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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

Open to Public Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2009 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number use IRS Aberdeen Area Convention and Visitors label or Address change Bureau, Inc. print or X Name change 46-0422304 Doing Business As See Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Specific Termin-10 Railroad Ave SW - PO Box 78 (605)225-2414 . Instruc-Amende tions City or town, state or country, and ZIP + 4 709.992 G Gross receipts \$ Applica-Aberdeen, SD 57402-0078 H(a) Is this a group return pending F Name and address of principal officer Heidi Haskell-Appel Yes X No for affiliates? same as C above H(b) Are all affiliates included? Yes Tax-exempt status X 501(c) (6) ◀ (insert no) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ▶ www.visitaberdeensd.com + www.huntfishsd.c **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1992 M State of legal domicile; SD Part I | Summary Briefly describe the organization's mission or most significant activities The Aberdeen Area Convention and Visitors Bureau acts as a promotion agency in the promotion of the if the organization discontinued its operations or disposed of more than 25% of its net assets 11 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 13 Total number of employees (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 20 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 15,691. 7a Net unrelated business taxable income from Form 990-T, line 34 0. 7h Prior Year **Current Year** 387,241 689,269. Contributions and grants (Part VIII, line 1h) 16,425 20,723. Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 52 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 403,718 709,992. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 128,500. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 0. 226,658. 269,162. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 156,976. 338,314. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 735,976. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 383,634 20,084 <25,984.> Revenue less expenses Subtract line 18 from line 12 Ses Beginning of Current Year End of Year I Salar - 1 Assets (Ralance **′**) 110,827 131,135. Total assets (Part X, line 16) 20 12,771 21,637. 21 Total liabilities (Part X, line 26) NOV 2 2 2010 98,056. 109,498 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Here Heidi <u> Haskell-Appel, Assistant Director</u> Type or print name and title Date Check if Preparer's identifying number (see instructions) Preparer's 11/15/10 self-employed ▶ Paid signature Melissa White, CPA Preparer's Firm's name (or EIDE BAILLY LLP EIN ▶ Use Only yours if self-employed), 24 2ND AVE SW; P.O. BOX 430 address, and ZIP + 4 ABERDEEN, SD 57402-0430 Phone no. $\triangleright 605-225-8783$ X Yes [May the IRS discuss this return with the preparer shown above? (see instructions) ___ No Form 990 (2009)

932001 02-04-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

See Schedule O for Organization Mission Statement Continuation

		<u>46-0422304 </u>	Page 2
Pa	art III Statement of Program Service Accomplishments		
ì	Briefly describe the organization's mission		
	The Aberdeen Area Convention and Visitors Bureau acts as	a promotio	n
	agency in the promotion of the City of Aberdeen, SD as a		
	destination and center for conventions and related active	ities.	
2	Did the organization undertake any significant program services during the year which were not listed on		_
	the prior Form 990 or 990-EZ?	XYes	L No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expe	nses	
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of gra		
	•	ants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported		
			
4a		enue \$)
	During 2009, Aberdeen hosted many tour groups from around		<u>. As</u>
	a result of our marketing efforts, we hosted over 100 mea		
	conventions annually, bringing close to 115,000 delegates	s to the	
	Aberdeen area. We staff and maintain two visitor centers	. These vis	itor
	centers provide information about the community, serving		
	visitors to our area, coming from all 50 states, 4 Canada		
	and 8 foreign countries. We print several publications the		
	distributed to entice visitors to the area and maintain		
	comprehensive websites, one geared to the leisure tourist		
	geared to the hunting and fishing sportsman. We also help		
	coordinating volunteer assistance (882 hours) and host ho	ospitality	
	rooms for several events.		
4b	(Code) (Expenses \$ including grants of \$) (Rev	enue \$)
	- upp		
			
4c	(Code) (Expenses \$ including grants of \$) (Reve	enue \$)
			•
			
			
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
<i>A</i> ~			
4d	Other program services (Describe in Schodule O.)		
	Other program services (Describe in Schedule O)	`	
4e	(Expenses \$ including grants of \$) (Revenue \$)	

Form 990 (2009) Bureau, Inc.
Part IV Checklist of Required Schedules

			Yes	NO_			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			 			
_	If "Yes," complete Schedule A	1		X			
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_		X			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		7.7			
	public office? If "Yes," complete Schedule C, Part I	3	-	Х			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4_					
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	l _		v			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		X			
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			v			
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X			
•	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete						
0	Schedule D, Part III	8		Х			
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide	-		A			
J	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х			
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	<u> </u>					
	If "Yes," complete Schedule D, Part V	10		X			
11							
	as applicable	11	$ \mathbf{x} $:			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,						
	Part VI.						
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total						
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII						
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total						
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII						
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in						
	Part X, line 16? If "Yes," complete Schedule D, Part IX						
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X						
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses						
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X						
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete						
	Schedule D, Parts XI, XII, and XIII	12		X			
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No		Ì				
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional						
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>			
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	X			
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I			v			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		<u>X</u>			
13	or entity located outside the United States? If "Yes," complete Schedule F, Part II	45	1	v			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		<u> </u>			
	located outside the United States? If "Yes," complete Schedule F, Part III	16	ì	Х			
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10					
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	.,		- 4 1			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"						
	complete Schedule G, Part III	19		Х			
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		x			
			990 (2				

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Part IV | Checklist of Required Schedules (continued) 46-0422304 Page 4

		i	res	NO
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			ŀ
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	'		
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		_X_
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u></u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
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•				Yes	No		
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of						
	U.S. Information Returns. Enter -0- if not applicable	1 1a 1					
b	Enter the number of Forms W-2G included in line 1a Enter -0 if not applicable	1b 0					
	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming					
	(gambling) winnings to prize winners?		1c				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a 13					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu		2b	х			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	instructions)					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by this return?	За	Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	•	3b	Х			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X		
b	If "Yes," enter the name of the foreign country	·					
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank and					
	Financial Accounts						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	5b		X		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	arding Prohibited					
	Tax Shelter Transaction?		5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit					
	any contributions that were not tax deductible?		6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions or gifts					
	were not tax deductible?		6b				
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods and services					
	provided to the payor?		7a				
b If "Yes," did the organization notify the donor of the value of the goods or services provided?							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required					
	to file Form 8282?	1 1	7c				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a page to particular.	personal	_				
	benefit contract?	10	7e				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti- For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7f				
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		7 <u>g</u> 7h				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or	•	- / !! -				
-	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	=					
	at any time during the year?	coo basiness noisings	8				
9	Sponsoring organizations maintaining donor advised funds.		Ŭ				
	Did the organization make any taxable distributions under section 4966?		9a				
	Did the organization make a distribution to a donor, donor advisor, or related person?		9b				
10	Section 501(c)(7) organizations. Enter						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter						
а	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b]]			
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 11			
b	Enter the number of voting members that are independent 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		_X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<u>X</u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		_X_
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	1		
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		<u>X</u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		Х
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11		
11A		40.		v
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	401		
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10-		
12	In Schedule O how this is done Does the organization have a written whistleblower policy?	12c	х	
13	Does the organization have a written whistleblower policy?	14	_ A	X
14 15	Did the process for determining compensation of the following persons include a review and approval by independent	1-4		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
•	The organization's CEO, Executive Director, or top management official	15a		х
	Other officers or key employees of the organization	15b		X
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
_	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	incial	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion 🕨	_	
	Deb Kavanaugh - (605) 225-2414			
	10 Railroad Ave SW, Aberdeen, SD 57401			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average		(C) Position					(D) Reportable	(E) Reportable	(F) Estimated
	hours	(c	heck	c all	I that apply)			compensation	compensation	amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Randy Grismer									-	
President	1.00	X	<u> </u>	X				0.	0.	0.
JoEllen Lindner										
Secretary Treasurer	1.00	X	ļ	X				0.	0.	0.
David Novstrup										
President Elect	1.00	X		X		ļ	<u> </u>	0.	0.	0.
Beth Isaacson Hoeft		l						_	_	_
Past President	1.00	X		X	_	 	ļ	0.	0.	0.
Chris Dohrer	1 00								_	•
Director	1.00	X.	\vdash		_	-		0.	0.	0.
Mike Birgen	1 00	3,7							0	0
<u>Director</u> Kraig Schlaht	1.00	^					-	0.	0.	0.
Director	1.00	v						0.	0.	0.
Jessica Dorn	1.00	A	-			\vdash		0.	0.	<u> </u>
Director	1.00	x						0.	0.	0.
Jennie Hogg			T						×.	<u> </u>
Director	1.00	X	ļ					0.	0.	_0.
Kevin Olsen		Ì								
Director	1.00	x						0.	0.	0.
Kim Bot										
Director	1.00	Х			<u>.</u>].		0.	0.	0.
KC DeBoer	1									
Chamber of Commerce Liai	1.00	X	<u> </u>	_		<u> </u>		0.	0.	0.
Nancy Krumm	ļ					Ì	ŀ			
Executive Director	40.00	<u> </u>		X	ļ	_		55,366.	0.	13,920.
						1	<u> </u>		ii	
		_	<u> </u>	-		-	<u> </u>			·
		-	1		L	┼—	<u> </u>			
			1							
		\vdash	\vdash	├	-	-		·		
	<u> </u>			Щ_			Ц.,.	<u> </u>		- 000 m

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Part VII Section A. Officers, Directors, Tru	<u>istees, Key Er</u>	nplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)			
` (A)	(B)		(C)					(D)	(E)		(F)	
Name and title	Average	١.,		Pos				Reportable	Reportable	- 1	Estimat	
	hours per	(cl	neck	all	that	app	ly)	compensation from	compensation from related	'	amount othe	
	week	rector						the	organizations	co	mpens	
		ndividual trustee or director	te			Highest compensated employee		organization	(W-2/1099-MISC)		from th	
		truste	nstitutional trustee		e e	mpen		(W-2/1099-MISC)		I	rganıza	
		ndual	tutton	Ja:	Key employee	est co loyee	<u>نو</u>			- 1	and rela ganızat	
		ם	ınstı	Officer	<u>ş</u>	High	Former			"	guinzai	
											•	
										İ		
										-		
				_						+		
										-		
										+		
		-										
						<u> </u>						
1b Total	l	L						55,366.	0	_	13 (920.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wh	no re			<u> </u>		
compensation from the organization								·	,			0
											Yes	No
3 Did the organization list any former officer,	director or tru	stee	, key	em/	plo	yee,	or h	nighest compensated er	nployee on			
line 1a? If "Yes," complete Schedule J for s										3	+-	<u> </u>
4 For any individual listed on line 1a, is the su			-					•	the organization			,,
and related organizations greater than \$150										4	+	X
5 Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched	=			rom	any	unr	elat	ed organization for serv	ices rendered to	5		x
Section B. Independent Contractors	ule J for Such j	Ders	OH									<u> A</u>
Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of compe	nsation	n from	
the organization NONE		,										
(A)								(B)			(C)	
Name and business	address						_	Description of s	ervices	Comp	pensati	on
							-					
							_					
	<u>.</u>						+					
						-	_					
							\neg					
2 Total number of independent contractors (ncluding but n	ot lıı	mite	d to	tho	se lis	sted	l above) who received m	ore than			
\$100,000 in compensation from the organi	zation 🕨					0						
										For	m 990	(2009)

		bureau, Inc.			,	40-0422	304 Page 3
·	rt VI	II Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f \$	689,269.				
<u>2 g</u>	<u>h</u>	Total. Add lines 1a-1f	•	689,269.			
rvice	2 a b	Sportsmans Coop Program Service Revenu	Business Code 541800 561499	15,691. 5,032.	5,032.	15,691.	
Program Service Revenue	c d e						
ľ		Total. Add lines 2a-2f	•	20,723.			
	3 4 5	Investment income (including dividends, into other similar amounts) Income from investment of tax-exempt bond Royalties	▶ .				
	c	(i) Real (i) Real (ii) Real (iii) Real (iii) Real (iiii) Real (iii	(II) Personal				
	7 a	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses				;	
		Gain or (loss)					,
Other Revenue		Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a				
Othe	С	Less direct expenses Net income or (loss) from fundraising events	b				
			a b				
		Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances	a				,,√ , =
		Less cost of goods sold Net income or (loss) from sales of inventory	b	:			
}	11 -	Miscellaneous Revenue	Business Code				
	11 a						
	c						
	d	All other revenue					
	е	Total. Add lines 11a-11d	 				
93200	12 9	Total revenue See instructions.	>	709,992.	5,032.	15,691.	0.
93200 02-04	10						Form 990 (2009)

Form 990 (2009) Bureau, Inc.
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c)(3) (All other organizations must comple	and 501(c)(4) organizat ete column (A) but are	•		nd (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	128,500.			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				_
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	69,286.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	152 100			
7	Other salaries and wages	153,192.			
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	29,916.			
9	Other employee benefits	16,768.		"	
10	Payroll taxes	10,/00.			
11	Fees for services (non-employees)				
a	Management				
b	Legal	3,447.			
d	Lobbying	3,447.			
e	Professional fundraising services. See Part IV, line 17			-	
f	Investment management fees				
g	Other				
12	Advertising and promotion	235,158.			
13	Office expenses	15,281.		•	
14	Information technology		— — , , , , .		
15	Royalties			·	
16	Occupancy	18,867.	-		
17	Travel	20,744.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	10,807.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,293.			
23	Insurance	2,815.			
24	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Postage	10,770.			
b	Hospitality Expenses	9,640.			
С	Subscriptions	3,473.			
d	Research/Development	417.			
е	Meals	394.			
f	All other expenses	208.			
25_	Total functional expenses Add lines 1 through 24f	735,976.			
26	Joint costs Check here if following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	0.02.04.10				Form 990 (2000)

Pa	rt X	Balance Sheet		·	,	
•				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		33,562.	1	98,434.
	2	Savings and temporary cash investments		2		
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		62,820.	4	23,685.
	5	Receivables from current and former officers, d			<u>.</u> . <u>-</u>	
		employees, and highest compensated employe				
		of Schedule L		5		
	6	Receivables from other disqualified persons (as				
		4958(f)(1)) and persons described in section 49				
	ļ	Part II of Schedule L		6		
s	7	Notes and loans receivable, net	Ī		7	
Assets	8	Inventories for sale or use	Ī		8	
As	9	Prepaid expenses and deferred charges	Ī		9	,
	10a					· · · · · · · · · · · · · · · · · · ·
	.00	basis Complete Part VI of Schedule D	10a 61,896.			
	h	Less: accumulated depreciation	10b 52,880.	14,445.	10c	9,016.
	11	Investments - publicly traded securities	3270001	22/1101	11	3,0101
	12	Investments - other securities See Part IV, line	11	·	12	
	13	Investments - program-related See Part IV, line		13		
	14	Intangible assets	''		14	
	15	Other assets See Part IV, line 11	<u> </u>		15	
	16	Total assets. Add lines 1 through 15 (must equ	110,827.	16	131,135.	
	17	Accounts payable and accrued expenses	ar inte 64)	12,771.	17	21,637.
	18	Grants payable	12,771.	18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
(O	21	Escrow or custodial account liability. Complete	Part IV of Schedule D	·-·	21	
Liabilities	22	Payables to current and former officers, directo	-			
<u> </u>		highest compensated employees, and disqualif				
Ë		of Schedule L	isa persens semplete i art ii		22	
	23	Secured mortgages and notes payable to unrela	ated third parties		23	······································
	24	Unsecured notes and loans payable to unrelate			24	· · · · · · · · · · · · · · · · · · ·
	25	Other liabilities Complete Part X of Schedule D	a ma parmee		25	
	26	Total liabilities. Add lines 17 through 25	1	12,771.	26	21,637.
		Organizations that follow SFAS 117, check h	ere X and complete	22,772		22,00,0
s		lines 27 through 29, and lines 33 and 34.	and complete			
ည	27	Unrestricted net assets		98,056.	27	109,498.
ā	28	Temporarily restricted net assets		30,000	28	
Ö	29	Permanently restricted net assets	Ţ		29	
Š	~~	Organizations that do not follow SFAS 117, c	heck here and			
卢		complete lines 30 through 34.				
ţ	30	Capital stock or trust principal, or current funds			30	
sse	31	Paid-in or capital surplus, or land, building, or ed	ļ-	· · · · · · · · · · · · · · · · · · ·	31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	· ·		32	
Š	33	Total net assets or fund balances		98,056.	33	109,498.
	34	Total liabilities and net assets/fund balances	<u> </u>	110,827.	34	131,135.
	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	rotar nabilities and not assets/fully baldfices		110,0410	<u> </u>	

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Bureau, Inc. 46-0422304 Page 12 Part XI | Financial Statements and Reporting Yes Νo X Accrual Accounting method used to prepare the Form 990 Cash If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? X За

Form 990 (2009)

Form 990 (2009)

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Aberdeen Area Convention and Visitors

Employer identification number

Pa	rt I Organizations Maintaining Donor Advise	od Funds or Other Similar Funds	or Accounts Complete if the
<u> </u>			Of Accounts: Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	(a) Donor advised funds	(h) Funda and other accounts
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis-	ed funds
	are the organization's property, subject to the organization's		└── Yes └── No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, P	art IV, line 7
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply)	
	Preservation of land for public use (e g , recreation or p	pleasure) Preservation of an his	torically important land area
	Protection of natural habitat	Preservation of a certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form o	of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	' '	2d
3	Number of conservation easements modified, transferred, re		
•	year >		organization dating the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements i	- · · · · · · · · · · · · · · · · · · ·	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and	•	
8	Does each conservation easement reported on line 2(d) above	•	· · · · · · · · · · · · · · · · · · ·
0	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 170(Yes No
9	In Part XIV, describe how the organization reports conservati	ion eseamonte in its rovenue and expense	
9	-	·	·
	include, if applicable, the text of the footnote to the organization easements	tion's linaricial statements that describes t	the organization's accounting for
Pai	rt III Organizations Maintaining Collections o	f Art Historical Treasures or Of	ther Similar Assets
	Complete if the organization answered "Yes" to Form		ther olimia Assets.
	Complete if the organization answered Test to Form	550, 1 art 14, into 6	
10	If the ergenization elected, as permitted under SEAS 116, no	t to report in its revenue statement and be	planes shoot works of art biotomosi
ıa	If the organization elected, as permitted under SFAS 116, no	•	
	treasures, or other similar assets held for public exhibition, en	·	blic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education, o	or research in furtherance of public service	, provide the following amounts relating to
	these items		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(II) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	l gain, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		► \$ ► \$

	dule D (Form 990) 2009 Bureau,	Inc.					<u>46-04</u>	<u> 22304</u>	Page 2
Pa	t III Organizations Maintaining (Collections of A	rt, Historic	al Treasures,	or Othe	er Simil	ar Asse	ts (contir	nued)
`3	Using the organization's acquisition, access	ion, and other record	ds, check any o	of the following th	at are a si	gnificant	use of its	collection	items
	(check all that apply)			-		-			
а	Public exhibition	(d 🔲 Loan o	or exchange progr	rams				
b	Scholarly research	•		0.0					
С	Preservation for future generations								
4	Provide a description of the organization's c	ollections and explai	in how they fur	ther the organizat	ion's exer	mnt nurne	ose in Par	t XIV	
5	During the year, did the organization solicit of						550 III 7 QI		
·	to be sold to raise funds rather than to be m				ici sirinai	433013		Yes	☐ No
Pai	t IV Escrow and Custodial Arran				e" to Forn	n 000 Pa	rt IV line		
	reported an amount on Form 990, Pa		oto ii organizat	ion answered Te	.3 101011	11 330, 1 6	iit iv, iiii6	3, 01	
12			diany for contri	autions or other a	coate not	ıpalııdad			
ıa	Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermet	diary for contril	outions of other a	ssers not	included		٦٧	
L								Yes	∐_ No
b	If "Yes," explain the arrangement in Part XIV	and complete the ic	bllowing table						
	Barrier I. I.							Amount	
C	Beginning balance					1c			
ď	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					<u> 1f</u>		7	
	Did the organization include an amount on F		217					」Yes	L No
	b If "Yes," explain the arrangement in Part XIV art V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10								
Pai	t v Endowment Funds. Complete	f the organization ar	nswered "Yes"		1				
		(a) Current year	(b) Prior ye	ar (c) Two yea	rs back ((d) Three y	ears back	(e) Four	ears back
1a	Beginning of year balance								
b	Contributions		·						
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities			İ					
	and programs								
f	Administrative expenses								
g	End of year balance	,_,							
2	Provide the estimated percentage of the year	r end balance held a	as						
а	Board designated or quasi-endowment		_%						
b	Permanent endowment >	%							
c	Term endowment >	%							
За	Are there endowment funds not in the posse	ession of the organiz	ation that are h	eld and administ	ered for th	ne organiz	ation	_	
	by							\	res No
	(i) unrelated organizations							3a(ı)	
	(ii) related organizations							3a(II)	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Schedule Ri	,				3b	
4	Describe in Part XIV the intended uses of the								
Par	t VI Investments - Land, Building	gs, and Equipm	ent. See Forn	n 990, Part X, line	10				
	Description of investment	(a) Cost or o	ther (b)	Cost or other	(c) Ac	cumulate	ed	(d) Book	value
		basis (investr	ment) t	asis (other)	dep	reciation			
1a	Land								
b	Buildings								
С	Leasehold improvements								
đ	Equipment			61,896.		52,8	80.	9	,016.
e	Other					-			
T-4-1	Add lines 1a through 1a (Column (d) must a	aual Form 000 Part	V solumn (D)	/ 10/-\\				0	016

Schedule D (Form 990) 2009 Bureau, In	.c.	46-0	0422304 Page 3
Part VII Investments - Other Securities.	See Form 990, Part X, line 12		
` (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuatio Cost or end-of-year marke	
Financial derivatives			
Closely-held equity interests			
Other			_
	_		
			-17
			
Total (Col (b) must equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments - Program Related.	See Form 990, Part X, line 13		
(a) Description of investment type	(b) Book value	(c) Method of valuatio	
(a) Bosonphon of invocation type	(b) Book value	Cost or end-of-year market	t value
			
			
			
	 		
			
			
Total (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, III			
(a	a) Description		(b) Book value
			
			-
	-		
			·
Total. (Column (b) must equal Form 990, Part X, col (B) In		<u> </u>	
Part X Other Liabilities. See Form 990, Part 2 (a) Description of liability		Amount	
	(b)	Amount	
Federal income taxes		·	
-			
- <u> </u>			
Total. (Column (b) must equal Form 990, Part X, col (B) Ir			
2 FIN 48 Footpote in Part XIV provide the text of the formal providers.	notante to the organization's finar	icial statements that reports the organ	ization's liability for

Sche	dule D (Form 990) 2009 Bureau, Inc.			46-0	422304 I	Pag <u>e</u> 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finan	icial St	atements	;	
'n	Total revenue (Form 990, Part VIII, column (A), line 12)		1			
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			
3	Excess or (deficit) for the year Subtract line 2 from line 1		3			
4	Net unrealized gains (losses) on investments	•	4			
5	Donated services and use of facilities		5		· · · · · · · · · · · · · · · · · · ·	
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net) Add lines 4 through 8		9			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	d Q	10			
	t XII Reconciliation of Revenue per Audited Financial Stateme			r Return		
1	Total revenue, gains, and other support per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
a	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b				
c	Recoveries of prior year grants	2c				
ď	Other (Describe in Part XIV)	2d		-		
	Add lines 2a through 2d	20		-		
e	Subtract line 2e from line 1			2e		
3				3	 	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	4-				
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV)	4a				
b	Add lines 4a and 4b	4b				
C				4c		
5 Par	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) † XIII Reconciliation of Expenses per Audited Financial Stateme	ante With Evne	ncoc n	5 Sor Poturn		
	Total expenses and losses per audited financial statements	SINS WILL EXPE	nises p			
1	Amounts included on line 1 but not on Form 990, Part IX, line 25			1		
2	·	0-				
a	Donated services and use of facilities	2a				
b	Prior year adjustments Other leases	2b				
C	Other losses Other (Describe in Part VIV)	2c				
d	Other (Describe in Part XIV)	2d		-		
e	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1.1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
D	Other (Describe in Part XIV)	4b		⊢ . I		
	Add lines 4a and 4b			4c		
Dai	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIV Supplemental Information			5		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III					Part
X, line	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comp	lete this part to pro	vide any	additional in	iformation	
		<u></u>				
			-			
		· · · · · · · · · · · · · · · · · · ·				_

Employer identification number Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ▶ Attach to Form 990. Aberdeen Area Convention and Visitors Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990)

OMB No 1545-0047	2009	Open to Public

Inspection

2 lowntown area of Aberdeen promotion of recreational promotion of recreational romotion of recreational romotion of recreational 46-0422304 To assist in the support (h) Purpose of grant of Youth Activities or assistance activities in the ctivities in the activities in the activities in the berdeen SD area, berdeen SD area To assist in the fo assist in the To assist in the To assist in the X Yes Aberdeen SD area recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(b) ElN (c) IRC section in a series of organization in applicable in a series of grant in a series of organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organization in a series organizatio Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection o. o, Ö o Ö Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 000 30,000 41,000 25 000 22,500 10 Government 501(c)(3) 501(c)(3) 501(c)(6) 501(c)(3) 46-0356747 46-0460220 26-0807449 23-7194708 General Information on Grants and Assistance 46-6000011 criteria used to award the grants or assistance? 1 (a) Name and address of organization Act 2, Inc./South Dakota Film Aberdeen Downtown Association Aberdeen Hockey Association 103 1/2 South Main Street Festival - 417 S Main St NESD Celtic Faire, Inc. Aberdeen SD 57401 Aberdeen SD 57401 Aberdeen, SD 57401 Aberdeen, SD 57401 Aberdeen SD 57401 Brown County Fair 25 Market Street PO Box 515 PO Box 202 Part II Part

Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

See Part IV for Column (h) descriptions

Schedule I (Form 990) 2009

Schedule I (Form 990) 2009

46-0422304

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information Schedule I, Part I, Line 2: Grants are approved prior to disbursement.	de the informations are appi	rmation required in Part I, line 2, and approved prior to	Ine 2, and any other to disbu:	d any other additional information	
There are currently no formal procedures for follow up. However, the events	edures fo	or follow	up. Howeve	c, the events	
are held locally and can be observed	i i	in the community.	· X		

Column (h): line 1, Part II, Name of Organization or Government: Aberdeen Downtown Association

(h) Purpose of Grant or Assistance: To assist in the promotion of

recreational activities in the downtown area of Aberdeen SD.

932102 02-02-10

SCHEDULE 0

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

Aberdeen Area Convention and Visitors Bureau, Inc.

Employer identification number 46-0422304

Bureau, Inc. 46-0422304
Form 990, Part I, Line 1, Description of Organization Mission:
City of Aberdeen, SD as a visitors destination and center for
conventions and related activities.
Form 990, Part III, Line 2, New Program Services:
The Aberdeen Hotel Alliance function of Aberdeen Area Convention and
Visitors Bureau was established in connection with the City of Aberdeen
to fund a portion or all of the future proposed public activities,
facilities, events, and improvements along with the costs of
acquisition, construction, maintenance, operation, and funding of such
improvements, facilities, events, or activities for: the enhancement,
expansion, marketing and promotion of visitor facilities, events,
attractions, and activities benefitting the City of Aberdeen SD and its
hotels and motels located within the taxing district.
Form 990, Part VI, Section A, line 8b: No committees exist which have the
authority to act on behalf of the governing board.
Form 990, Part VI, Section B, line 11: There is no process in 2009 for
reviewing the return the before it is filed. However for the 2010 return,
the draft Form 990 will be reviewed by the Executive Director. The return
will then be presented to the Executive Board of Directors as well as the
full CVB Board of Directors.
Form 990. Part VI. Section B. line 12: 2009 - There was no conflict of

interest polity. In 2010, the CVB has a newly written conflict of interest

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211

932211

932210

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Aberdeen Area Convention and Visitors Bureau, Inc.

Employer identification number 46-0422304

policy for each employee and board member's signature yearly and as
situations arise.
-Each December the Executive
Director performs an Employee Evaluation.
-Based on that Employee Evaluation, the ED recommends a merit increase for
each employee.
-The ED then presents those recommendations to the Board of Director's at
the December meeting.
-Based on Board of Director Approval, the ED delivers the Employee
Evaluation to each employee.
-The Merit increase will be assessed on the first payroll in January.
Executive Director Compensation:
-ED requests a merit increase from the Board of Directors.
-The Board of Directors performs the Executive Directors Employee
Evaluation.
-If Merit increase is granted, the increase will be assessed to the next
payroll.
-This process is true for all employee merit increases as well as benefit
changes, i.e. car allowances, health benefits.
Form 990, Part VI, Section C, Line 19: Governing documents are available
upon request.



State of south dakota Secretary of State



Certificate of Incorporation Non-Profit



set my hand and affixed the Great Seal of the State of South Dakota, at Pierre, the Capital,
thisday of
SEPTEMBER AD 19.92 Jayee Rageltine Scretary of State
Deputy

RECEIVED

AUG 2 5 1992

Secretary of State P.ECE!VED

SEP 4 1992

bruiti # SINE

ARTICLES OF INCORPORATION

OF

BERDEEN AREA CONVENTION AND VISITORS BUREAU

KNOWN BY ALL IN THESE PRESENTS, that we, the undersigned, for ourselves, associates and successors, have associated ourselves together for the purpose of forming a South Dakota Non-Profit Corporation under Chapter SDCL 47-22.

ARTICLE I

The name of the Corporation is Aberdeen Area Convention and Visitors Bureau.

ARTICLE II

The period of existence is perpetual.

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ARTICLE III

The purpose or purposes for which the corporation is organized:

- (A) To enjoy all the powers, rights and privileges granted by the South Dakota Business Corporation Act and all powers confirmed by all acts heretofore or hereafter amendatory of or supplemental to that Act, and the enumeration of power herein specified, if any, is not intended as exclusion of or as a waiver of any of the powers, rights or privileges granted or confirmed by that Act as it exists nor or hereafter. To engage in any lawful act or activities for which the Corporation may be organized under the laws of the State of South Dakota.
- (B) The purpose or purposes for which the organization is organized shall include but not be limited to political,

ARTICLE VI

That the address of the Corporation's registered office is 516 S. Main, Aberdeen, South Dakota J7401, and the name of the registered agent is Duane Sutton. Said Duane Sutton does hereby consent to serve as registered agent.

ARTICLE VII

That the number of Directors constituting the initial Board of Directors shall be eleven and they are as follows:

NAME	ADDRESS
Duane Sutton	3401 w. Richmond Road Aberdeen, SD 57401
John McKichan	4326 Ironwood Drive Aberdeen, SD 57401
Dennis Miller	1503 South 7th St. Aberdeen, SD 57401
Jim Walker	206 South Harvard Aberdeen, SD 57401
Bebe Janish	1616 S. Main St. Aberdeen, SD 57401
Verna Schad	c/o Indian Health Services Federal Building Aberdeen, SD 57401
Dave Jensen	1021 S. Cochrane St. Aberdeen, SD 57401
Mike Warnke	c/o Holiday Inn 2727 SE Sixth Ave. Aberdeen, SD 57401
Gene Morsching	1425 McCoy St. Aberdeen, SD 57401
Sue Tonner	2205 N. Jay St. Aberdeen, SD 57401
Pierre duCharme	c/o Century 21 Box 1574 Aberdeen, SD 57402-1574

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charitable, benevolent, education, social and civic, pursuant to SDCL 47-22-4.

(C) The specific purpose of said Non-Profit Corporation is to operate the Aberdeen Area Convention and Visitors Bureau and to provide activities to support the City of Aberdeen and the surrounding area as a convention site and to provide a Visitors Bureau for out of town visitors to the City of Aberdeen and to purchase property and to own property of whatever kind in order to accomplish said purposes.

ARTICLE IV

The Corporation will not have any members.

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ARTICLE V

The initial Board of Directors shall be those listed as Incorporators. The initial Board of Directors shall choose subsequent Board of Directors pursuant to the By-Laws adopted by the Board of Directors.

ARTICLE VI

That in the event that this corporation is ever dissolved or discontinued, and if said corporation shall have any assets in its name, then in that event, said dissolution plan shall provide that said assets shall be sold and all proceeds from said assets and any money or accounts held in the name of the corporation can only be donated to another entity that has as its purpose one of the purposes of this corporation and in no event shall any member of said corporation in any way receive any amount upon dissolution of said corporation.

That the name and address of each incorporator is as follows:

NAME

ADDRESS

Duane Sutton

3401 W. Richmond Road

Aberdeen, SD 57401

Gene Morsching

1425 McCoy St. Aberdeen, SD 57401

Sue Tonner

2205 N. Jay St. Aberdeen, SD 57401

ARTICLE X

The private property of the stockholders of the Corporation shall not be subject to the payment of and no stockholder shall be individually responsible for the Corporate debts except as for such amount as may remain unpaid on his capitol stock.

These Articles may be amended in the manner authorized by law at the time of amendment.

Executed in duplicate on the $\frac{3}{2}$ day of s

Duane Sutton

State of South Dakota

County of Brown

)ss

Wember, 1992, before me,

On this the 💋 _day of_ the undersigned officer, personally appeared Duane Sutton, known to me or satisfactorily proven to be the person whose name is subscribed to the within instrument and acknowledge that he executed the same for the purposes therein contained.

IN WITNESS WHEREOF I hereunto set my hand and official seal. Public, Brown County South Dakota (SEAL) My Commission Expires: 1/20195 Executed in duplicate on the 3 day of 3State of South Dakota)\$8 County of Brown On this the _day of_ , 1992, before me, Lawson, the undersigned officer, personally appeared Gene Morsching, known to me or satisfactorily proven to be the person whose name is subscribed to the within instrument and acknowledge that he executed the same for the purposes therein contained. IN WITNESS WHEREOF I hereunto set my hand and official seal. Notary Public, Brown County South Dakota My Commission Expires: 1/2/95 (SEAL) Executed in duplicate on the Sue Tonner State of South Dakota County of Brown 1992, before me, LAUXI, the undersigned officer, personally appeared Sue Tonner, known to me or satisfactorily proven to be the person

whose name is subscribed to the within instrument and acknowledge that she executed the same for the purposes therein contained.

IN WITNESS WHEREOF I hereunto set my hand and official seal.

(SEAL)

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Notary Public, Brown County South Dakota My Commission Expires:

Form 8868 (Rev. 4-2009)			Page 2	
 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this be Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1) Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no complete only Part II) 	Form		▶ X	
	T			
Type or Aberdeen Area Convention and Visitors Bureau, Inc.		Employer identification number $46-0422304$		
File by the extended due date for filing the return See instructions Number, street, and room or suite no If a PO box, see instructions 10 Railroad Ave SW - PO Box 78 City, town or post office, state, and ZIP code For a foreign address, see instructions Aberdeen, SD 57402-0078	For II	RS use only		
Check type of return to be filed (File a separate application for each return) X Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	Fo	orm 5227 orm 6069	Form 8870	
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previou	sly file	ed Form 886	B	
Deb Kavanaugh • The books are in the care of ▶ 10 Railroad Ave SW - Aberdeen, SD 57401 Takenbara No ▶ (605) 225-2414				
Telephone No ► (605) 225-2414 • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the box ► and attach a list with the names and EINs of all		-	=	
4 I request an additional 3-month extension of time until 5 For calendar year 2009, or other tax year beginning 6 If this tax year is for less than 12 months, check reason Initial return November 15, 2010 , and ending		Change in ac	ccounting period	
7 State in detail why you need the extension ADDITIONAL TIME IS NEEDED TO GATHER THE INFORMATION NE COMPLETE AND ACCURATE RETURN.	CES	SARY TO	O FILE A	
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	8a	\$		
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid	- Gu	Ψ		
previously with Form 8868	8b	s		
c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit		, , , , , , , , , , , , , , , , , , ,		
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	8c	S	N/A	

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ► Title ► C

Title ► CPA Date ►
Form **8868** (Rev. 4-2009)