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FOLT 990-PF

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No 1545-0052

2009

Department of the Treasury Internal Revenue Service

Note: The foundation may be able to use a copy of this return to satisfy state reporting requirements

For cale	enda	r year 2009, or ta	x year beginnin	g		, 2009,	and ending				
G Che	eck a	Il that apply:	Initial return		al Return o	f a former pu		¬		Fina	al return
		L. L	Amended retu	ırn		Address c	hange [e change		
Use th		Name of foundation INTERSTATES	ב בטוואט שיו	ON				-	42-148	ntification nui	nber
Otherwi		Number and street (or			delivered to st	reet address)	Room/suite			mber (see the	instructions)
print or type		PO BOX 260				,			- '	722-16	•
See Spe	cific	City or town				State	ZIP code	10			pending, check here
Instructi	ions.	SIOUX CENTI	ER			IA	51250		D 1 Foreign orga	• -	· •
H C		type of organizat		tion 501	(c)(3) exen	npt private fo	oundation		2 Foreign orga	nizations mee	ting the 85% test, check
		ection 4947(a)(1)					rivate founda	ition		ich computation	سبا
		rket value of all assets		J Acc		thod: X C	ash 📙 Acc	crual	E If private fou under section	ndation status 1 507(b)(1)(A)	s was terminated
•		art II, column (c), line	-		Other (specify				F If the founda	tion is in a 60	-month termination
▶ \$			814.	(Part I,	column (d)) must be on	cash basis)		under section	1 507(b)(1)(B)	, check here .
Part I		nalysis of Reixpenses (The				enue and	(b) Net inv				(d) Disbursements
	C	olumns (b), (c), a	nd (d) may not	neces-	expenses	per books	ıncor	ne	inco	me	for charitable purposes
	S	arily equal the am	nounts ın colum	n (a)							(cash basis only)
	1 1	Contributions, gifts, of		(att sch)		88,000.					
	2		grants, etc, received aundn is not reg to a			00,000.		3			>
	3	Interest on savi	ngs and tempor			· · · · ·					- fa - fa
	١.	cash investmen				19,722.		9,722	2		2 7 4 4 4 4 4
	4	Dividends and interi a Gross rents	est from securities		<u>-</u>	19,722.		9,122	2.		1 1 2 17,35 W 4 4
		b Net rental income or (loss)		•						* *	- ',
R	_	a Net gain/(loss) from	sale of assets not or	n line 10	-	25,707.					
E i		b Gross sales price for assets on line 6a		,207.				٠.			, , ,
V E	7	Capital gain net inco	ome (from Part IV, In	ne 2)				C	0.		' -
E N	8	Net short-term of			,		`	· .			grand of the second
U	9	Income modifica	ations		ļ	-	+ -25		-	-,	Company Company
_	10	a Gross sales less returns and allowances			, ,		- ,	·\$/.'.			
		b Less Cost of goods sold				,				- ,	(13 x 1/2)
	ļ	c Gross profit/(loss)	(att sch)		-	·		,1			7,70
		Other income (a) .							ري. ۲۰ ر
	1										
	12					82,015.	1	.9,722	2.		, ,
	13			ees, etc						· · · · · · · · · · · · · · · · · · ·	
	15		_	fite							
Α		a Local fees fattach's	chedula					·			
A D M		a Logal foes fattach s b Accounting feet (at	MED1-16	Stmt		656.					656.
_ N		c Other prof fees (att	ach sch) . L- L/6	Stmt		3,158.		3,158	8.		
0 1		Minterestay 1.									
≒ E T		Cares (attach schedule)(su	ee instr)								
R R A A T T	19	Depreciation (a sch) and depet									
	20	Occided E	N, UI	Ι΄.			 		- 		
T G E		Travel, confere	nces, and meet	ings .							
ΝX	22	J p									
MAY (PEN	23	Other expenses	s (attach schedu	ıle)					1		
	24	Total angustin	and administ-	ativo	 				- 		
⇒ Ĕ S	24	Total operating expenses. Add	lines 13 throug	h 23		3,814.		3,158	8.		656
~7	25	Contributions, gifts,	_			97,093.					97,093
<u>~</u>	26	Total expenses	and disburser	nents.				2 154			07 740
<u> </u>	27	Add lines 24 an Subtract line 26			 	100,907.	 	3,158	8.		97,749
		a Excess of reve		ises			,				
		and disbursem	ents			18,892.					
		b Net investment inco	ome (if negative, ent	er -0-)			1	6,56	4.		
		C Adjusted net incom	e (if negative, enter	-0-) .			1				<u> </u>

Page 2

<u> </u>		Attached schedules and amounts in the description	Beginning of year	End o	f year
Part]] [Balance Sheets column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash – non-interest-bearing	7,069.	9,821.	9,821.
	2	Savings and temporary cash investments	162,978.	157,492.	157,492.
	3	Accounts receivable			,
		Less allowance for doubtful accounts		The state of the s	
	4	Pledges receivable			
		Less: allowance for doubtful accounts		and the second s	
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see the instructions)			
	7	Other notes and loans receivable (attach sch)	n e comme com montant and a from an accommen	and the same of th	
S		Less: allowance for doubtful accounts ▶			
Š	8	Inventories for sale or use			
A S E T	9	Prepaid expenses and deferred charges			
Ś	10 a	Investments — U S and state government obligations (attach schedule) L=10a Stmt	42,431.	43,888.	44,480.
	b	Investments — corporate stock (attach schedule) L-10b Stmt .	622,607.	575,756.	561,521.
	l c	Investments — corporate bonds (attach schedule) L-10c Stmt	96,902.	99,583.	104,328.
	11	Investments – land, buildings, and	, , , ,		7.00
		equipment. basis .			
		Less: accumulated depreciation (attach schedule)			
	12	Investments – mortgage loans			
	13	Investments - other (attach schedule) L-13 Stmt	57,617.	84,172.	84,172.
	14	Land, buildings, and equipment basis ▶	Land Market Land Commission of the Commission of	ilah " a la lahan salah	
	i	Less accumulated depreciation (attach schedule)			
		Other assets (describe			
	16	Total assets (to be completed by all filers — see instructions. Also, see page 1, item l)	989,604.	970,712.	961,814.
	17		303,004.	3,0,,12.	- (1, %), -(5)** 1
Ī	18	Grants payable			
B	19	Deferred revenue			
Ī	20	Loans from officers, directors, trustees, & other disqualified persons			
ħ	21	Mortgages and other notes payable (attach schedule)			
Ţ	22	Other liabilities (describe ►)			
Ė					
<u>S</u>	23				
		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.			
NF	24	Unrestricted			
EU	25	Temporarily restricted			
D	26	Permanently restricted			i na da sa da s An da sa
A B A L A N		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.			
ĘĹ	27	Capital stock, trust principal, or current funds			
SN	28	Paid-in or capital surplus, or land, building, and equipment fund			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
C	29	Retained earnings, accumulated income, endowment, or other funds	989,604.	970,712.	
O E R S	30	Total net assets or fund balances (see the instructions)	989,604.	970,712.	```, '' . ~ -
		Total liabilities and net assets/fund balances (see the instructions)	989,604.	970,712.	- , , ,
Part	111	Analysis of Changes in Net Assets or Fund Balance	 	J. J. 122.	L
1	otal	net assets or fund balances at beginning of year — Part II, colur of year figure reported on prior year's return)	ππ (a), line 30 (must agi	ree with . 1	989,604.
2		r amount from Part I, line 27a	•	. 2	-18,892.
3		increases not included in line 2 (itemize)	•	3	
4		lines 1, 2, and 3		4	970,712.
5		ises not included in line 2 (itemize)		5	
_		net assets or fund balances at end of year (line 4 minus line 5)	- Part II, column (b). Irr		970,712.
		The second secon	· · · · · · · · · · · · · · · · · · ·		

Par	(a) List and describe	the kind(s) of property sold (e.g., re	eal estate.	(b) How ac	quired	(C) Date acquired	(d) Date sold
	2-story brick warehous	e, or common stock, 200 shares ML	C Company)	P — Purci D — Dona		(month, day, year)	(month, day, year)
<u> 1a</u>	LONG TERM CAPITAL G	AIN DISTRIBUTIONS		P		Various	Various
	AMERICAN BALANCED F		······································	P		02/14/03	11/10/09
	AMERICAN BALANCED F			P	_	02/14/03	11/16/09
	AMERICAN BALANCED F	UND		P		02/14/03	12/04/09
<u>е</u>	See Columns (a) thru (d)			L			<u> </u>
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other bar plus expense of sa			(h) Gain or (e) plus (f) m	
a				0.			203.
b				0,642.			358.
<u>c</u>				6,677.			323.
<u>d</u>				6,723.	ļ		1,277.
<u>е</u>				9,872.	<u> </u>		<u>-27,868.</u>
	(i) Fair Market Value as of 12/31/69	ng gain in column (h) and owned by (j) Adjusted basis as of 12/31/69	(k) Excess of column over column (j), if a		Ç th	(I) Gains (Col gain minus column (an -0-) or Losses (f	k), but not less
a	0.	0.		0.			203.
b				<u> </u>	 		358.
							323.
d					 		1,277.
e				_	†	·	-27,868.
2	Capital gain net income or (net	If gain, also	enter in Part I, line 7 ter -0- in Part I, line 7	_	2		-25,707.
3	Net short-term capital gain or (le	oss) as defined in sections 1222(5)	_		┝╧		2377071
	, , ,		_				
	if gain, also enter in Part I, line in Part I, line 8	8, column (c) (see the instructions)	if (loss), enter -0-	•	3		
Par		Section 4940(e) for Reduce	d Tax on Net Investm	ent Inco	me		
	s,' the foundation does not quali	ion 4942 tax on the distributable am fy under section 4940(e) Do not coin each column for each year; see the	mplete this part.			Yes	X No
	(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use as			(d) Distributio lumn (b) divided	
	2008	42,339.	87	7,993.	 		0.048222
	2007	93,748.		8,463.		· <u>-</u>	0.114542
	2006	39,851.		7,882.	_		0.059668
	2005	45,575.		6,228.			0.079092
	2004	56,965.	 	2,869.			0.117972
					2		0.419496
3	Average distribution ratio for the	e 5-year base period — divide the to has been in existence if less than 5	tal on line 2 by 5, or by the		3		0.083899
4	•	table-use assets for 2009 from Part			4		820,749.
5					5		68,860.
	•			•		 	
6		ome (1% of Part I, line 27b)			6		166.
7	Add lines 5 and 6			• •	7	 	69,026.
8	Enter qualifying distributions fro	om Part XII, line 4 nan line 7, check the box in Part VI,	line 1h, and complete that i		<u>8</u>	tay rate See th	97,749.
_	Part VI instructions.	ian line 7, check the box in Part VI,	inie ru, ario complete that (Jail USING	a 1%	iak iait. See in	
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Form 990-PF (2009)

Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names

Form	990-PF (2009) INTERSTATES FOUNDATION	42-	148088	7	P	age 5
.Parl	VII-A Statements Regarding Activities Continued					
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)			11		<u>x</u>
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?			12		x
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption	application	n?	13	х	
	Website address					
14	The books are in care of ► SCOTT PETERSON Telephor	ne no. ►	(712)	722	-166	2
	Located at ► SIOUX CENTER IA ZIP + 4	<u>512</u>	50			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here	٠,			•	
	and enter the amount of tax-exempt interest received or accrued during the year	<u> </u>	15			
Parl	VII-B Statements Regarding Activities for Which Form 4720 May Be Required		· · · · -	,		
_	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.				Yes	No
1 a	During the year did the foundation (either directly or indirectly):	П.,				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	∐ Yes	X No		1	
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	Yes	X No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	Yes	X No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	Yes	X No	, ,		. [
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	Yes	X No			
	(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)	Yes	X No			
b	If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see the instruction	ons)?	·	1b		
	Organizations relying on a current notice regarding disaster assistance check here	•	• 🗌	. 3	,	.
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2009° .			1c		<u>x</u>
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section $4942(j)(3)$ or $4942(j)(5)$)			:		
а	At the end of tax year 2009, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2009?	Yes	X No	135.00	-	,~,
	If 'Yes,' list the years ▶ 20, 20, 20			ľ., .	\ ' \	74.1
ь	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942	(a)(2)		, ,		`
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942)			2b		
_	all years listed, answer 'No' and attach statement — see the instructions) If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years h			20	-	
C	The provisions of section 4942(a)(c) are being applied to any of the years listed in 2a, list the years is	iere				
_				-	1	
	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	Yes	X No	ŀ		
b	If 'Yes,' did it have excess business holdings in 2009 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approve by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2009)	d		3ь		
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	•		4a		X
	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?			4b		X

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Form 990-PF (2009)

Form 990-PF (2009) INTERSTATES FOUNDA			42-148	0887	Page 6
Part VII-B Statements Regarding Activiti	es for Which Form	4720 May Be Requ	uired (continued)		
5a During the year did the foundation pay or incur	•				
(1) Carry on propaganda, or otherwise attempt	to influence legislation	(section 4945(e))?	Yes X	No	ļ
(2) Influence the outcome of any specific public on, directly or indirectly, any voter registrat	c election (see section 4 ion drive?	1955), or to carry	Yes X	No	
(3) Provide a grant to an individual for travel, s	study, or other similar p	urposes?	Yes X	No	
(4) Provide a grant to an organization other that in section 509(a)(1), (2), or (3), or section			Yes X	No	1
(5) Provide for any purpose other than religiou educational purposes, or for the prevention			Yes X	No	,
b If any answer is 'Yes' to 5a(1)-(5), did any of the described in Regulations section 53 4945 or in (see instructions)?	ne transactions fail to qua current notice regardi	ualify under the exception ng disaster assistance	ons	5b	
Organizations relying on a current notice regard	ding disaster assistance	check here	▶ □		
c If the answer is 'Yes' to question 5a(4), does the	-				_
tax because it maintained expenditure respons If 'Yes,' attach the statement required by Regui	ibility for the grant?	•	Yes	No _	
6a Did the foundation, during the year, receive any on a personal benefit contract?			Yes X	No	
b Did the foundation, during the year, pay premit	ims, directly or indirectly	y, on a personal benefit		6b	X_
If 'Yes' to 6b, file Form 8870	•				
7a At any time during the tax year, was the foundation	ation a party to a prohib	ited tax shelter transact	ion? Yes X	No	
b If yes, did the foundation receive any proceeds				7 b	
Part VIII Information About Officers, D	rectors, Trustees,	Foundation Manag	gers, Highly Paid E	mployees	,
and Contractors	managers and their se	ampeneation (see instru	uctions)		
1 List all officers, directors, trustees, foundation	(b) Title and average	(c) Compensation	(d) Contributions to	(e) Expense	account
(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	employee benefit plans and deferred compensation	other allo	
LARRY DEN HERDER					
487 2ND ST SE	PRESIDENT				
SIOUX CENTER IA 51250	0.00	0.	0.		0.
DARREL RAMHORST					
16663 255TH AVE	VICE-CHAIR				
SPIRIT LAKE IA 51360	0.00	0.	0.	<u> </u>	0.
SCOTT PETERSON	_				
1421 4TH AVE SE	SEC/TREAS		_		
SIOUX CENTER IA 51250	0.00	0.			0.
See Information about Officers, Directors, Trustees, Etc					
					•
2 Compensation of five highest-paid employee	s (ather these incl	0.	tructions) If none enter	L'NONE '	0.
(a) Name and address of each employee	(b) Title and average	(c) Compensation	(d) Contributions to	(e) Expens	o account
paid more than \$50,000	hours per week devoted to position	(c) Compensation	employee benefit plans and deferred compensation	other all	
NONE			22		
0					
0					
0					
0					
Total number of other employees paid over \$50,000	l	L	<u> </u>	 	None
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Form 990-PF (2009) INTERSTATES FOUNDATION 42-14	
Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid and Contractors (continued)	Employees,
3 Five highest-paid independent contractors for professional services – (see instructions). If none, enter 'NONE.'	
(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
NONE	
Total number of others receiving over \$50,000 for professional services	None
Part IX-A Summary of Direct Charitable Activities	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
`	-
	1
2	
~	_
3	-
	-
4	
	-
	<u> </u>
Part IX-B Summary of Program-Related Investments (see instructions)	
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 NONE	-
~	0.
2	-
	1
All other program-related investments See instructions.	
3	_
Total. Add lines 1 through 3	None
BAA	Form 990-PF (2009)

Page 8

Part X Minimum Investment Return (All domestic foundations must complete this part. For see instructions.)	reign fo	undations,
1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes. a Average monthly fair market value of securities	1 a	826,788.
b Average of monthly cash balances	1 b	6,460.
c Fair market value of all other assets (see instructions)	1 c	
d Total (add lines 1a, b, and c)	1 d	833,248.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c		
(attach detailed explanation)		
2 Acquisition indebtedness applicable to line 1 assets	2	
3 Subtract line 2 from line 1d	3	833,248.
4 Cash deemed held for charitable activities Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	12,499.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	820,749.
6 Minimum investment return. Enter 5% of line 5	6	41,037.
Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operand certain foreign organizations check here ► ☐ and do not complete this part XI ☐ and		ındations
1 Minimum investment return from Part X, line 6	1	41,037.
2a Tax on investment income for 2009 from Part VI, line 5		
b Income tax for 2009. (This does not include the tax from Part VI.)		
c Add lines 2a and 2b .	2 c	166.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	40,871.
4 Recoveries of amounts treated as qualifying distributions .	4	
5 Add lines 3 and 4 .	5	40,871.
6 Deduction from distributable amount (see instructions)	6	
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	40,871.
Part XII Qualifying Distributions (see instructions)		
1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26	1 a	97,749.
b Program-related investments — total from Part IX-B	1 b	0.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the: a Suitability test (prior IRS approval required)	3a	
b Cash distribution test (attach the required schedule)	3ь	
4 Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	97,749.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	166.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	97,583.
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether qualifies for the section 4940(e) reduction of tax in those years.	er the four	ndation

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Form **990-PF** (2009)

Part XIII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2008	(c) 2008	(d) 2009
1 Distributable amount for	r 2009 from Part XI,				
line 7					40,871.
a Enter amount for 2008			ŀ	0.	
b Total for prior years: 20	Ti-				
3 Excess distributions carryover					
a From 2004	33,099.				
b From 2005	17,553.				
c From 2006	7,622.	ļ			
	54,129.	ì			
e From 2008	0.	-			
f Total of lines 3a through		112,403.			-
4 Qualifying distributions		112/100.			-
	97,749.	•			
a Applied to 2008, but no				0.	
• • • • • • • • • • • • • • • • • • • •		•			
 Applied to undistributed (Election required – se 	l income of prior years e instructions)		0.		
c Treated as distributions					j
(Election required – se	· · · · · · · · · · · · · · · · · · ·	97,749.	·		
d Applied to 2009 distribu	} 				
e Remaining amount dist	·	0.			10 071
5 Excess distributions carryover (If an amount appears		40,871.			40,871.
same amount must be	shown in column (a))				, • *
				· .	î
6 Enter the net total of ea	ach column as				
indicated below:	-		''		
a Corpus Add lines 3f, 4c, and	4e. Subtract line 5	169,281.			
b Prior years' undistribute line 4b from line 2b			0.		ā
c Enter the amount of pri ed income for which a	or years' undistribut-	•			. ,, .
has been issued, or on	which the section			<u>'</u>	
4942(a) tax has been p	reviously assessed				
d Subtract line 6c from line amount — see instruction			0.		-
e Undistributed income for 200	8 Subtract line 4a from			}	
line 2a. Taxable amount — s				0.	
				}	
f Undistributed income for 4d and 5 from line 1. T distributed in 2010					0.
7 Amounts treated as dis	stributions out of				
corpus to satisfy requir by section 170(b)(1)(F) (see instructions)	or 4942(g)(3)		_	_	
	F	-			
8 Excess distributions ca applied on line 5 or line	e 7 (see instructions)	0.		 	
9 Excess distributions of Subtract lines 7 and 8		169,281.			
10 Analysis of line 9:					
a Excess from 2005 .	9,781.				
b Excess from 2006	7,622.				
c Excess from 2007	54,129.		<u> </u>		İ
d Excess from 2008	0.		1		
e Excess from 2009	97,749.		J		

Page 11

• Part XV | Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, show any relationship to any foundation manager or substantial contributor Foundation Recipient Purpose of grant or contribution status of recipient Amount Name and address (home or business) a Paid during the year SEE SCHEDULE ATTACHED SEE SCHEDULE SCH 97,093. Total 3a 97,093. b Approved for future payment

Total

3Ь

Part XVI-A Analysis of Income-Producing Activities

	s amounts unless otherwise indicated.	Unrelate	ed business income	Excluder	d by section 512, 513, or 514	
_	ram service revenue:	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	(e) Related or exempt function income (see the instructions)
_			<u> </u>	Code		(See the instructions)
ъ		 -		 		
		 				
				 		
		 		 	 	
·				-		
n Fees	and contracts from government agencies	 		 		
	bership dues and assessments .			 	<u> </u>	
	st on savings and temporary cash investments			-		
	ends and interest from securities			14	19,722.	
	ental income or (loss) from real estate.		4		,	, ,, ',, ',, ',
	-financed property		<u> </u>		[
	debt-financed property.				 	
	ntal income or (loss) from personal property					
	r investment income					
	or (loss) from sales of assets other than inventory			18	-25,707.	
	ncome or (loss) from special events				<u> </u>	
	s profit or (loss) from sales of inventory					
	r revenue	1.5	실험 기술 기술 기술	· ·		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
а						
е						
12 Subt	otal Add columns (b), (d), and (e)	5 5		3	-5,985.	
	I. Add line 12, columns (b), (d), and (e)				. 13	-5,985.
13 Tota	i. Add line 12, colditins (b), (d), and (e)					
	sheet in the instructions for line 13 to verify ca	Iculations)				
(See work	sheet in the instructions for line 13 to verify ca		ishment of Exemp	t Purp	oses	
(See work Part XVI	sheet in the instructions for line 13 to verify ca B Relationship of Activities to the	Accompl				
(See work	sheet in the instructions for line 13 to verify ca B Relationship of Activities to the	Accompl				
See work Part XVI Line No.	Relationship of Activities to the Explain below how each activity for which in accomplishment of the foundation's exempt	Accompl				
See work Part XVI Line No.	sheet in the instructions for line 13 to verify ca B Relationship of Activities to the	Accompl				
See work Part XVI Line No.	Relationship of Activities to the Explain below how each activity for which in accomplishment of the foundation's exempt	Accompl				
See work Part XVI Line No.	Relationship of Activities to the Explain below how each activity for which in accomplishment of the foundation's exempt	Accompl				
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See work Part XVI Line No.	Relationship of Activities to the Explain below how each activity for which in accomplishment of the foundation's exempt	Accompl				
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See work Part XVI Line No.	Relationship of Activities to the Explain below how each activity for which in accomplishment of the foundation's exempt	Accompl				
See work Part XVI Line No.	Relationship of Activities to the Explain below how each activity for which in accomplishment of the foundation's exempt	Accompl				
See work Part XVI Line No.	Relationship of Activities to the Explain below how each activity for which in accomplishment of the foundation's exempt	Accompl				

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

											L	Yes	No
	descr	ne organization dii ibed in section 50 ng to political orga)1(c) of t	the Code (oth	igage in an	y of the foll ction 501(c	lowing with)(3) organiz	any oth ations)	er organization or in section 52	7,			
		fers from the repo			noncharita	able exemp	t organizati	on of					j
		ash				abic cacinp	rt organizati	011 01			1a (1)	<u> </u>	X
		other assets .	•					•		• •	1a (2)		X
	• • •	transactions	•		•••		•			• •	14(2)		 ^- -
				awtahla ayan		-4					1 5 /1		
	• •	ales of assets to							•	•	1b(1)	-	<u>X</u>
	• • •	urchases of asset			•	organizatio	on				1b(2)		X
		ental of facilities,		•	assets				• • • • • • • • • • • • • • • • • • • •	•	1b (3)	ļ	<u>X</u>
		leimbursement ari	•	ents		•					1b (4)	-	X
		oans or loan guar								•	1b (5)		X
	• •	erformance of ser		•		-			•		1b(6)	<u> </u>	X
	c Sharii	ng of facilities, eq	uipment	t, mailing list	s, other as	sets, or par	id employee	s .			1 c		<u> </u>
	at If the	anawar ta any of	the ebe		amplata th	o followno	aabadula (Notumn	(h) should alway	a about the four me	arleat valua	~4	
	the go	oods, other assets	s, or sen	vices given b	y the repor	rtıng founda	ation. If the	foundat	ion received les	rs show the fair m s than fair market services received	value in	OI	
(a) Line no	(b) Amount invol			f noncharitabl					sfers, transactions, an		ngement	ts
	·		1						•				
_													
_			···									-	
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_		· · · - · · -				· · - · · · · ·					 .		
													
			 						·				
										·			
		<u> </u>											
	descr	foundation direct bed in section 50 s,' complete the fo	01(c) of t	the Code (oth	ted with, oi her than se	r related to ction 501(c	, one or mo ()(3)) or in s	re tax-e section !	exempt organiza 527?	tions	Ye	s X	No
	DII IC	(a) Name of orga			(h	Type of o	rganization		10	Description of re	elationshin		
		(a) Name of orga	arnzation	<u> </u>	(6	y type of o	rgarnzation		 	, Description of the	- Cattoristip		
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	complete.	alties of perjury, I deola Declaration of preparer	other that	n taxpayer or fid	is return, inclu luciary) is base	ding accompai ed on all inform	nying scriedules nation of which	preparer	ements, and to the be has any knowledge	est of my knowledge an	o belier, it is tru	je, corre	ct, and
		1 201/											
	> 2	/1 X/1 K-4	1)			(·	5-10-18	► SEC/TREA	SURER		
SIGN	Sian	ature of officer or truste	ee					Date		Title			
Ň		1						Dat		,	eparer's Identif	ving nun	nber
HERE	Paid	Preparer's signature	Scott	BBi	In C	PA			-5-1B	Check if self- employed	ee Signature in	the ins	trs)
Ë	Pre- parer's	Firm's name (or	Vicho	ls, Rise			.L.P.			EIN >			
	Use	vours if self-		ouglas S		ite 502							
	Only	l address and -		City	,			A 51	101-1046	Phone no ► (7	12) 252	2-43	0.9
BA	Δ.	124 cone	JIOUA	OICY_				01		1 none no - (7	Form 9 5		
	~~										, 0,,,,		(=003)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF

OMB No 1545-0047

2009

Name of the organization		Employer identification number
INTERSTATES FOUNDATION		42-1480887
Organization type (check one)		
Filers of:	Section:	
Form 990 or 990-EZ	501(c)() (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation
	527 political organization	
Form 990-PF	X 501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priva	ate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the Ger	neral Rule or a Special Rule. Inization can check boxes for both the General Rule and a Sp	necial Rule. See instructions
Tioter only a section sorter, by, to troy organ	inization can eneck soxes for both the deficient rate and a op	Action Plane. God Mistractions.
General Rule —		
	, or 990-PF that received, during the year, \$5,000 or more (in	n money or property) from any one
contributor (Complete Parts I and II.)	•	2 , 2
Special Rules -		
	orm 990 or 990-EZ, that met the 33-1/3% support test of the	
509(a)(1)/170(b)(1)(A)(vi) and received from	n any one contributor, during the year, a contribution of the gi r (ii) Form 990-EZ, line 1. Complete Parts I and II.	reater of (1) \$5,000 or (2) 2% of the
		contributor during the year
aggregate contributions of more than \$1,000	ation filing Form 990 or 990-EZ, that received from any one of the control of the	y, or educational purposes, or the
prevention of cruelty to children or animals.	Complete Parts I, II, and III.	
For a section 501(c)(7), (8), or (10) organization	ation filing Form 990 or 990-EZ, that received from any one o	contributor, during the year,
this hox is checked, enter here the total con-	s, charitable, etc, purposes, but these contributions did not actributions that were received during the year for an <i>exclusive</i>	ggregate to more than \$1,000. If It religious, charitable, etc.
purpose Do not complete any of the parts u	inless the General Rule applies to this organization because	it received nonexclusively
religious, charitable, etc, contributions of \$5	,000 or more during the year.	► \$
Caution: An organization that is not covered by	the General Rule and/or the Special Rules does not file Sche	edule B (Form 990, 990-EZ, or
990-PF) but it must answer 'No' on Part IV, line	2 of their Form 990, or check the box on line H of its Form 9	990-EZ, or on line 2 of its Form
SOU-Pr, to certify that it does not meet the filing	requirements of Schedule B (Form 990, 990-EZ, or 990-PF)	

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

		 - _	
Schedule	B (Form 990, 990-EZ, or 990-PF) (2009)	Page 1	of 1 of Part I
Name of org	anization	1	r identification number
	STATES FOUNDATION	42-14	480887
Part I	Contributors (see instructions)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	HARBOR GROUP, INC.		Person X Payroll
	PO_BOX_260	\$15,000.	
_	SIOUX CENTERIA 51250		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	INTERSTATES CONTROL SYSTEMS, INC. PO BOX 260 SIOUX CENTER IA 51250	 \$15,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	INTERSTATES ENGINEERING, INC. PO BOX 260 SIOUX CENTER IA 51250	 \$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	INTERSTATES INSTRUMENATION, INC. PO BOX 260 SIOUX CENTER IA 51250	\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		1	

(a)

Number

PO_BOX_260

SIOUX_CENTER

(b)

Name, address, and ZIP + 4

Person Payroll

Noncash

Person Payroll Noncash

(Complete Part II if there is a noncash contribution.)

(d)

Type of contribution

(Complete Part II if there is a noncash contribution.)

35<u>,000</u>.

(c) Aggregate contributions

Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income Columns (a) thru (d)

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)	(b) How acquired P-Purchase D-Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
DODGE & COX BALANCED	Р	06/10/05	04/06/09
FIDELITY CONVERTIBLE	P	02/03/03	04/06/09
FIDELITY CONVERTIBLE	P	02/03/03	04/07/09
GROWTH FUND OF AMERICA	P	01/31/03	11/16/09
AMERICAN NEW PERSPECTIVE	P	01/31/03	11/16/09
PEOPLES BANK CD	P	12/27/04	12/28/09
DORAL BANK	P	09/18/08	03/19/09
PEOPLES BANK	P	06/30/08	06/01/09
DODGE & COX BALANCED	P	05/18/07	04/06/09
DODGE & COX BALANCED	P	01/19/07	04/06/09
PEOPLES BANK	P	04/23/07	10/23/09
WASHINGTON MUTUAL BANK	P	04/10/08	04/13/09

Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income **Columns (e) thru (h)**

(e) Gross sales	(f) Depreciation allowed	(g) Cost or other basis	(h) Gain or (loss)
price	(or allowable)	plus expense of sale	(e) plus (f) minus (g)
25,388.		44,793.	-19,405.
9,985.		16,109.	-6,124.
191.		313.	-122.
2,000.		1,873.	127.
5,000.		4,972.	28.
10,819.		10,819.	0.
15,000.		15,000.	0.
40,000.		40,000.	0.
411.		701.	-290.
2,528.		4,610.	-2,082.
5,682.		5,682.	0.
5,000.		5,000.	0.
Total		149,872.	-27,868.

Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income **Columns (i) thru (l)**

Complete only for asset by the foundation on 12	s showing gain in colum /31/69	n (h) and owned	(I) Gains (column (h) gain minus column (k), but not less than -0-)
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (ı) over column (j), ıf any	or losses (from column (h))
			-19,405.
			<u>-6,124.</u>
			-122.
			127.
			28.
			0.
			0.

INTERSTATES FOUNDA	ATION 42-148	0887			*
Form 990-PF, Part IV, C	Capital Gains and Loss	es for T	ax on Investment I	ncome	Continued
Complete only for asset by the foundation on 12		mn (h) a	and owned	gain	Gains (column (h) minus column (k),
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69		Excess of column ver column (j), if ar	(1) 0	not less than -0-) or losses (from column (h))
					0. -290.
					-2,082. 0. 0.
Total	111				-27,868.
Form 990-PF, Page 6, F		es, Etc.			
(a) Name and addr	ress (b		(c) Compensation	(d) Contribution	(e) ons Expense

average hours (If not paid, to employee account, other per week enter -0-) benefit plans allowances and deferred devoted to position compensation X Business Person JOHN FRANKEN PO BOX 260 DIRECTOR SIOUX CENTER IA 51250 0. 0. 0. 0.00 Person X Business NANCY FRANKEN PO BOX 260 DIRECTOR 0. 0. 0. SIOUX CENTER IA 51250 0.00 Person . X Business JARON VANDE HOEF PO BOX 260 DIRECTOR 51250 0. 0. 0. SIOUX CENTER IA 0.00 Person X Business DAVE CRUMRINE 234 19TH ST SE DIRECTOR SIOUX CENTER IA 51250 0.00 0. 0. 0. Person ... X Business MARSHA LARSON PO BOX 260 DIRECTOR 0. SIOUX CENTER ΙA 51250 0.00 0. 0. X Business Person JEFF MILLER DIRECTOR PO BOX 260 SIOUX CENTER 51250 0. 0. 0. ΙA 0.00

Total			
	0.	0.	0.

INTERSTATES FOUNDATION 42-1480887 3 Form 990-PF, Page 10, Part XV, Line 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs Name . Scott Peterson Interstates Foundation Address 1520 N Main Ave. City, St, Zip, Phone. Sioux Center IΑ <u>51250</u> (712) 722-1662 The form in which applications should be submitted and information and materials they should include: See attached grant for qualified study application. Any submission deadlines: 6 months in advance of start date for such study. Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors: Restricted to Harbor Group and related entity employees and to courses of Name Address City, St, Zip, Phone The form in which applications should be submitted and information and materials they should include: Any submission deadlines: Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors: study described in attached grant for qualified study application. Form 990-PF, Page 1, Part I **Line 16b - Accounting Fees**

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
NICHOLS, RISE & COMP	990-PF PREPARATION FEES	656.			656.

656. Total <u>656.</u>

Form 990-PF, Page 1, Part I

Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PEOPLES BANK	BANK TRUST FEES	3,158.	3,158.		

Total 3,158. 3,158. 42-1480887

Form 990-PF, Page 2, Part II, Line 10a L-10a Stmt

	End o	f Year	End of Year		
Line 10a - Investments - US and State Government Obligations:	State and Local Obligations Book Value	State and Local Obligations FMV	US Government Obligations Book Value	US Government Obligations FMV	
FEDERATED TOTAL RET GOVT BOND FUND			33,224.	33,649.	
FEDERATED US GOVT SEC			10,406.	10,568.	
FEDERATED US GOVT SEC			258.	263.	

Form 990-PF, Page 2, Part II, Line 10b

L-10b Stmt

	End of	Year
Line 10b - Investments - Corporate Stock:	Book Value	Fair Market Value
EQUITY MUTUAL FUNDS	500,808.	487,474.
EQUITY MUTUAL FUNDS	26,716.	23,911.
BALANCED MUTUAL FUNDS	41,474.	43,285.
BALANCED MUTUAL FUNDS	2,588.	3,242.
EQUITY MUTUAL FUNDS	3,749.	3,082.
BALANCED MUTUAL FUNDS	421.	527.
Total	575,756.	561,521.

Form 990-PF, Page 2, Part II, Line 10c

L- 10c Stmt

	End of Year		
Line 10c - Investments - Corporate Bonds:	Book Value	Fair Market Value	
FIXED INCOME MUTUAL FUND	737.	744.	
BEAR STEARNS COS	21,595.	22,471.	
OPPENHEIMER INTERNATIONAL BOND FUND	36,678.	39,512.	
BEAR STEARNS COS	20,219.	20,043.	
GENERAL ELECTRIC CAPITAL CORP	20,354.	21,558.	
Total	99,583.	104,328.	

Form 990-PF, Page 2, Part II, Line 13

L-13 Stmt

	End of	Year
Line 13 - Investments - Other:	Book Value	Fair Market Value
CERTIFICATES OF DEPOSIT- 1 YR TERM AND OVER	84,172.	84,172.
Total	84,172.	84,172.

Explanation Statement

Form/Line: Form 990-PF, Page 9, Part XIII

Line 4c

Explanation of: Undistributed Income - Election to Treat Distribution as Out of Corpus

PURSUANT TO CODE SECTION 4942(h)(2) AND REG. SECTION 53.4942(a)-3(d)(2), THE FOUNDATION ELECTS TO TREAT CURRENT YEAR QUALIFYING DISTRIBUTIONS OF \$97,749 AS BEING MADE OUT OF CORPUS.

INTERSTATES FOUNDATION 12/31/2009 FORM 990-PF 42-1480887

Attachment to Form 990-PF, Part XV, 3a-Grants and Contributions Paid During the Year

	If recipient is an individual			1
	show any relationship	Foundation	Purpose of	1
Recipient	to any foundation manager	Status of	Grant or	
Name and Address	or substantial contributor	Recipient	Contribution	Amount
American Cancer Society	n/a	501(c)(3)	general fund	\$ 250
American Heart Association	n/a	501(c)(3)	general fund	375
Atlas of Sloux Center	n/a	501(c)(3)	general fund	250
Benefits Unlimited	n/a	501(c)(3)	general fund	500
Bethany Christian Services	n/a	501(c)(3)	general fund	1,100
Big Brothers Big Sisters of Siouxland	n/a	501(c)(3)	sponsorship	1,250
Boy Scouts Sloux Center	n/a	501(c)(3)	general fund	400
Boy Scouts Mid-American Council	n/a	501(c)(3)	general fund	250
Boys & Girls Club	n/a	501(c)(3)	general fund	500
Dordt College	n/a	501(c)(3)	general fund	2,100
Family Crisis Centers of NW Iowa	n/a	501(c)(3)	general fund	500
Foster Grandparent Program	n/a	501(c)(3)	general fund	500
Habitat for Humanity	n/a	501(c)(3)	general fund	500
Hope Haven	n/a	501(c)(3)	foundation	1,780
Hull Fire Department	n/a	501(c)(3)	general fund	500
lowa College Foundation	n/a	501(c)(3)	foundation	500
Katelyn's Fund	n/a	501(c)(3)	general fund	50
KidZone	n/a	501(c)(3)	general fund	1,00
Kıwanıs		501(c)(3)	general fund	50
Mid-Sioux Opportunities	n/a	501(c)(3)	general fund	15
MS Society	n/a	501(c)(3)	general fund	50
Nashville Rescue Mission	n/a	501(c)(3)	general fund	50
NCC Foundation	n/a	501(c)(3)	foundation	1,00
Northwestern-Franken Center	n/a	501(c)(3)	general fund	33,00
Sioux Center Hospital	n/a	501(c)(3)	pledge for nursing facility	10,00
Sioux Center Library	n/a	local gov't	general fund	10,00
Sioux County Extension	n/a	local gov't	Impact Youth Program	1,55
Siouxland Honor Flight - VFW	n/a	501(c)(3)	general fund	50
Union Gospet Mission	n/a	501(c)(3)	general fund	50
Village Northwest Unlimited	n/a	501(c)(3)	sponsorship	20
YouthFront	n/a	501(c)(3)	general fund	20
Mitchell Technical Institute Foundation	n/a	501(c)(3)	scholarship	4,00
Jeff Miller	no relationship		educational grant	4,20
Jake Ten Haken	no relationship		educational grant	1,27
Enc Oordt	no relationship		educational grant	1,27
Ron Heemstra	no relationship		educational grant	4,32
Jesse Ziolkowski	no relationship		educational grant	4,65
NCC Scholarship Fund	n/a	501(c)(3)	scholarship	4,00
	n/a	501(c)(3)	scholarship	2,00

INTERSTATES FOUNDATION

GRANT FOR QUALIFIED STUDY APPLICATION

DARREL RAMHORST GRANTS:

Through the generous benevolence of Darrel H. Ramhorst to Interstates Foundation, separate Darrel Ramhorst Grants are being offered through Interstates Foundation. The purpose of these Grants is to foster and enhance the education of Grant recipients within the construction industry.

The Board of Interstates Foundation has chosen a separate and independent three-person Screening Committee who shall review all Grant applications and make recommendation to the Foundation Board on Grant selection. This Screening Committee has no tie to The Harbor Group family of companies and is deliberately independent.

The Darrell Ramhorst Grants are limited to employees of The Harbor Group and its family of related entities except any officer or director or any person related within the third degree of contiguity to such officer or director.

COURSE OF STUDY:

The Darrel Ramhorst Grant is designed to financially assist applicants in a field of study. Areas of study include business, management, leadership, communication, engineering, architecture, construction, or acceptable derivatives of any one of these fields of study.

SELECTION PROCESS:

An interested party shall make written application to the Interstates Foundation for a Darrel Ramhorst Grant. Such application should be made at least six (6) months in advance of the start date for such study. The application made shall state the course of study to be pursued and the appropriate particulars as to the time parameters, costs, and other incidental expenses associated with such course of study. The written application shall be accompanied by a letter of recommendation from the applicant's immediate supervisor and business unit leader endorsing the application. The applicant should also anticipate an oral presentation to the Screening Committee. The Committee may also request additional material in support of the application.

Grant recipients will be chosen on the basis of appropriate criteria including, but not limited to, prior academic performance, recommendations from employers, and the financial considerations as to the course of study being pursued.

APPLICATIONS:

Applications for the Darrel Ramhorst Grant shall be submitted to:

Interstates Foundation Attention: Darrel Ramhorst Grant 1520 N. Main Ave. Sioux Center, IA 51250.

The Grant, as funded, will cover all or substantially all board, room, books, tuition, travel costs and any other necessary course equipment. Depending upon the course of study, cost and duration, the applicant may be expected to fund a portion of the costs not to exceed fifty percent (50%).

APPROVAL:

No Grant will be made unless such Grant is approved by the Screening Committee of Interstates Foundation. All final decisions shall be made by the Screening Committee. A member of the Screening Committee must report to the Interstates Foundation Board after Grant has been approved by the Screening Committee.

ACCOUNTABILITY:

Upon completion of the selected course of study, the Grant recipient shall be required to do one of the following:

- A. Publish an article as to the nature of the course of study and benefits derived from the course of study; or
- B. Present the findings to a public group.

The Screening Committee shall determine which would be most appropriate for the Grant recipient to do upon completion of the course of study.

The awarding of a Grant is not tied to the Grant recipient's continuing employment with The Harbor Group family of companies.

Applicant Signature	Date
Applicant Printed Name	