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DLN: 93492074001200

OMB No 1545-1150

2009

Form 990-EZ

Department of the Treasury

Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in

section 512(b)(13) must file Form 990 All other organizations with gross receipts less than Open to Public \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form

Inspection

		I F THE C	organization may have to use a copy or this return to satis	ry state reporting requ	in ements	٠.		
		2009 calendar year, or applicable	tax year beginning 01-01-2009 , and ending C Name of organization	12-31-2009	D Emplo	ver id	entification number	
_ 	Address change Please GREATER KANSAS CITY BUILDING & CONSTRUCTION TRADES					06490		
N:	Name change label or Number and street (or P O box, if mail is not delivered to street address) Room/suite E Te						mber	
In	Initial return type.						836-8485	
_	eminat	Specific	City or town, state or country, and ZIP + 4			(816) 836-8485		
_		Instruc-	INDEPENDENCE, MO 640503813		F Group Numbe		:ion ┣-	
Αļ	oplicatio	on pending tions.						
S e	ction .		ons and 4947(a)(1) nonexempt charitable trusts empleted Schedule A (Form 990 or 990-EZ).	G Accounting me Other (specify		Cas	h Accrual	
· \\/.	heite	:► BUILDKC COM		H Check ► V	ıfthe	organı	zatıon	
			ne)— 501(c) (5) 4(insert no) 4947(a)(1) or 527	rs not require			D-EZ, or 990-PF)	
		_	is not a section 509(a)(3) supporting organization and					
			m 990 return is not required, but if the organization cho					
. Add	lines 5	5b, 6b, and 7b, to line 9 to d	determine gross receipts, if \$500,000 or more, file Form 990 instead	d of Form 990-EZ	► \$		480,517	
Pa	rt I	Revenue, Expe	nses, and Changes in Net Assets or Fund B	alances (See the I	nstructio	ns for	Part I)	
	1	Contributions, gifts, g	grants, and similar amounts received			1		
	2	Program service reve	nue including government fees and contracts			2		
	3	Membership dues and	lassessments		.	3	351,622	
	4	Investment income			. [4		
	5a	Gross amount from sa	ale of assets other than inventory	5a				
<u> </u>	ь	Less cost or other ba	asıs and sales expenses	5b				
Ĕ.	c	Gain or (loss) from sa	ile of assets other than inventory (Subtract line 5b from	n line 5a)		5c		
Kevenue	6	• •	ctivities (complete applicable parts of Schedule G) If a	·	ming,			
	a	Gross revenue (not in	ncluding \$ _of contributions					
	"	reported on line 1)	and the second s	60				
	١.			6a				
	Ь	·	s other than fundraising expenses	6b				
	C	• •	from special events and activities (Subtract line 6b fror	m line 6a)	. -	6c		
	7a	Gross sales of invent	ory, less returns and allowances	7a				
	Ь	Less cost of goods s	old	7b				
	c	Gross profit or (loss)	from sales of inventory (Subtract line 7b from line 7a)		· • L	7c		
	8	Other revenue (descr	nbe ▶ <u>®</u>		\	8	128,895	
	9	Total revenue. Add lir	nes 1, 2, 3, 4, 5c, 6c, 7c, and 8	•	•	9	480,517	
	10	Grants and similar am	nounts paid (attach schedule)			10		
	11	Benefits paid to or for	members		. Г	11		
	12	Salaries, other compe	ensation, and employee benefits		[12	296,044	
e.	13	Professional fees and	other payments to independent contractors		.	13	6,885	
expenses	14	Occupancy, rent, utili	ities, and maintenance		.	14	266	
<u>ā</u> Ķ	15	, ,	, postage, and shipping		⊢	15		
Ц	16	Other expenses (desc		-	—	16	168,199	
	17	Total expenses. Add I				17	471,394	
		<u>-</u>	r the year (Subtract line 17 from line 9)				9,123	
Necasses	18	, ,	lances at beginning of year (from line 27, column (A)) (must agree with	. -	18	9,123	
4	19		ported on prior year's return)	mast agree Willi		.	28,499	
<u>a</u>					⊢	19	20,499	
_	20	_	assets or fund balances (attach explanation)			20		
_	21		lances at end of year Combine lines 18 through 20	<u> </u>		21	37,622	
Pa	rt III	Balance Sheets	—If Total assets on line 25, column (B) are \$1,250,00	0 or more, file Form 9	990 inste	ad of	Form 990-EZ	
		(See th	he instructions for Part II)	(A) Beginning of yea	ar	(B)	End of year	
22	Cash.	, savings, and investme	·		534 22	<u> </u>	39,486	
	,	and buildings			23			
		r assets (describe 🏲 🍱	, , , , , , , , , , , , , , , , , , , ,		628 24		362	
		assets	 ′		162 25		39,848	
		liabilities (describe	4g · · · · · · · · · · · · · · · · · · ·	<u>.</u>	663 26		2,226	
			(line 27 of column (B) must agree with line 21) .	`	499 27	<u> </u>	37,622	
_,	HEL d	ssees or runu parances	(inic 27 of Column (b) must agree with fine 21)	∠0,	799 21	I	37,022	

Part III Statement of Program	<u>Service Accomplishn</u>	nents (See the instruction	ns for Part III)	_	Expenses
What is the organization's primary exempt	(Required for section 50 (c)(3) and 501(c)(4)				
IMPROVE WAGES, BENEFITS AND WORK Describe what was achieved in carrying ou describe the services provided, the numbe program title	organizations and soction				
28 AFFILIATED WITH THE AFL-CIO REF	RESENT 17 LABOR UNIO s amount includes foreign			28a	471,394
29					
(Grants \$) If the	s amount includes foreign	grants, check here .	▶┌	29a	
30					
(Grants \$) If the	s amount includes foreign	grants, check here .	▶┌	30a	
31 O ther program services (attach schedu (Grants \$) If thi	le)	grants, check here	.	31a	
32 Total program service expenses (add lin	es 28a through 31a) .			32	471,394
Part IV List of Officers, Directors, Tru	stees, and Key Employees.	List each one even if not co	mpensated (See the ins	structions	s for Part IV)
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0)	(d) Contributions employee benefit p deferred compens	lans &	(e) Expense account and other allowances

Р	а	a	e	3
٠.	ч	9	_	_

Pa	rt V Other Information (Note the statement requirements in the instructions for Part V.)		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed			
	description of each activity	33		N o
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34		N o
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T			
а	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033 (e) notice, reporting, and proxy tax requirements?	35a		No
ь	If "Yes," has it filed a tax return on Form 990-T for this year?	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 🕨 📗 37a 📗 12,550			
b	Did the organization file Form 1120-POL for this year?	37b	Yes	
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		Νo
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b			
39	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities 39b			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under			
	section 4911 ▶, section 4912 ▶, section 4955 ▶			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40Ь		
C	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		No
41	List the states with which a copy of this return is filed 🕨			
42a		(81	6)836-	8485
	400 MAIN Located at INDEPENDENCE, MO ZIP + 4	► <u>64</u>	05038	13
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority	[Yes	No
	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		N o
	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside of the U S ?	42c		No
	If "Yes," enter the name of the foreign country			
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041— Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •	• •	▶ Г
44	Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of		Yes	No
	Form 990-EZ.	44		Νo
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes", Form 990 must be completed instead of Form 990-EZ.	45		N o
			90-F7	(2009)

	0-62 (2009)							Page 4	
Part V	All section 501(c)(3) orga 46-49b and complete the	nızatıons and sectior	4947(a)(1) nonex	-			-	stions	
46 Did	d the organization engage in direct	or indirect political can	npaign activities on be	half of or in opp	osition to		Yes	No	
ca	ndıdates for publıc office? If "Yes,"	complete Schedule C,	Part I			46			
47 Did									
48 Is		48							
	the organization make any transfe					49a			
	Yes," was the related organization					49b			
	mplete this table for the organizati			ther than officer	e directore true	toos =	and kay	<u> </u>	
	iployees) who each received more			anızatıon Ifthe	re is none, enter				
	ne and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensati	on employee	tributions to benefit plans & compensation	a	e) Expe ccount er allowa	and	
of	mplete this table for the organizatio compensation from the organizatio Name and address of each indepe	n If there is none, ente	r "None "		each received m		an \$10 Compen		
51(d) ⊤	otal number of other independent o	contractors each receiv	ing over \$100,000		.				
Please	Under penalties of perjury, I declare to and belief, it is true, correct, and com								
Sign	****** Signature of officer			2010-0 Date	03-10				
Here	DAVID KENDRICK BUSINESS MAN. Type or print name and title	AGER							
Paid	Preparer's signature CHRISTOPHER WINGER		Date 2010-03-15	Check if self-empolyed	Preparer's identify (See instructions)		nber		
Preparer	The same of the sa	COMPANY PC		1	EIN Þ				
Use Only	,	D PARKWAY SUITE 120			Phone no 🕨 (81	16) 261	.1127		
	_	TY, MO 64114			- LUOUG 110 F (81				
ଏay the	IRS discuss this return with the pr	eparer shown above? Se	ee instructions		🟲	₽ V	es l	No	

Software ID: Software Version:

EIN: 44-0206490

Name: GREATER KANSAS CITY BUILDING &

CONSTRUCTION TRADES

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
DAVID KENDRICK 400 SOUTH MAIN INDEPENDENCE, MO 640503813	BUS MGR 0	79,714		
TERRY AKINS 400 SOUTH MAIN INDEPENDENCE, MO 640503813	PRESIDENT 0	0		
GARY EAGAN (5) 400 SOUTH MAIN INDEPENDENCE, MO 640503813	V P 0	0		
KEVIN SEXTON 400 SOUTH MAIN INDEPENDENCE, MO 640503813	TREASURER 0	0		
JED COPE 400 SOUTH MAIN INDEPENDENCE, MO 640503813	TRUSTEE 0	0		
JIM HUFFMAN 400 SOUTH MAIN INDEPENDENCE, MO 640503813	TRUSTEE 0	0		
KEVIN KING 400 SOUTH MAIN INDEPENDENCE, MO 640503813	TRUSTEE 0	0		
STEVE MULLEN 400 SOUTH MAIN INDEPENDENCE, MO 640503813	TRUSTEE 0	0		
ERIC ROGERS 400 SOUTH MAIN INDEPENDENCE, MO 640503813	TRUSTEE 0	0		
NORMAN VANBEBBER 400 SOUTH MAIN INDEPENDENCE, MO 640503813	TRUSTEE 0	0		
MIKE WILLIAMS 400 SOUTH MAIN INDEPENDENCE, MO 640503813	TRUSTEE 0	0		
RANDY CRUSE 400 SOUTH MAIN INDEPENDENCE, MO 640503813	SERGANT AT A 0	0		

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DLN: 93492074001200

OMB No 1545-0172

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

Sequence No 67

Department of the Treasury Internal Revenue Service

See separate instructions.

► Attach to your tax return.

Name(s) shown on return Business or activity to which this form relates Identifying number

CONSTRUCTION			INDIRECT	DEPRECIATION	I	44-0	02064	90
			Certain Property U	nder Section	179	· · · · · · · · · · · · · · · · · · ·		
No	te: If yo	ou have any li	sted property, compl	ete Part V befo	ore you comple	ete Part I.		
1 Maximum amo	ount See	the instructions	for a higher limit for cer	taın busınesses			1	250,000
2 Total cost of s	section 1	79 property plac	ed in service (see instri	uctions) .			2	
3 Threshold cos	t of secti	on 179 property	before reduction in limi	tatıon (see ınstr	uctions) .		3	800,000
4 Reduction in li	ımıtatıon	Subtract line 3	from line 2 If zero or les	ss. enter - 0 -			4	`
			line 4 from line 1 If zero	•	0- If married film	าต		
separately, se							5	
			<u> </u>	<u> </u>				
	(a) [Description of pr	onerty	(b) Cost	(business use	/-> Fltl		
6	(a) L				only)	(c) Elected	cost	
6								
7 Listed propert	y Entert	the amount from	line 29		. 7			
8 Total elected	cost of se	ection 179 prop	erty Add amounts in col	umn (c), lınes 6	and 7		8	
9 Tentative ded	uction E	nter the smaller	of line 5 or line 8 .				. 9	
10 Carryover of d	lisallowed	d deduction from	line 13 of your 2008 Fo	orm 4562 .			10	
11 Business income	limitation E	Enter the smaller of	business income (not less tha	an zero) or line 5 (s	ee instructions)		11	
12 Section 179 e	xpense d	leduction Add li	nes 9 and 10, but do no	t enter more tha	n line 11 ·		12	
	•		010 Add lines 9 and 10,		.▶ 13			
			pelow for listed prope					
			Allowance and Othe			lude listed n	ronert	v) (See instructions)
			Ified property (other tha					y y (See mistractions)
tax year (see			mod property (other tha	ministra property	, , p. a c c a c c	or daming the	14	
15 Property subje	ect to sec	tion 168(f)(1) e	election				15	
16 Other depreci							16	
			Do not include listed	nroperty) (Se	e instructions	<u>, , , , , , , , , , , , , , , , , , , </u>		
THE PART	CIG DC	preciation (I		ection A	ce mon accions.	/		
17 MACRS deduc	tions for	assets placed i	n service in tax years be		2009		17	266
			ssets placed in service			ne or more		
-	_	nts, check her	•	-	ax year into or	► Γ		
			Service During 20	 08 Tax Year	Using the Ge	neral Den	<u>'</u> recia	tion System
	<i>D</i> 7330		(c) Basis for					tion bystem
(a) Classificat	uon of	(b) Month and	depreciation	(d) Recovery				(g)Depreciation
property	.1011 01	year placed in	(business/investment	period	(e) Convention	(f) Metho	od	deduction
		service	use only—see instructions)	·				
19a 3-year proper	rtv		omy see mistractions,				-+	
b 5-year proper								
c 7-year proper	•							
d 10-year prope	•							
e 15-year prope	erty						\neg	
f 20-year prope	erty							
g 25-year prope	erty			25 yrs		S/L		
h Residential re	ntal			27 5 yrs	MM	S/L		
property				27 5 yrs	ММ	S/L		
i Nonresıdentıa	l real			39 yrs	MM	S/L		
property					MM	S/L		
	Sect io	n C—Assets Plac	ed in Service During 200	9 Tax Year Usin	g the Alternative	Depreciation	ı Syst	em
20a Class life					1	S/L		
b 12-year				12 yrs	1	S/L	\longrightarrow	
c 40-year				40 yrs	ММ	S/L		
		y (see instruc	•					
21 Listed propert	y Entera	amount from line	28				21	
			14 through 17, lines 19 urn Partnerships and S			1 Enter here	22	266
23 For assets sho	own abov	e and placed in	service during the currei	nt year, enter th	e 🗌			

23

Part V
Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense,

compl	ete only	24a, 24b, colui	mns (a) thro	ugh (c)	of Sec	ction	A, al	ll of .	Sectioi	n B, a	nd Se	ction (C if ap	oplicat	ile.
Section A—Deprec																
24a Do you have evidenc	e to support	the business/investi	ment use	claime	d? ┌ Yes	. ⊢ _{No}			24b If	"Yes," ı	s the ev	/ idence	written?		sГNo)
										1						
(a) Type of property (list Distorbicles first)	(b) Pate placed II service	(c) Business/ In investment use percentage	(d) Cost or ot basıs	ther	(busines	(e) deprecia s/investr e only)	- 11	(f) Recove period		(g) Method/ conventio		(h Deprec deduc	ation/		(i) Elected section 1 cost	
25Special depreciation allow 50% in a qualified busine			olaced in s	service (during the	tax year	and u	sed mo	re tha	in 25						
26 Property used more	•	•	ıness u:	s e							- 1					
		%														
		%									_					
	orless in a		ssuse													
		%							S/L	-						
		%							S/L]		
20 0 dd		%	7 5-4			21		4	S/L		_			+-		
28 Add amounts in col		_				ne 21,	page .	1 .	•		8		20	+		
29 Add amounts in col	umn (I), IIr				mation	·	· ·	• Va	· biol	•			29			
Complete this section f	or vehicle:										r relat	ed per	son			
f you provided vehicles to y	our employe	es, first answer the q	uestions	ın Sectio	on C to see	ıf you n	neet ar	exce	otion t	o comple	ting this	section	for thos			
30 Total business/inve		-	the _	-	a) icle 1	V e hı	•	V	(c) ehic		V e h i	d) cle 4	V ehı	-	V e hı	f) cle 6
31 Total commuting m	ıles drıven	during the year	. -													
32 Total other persona	ıl(noncomr	muting) miles driv	en													
33 Total miles driven o	during the	year Add lines 3	。													
through 32			· _													
34 Was the vehicle ava	aılable for	personal use		Yes	No	Yes	No	Ye	es	No	Yes	No	Yes	No	Yes	No
during off-duty houi	rs? .													<u> </u>		<u> </u>
35 Was the vehicle use owner or related pe	rson?	· · · · ·	5%													
36 Is another vehicle a	avaılable f	or personal use?														
Section Answer these questions 5% owners or related p	s to detern										-				not moi	re tha
37 Do you maintain a vemployees?		•	t prohib	ıts all	personal •	use of	vehic	les,ı	nclud	ling cor	nmutir	ig, by y	our •	Y	es	No
38 Do you maintain a vemployees? See the																
39 Do you treat all use	ofvehicle	s by employees a	as perso	nal us	e? .											
40 Do you provide mor vehicles, and retain	e than five	vehicles to your	•			rmatio	n fron	n your	r emp	loyees	about	the us	e of the	e 🗀		
41 Do you meet the red			· Ified aut	 tomobı	le demor	- nstratio	n use	? (Se	e ins	tructio	ns)		·		-+	
Note: If your answe	r to 37, 38	3, 39, 40, or 41 is	s "Yes,"	do no	t comple	te Sect	ion B	for th	ne co	vered v	ehicle:	S				
Part VI Amortiz		<u> </u>													I	
		(b)		(0	-)			(d)		(e	:)			(f)		
(a)		Date		A mort	-			ode		A morti			A mo	rtızatı	on for	
Description of co	STS	amortization begins		amo	unt		se	ction		perio percei			t	hıs yea	ar	
42 A mortization of cos	ts that be		2009 ta:	x year	(see ins	truction	ns)				<u> </u>					
43 A mortization of cos	ts that be	gan before your 2	009 tax	year						•	43					

44 Total. Add amounts in column (f) See the instructions for where to report . .

44

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TY 2009 Compensation Explanation

Name: GREATER KANSAS CITY BUILDING &

CONSTRUCTION TRADES

Person Name	Explanation
DA V ID KENDRICK	
TERRY AKINS	
GARY EAGAN	
KEVIN SEXTON	
JED COPE	
JIM HUFFMAN	
KEV IN KING	
STEVE MULLEN	
ERIC ROGERS	
NORMAN VANBEBBER	
MIKE WILLIAMS	
RANDY CRUSE	

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TY 2009 Other Assets Schedule

Name: GREATER KANSAS CITY BUILDING &

CONSTRUCTION TRADES

Description	Beginning of Year Amount	End of Year Amount
OFFICE EQUIPMENT	24,068	23,333
LESS ACCUMULATED DEPRECIATION	23,440	22,971
	628	362

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TY 2009 Other Expenses Schedule			
Name:	GREATER KANSAS CITY BUILDING &		
	CONSTRUCTION TRADES		
EIN:	44-0206490		
Description		Amount	
EXPENSES			
ADVERTISING		935	
OFFICE SUPPLIES		8,727	
TRAVEL		7,624	
INSURANCE		2,273	
AUTO EXPENSE		844	
BANK CHARGES		144	
BUSINESS AGENT EXPENSES		858	
CHRISTMAS PARTY EXPENSES		8,417	
CHARITABLE CONTRIBUTIONS		70,713	
DUES & SUBSCRIPTIONS		7,522	
PER CAPITA		17,006	
PAYROLL SERVICES		1,486	
TRAINING		3,200	
TECHNOLOGY		1,744	
SPECIAL EVENT REGISTRATIO		13,774	

52

6,849

3,132

12,550

349

MISCELLANEOUS

POLITICAL CONTRIBUTIONS

TELEPHONE

MARKETING
MEALS & ENT

TY 2009 Other Liabilities Schedule

Name: GREATER KANSAS CITY BUILDING &

CONSTRUCTION TRADES

Description	Beginning of Year Amount	End of Year Amount
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	1,663	2,226
	1,663	2,226

TY 2009 Other Revenues Schedule

Name: GREATER KANSAS CITY BUILDING &

CONSTRUCTION TRADES

Description	Amount
CHARITY RECEIPTS	39,050
OTHER INCOME	31,098
POLITICAL RECEIPTS	17,006
MISSOURI BIO SCIENCE	15,630
CHRISTMAS PARTY RECEIPTS	15,281
MARKETING RECEIPTS	8,500
SPECIAL ASSESSMENT	2,330