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#### DLN: 93493265004010

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public

A Fo	r the	2009 cale	endar yea		01-01-2009 and ending 12-31-200	9		
_			Please	C Name of organization LUTHERAN FAMILY AND C	HILDREN'S SERVICES OF MO		D Employer	identification number
	dress ch	larige	use IRS label or	Doing Business As			43-0652 E Telephone	
	me cha	1	print or type. See				(314) 78	
	tıal retu		Specific Instruc-	Number and street (or P 0 8631 DELMAR BLVD	D box if mail is not delivered to street addre	ss) Room/suite		pts \$ 8,858,151
_	rmınate		tions.					
	ended			City or town, state or cou ST LOUIS, MO 63124	ntry, and ZIP + 4			
Ар	plication	n pending				_		
				ne and address of princi ERDMAN	pal officer		ıs a group ret	urn for ┌ Yes ┍ No
			8631 [	DELMAR AVENUE		απιιια	ates?	j Yes j♥ No
			ST LO	JIS,MO 63124			ll affiliates incl	
——— <b>т</b> Та	x-exem	npt status	▼ 501(c	)(3) ◀(Insert no)	947(a)(1) or	_		st (see instructions)
			-		777(4)(1) 51 , 527	H(c) Grou	up exemption	number <b>F</b>
		e: 🟲 www				<u> </u>		T
<b>K</b> For	m of or	ganızatıon	Corpora	tion Trust Association	Other -	<b>L</b> Year of fo	ormation 1868	<b>M</b> State of legal domicile
Pa	rt I	Summ	ary					
	1	•		_	or most significant activities			
					ERS LUTHERAN FAMILY AND CHI LS EXPERIENCE GREATER HOPE A			
Governance		IAMILIL	o, chill	THE THE THE THE TENT	ES EXPERIENCE GREATER HOTE A	AND WHOLLI	VESS OF LIFE	<del>-</del>
₫								
<u>ş</u>								
Ĵ			,		continued its operations or disposed			
<b>2</b> ර් රෝ	3				ig body (Part VI, line 1a)			3 32
ë	4				the governing body (Part VI, line 1t	0)	•	<b>4</b> 32 <b>5</b> 205
Activities	5			nployees (Part V , line 2				
ď	6			olunteers (estimate if ne				6 52
	<ul> <li>7a Total gross unrelated business revenue from Part VIII, column (C), line 12</li> <li>b Net unrelated business taxable income from Form 990-T, line 34</li> </ul>							7b 0
	+ -	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		The standard in the internal in the internal int		Pric	or Year	Current Year
	8	Contribi	utions an	d grants (Part VIII, line	1h)		5,430,107	
₽	9				2g)		1,582,050	
Ravenue	10	Investm	nent incoi	me (Part VIII, column (A	A), lines 3, 4, and 7d)		42,272	120,728
Ť	11	Otherre	evenue (P	art VIII, column (A), lır	es 5,6d,8c,9c,10c,and 11e)		294,268	139,885
	12				nust equal Part VIII, column (A), lin	е	7,348,697	8,058,332
	13						622,736	<u> </u>
	14				column (A), line 4)		022,730	<u> </u>
	15				benefits (Part IX, column (A), lines!	5-		
Expenses		10)	,	,,,,			5,170,630	5,078,746
ξ	16a	Profess	ional fund	lraising fees (Part IX, co	olumn (A), line 11e)		0	0
ă	Ь	Total fund	draising exp	enses (Part IX, column (D), I	ine 25) 🕨 45,978			
	17				es 11a-11d, 11f-24f)		1,839,678	<u> </u>
	18				equal Part IX, column (A), line 25)		7,633,044	<del>                                     </del>
	19	Revenue	e less ex	penses Subtract line 18	from line 12		-284,347	985,866
ල් ජි කික							g of Current /ear	End of Year
Net Assets or Fund Balances	20	Total as	sets (Pa	rt X, line 16)			10,602,221	10,878,638
줐	21						3,194,739	<u> </u>
žĒ	22	Netass	ets or fur	ıd balances Subtract lın	e 21 from line 20		7,407,482	8,393,346
Pa	rt II	Signa	ture Bl	ock				
					xamined this return, including accompanying			
		and belief	, it is true,	correct, and complete Declar	ation of preparer (other than officer) is base	d on all informat	ion of which pre	parer has any knowledge
Sigr	1	****	*			2010-	-09-15	
Her		Signat	ure of office	er		Date		
				OF FINANCE				
		Type o	or print nam	ne and title				
		Preparer's				Check If self-	Preparer's ide	entifying number
Paid		signature	•			empolyed F	(see instruction	ons)
•	arer's		Firm's name (or yours RUBINBROWN LLP					
Use	Only	ıf self-emp address, a	nd ZIP + 4	ONE NORTH BRENTWOO	DD		EIN 🕨	
				SAINT LOUIS, MO 6310	5		Phone no 🕨	(314) 290-3300
Mav	the IR	S discuss	this retu	· · · · · · · · · · · · · · · · · · ·	wn above? (see instructions)			✓ Yes  No

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

GOD'S LOVE IN JESUS CHRIST EMPOWERS LUTHERAN FAMILY AND CHILDREN'S SERVICES OF MISSOURI TO HELP FAMILIES, CHILDREN AND INDIVIDUALS EXPERIENCE GREATER HOPE AND WHOLENESS OF LIFE

2					ar which were not listed or	☐ Yes 🔽 No
	If "Yes," describe the	se new services on S	chedule O			
3	Did the organization of services?	ease conducting, or i	make sıgnıfıcan 	t changes in how it o	conducts, any program	✓ Yes │ No
	If "Yes," describe the	se changes on Sched	ule O			
4		d 501(c)(4) organızat	ions and sectio	on 4947(a)(1) trusts	ee largest program service are required to report the m service reported	
4a	(Code	) (Expenses \$	1,859,167	ıncludıng grants of \$	1,113 ) (Revenue	910,717)
	CARE EDUCATION AND KINDERGARTEN READIN	SCHOOL-AGE CURRICULU ESS ELM POINT SERVED 2	MS PROVIDE QUAL 15 CHILDREN, 100	ITY AND AFFORDABLE CH 1% KINDERGARTEN REA	HILD CARE THE GOAL IS FOR EA	OR ABOVE DEVELOPMENTAL LEVEL
	•					
4b	(Code	) (Expenses \$	1,244,916	including grants of \$	96,105 ) (Revenue	e \$ 465,608 )
	ASSIST WOMEN COPING CHILDREN DOMESTICALL FOSTER CARE SERVICES	WITH AN UNPLANNED OR Y AND 19 INTER-COUNTR PLACED 42 CHILDREN, LI ERVICES TRAINED 13 FAM	CRISIS PREGNANC Y PLACEMENTS, DE CENSED 2 FOSTER	Y 455 PREGNANT WOM EVELOPED 41 GUARDIAN FAMILIES, ADOPTION PL	EN SERVED AND 123 BABIES BOF SHIP PLANS AND PRESENTED 20 ANS FOR 24 CHILDREN AND 18	NG, REFERRALS AND SUPPORT TO RN ADOPTION SERVICES PLACED 49 PARENT EDUCATION WORKSHOPS CHILDREN RETURNED TO BIRTH ACED 2 CHILDREN IN ADOPTION AND 2
	(Code	) (Expenses \$	771,984	including grants of \$	53,267 ) (Revenue	e \$ 161,872 )
-76	COUNSELING MENTAL H COUNSELING SESSIONS, GOAL IS A REDUCTION IF DECREASE IN ANXIETY O	EALTH, OUTPATIENT COUI SERVING 615 ADULTS ANI N SYMPTOMS AND INCREA	NSELING SERVICES D 195 CHILDREN, A SE OR MAINTENAN ENTS REPORT AN II	OFFERED TO ADULTS, ( AN ADDITIONAL 390 CHII CE OF FUNCTIONING LE	CHILDREN AND FAMILIES IN 200 LDREN WERE SEEN IN A SCHOOL VELS YEAR END RESULTS ARE	9, STAFF PROVIDED OVER 5,000 OR LARGE GROUP SETTING THE
4d	Other program servi	ces (Describe in Sch	edule O ) <b>See a</b>	ılso Additional Data	for Description	
	(Expenses \$	2,364,478 inc	luding grants o	f\$ 18	6,524 ) (Revenue \$	41,969)
4e	Total program service	e expenses <b>►</b> \$	6,240,54	 5		
		- ,	, ,			Form <b>990</b> (2009)

Part TV	Checklist of	of Require	d Schedules
	CHCCKHSL	JI INCUUII C	u sciicuuici

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ĺ	ĺ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Ì	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If</i> " <i>Yes,"</i> complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

orm	990 (2009)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns Enter -0- if not applicable			
<b>L</b>	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
D	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		V	
2a	gaming (gambling) winnings to prize winners?	1c	Yes	
	Statements filed for the calendar year ending with or within the year covered by this			
h	return			
5	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	If "Yes," enter the name of the foreign country  See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
_	benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		No
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	, 9		
	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	1 1			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the			

12b

8631 DELMAR AVENUE ST LOUIS, MO 63124 (314) 787-5100

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management	-		
			Yes	No
1a	Enter the number of voting members of the governing body			
ь	Enter the number of voting members that are independent 1b 32	- 1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	1		
	other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	. з		Νo
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νo
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νo
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? $\cdot$ .	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply on website. Another's website.			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	ınızatıoı	n 🕨
	GARY AUCH			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- ◆ List all of the organization's current key employees See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did	r, director, trustee	or key employee								
(A) Name and Title	(B) A verage hours	verage Position (check all Repo ours that apply) compe		( <b>D)</b> Reportable compensation from the	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other				
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

Forr	n 990 (2009)			Page <b>8</b>
1b	Total	0		107,008
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►3			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address  (B) Description of services	=	(C Comper	
		$\pm$		
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •0			
		F	orm <b>99</b> 0	<b>0</b> (2009)

Form 9								Page <b>9</b>
Part \	<u>/                                    </u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
#\$ #	1a	Federated cam	paigns 1a	849,258				
g E E	b	Membership du	es <b>1b</b>					
its,	c   .		ents 1c	1.050.000				
Contributions, gifts, grants and other similar amounts	d e	Government grants	ations 1d s (contributions) 1e	1,859,000				
ons Sin	F		ons, gifts, grants, and <b>1f</b>	1,734,066				
bet Ber	g .	sımılar amounts no	bt included above butions included in					
n d H								
ဝင်း	h	<b>Total.</b> Add lines	s 1a-1f	· · · •	6,217,553			
<u> </u>				Business Code				
Wen	2a	CLIENT FEES		624,100	1,580,166	1,580,166		
Program Serwce Revenue	b   с			-				-
	d							
	e							
Gran	f	All other progra	am service revenue					
چ	g	Total. Add lines	s 2a-2f		1,580,166			
	3		ome (including dividen		, ,			
			aramounts)	<b>⊢</b>	5,166			5,166
	4		tment of tax-exempt bond p	· · · ·	0			
	5	Royalties	(ı) Real	(II) Personal	0			
	6a	Gross Rents	48,455	(II) I CISOIIII				
	ь	Less rental expenses	68,130					
	c	Rental income or (loss)	-19,675					
	d		me or (loss)		-19,675			-19,675
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	661,086	186,165				
	ь	Less cost or other basis and	654,273	77,416				
	   c	sales expenses Gain or (loss)	6,813	108,749				
	d		s)		115,562			115,562
	8a	Gross income f	rom fundraising					
Other Revenue		events (not inc \$	reported on line 1c)					
Ĭē.	Ь	less directex	a penses b					
₹	С		loss) from fundraising	events 📂	0			
	9a	Gross income f See Part IV , lin	rom gaming activities le 19					
	b c		penses <b>b</b> loss) from gaming activ	vities	0			
	10a	Gross sales of returns and allo	inventory, less owances .					
	b c		a oods sold b (loss) from sales of inve	entory	0			
	۲	Miscellaneous		Business Code				
	11a	MISCELLANEC	OUSINCOME	621,400	159,560			159,560
	ь							
	c							
	d	All other revenu						
					159,560			
	12	Total revenue.	See Instructions	• •	8,058,332	1,580,166		260,613

# Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.								
	ll other organizations must complete column (A) but are not required to		ns (B), (C), and (B)	(D).   (C)	(D)				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$	0							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	337,009	337,009						
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0							
4	Benefits paid to or for members	0							
5	Compensation of current officers, directors, trustees, and key employees	474,624	322,885	150,165	1,574				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0							
7	Other salaries and wages	3,765,283	3,468,873	253,131	43,279				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0							
9	Other employee benefits	472,964	432,833	40,131	_				
10	Payroll taxes	365,875	329,955	35,920	_				
11	Fees for services (non-employees)								
а	Management	0							
ь	Legal	26,265	15,611	10,654					
c	Accounting	30,000		30,000					
d	Lobbying	0							
e	Professional fundraising See Part IV, line 17	0			0				
f	Investment management fees	0							
g	Other	147,037	100,679	46,358					
12	Advertising and promotion	0							
13	Office expenses	216,712	199,998	16,714					
14	Information technology	0							
15	Royalties	0							
16	Occupancy	434,459	412,660	21,799					
17	Travel	122,227	110,167	12,060					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0							
19	Conferences, conventions, and meetings	99,597	57,097	41,680	820				
20	Interest	0							
21	Payments to affiliates	0							
22	Depreciation, depletion, and amortization	286,025	202,207	83,818					
23	Insurance	48,430	36,924	11,506					
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)								
а	ADMINISTRATIVE FEE	26,520	34,055	-7,535					
ь	TELEPHONE	60,890	51,328	9,562	_				
c	PRINTING & PUBLICATIONS	38,599	32,838	5,761					
d	EQUIPMENT COSTS	48,144	34,291	13,853					
e	POSTAGE AND SHIPPING	15,841	12,513	3,328					
f	All other expenses	55,965	48,622	7,038	305				
25	Total functional expenses. Add lines 1 through 24f	7,072,466	6,240,545	785,943	45,978				
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational				· ·				
	campaign and fundraising solicitation								

Part X		Balance Sheet						
					(A) Beginning of year		<b>(B)</b> End of year	
	1	Cash—non-interest-bearing			727,683	1	1,086,831	
	2	Savings and temporary cash investments			920,023	2	1,199,070	
	3	Pledges and grants receivable, net			1,760,825	3	1,781,909	
	4	Accounts receivable, net			148,725	4	106,488	
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	rent and former officers, directors, trustees, key employees, and employees Complete Part II of					
		Schedule L				5		
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$ Complete Part II of						
		Schedule L		6				
ets	7	Notes and loans receivable, net				7		
Assets	8	Inventories for sale or use				8		
	9	Prepaid expenses and deferred charges			107,691	9	99,490	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	9,443,389				
	ь	Less accumulated depreciation	10b	2,838,539	6,937,274	10c	6,604,850	
	11	Investments—publicly traded securities				11		
	12	Investments—other securities See Part IV, line 11		12				
	13	Investments—program-related See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11		15				
	16	Total assets. Add lines 1 through 15 (must equal line 34)			10,602,221	16	10,878,638	
	17	Accounts payable and accrued expenses .		433,043	17	364,459		
	18	Grants payable			18			
	19	Deferred revenue				19		
_	20	Tax-exempt bond liabilities				20		
es es	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.	•		21		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
7		persons Complete Part II of Schedule L				22		
	23	Secured mortgages and notes payable to unrelated third parties			2,761,696	23	2,120,833	
	24	Unsecured notes and loans payable to unrelated third parties				24		
	25	Other liabilities $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$				25		
	26	Total liabilities. Add lines 17 through 25			3,194,739	26	2,485,292	
Fund Balances		Organizations that follow SFAS 117, check here ► $\sqrt{}$ and comp through 29, and lines 33 and 34.	let e li	nes 27				
ลท	27	Unrestricted net assets			4,944,413	27	5,725,057	
Ва	28	Temporarily restricted net assets			2,449,369	28	2,654,589	
р	29	Permanently restricted net assets			13,700	29	13,700	
Fil		Organizations that do not follow SFAS 117, check here ▶ ┌ an	d com	plete				
<u>~</u>		lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32		
Net	33	Total net assets or fund balances			7,407,482		8,393,346	
	34	Total liabilities and net assets/fund balances			10,602,221	34	10,878,638	

# Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
ь	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

**Employer identification number** 

# OMB No 1545-0047

Inspection

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization LUTHERAN FAMILY AND CHILDREN'S SERVICES OF MO

			43-0652650
ar	tΙ	Reason for Public Charity Status (All organizations must complete this pa	rt.) See instructions
е о	rganı	zation is not a private foundation because it is (For lines 1 through 11, check only one box	)
L	$\sqcap$	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).	
2	$\sqcap$	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )	
3	$\Gamma$	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A	A)(iii).
ŀ	Γ	A medical research organization operated in conjunction with a hospital described in <b>secti</b> hospital's name, city, and state	on 170(b)(1)(A)(iii). Enter the

_	,	An organization operated for the benefit of a conege of aniversity owned of operated by a governmental anit described in
		section 170(b)(1)(A)(iv). (Complete Part II )
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7	V	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)
_	_	

G	,	A community trust described in section 170(b)(1)(A)(VI) (Complete Fait II)
9	Γ	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)

10	$\sqcap$	An organization organized and operated exclusively to test for public safety Seesection 509(a)(4).
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of
		one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check
		the box that describes the type of supporting organization and complete lines 11e through 11h

		<b>a</b> Type I	<b>b</b> Type II	<b>c</b>	II - Functionally integrated	<b>d</b> Type III – Other
e	Γ	By checking this box	, I certify that the orga	nızatıon is not con	trolled directly or indirectly by	one or more disqualified persons
		other than foundation	n managers and other t	han one or more pu	iblicly supported organizations	described in section 509(a)(1) or

- section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization,
- Since August 17, 2006, has the organization accepted any gift or contribution from any of the
  - following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii)
  - Provide the following information about the supported organization(s)

and (III) below, the governing body of the the supported organiza	tion? 11g(i)	
(ii) a family member of a person described in (i) above?	11g(ii)	
(iii) a 35% controlled entity of a person described in (i) or (ii) a	bove? 11g(iii)	
Drawde the following information about the curported organization	on(a)	

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv)  Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi)  Is the organization in col (i) organized in the US?		(vii) A mount of support?	
		ınstructions))	,	Yes	No	Yes	No	Yes	No	
Total										

Yes

No

# Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

-	(Complete only if you	ou checked the	box on line 5, /	, or 8 or Part I	.)			
	ection A. Public Support endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 20	09	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	5,059,789	5,918,749	6,067,367	5,430,107	6,	217,553	28,693,565
2	grants ") Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to							
4	the organization without charge <b>Total.</b> Add lines 1 through 3	5,059,789	5,918,749	6,067,367	5,430,107	6.	217,553	28,693,565
5	The portion of total contributions by each person (other than a governmental unit or publicly	2,222,12	3,223,	-,,	2,123,221			20,000,000
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							166,563
6	(f) Public Support. Subtract line 5						_	28,527,002
S	from line 4 ection B. Total Support				L			
	<b>endar year</b> (or fiscal year	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 20	09	<b>(f)</b> Total
7	beginning in) A mounts from line 4	5,059,789	116,817	6,067,367	5,430,107	6,	217,553	28,693,565
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties and income from similar sources	38,234	116,817	88,249	42,272		5,166	290,738
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets	225,210	360,223	772,606	333,327		159,560	1,850,926
11	Total support (Add lines 7 through 10)							30,835,229
12	Gross receipts from related activiti	es, etc (See inst	tructions )			12		4,520,252
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second,	, thırd, fourth, or f	ıfth tax year as a !	501(c)(3	) organız	ation, ▶□
	ection C. Computation of Pub			11 (0)				
L4 	Public Support Percentage for 2009	•		11 column (t))		14		92 514 %
L5 L6-	Public Support Percentage for 2008	•	•	on line 12 and l	uno 14 to 22 1/20/	15	abook t	90 481 %
	33 1/3% support test—2009. If the and stop here. The organization qua 33 1/3% support test—2008. If the	alıfıes as a publıc	ly supported orga	nızatıon				<b>►</b> ▼
L7a	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances test</b> is 10% or more, and if the organization med	<b>—2009.</b> If the org tıon meets the "f	anızatıon dıd not c acts and cırcumst	:heck a box on lin :ances" test, che	ck this box and <b>st</b>	op here. I	Explain	•ed •►
ь	organization 10%-facts-and-circumstances test	<b>—2008.</b> If the org	anızatıon dıd not c	heck a box on lin	e 13,16a,16b,o	r 17a an	d line	-1
	15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization	tion meets the "f	acts and circumst	ances" test The	organization qual	ıfıes as a	publicly	<b>▶</b> ┌
18	<b>Private Foundation</b> If the organizat instructions	ion did not check	a box on line 13,	16a, 16b, 17a oi	17b, check this l	oox and s	ee	<b>▶</b> □

Pa	Support Schedule f (Complete only if you				(a)(2)		
Se	ction A. Public Support	checked the i	JOX OII IIIIC J OI	ruic I.,			
	ndar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1							
_							
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	· ·						
	organization's tax-exempt						
3	·						
_	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	<del>-</del>						
	behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	• •						
	persons						
ь	A mounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	· · ·						
_	•						
8							
	from line 6 )						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	<b>(f)</b> Total
_	, , , , , , , , , , , , , , , , , , ,	` ,	`,			, ,	, ,
9	<b>—</b>						
10a	•						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable						
	` '						
	•						
С	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
4.5	- · · · · · · · · · · · · · · · · · · ·						
12							
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14		or the organizati	on's first, second	third, fourth, or	fifth tax vear as a	a 501(c)(3) organ	ızatıon.
	in) ts. grants, contributions, and imbership fees received (Do not titude any "unusual grants") oss receipts from admissions, rechandise sold or services formed, or facilities furnished in yet city that is related to the januation's tax-exempt pose oss receipts from activities that more than the properties of the pro						
15	Public Support Percentage for 2009	(line 8 column (	f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , P	art III, line 15			16	
Se				_			
17	Investment income percentage for 2	<b>1009</b> (line 10c co	lumn (f) dıvıded b	y line 13 columr	n (f))	17	
18	Investment income percentage from	2008 Schedule	A , Part III , line 1	7		18	
19a	33 1/3% support tests—2009. If the	organization did	not check the bo	ox on line 14. and	l line 15 is more		l line 17 is not
						,	

33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

#### **Additional Data**

Software ID: Software Version:

**EIN:** 43-0652650

Name: LUTHERAN FAMILY AND CHILDREN'S SERVICES OF MO

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code COMMUNITY OUT	) (Expenses \$ TREACH	641,509	including grants of \$	75,329 ) (Revenue \$	)
(Code SERVICES TO MI	)(Expenses \$ D-MISSOURI	493,776	including grants of \$	18,067 ) (Revenue \$	)
(Code SERVICES TO SO	) (Expenses \$ UTHEAST MISSOURI	449,656	including grants of \$	27,046 ) (Revenue \$	41,969)
(Code SERVICES TO SO	) (Expenses \$ UTHWEST MISSOURI	419,868	including grants of \$	20,328 ) (Revenue \$	)
(Code DISASTER RESPO	) (Expenses \$ ) NSE TO MID-MO, ALABAMA	357,249 , ARKANSAS	including grants of \$	43,334 ) (Revenue \$	)

#### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services										
(Code	) (Expenses \$	2,420 including grants of \$	2,420 ) (Revenue \$	)						
SPECIAL ASSIST	ANCE TO INDIVIDUALS									

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and	Independ	lent C	ontr	act	ors			Г		
(A) Name and Title	(B) Average hours per		tion ( that a	(che				(D) Reportable compensation from the	Reportable Reportable	
	week	Individual trustee or director	Institutional Trustee	Officei	Key amployea	Highest compensated	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
ALLAN HUNING CHAIRMAN	1 0	Х		Χ				0	0	0
KEVIN ALPHIN BOARD MEMBER	1 0	X						0	0	0
KRISTIN ANDERSON BOARD MEMBER	1 0	X						0	0	0
DAN BECK BOARD MEMBER	1 0	Х						0	0	0
MARK BOSSI BOARD MEMBER	1 0	X						0	0	0
MARILYN BRICKLER VICE CHAIRMAN	1 0	Х		Х				0	0	0
FRED DARBY BOARD MEMBER	1 0	Х						0	0	0
JEROME DEBEIR BOARD MEMBER	1 0	X						0	0	0
PAUL DENUNZIO BOARD MEMBER	1 0	Х						0	0	0
JON EICKMANN BOARD MEMBER	1 0	Х						0	0	0
LORNA FRAHM BOARD MEMBER	1 0	Х						0	0	0
REV VERNON GUNDERMANN BOARD MEMBER	1 0	Х						0	0	0
ERIC GUTBERLET BOARD MEMBER JIM HAERTLING	1 0	Χ						0	0	0
BOARD MEMBER JAN HINDUJA	1 0	Х						0	0	0
BOARD MEMBER SCOTT HOMAN	1 0							0	0	
BOARD MEMBER KATHERYN MEHLHORN	1 0							0	0	
BOARD MEMBER KATHLEEN MUELLER	10							0	0	
BOARD MEMBER C JERRY NELSON	10							0	0	_
BOARD MEMBER KENNETH OHLEMEYER JR	10							0	0	
BOARD MEMBER CHERYL PATRICK	10							0	0	
BOARD MEMBER CHARLES RAUH	10							0	0	
BOARD MEMBER LYNN RAWLINGS	10							0	0	
BOARD MEMBER KAREN SMITT-LEWIS	1 0							0	0	
BOARD MEMBER KIM STARK BOARD MEMBER	1 0	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, an	a Inaepena	ent Co	ontr	acto	ors					
(A) Name and Title	(B) A verage hours		tion ( that a	(che		II		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
THOMAS DAVID KAPP BOARD MEMBER	1 0	Х			•			0	0	0
HAROLD LAW BOARD MEMBER	1 0	X						0	0	0
DAVID ALLAN LIESCHEIDT BOARD MEMBER	1 0	Х						0	0	0
LOREN LUMPE BOARD MEMBER	1 0	Х						0	0	0
REV JOHN LUNDIN BOARD MEMBER	1 0	Х						0	0	0
LAURA HOLLINGSWORTH BOARD MEMBER	1 0	Х						0	0	0
JIM SCHLIE BOARD MEMBER	1 0	X						0	0	0
ALAN ERDMAN PRESIDENT	40 0			X				157,350	0	68,482
PAULETTE FOERSTER VP PROGRAM SERVICES	40 0			X				104,477	0	19,379
GARY AUCH VP FINANCE & OPERATING SVS	40 0			X				108,804	0	19,147

VP FINANCE & OPERATING SVS

## Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
ADMINISTRATIVE FEE	26,520	34,055	-7,535	
TELEPHONE	60,890	51,328	9,562	
PRINTING & PUBLICATIONS	38,599	32,838	5,761	
EQUIPMENT COSTS	48,144	34,291	13,853	
POSTAGE AND SHIPPING	15,841	12,513	3,328	

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DLN: 93493265004010

**SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activiti	ies),
then	
◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C	
◆ Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B	
◆ Section 527 organizations Complete Part I-A only	
If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then	1
◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B	

Sec  Sec  If the	ction 501(c)(3) organizations that ction 501(c)(3) organizations that	s," to Form 990, Part IV, Line 4, or have filed Form 5768 (election under shave NOT filed Form 5768 (election urs," to Form 990, Part IV, Line 5 (Proceedings)	section 501(h)) Conder section 501(h	omplete Part II-A Do not con)) Complete Part II-B Do	omple not c	ete Part II-B complete Part II-A	• <b>n</b>
Naı	me of the organization	·		Employer ide	ntıfıc	cation number	
LUT	HERAN FAMILY AND CHILDREN'S SERVI	CES OF MO		43-0652650	<b>1</b>		
Part	I-A Complete if the or	ganization is exempt under s	section 501(c			rganization.	
1		ganization's direct and indirect politic					
2	Political expenditures	gamzation 5 ander and mander pointe	ar campaign activ	h	<b>.</b>		0
3	Volunteer hours			•	₽_		
	V Granteer modify						
Par	I-B Complete if the or	ganization is exempt under s	section 501(c	)(3).			
1	Enter the amount of any excise	tax incurred by the organization und	er section 4955	►	\$ _		
2	Enter the amount of any excise	tax incurred by organization manage	ers under section	<b>4955 ▶</b>	\$ _		
3	If the organization incurred a s	ection 4955 tax, did it file Form 4720	O for this year?			┌ Yes ┌	No
4a	Was a correction made?					┌ Yes ┌	No
ь	If "Yes," describe in Part IV						
Par	TI-C Complete if the or	ganization is exempt under s	section 501(c	) except section 50	1(c	:)(3).	
1	Enter the amount directly expe	nded by the filing organization for sec	tion 527 exempt	function activities 🕨	\$ _		
2	Enter the amount of the filing o exempt funtion activities	rganızatıon's funds contributed to oth	ner organizations	for section 527	\$_		
3	Total exempt function expendit	ures Add lines 1 and 2 Enter here a	ind on Form 1120	-POL, line 17b ►	¢		
4	Did the filing organization file <b>F</b>	orm 1120-POL for this year?			Ψ_	┌ Yes ┌	No
5	State the names, addresses an were made For each organizati contributions received that wer	od employer identification number (EI on listed, enter the amount paid from re promptly and directly delivered to a littee (PAC) If additional space is ne	the filing organiz a separate politic	ation's funds Also enter al organization, such as a	the a	amount of politica	
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0	- c	e) A mount of politions rece and promptly ar directly delivered separate politic organization If no enter -0-	nved nd to a al

_		is exempt under section 501(c)(3) a	nd filed Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked both	an affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)		
c	Total lobbying expenditures (add lines 1a and 1i	o)		
d	Other exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines 1	c and 1d)		
f	Lobbying nontaxable amount Enter the amount f	rom the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)		
h	Subtract line 1g from line 1a If zero or less, ent	er -0-		
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -		
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form 472	20 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> Total				
2a	Lobbying non-taxable amount									
ь	Lobbying ceiling amount (150% of line 2a, column(e))									
С	Total lobbying expenditures									
d	Grassroots non-taxable amount									
e	Grassroots ceiling amount (150% of line 2d, column (e))									
f	Grassroots lobbying expenditures									

Sche	edule C (Form 990 or 990-EZ) 2009					age <b>3</b>
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	IOT fi	led F	orm	5768	3
		( (	a)		(b)	
		Yes	No	'	A mour	it
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?	Yes				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		7		
c	Media advertisements?		No			0
d	Mailings to members, legislators, or the public?	Yes				1,924
е	Publications, or published or broadcast statements?	Yes				0
f	Grants to other organizations for lobbying purposes?		Νo			0
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				0
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes				5,914
i	Other activities? If "Yes," describe in Part IV		No			0
j	Total lines 1c through 1i					7,838
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
Ь	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	<b>01</b> (c	)(5),	or s	ectio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		[	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		[	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5				ectio	n
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part II answered "Yes".	II-A,	line 3	3 is		
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political					
	expenses for which the section 527(f) tax was paid).	2a				
a b	Current year Carryover from last year	2b				
c	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	١				
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pä	art IV Supplemental Information					
Со	mplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and so, complete this part for any additional information	d Part	II-B, lır	ne 1ı		
A 13	Tdentifier Return Reference Explanat	ion				

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**SCHEDULE D** (Form 990)

Department of the Treasury

As Filed Data

DLN: 93493265004010

OMB No 1545-0047

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization LUTHERAN FAMILY AND CHILDREN'S SERVICES OF MO 43-0652650 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year **>**\_ Number of states where property subject to conservation easement is located -Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(I) and 170(h)(4)(B)(II)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Revenues included in Form 990, Part VIII, line 1

ar	Organizations Maintaining Co	illections of Art,	Histo	<u>orical i</u>	<u> Treası</u>	ures, or C	)the	<u>r Similai</u>	ASSE	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the	following	g that a	re a significa	ant u	se of its co	llectio	n	
а	Public exhibition		d	┌ Loa	n or exc	hange prog	rams				
b	Scholarly research	Scholarly research <b>e</b> Other									
c	Preservation for future generations										
Ļ	Provide a description of the organization's co Part XIV	ollections and explai	n how t	they furt	her the	organızatıor	ı's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							nılar	Г	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang					n answere	d "Y	es" to For	m 990	٥,	
	Part IV, line 9, or reported an an		•	•							
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?				butions	or other ass	ets	not	Γ	Yes	Г No
b	If "Yes," explain the arrangement in Part XI	/ and complete the f	ollowin	ng table		Г					
_									A mou	ınt	
C	Beginning balance						1c				
d	Additions during the year						1d				
e -	Distributions during the year					-	1e				
f	Ending balance					L	1f				
а	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Γ	Yes	∏ No
	If "Yes," explain the arrangement in Part XIV										
a	rt V Endowment Funds. Complete									<b>1</b> 5 1/	
	Reginning of year halance	(a)Current Year 15,627	( <b>b</b> )P	rior Year 15,2	+ ` `	wo Years Back	(a)	Three Years E	заск (е	e)Four Ye	ars Back
3 L	Beginning of year balance	15,627		15,2	-		+				
b c	Investment earnings or losses	-42		3	66						
d	Grants or scholarships				+		+				
e e	Other expenditures for facilities										
Ĭ	and programs										
f	Administrative expenses										
g	End of year balance	15,585		15,6	27						
	Provide the estimated percentage of the yea	r end balance held a	s								
а	Board designated or quasi-endowment 🕨	%									
Ь	Permanent endowment 🕨 100 000 % %	,									
c	Term endowment ► %										
а	Are there endowment funds not in the posses	ssion of the organiza	tion th	nat are he	eld and a	admınıstere	d for	the			
	organization by									Yes	No
	(i) unrelated organizations						•		3a(i)		No_
L	(ii) related organizations						•		3a(ii)	+ +	N o
D	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the						•		3b	Yes	
	t VI Investments—Land, Building:				990 P	art X line	1 ∩				
	Description of investment	<u>s, una Equipmer</u>		(a) Cost basis (inv	or other	(b)Cost or o	other	(c) Accumu		(d) Boo	ok value
 a	Land				0	1.01	5,428				L,015,428
	Buildings		.		0	-,	1,999	1.7	15,549		5,109,450
	Leasehold improvements		,			5,52	,	-,,	,		,,
	Equipment		.		0	899	9,512	7	49,098		150,414
	Other		.		(		3,451		73,893		329,558

6,604,850

(a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives  Classia, held agusty interests		
Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>F</b>	
Part VIII Investments—Program Related. Se		3.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (h) should equal Form 900 Darf Y col /D) line 333	<b>F</b>	
Part IX Other Assets. See Form 990, Part X, (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Descr	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col (B) line	15)	(b) Book value
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	15)	
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	15 ) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	15 )	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,058,332
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,072,466
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	985,866
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	985,866
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	8,126,462
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 68,130		
е	Add lines 2a through 2d	2e	68,130
3	Subtract line <b>2e</b> from line <b>1</b>	3	8,058,332
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	8,058,332
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	7,140,596
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	68,130
3	Subtract line <b>2e</b> from line <b>1</b>	3	7,072,466
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	7,072,466
Pai	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SCHEDULE D RECONCILIATION OF REVENUE	SCHEDULE D, PART XII AND XIII	RENTAL EXPENSES NETTED AGAINST INCOME \$ 68,130
FIN 48		On January 1, 2009, the Agency adopted recently issued accounting rules for uncertain tax positions. These rules require financial statement recognition of the impact of a tax position if a position is more likely than not of being sustained on audit, based on the technical merits of the position. The rules also provide guidance on measurement, derecognition, classification, interest and penalties, accounting in interim periods, transition, and disclosure requirements for uncertain tax positions. The adoption of the new rules had no impact on the financial statements. The Agency's tax returns for tax years 2006 and later remain subject to examination by taxing authorities.
INTENDED USE OF ENDOWMENT FUNDS	SCHEDULE D, PART V, LINE 4	THE PURPOSE OF THE ENDOWMENT FUND IS TO PROVIDE CANDY AND FRUIT AT CHRISTMAS FOR CHILDREN UNDER THE AGENCY'S CARE WHO ARE UNDER 14 YEARS OF AGE

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Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. 
▶ Attach to Form 990

OMB No 1545-0047

2009

DLN: 93493265004010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Employer identification number

THE PART OF THE PA						I ' '		
LUTHERAN FAMILY AND CHILDREN'S SERVICES OF MO							43-0652650	
Pa	art I General Infor	mation on Gran	its and Assistance				•	
1 2	the selection criteria use	ed to award the gran	ubstantiate the amount of t ts or assistance <sup>7</sup> dures for monitoring the us			=		ГVes ГN
Pa	Form 990, Part	IV, line 21 for an	to Governments and y recipient that receive 990) if additional space	d more than \$5,000	. Check this box if n	o one recipient receiv	ed more than \$5,00	0. Use
(	a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	, ,	(h) Purpose of grant or assistance

2	Enter total	number	ofsection	501(c)(	3) and	government	organizations
---	-------------	--------	-----------	---------	--------	------------	---------------

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
DISASTER RELIEF IN MISSOURI, ALABAMA, AND ARKANSAS	25	43,334			
COUNSELING	405	53,267			
HOME REPAIR, MAINTENANCE, RENTAL ASSIST, UTILITIES	1384	240,408			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURES FOR MONITORING USE OF ASSISTANCE	SCHEDULE I, PART I, QUESTION 2	EACH INDIVIDUAL TO WHOM ASSISTANCE IS PROVIDED IS ASSIGNED A CASE WORKER WHO REVIEWS THE INDIVIDUAL'S FILE BEFORE ASSISTANCE IS GRANTED PAYMENTS ARE MADE DIRECTLY TO THE SERVICE PROVIDER (E G LANDLORD, UTILITY COMPANY), NEVER DIRECTLY TO THE INDIVIDUAL SUPPORTING DOCUMENTATION FOR THE NEED MUST BE PROVIDED BEFORE ASSISTANCE IS GRANTED

LUTHERAN FAMILY AND CHILDREN'S SERVICES OF MO

DLN: 93493265004010

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

			43-0652650			
Pa	rt I Questions Regarding Compensation	on				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pr 990, Part VII, Section A, line 1a Complete Part II		ny of the following to or for a person listed in Form ide any relevant information regarding these items			
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the creimbursement orprovision of all the expenses des			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv			2		
3	Indicate which, if any, of the following the organization organization organization.		·			
	Compensation committee	Г	Written employment contract			
	Independent compensation consultant	<b>₽</b>	Compensation survey or study			
	Form 990 of other organizations	<u>  -                                   </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	, Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	ol paymen	t?	4a		No
ь	Participate in, or receive payment from, a supplem	ental non	qualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-	based co	mpensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and p					
	Only 501(c)(3) and 501(c)(4) organizations only m	nust comp	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
Ь	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a,	did the organization pay or accrue any			
а	The organization?			6a		No
ь	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section Appayments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described		·			
	in Part III	ivegs	100, 100 (a)(3) 1. 100, accorde	8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	he rebutt	able presumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation (iii) Other reportable	(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported in prior Form 990 or
	_	compensation	incentive compensation	reportable compensation	compensation			Form 990-EZ
ALAN ERDMAN	(I) (II)	138,350 0	19,000 0		42,733 0	22,734 3,015		217,047 2,838
	_						1	

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation	
-	Sch J PART I 1A	NONE OF THE FORMS OF COMPENSATION LISTED IN QUESTION 1 ARE PROVIDED TO THE APPLICABLE PERSONS	

Schedule J (Form 990) 2009

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE 0** (Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Name of the organization LUTHERAN FAMILY AND CHILDREN'S SERVICES OF MO

**Employer identification number** 

43-0652650

ldentifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT	PART VI, QUESTION 12C	ALL BOARD MEMBERS MUST COMPLETE A CONFLICT OF INTEREST POLICY FORM ON AN ANNUAL BASIS THE FORMS ARE REVIEWED TO ENSURE COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY
BOARD REVIEW OF FORM 990	PART VI, QUESTION 11A	THE FINANCE COMMITTEE REVIEWS THE RETURN PRIOR TO SIGNING AND MAILING THE HEAD OF THE FINANCE COMMITTEE WILL REPORT THE RESULTS OF THE REVIEW TO THE EXECUTIVE COMMITTEE OF THE BOARD A COPY IS MADE AVAILABLE TO THE BOARD OF DIRECTORS BEFORE FILING
DETERMINATION OF COMPENSATION	PART VI, QUESTION 15	THE COMPENSATION OF THE PRESIDENT AND OTHER KEY EMPLOYEES IS DETERMINED BY THE BOARD OF DIRECTORS AND IS DOCUMENTED BY THE EXECUTIVE COMMITTEE OF THE BOARD
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS	PART VI, QUESTION 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST
CHANGES IN PROGRAM SERVICES	PART III, QUESTION 3	DISASTER RECOVERY PROGRAM IN ALABAMA WAS CLOSED IN 2009

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DLN: 93493265004010

SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization	Employer identi	ification numbe
LUTHERAN FAMILY AND CHILDREN'S SERVICE	OF MO	

43-0652650

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

**(b)** Primary activity (c)
Legal domicile (state
or foreign country)

(d) Total income (e) End-of-year assets **(f)** Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

**(b)** Primary activity

Legal domicile (state or foreign country)

(d) Exempt Code section

Public charity status (if section 501(c)(3))

(f) Direct controlling entity

LUTHERAN FAMILY & CHILDREN SERVICES FDN

8631 DELMAR BLVD ST LOUIS, MO 63124

31-1576236

EXEMPT

МО

501(C)(3)

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Schedule R (Form 990) 2009

(j)

General or

managing

partner?

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered	"Yes"	on Form 990,	Part IV, lir	ne 34
	because it had one or more related organizations treated as a partnership during the tax year.)				
			h.)	7:3	

(a) Name, address, and EIN of related organization (b) Primary activity (c) Legal domicile (state or foreign country)

(d) Direct controlling entity (e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

**(f)** Share of total income **(g)** Share of end-of-year assets Disproprtionate allocations?

Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

Yes No

Yes No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

**(b)** Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

**(f)** Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

Par	art V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 3	34, 35, or 36.)		
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Y	es N
<b>1</b> Du	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	,	N-
ь	Gift, grant, or capital contribution to other organization(s)	16	,	N
c	Gift, grant, or capital contribution from other organization(s)	10	: Y	s
d	Loans or loan guarantees to or for other organization(s)	1d	1	N
e	Loans or loan guarantees by other organization(s)	16	:	N
f	Sale of assets to other organization(s)	1f		N
g	Purchase of assets from other organization(s)	19	,	N
h	n Exchange of assets	1h	,	N
i	Lease of facilities, equipment, or other assets to other organization(s)	11	Y	es .
j	Lease of facilities, equipment, or other assets from other organization(s)	1 <u>j</u>		N
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k	(	N
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		N
m	m Sharing of facilities, equipment, mailing lists, or other assets	1r	n Y	s
n	n Sharing of paid employees	1r	1 Y	es
o	Reimbursement paid to other organization for expenses	10	,	N-
p	Reimbursement paid by other organization for expenses	15	) Y	es es
q	<b>q</b> Other transfer of cash or property to other organization(s)	19	+	N-
r	Other transfer of cash or property from other organization(s)	1r	•	N
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and	d transaction thresholds		
	(a) Name of other organization	(b) Transaction  type(a, r) Amou	(c) int inv	olved/
1) 2)		type(a-r)		

(3)

(4)

(5)

(6)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)

501(c)(3) organizations? Yes No (e) Share of end-of-year assets **(f)**Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

(h) General or managing partner?

Yes No