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Total liabilities (describe ▶

990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No. 1545-1150

▶ Sponsoning organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

Inspection Department of the Treasury DIIO . 2009, and ending A For the 2009 calendar year, or tax year beginning , 20 🛇 12/31 D Employer identification number C Name of organization Check if applicable use IRS label or United Steelworkers Local 7972 51,0251526 Address change Name change Number and street (or P O box, if mail is not delivered to street address) E Telephone number print or Room/suite Inmal return type. (501) 844-4111 Terminated City or town, state or country, and ZIP + 4 F Group Exemption Amended return Malvern, AR 72104 Number ▶ Day Application pending G Accounting Method: X Cash Accrual Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). Other (specify) ▶ H Check ► I I if the organization is not required to attach Schedule B (Form 990, I Website: ▶ J Tax-exempt status (check only one) — ☑ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 990-EZ, or 990-PF). K Check D if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000 A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return. L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.) Part I Contributions, gifts, grants, and similar amounts received **O** -2 Program service revenue including government fees and contracts 3 3 Membership dues and assessments 098 4 4 Investment income 5a Gross amount from sale of assets other than inventory 5b Less: cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . 5c Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ▶ □ Revenue Gross revenue (not including \$ _____ of contributions **6**b Less: direct expenses other than fundraising expenses Net income or (loss) from special events and activities (Subtract line 6b from line 6a) 6c 7a Gross sales of inventory, less returns and allowances Less: cost of goods sold Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c C Other revenue (describe > Dues Collected & Tax Reflind 8 8 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 10 10 Grants and similar amounts paid (attach schedule) . Benefits paid to or for members 11 11 عما 12 12 Salaries, other compensation, and employee benefits . 13 Professional fees and other payments to independent contractors 13 148 14 Occupancy, rent, utilities, and maintenance . 14 <u>50a</u> 15 15 Printing, publications, postage, and shipping . . . **O** -.ಎ૩6 Other expenses (describe > Education - 252) 16 16 17 609 17 Total expenses. Add lines 10 through 16 18 18 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 5.940 19 Net 20 0 20 Other changes in net assets or fund balances (attach explanation) . . . 7453 21 21 Net assets or fund balances at end of year. Combine lines 18 through 20 Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ. (A) Beginning of year (See the instructions for Part II.) (B) End of year 726 <u>ما 13</u> 22 22 Cash, savings, and investments 23 Land and buildings 23 804 24 <u>2,804</u> 24 Other assets (describe > Office Furniture + 74,530 940 25 25 Total assets

W B

74.530

Form **990-EZ** (2009)

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Cat No. 106421

Net assets or fund balances (line 27 of column (B) must agree with line 21)

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| Part III | Part III Statement of Program Service Accomplishments (See the instructions for Part III.) | | | | | | | |
|-----------------------------|--|--|--|-------------------------------------|------------------|---|--|--|
| What is t | /hat is the organization's primary exempt purpose? Labor Organization | | | | | (Required for section 501(c)(3) and 501(c)(4) | | |
| Describe | what was achieved in carrying out the or | ganization's exempt) purpo | panization's exempt purposes. In a clear and concise | | | | | |
| | | of persons benefited, and other relevant information for | | | | nizations and section (a)(1) trusts, optional | | |
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| | | | | | | | | |
| (Gra | (Grants \$) If this amount includes foreign grants, check here ▶ □ | | | | 29a | | | |
| 30 | | | | | | | | |
| | | | | | | | | |
| | | | | | 30a | | | |
| | (Grants \$) If this amount includes foreign grants, check here ▶ □ | | | | | | | |
| | er program services (attach schedule) ants \$) If this amoun | t includes foreign grants, ch | | | 31a | | | |
| | al program service expenses (add lines 28a | through 31a) | eck liele | <u> </u> | 32 | | | |
| Part IV | | y Employees. List each one e | ven if not compens | ated. (See the i | | tions for Part IV) | | |
| | | (b) Title and average | (c) Compensation | (d) Contribution | ns to | (e) Expense | | |
| _ | (a) Name and address | hours per week devoted to position | (if not paid, enter -0) | employee benefit deferred comper | plans& sation | account and other allowances | | |
| Rand | en Phillips | | | | | | | |
| Mel | veln, AR | President | 2,333 | -0- | | 1,061 | | |
| | in Jeckson | -1, 0, , , | 2.70 | | | 7 2 2 | | |
| Hot: | Springs, AR | Vice President | 2,170 | 70- | | 335 | | |
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| Part | V Other Information (Note the statement requirements in the instructions for Part V.) | ••• | | -3 |
|------|--|-------------|--|--|
| | | | Yes | No |
| 33 | Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity | 33 | 100 | X |
| 34 | Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes | 34 | | X |
| 35 | If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T. | | | |
| а | Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements? | 25- | | |
| | | 35a 35b | \vdash | ♦ |
| 36 | If "Yes," has it filed a tax return on Form 990-T for this year? | 36 | | \ \ \ |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a | | - | |
| b | Did the organization file Form 1120-POL for this year? | 37Ь | 1 | X |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were | <u> </u> | | Γ. |
| | any such loans made in a prior year and still outstanding at the end of the period covered by this return? | 38a | · | X |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved 38b | | | |
| 39 | Section 501(c)(7) organizations. Enter: | 1 | | 1 |
| а | Initiation fees and capital contributions included on line 9 | İ | | |
| b | Gross receipts, included on line 9, for public use of club facilities | 1 | | 1 |
| 40a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: | 1 | | |
| | section 4911 ▶ | | | 1 |
| ь | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit | | | İ |
| U | transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified | - | · · | İ |
| | person in a prior year, and that the transaction has not been reported on any of the organization's prior | | l | l |
| | Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | | X |
| С | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on | 1.00 | | |
| - | organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| d | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c | } | | |
| • | reimbursed by the organization | | | - |
| е | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter | İ | | 1 |
| _ | transaction? If "Yes," complete Form 8886-T | 40e | İ | |
| 41 | List the states with which a copy of this return is filed. ► Ar Kousas | 100 | <u> </u> | <u> </u> |
| 42a | The organization's books are in care of ► Mary Ann Wiles Telephone no. ► 501 | 184 | 141- | 411 |
| | | 010 | | 3-3-3 |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority | | | |
| _ | over a financial account in a foreign country (such as a bank account, securities account, or other financial | | Yes | No |
| | account)? | 42b | | V |
| | If "Yes," enter the name of the foreign country: ▶ | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank | | | |
| | and Financial Accounts. | | | ļ |
| С | At any time during the calendar year, did the organization maintain an office outside of the U.S.? | 42c | <u> </u> | × |
| 42 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here | | | |
| 43 | and enter the amount of tax-exempt interest received or accrued during the tax year | | ·~ | <u> </u> |
| | and enter the amount of tax-exempt interest received of accrued during the tax year | | | |
| | | | Yes | No |
| 44 | Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of | | . 63 | 1:00 |
| 77 | Form 990-EZ | 44 | t | X |
| 45 | Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If | | | |
| | "Yes," Form 990 must be completed instead of Form 990-EZ | 45 | İ | X |
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Part VI

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Form **990-EZ** (2009)

| Part \ | Section 501(c)(3) organizations and s 501(c)(3) organizations and section 494 and complete the tables for lines 50 and | section 4947(a) 7(a)(1) nonexen d 51. | 1) nonexen | npt charita le trusts mu | ble trusts only. A st answer question | di sec ons 4 | tion 6-49t | . |
|-----------------|---|---|-------------------------------------|---------------------------------------|--|---|---------------|------------------|
| 46 | Did the organization engage in direct or indirect candidates for public office? If "Yes," complete S | political campaig | n activities o | n behalf of | or in opposition to | | Yes | No |
| 47 | Did the organization engage in lobbying activities | | | | | 46 | | $+ \diamondsuit$ |
| 47 | Is the organization a school as described in section | • | | | | 47 | | + |
| 4 9а | Did the organization make any transfers to an exe | | | | | 49a | \vdash | × |
| | | | | | | 49b | | Ŕ |
| 50 | If "Yes," was the related organization a section 527 organization? | | | | | | es an | |
| | employees) who each received more than \$100,0 | | | | | | | |
| | (a) Name and address of each employee paid more than \$100,000 | (b) Title and avenues per we devoted to pos | rage (c) | Compensation | | (e) Expense account and other allowance | | ise ind |
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| | Total number of other employees paid over \$100, | 000 | | <u></u> | <u> </u> | L | | |
| | \$100,000 of compensation from the organization (a) Name and address of each independent contractor p | | | | ype of service | (c) Co | mpensa | ation |
| |) nL | | | | | <u> </u> | | |
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| | *************************************** | | | | | | | |
| d | Total number of other independent contractors ea | ach receiving ove | r \$100,000 | ▶ | | | | |
| | Under penalties of perjury, I declare that I have examine and belief, it is true, correct, and complete. Declaration of | d this return, including of preparer (other than | accompanying s officer) is based | schedules and s on all information | tatements, and to the bes | any kno | knowle | edge |
| Sign Here | May an Mile 102/04/0 Signature of officer Date | | | | | | | |
| | Type or print name and title | inancial | Secreta | ing | | | | |
| Paid Prepare | Preparer's signature | | Date | Check if self- employed ▶ | Preparer's identifying nur | number (See instructions) | | |
| Use On | Firm S name (or | | | E | in Þ | | | |
| | address, and ZIP + 4 | | | F | hone no 🕨 | | | |
| May th | e IRS discuss this return with the preparer shown. | above? See instr | uctions | | ▶ [| Vae | | do. |