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A For the 2009 calendar year, or tax year beginning 01-01-2009, and ending 12-31-2009				
B Check if applicable	Please use IRS label or print or type. See Specific Instructions.	C Name of organization SPRINGFIELD AREA HUMAN RESOURCES ASSOCIATION		D Employer identification number 43-1317372
Address change		Number and street (or P O box, if mail is not delivered to street address) Room/suite PO BOX 4252		E Telephone number (417) 868-4893
Name change				
Initial return		City or town, state or country, and ZIP + 4 SPRINGFIELD, MO 658084252		F Group Exemption Number
Terminated				
Amended return				
Application pending				

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).	G Accounting method ☒ Cash ☐ Accrual Other (specify) ▶
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I Website: WWW.SAHRAMO.ORG		H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)
J Tax-Exempt status (check only one)— ☒ 501(c)(6) ☐ (insert no.) 4947(a)(1) or ☐ 527		

K Check ☐ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ	\$	34,286
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Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)										
Revenue	1	Contributions, gifts, grants, and similar amounts received							1	
	2	Program service revenue including government fees and contracts							2	11,746
	3	Membership dues and assessments							3	21,851
	4	Investment income							4	689
	5a	Gross amount from sale of assets other than inventory					5a		5c	
	b	Less cost or other basis and sales expenses					5b			
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)									
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here							6c	
	a	Gross revenue (not including \$ _ of contributions reported on line 1)					6a			
	b	Less direct expenses other than fundraising expenses					6b			
	c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)									
	7a	Gross sales of inventory, less returns and allowances					7a		7c	
b	Less cost of goods sold					7b				
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)										
8	Other revenue (describe _____)							8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8							9	34,286	
Expenses	10	Grants and similar amounts paid (attach schedule)							10	
	11	Benefits paid to or for members							11	
	12	Salaries, other compensation, and employee benefits							12	
	13	Professional fees and other payments to independent contractors							13	
	14	Occupancy, rent, utilities, and maintenance							14	
	15	Printing, publications, postage, and shipping							15	
	16	Other expenses (describe _____)							16	26,637
	17	Total expenses. Add lines 10 through 16							17	26,637
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)							18	7,649
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)							19	49,482
	20	Other changes in net assets or fund balances (attach explanation)							20	
	21	Net assets or fund balances at end of year Combine lines 18 through 20							21	57,131

Part II Balance Sheets —If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ		
(See the instructions for Part II)		
	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	49,482	22 57,131
23 Land and buildings		23
24 Other assets (describe _____)		24
25 Total assets	49,482	25 57,131
26 Total liabilities (describe _____)		26
27 Net assets or fund balances (line 27 of column (B) must agree with line 21) .	49,482	27 57,131

Form **990-EZ** (2009)

Part VOther Information (Note the statement requirements in the instructions for Part V.)		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	No
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34	No
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033 (e) notice, reporting, and proxy tax requirements?	35a	No
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b	No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶	37a	
b	Did the organization file Form 1120-POL for this year?	37b	No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a	No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on line 9	39a	
b	Gross receipts, included on line 9, for public use of club facilities	39b	
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ _____		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41	List the states with which a copy of this return is filed ▶ _____		
42a	The organization's books are in care of ▶ RANDAL C HYDE Telephone no ▶ (417) 862-9311 1219 EAST KEARNEY Located at ▶ SPRINGFIELD, MO ZIP + 4 ▶ 658012270		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	42b	No
c	At any time during the calendar year, did the organization maintain an office outside of the U S ? If "Yes," enter the name of the foreign country ▶ _____	42c	No
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44	Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of Form 990-EZ.	44	No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes", Form 990 must be completed instead of Form 990-EZ.	45	No

Part VI

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.
All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	Yes	No
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		
48	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
49b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

50(f) Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

51(d) Total number of other independent contractors each receiving over \$100,000 ▶

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
	Signature of officer *****		Date 2010-02-11		
Paid Preparer's Use Only	Preparer's signature Ray Nicholls		Date 2010-02-11	Check if self-employed ☒	Preparer's identifying number (See instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 Nicholls Tax and Accounting LLC 129 Grand Prairie Dr Willard, MO 65781				EIN ▶
					Phone no ▶ (417) 742-3891
May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☒ No					

Additional Data

Software ID:
Software Version:
EIN: 43-1317372
Name: SPRINGFIELD AREA HUMAN RESOURCES ASSOCIATION

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
LEIGH ANNE RUST 2700 Partnership Blvd Springfield, MO 65803	PRESIDENT 002 00	0		
NANCY BASS 1959 E Kerr Street Springfield, MO 65803	PRESIDENT-ELECT 002 00	0		
STACY BUSSARD 2814 S Golden Ave Springfield, MO 65807	SECRETARY 002 00	0		
BETHANY MARCOL 1045 S Farm Road 193 Springfield, MO 65809	TREASURER 002 00	0		

TY 2009 Other Expenses Schedule**Name:** SPRINGFIELD AREA HUMAN RESOURCES ASSOCIATION**EIN:** 43-1317372**Software ID:** 09000123**Software Version:** 2009.0.11

Description	Amount
COLLEGE RELATIONS COMMITTEE	1,171
DIVERSITY COMMITTEE	747
OFFICE EXPENSE	1,828
HOLIDAY GALA EXPENSE	1,033
INSURANCE	496
LEADERSHIP CONFERENCE	1,673
MEETING EXPENSE	7,791
MEMBERSHIP COMMITTEE	267
MEMBERSHIP DONATIONS/DUES	1,151
OFFICER FEES	160
PROFESSIONAL DEVELOPMENT	2,253
RECOGNITION COSTS	1,815
SPEAKER FEES	343
STATE CONFERENCES	501
VENDOR FAIR EXPENSES	5,296
WORKFORCE READINESS COMMITTEE	112