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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009
Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A I</u>	For the	2009 calendar year, or tax year beginning and ending								
В	Check if applicable	k if Please cable use IRS C Name of organization D Employer identificat								
	Addre	ss label or PHI KAPPA PSI ENDOWMENT ASSOCIATION								
	Name chang	type	44-6	011892						
	Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/si	uite E Telephone numbe	r						
	Termir ated	Specific C/O R SCHMIDT, 4330 SHAWNEE MSN PKW203	913-	236-8400						
	Ameno	led tions City or town, state or country, and ZIP + 4	G Gross receipts \$	188,545.						
	Applic tion	FAIRWAI, NO 00203-2322	H(a) Is this a group re	eturn						
F Name and address of principal officer.GREG A SMITH for affiliates?										
	3700 W 67TH STREET, MISSION HILLS, KS 66208 H(b) Are all affiliates included? Yes No									
<u></u>	rax-exe	empt status: X 501(c) (3) ◀ (insert no.)	If "No," attach a	list (see instructions)						
		e: ▶ N/A	H(c) Group exemption	n number						
			ear of formation: 1945 M	A State of legal domicile: KS						
P	art I	Summary		<u> </u>						
ø	1	Briefly describe the organization's mission or most significant activities: SCHOLARS	HIPS AND SCHO	LASTIC						
Activities & Governance		AWARDSSCHOLASTIC AWARDS ARE MADE BASED ON	<u>HIGH GRADES A</u>	ND						
Ĕ	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of m	nore than 25% of its net as	ssets.						
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)	. 3	9						
<u>ن</u> ھ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	0						
es	5	Total number of employees (Part V, line 2a)	5	0						
Ϋ́	6	Total number of volunteers (estimate if necessary)	. 6	0						
√cti	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	. 7a	0.						
_	ь	Net unrelated business taxable income from Form 990 行河で34年ハイニン	7b	0.						
			Prior Year	Current Year						
Revenue	8	Contributions and grants (Part VIII line 1h)	40,777.	133,458.						
		Program service revenue (Part VIII, line 2g)								
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	24,786.	<u> 17,125.</u>						
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	65,563.	150,583.						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	82,491.	188,303.						
	14	Benefits paid to or for members (Part IX, column (A), line 4)		3,510.						
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)								
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	14,561.	12,340.						
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 24,769.								
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,444.	14,252.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	98,496.	218,405.						
<u>v</u>	19	Revenue less expenses. Subtract line 18 from line 12	-32,933.	-67,822.						
Net Assets or Fund Balances			Beginning of Current Year	End of Year						
ase.	20	Total assets (Part X, line 16)	1,596,613.	1,528,791.						
.¥2	21	Total liabilities (Part X, line 26)								
犁	22	Net assets or fund balances Subtract line 21 from line 20	1,596,613.	1,528,791.						
	art II	Signature Block								
<u>ק</u>		Under penalties of persury, I declare that I have examined this return, uctuding accompanying schedules and stateme and complete. Declaration of preparer (other than efficiency is based on all information of which preparer has any knowle	nts, and to the best of my knowled dge	ge and belief, it is true, correct,						
)				hus						
Sig	n	Side of m. T	7///	17010						
Here Signature of other Date 2										
		GREG (A/ SMITH, PRESIDENT								
`		Type or priod name and title	Chook of Broom	orto udoptifico a pumb or						
Paid	ı	Preparer's signature Causeup a. mobil CRA 11/9/10	self- (see in	er's identifying number structions)						
Dronoror's										
Use	Only	yours if RALPH SCHMIDT & CO., CHARTERED	EIN ►							
self-employed), address, and 4330 SHAWNEE MISSION PKWY, STE 203										
	. 45 - 75	ZP+4 FAIRWAY, KS 66205	Phone no. ► 9	13-236-8400						
		S discuss this return with the preparer shown above? (see instructions)		X Yes No						
9320	01 02-0	4-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate	instructions.	Form 990 (2009)						

	n 990 (2009) PHI KAPPA PSI ENDOWMENT ASSOCIATION 44-60 rt III Statement of Program Service Accomplishments	11892	Page 2
1	Briefly describe the organization's mission: EDUCATIONAL		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	X No
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported		
4a	(Code:) (Expenses \$ 16,275. including grants of \$) (Revenue \$ SCHOLARSHIPS AND SCHOLASTIC AWARDS)
		_	
4b	(Code) (Expenses \$ 172,028. including grants of \$) (Revenue \$ EDUCATIONAL GRANT-HOUSE CORPORATION)
			
4c	(Code:) (Expenses \$ 3,510 • including grants of \$) (Revenue \$)
	EDUCATION/TUTORING EXPENSES		
			
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
<u>4e</u>	Total program service expenses ▶\$ 191,813.	Form 99	30 (2009)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		ļ	
	public office? If "Yes," complete Schedule C, Part I	_3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable .	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	1		
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	1		
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.	-		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1		
	Schedule D, Parts XI, XII, and XIII.	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	4		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13_		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
45	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	١		7.7
46	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		v
17	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	47		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u> </u>
10	1c and 8a? If "Yes," complete Schedule G, Part II	40		y
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		<u>X</u>
13	complete Schedule G, Part III	10		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20		X
		1 40		_41

11 ...

Form 990 (2009) PHI KAPPA PSI ENDOWMENT ASSOCIATION

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
•	any tax-exempt bonds?	24c		
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
LOG	disqualified person during the year? If "Yes," complete Schedule L, Part I	250		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	054		X
26	•	25b		
20	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	000		v
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
21	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III			v
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	27		<u> </u>
20	instructions for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	00-	Ì	·
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		$\frac{\mathbf{x}}{\mathbf{x}}$
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	28b		
C		00-		v
20	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		<u> </u>
29 30	Did the organization receive more than \$25,000 in hon-cash contributions? If Yes, complete schedule in	29		
30	contributions? If "Yes," complete Schedule M			v
31	•	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I			v
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		X
3 2	Schedule N, Part II			v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>
33				v
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity?	33		<u> </u>
34	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1			v
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34	-	<u> </u>
33	If "Yes," complete Schedule R, Part V, line 2	25		v
26		35		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20		v
27	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	00		
	Note, All Form 990 filers are required to complete Schedule O	38 Form	X 990 (2	2000)
		COLLI	J3U (2	2009)

| Part V | Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	0		
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)		1	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	_3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	ŀ		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			ĺ
	Financial Accounts.			ĺ
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	_5c		├──
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		Ì	
	any contributions that were not tax deductible?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۱		
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		} .	ĺ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.5		
•	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7		1
	benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			İ
	at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			į
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	4		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(a)(12) exeminations Enter:	4		
11	Section 501(c)(12) organizations. Enter:			ĺ
	Gross income from members or shareholders	-		į
O				
122	amounts due or received from them)	12a		İ
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		_
	1 IZM		000	

44-6011892

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management						
			1	_		Yes	No
1a	Enter the number of voting members of the governing body	1a		_9			
b	Enter the number of voting members that are independent	1b	<u></u>	_0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other		-	.	
	officer, director, trustee, or key employee?			2	2		<u>X</u>
3	Did the organization delegate control over management duties customanly performed by or under the	e dire	ct supervision				
	of officers, directors or trustees, or key employees to a management company or other person?		·		-		<u> </u>
4							
5	Did the organization become aware during the year of a material diversion of the organization's asse	ts?	-		5 5		<u>X</u>
6							
<i>r</i> a	Does the organization have members, stockholders, or other persons who may elect one or more me	ember	s or the	۰,	_		v
h	governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other per	reone?		7	-		<u> </u>
ь 8	Did the organization contemporaneously document the meetings held or written actions undertaken			<u> </u>	+		
0	by the following:	dunn	g trie year	i			
а	The governing body?			8	<u>. </u>	x	
b	Each committee with authority to act on behalf of the governing body?			8	\neg	$\frac{x}{x}$	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the		_		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			و ا	,	ļ	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)				
			•		-	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			10)a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such	chapt	ers, affiliates,			ŀ	
	and branches to ensure their operations are consistent with those of the organization?			10	b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	ilıng th	e form?	1	1	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
	Does the organization have a written conflict of interest policy? If "No," go to line 13			. 12	2a │	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that con	uld gıv	е пѕе				
	to conflicts?			. 12	<u>b</u>		<u>X</u>
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"	describe				7.7
40	In Schedule O how this is done			12	\neg		<u>X</u>
13	Does the organization have a written whistleblower policy?			1		•	$\frac{x}{x}$
14 15	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approve	al by u	dopondont	1	+		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		idependent		-	1	
а	The organization's CEO, Executive Director, or top management official			15	.	İ	<u> </u>
	Other officers or key employees of the organization		•	15		-	x
-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			<u> </u>	Ť		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a]	
	taxable entity during the year?			. 16	ia		<u> </u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluation to evaluation to evaluation and organization adopted a written policy or procedure requiring the organization to evaluation and organization and organi	luate i	ts participation			İ	
	ın joınt venture arrangements under applicable federal tax law, and taken steps to safeguard the org	anızat	on's				
	exempt status with respect to such arrangements?		•	16	b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ► NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	Г (501(c)(3)s only) availa	able for			
	public inspection. Indicate how you make these available. Check all that apply.						
40	Own website Another's website X Upon request	a ·				•	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflict	or interest polic	y, and f	ınan	icial	
20	statements available to the public. State the name, physical address, and telephone number of the person who possesses the books a	nd	orde of the acce	nızat.a-			
20	RALPH SCHMIDT & CO, CHARTERED - 913-236-8400	iiu rec	ords or trie organ	iizaliON		_	
	4330 SHAWNEE MISSION PKWY, #203, FAIRWAY, KS 6620	15-2	522	<u> </u>			
	1000 DIMMIND MIDDLON INNI, #200, FRINKI, NO 0020	<u> </u>				200	2000)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter 0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons.

X Check this box if the organization did not		y CL	ırren			, dire	ecto		(E)	(5)
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	(0	Position (check all that apply)				LΛ	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director						from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization
		Individual tru	Institutional trustee	Officer	Key employe	Highest compensated employee	Former	, , , , , , , , , , , , , , , , , , ,		and related organižations
GREG A SMITH	5 00								•	_
PRESIDENT	5.00	X	-	X		-		0.	0.	0.
CORNELIUS BOERSMA										•
SECRETARY	5.00	X		X				0.	0.	0.
RALPH L L SCHMIDT										
ASSISTANT TREASURER	2.00	X		X		-	_	0.	0.	0.
JOHN M STEPHENSON JR										•
TREASURER	5.00	X	-	X	-	<u> </u>		0.	0.	0.
ROBERT HOVEY	1 00					1			_	_
DIRECTOR	1.00	X		<u> </u>	_	┝	⊢	0.	0.	0.
JOHN L BROWN	1 00					ĺ	İ			_
DIRECTOR	1.00	X				-		0.	0.	0.
JIM AUST	1 00								•	_
DIRECTOR	1.00	X		-	-	<u> </u>	<u> </u>	0.	0.	0.
MICHAEL KLINE	1 00								•	_
DIRECTOR	1.00	^		-	├	├		0.	0.	0.
TODD ARNEY	1 00	.					ŀ		^	_
DIRECTOR	1.00							0.	0.	0.
		_			<u> </u>	_				
	-					 -				
					_					
			_		_					

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization

3

		(2009) PRI F	APPA PS.	L PUDOMME	NT ASSUCTA	TION	44-6011	892 Page 9
Pa	irt VI	II Statement of Rever	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a b c c c c c c c c c c c c c c c c c c	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines	its, and ve 1f	133,458. 4,928.				
<u>5 5</u>	<u>h</u>	Total, Add lines 1a-1f		_	133,458.			
Program Service Revenue	2 a b c			Business Code				
P.	f	All other program service reve	enue					
	3 4 5	I Total. Add lines 2a-2f Investment income (including other similar amounts) Income from investment of tax Royalties	x-exempt bond	proceeds	17,684.			17,684.
	6 a b c	Less rental expenses	(i) Real	(ii) Personal				
	b	a Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	(i) Securities 37, 403.	,				
Other Revenue	8 a	Net gain or (loss) Gross income from fundraising including \$ contributions reported on line Part IV, line 18 Less: direct expenses	of		-559 .			-559.
g		Net income or (loss) from fund Gross income from gaming ac Part IV, line 19 Less direct expenses Net income or (loss) from gam	ctivities. See a b					
	10 a	Gross sales of inventory, less and allowances Less. cost of goods sold Net income or (loss) from sale	returns a					
	11 a b c			Business Code				
93200	d e 12	All other revenue Total. Add lines 11a-11d Total revenue. See instructions.		. >	150,583.	0.	0.	17,125.
02-04	-10							Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp			ete columns (B), (C), and	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	172,028.	172,028.		
2	Grants and other assistance to individuals in		·		
	the U.S See Part IV, line 22	16,275.	16,275.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members	3,510.	3,510.		
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits		_		
10	Payroll taxes .				
11	Fees for services (non-employees):				
а	Management				
b	Legal				. 121 - 121 - 21
С	Accounting	1,350.		1,350.	
d	, , ,				
е	Professional fundraising services. See Part IV, line 17	12,340.			12,340.
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance		-		· ·
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	DONOR RECOGNITION PROJE	12,429.			12,429.
b	FINANCIAL SERVICE CHG	323.		323.	
С	POSTAGE	110.		110.	
d	ANNUAL REPORT	40.		40.	
е					
f	All other expenses		_		
25_	Total functional expenses. Add lines 1 through 24f	218,405.	191,813.	1,823.	24,769.
26	Joint costs. Check here 🕨 🔲 if following				
	SOP 98-2. Complete this line only if the organization			ł	
	reported in column (B) joint costs from a combined			1	
	educational campaign and fundraising solicitation			Į	

Part X | Balance Sheet (A) Beginning of year End of year Cash - non-interest-bearing 1 1 61,074 12,469. Savings and temporary cash investments 2 2 Pledges and grants receivable, net 3 3 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 730,585. 902,613. Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a 10b b Less accumulated depreciation 10c 291,564 390,816. 11 Investments - publicly traded securities 11 341,362. 394,889. 12 Investments - other securities. See Part IV, line 11 12 Investments · program-related See Part IV, line 11 13 13 14 Intangible assets 14 0. 15 Other assets. See Part IV, line 11 15 32. 1,596,613. 528,791 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 0. 26 0. Organizations that follow SFAS 117, check here lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 27 Temporarily restricted net assets ... 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here

X
and complete lines 30 through 34. 0. 30 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 0. 31 0. 31 1,596,613. 528,791. 32 Retained earnings, endowment, accumulated income, or other funds 32 33 1,596,613. 33 <u>1,528,791.</u> Total net assets or fund balances Total liabilities and net assets/fund balances 1,596,613. <u>1,528,791.</u>

Form 990 (2009)

orm	990 (2009) PHI KAPPA PSI ENDOWMENT ASSOCIATION 44-6011	892	Pag	ge 12
Par	t XI Financial Statements and Reporting			
	•		Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		_	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b		X
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

or a section

2009 Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

Employer identification number

			PHI KAI	PA PSI ENDOW	MENT	ASSOC	IATIC	<u>N</u>		4	4-6011892
Pa	rt I	Reason	for Public Char	rity Status (All organia	zations mu	st comple	te this par	t.) See ins	tructions.		<u> </u>
The o	organi			because it is: (For lines							
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
3		A hospital or	a cooperative hosp	ital service organization	described	In section	170(b)(1)	(A)(iii).			
4		A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ection 170	(b)(1)(A)(ii	ii). Enter t	he hospital's name,
		city, and state:									
5		An organizat	on operated for the	benefit of a college or u	niversity o	wned or or	perated by	a govern	mental uni	t describe	ed ın
		section 170	(b)(1)(A)(iv). (Compl	lete Part II.)							
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7		An organizati	on that normally red	ceives a substantial part	of its supp	ort from a	governme	ental unit d	or from the	general p	oublic described in
		section 170((b)(1)(A)(vi). (Comple	ete Part II)							
8		A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)					
9	X	An organizati	on that normally red	ceives: (1) more than 33	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, ar	nd gross receipts from
		activities rela	ited to its exempt fu	nctions - subject to certa	aın excepti	ons, and (2) no more	than 33 ⁻	1/3% of its	support	from gross investment
		income and i	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon a	after June 30, 1975.
		See section	509(a)(2). (Complete	e Part III.)							
10	Щ			perated exclusively to te					-		
11				perated exclusively for the							
		more publicly	y supported organiza	ations described in secti	on 509(a)(1) or section	on 509(a)(2	2) See see	ction 509(a)(3). Che	eck the box that
				organization and compl		_					
	_	a Type				e III - Fund				d	Type III - Other
e				at the organization is not				-		-	
				than one or more publicly		=				9(a)(1) or s	section 509(a)(2)
f				tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		
			rganization, check the								\square
g				organization accepted ar			_				(
				directly controls, either al	one or tog	etner with	persons c	iescribed	ın (II) and (III) below,	Yes No
		-		upported organization? n described in (i) above?	ı	• •				• ••	11g(i)
			•	n person described in (i) a	•				•	•	11g(ii)
h			· ·	about the supported or				•			11g(iii)
"		1 TOVIDE LITE I	ollowing information	about the supported of	garnzation	(3).					
/:X	Mama	of supported	(::\ CIN	(iii) Type of	riv) is the c	rganization	(v) Did voi	u notify the	(vi) Is	the	fully Amount of
(1)		nization	(ii) EIN	organization		sted in your			(vi) Is organizatio (i) organiz	on in col.	(vii) Amount of support
	v. g.	9411241011		(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	Ü.S		заррогі
				(see instructions))	Yes	No	Yes	No	Yes	No	
						<u> </u>					
									ļ		
					-			-	 	├	
`otal	ı										

Cabadula A	/Earm Of	000	E71 2000
Schedule A	(FUIII) 53	90 OI 990	-EZ1 2009

Page 2

	art II Support Schedule for	Organizations	s Described in	Sections 170	0(b)(1)(A)(iv) ar	nd 170(b)(1)(A)(vi)
	(Complete only if you checke				-(-)(-)(-)() (,
Se	ction A. Public Support						
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions, and	(4)2000	(5) 2000	(0) 2007	(4) 2000	(6) 2003	(i) iotai
-	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities					·	
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						-
_	by each person (other than a						
	governmental unit or publicly				-		İ
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_6	Public support. Subtract line 5 from line 4						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	<u></u>					
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)				ļ	<u> </u>	
	Total support. Add lines 7 through 10			<u></u>	<u> </u>	 	
	Gross receipts from related activities,	•	•			12	
13	First five years. If the Form 990 is for	-	s first, second, thu	rd, fourth, or fifth t	tax year as a secti	on 501(c)(3)	. —
Sec	organization, check this box and storection C. Computation of Publ		rcentage	· · · · · ·		·· ·	<u> </u>
_	Public support percentage for 2009 (ookuma (fi)		144	
15					•	15	% %
-	33 1/3% support test - 2009. If the o	•	•	 n line 13 and line	14 is 33 1/3% or r		
	stop here. The organization qualifies				1410 00 17070 011	nore, encert this be	>
b	33 1/3% support test - 2008.If the o		•		Hine 15 is 33 1/39	 6 or more, check th	nis box
	and stop here. The organization qual					5 51 111515, 511551K ti	▶
17a	10% -facts-and-circumstances tes		•		 e 13. 16a. or 16b	and line 14 is 10%	or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						▶ □
b	10% -facts-and-circumstances tes	•	•		•	17a, and line 15 is	10% or
_	more, and if the organization meets the						
	organization meets the "facts-and-circ				· · · · · · · · · · · · · · · · · · ·		▶□
18	Private foundation. If the organization		•	•	, ,,		ns Þ
						edule A (Form 990	,

_	irt III Support Schedule for C	ryanizations	Described in a	scotion oosta)	-7 (Complete only	n you checked the t	ox on line 9 of Part I.
<u>Se</u>	ction A. Public Support	<u> </u>					
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not]			}
	include any "unusual grants")	106,638.	91,842.	98,414.	40,777.		337,671.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-		•				
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	106,638.	91,842.	98,414.	40,777.		337,671.
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons		_				0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
8	Public support (Subtract line 7c from line 6)						337,671.
	tion B. Total Support					•	
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6	106,638.	91,842.	98,414.	40,777.		337,671.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,218.	16,179.	21,014.	24,786.		71,197.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	9,218.	16,179.	21,014.	24,786.		71,197.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12)		•	119,428.	65,563.		408,868.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth tax	cyear as a sectio	n 501(c)(3) organı	zation,
							▶□
	check this box and stop here	··	.•				
Sec	check this box and stop here ction C. Computation of Publi	ic Support Per	rcentage				
				olumn (f))	·	15	82.59 %
15 16	tion C. Computation of Public Public support percentage for 2009 (In Public support percentage from 2008	ine 8, column (f) di Schedule A, Part	vided by line 13, co	olumn (f))	·	15 16	82.59 % 84.81 %
15 16	tion C. Computation of Public Support percentage for 2009 (I	ine 8, column (f) di Schedule A, Part	vided by line 13, co	olumn (f))	·		
15 16 Sec	tion C. Computation of Public Public support percentage for 2009 (In Public support percentage from 2008	ne 8, column (f) di Schedule A, Part stment Incom	vided by line 13, co III, line 15 e Percentage				
15 16 Sec 17	Public support percentage for 2009 (In Public support percentage from 2008 (In Public support percentage from 2008 etion D. Computation of Investion D.	ne 8, column (f) di Schedule A, Part stment Income 09 (line 10c, colun	vided by line 13, co III, line 15 e Percentage nn (f) divided by line			16	84.81 %
15 16 Sec 17	Public support percentage for 2009 (In Public support percentage from 2008 Public support percentage from 2008 Public support percentage from 2008 Public support percentage from D. Computation of Investment income percentage for 20	ne 8, column (f) di Schedule A, Part stment Income 09 (line 10c, colum 2008 Schedule A,	vided by line 13, co III, line 15 e Percentage nn (f) divided by line Part III, line 17	e 13, column (f))		16 17 18	84.81 % 17.41 % 15.19 %
15 16 17 18	Public support percentage for 2009 (In Public support percentage from 2008 etion D. Computation of Investment income percentage from 2011 investment income percentage from 2012 and 2013 investment income percentage from 2013 and 2013 investment income percentage from 2013 investment income percentage from 2013 investment income percentage from 2013 investment income percentage from 2013 investment income percentage from 2013 investment income percentage from 2013 investment income percentage from 2013 investment income percentage from 2013 investment income percentage for 2013 investment investment income percentage for 2013 investment investment income percentage for 2013 investment inv	sine 8, column (f) di Schedule A, Part strment Income 09 (line 10c, colum 2008 Schedule A, so organization did n and stop here. The	vided by line 13, co III, line 15 e Percentage on (f) divided by line Part III, line 17 ot check the box of organization qualifi	e 13, column (f)) In line 14, and line les as a publicly su	pported organiza	17 18 3 1/3%, and line tition	84.81 % 17.41 % 15.19 % 17 is not ► X
15 16 17 18	Public support percentage for 2009 (I. Public support percentage from 2008 etion D. Computation of Investment income percentage from 2011 investment income percentage from 2012 investment income percentage from 2013 1/3% support tests - 2009. If the	schedule A, Part street Income 99 (line 10c, column 908 Schedule A, lorganization did not stop here. The organization did not stop here.	vided by line 13, co III, line 15 e Percentage on (f) divided by line Part III, line 17 ot check the box of organization qualificot check a box on	e 13, column (f)) In line 14, and line les as a publicly su line 14 or line 19a,	pported organiza and line 16 is mo	17 18 3 1/3%, and line ation are than 33 1/3%,	84.81 % 17.41 % 15.19 % 17 is not ► X and

Schedule A (Form 990 or 990-EZ) 2009 PHI KAPPA PSI ENDOWMENT ASSOCIATION 44-6011892 Page 3

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PHI KAPPA PSI ENDOWMENT ASSOCIATION

Employer identification number

44-6011892 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

_	dule D (Form 990) 2009 PHI KAP	PA PSI END						14-60			
3	'Using the organization's acquisition, access										
J	(check all that apply)	ion, and other recon	us, check ai	iy or the	ionoming the	at are a s	igiiiioani c	136 01 113	CONSCIO	i item	3
а	Public exhibition		ı 🗀 loa	n or exc	hange progr	ams					
b	Scholarly research		Oth		ago p.og.						
c	Preservation for future generations	`	,								
4	Provide a description of the organization's c	ollections and expla	in how they	further t	he organizat	ion's exe	mnt numo	se in Par	ł XIV		
5	During the year, did the organization solicit of				_			30 III a			
•	to be sold to raise funds rather than to be m					ioi siiriia	1 233013		Yes		No
Par	rt IV Escrow and Custodial Arran					s" to For	m 990 Pai	rt IV line			<u>. 140 </u>
	reported an amount on Form 990, Pa		oto ii oi gaiii						0, 0.		
1a	Is the organization an agent, trustee, custod		diary for con	tribution	as or other as	sets not	ıncluded				
	on Form 990, Part X?		,						Yes		No
h	If "Yes," explain the arrangement in Part XIV	and complete the fo	nllowing tabl	e		•					,
-	a co, orphanino inclugantenti arcini	and complete the re	ono ming tao.						Amount		
c	Beginning balance						1c	-	741104111		
ď	Additions during the year					••	1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990. Part X. line	212			•			Yes		No
	If "Yes," explain the arrangement in Part XIV					•	•	<u> </u>	03		, 140
Pai			nswered "Ye	s" to Fo	rm 990, Part	IV, line 1	10.		·		
		(a) Current year	(b) Pnor		(c) Two yea			ears back	(e) Four	vears	back
1a	Beginning of year balance		(-)	7	(5)		()		107:22:	10,	
b	Contributions			•				•			
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
_	and programs										
f	Administrative expenses	- · - ···									
g	End of year balance										
2	Provide the estimated percentage of the year	r end balance held a	as:		l						
a	Board designated or quasi-endowment		%								
b	Permanent endowment ▶	%									
c	Term endowment	 %									
3a	Are there endowment funds not in the posse	ession of the organiz	ation that ar	re held a	ind administe	ered for t	he organiza	ation			
	by.	J					ŭ		Γ	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations	•			•		•••	•	3a(ii)		
ь	If "Yes" to 3a(ii), are the related organization:	s listed as required o	on Schedule	R?	•		•	• •	3b		
4	Describe in Part XIV the intended uses of the				•						
Par	t VI Investments - Land, Building				, Part X, line	10.	•				
	Description of investment	(a) Cost or o	other	(b) Cost	or other	(c) A	ccumulate	d	(d) Bool	c value	 >
	<u> </u>	basis (investi	1		(other)		preciation				
1a	Land										
	Buildings										
С	Leasehold improvements										
d	Equipment										
е	Other .										
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, column (B), line 1	10(c))						0.

Schedule D (Form 990) 2009

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

Sche	edule D (Form 990) 2009 PHI KAPPA PSI ENDOWMENT ASSO	CIATION		<u>44-60</u>	11892 Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to A	udited Finan	cial State		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	-	150,583
2	Total expenses (Form 990, Part IX, column (A), line 25)	•	2	-	218,405
3	Excess or (deficit) for the year. Subtract line 2 from line 1	• •	3	_	-67,822
4	Net unrealized gains (losses) on investments	••	4		
5	Donated services and use of facilities	••••	5	<u> </u>	
6	Investment expenses	•	6		
7	Prior period adjustments	••	7		
8	Other (Describe in Part XIV.)		8		•
9	Total adjustments (net). Add lines 4 through 8	•	9		· -
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	1	10		-67,822
	t XII Reconciliation of Revenue per Audited Financial Statement			etum	07,022
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		•		
a	I .	2a			
b	· F	2b			
c		2c			
d		2d			
	Add lines 2a through 2d	20		0.	
e	Subtract line 2e from line 1	•		2e	
3				3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	. 1			
a		4a			
þ	· · · · · · · · · · · · · · · · · · ·	4b	·		
C	Add lines 4a and 4b		•	4c	
5 Dai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) It XIII Reconciliation of Expenses per Audited Financial Statement	to With Evns	2000 202	Dotum	
		12 Mini Expe	iises hei		
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	a 1			
a	· · ·	2a			
b	ing the state of t	2b			
С.	[2c			
d		2d			
e	Add lines 2a through 2d	•		2e	
3	Subtract line 2e from line 1	•		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	. 1			
a		<u>4a</u>			
b		4b			
_	Add lines 4a and 4b			4c	
<u>5</u>	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	
	t XIV Supplemental Information	<u> </u>	. 0.4		
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 3, and 9; Part III, lines 3, and				
X, IIN	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete	e this part to prov	vide any add	litional info	rmation.
					
					
			_		
					

SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service

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Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2009 No 1545-0047

Open to Public, Inspection

ջ ⊠ Schedule I (Form 990) 2009 Employer identification number 44-6011892 (h) Purpose of grant or assistance EDUCATIONAL GRANT TO HOUSE CORPORATION _____ ∀es recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Purpose and address of organization (b) EIN (c) IRC section if applicable reash grant assistance or government assistance or government or government assistance or government or government assistance or government or government or government assistance or government or governmen Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Ö Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 172,028 3 Enter total number of other organizations
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. PHI KAPPA PSI ENDOWMENT ASSOCIATION Enter total number of section 501(c)(3) and government organizations General Information on Grants and Assistance 48-1085094 criteria used to award the grants or assistance? 1 (a) Name and address of organization KAPPA PSI - 8254 PARKHILL CIR -HOUSE CORP OF KG ALPHA OF PHI Name of the organization LENEXA KS 66215 Part I Part II

44-6011892 (Form 990) 2009 PHI KAPPA PSI ENDOWMENT ASSOCIATION
Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2009

Page 2

Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
פחמנטג יושטג אווא ממוטמג אסמר אסמר אסמר אסמר אסמר אסמר אסמר אסמר	ŭ		c		
SCHOURSPILES AND SCHOURSILC ANAKUS	To	· C / Þ · O T			
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I,	line 2, and any other	additional information.	
			:		:

Schedule I (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

PHI KAPPA PSI ENDOWMENT ASSOCIATION

Employer identification number 44-6011892

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SCHOLARSHIPS ARE GIVEN BASED ON INDIVIDUAL NEED. ALL APPLICATIONS ARE
REVIEWED BY THE SCHOLARSHIP COMMITTEE AND SUBJECT TO BOARD APPROVAL.
EDUCATIONAL GRANT-HOUSE CORPORATION THE HOUSE CORPORATION OF KANSAS
ALPHA OF PHI KAPPA PSI OWNS THE PHI KAPPA PSI CHAPTER HOUSE ON THE
CAMPUS AT THE UNIVERSITY OF KANSAS. ANNUALLY, PHI KAPPA PSI ENDOWMENT
ASSOCIATION REIMBURSES THE HOUSE CORPORATION FOR EDUCATIONAL EXPENSES
PAID IN OPERATING THE CHAPTER HOUSE. THE EXPENSES ARE REVIEWED BY
ENDOWMENT'S ACCOUNTANTS USING THE PERCENTAGE APPROVED BY THE INTERNAL
REVENUE SERVICE WHEN THE CHAPTER HOUSE WAS RENOVATED. THIS PROCESS IS
SUBJECT TO BOARD APPROVAL.
FORM 990, PART VI, SECTION B, LINE 11: DRAFT OF FORM 990 IS SENT BY E-MAIL
TO EACH OFFICER AND DIRECTOR BEFORE FILING.

FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE MADE AVAILABLE TO THE
PUBLIC UPON REQUEST

PHI KAPPA PSI ENDOWMENT ASSOCCIATION A SCHEDULE MADE PART OF RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX FOR THE CALENDAR YEAR 2009

PART III, LINE 4a - SCHOLARSHIPS AND SCHOLASTIC AWARDS

HI, LINE 40 CONCENTRATION CONCENTRATION	
MARK BROWNE	\$1,875
BOBBY MILLER	3,100
MATTHEW BOCK	1,500
PAT FOLEY	350
CHRIS JOHNSON	600
THOMAS STRUMBLE	600
AUSTIN ARNETT	175
COREY BUCK	450
NICHOLAS KENNING	325
MICHAEL HOLLAND	275
SPENCER PEAVEY	100
ANDREW PATTERSON	100
JAKE WOLFE	350
BRYAN NELSON	200
TODD BROWN	100
CAMERON STANTON	175
MAX WEITKAMP	350
KYLE CHRISTIAN	200
MICHAEL LINK	100
JASON EUBANKS	275
JAMES VANDERLOO	100
BRANDON BUDD	100
BRIAN DUNMIRE	100
ROB CONRAD	275
JEFF SHULL	100
DANNY FLAPPAN	100
JACK STELZER	275
SAM SPEER	275
REX REDLINGSHAFER	650
SAM STARKS	275
JOHN FRITZLEN	350
MATT VAN DYKE	100
MATT MCCOLLUGH	100
ZACH COBBLE	100
CHAD HUSTON	100
TRAVIS MOLSEN	275
MATT HAINJE	100
MATT TROFHOLZ	100
BRIAN VAN HORN	100
PATRICK KOHNLE	250
JOE ROGERS	100
JACK STOUT	100
CHRIS RAAB	100
GEORGE HOLCOLMB	100
JIMMY GROVER	100
KEVIN TRADER	100

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•		
•		
•		
	TREY BYRD	100
	WILL KROUSE	250
	ERIC NACHBAR	100
	TAYLOR SHARP	100
	SAM RICE	100
		\$16,275