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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Form **990** (2009)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service For the 2009 calendar year, or tax year beginning and ending Please D Employer identification number Check if applicable C Name of organization Tabitha Foundation use IRS Address change Doing Business As 47-0636199 labet or print or Name change Number and street (or P O box if mail is not delivered to street address) E Telephone number Room/suite type Initial return 4720 Randolph Street (402) 483-7671 Specific Terminated City or town, state or country, and ZIP + 4 Instruc-68510 G Gross receipts \$ 1.722.929 Amended return Lincoln NE tions Application pending Name and address of principal officer X H(a) is this a group return for affiliates? Christina Hinrichs 4720 Randolph Street, Lincoln, NE 68510 H(b) Are all affiliates included? X 501(c) (If "No," attach a list (see instructions) Tax-exempt status 3) **◄** (insert no) 4947(a)(1) or J Website: www tabitha org H(c) Group exemption number X Corporation K Form of organization Trust Association Other > L Year of formation M State of legal domicile 1981 NE Part I Summary Briefly describe the organization's mission or most significant activities Tabitha's Mission A Christian provider of rural and urban health and related services for older adults, delivers a comprehensive system of compassionate care promoting the dignity, ctivities & Governance independence and health of Elders Tabitha Foundation Activity. A Foundation that operates for the benefit of Tabitha Inc a 501 (c) (3) organization Check this box | | | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . 15 Number of independent voting members of the governing body (Part VI, line 1b) . 4 14 Total number of employees (Part V, line 2a) 5 0 Riptal number of volunteers (estimate if necessary) 6 7a-Total-gross-unrelated business revenue from Part VIII, column (C), line 12 0 7a b Net unrelated business taxable income from Form 990-T, line 34 0 NOV 1 9 2010 **Current Year** Contributions and grants (Part VIII, line 1h)
Program service revenue (Part VIII, line 2g). 1,027,646 1,462,777 Onvestment income (Part VIII, column (A), lines 3, 4, and 7d) . 214,000 -591,248 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 45.962 43,727 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 482,360 1.720.504 382,952 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 163.927 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 403.888 388,790 16a Professional fundraising fees (Part IX, column (A), line 11e) 23,461 36,840 þ Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f). 141,430 147,868 18 732,706 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25). 956,450 19 Revenue less expenses Subtract line 18 from line 12 -250,346 764.054 Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16) 10,737,676 10,839,370 21 Total liabilities (Part X, line 26). 465,396 457,952 Net assets or fund balances Subtract line 21 from line 20 10.373.974 10,279,724 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, with the correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Date Here Ɗavid G Jackson, Chief F∣nanglal Officer Type or print name and title Preparer's Date Check if Preparer's identifying number (see instructions) signature Paid SELF-PREPARED RETURN employed Preparer's Firm's name (or yours EIN **Use Only** if self-employed). address, and ZIP + 4 Phone no X Yes

May the IRS discuss this return with the preparer shown above? (see instructions) For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2009) Tabitha Foundation	47-0636199	Page 2
	art III Statement of Program Service Accomplishments		
1 *	Briefly describe the organization's mission		
	Tabitha's Mission. A Christian provider of rural and urban health and related services for older adults, system of compassionate care promoting dignity, independence, and health of elders. Tabitha Foundathat operates for the benefit of Tabitha Inc a 501 (c) (3) organization	ation Activity: A F	oundation
2	Did the organization undertake any significant program services during the year which were not listed the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	on Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
4	If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program service Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the allocations to others, the total expenses, and revenue, if any, for each program service reported.		and
4a	(Code) (Expenses \$ 382,952 including grants of \$ 0) (Revenue Tabitha, a Christian provider of rural and urban health and related services for older adults, delivers a compassionate care promoting the dignity, independence and health of Elders. Tabitha Foundation At operates for the benefit of Tabitha Inc a 501 (c) (3) organization. All the grants made were to Tabitha	comprehensive sy ctivity A Foundat Inc	ion that
40	(Code) (Expenses \$ 0 including grants of \$ 0) (Reven		
4c	(Code) (Expenses \$ 0 including grants of \$ 0) (Reven	ue \$	<u> </u>
4d	Other program services. (Describe in Schedule O)	0.5	
40	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ Total program service expenses ► 382,952	0)	
	·		

47-0636199

Part	Checklist of Required Schedules			
			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			i
	complete Schedule A	1	X	<u> </u>
	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	ļ
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C,			
	Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice			l
	and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			l
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"		i i	l
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11	x	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that			
_	addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>			
12	Schedule D. Parts XI. XII. and XIII	12		Х
12Δ	Was the organization included in consolidated, independent audited financial statements for the tax Yes No	- 12		
120	year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	140		 ^
D	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		l v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140		X
13	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		,
46		15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	40		v
4-	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	\vdash	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	ا ۔ ا		
4.0	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	—
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
4.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	ا		
	If "Yes," complete Schedule G, Part III	19	 	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Par	t IV Checklist of Required Schedules (continued)			
•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II .	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	'		1
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	200		
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	200		 ^
20	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20	 	├
21				
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?	27		_~
20	If "Yes," complete Schedule L, Part III	21	-	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	1		
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	<u> </u>	Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		ŀ	
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a		i	
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	ļ	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31	L	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			ł
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34	Х	1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	1		
-	organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		 	广
J.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		l x
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	1		 ^
38	· · · · · · · · · · · · · · · · · · ·	20	_	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	990	(2009

Par	Statements Regarding Other IRS Filings and Tax Compliance			
10	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		Yes	No
ıa				
b	U.S. Information Returns. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
С	gaming (gambling) winnings to prize winners?	1c	X	
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	IÇ		
2a				
b	Statements, filed for the calendar year ending with or within the year covered by this return. [2a] [5] [6] [6] [7] [8] [8] [8] [8] [9] [9] [9] [9	2b		
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return (see	20		
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
Ja	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		$\stackrel{\sim}{-}$
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
74	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶			
_	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	.7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	,		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8	ļ	X
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12 Cross received an Earth 200 Part VIII, line 12			
b 44	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	٠.	'	
11	Section 501(c)(12) organizations. Enter:	•	•	
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	against amounts due or received from them)	12a		
ıza b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ızd	-	-
U	in rest, enter the amount of tax-exempt interest received of accrued duling the year. 120		1	4

Form 990 (2009) Tabitha Foundation Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body 15 Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . 2 Х 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a material diversion of the organization's assets? 6 Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?. 7a Х 7b Х Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Х 8a Each committee with authority to act on behalf of the governing body? Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? . . . 10a Х b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?. 10b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11 11 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If "No," go to line 13. Х 12a Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . 12b Х Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . 12c Х Does the organization have a written whistleblower policy? 13 13 14 Х 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official . 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate ₹, ₹ its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ none 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Upon request Own website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest 19 policy, and financial statements available to the public 20 State the name, physical address, and telephone number of the person who possesses the books and records of the

organization ► David G Jackson (402) 483-7671

4720 Randolph Street, Lincoln, NE 68510

Form 990 (2029) Tabitha Foundation

Part VII Compensation of

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons

(A)	(B)				(0	C)			(D)	(E)	(F)
Name and Title	Average hours per		Position (check all that apply)						Reportable compensation	Reportable compensation	Estimated amount of
	week		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Sue Ellen Wall Vice Chair		0	Х						0	0	C
Dr Alan Seagren Sec/Tr		0	Х						0	0	0
Keith Fickenscher President		0.	Х		х				156,944	0	15,973
Jerry Johnson Member		0	Х						0	0	0
Anne Frye Member		0	Х						0	0	0
Becky Veak Member		0	Х						0	0	C
Rhoda Claridge Member	_	0	Х						0	0	0
Janna Harsch Member		0	X						0	0	0
Tim Clare Member	<u> </u>	0	X						0	0	0
Susan Hansen Member		0	X						0	0	0
Dwanye Dietze Member		0	X						0	0	<u>~</u>
Pastor Roger Sasse Member	- · · · · · · · · · · · · · · · · · · ·	0.	X						0	0	0
Angle Schwartz Member		0	X						0		0
Al Borchardt Member		0	X						0		0
Bill Strain Member		0	×						0		
David G Jackson Chief Financial Officer		0			х				133,996		14,932

47-0636199

Pa	rt VII Section A. Officers, Directors, Tru	ustees, Key E	Emp	oloy	ees,	and	ΙHiς	ghest	Cor	npensated Em	ployees (co	ntınue	ed)	
	` (A)	(B)					C)			(D)	(E)		(F)	
	Name and title	Average hours per	9				_	hat app		Reportable compensation	Reportable compensation from related	n j	Estima amour othe	nt of
		week		Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	s	compens from to organize and rel organize	sation the ation ated
	stina Hinrichs of Operating Officer		0			Х				136,020		0		15,376
	rell Sievert octor of Information Systems		0					X		101,360		0		15,341
	otor or miormation cyclemo							\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \						
										0		0	.,	0
							<u> </u>	<u> </u>						
	•••••													
1b	Total							<u> </u>	•	528,320		0		61,622
2	Total number of individuals (including but no		ose	e list	ed a	bove	e) w	ho re	ceive	ed more than \$1	00,000 in			
	reportable compensation from the organizat	tion ►				4				.			Yes	No
3	Did the organization list any former officer,							, or h	•	•			163	
	employee on line 1a? If "Yes," complete Sci							٠				3		X
4	For any individual listed on line 1a, is the su the organization and related organizations g	•			•					•			_	
_	individual											4	X	
5 	Did any person listed on line 1a receive or a services rendered to the organization? If "You										··_	5		X
Se	ction B. Independent Contractors													
1	Complete this table for your five highest cor compensation from the organization	npensated inc	dep	end	ent d	contr	acto	ors th	at re	ceived more tha	n \$100,000	of 		
	(A) Name and business a	address								(B) Description of serv	/ices	Com	(C) pensation	
														0
														0
														0 0
_														0
2	Total number of independent contractors (in more than \$100,000 in compensation from the contractors).	-			ed to	thos	se lis	sted a		e) who received		,		

Form 99	0 (2009	9) Tabitha Foundation					_	47-06361	199Page 9
Part	VIII	Statement of Revenue							
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1a	Federated campaigns		<u>1a</u>	0		1		
gra our	b	Membership dues	i –	1b	0				
s, g	С	Fundraising events .		1c	0				
gift	d	Related organizations		1d	0				
S, H	е	Government grants (contributions)		1e	0				
tior r si		All other contributions, gifts, grants,	and						
the		similar amounts not included above		1f	1,462,777				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in I	_		0				
a Co	h	Total. Add lines 1a-1f				1,462,777			
- 1			 		Business Code	1,102,111			
Program Service Revenue	2a					0			
ě	b					0			-
ė	C					0			
Σ	d					0	· <u></u>		-
Š	e					0			
gra	f	All other program service revenue .				0			, <u>.</u>
Š.	'	· -			•	0			
	9		<u> </u>			U U	·		
	3	Investment income (including divide							
	_					209,663			209,663
	4	Income from investment of tax-exer	mpt bond prod	cee	ds 🕨	0			
	5	Royalties			<u> </u>	0			
			(ı) Real		(II) Personal				
	6a	Gross Rents							
	þ	Less rental expenses							
	C	Rental income or (loss)		0	0				
	d	Net rental income or (loss) .			🕨	0			
	7a		(i) Securities	•	(II) Other				
		assets other than inventory		0	0				
	b	Less cost or other basis							
		and sales expenses		0					
	С	Gain or (loss)	4,3	<u>337</u>	0				
	d	Net gain or (loss)	•		. •	4,337			4,337
40	8a	Gross income from fundraising							
ğ		events (not including \$	0						
Vel		of contributions reported on line 1c)						
Re		See Part IV, line 18		а	46,152				
Other Revenue	b	Less direct expenses		b	2,425				
Ę.	С	Net income or (loss) from fundraisii	ng events		•	43,727			
	9a	Gross income from gaming activities	s						
		See Part IV, line 19 .		а	l				
	b	Less direct expenses		b	0				
		Net income or (loss) from gaming a	ictivities		>	0			
		Gross sales of inventory, less							
		·		а	l o	Į			
	b			b	0				
		Net income or (loss) from sales of i				0			
		Miscellaneous Revenue		<u> </u>	Business Code				
	11a		-						
	b					0			
	C					0			
	d	All other revenue .				0			
	e	Total. Add lines 11a–11d				0			
	12	Total revenue. See instructions.		•		1,720,504	0	0	214,000

47-0636199

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column	(A) but are not rec	juirea to complete	columns (B), (C), a	na (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
·	organizations in the U.S. See Part IV, line 21 .	382,952	382,952		
2	Grants and other assistance to individuals in	302,302	302,332		
_	the U.S. See Part IV, line 22	o			
3	Grants and other assistance to governments,		······································	, , , , , , , , , , , , , , , , , , ,	
J	organizations, and individuals outside the				
				:	
4	· · · · · · · · · · · · · · · · · · ·	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,	_			
	trustees, and key employees .	0			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	341,183		341,183	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	10,235		10,235	
9	Other employee benefits .	11,271		11,271	
10	Payroll taxes	26,101		26,101	
11	Fees for services (non-employees):				
а	Management	ol			
b	Legal	0			
Č	Accounting	0			
d	Lobbying	0			
u	Professional fundraising services. See Part IV, line 17	36,840			36,840
•				50,000	30,040
f	Investment management fees	52,896		52,896	
g	Other	0			
12	Advertising and promotion	62,398			62,398
13	Office expenses	11,310		11,310	
14	Information technology	0			
15	Royalties	0			
16	Occupancy	10,624		10,624	=
17	Travel	1,903			1,903
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	127		127	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	8,610	0	8,610	0
23	Insurance	0	-		•
24	Other expenses Itemize expenses not				
	covered above. (Expenses grouped together				•
	and labeled miscellaneous may not exceed		-	*	
	5% of total expenses shown on line 25 below)		•	·	•
а	·	0			
b		0			
c		0			
٦		0			
ū		0			
e	All other and again				
o f	All other expenses	0		4=0.0==	464 4
25_	Total functional expenses. Add lines 1 through 24f	956,450	382,952	472,357	101,141
26	Joint costs. Check here ▶ if following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising				
	solicitation				

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 100 1 0 2 Savings and temporary cash investments. 1,899,350 2 688.017 3 Pledges and grants receivable, net . . 379,709 430,996 4 Accounts receivable, net 30,389 36,436 . Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete 7 Notes and loans receivable, net 0 7 Inventories for sale or use 8 8 9 Prepaid expenses and deferred charges 6.561 9 6,677 10a Land, buildings, and equipment cost or 10a other basis Complete Part VI of Schedule D **b** Less accumulated depreciation . . 10b 39,528 16,033 7,423 10c 11 Investments—publicly traded securities . . 11 12 Investments—other securities. See Part IV, line 11 5.717.232 12 8.765.864 13 Investments—program-related See Part IV, line 11 0 13 0 14 Intangible assets 0 14 0 Other assets See Part IV, line 11 15 2,789,996 15 802,263 16 Total assets. Add lines 1 through 15 (must equal line 34) . 10,839,370 10,737,676 16 17 Accounts payable and accrued expenses . . . 64,787 17 62,686 18 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties ol 23 0 24 Unsecured notes and loans payable to unrelated third parties. Ol 24 0 Other liabilities Complete Part X of Schedule D 25 400.609 25 395,266 26 Total liabilities. Add lines 17 through 25 465,396 26 457,952 Organizations that follow SFAS 117, check here ▶ X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 7,953,556 7,135,446 27 28 Temporarily restricted net assets 1,654,511 28 2,378,371 Permanently restricted net assets . . 29 765,907 29 765,907 Organizations that do not follow SFAS 117, check here▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 10,373,974 10,279,724 33 34 Total liabilities and net assets/fund balances 10,839,370 10,737,676

				-8
Part	XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990	-	.2	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	Х	
đ	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both. Separate basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a_		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

20**09**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

ons. Inspection
Employer identification number

		oundation									636199		
Pa	_			narity Status (All or						nstructio	ns		
The	orgar			ation because it is (Fe									
1	\square			rches, or association of			ed in sec	tion 170(b)(1)(A)(i	i).			
2	닖			on 170(b)(1)(A)(ii). (Ai									
3	\sqcup	A hospital or	a cooperative t	nospital service organi	zation de	scribed in	section	170(b)(1)	(A)(iii).				
4			search organiza me, city, and st	ation operated in conju ate	anction wi	th a hosp	ital descri	bed in se	ction 170)(b)(1)(A)	(iii). Ent	er the	
5				r the benefit of a collection (Complete Part II)	ge or univ	ersity owi	ned or op	erated by	a govern	mental u	nit descr	ibed	
6		A federal, st	ate, or local gov	ernment or governme	ntal unit d	lescribed	in sectio i	n 170(b)(1)(A)(v).				
7				y receives a substanti (1)(A)(vi). (Complete		its suppo	rt from a (governme	ntal unit o	or from th	e gener	al publ	IC
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9	\sqcap							rom contri	ibutions, i	members	hip fees	and o	ross
		An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
10		An organizat	tion organized a	nd operated exclusive	ly to test	for public	safety S	ee sectio	n 509(a)(4).			
11	\overline{X}			nd operated exclusive	-	-	•				ry out th	е	
				blicly supported organ									on
		509(a)(3). C	heck the box tha	at describes the type of	of support	ıng organ	ızatıon an	d comple	te lines 1	1e throug	jh 11h		
		a X Type	1 b	Type II c	Туре	e III-Fund	ctionally in	ntegrated		d 🔲 🛚	Гуре III-	-Other	
е	X	By checking	this box, I certif	y that the organization	n is not co	ntrolled d	irectly or	indirectly	by one or	more dis	qualifie	t	
				on managers and othe	er than on	e or more	publicly:	supported	l organıza	itions des	scribed ii	n secti	on
			section 509(a)(•									
f			zation received , check this box	a written determinatioi	n from the	RS that	ıt is a Typ	oe I, Type	II, or Typ	e III supp	orting		
g		•	•	the organization acce	oted any	 aift or cor	tribution:	· from anv	of the				
9		following per		the organization door	piou uny	giit or oor	ia ibadon	iroin arry	01 1110				
		• .		or indirectly controls,	either alo	ne or toge	ether with	persons	described	l ın (ıı)		Yes	No
		and (ii	i) below, the go	verning body of the su	pported o	rganizatio	on?				11g(i)		Χ
				person described in (ı							11g(ii)		X
_		• •		y of a person describe	٠,	• •		•			11g(iii)		Χ
<u>h</u>		Provide the		ation about the support					()	la sha	1 (:.)	A	
(1)		of supported	(II) EIN	(iii) Type of organization (described on lines 1–9	in col (i) li	sted in your		ou notify		Is the tion in col		Amount support	. OI
	Orga	amzation	ļ	above or IRC section	governing	document?		of your		ized in the			
				(see instructions))	Yes	No	Yes	No No	Yes	S? No	1		
						1			1.00		 		
Tabi	ha Ir	nc	47-0377998		X		Х		х			38	2,952
										-	-		0
													0
										<u> </u>			<u> </u>
													0
													_
				-		 	ļ . ;	<u> </u>		 	 		0
T - 4 -			4	•	[,	I	1		1		1		0 050

Schedu	ile A (Form 990 or 990-EZ) 2009 Tabitha Founda					47-0636199				
Part	Support Schedule for Organiz	zations Descr	ribed in Sect	tions 170(b)(1)(A)(iv) and	170(b)(1)(A)(vi)			
	(Complete only if you checked t	the box on line	5, 7, or 8 of	Part I)						
	ion A. Public Support	, · · - ·								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
1	Gifts, grants, contributions, and membership fees received (Do not									
_	include any "unusual grants ")	 					0			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0			
3	The value of services or facilities furnished by a governmental unit to the									
	organization without charge	ļ	-				0			
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	0	. 0	0	0	0	0			
6	Public support. Subtract line 5 from line 4						0			
	ion B. Total Support	<u> </u>								
	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
	Amounts from line 4	0	0	0	(a) 2000	0				
7 8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar			U	0		0			
9	sources						0			
	activities, whether or not the business is regularly carried on						0			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		·· _ , · · · · · · · · · · · ·				0			
11	Total support. Add lines 7 through 10.									
12	Gross receipts from related activities, etc. (s	see instructions				12				
13	First five years. If the Form 990 is for the o organization, check this box and stop here	organization's fire	st, second, thi			a section 501(c))(3) ► □			
<u> 3ect</u> 14	ion C. Computation of Public Support Public support percentage for 2009 (line 6, o		ad by line 11	column (f)		14	0 00%			
15	Public support percentage from 2008 Sched	, ,	•	coluiiii (1))	•	15	0 00%			
16a	33 1/3% support test–2009. If the organiza			line 13, and lin	 A 14 is 33 1/39	· · · · · · · · · · · · · · · · · · ·				
	and stop here. The organization qualifies a					or more, ene	. •			
b	-				nd line 15 is 3:	3 1/3% or more	check this			
17a b	box and stop here . The organization qualifies as a publicly supported organization									
	the organization meets the "facts-and-circur	nstances" test	The organizat	ion qualifies as	a publicly sup	ported organiza	ation . 🕨 🛄			
18	Private foundation. If the organization did not ch	neck a box on line	13, 16a, 16b, 1	7a ,or 17b, chec	k this box and se	ee instructions	▶ □			

Support Schedule for Organizations Described in Section 509(a)(2) Part III

	(Complete only if you checked the	<u>ne box on line</u>	9 of Part I.)				
	tion A. Public Support	4-1 0005	(I-) 0000	(-) 0007	(-1) 0000	(-) 0000	(f) Tatal
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished						
	in any activity that is related to the						
	organization's tax-exempt purpose						C
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on its behalf						,
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						1 (
6	Total. Add lines 1 through 5	0	0	0	0	0	(
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons.						(
1	Amanunta mahudad an Bana Carad Carad						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						1
С	Add lines 7a and 7b	0	0	0	0	0	
8	Public support (Subtract line 7c from		•				
	line 6)			- ' ' '		,	l
Sec	tion B. Total Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6	0	0	0	0	0	(
	Gross income from interest, dividends,			 			
	payments received on securities loans,						
	rents, royalties and income from similar			1			
	sources .						(
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975		·		· · · · · · · · · · · · · · · · · · ·		
	Add lines 10a and 10b	0	0	0	0	0	
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						، ا
12	Other income Do not include gain or						<u> </u>
	loss from the sale of capital assets						
	(Explain in Part IV.)						(
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0	0	0	0	(
14	First five years. If the Form 990 is for the org	ganızation's firs	t, second, thire	d, fourth, or fifth	n tax year as a	section 501(c)	(3)
	organization, check this box and stop here						▶ _
Sec	tion C. Computation of Public Support	Percentage					
15	Public support percentage for 2009 (line 8, co	olumn (f) divide	d by line 13, c	olumn (f)) .		15	0 00%
16	Public support percentage from 2008 Schedu					16	0 00%
Sec	tion D. Computation of Investment Inco	ome Percent	age				
17	Investment income percentage for 2009 (line	10c, column (f) divided by lin	ne 13, column (f))	17	0 00%
18	Investment income percentage from 2008 Sc	hedule A, Part	III, line 17.			18	0 00%
19a	33 1/3% support tests-2009. If the organiza						
	not more than 33 1/3%, check this box and st	•	-	•		-	▶ 📙
b	33 1/3% support tests-2008. If the organization de						_
	line 18 is not more than 33 1/3%, check this box ar		=			=	▶ <u></u>
20	Private foundation. If the organization did no	ot check a box	on line 14, 19a	a, or 19b, checl	k this box and	see instruction	s 🕨 🗍

Schedule A (Form	990 or 990-EZ) 2009	Tabitha Foul	ndation	_			47-0636199	Page 4
Part IV		Information.	Complete this				ed by Part II, line 1	0,
	Part II, line 17a	or 17b; and I	Part III, line 12	. Provide an	y other additi	onal informatio	n. See instructions	
						•		
						· • • • • • • • • • • • • • • • • • • •		
					,			
					· 			
					·			
		/						
•••••								

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions. OMB No 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number 47-0636199 Tabitha Foundation Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year. 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) | Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 . 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Part	III Organizations Maintainin	g Collections of	Art, Historic	al Treasur	es, or	Oth	er Similar Ass	ets (c	ontınu	ied)
3	Using the organization's acquisition use of its collection items (check all		ther records,	check any of	the fo	llowir	ng that are a sigr	nificant	!	
а	Public exhibition	11 37	d 🗌 Lo	an or excha	nge pr	ogra	ms			
b	Scholarly research		=	her		_				
c	Preservation for future genera	ations	• 🗀 •							
4	Provide a description of the organiz Part XIV.		and explain h	ow they furth	er the	orga	nization's exemp	t purp	ose ın	
5	During the year, did the organizatio	n solicit or receive	donations of a	ırt, historıcal	treasu	ures,	or other similar			
	assets to be sold to raise funds rath	ner than to be main	ntained as par	of the organ	nızatio	n's co	ollection? .	Y(es 🔙	No
Part	IV Escrow and Custodial Ail IV, line 9, or reported an ail	•	•	-	on ans	swer	ed "Yes" to For	m 990), Par	t
1a	Is the organization an agent, trustee		er intermediar	y for contribi	utions	or oth	ner assets not			l Ni a
b	included on Form 990, Part X? If "Yes," explain the arrangement in	Port VIV and com	nlota tha falla	 wna tabla:	•	•	•	Y	es	No
D	ii res, explain the arrangement in	Part AIV and Com	piete the long	wing table.			Δn	nount		
С	Beginning balance					1c	70	Tourit		
d	Additions during the year			•	•	1d				
e	Distributions during the year	•				1e				
f	Ending balance			•		1f				0
2a	Did the organization include an amo	ount on Form 000	Port V line 2:	2			· · · · · · · · · · · · · · · · · · ·		es X	
b	If "Yes," explain the arrangement in		rant A, line 2	· · · · ·		•	•	יי ∟	38 [^]	NO
Part			ization answ	ered "Yes"	to For	m 90	n Part IV line	10		
	Litaowiiiciicii aliao. Colii	(a) Current year	(b) Prior year				d) Three years back		ur years	back
1a	Beginning of year balance	765,905					, (,)	(-,-	,	
b	Contributions	7 55,555		668						
c	Net investment earnings, gains,		,	-			 			
-	and losses		25	149			·			
d	Grants or scholarships			292	,			<u> </u>		
е	Other expenditures for facilities				,					\neg
	and programs				•		~			
f	Administrative expenses .									
g	End of year balance	765,905	765,	905			·····			
2	Provide the estimated percentage of	of the year end bala	ance held as							
а	Board designated or quasi-endown	nent •	100%							
b	Permanent endowment	%								
С	Term endowment ▶	<u>%</u>								
3a	Are there endowment funds not in t	he possession of t	he organizatio	n that are he	eld and	d adm	ninistered for the	,	,	,
	organization by								Yes	No
	(i) unrelated organizations						•	3a(i)		<u> </u>
	` '							3a(ii)		X
b	If "Yes" to 3a(ii), are the related org				•		•	3b		
4	Describe in Part XIV the intended u					 	 			
Part					Part 2					
	Description of investment	(a) Cost or oth (investm) Cost or other basis (other)			cumulated reciation	(d) Bo	ok valu	e
1a	Land		0		0					0
b	Buildings		0		0		0			0
C	Leasehold improvements		0		0		0			0
d	Equipment		0	46,9			39,528		•	7,423
<u>е</u>	Other	·	0		<u> </u>	<u> </u>	0			0
Total	. Add lines 1a through 1e (Column	(a) must equal Fon	m 990, Part X,	column (B),	line 1	<i>U(c))</i>	. •			7,423

Page 3

Part VII Investments—Other Securities	s. See Form 990, Part X,	line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	
Financial derivatives	0		
Closely-held equity interests	0		
Other Equity	5,347,616		· · · · · · · · · · · · · · · · · · ·
Fixed Income	3,418,248	F	
	0		
	0		
	0	· · · · · · · · · · · · · · · · · · ·	<u> </u>
	0		
	0		
	0		
	0		
	0		
Total (Column (b) must equal Form 990, Part X, col (B) line 12)	8,765,864		
Part VIII Investments—Program Relate	d. See Form 990, Part X,		
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	
	0		
	0		
	0		
	0		
	0		
T	0	· · · · · · · · · · · · · · · · · · ·	
	0		
	0	-	
	0		
	0		
Total (Column (b) must equal Form 990, Part X, col (B) line 13)	0	<u> </u>	
Part IX Other Assets. See Form 990, P	•		(L) B L L
	n) Description		(b) Book value
Lawn Crypt Investment in THC			2,775
investment in TAC			799,488
			0
			0
			0
	4		0
			0
			0
			0
Total. (Column (b) must equal Form 990, Part X, o	col (B) line 15.)	•	802,263
Part X Other Liabilities. See Form 990		<u> </u>	002,200
1. (a) Description of liability	(b) Amount		
Federal income taxes		0	
Gift Annuities Payable	395,2	266	
		0	
		0 ,	× >1
		0	,
		0	
		0	
		0	
		0	
		0	
		0	
Total (Column (b) must equal Form 990, Part X, col. (B) line 25.)	395,2	266	

Schedule D (Form 990) 2009

Page	4
, ago	-

Par	Reconciliation of Change in Net Assets from Form 990 to Audited Financial	Stat	ements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		,720,504
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		956,450
3	Excess or (deficit) for the year Subtract line 2 from line 1.	3		764,054
4	Net unrealized gains (losses) on investments	4		,104,402
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV.)	8		
9	Total adjustments (net). Add lines 4 through 8	9	1	,104,402
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9.	10		,868,456
	Reconciliation of Revenue per Audited Financial Statements With Revenue			
1	Total revenue, gains, and other support per audited financial statements	<i>'</i>	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments			
b	Donated services and use of facilities	_	` 	
C	Recoveries of prior year grants	_		
d	Other (Describe in Part XIV.)			_
е	Add lines 2a through 2d	_	e e	0
3	Subtract line 2e from line 1	نا	3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV)			
С	Add lines 4a and 4b	_	lc	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	0
	Reconciliation of Expenses per Audited Financial Statements With Expense		.	
1	Total expenses and losses per audited financial statements	<u> </u>	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	_ :		
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIV)			
е	Add lines 2a through 2d	_	e e	0
3	Subtract line 2e from line 1	<u> </u>	3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b		İ	
b	Other (Describe in Part XIV)			
С	Add lines 4a and 4b		lc	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18).		5	0
Par	XIV Supplemental Information			
and :	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and part to provide any additional information	4b. A	Iso complete	
Part	X Line 2 All affiliates entities are not-for-profit corporations as described in			
Sect	on 501(c)(3) of the Internal Revenue Code. All entities have received determination			· • • • • • • • • • • • • • • • • • • •
lette	s that they are exempt from federal income taxes on related income pursuant to			
Sect	on 501(a) of the Internal Revenue Code. The Internal Revenue Service has established	 -		
stand	dards to be met to maintain tax-exempt status. In general, such standards require all			
of the	e affiliated entities to meet a community benefit standard, and			
Part	X Line 2 (continued) comply with various laws and regulations. Tabitha, Inc and			

* Tabitha Foundation	47-0636199
Schedule D (Form 990) 2009	Page 5
Part XIV Supplemental Information (continued)	
affiliated adopted FASB ASC Topic 740 Subtopic 10 Section 25,	Accounting for Uncertainty
ın Income Taxes - an interpretation of FASB ASC 740 during 200	9 Section 25 provided
specific guidance on how to address uncertainty in accounting for	r income tax assets and
liabilities, prescribing recognition thresholds and measurement at	ttibutes. The adoption of
Section 25 did not have a material impact on the consolidated fin	ancial
Part X Line 2 (continued) position, results of operations, or cash f	flow
•	

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ

▶ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization			•••	·	Employer identificati	on number
Tabitha Foundation					47-063	·····
Fundraising Activities. Corporate Form 990-EZ filers are not	•	_		ered "Yes" to Forn	n 990, Part IV, lin	e 17
1 Indicate whether the organization ra	ised funds throu	igh any of	the followi	ng activities Checl	k all that apply	
a X Mail solicitations		e X S	olicitation	of non-government	grants	
b X Internet and email solicitations		f 🔲 s	olicitation	of government gran	nts	
c X Phone solicitations		gXS	pecial fund	draising events		
d X In-person solicitations				•		
2a Did the organization have a written						
or key employees listed in Form 990		-			-	
b If "Yes," list the ten highest paid ind to be compensated at least \$5,000			isers) purs	uant to agreement	s under which the h	indiaisei is
(i) Name of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		301 (1)	
Integrity Writing Services	Grant Writing		Х	76,250	14,940	61,310
				0	0	0
				0	0	0
				0	0	0
				0	0	0
		<u> </u>		0	0	0
			<u> </u>	0	0	0
				0	0	0
				0	0	0
]	0	0	0
Total			. •	76,250	14,940	61,310
3 List all states in which the organizat registration or licensing.	ion is registered	or license	ed to solici	t funds or has been	notified it is exemp	
•••••						

Pa	rt II				s" to Form 990, Part IV		repor	ted
		more than \$15,000	on Form 990-EZ, line 6	a List events with gros	s receipts greater than	\$5,000		
			(a) Event #1	(b) Event #2	(c) Other events		al events	
			Employee Campain	atoma Golf Tournam	NONE	(add col	(a) through (c)	gh
			(event type)	(event type)	(total number)			
Jue	4	Gross receipts	28,152	18,000	0		4	6,152
Revenue	1 2	Gross receipts Less Charitable	20,132	18,000				0,132
Re	-	contributions	0	o	0			0
	3	Gross income (line 1	 					
		minus line 2)	28,152	18,000	0		4	6,152
				_	_			_
	4	Cash prizes	0	0	0			0
	5	Noncash prizes .	0	0	0			0
	5	Noncasii piizes .		<u> </u>	<u> </u>			<u>_</u>
ses	6	Rent/facility costs .	0	0	0			0
Direct Expenses		·						
Ë	7	Food and beverages .	0	0	0			0
ಭ		Futuations and	0	0	0			0
ä	8	Entertainment	0					
	9	Other direct expenses	1,479	946	0			2,425
	_	F	<u> </u>					
	10	· · · · · · · · · · · · · · · · · · ·	•	* *	•			2,425)
	11	Net income summary. Con			<u> </u>	<u> </u>		3,727
Pa	rt III			wered "Yes" to Form 99	90, Part IV, line 19, or r	eported mo	re	
	· · ·	than \$15,000 on Fo		<u> </u>		1		- 4.4
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total of col (a) thro		
Ş.	İ			3.0		 		
æ	1	Gross revenue .	:					0
es	2	Cash prizes						0
Expenses	,	Noncash prizes .						0
Ä	3	Noncasti prizes .						
ᇴ	4	Rent/facility costs .						0
Direct		•						
	5	Other direct expenses .						. 0
			Yes%	Yes%	Yes%			
	6	Volunteer labor	No No	│	∐ No			
			-					
	7	Direct expense summary	Add lines 2 through 5 in	column (d)				0)
	8	Net gaming income sumn	any Combine line 1, celi	imp d. and line 7				0
	_ 0	Net gaming income sumi	tary Combine line 1, con	anni u, and inte 7.		1	Yes	No
9	E	nter the state(s) in which the	e organization operates g	gaming activities				
;	a Is	the organization licensed t	o operate gaming activition	es in each of these states	32	9a		
ı) If	"No," explain [.]						
	. -							
40.	- 14	lan and of the arganization	Ja manua kaanaa rayak	ad avenanded as termine	tod during the toy year?	10a		
		/ere any of the organization "Yes," explain.	rs gaming licenses revok	ea, suspended or termina	ated during the tax year?	10a		
•	o If	ico, expiaiii.						
						····		
11	D	oes the organization operat	te gaming activities with r	nonmembers?		11		
12		the organization a grantor,	•	a trust or a member of a	partnership or other entity			
	f۸	rmed to administer charital	Ne gaming?			12	1 '	I

Page 3

					Yes	NO
13	Indicate the percentage of gaming activity operated in					
а		13a	%	.]		
	An outside facility	13b	0/	1		
14				4		
14	Enter the name and address of the person who prepares the organization's gaming/s	specia	i events books			
	and records.					
	Name ▶					ľ
	Address ▶					

15a	Does the organization have a contract with a third party from whom the organization	receive	es namino			
	revenue?		o gaming	15a		
h	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	•	ond the	100		
U			and the			:
	amount of gaming revenue retained by the third party ▶ \$					
С	If "Yes," enter name and address of the third party					
				1		,
	Name ▶					
	Address ▶				,	
			• • • • • • • • • • • • • • • • • • • •			
16	Gaming manager information					
	Name ▶					
	Gaming manager compensation > \$ 0			1		
	Description of services provided					
				1		
	Director/officer Employee Independent contract	etor				
17	Mandatory distributions					
	·		a nranan-1- 4-			
а	Is the organization required under state law to make charitable distributions from the	-		- <u>-</u> -		
	retain the state gaming license?			17a		
b	Enter the amount of distributions required under state law to be distributed to other ex	xempt	organizations			
	or spent in the organization's own exempt activities during the tax year \$ \$			l.,		

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

OMB No 1545-0047

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► Attach to Form 990.

ž Inspection × Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Employer identification number Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to 47-0636199 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part IV and Schedule I-1 (Form 990) if additional space is needed . . General Information on Grants and Assistance the selection criteria used to award the grants or assistance? Name of the organization Tabitha Foundation Part I Part II

1 (a) Name and address of organization or government	ation (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Tabitha Inc 4720 Randolph Street Lincoln, NE	In, NE 47-0377998	501 (c) (3)	382,952	0	FMV		Operational Expenses
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
	section 501(c)(3) and	government organ	izations				_
3 Enter total number of other organizations	other organizations.		•				0

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations

Schedule I (Form 990) 2009

Tabitha Foundation

Schedule I (Form 990) 2009

Page 2 (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) 0 0 0 (d) Amount of non-cash assistance Part I Line 2 Tabitha Foundation only provides funds to Tabitha, Inc., its supported organization 0 0 0 0 0 0 Use Part IV and Schedule I-1 (Form 990) if additional space is needed (c) Amount of cash grant 0 (b) Number of recipients (a) Type of grant or assistance Part III Part IV

Schedule I (Form 990) 2009

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization Tabitha Foundation

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Attach to Form 990. ► See separate instructions. OMB No 1545-0047

Employer identification number

47-0636199

Inspection

Schedule J (Form 990) 2009

Pa	t I Questions Regarding Compensation			
_			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.	2		-
	First-class or charter travel Housing allowance or residence for personal use	Ţ, ,		
	Travel for companions Payments for business use of personal residence	1 ' -		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	'		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	 	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	1.2		
-	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study		١.	
	Form 990 of other organizations X Approval by the board or compensation committee			
	[X] Approval by the board of compensation committee			'
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization	· ` · =	, s ,	-
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.	1		-
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:	<u>, </u>	<u> </u>	
a	The organization?	5a		X
b	Any related organization?	5b	ļ	X
6	If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	,	-	
•	compensation contingent on the net earnings of			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X_
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was		}	
	subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		x
9	in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	-		 ^
J	Regulations section 53.4958-6(c)?	9		
		-		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Tabitha Foundation Schedule J (Form 990) 2009

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-	W-2 and/or 1099-MISC	SC compensation				
(A) Name		(i) Base compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)–(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	9	156 944	C	ŀ		C	156 944	
Keith Fickenscher	: <u>E</u>	0	0	0	0	0	0	0
	ε	136,020	0	0	О	0	136,020	0
Christina Hinrichs	(ii)	0	0	0	0	0		0
	ε	0	0	0	0	0		0
	€	0	0	0	0	0	0	0
	Ξ		0	0		0		0
	(ii)	0	0	0	0	0		0
	Ξ	0	0	0		0	0	0
	(ii)	0	0	0		0		0
	(i)	0	0	0		O	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0
	(ii)	0	0	0		0		0
	Ξ	0	0	0		0	0	0
	€	0	0	lo	0	0		0
	(1)	0	0	0	0	0	0	0
	(ii)		0	0		0		0
	(i)	0	0	0	0	0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0
	(ii)	0	0	0		0	0	0
	(1)	0	0	0		0	0	0
	(ii)	0	0	0	0	0		0
	(i)	0	0	0	0	0	0	0
	(E)		0	0		0		0
	ε	0	0	0	0	O	0	0
	(ii)		0	0		0	0	0
	(!)	0	0	0	0	0	0	0
	Ξ	0	0	0		0	0	0
	€	0	0	0	0	О	0	0
	€	0	0	0		0	0	0
	ε	0	0	0	0	0	0	0
	Œ	0	0	0		0		0
	Ξ	0	0	0	0	0	0	0
	(ii)	0	0	0		0		0
							Sched	Schedule J (Form 990) 2009

SCHEDULE J-1 (Form 990)

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Schedule J (Form 990), Part II.

Continuation Sheet for Schedule J (Form 990)

▶ See Instructions for Schedule J (Form 990).

OMB No 1545-0047

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(F) Compensation reported in prior Form 990 or Form 990-EZ Employer identification number (E) Total of columns (B)(I)–(D) 47-0636199 Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (Schedule J, Part II) (D) Nontaxable benefits (C) Retirement and other deferred compensation (B) Breakdown of W-2 and/or 1099-MISC compensation compensation (iii) Other reportable 0:0 0:0 (ii) Bonus & incentive compensation 0:0 0.0 0:0 0.0 0.0 0.0 0:0 0 0:0 (i) Base compensation \equiv (E) Ξ Ξ Ξ \equiv Ξ Ξ \equiv \equiv \equiv Ξ Ξ Ξ $\in \Xi$ Ξ (A) Name Name of the organization abitha Foundation Part

Schedule J-1 (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Tabitha Foundation 47-0636199 Form 990 Part VI Section A Line 9 Keith Fickenscher, 5600 Carlisle Ct Lincoln NE 68516 Form 990 Part VI Section B Line 11 The IRS form 990 together with all required schedules for Tabitha, inc and Affiliates shall be provided in paper or electronic form to all members of both Boards The President shall arrange for the Chief Financial Officer to conduct a review of the 990 for interested Board Members A copy shall be posted in the President's Office and provided to the public upon request. The 990 shall be prepared by the Lead Accountant and reviewed by the Director of Finance and Chief Financial Officer. The 990 shall be signed by the Chief Executive Officer or Chief Financial Officer. Form 990 Part VI Section B Line 11A A copy shall be posted in the President's Office and provided to the public upon request. The 990 shall be reviewed and signed by the Chief Executive Officer or Chief Financial Officer. Form 990 Part VI Section B Line 12C To ensure the Organization operates in a manner consistent with charitable purpose and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects A) Whether compensation arrangements and benefits are reasonable, based on competent survey information and the results of arm's length bargaining B) Whether partnerships, joint ventures and arrangements with management organizations conform to the Organizations written policies, are properly recorded, reflect reasonable investment or payment for goods and services. further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction. Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person a) Has received a copy of the conflicts of interest policy b). Has read and understands the policy Form 990 Part VI Section B Line 12C (continued) c) Has agreed to comply with the policy, and d). Understands the Organization is charitable and in order to maintain it's federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes. When

conducting the periodic reviews as provided for in Article VII, the Organization may, but need not,

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships ▶ See separate instructions. ▶ Attach to Form 990.

Open to Public OMB No 1545-0047

Tabitha Foundation (f) Direct controlling (f) Direct controlling entity Employer identification number Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it <u>/</u>a n/a n/a 0 ō Public charity status (if section 501(c)(3)) (e) End-of-year assets 47-0636199 <u>e</u> တ თ σ O 0 0 0 (d)Exempt Code section Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (d) Total income 501 (c) (3) 501 (c) (3) 501 (c) (3) 501 (c) (3) Legal domicile (state or foreign country) Legal domicile (state or foreign country) 빌 岁 (b) Primary activity Primary activity Elderly Housing Elderly Housing had one or more related tax-exempt organizations during the tax year) Real Estate HealthCare Housing ام) Name, address, and EIN of related organization (a) Name, address, and EIN of disregarded entity Tabitha ALF Real Estate Holding Company 24-0241402 5501 Sea Mountain Road, Lincoln, NE 68521 4720 Randolph Street, Lincoln, NE 68510 4720 Randolph Street, Lincoln, NE 68510 4720 Randolph Street, Lincoln, NE 68510 841 South 47th Street, Lincoln, NE 68510 Fabitha Housing Corporation 36-3804937 Tabitha Village 47-0529173 Walter Project 47-0377998 abitha Inc 47-0377998 Name of the organization Fabitha Foundation Partl Part II

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

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Tabitha Foundatic

Schedule R (Form 990) 2009 Tal

Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

% % 8 % % % ٥ N (h) Percentage managing partner? General or ownership Yes Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets Code V-UBI (g) Share of (h)
Disproportionate
allocations? Š (f) Share of total income Yes IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year) (g) Share of end-of-year assets (e)
Type of entity
(C corp, S corp. or trust) (f) Share of total income (d)
(Direct controlling entity (c) Legal domicile foreign country) (state or (e)
Predominant
income (related,
unrelated,
excluded from tax under sections 512-514) Primary activity (d)

| Direct controlling entity (c)
Legal
domicile
(state or
foreign Name, address, and EIN of related organization (b) Pnmary activity (a)
Name, address, and EIN of related organization Part IV

Schedule R (Form 990) 2009

Tabitha Foundation

Schedule R (Form 990) 2009

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Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36) Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	٤
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity.		1a		×
		1p	×	
		,		×
		2 :	 ;	
d Loans or loan guarantees to or for other organization(s)		9	×	
o Loans or loan quarantees by other organization(s)		4		×
		?		
			1];
f Sale of assets to other organization(s)		=	1	×
a Purchase of assets from other organization(s)	•	19		×
		=		,
			\dagger	< :
i Lease of facilities, equipment, or other assets to other organization(s)		=		×
j Lease of facilities, equipment, or other assets from other organization(s)		1,		×
k Performance of services or membership or fundraising solicitations for other organization(s)		¥	×	
	•	=		×
		3	×	
Claiming of admitted, maining lists, or other assets			 }	
n Sharing of paid employees		5	\	-
o Reimbursement paid to other organization for expenses		9	×	
p Reimbursement paid by other organization for expenses		10		×
q Other transfer of cash or property to other organization(s)		19		×
		11		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ed relationships and transa	ction thre	spold	S
(6)	(q)	-	(2)	
Name of other organization	Transaction type (a-r)	Amount	Amount involved	ъ
(1) Tabitha Housing Corporation	q		799	799,488
				c
(2)				7
(3)				0
(4)				0
(5)				9
(9)				٥
	Schedu	Schedule R (Form 990) 2009	n 990)	2009

47-0636199

Tabitha Foundation

Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(d) Are all partners) artners	(e) Share of	(f) Disproportionate) ortionate	(g) Code V—UBi	Gene	(h) General or
		(state or foreign country)	section 501(c)(3) organizations?	ion (3) attons?	end-of-year assets	allocal allocal	. Suoil	amount in box 20 of Schedule K-1 (Form 1065)	man par	managing partner?
			Yes	٩		Yes	શ		Yes	N
					0			0		
					0			0		
					0			0		
					0			0		
					0			0	_	
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					0			0		
					0			0		
					0			0		
			-		0			0		
								Schedule R (Form 990) 2009	ırm 99() 2009

	Part VIII.Lines 1a-h 🖟	(990) - Contributions,	Gifts, Grants,	, and Other ,	Amounts
--	------------------------	------------------------	----------------	---------------	---------

•		Ca	sh	Noncash
Federated Campaigns			1	
Membership dues			2	
Fundraising events			3	
Related organizations			4	
Coverament grants (contributions)			₅ _	
Confidential Donors	s not included above	1,	462,777	
All other contributions, gifts, grants, and similar amount Confidential Donors	s not included above	1,4	462,777	

Part IX, Line 22 (990) - Depreciation, Depletion, and Amortization

	(A)	(B)	(C)	(D)
	Total	Program services	Management and general	Fundraising
1 Depreciation	8,610		8,610	
2 Depletion	0			
3 Amortization	0			
4 Total	8,610	0	8,610	0

Part X, Line 3 (990) - Pledges and Grants Receivable

		Pledges and	grar	nts receivable	Allowance for	dou	btful accounts
		Beginning		End	Beginning		End
1 pledges receivable	1	233,677		285,554			
2 other AR	2	590		0			
3 Annuities Receivable	3	145,442		145,442			
4	4						
5	5						
6	6						
7	7						
8	8						
9	9						
10	10						
11 Total pledges and grants receivable	11	379,709		430,996	0		0

Part X, Line 4 (990) - Accounts Receivable

	Accounts	receivable	Allowance for o	loubtful accounts
	Beginning	End	Beginning	End
1 Accrued Interest Receivable	30,389	36,436		
2	2			
3	ß [
4	I			
5	5			
6	3			
7	' [
8	B			
9				
101	0			
11 Total accounts receivable . 1	1 30,389	36,436	0	0

Part X, Lines 10a and 10b (990) - Land, Buildings, and Equipment

7,423		Ending	Balance	7,423	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16,033		Beginning	Balance	16,033	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30,918 39,528 0		Disposals/	Adjustments																				
39,528	Ending	Accumulated	Depreciation	39,528																			
	Begir	Accur	Depre			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
46,951		Cost/Other	Basis	46,951	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Check If	Asset	Disposed																				
	Check If	Investment	Asset																				
			Other																				
			Equipment	×																			
	Leasehold	Improve-	ments	1																			
			Buildings																				
			Land																				
			Category or Item	Equipment & Office Furniture																			
				-	7	ო	4	2	ဖ	_	∞	თ	9	7	12	13	4	15	16	17	18	19	8

Part X	Lines	11	and 12	1990	- Investments	- Securities
rait A	, LIIIES		anu iz	・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・) - IIIVESUNEIUS	- Securiues

Check one box below to indicate how securities are rep	orted
Cost	

X End of year market value (FMV)			
	0_	5,717,232	8,765,864

Publicly Check if Closely-Held Number Value	Beginning	Ending
	Balance	Balance
Traded Financial Equity of Shares/ at Time of E	Book Value	Book Value
Description Securities? Derivatives Interests Face Value Donation	FM∨	FMV
1 Equity	2,833,786	5,347,616
2 Fixed Income	2,883,446	3,418,248
3		0
4		0
5		0
6		0
7		0
8		0
9		0
10		0
11		0
12		0
13		0
14		0
15		0
16		0
17		0
18		0
19		0
20		0

Part X, Line	15	(990)	- Other	Assets
--------------	----	-------	---------	---------------

Part	X, Line 15 (990) - Other Assets	2,789,996	802,263
	Description	Beginning	End
1	Lawn Crypt	2,775	2,775
2	Investment in THC	2,787,221	799,488
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			<u> </u>
20			

Pari	X, Line 25 (990) - Other Liabilities	400,609	395,266
	Description	Beginning	End
1	Gift Annuities Payable	400,609	395,266
2			
3			
4			
5			<u> </u>
6			· · · · · · · · · · · · · · · · · · ·
7			
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15			
16			
17			
18			
10			

										20000
Part II	Part II (Sch G (990/990EZ)) - Events	46,152	0		0	0	0	0	0	2,425
		Line 1	Line 2	Line 3	Line 4	Line 5	Line 6	Line 7	Line 8	, Line 9
			ress	Gross Income						
			(Chantable	(line 1 minus		Noncash	Rent/Facility	Food and		Other direct
	Event Type	Gross Receipts	contributions)	line 2)	Cash Prizes	Prizes	costs	beverages	Entertainment	expenses
1	Employee Campain	28,152		28,152						1,479
2 Se	Seratoma Golf Tournament	18,000		18,000						946
က				0						
4				0						
2				0						
9				0						
7				0						
8				0						
6				0						
10				0						
11				0						
12				0						
13				0						
4				0						
15				0						
16				0						
17				0						
18				0						
19				0						
20				0						