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Short Form  
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-1150

2009

Open to Public  
Inspection

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form  
► The organization may have to use a copy of this return to satisfy state reporting requirements

## A For the 2009 calendar year, or tax year beginning and ending

B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization  UFCW REGION 4 CENTRAL STATES COUNCIL  Number and street (or P O box, if mail is not delivered to street address) 51 CAVALIER BLVD. City or town, state or country, and ZIP + 4 FLORENCE, KY 41042-1684	D Employer identification number 51-0513065
		E Telephone number 859-282-8388
		F Group Exemption Number

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method  Cash  Accrual  
Other (specify) ►

I Website ► N/A

H Check ►  if the organization is not required to attach Schedule B (Form 990 990-EZ or 990-PF)

K Check ►  if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ ► \$ 230,322.

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

Revenue	1 Contributions, gifts, grants, and similar amounts received	1
	2 Program service revenue including government fees and contracts	2
	3 Membership dues and assessments	3
	4 Investment income	210,322.
	5a Gross amount from sale of assets other than inventory	5a
	b Less cost or other basis and sales expenses	5b
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	RECEIVED CC APR 05 2010 IRS OSC OGDEN, UT
	6 Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ► <input type="checkbox"/>	6a
	a Gross revenue (not including \$ _____ of contributions reported on line 1)	6b
b Less direct expenses other than fundraising expenses	6c	
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	7a	
7a Gross sales of inventory, less returns and allowances	7b	
b Less cost of goods sold	7c	
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	8	
8 Other revenue (describe ► RAFFLE PROCEEDS)	9	
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	230,322.	
Expenses	10 Grants and similar amounts paid (attach schedule)	10
	11 Benefits paid to or for members	11
	12 Salaries, other compensation, and employee benefits	12
	13 Professional fees and other payments to independent contractors	13 3,695.
	14 Occupancy, rent, utilities, and maintenance	14
	15 Printing, publications, postage, and shipping	15
	16 Other expenses (describe ► SEE STATEMENT 1 )	16 304,190.
17 Total expenses. Add lines 10 through 16	17 307,885.	
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18 -77,563.
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19 382,374.
	20 Other changes in net assets or fund balances (attach explanation)	20
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21 304,811.

## Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II )	(A) Beginning of year	(B) End of year	
	22 Cash, savings, and investments	382,374.	22 304,811.
	23 Land and buildings		23
	24 Other assets (describe ► )		24
	25 Total assets	382,374.	25 304,811.
	26 Total liabilities (describe ► )	0.	26 0.
	27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	382,374.	27 304,811.



## Part V. Other Information (Note the statement requirements in the instructions for Part V.)

33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity  
 34 Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes  
 35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T

	Yes	No
33		X
34		X

a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?  
 b If "Yes," has it filed a tax return on Form 990-T for this year?

35a	X
35b	N/A

36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Sch. N

► 37a 0.

36	X
37b	X

37a Enter amount of political expenditures, direct or indirect, as described in the instructions

38a

38a	X
38b	N/A

39a

39a	N/A
39b	N/A

40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ► N/A , section 4912 ► N/A , section 4955 ► N/A

40b	N/A
40c	N/A

38b

39b

40c

40d

40e

b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I

c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ► N/A

d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ► N/A

e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T ► N/A

41 List the states with which a copy of this return is filed ► NONE

42a The organization's books are in care of ► LENNIE WYATT Telephone no ► 513-539-9961  
 Located at ► 913 LEBANON ST., MONROE, OH ZIP + 4 ► 45050

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

	Yes	No
42b		X

42c	X
43	

If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts

c At any time during the calendar year, did the organization maintain an office outside of the U.S.?

43	
44	

If "Yes," enter the name of the foreign country ►

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year ► N/A

44	
45	

44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ

45	
Form 990-EZ (2009)	

45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ

**Part VI** **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

46  46

47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II

47  47

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

48  48

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization a section 527 organization?

49a  49a

49b If "Yes," enter "Yes"  49b

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each employee paid more than \$100,000 N/A	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 ► \_\_\_\_\_

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

N/A

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ► \_\_\_\_\_

**Sign Here** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

*LENNIE WYATT* 1.3/26/2010  
Signature of officer  
Date

► LENNIE WYATT, SECRETARY/TREASURER  
Type or print name and title

**Paid Preparer's Use Only** Preparer's signature ► *Thomas M Powers, CPA* Date 3-25-10 Check if self-employed ►  Preparer's identifying number (See instr) *P00241729*  
Firm's name (or yours if self-employed), address, and ZIP + 4 ► FREYBERG HINKLE ASHLAND POWERS & STOWELL EIN ► *39-1531945*  
► 15420 W. CAPITOL DR.  
BROOKFIELD, WI 53005-2621 Phone ► no (262) 784-6210

May the IRS discuss this return with the preparer shown above? See instructions

►  Yes  No

Form 990-EZ (2009)

FORM 990-EZ

OTHER EXPENSES

STATEMENT 1

DESCRIPTION	AMOUNT
MEETINGS & CONFERENCES	34,998.
BONDING	191.
BANK CHARGES	180.
ORGANIZING REIMBURSEMENTS	170,972.
RAFFLE	5,349.
DONATIONS & ASSISTANCE	92,500.
TOTAL TO FORM 990-EZ, LINE 16	304,190.

FORM 990-EZ

INFORMATION REGARDING TRANSFERS  
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 2

A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT? . . . . . [ ] YES [X] NO

B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS, DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [ ] YES [X] NO

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STATEMENT 3

THE COUNCIL HOLDS MEETINGS AND CONFERENCES THAT THE LOCAL LEADERS, STAFF AND MEMBERS ATTEND IN ORDER TO INCREASE THEIR EDUCATION AND AWARENESS OF ISSUES; AND IN TURN FOR THEM TO GO BACK TO THEIR LOCALS AND PASS ON THIS INFORMATION. THE COUNCIL REIMBURSED ITS LOCALS FOR THEIR EXPENSES INCURRED IN ORGANIZING VARIOUS EMPLOYERS, PROJECTS TO EDUCATE THE PUBLIC, AND SOME DONATIONS AND MEMBERS ASSISTANCE. THE COUNCIL'S EXPENDITURES ARE FOR THE DIRECT AND INDIRECT BENEFIT OF ALL ITS 146,332 MEMBERS.

THE UFCW REGION 4 CENTRAL STATES COUNCIL COMPRISING THE STATES OF INDIANA, KENTUCKY, OHIO AND MICHIGAN, WAS FORMED TO ENCOURAGE ORGANIZING; TO PROMOTE UNIFIED ACTION TO MAINTAIN, PROTECT AND ADVANCE THE INTEREST AND WELFARE OF THE LOCALS AND THE MEMBERSHIP; TO SECURE AND PROMOTE LEGISLATION BENEFICIAL TO ITS MEMBERS AND ALL WORKING PEOPLE; TO PARTICIPATE IN ALL LABOR ACTIONS FOR MUTUAL BENEFIT AND PROTECTION; AND TO INCREASE PUBLIC UNDERSTANDING OF THE LABOR MOVEMENT AND THE GOALS OF THE UFCW INTERNATIONAL UNION.