

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

<u>A</u> F	or th	e 2009	cale	nda <u>ı</u>	year,	or ta	x yea	ır beg	jinning	9				, ;	2009, a	ınd	ending							20			
В	heck if ap			CN	ame of c	rganiza	ation I	BEW	LOC	ΆL	UNI	ŌN 2	226						D E	mploye	r ide	entific	cation n	numbe	er .		
	Addre		use IRS label or	D	oing Busi	ness A	s												4	8-02	27	645	8				
	7 7		print or	N	umber a	nd stre	et (or	P O bo	x if mail	l is no	ot delive	ered to s	treet	addre	ss)		Room/sui	te	E Te	elephor	ie ni	umber	r				
	Initial	return	type. See	16	20 N	W GF	\GE	BLVI	O. #.	Α									(785) 232-1761								
$\vdash$	Termi		Specific	С	ity or tov	vn, stat	e or co	untry, a	and ZIP	+ 4					-		·	T									
$\vdash$	Amen	ded '	instruc- tions.	тс	PEKA	. KS	66	618-	-284	3									<b>G</b> G	ross rec	ceib	ts \$		1.2	51.	762	
-	returr Apple		F Na		and add													┥		ls this a	<u></u>			<del>-</del>	res	XN	
L	pend	ng			<b></b>		,, p	o.pa. o												affiliates	?		-		- 1	—┤	
_				v									-1	1				_	,	Are all a			L		es	N	
÷		empt stat		Х	501(c)	<u>,                                    </u>	<u> </u>	(insert i	no)		4947(a	)(1) or		52	:7			$\dashv$					t (see ins		•	70.	
<u></u>		te: 🕨 l				—					-1.;					Т.					_		umber	•	N/		
		of organiz			Corpora	ition	Tn	ust	Asso	ciatio	on X	Other	U	NION		<u> </u> L	Year of for	natı	on 1	910	<u>M</u>	State	of lega	ldom	icile	KS	
Pa	art (	Sun	nmary	<u>'                                    </u>																							
	1											nt activ	ıtıes:														
Ģ	PROMOTION OF FAIR LABOR STANDARDS																		. <b>_</b>								
Governance																											
Ē																											
Š	2	Check	this bo	x Þ	• <u> </u>	f the c	organi	zation	discor	ntinu	ied its	opera	tions	or d	sposed o	of m	ore than 2	5%	of its	net as	set	s.					
∞ ಶ	3	Numbe	r of vo	otina	membe	ers of	the ar	overnir	na body	/ (Pa	rt VI, I	ine 1a)										3				10	
	4	<ul> <li>Number of voting members of the governing body (Part VI, line 1a)</li> <li>Number of independent voting members of the governing body (Part VI, line 1b)</li> </ul>													• •			4				10					
ctivities	5				employe													• •	• •		• •	5				5	
둫	6				oluntee/													• •	• •	• • •	٠.	6				0	
⋖	7a				ated bus	•								•			• • • • •		• •			7a			-	0	
	1	_														• •			• •		• •	7b				0	
	B	b Net unrelated business taxable income from Form 999-T-line 34								• •	Dri	or Yea	<u>···</u>	1/ 0		urre	n+ Va										
Revenue										1	<u></u>			VE		7	-					<del>  </del>					
	8				d grants	•				1:01	[				<b>≍</b> ⊣∪	, [-	-		۷,	020,	12	20.		Ι, Ι	00,	407	
	9				revenue					<u> </u>	· M:	AY: 2	.v.		· · · / (7)		📙									0	
	10	Investr	nent ir	ncom	ne (Part	VIII, c	nmulœ	ո (A), lı	nes 3,	/4, air	nd 7á)	71.4	.U	201	ŋ. [O	∦.	🖵			63,						638	
	11												14,7														
	12	Total re	evenue	e - a	dd lines	8 thro	ough '	11 (mu	ıst equ	<u>a</u> LPa	ırt(VIII,	ÇOJUM	ŋ.(A)	, jîne	12) 🖔	<u> </u>			2,	116,	4.5	59.		1,2	51,	762	
	13	Grants	nts and similar amounts paid (Part IX, column (A), lines 1-3)										L						0								
	14													24,	29.			20,	001								
ý	15												436,	52.		423,887											
nse	16a	Profess	sional	fund	draising f	iees (F	art IX	, colun	nn (A),	line	11e)					• •	[									0	
Expenses	Ь				expense																	$\neg$					
ũ	17			_	•												+	357,451.						01,	788		
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)  Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)											817,						676								
	10				enses.									· · ·		• •	⊦			298,						086	
28		11010110	10 1000	, <sub>С</sub>	011303.	Odbar	iot iii t	3 10 110	5111 11110	<u> </u>	· • • ·	<u></u>	• •	• •		• •	• • • • •	B		ning of		<del></del>	r	End o			
Net Assets or Fund Balances	20	Total a	ceate (	Port	X, line 1	16)											-	_		468,						211	
Ass Bal	21		•		art X, lin		• •		• • • •		· • •		• •	• •		• •	· · · · ·		-,	,							
5 5	22			•	d balan	٠,		 ot line '	24 from	 				• •			• • • • ⊦		Α	468,	1:	25		1 9	74	211	
						ces. s	ubtrac	ct line .	21 IION	n iine	20.	····	<u>···</u>	<u>· · ·                                  </u>	<u></u>	• •			7,	100,		<u> </u>		4, 5	, ,	211	
Pa	art II	<u>_</u>	natur																								
																	schedules : ed on all ii										
_			1.			1			DA	9	p.op									<b> </b>	- /	, - /	1.0	,	,		
	ign		ببدر	an	بل.	H	Ru	a Ga	101												-/-	'4	10				
Н	lere	3	signatu T	re or	onicer			$\langle \rangle$	. , ,				-			_			1-	Date		',	_		,		
			<u>Sria</u>	n	<u> 0.</u>	11	ce	rdg	old			_	<u> </u>	sine	:SS /	<u>N.</u>	anage	<u>r [</u>	Pir.	nanc	cie	<u> 21</u>	<u> </u>	cre	ta	4	
		T	ype or	print	name ar	id title												_								<u> </u>	
		Prepai	rer's		.//	_	•	, ,	.11	0				Date	e/. /		Check r self-	f					s identify	yıng n	umbe	r	
Paid		signat	ure	7 ~	you	eggs	es 0	<u>v.</u> .	XX	بعر	in			19,	113/1	0	employ	ed	▶			uu	.5.50110)				
	parer's	Firm's	name (	or you	urs CI	BIZ	MHM	, LI	'C									Т	EIN	)	<b>&gt;</b>						
use	Only	of self-e	anploye s, and Z	:u), !IP +	4 P9	90 S	WF	AIRI	AWN	RO	AD '	TOPE	KA,	KS	6660	06-	-2384	7	Phone	e no	<u> </u>	7	85-2	272-	-31	76	
Ma	the I	RS disc	uss th	is re	turn wi	h the	prepai	er sho	wn abo	ove?	(see ii	nstructi	ons)								-		Х	Yes		No	
_																					_						

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.\*

JSA 9E1010 1 000

Form 990 (2009)

Part	IV Checklist of Required Schedules			_ <del></del>
	`		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	_		
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	- <u>-</u> -		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	Ė	-	
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	۳		
_	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part V	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or	<u> </u>		
. •	quasi-endowments? If" Yes," complete Schedule D, Part V	10		х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,	10		<u> </u>
• •	VII, VIII, IX, or X as applicable	11	х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	<del>'</del>		
_	Schedule D, Part VI.			
•	Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
Ū	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's separate or consolidated financial statements for the tax year include a foothole that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
12	complete Schedule D, Parts XI, XII, and XIII.	40		
124	The state of the s	12	Х	
IZA	Was the organization included in consolidated, independent audited financial statement for the tax year?  If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	40		X
		13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	446		х
4.5	• -	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	4.5		v
4.6	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			v
47	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	_		v
40	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
4.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		<u>X</u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Par	Checklist of Required Schedules (continued)			
	·		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			١
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to question 25	24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a		l	
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			İ
	990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
_	Schedule L, Part N	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
-	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,		ļ ,	
	Part N	28c	i	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
•	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes." complete Schedule N.</i>			
٠.	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		-	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
•	III, IV, and V, line 1	34	Х	ł
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
00	Schedule R, Part V, line 2	35	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
J J	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		х
20		<del>-' </del>		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	38	х	
	19? Note. All Form 990 filers are required to complete Schedule O	70	لني	

48-0276458

Par	Statements Regarding Other IRS Filings and Tax Compliance			
	,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	US Information Returns. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1 1		
C	gaming (gambling) winnings to prize winners?	1c		J
2-	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
za				
	Statements, filed for the calendar year criting with or within the year covered by this return	<del>  </del>	Х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see			1 1
_	instructions)	i 1		1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			┝┯┦
	this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<del></del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X ,
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			1 1
	and Financial Accounts.			ليب
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			1
	Prohibited Tax Shelter Transaction?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			ш
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		L
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Ĺ
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			1
	required?	7h		<u></u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	I		
	organization, have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			لـــــا
а	Did the organization make any taxable distributions under section 4966?	9a		_ X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		1	
11	Section 501(c)(12) organizations. Enter:		1	
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	, [	į	
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
		Form	990	(2009)

Form 9	90 (2009)48-0276458		1	Page 6
Part	VI Governahce, Management, and Disclosure For each "Yes" response to lines 2 through 71 for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, of Schedule O. See instructions.			
Sect	ion A. Governing Body and Management			
			Yes	No
а	Enter the number of voting members of the governing body			
1b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
-	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
J	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
4		5		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	6	X	
6 7-	Does the organization have members or stockholders?			
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	7.0	х	
_	of the governing body?	7a	X	
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		$\vdash$
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			ł
	the year by the following:		v	
а	The governing body?	8a	<u> </u>	
b	Each committee with authority to act on behalf of the governing body?	8b	_X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		х
	ion B. Policies (This Section B requests information about policies not required by the Internal enue Code.)			
Neve	inde Code.)		Yes	No
		400		X
10a	Does the organization have local chapters, branches, or affiliates?	10a		<u> </u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		<u> </u>
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			,,
	form?	11		X
11A	Desribe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
_	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		Х
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by	•		
13				
_	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	х	
a	The organization's CEO, Executive Director, or top management official			
Ь	Other officers or key employees of the organization	15b		<del>                                     </del>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			,
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			v
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
<b>Sect</b>	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_KS,			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3):	only)		
. •	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter	est		
13	policy, and financial statements available to the public.	<u>ښ</u>		
20				
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► BUSINESS MANAGER 1620 NW GAGE BLVD #A TOPEKA, KS 66618-2843	. <b>-</b>		
	785-232-1761			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	Average hours per week	Individual trustee		Cnec Q		that ap		Reportable	Reportable	Estimated
		l trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
REGORY BRYANT										
XECUTIVE BOARD MEMBER		Х								
EREMIAH JOHNSON										
RESIDENT		Х		Х						
ARY L KAHLE										
REASURER		Х		Х						
HRISTOPHER SMITH										
ECRETARY		Х		Х						
ILL CHAPMAN										
XECUTIVE BOARD MEMBER		Х								
AVID JELINEK					1					
XECUTIVE BOARD MEMBER		Х			L.					
TEVE SMITH										
XECUTIVE BOARD MEMBER		Х	_						_	
ONOVAN SLECHTA	_									
XECUTIVE BOARD MEMBER		Х								
ELVIN JONES	4									
XECUTIVE BOARD MEMBER		Х					_	, <u>-</u>		
OSHUA GANN	_	١								
ICE PRESIDENT	ļ	X		Х			ļ			
LOYD LAVIN				ļ ,,				67. 204		10 20
USINESS MANAGER	40.00	ļ		Х			_	67,384.		18,304
	4									
	ļ				_		_			
	4									
<del></del>	<del> </del>		_		_	<u> </u>	-		<u>-</u>	
<b>-</b>	1									

Form **990** (2009)

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y Em	plo	ye	es,	and I	lig	hest Compensat	ed Employee	s (continue	ed)	
(A)	(B)			((	C)			(D)	(E)		(F)	
Name and title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	a Highest compensated employee	y) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensatior from related organizations (W-2/1099-MIS	com C) fr org	timater nount of other pensate om the anizated relater	of tion tion toon ed
				<u> </u>	<u>-</u>				-			
			:									-,
						_					•	
	_											
			_	_								
			_									
							L	67. 204			1.0	204
1b Total	<u></u>				<del></del>	• • •	<u> </u>	67,384.			18,	304.
2 Total number of individuals (including but not reportable compensation from the organization				da	bov	e) wh	о ге	eceived more than	\$100,000 in			
Teportable compensation from the organization											Yes	No
3 Did the organization list any former offi employee on line 1a? If "Yes," complete Sched												Х
4 For any individual listed on line 1a, is the the organization and related organizations	e sum of	repor	tabl	le c	юm	pensa	atio	n and other com	pensation from	,		
individual												Х
5 Did any person listed on line 1a received services rendered to the organization? If "Yes,												Х
Section B. Independent Contractors												
Complete this table for your five highest compensation from the organization.	compensa	ted in	dep	eno	dent	conf	trac	ctors that received	d more than	\$100,000 	of	
(A) Name and business add	(A) (B) (C) Name and business address Description of services Compensation											
							+					
							+					
							لَـــــــــــــــــــــــــــــــــــــ					
2 Total number of independent contractors (immore than \$100,000 in compensation from the contractor).				nite	d to	0 thos	se I	isted above) who	received			

Pa	rt VII	Statement of Revenue		48-0276458		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ង ង	1a	Federated campaigns 1a				
E	Ь	Membership dues				
. E	1	Fundraising events 1c	7			
Contributions, gifts, grants and other similar amounts	C .		7			
s,e ≣a	d		-			
S is	е	Government grants (contributions) 1e	-			
ž ž	f	All other contributions, gifts, grants,	1			
풀ᇴ		and similar amounts not included above . 1f	4			
25	g	Noncash contributions included in lines 1a-1f \$		ļ		
	h	Total. Add lines 1a-1f	1,168,407			
Program Service Revenue		Business Code	2			
š	2a					
ž	ь					
2	ءَ ا					
ě	يّ ا				-	-
Ë	<b>"</b>					
gra	e	All 11			· · · · · · · · · · · · · · · · · · ·	-
õ	[	All other program service revenue L	0	<u> </u>	-	
	9	Total. Add lines 2a-2f	<u> </u>			ļ
	3	Investment income (including dividends, interest, and				
		ottor official amountary.	68,638			68,638.
	4	Income from investment of tax-exempt bond proceeds				<u></u>
	5	Royalties · · · · · · · · · · · · · · · · · · ·	0.			
		(i) Real (II) Personal	_	,		
	6a	Gross Rents				
	ь	Less rental expenses				
	l c	Rental income or (loss)				<u> </u>
	d	Net rental income or (loss)	0			
	_	(i) Securities (ii) Other				
	7a	Gross amount from sales of	7			
	١.	assets other than inventory	7			
	Ь	Less: cost or other basis				
		and sales expenses	-			
	C	Gain or (loss)		}		
	d	Net gain or (loss)	0.			1
en	8a	Gross income from fundraising	İ			1
eu		events (not including \$				1
9		of contributions reported on line 1c).				
æ		See Part IV, line 18 a				
Other Revenue	ь	Less: direct expenses b				
5	С	Net income or (loss) from fundraising events	0.			
	9a	Gross income from gaming activities.				
		See Part IV, line 19 a		,		1
	ь	Less: direct expenses b		\$ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\		
	_		0.			†
	IVa	Gross sales of inventory, less				
	١.	returns and allowances	-			
	b	Less: cost of goods sold b	<del>-</del>			<del> </del> -
	⊢∸	Net income or (loss) from sales of inventory		<u> </u>		<del>                                     </del>
	<u> </u>					<b> </b>
	11a	OTHER INCOME	10,075.	10,075.		<del>-</del>
	b	INITIATION & REINSTATEMENT FEES	2,902.	2,902.		
	c	DINNER DANCE TICKETS	1,575.	1,575		<b></b>
	d	All other revenue	165.	165.		ļ
	е	Total. Add lines 11a-11d	14,717.			
	12	Total Revenue. See instructions		14,717.	0.	68,638.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D),

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	· ·		general expenses	expenses
•	organizations in the U.S. See Part IV, line 21	0.			
2	Grants and other assistance to individuals in		·		
2	the U.S. See Part IV, line 22	0.			
_	·				
3	Grants and other assistance to governments,			1	
	organizations, and individuals outside the				
	U.S See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	20,001.			
5	Compensation of current officers, directors,				
	trustees, and key employees	85,688.			
5	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
,	Other salaries and wages	230,974.			
}	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	33,280.			
	`	47,881.			
,	Other employee benefits	26,064.			<del> </del>
)	Payroll taxes	20,001.			
l	Fees for services (non-employees)	0.			
	Management	227.	<del> </del>		· · · · · · · · · · · · · · · · · · ·
þ	Legal				
	Accounting	13,845.			
d	Lobbying	0.			
е	Professional fundraising services See Part IV, line 17	0.			
f	Investment management fees	0.			
g	Other	0.			·
2	Advertising and promotion	4,936.			
3	Office expenses	13,660.			
4	Information technology	0.			
		0.			<del>.</del>
5	Royalties	17,250.			
6 -	Occupancy	8,903.		l	
7	Travel	- 0,303.			
3	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
9	Conferences, conventions, and meetings	11,204.		ļ	
0	Interest	0.			
1	Payments to affiliates	154,670.			<u> </u>
2	Depreciation, depletion, and amortization	0.			
3	Insurance	6,695.			
ı	Other expenses. Itemize expenses not				
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
a	MEALS/ENTERTAINMENT	9,405.			
_	TELEPHONE	13,530.			
	FUEL	6,724.			
_	HOTELS & LODGING	8,123.			
-	TARGETED JOB PAYMENTS	6,031.			
_		26,585.			
	All other expenses			<del>                                     </del>	
	Total functional expenses. Add lines 1 through 24f	745,676.			
6	Joint Costs. Check here ▶ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

$\overline{}$		•	(A)		
			Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
		Savings and temporary cash investments	3,503,710.	2	4,009,796.
		Pledges and grants receivable, net		3	<del></del>
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
1		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
စ္က		Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
1	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or 10a			
		other basis Complete Part VI of Schedule D			
	b	Less accumulated depreciation		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	964,415.	15	964,415.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,468,125.	16	4,974,211.
1	17	Accounts payable and accrued expenses		17	
1	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
န္တ	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
abi		employees, highest compensated employees, and disqualified	_		
		persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties [		23	
	24	Unsecured notes and loans payable to unrelated third parties [		24	
	25	Other liabilities. Complete Part X of Schedule D		25	-
:	26	Total liabilities. Add lines 17 through 25		26	
		Organizations that follow SFAS 117, check here ▶ X and			
8 8		complete lines 27 through 29, and lines 33 and 34.		_	
au	27	Unrestricted net assets	4,468,125.	27	4,974,211.
Bai	28	Temporarily restricted net assets		28	
힏	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34.			
ţţ.	30	Capital stock or trust principal, or current funds		30	
386	31	Paid-in or capital surplus, or land, building, or equipment fund		31	-
۲	32	Retained earnings, endowment, accumulated income, or other funds	· <u>-</u>	32	
Ş.	33	Total net assets or fund balances	4,468,125.	33	4,974,211.
	34	Total liabilities and net assets/fund balances	4,468,125.	34	4,974,211.

Form **990** (2009)

Part XI Financial Statements and Reporting			
·		Yes	No
1 Accounting method used to prepare the Form 990: X Cash Accrual Other			
If the organization changed its method of accounting from a prior year or checked "Other," explain in			
Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b Were the organization's financial statements audited by an independent accountant?	2b	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	ight of		
the audit, review, or compilation of its financial statements and selection of an independent accountar	nt? 2c	x	
If the organization changed either its oversight process or selection process during the tax year, expla	in in		
Schedule O.		İ	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year w	/ere		
issued on a consolidated basis, separate basis, or both:			
X Separate basis Consolidated basis Both consolidated and separate basis	-		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in		
the Single Audit Act and OMB Circular A-133?			Х
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	the		
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audit	lits. 3b		
	Form	990	(2009)

### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

IBE	W LOCAL UNION 226		48-0276458
Par	Organizations Maintaining Donor Advite organization answered "Yes" to For		or Accounts. Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4			
5	Aggregate value at end of year	dupore in weature that the access hold in a	dance advanced
J	Did the organization inform all donors and donor a		1 1 1
•	funds are the organization's property, subject to the	<del>-</del>	· · · · · · · · · · · · · · · · · · ·
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the b		
	purpose conferring impermissible private benefit?		
Par	t II Conservation Easements. Complete if		
	Purpose(s) of conservation easements held by the		-om 990, Part IV, line 7.
1			
	Preservation of land for public use (e.g., recre	· · · · · · · · · · · · · · · · · · ·	of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution i	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		l i
С	Number of conservation easements on a certified		I I
d	Number of conservation easements included in (c		
3	Number of conservation easements modified, tran	sferred, released, extinguished, or termi	nated by the organization during
	the tax year ▶		
4	Number of states where property subject to conse		<del> </del>
5	Does the organization have a written policy regard	· · ·	- 1 1 1 1
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, in	nspecting, and enforcing conservation ea	sements during the year
7	Amount of expenses incurred in monitoring, inspec	cting, and enforcing conservation easeme	ents during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line		
	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports		
	balance sheet, and include, if applicable, the text of	_	cial statements that describes
	the organization's accounting for conservation easi		01 11 4 4
Pai	Till Organizations Maintaining Collections Complete if the organization answered		er Similar Assets.
1a	If the organization elected, as permitted under S art, historical treasures, or other similar assets he	FAS 116, not to report in its revenue :	statement and balance sheet works of
	provide, in Part XIV, the text of the footnote to its fi	nancial statements that describes these if	tems.
b	If the organization elected, as permitted under S		
	historical treasures, or other similar assets held provide the following amounts relating to these item	for public exhibition, education, or res	earch in furtherance of public service
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a		
	following amounts required to be reported under S		
а	Revenues included in Form 990, Part VIII, line 1.		▶ \$
ь	Assets included in Form 990, Part X		

Schedule D (Form 990) 2009

Par	t III Organizations Maintain	ing Collections	of Art, Histor	rical Treasure	s, or Oth	ner Similar A	Assets (	continued)
•	there the experience accommission			ah a al. a a 6 6	سر المرام	46.4	:C	- <b>4 </b>
3	Using the organization's acquisition		otner records,	cneck any of t	ne tollow	ing that are a	significai	nt use of its
	collection items (check all that app	oly):		1	•			
a	Public exhibition		d	Loan or ex	kchange p	programs		
b	Scholarly research		e	Other				
С	Preservation for future ge							
4	Provide a description of the organi	zation's collection	is and explain l	how they furthe	r the orga	anization's ex	empt pur	pose in
	Part XIV.							
5	During the year, did the organization							
	assets to be sold to raise funds rat							
Par	Escrow and Custodial A IV, line 9, or reported ar				n answei	red "Yes" to	Form 99	90, Part ————
4	In the comment of the state of							
та	Is the organization an agent, truste			-			_	
	included on Form 990, Part X?				• • • • •		• • • • [	Yes No
D	If "Yes," explain the arrangement in	n Part XIV and co	mpiete the folk	owing table:				
	5					<i>_</i>	<u>Amount</u>	
	Beginning balance							
	Additions during the year							
е	Distributions during the year							
f	Ending balance							<del></del>
	Did the organization include an am		0, Part X, line 2	21?			[	Yes No
	If "Yes," explain the arrangement in				- <del></del>			
Par	t V Endowment Funds. Con							
		(a) Current Year	(b) Pnor yea	ar (c) Two y	ears back	(d) Three ye	ars back	(e) Four years back
1a	Beginning of year balance	-						
b	Contributions							
С	Net investment earnings, gains,							•
	and losses							
	Grants or scholarships							
е	Other expenditures for facilities .							
	and programs					1		
f	Administrative expenses							
g	End of year balance	-						
2	Provide the estimated percentage	of the year end b	alance held as:					
а	Board designated or quasi-endown	ment >	%					
b	Permanent endowment ▶	%						
С	Term endowment ▶	%						
3a	Are there endowment funds not in	the possession o	of the organizat	tion that are he	ld and ad	ministered for	the	
	organization by:		-					Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related org							3b
4	Describe in Part XIV the intended u		•					L
Par	t VI Investments - Land, Buil				rt X. line	10.		,
	Description of investment		it or other basis	(b) Cost or othe		Accumulated	10	d) Book value
	·		vestment)	basis (other)		lepreciation	,	-,
1a	Land							<del></del>
b	Buildings							
С	Leasehold improvements					-··-		
d	Equipment			<del>-</del>				
e	Other		-				<u>.</u>	
Tota	I. Add lines 1a through 1e. (Column		orm 990. Part >	C. column (B). lir	ne 10(c).)			
					- (-/-//-		<u> </u>	

Part VII	Investments - Other Securities. See	Form 990, Part X, lin	e 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	
Financial c	derivatives			
	eld equity interests			<u> </u>
	`			<del></del> :
<b>-</b>				
<b></b>				
				<u> </u>
	nn (b) must equal Form 990, Part X, col. (B) line 12)	<b>&gt;</b>		
Part VIII	Investments - Program Related. See	Form 990, Part X, Iir	ne 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year marke	
		-		
	nn (b) must equal Form 990, Part X, col (B) line 13)	<b>&gt;</b>		
Part IX	Other Assets. See Form 990, Part X	, line 15		
		(a) Description		(b) Book value
DUE FRO	OM BUILDING CORPORATION			964,415
				064 415
	nn (b) must equal Form 990, Part X, col (B) line 15)		<u></u> ▶	964,415
Part X	Other Liabilities. See Form 990, Par	ſ		
1.	(a) Description of liability	(b) Amount	4	
Federal in	come taxes		4	
			4	
			4	
			4	
			4	
			4	
			4	
			1	
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	▶		

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

48-0276458 Schedule D (Form 990) 2009

	40 02 / 04 30			Page 4
Part		ment	: <b>S</b>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	<u> </u>	1,251,762
2	Total expenses (Form 990, Part IX, column (A), line 25)			745,676
3	Excess or (deficit) for the year. Subtract line 2 from line 1	_ 3	<u> </u>	506,086
4	Net unrealized gains (losses) on investments	4		
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV.)	8		
9	Total adjustments (net). Add lines 4 through 8	9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			506,086
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re			
1	Total revenue, gains, and other support per audited financial statements	[	1	1,251,762
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments 2a 2a			
b	Donated services and use of facilities			
С	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIV ) 2d			
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,251,762
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	∵ ⊦	-+	
a	Investment expenses not included on Form 990, Part VIII, line 7b. 4a			
b	Other (Describe in Part XIV) 4b			
		$\dashv$	40	
C E		••⊢	4c 5	1,251,762
5 Dort	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			1,231,702
		<u>tetur</u>	-	745,676
1	Total expenses and losses per audited financial statements	• •  -	1	743,676
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	1		
<b>a</b>	Donated services and use of facilities 2a			
b	Prior year adjustments 2b			
С	Other losses 2c			
d	Other (Describe in Part XIV.)			
е	Add lines 2a through 2d	⊦	2e	
3	Subtract line 2e from line 1	$\cdot \cdot \mid$	3	745,676
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	ŀ		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV.)			
C	Add lines 4a and 4b	L	4c	<u> </u>
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		5	745,676
Part	XIV Supplemental Information			<u> </u>
and 2	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P b, Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. A art to provide any additional information.			

Part XIV Supplemental Information (continued)

### SCHEDULE O (Form 990)

### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

IBEW LOCAL UNION 226

Employer identification number

48-0276458

ATTACHMENT 1

**MEMBERS** 

PART VI, SECTION A, LINE 6

THE ORGANIZATION HAS 410 VOTING MEMBERS.

ELECTION OF THE BOARD OF DIRECTORS

PART VI, SECTION A, LINE 7A & 7B

THE MEMBERS OF THE UNION ELECT THE BOARD OF THE DIRECTORS AND THE BOARD OF DIRECTORS ELECT OFFICERS. DECISIONS OF THE BOARD ARE CARRIED WITH A MAJORITY VOTE OF THE BOARD.

SALARY DETERMINATION

PART VI, SECTION B, LINE 15A

THE TOP MANAGEMENT OFFICIAL OR BUSINESS UNIT MANAGER'S SALARY IS A

CERTAIN PERCENTAGE OF THE RATE PAID TO A FOREMAN MULTIPLIED BY 40 HOURS

PER WEEK TO ARRIVE AT AN ANNUAL SALARY AMOUNT PER THE UNION'S BYLAWS.

DOCUMENTS MADE AVAILABLE TO PUBLIC

PART VI, SECTION C, LINE 19

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE ONLY BY REQUEST.

AUDITED FINANCIAL STATEMENTS

PART IV, LINE 12

THE UNION RECEIVED AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED

Name of the organization 'IBEW LOCAL UNION 226

Employer identification number 48-0276458

ATTACHMENT 1 (CONT'D)

DECEMBER 31, 2009. THE FINANCIAL STATEMENTS WERE PREPARED IN ACCORDANCE WITH OCBOA - OTHER COMPREHENSIVE BASIS OF ACCOUNTING.

SALARY DETERMINATION

PART VI, SECTION B, LINE 15B

ALL OTHER EMPLOYEE'S SALARIES ARE BASED UPON THE RATE PAID TO A FOREMAN MULTIPLIED BY 40 HOURS PER WEEK TO ARRIVE AT AN ANNUAL SALARY AMOUNT PER THE UNION'S BYLAWS. IN THE CURRENT YEAR, NO OTHER OFFICERS OR KEY EMPLOYEES WERE PAID A SALARY.

REVIEW OF 990

PART VI, LINE 11

THE ORGANIZATION'S BUSINESS MANAGER REVIEWS THE 990. THE CURRENT BUSINESS MANAGER IS BRIAN THREADGOLD. AT THE POINT IT IS READY, ALL FORMS ARE AVAILABLE TO BOARD MEMBERS UPON REQUEST TO THE BUSINESS MANAGER.

FORM 990, PART VIII - INVESTMENT IN	COME		ATTACHMENT 2	
DESCRIPTION	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS	68,638			68,638.
TOTALS	68,638		- -	68,638.

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

IBEW LOCAL UNION 226

Name of the organization

Complete If the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36 or 37.
 ★ Attach to Form 990.

Related Organizations and Unrelated Partnerships

2009	Open to Public
------	----------------

OMB No. 1545-0047

Employer identification number

48-0276458

(f)
Direct controlling
entity (e) End-of-year assets (d) Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (c)
Legal domicile (state
or foreign country) (b) Primary activity (a)
Name, address, and EIN of disregarded entity Part I

zations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it tions during the tax year.)
tions (Complete if the organization answered "Yns during the tax year.)
ete if the organ ex year.)
zations (Complete if the lions during the tax year.
x-Exempt Organization exempt organizations
Identification of Related Tay had one or more related tax-
Part II Identif

(9)	(9)	(3)	(P)	(8)	€
Name, address, and EiN of related organization	Primary activity	ile (state	Exempt Code section   Public chanty status (if section 501(c)(3))	Public chanty status (if section 501(c)(3))	Direct controlling entity
ELECTRICAL WORKERS BUILDING CORPORATION 48-6121391 1620 NW GAGE BLVD. #A TOPEKA, KS 66618	COLLECT RENT	KS	501(C)(2)		N/A
THE TOPEKA ELECT'L JOINT APPRENTICESHIP 48-6125945	MEMBERSHIP	KS	501(C)(3)	6	N/A

Schedule R (Form 990) 2009

48-0276458

Page 2

Schedule R (Form 990) 2009

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) € Ξ **B** ε • ਉ <u>છ</u> Ð **®** Part III

(j) General or managing partner?	S No	 			-	
	Yes	 _				
(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)				:		m 990, Part
(h) Dispreportorate ellocatora?	Yes No					 s" on For
(g) Share of end-of-year assets						a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part nizations treated as a corporation or trust during the tax year.)
(f) Share of total income						<b>Identification of Related Organizations Taxable as a Corporation or Trust</b> (Complete if the organization answer IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)
(e) Predominant income (related, unrelated, excluded from tax under sections	512-514)					ration or Trust (Cor treated as a corpora
(d) Direct controlling entity						<b>able as a Corpo</b> ed organizations
(c) Legal domicile (state or foreign	"					ions Tax ore relate
(b) Primary activity						elated Organizat
(a) Name, address, and EIN of related organization						Partiv Identification of Related Organizations Taxable as IV, line 34 because it had one or more related organ

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp. or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Schedule R (Form 990) 2009

# Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.) Part V

Note. Complete line 1 if any entity is listed in Parts II III or IV of this schedule		N Yes N	ş
	in Parts II—IV?	•	
a Receipt of (i) interest (ii) annuities (iii) rovalties or (iv) rent from a controlled entity		19	×
		<del>1</del>	×,
		7	×
		× P1	
Loans or loan quarantees by other organization(s)		10	×
f Sale of assets to other organization(s)		14	×
g Purchase of assets from other organization(s)		19	×
		1h	×
		=	×
J Lease of facilities, equipment, or other assets from other organization(s)	•	11 ×	
k Performance of services or membership or fundraising solicitations for other organization(s)			×
1 Performance of services or membership or fundraising solicitations by other organization(s)	•	=	×
m Sharing of facilities, equipment, mailing lists, or other assets		1m	×
n Sharing of paid employees	•	1n	×
o Reimbursement paid to other organization for expenses		10	×
p Reimbursement paid by other organization for expenses		1p	×[
		19	×
r Other transfer of cash or property from other organization(s)		1r	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered	<u>S</u>	and transaction thresholds.	
(а) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	
(1) ELECTRICAL WORKERS BUILDING CORPORATION	D	964,415.	
(2) ELECTRICAL WORKERS BUILDING CORPORATION	ŋ	17,250.	
(3)			
(4)			
(5)			
(9)			
		Schedule R (Form 990) 2009	6002

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships Part VI

(a) (b) (c) (d) Name, address, and EIN of entity section secti	(b) Primary activity	(c) Legal domicile	(d) Are all partners section	(e) Share of end-of-vear	(f) Disproportionate	(g) Code V-UBI amount in box 20	· (h) General or managing
		country)	501(c)(3) organizations?	assets	Yes		yes No
					ļ		
						Schedule R (Form 990) 2009	990) 2009