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SCANNED AUG 2 3 2011

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Α	For the	e 2009 calendar year, or	tax year beginning	_	and ending		
В	Check if	Please C Name of org	anization	· ·-		D Employer identif	ication number
	applicabl	use IRS					
	Addre chang	ss label of THE CULT	TURE HOUSE, IN	rC •			
	Name chang	e type Doing Busin	ess As			43-1	.739762
	lnıtıal return	See Number and	street (or P.O. box if mail is r	not delivered to street addr	ess) Room/sui	te E Telephone numbe	er
	Termii ated	Specific 14808 W	. 117TH STREET	<u> </u>		(913	3) 393-3141
	Amen return	ded tions City or town	, state or country, and ZIP	+ 4		G Gross receipts \$	1,091,772.
	Application	DUAINE,	KS 66062			H(a) Is this a group i	return
	pendi	F Name and address	of principal officer KIPT	ON BLUE		for affiliates?	Yes X No
		SAME AS C A				H(b) Are all affiliates in	cluded? Yes No
		empt status X 501(c)		4947(a)(1) or	527	If "No," attach a	a list (see instructions)
		e: NWW CULTUR				H(c) Group exemption	
		organization: X Corpora	tion Trust Asso	ociation Other	L Ye	ar of formation: 1996	M State of legal domicile: KS
Р	art I	Summary					
ĕ	1		nization's mission or most s				CTURES,
Governance			ROUPS, CLASSES				
ern	2		if the organization discont		disposed of mo	ore than 25% of its net a	1
90	3		rs of the governing body (F			3	8
త	. *	•	oting members of the gove	erning body (Part VI, line	e 1b)	4	6
ties	5	Total number of employe	• • •			5	77
Activities	6	Total number of voluntee	• • • • • • • • • • • • • • • • • • • •			6	350
Ac		•	iness revenue from Part VI			7a	
_	<u> </u>	inet unrelated business ta	exable income from Form 9	90-1, line 34		7b	
		Contributions and grants	(Part VIII Inno 1h)	RECEIVE		<u>Prior Year</u> 296,748.	Current Year
Revenue	8 9	Program service revenue	· · · · · · · · · · · · · · · · · · ·	706,810			
Ve	10	_	VIII, column (A), lines 3, 4, a	JUL 1, 2 20	350-8	700,010.	747,334.
æ	11		column (A), lines 5, 6d, 8c,	36,677.	42,292.		
	i i		8 through 11 (must equal P	i I	10/1	1,040,235	
_			nts paid (Part IX, column (A)			23,156.	
	1		mbers (Part IX, column (A),		The temperature and	23,130.	23,5116
	1	•	ition, employee benefits (Pa	•	5-10)	503,029.	518,706.
		•	ees (Part IX, column (A), lin	• • •	,	000,020	3207,000
			es (Part IX, column (D), line	·	3,314.		
	1		column (A), lines 11a 11d, 1		-	493,643.	505,624.
	L		s 13-17 (must equal Part IX,		σ	1,019,828.	
	4		Subtract line 18 from line 1		√/ [20,407.	
			16	> (())!!		Beginning of Current Year	End of Year
	20	Total assets (Part X, line	16) ((, (()) H	'	1,753,135.	1,718,275.
	21	Total liabilities (Part X, line	e 26) \\\	^ `		1,410,824.	1,376,419.
			ces Subtract line 21 from li	ne 20		342,311.	341,856.
	art II	Signature Block			T ONEN		
		Under penalties of perjury, I decl and complete Declaration of pre	are that I have examined this return, parer (other than officer) is based on	including accompanying scheol all mornador of which prepare	dujes and statement er has any knowled	is, and to the best of my knowled ge	dge and belief, it is true, correct,
				LONDIL.	-	1	
	n	Signature of officer				Date	
	·e		ID GUATDWAN O			Dale	
		KIPTON BLU Type or print name an		F THE BOARD			
				Da	nte I	Check If Prepa	rer's identifying number
	i	Preparer's	DV D OWENIC		;	self- (see ii	nstructions)
parer's signature GREGORY D. OWENS parer's Firm's name (or KELLER & OWENS, LLC						employed [IN]	
	Only		55 LOWELL AVE,			EIN ►	
			RLAND PARK, KS			Phone no. ▶ (913) 338-3500
	v the II		the preparer shown above		·	T HOHE HO.	12X Yes No
	101 02-0		Act and Paperwork Redu		he separate i	nstructions.	Form 990 (2008)
		. 4					

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2009) THE CULTURE	HOUSE, INC.	43-1739762 Page 2
<u>Par</u>	t III Statement of Program Service A	ccomplishments	
1	Briefly describe the organization's mission TO CULTIVATE ARTISTIC CRI CULTURAL DIRECTION.	EATIVITY FOR PERSONAL GRO	OWTH AND A POSITIVE
	Did the examination undertake any configent pr	agram converse during the year which were not be	trad on
	Did the organization undertake any significant pro the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedul		Yes X No
	Did the organization cease conducting, or make s		ram services? Yes X No
	If "Yes," describe these changes on Schedule O		
	Describe the exempt purpose achievements for e Section 501(c)(3) and 501(c)(4) organizations and		
	allocations to others, the total expenses, and rev		ne amount of grants and
1a	PRODUCE WORKSHOPS, LECTU	RES, DISCUSSION GROUPS, C	
		NEW WORKS IN THE AREAS O	
	FINE ARTS. TO TEACH SPEC	CIFIC TECHNIQUES, INSPIRE	E EXCELLENCE, ENCOURAGE
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$
			\
			L
			- 70317
		FOR SUPPORT DO NOT PRO	10.000
		FOR NOT PRE	
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$
	Other program services (Describe in Schedule O	······································	
4d	Other program services (Describe in Schedule C		
	(Expenses \$ including gr Total program service expenses ▶ \$)

Part IV Checklist of Required Schedules

11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII • Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII • Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X, line 16? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 16? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 16? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 16? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule D, Part X, line 25? If "Yes," complete Schedule E 12	-			Yes	No
2 Is the organization engage in direct or indirect or public office? If "Yes," complete Schedule C, Part II 5 Section 501(c)3 organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 5 Section 501(c)4), 501(c)6), and 501(c)(6) organizations. Is the organizations behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II 5 Section 501(c)4), 501(c)6), and 501(c)(6) organizations. Is the organization behalf of the section 603(e) notice and reporting requirement and proxy tax" II "Yes," complete Schedule C, Part II 5 Did the organization meaves any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 5 Did the organization review or hold a conservation assement, including assements to preserve open space, the enworment, instance land areas, or hatoric structures? If "Yes," complete Schedule D, Part II 5 Did the organization memory and amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 6 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V II 7 Is the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V II 8 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part X II 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part X II 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part X II 11 Did the organization report an amount for land to	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, instoric land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain celections of weeks of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Did the organization debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-indowments? If "Yes," complete Schedule D, Part IV Did the organization report an amount for limbidities of the securities in term, permanent, or quasi-indowments? Did the organization report an amount for investments - other securities in Part X, line 10° If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - other securities in Part X, line 10° If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - other securities in Part X, line 10° If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - other securities in Part X, line 10° If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - othe		If "Yes," complete Schedule A	1_		
public office? // Yes,* complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes,* complete Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes,* complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes,* complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,* complete Schedule D, Part II Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, dibt management, credit repair, or debit negotiation services? If "Yes,* complete Schedule D, Part IV II be the organization when the any of the following questions "Yes"? If so, complete Schedule D, Part VII II Set organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes,* complete Schedule D, Part VII II Set organization services? If "Yes, "complete Schedule D, Part VII II Set organization services any of the following questions "Yes"? If so, complete Schedule D, Part VII II Set organization report an amount for investments or the securities in Part X, line 10? If "Yes, "complete Schedule D, Part VII II Set organization report an amount for orbit resolutions or part VII II Set organization report an amount for orbit resolutions or part VII II Set organization report an amount for orbit resolution or part VIII Set organization report an amount for orbit resolution orbit set organization separate or consolidated financial statements for the tax ye	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
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Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 X 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V II Is the organization shows a sawer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII 9 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 9 Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part IX 9 Did the organization is paratally for uncertain tax positions under FINI 48? If "Yes," complete Schedule D, Part X 12 Did the organization separate, independent audited financial statements for the tax year including the following Schedule D, Part X, X, II, and XIII is of the organization as chool described in section 170(B)(I)(X)(I)(I) "Yes," complete Schedule D, II "Yes," complete Schedule D, Part X, X, II, and XIII is of the organization as chool described in section 170(B)(I)(X)(I)(I) "Yes," complete Schedule E, Part II 15 Did the organization maintain an office, employees, or agents outside of the United States? 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," co		the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
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12A X		Schedule D, Parts XI, XII, and XIII	12		Х
If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Ida Did the organization maintain an office, employees, or agents outside of the United States? Ida Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I Indicated outside the United States? If "Yes," complete Schedule F, Part II Indicated outside the United States? If "Yes," complete Schedule F, Part III Indicated outside the United States? If "Yes," complete Schedule F, Part III Indicated outside the United States? If "Yes," complete Schedule F, Part III Indicated outside the United States? If "Yes," complete Schedule F, Part III Indicated outside the United States? If "Yes," complete Schedule F, Part III Indicated outside the United States? If "Yes," complete Schedule F, Part III Indicated outside the United States? If "Yes," complete Schedule F, Part III Indicated outside the United States? If "Yes," complete Schedule G, Part II Indicated outside the United States? If "Yes," complete Schedule G, Part II Indicated outside the United States? If "Yes," complete Schedule G, Part II Indicated outside the United States? If "Yes," complete Schedule G, Part II Indicated outside the United States? If "Yes," complete Schedule G, Part III Indicated outside the United States? If "Yes," complete Schedule G, Part III Indicated outside the United States? If "Yes," complete Schedule G, Part III Indicated outside the United States? If "Yes," complete Schedule G, Part III Indicated outside the United States? If "Yes," complete Schedule G, Part III Indicated outside the United States? If "Yes," complete Schedule G, Part III Indicated outside the United States? If "Yes," complete Schedule G, Part III Indicated outside the United States? If "Yes," complete Schedule G, Part III Indic	12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 Zight the organization operate one or more hospitals? If "Yes," complete Schedule H					
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19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X	18			37	
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20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19				_v
······································	00	·		<u> </u>	
	<u> 20</u>	Did the organization operate one or more nospitals in res, complete schedule n		990 <i>i</i>	

932003 02-04-10

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		'	
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		_X
28	Was the organization a party to a business transaction with one of the following parties: (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? res, " complete Schedule L. Part IV	28a		X
b	A family member of a current or former officer, director, trustee or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If The Simple te Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other-similar assets, or qualified conservation contributions? If "Yes," complete Schedule M			
		30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			.,
00	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		ļ	\ . ,
24	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			v
25	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	<u> </u>	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	٠,-		- v
36		35		X
30	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2			- v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36_	 	X
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		_ v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		X
	Note. All Form 990 filers are required to complete Schedule O	38	x	
	140(0) / III / O OOO more dre required to complete correctile O			2009)
		, 51111		

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 77			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_X_
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			
	provided to the payor?	7a	<u>X</u>	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	_X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		<u> X</u> _
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	_		7.7
	benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, preappressinal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7e		X
f	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7f		
g	· · · · · · · · · · · · · · · · · · ·	7g	X	
п 8	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the	7h		
J	supporting organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8	İ	
9	Sponsoring organizations maintaining donor advised funds.	•		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	30		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
_	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	The state of the s	Form	990 (20091
			- 1	,

	tion A. Governing Body and Management			
	1 1		Yes	No
1a	Enter the number of voting members of the governing body 1a 8	7		
b	Enter the number of voting members that are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2_	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following		ł	
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
0a	Does the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
1	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Х	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that/could give rise			
-	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			_
Ť	in Schedule O how this is done	12c	х	
13	Does the organization have a written whistleblower policy?	13		Х
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			<u></u>
	All Y			
а	persons, comparability data, and contemporaneous substantiation of the deliberation and decigion ONLY The organization's CEO, Executive Director, or top management official FOR SUPPLICESS	15a	х	
	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a, or 15b, describe the process in Schedule O. (See instructions.)	15b		X
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	100	1	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	100		 ^*
D	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	1	
	tion C. Disclosure	100		
	List the states with which a copy of this Form 990 is required to be filed NONE			
17 10	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
18		101		
	public inspection. Indicate how you make these available. Check all that apply Own website			
	Own website Another's website X Upon request			
40	Decambe in Cahadida O subathay land if an hair? the assessment in section is a second of a section of the second o			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ancial	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the organization.			

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Form **990** (2009)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did r		y cu	ırren			, dire	ecto			
(A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average hours	Position (check all that apply)					J. A	Reportable	Reportable	Estimated
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated Complete C		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
JEREMIAH ENNA									_	
EXECUTIVE DIRECTOR _	60.00	X	_	Х	ļ	ļ	<u> </u>	56,050.	0.	5,399.
MONA STORLING-ENNA									_	_
DIRECTOR	15.00	X			_	_	_	21,150.	0.	0.
BRIDGET TAYLOR									_	
DIRECTOR	55.00	X			_	_	<u> </u>	13,708.	0.	0.
KIPTON BLUE									_	
CHAIRMAN	60.00	X		X	<u> </u>	ļ	_	0.	0.	0.
RICK GIBSON										
DIRECTOR	2.00	X	_			-	_	0.	0.	0.
RICK ENNA									•	•
DIRECTOR	2.00	X	-			 	-	0.	0.	0.
CHRIS BOYD	2 00	.,							0	0
DIRECTOR	2.00	A	\vdash	-		 	\vdash	0.	0.	0.
JOHN COWAN	2.00	v	İ					0.	0.	0
DIRECTOR MARK CALHOUN	2.00	^				├-	-	ļ	<u> </u>	0.
DIRECTOR	2.00	v						0.	0.	0.
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	(A)	(B)		<u> </u>	(C)				(D)	(E)			(F)	
	Name and title	Average hours	(6)	Pos (check all				LΑ	Reportable	Reportable			imate	
		per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated Component		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	,	comp fro orga	om th inizat relat	ation e tion ted
						_								
														
												··· ·		
		<u> </u>												
													-	
1 b) Total							<u></u>	90,908.		0.	5	5,3	99.
2	Total number of individuals (including but compensation from the organization	not limited to th	nose	liste	d al	ove	e) wh	no re	eceived more than \$100	0,000 in reportable				
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for			, ke	y em	plo	yee,	or h	nighest compensated er	nployee on		3	Yes	No X
4	For any individual listed on line 1a, is the s and related organizations greater than \$15	um of reportab	le co	mple	ete S	Sche	edale	F) f	or such individual			4		х
5 Sec	Did any person listed on line 1a receive or the organization? If "Yes," complete Sched ction B. Independent Contractors				rom ((-aṇy	(ùrìn \ /	elate	ed organization for serv	ices rendered to		5		Х
1	Complete this table for your five highest countries the organization NONE	ompensated in	depe	ende	nt c	onti	racto	rs tl	hat received more than	\$100,000 of com	pensa	ition fr	om	
	(A) Name and business	address			F	15/5	GI.	3	(B) Description of s	ervices	Co	(C) ompen		n
		·· -· · · · · · · · · · · · · · · · · ·				<u> </u>		-			-			
				-								·		
	Tabelande													
2	Total number of independent contractors \$100,000 in compensation from the organ	-	ot II	mite	a to		se lis	sted	above) who received n	nore than		C	200	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do	All other organizations must complete include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	1,000.	1,000.		<u>.</u>
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	24,129.	24,129.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
	See Part IV, lines 15 and 16	848.	848.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	96,308.	30,722.	37,579.	28,007
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	368,851.	314,637.	34,085.	20,129
8	Pension plan contributions (include section 401(k)	ł			
	and section 403(b) employer contributions)				· -
9	Other employee benefits	13,936.	10,868.	2,134.	934
10	Payroll taxes	39,611.	29,708.	5,942.	3,961
11	Fees for services (non-employees)				
а	Management				
b	Legal	500.		500.	
С	Accounting	7,632.		7,632.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other	43,770.	43,770.		
12	Advertising and promotion	46,943.	46,943.		
13	Office expenses	51,618	29,640.	19,531.	2,447
14	Information technology	1/50041	802.	401.	401
15	Royalties				
16	Occupancy	135,473.	114,655.	14,357.	6,461
17	Travel	15,089.	10,885.	4,204.	
18	Payments of travel or entertainment expenses		007	· .	
	for any federal, state, or local public officials		F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
19	Conferences, conventions, and meetings	1,653.	827.	826.	
20	Interest	1,466.	733.	733.	
21	Payments to affiliates	F4 C40	46 450	F 4.5.4	
22	Depreciation, depletion, and amortization	51,643.	46,479.	5,164.	0.00
23	Insurance -	12,099.	8,485.	2,640.	974
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total				
_	expenses shown on line 25 below) STUDENT PRODUCTIONS	132,715.	132,715.		
a	DUES AND SUBSCRIPTIONS	3,181.	_134,/13.	3,181.	. <u> </u>
D	TAXES AND LICENSES	238.	214.	3,181.	· · · · · · · · · · · · · · · · · · ·
C	TWED WAS TICEMSED	430.	<u> </u>	44.	
d		·			··· ·····
e	All other eveness				
f oe	All other expenses	1,050,307.	848,060.	138,933.	63,314
25_	Total functional expenses Add lines 1 through 24f Joint costs. Check here ☐ if following	I,050,507.	040,000.	130,333.	03,314
26					
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			<u></u>	Farra 000 (000)

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Par	t X	Balance Sheet			
	•		(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	56,713.	1	49,948.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
		Part II of Schedule L		6	
ဖွ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	3,999.	8	3,985
ĕ	9	Prepaid expenses and deferred charges		9	<u>.</u>
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 1,908,049.			
	b	Less accumulated depreciation 10b 247,710.	1,692,123.	10c	1,660,339
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	300.	15	4,003
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,753,135.	16	1,718,275
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
ļ	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Ě	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L	1,405,536.	22	411,762
	23	Secured mortgages and notes payable to unrelated third parties		_23	961,448
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	5,288.	25	3,209
	26	Total liabilities. Add lines 17 through 25	1,410,824.	26	1,376,419
		Organizations that follow SFAS 117, check here X and complete	Л		
es		lines 27 through 29, and lines 33 and 34.	['/		
anc	27	Unrestricted net assets	342,311.	27	341,856
Bal	28	Temporarily restricted net assets		28	
nd	29	Permanently restricted net assets		29	
Fu		Organizations that do not follow SFAS 117, check here			
o.		complete lines 30 through 34.	- 6000		
sets	30	Capital stock or trust principal, or current funds	or ex T T T T T T T T T T T T T T T T T T	30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund	الله الله الله الله الله الله الله الله	31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds 💃 🛍 🔭	7	32	
~	33	Total net assets or fund balances	342,311.	33	341,856.
	34	Total liabilities and net assets/fund balances	1,753,135.	34	1,718,275. Form 990 (2009

Pa	rt XI Financial Statements and Reporting			
,			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			ŀ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c		L
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both			ļ
	Separate basis Consolidated basis Both consolidated and separate basis			l
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			l
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			İ
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)