are setting out to re-establish themselves and their communities after the horrific terror of 26 December 2004."

Dow Chemical in 2007 financed an IOM project in Pakistan that assisted earthquake-affected populations and helped promote social and economic recovery. This funding provided for the manufacture, transport and installation of two pre-fabricated school units for 600 primary school children. Once permanent structures are constructed, these units will be dismantled and moved to another area.

Dow also provided modular housing units in tsunami affected areas in Indonesia in 2005. This IOM project promoted social and economic recovery on the island of Nias by providing displaced persons with appropriate temporary shelters as the first step towards recovery.

The Peery Family Foundation made a significant contribution to support an IOM project in Argentina that enables impoverished migrant families living in the slums of Buenos Aires to undertake income generating activities and subsequently allow their children to attend school. This funding provided an opportunity to set up micro-credit programs that benefit disadvantaged migrant populations in Argentina and enable them to move forward and obtain self-reliance through their respective business ventures. These activities contribute to the prevention of child labor in affected communities by offering families sustainable alternatives to sending their children into the labor force.



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United States Association for International Migration

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Overview

USAIM supports the International Organization for Migration's (IOM)

Project Trafficked Children of Ghana.

This program is fighting to help hundreds of children forcibly taken from their families to work in the fishing villages along Lake Volta in Ghana. Your donations can help reunite them with their families, send them to school, and keep them from once again being caught up in this terrifying net of forced child labor.



[Click here to read the LATEST NEWS about the Project.](#)

Trafficked Children in Ghana Project

For the past three years, IOM has rescued hundreds of children. The children were forced to engage in fishing under life-threatening conditions along Lake Volta at Yeji in the Brong Ahafo and Northern Regions of Ghana. This project brought the children back to their families and enrolled them in schools or apprenticeships in their home communities. The process continues by delivering comprehensive rehabilitation, reintegration, and follow-up assistance to these traumatized children.



Miss Ghana 2009 supports IOM campaign against child trafficking. [Read more about recent efforts.](#)

Photo: IOM 2010 Dyane Epstein

This project seeks to protect the children from being once again caught up in the net of forced labour. The Project will provide continuous support to rehabilitate, reintegrate, and monitor them for at least one year following their rescue and return to their home communities.

**What your
donation**



Fishing children draw nets on the shores of
Lake Volta, Ghana
Photo: IOM 2007 Eric Peasah

supports:

- Provide continuous medical assistance and psycho-social counseling to each sponsored child
- Establish and expand extracurricular activities designed to further each child's education and further reintegrate the child into the community
- Assign a local mentor/tutor to each child to provide

encouragement and support

- Engage children in recreational activities by involving the children in sports and cultural events in their home communities
- Monitor and evaluate the progress made by the children in order to provide follow-up assistance

We need your help. Please help protect these children from being caught in the terrifying net of forced labor.

IOM staff in Ghana recently came across a young boy of 9. His name is Gabriel, but his friends call him 'Macho' because he has been able to free himself several times from underwater fishing nets before drowning. Your donations, coupled with funding from the US Government, have freed to date 612 other boys and girls from this nightmare.

Please continue to support this project and help rescue and rehabilitate these children, reunite them with their families, and keep them from being re-trafficked.

Kojo's Story

Among the trafficked children rescued this January is 12 year old Kojo who hails from Gomoa-Dego, a small community near Apam in the Central Region. Kojo had been working in the fishing industry for five years. When he was seven years old, Kojo's father took him to Abidjan in Cote D'Ivoire, where he was given to a fisherman to work for a period of two years. According to Kojo, during his stay in Abidjan he went fishing for long hours, ate only once a day, and was often mistreated. After more than two years, his father brought him back to Gomoa-Dego. Kojo's grandmother pleaded with the



Kojo shivering in a fishing boat on the lake

Photo by Claire Dillon, 2008

father to send the boy to school but instead he took him to Kete-Krachi where he was handed over to a fisherman on Lake Volta.

Kojo told IOM that his life in Kete-Krachi was even more difficult than in Abidjan because he often had to dive to the bottom of the lake to untangle nets that were caught on tree stumps, a dangerous chore that he was not required to do in Abidjan.

Kojo was not on the original list of children to be rescued this year, but on 20 January, while on the lake around 5:30am, IOM staff saw him working with a fisherman. The boy was diving in and out of the water and shivering from the cold. IOM staff approached the fisherman and attempted to negotiate Kojo's release, but the fisherman refused. IOM reported the incident to the Chief of the village, who had received awareness training and is an advocate of the IOM project. The father and the fisherman begrudgingly released him the next day.

Kojo was successfully rescued during this mission along with 35 other children. He expressed his happiness at being rescued and, at that time, said that he would really like to go to school so that he can become either a driver or a football player.

As part of the Counter-Trafficking Reintegration process, rescued children are sent to a shelter to undergo three months of rehabilitation before being reunited with their families and reintegrated into their communities. Kojo, together with other rescued children, was sent to the Madina Social Welfare Rehabilitation Center, near Accra. At the rehabilitation center Kojo and the other children received medical care, creative therapy and basic education in math and literacy. Kojo made many friends at the center due to his jovial and down-to-earth demeanor.

Prior to reuniting the rescued children with their families, "family tracing" activities are conducted to assess the family's readiness to receive the child, to assess the home environment and to prepare the child for reintegration. Kojo's family was traced to Abusenyi, a sub-locality in Gomaa-Dego, Central Region. Sadly, on 15 May, the day of the reunification ceremony, Kojo's family could not attend. But two days later Kojo was reunited with his family.

Kojo is doing well at home and enjoys being among his peers. Best of all, his dream of attending school has finally come true. At school Kojo is interested and engaged in his classes. According to his teachers, there are occasional looks of profound sadness in his eyes, showing traces of his past experience. But attending school is a great new opportunity for Kojo and he is eager to make up for lost time. He told IOM staff that he aspires to learn as much as possible and grow up to be a responsible citizen and a "*kraakye*" (an educated person in the Fante language).

Challenges still remain for Kojo as a child growing up in an impoverished rural community that still contains the structural elements that often lead to human trafficking. It is important that he remain motivated to stay in school, thus preventing him from being re-trafficked.

Kojo's guardian and teachers have been counseled and asked to monitor



his growth and development carefully and to take a keen interest in his life. Kojo's guardian has also been assessed for micro-credit assistance.

Additionally, Kojo has been referred to the local NGO Pro-Link, which provides a clinical psychologist and a social worker for monitoring and counseling throughout his reintegration.

U.S. tax deductible donations may be made by check or money order payable to: U.S. Association for International Migration (USAIM); the 501 (c) 3 partner of IOM in the United States or, to donate online, please click the Donate Now button above.

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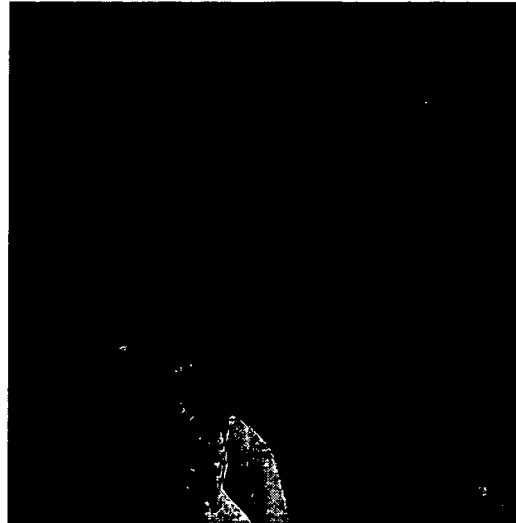
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Preventing Trafficking and Protecting Victims in Moldova

The Republic of Moldova is a country of origin for human trafficking. Most victims from Moldova are sexually exploited, but there are cases of forced labor, forced begging, and organ removal. The victims are women, men, girls and boys. While anyone can fall victim to trafficking, in Moldova women, children and disabled are especially vulnerable. Hoping to find a better life abroad and to help their families, many migrants are lured by false promises and trapped by traffickers. To combat trafficking, IOM Mission to Moldova is implementing a comprehensive Prevention & Protection Program. By donating to this program you help in protecting the most vulnerable and in their rebuilding lives.



Video: Fighting Global Sex Trade

The New Yorker Article: The Countertraffickers

Assistance | Protection | Prevention

Identification is the first step in the assistance and protection process. If the identification of a Moldovan victim of trafficking happens abroad, IOM is contacted to arrange the return to Moldova. On arrival, the victim is offered the opportunity to go directly to the Assistance and Protection Centre, specialized in crisis assistance. Referral to the Center can also come from within Moldova, from the police, from an NGO or for example through a social worker identifying a victim in their own community. However, as preventing a person from being trafficked is just as important as assisting and protecting the victims, IOM counter-trafficking program also caters for at-risk cases. These potential victims have a profile similar to victims' prior to their trafficking experience, vulnerable single parent families, children, victims of domestic violence, persons with a low level of education, and those from poor rural areas with minimal opportunities.

Through direct attention and assistance, women, men and children can escape the deceptive scenarios and false promises of traffickers. Catering for a wide variety of circumstances requires efforts from several organizations, institutions and individuals. The framework in Moldova for assistance cooperation is established by the National Referral System for Assistance and Protection of Victims and Potential Victims of Trafficking (NRS). The NRS is designed to facilitate access to protection services by establishing and employing referral procedures for identified (potential) victims in order to deliver quality services provided by the cooperative actors in the field.

The Cornerstone of Assistance – The Centre



The Assistance and Protection Centre is a place of refuge from trafficking in human beings. Operational since 2001, the Centre provides temporary shelter to all victims of trafficking and at risk cases: women, men and children, in a safe and welcoming environment. Child victims of trafficking and children of beneficiaries are catered for in child-friendly surroundings. During their stay, beneficiaries are offered a wide range of services including medical, psychological, social, legal, educational and recreational services. By the end of 2008, the number of victims of trafficking assisted by IOM and the Centre was 2,443, including 166 children. The victims were trafficked to Turkey, the Russian Federation, Kosovo, Cyprus, Serbia, Ukraine, the United Arab Emirates and other countries, while some were exploited within Moldova. In addition, more than 1,300 potential victims of trafficking have received assistance through the IOM program.

The experience and trauma of each beneficiary is different, and the support measures and length of recovery therefore are very individualistic. All are offered, based on their needs, assistance within the Four Pillar Support System which includes Social, Psychological, Medical, Legal support. Through the NRS program, further Reintegration support is provided.

(Click on the links to find out more about the support services)

Priorities for the Future

Due to the hidden nature of trafficking and the stigma attached to victims by their communities, the real number of trafficking victims remains unknown. To combat this ever-changing phenomenon, the assistance program is constantly being improved as the demand for assistance remains very high. An essential feature of counter-trafficking is raising awareness, including of the changing methods of traffickers. The government of Moldova is steadily increasing its ownership over the fight against trafficking, including partially financing the running of the Centre. However, in order to ensure quality services and effective assistance to identified (potential) victims, the Centre still requires constant support from our gracious donors.

How Your Contribution Helps

Combating human trafficking requires a sensitive approach involving partners from all around the world. IOM Moldova would like to thank all the donors for their contributions and continued support in helping people regain their lives.

Until the Government of Moldova is able to assume full responsibility over the Center, your help is needed to provide beneficiaries with the quality assistance their recovery depends upon.

Your contribution helps in the maintenance of the Centre and the wide variety of services it offers, developing and utilizing new specialized assistance workshops, as well as in providing medium and long term assistance for (potential) victims of trafficking.

Click here for stories of survivors: [**Back Home with a Broken Heart**](#)

Click here to read about the work of IOM in Moldova: [**THE COUNTERTRAFFICKERS: Rescuing the victims of the global sex trade**](#)

This US\$ Amount	Will Pay For
	1 month worth of pocket money
\$50	(basic food or a hygienic package) or the restoration of essential legal documents
\$150	Child's kindergarten classes for a year
\$250	Clothes and shoes for 1 trafficking victim who has lost everything
\$500	A specialized vocational training course or 1 year of university studies
\$1,000	8 months of vocational training
\$2,000	Capital to enable 1 trafficking survivor to open a business

\$2,500	A small house for 1 trafficking survivor
\$3,000	Trainers to work with a group of 15 trafficking victims on issues of confidence and self-esteem
\$5,000	Provides three weeks of meals in the Centre for 28 beneficiaries
\$15,000	The complete operation of the Centre for 1 month

All photos credit © Dana Popa

Disclaimer The names in these stories have been changed to protect the identities of IOM beneficiaries The people appearing in these photographs are IOM beneficiaries, but not the individuals mentioned in these stories

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Human Trafficking Prevention and Assistance to Victims in Ukraine

ABOUT THE PROJECT

Forced by the need to survive and support their families, many Ukrainians seek opportunities abroad and find themselves trapped into frightful exploitation schemes. Since 1991, at least **100,000** Ukrainians have been trafficked abroad (more than from any other Eastern European country).



Women and men, adults and children are trafficked from, to and within Ukraine. Deprived of their rights and freedom, they are exploited by criminals in sex business and forced labor, used for beggary and illegal organ transplantation.

Aiming at the ultimate eradication of human trafficking, the IOM Counter-Trafficking Programme in Ukraine strives to advance the efforts of the Ukrainian society to provide for comprehensive awareness raising and prevention of the trafficking phenomenon, as well as to ensure appropriate protection and reintegration assistance to victims of trafficking.

BENEFICIARIES

- Women, men and children at risk for human trafficking
- Women, men and children identified as victims of trafficking

PREVENTION

Human trafficking prevention measures carried out by the IOM Mission in Ukraine include:

- national and local information and awareness-raising campaigns
- outreach to remote locales through a network of partner NGOs
- incorporation of counter-trafficking curriculum into school and university education

- engagement of religious leaders and faith-based organizations
- counter-trafficking trainings for mass media

To print 100,000 copies of counter-trafficking leaflets costs 2,500 USD

Counter-Trafficking Hotline

The IOM Mission in Ukraine supports a **counter-trafficking toll-free hotline** which:

- provides credible migration information to Ukrainians going abroad
- assists in understanding visa application requirements, contract terms and workers' rights abroad
- advises foreign citizens residing in Ukraine or transiting through its territory
- informs about the dangers that Ukrainian migrants face abroad and consequences of irregular entry and stay in foreign countries
- identifies victims of trafficking and subsequently refers them to assistance services



On average, the hotline receives 1,500 calls per month. Over 120 callers have been identified as victims of trafficking in the past year.

One day of hotline operation (incl. staff and training) costs 260 USD

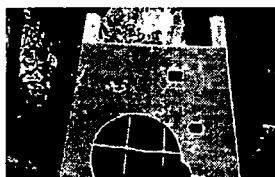
ASSISTANCE TO VICTIMS OF TRAFFICKING

Since early 2000, the IOM Mission in Ukraine has provided direct assistance to **5,000** victims of trafficking. The youngest victim assisted by IOM was three years old and the oldest - over seventy. [Click here to read victims' stories.](#)

The assistance package includes:

- medical services
- psychological assistance
- legal counsel, representation of victims in courts
- financial help
- employment counseling and vocational training
- grants for education
- family rehabilitation programs
- other services as needed

The average cost of an assistance package for one person is 2,000 USD



IOM Kyiv Medical Rehabilitation Centre

Victims of trafficking suffer from many health disorders, often requiring long-term and repeated medical and psychological treatment. Understanding this, the IOM Mission in Ukraine founded a Medical Rehabilitation Centre

for victims of trafficking in Kyiv in 2003. The Centre is a unique medical facility where beneficiaries can receive comprehensive medical assistance while staying at the same place, on the basis of informed consent, full safety and confidentiality. All services are provided free of charge and in line with the international standards of medical care and assistance to victims of trafficking..

To date, the Rehabilitation Centre has assisted over 1,250 individuals.

A one week stay at the Medical Rehabilitation Centre costs 240 USD

Micro-Enterprise Development Programme

Successful and sustainable employment of former victims of trafficking is one of the main indicators of the effectiveness of reintegration programs.

The IOM Mission in Ukraine offers victims of trafficking an opportunity to complete business development courses, elaborate business plans, and apply for grants to open their own small businesses. Since 2004, a total of 168 victims have received business training, and as a result, 83 new businesses were opened by 98 victims of trafficking in 10 regions of Ukraine.

**Five day business skills training for one person costs 480 USD
An average micro-grant to start up a business is about 2,500 USD**

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USAIM

United States Association for International Migration

Thu Apr 29 2010

**EMERGENCY: Haiti
Earthquake Relief**

Partnership with IOM

Migration Issues

Trafficking Information

**PROJECT: Trafficked
Children of Ghana**

**PROJECT: Human
Trafficking in Moldova**

**PROJECT: Human
Trafficking in Ukraine**

**PROJECT: Iraq
Emergency Medical
Program**

PROJECT: PLURAL +

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Medical Evacuation (Medevac) and Medical Capacity Building Projects

Thousands of helpless Iraqi citizens are in urgent need of medical treatment, many of whom can only be saved through emergency medical evacuation. The Iraqi health system is overwhelmed and unable to adequately provide patients with the care they so desperately need. At present, the facilities are characterized by shortages of supplies, drugs and equipment, few trained doctors and no capacity to train additional staff.



IOM's Medical Evacuation (Medevac) and Medical Capacity Building Project for Iraq will address these issues and help save lives.

Your donation will support the following IOM activities:

- Providing transportation for the 6,000 plus patients in need of medical evacuation
- Matching patients with specialists on Emergency International Medical Teams who can provide them with necessary services and treatment
- Training 100 Iraqi medical professionals to deliver much needed health services inside Iraq

The Emergency International Medical Teams will provide immediate assistance in addressing the short to medium term needs of patients. At the same time, the Teams will provide an opportunity for training and knowledge transfer to local doctors who will be assisting them.

The training provided by the Emergency International Medical Teams will help to reduce the existing caseload of over 6,000 patients and will therefore reduce the number of patients on the medical evacuation list. The improved capacity of the local medical care system will be able to benefit a much larger group of patients in the long run.

A SUCCESS STORY

On August 22nd 2007 CNN published a horrifying story about a five-year-old Iraqi boy, Youssif, who was caught by masked men, soaked with gasoline, and set on fire outside his house in central Baghdad. "They dumped gasoline, burned me, and ran," Youssif told CNN during the interview.

The story gripped the world's attention. IOM contacted the grief stricken family in Baghdad to see what could be done. One option involved operating on the child in Jordan, but if that proved too difficult, the only option left was limited treatment inside Iraq. Treatment in the United States seemed like a far-fetched idea at the time.

But donors in the United States and around the world came to the rescue. Weeks later, IOM's Medical Officer in Baghdad met with the family to deliver the good news – thousands of CNN viewers had donated to pay for Youssif's treatment.



IOM's Medical Officer in Baghdad examines Youssif

The IOM Medical Officer quickly prepared Youssif for transportation, gathered the medical records required for processing, and facilitated meetings between the CNN crew and Youssif and his parents by providing a safe location in Baghdad. By mid-September, Youssif and his family were flown to the United States where he was able to receive multiple surgeries and extensive rehabilitation.

Youssif is one of many individuals that IOM has helped in Iraq. Unfortunately, many more still remain. There are literally hundreds of 'Youssifs' still suffering in Iraq. They need urgent medical attention, and many of them cannot get that attention in the antiquated facilities of Iraq.

We ask individuals and corporations to help by making a tax deductible donation to:

USAIM's IRAQ EMERGENCY MEDICAL PROGRAM

To donate online, please click the Donate Now button at the top of this page. Donations can also be mailed to the address below or phoned in to the number provided.

USAIM

1752 N Street NW, Suite 700

Washington, DC 20036

Phone: (202) 862-1826 x 253

Email: info@usaim.org



IOM International Organization for Migration

Children as young as four are trafficked to work with fishermen on Ghana's Lake Volta. Since 2002, the International Organization for Migration (IOM) has rescued 684 of these children. IOM rehabilitates the children, reunites them with their families, reintegrates them into their communities of origin, and provides ongoing monitoring to ensure they will not be re-trafficked.

The plight of the fishing children of Ghana has captured the hearts of people around the world and led to a remarkable mobilization of individuals committed to their rescue and long-term rehabilitation.

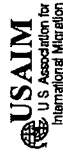
For more information on this and other IOM projects please visit www.iom.int

Photo Credit: IOM/Asa 2009

If you would like to help save trafficked children in Ghana, please visit www.usaim.org to make a tax deductible contribution.

Checks payable to USAIM can be mailed to:

1752 N Street NW, Suite 700
Washington DC 20036
202 862 1826
info@usaim.org



U.S. Association for International Migration

USAIM and IOM Working Together

USAIM Mission

The Institute of the Americas (IOA) Association for International Migration (USAIM) is a non-profit, non-governmental organization that provides assistance to migrants and refugees from Latin America and the Caribbean. It was established in 1953 and currently working in more than 100 countries around the world.

IOM Mission

The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization in the field of migration, IOM works in partnership with governments, civil society and the private sector to address the problems of migration.

- Promoting and enhancing the programs, IOM works in today's increasingly mobile world.
- Enhancing economic and social development.
- Responding to emergencies resulting in displacement.
- Delivering efficient, effective and humane services to clients and stakeholders.
- Facilitating rapid and reliable information.
- Building capacity for managing human migration challenges.

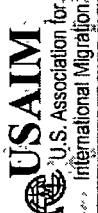
To learn more about IOM, please visit www.iom.int.



USAIM is a registered 501(c)(3) nonprofit organization. For more information, please contact us at info@usaim.org.



USAIM 1715 N Street NW, Suite 700 | Washington, DC 20038
Phone: 202.882.5258 ext. 203
Email: info@usaim.org



How You Can Help

USAIM is seeking relationships with U.S. corporations, foundations and individuals who are interested in supporting our humanitarian efforts.

Our particular areas of concern are:

- Human rights and labor rights
- Health (especially HIV/AIDS)
- Economic development programs
- Migration and refugee issues

USAIM seeks support for IOM programs in over 100 countries around the globe. Join us in making a difference in people's lives!

In order to obtain further information, please contact us at info@usaim.org.

TO DONATE
Please make your check payable to USAIM and mail to the address below or contribute online at www.usaim.org.

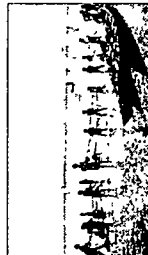
To donate by phone, please call us at 202.882.5258 ext. 203.

USAIM
1715 N Street NW, Suite 700
Washington, DC 20038

What We Support

Counter Trafficking Initiatives

USAIM has been instrumental in the fight against human trafficking. In the last year alone, USAIM has supported the arrest of more than 100 traffickers and the rescue of over 200 victims.



USAIM supports health projects in Latin America, such as HIV/AIDS prevention and treatment.

Health Projects

USAIM supports health projects in Latin America, such as HIV/AIDS prevention and treatment. We have funded numerous projects that have helped to reduce the spread of these diseases.



USAIM supports health projects in Latin America, such as HIV/AIDS prevention and treatment.

Emergency Relief

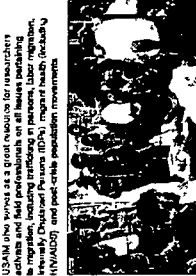
Natural disasters and violent conflicts throughout the world have created a need for emergency relief. USAIM has provided financial and logistical support to various relief organizations, helping them to provide food, shelter, and medical aid to those in need.



USAIM supports health projects in Latin America, such as HIV/AIDS prevention and treatment.

Migration Research

USAIM also serves as a great resource for researchers and field professionals on all issues pertaining to migration, including trafficking in persons, labor migration, and human rights. We have conducted numerous studies and reports that have provided valuable insights into the migration process.



USAIM supports health projects in Latin America, such as HIV/AIDS prevention and treatment.

Partnerships

USAIM has worked hard to build partnerships with the private sector in order to ensure continued support for our programs. We have established relationships with a wide range of companies, from large corporations to small businesses.

Corporate

USAIM partners with USIB to provide much-needed financial support to various relief organizations. We have provided financial support to over 100 other relief organizations, helping them to provide food, shelter, and medical aid to those in need.

Foundation

The Henry Henry Foundation makes a significant contribution to USAIM's efforts. We have received financial support from the foundation for various projects, including the provision of food, shelter, and medical aid to those in need.

Individual

USAIM has received a tremendous amount of support from private individuals in support of U.S. Trafficking Victims of Assistance Act. We have received financial support from individuals for various projects, including the provision of food, shelter, and medical aid to those in need.



USAIM supports health projects in Latin America, such as HIV/AIDS prevention and treatment.



USAIM

IOM IOM

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PLURAL +

What is PLURAL+ ?

PLURAL+ is a Youth-Produced Video Festival on the themes of migration, diversity, and identity. PLURAL+ is a joint initiative of the United Nations Alliance of Civilizations (UNAOC) and the International Organization for Migration (IOM), in partnership with many important international agencies. PLURAL+ aims to empower young people to speak about what they think of migration and diversity and be heard by others all over the world

Want to get more involved?

PLURAL+ invites young media makers up to 25 years of age to submit their videos. The deadline for submissions is 30 June 2010, for additional information about the competition please visit <http://www.unaoc.org/pluralplus/>. Stay tuned! Winning videos will be announced on November 12, 2010!

Click [here](#) for information about the Plural + 2009 Awards



To see USAIM listed as a sponsor, you may also go to <http://www.unaoc.org/pluralplus/partners/>

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US Association for International Migration (USAIM)

Strategic Planning Meeting

March 17, 2010

Attendees: Frances Sullivan, Richard Scott, James Purcell, Ralph Voltmer, Irena Omelaniuk, Aida Zecevic, Erin Foster, James Copple, Gene Dewey, Louis Hoffman

1. Goals

- Use the information from the meeting to establish a framework for developing a strategic plan.
- Move USAIM in a new direction – new world, new challenges.
- Clarify and further develop USAIM's donor outreach strategy

2. Background

- USAIM is building a focus on advocacy, dissemination, and fundraising.
- One possibility is to focus on immigration and displacement. This is a hot-button social issue right that is getting a lot of attention. USAIM might be able to establish a partnership with the government and use its knowledge and experience to address this issue. Currently there is no other group that advocates for immigration the way that others have for refugees. The idea of not having any type of protection mandate is unheard of. The U.S is an international leader and other countries take notice of what we do.
- Migration is a rich issue. The voices of the displaced in countries experiencing crisis often go unheard.
- What is needed is to use some of the competencies that IOM has demonstrated, (i.e. like election monitoring) and use that for self-development and organizational development.

3. Exercise

A. Five years from now what would you want them to say about you?

- Had found opportunities for overlooked projects (e.g. Women, emergency relief, and children of disasters).
- Received more recognition in the U.S.
- Focused on a specific area of interest to fill in the gaps.
- Moved beyond focusing solely on IOM.
- USAIM had a purpose and served its purpose

- Had an existence/presence.
- Advocated for action in the U.S.
- Bridged the gap between domestic and international migration and U.S. funding issues.
- Focused on specific groups of people and programs and demonstrated and built capacity.

4. USAIM Vision and Long-Range Strategic Direction

- Purpose
 - Focus on vulnerable migrants (usually children and women) who are at risk for trafficking or other issues as a result of displacement (whether Man-Made or Natural).
 - Internally displaced people are not typically counted in the number of refugees. Therefore, they have no voice.
 - There must be a focus on vulnerable populations with understand of the causes of vulnerability before beginning any public information campaigning.
 - A possible project is in the arena of displacement - a big part of the message and a need for the cause is the results of human displacement and the creation of civilian casualties from collateral damage.
- Audience
 - Individual donors
 - Corporate/Private sector funders
 - When speaking about the desire to do advocacy, who would the audience be? Organizations (private and public) that are interested in the migration issues. Advocate with the government so that USAIM or IOM that can comment on the legislation and policies that the government passes.
 - Maybe USAIM can utilize the other organization's information so as not to duplicate efforts.
- Mission –
 - Would like to spend more time focusing on projects which raise public awareness of key issues. The challenge is finding a way to make the issues we currently want to support relevant amongst the public in order to raise money. To raise public awareness, a strong “story” that resonates with the public is needed.
 -

- Establish the link between emergency relief and the migration issue. Need to define “emergency relief” efforts to explain that responding to the influx of refugees and displaced individuals during a disaster results in the prevention of a possible migration crisis.
- When strategizing it is important to Plan, Implement, Evaluate, and Communicate. It will be important to really focus on building the capacity to address the “needs”. Make a distinction between public information vs. advocacy on issues.
- One of the strengths that USAIM can bring to the debate is not on immigration, but on international migration. Talk about what happens during the international migration process and what drives things.
- Activities
 - Human trafficking
 - Health (especially HIV/AIDS)
 - Emergency relief
 - Public Information campaigns
 - Migration covers much more than just immigration and refugees. Need to create a human story to stir interest in the U.S. (general and private) so people will want to fund these projects.
 - Election monitoring - making sure that displaced people, even internally displaced people, retain the right to vote.

5. USAIM Capacity

- Resources
 - Board Development – Establish how often to meet.
 - Look for individuals and groups that are young and hungry (VPs, development officers, not Presidents).
- Human Capital
- Networks and Partners
- Building Capacity
- Need to outline capacity building for each of the current roles in order to make sustainable outcomes. Establish what can be done to help build private sector capacity building not just funding in the home country.

6. USAIM Resource Development

- Funding Base Primary funding comes as a result of disaster relief efforts. These companies strategically aligning themselves.
 - Individual donors that approach USAIM who want to contribute for specific causes but don’t know where to turn to do so.
 - IOM is not really set up to accept donations from individuals or small funding.

- Government identifies a need and reaches out to IOM to raise money for the need because the government does not have the availability to fund it itself.
 - Have companies look to USAIM as their U.S. private sector agency for funding, advocacy, etc.
 - 95% of funding is project-based
 - Take 3-5 countries, see what IOM is doing in those countries, then see what private sector funding is supporting those efforts. Use this information to demonstrate what USAIM can do.
- Who Should Fund Our Goals
 - USAIM is focused on developing increasingly diversified funding sources. IOM should be a contributing partner. Before they agree we need to have a creative idea so we need to have a strategy in place prior to soliciting funds.
- Strategies for Funding Outreach
 - Thinking intentionally and structurally about the various and diverse funding sources.
 - USAIM could be the private sector arm of IOM in the U.S.
 - USAIM will have to get away from the thought that the sole measurement of success is money and ratings. We need to add additional elements to measure ourselves against.
- Fund Development Capacity
 - a. Champions
 - If non-profits fail to seriously think about a champion they can fail as an organization.
 - Corporate champions, celebrity champions, etc.
 - b. Alumni
 - c. Foundation and Corporate Partners
 - UN Groups
 - NGOs – IRC, LIRS, World Vision, Polaris, many faith-based groups, Interaction Network (umbrella group for most NGOs), Refugees International, Brookings
 - Are there Best Practices that could be established from other successful efforts that could be put into a document and distributed for other IOM projects and possible donors? Need a summary of success stories that Best Practices can be pulled from.
 - UBS
 - The Peery Family Foundation

7. Next Steps

- Revise the mission statement.
- If we do these activities, we are going to have to grow capacity.
- Strategic Framework document will be sent for review. Objectives w/ action steps surrounding each objective, and recommendations (due Monday, March 22nd)
- Follow-up with a conference call to discuss the document and obtain feedback.
- Revise the By Laws

8. Objectives:

- Network of organizations
- Bridging the domestic and international “market” to promote funding and advocacy
- Election Monitoring
- Organizational Development
- Force Structure – a catalyst for accountability.
- Create the capacity to distribute public information on current issues.
- Public information campaigning – keep it with a specific cause
- Do an assessment with IOM to figure out what they need and who is getting private sector money.
- Board Development – Establish how often to meet
- Capacity building.
- Dissemination and communication
- Support of mobile and vulnerable displaced individuals.

**US Association for International Migration (USAIM)
POSITION DESCRIPTION**

POSITION TITLE: Donor Liaison Associate

REPORTS TO: Executive Director, USAIM

OVERALL POSITION DESCRIPTION: The primary responsibilities of this position include facilitating donor cultivation, correspondence and recognition, intake of donations and upkeep of donor record keeping, drafting and editing letters, as well as donation tracking and website maintenance and communication with the organization's accountant.

RESPONSIBILITIES

1. Facilitate Donor Relations including:
 - a. Briefs, reports and other cultivation pieces for donors and prospective donors
 - b. Coordination of donor recognition and promotion activities
2. Administrative Support:
 - a. Intake of donations and upkeep of records in Quick Books and Sales Force
 - b. Maintenance of website
 - c. Liaison with project managers in the field for donor requests
3. Provide editorial support for the field project visibility
4. Serve as a liaison with the organization's CPA for the filing of taxes
4. Manage the hiring and supervision of a research and fundraising intern each semester
5. Perform other duties as assigned

EDUCATION AND EXPERIENCE

Bachelor's degree and 3-5 years of nonprofit fundraising experience; Demonstrated success in grant/proposal writing and copyediting; Experience in donor prospect research; Management experience a plus; Demonstrated ability to be highly flexible and communicate with diverse, international audiences; Applicants must demonstrate ability to work independently, multi-task, and be pro-active; Ability to handle confidential matters with a high level of integrity; Excellent interpersonal and written communication skills; Knowledge of word processing, spreadsheet programs and donor database programs.

TO APPLY

Email a cover letter and resume to usaим@iom.int Include in the subject line 'Development Associate, USAIM'. Please include a writing sample of 1-3 pages, preferably an example of an outreach campaign or grant proposal.

Richard Scott
Member, Board of Directors USAIM
1752 N Street NW
Washington, DC 20036

Application Deadline: June 30, 2010

No phone calls please.

USAIM is an equal opportunity employer.

Attachment 6