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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public Inspection

	A F	For the 2009 calendar year, or tax year beginning and ending								
	B C	heck if	Please use IRS	D Employer	D Employer identification number					
		Addres change	label or print or CHILDREN AND FAMILY URBAN MINISTRIES		42-139	6022				
	\vdash	_ichang: ∃!nitial	Dolling Business As			0033				
		return Termin ated	Constitute	n/suite E Telephone	e number <u>515–28</u>	2-3242				
		Ameno	City or town, state or country, and ZIP + 4	G Gross receip	ts \$	562,865.				
		Applic tion	DES MOINES, IA 30311	H(a) Is this a	group return	n				
		pendin	F Name and address of principal officer CARMEN LAMPE ZEITLER	for affilia	ates?	☐ Yes X No				
			P.O. BOX 41125, DES MOINES, IA 50311	H(b) Are all af	filiates include	d? ☐ Yes ☐ No				
	1 T	ax-exe	empt status X 501(c) (3) ◀ (insert no)	If "No,"	attach a list.	(see instructions)				
			e: > NA	H(c) Group e						
			organization: X Corporation	L Year of formation: 1	.992 M Sta	ate of legal domicile: IA				
			Briefly describe the organization's mission or most significant activities: PROVIDE	SEVERAL						
	Governance		PROGRAMS INCLUDING BEFORE SCHOOL CHILD CARE		T, AFT	ER SCHOOL				
	rna	2	Check this book of the engent attdn discontinued its operations or disposed of							
·æ=	o e	3	Number of voting members of the governing body (Part VI, line 1a)		3	17				
3		4	Number of independent prime members of the governing body (Part VI, line 1b)		4	17				
~	Activities &	5	Total number of employees (Part V, line Pa)		5	30				
[4	Ϋ́	6	Total number of voluntarie (estimate if necessary)		6	1500				
, ,	Ç		Total gross unrelated business revenue from Part VIII, column (C), line 12		7a	0.				
MAY		b	Net unrelated business taxable income from Form 990-T, line 34	<u> </u>	7b	0.				
	ŀ			Prior Year		Current Year				
	يو		Contributions and grants (Part VIII, line 1h)	452,	406.	561,715.				
Щ	el	9	Program service revenue (Part VIII, line 2g)							
S	Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		917.	390.				
A	-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		284.	760.				
SCANNED			Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	456,	607.	<u>562,865.</u>				
r (QD)	ļ		Grants and similar amounts paid (Part IX, column (A), lines 1·3)							
	Ì		Benefits paid to or for members (Part IX, column (A), line 4)			206 261				
	Ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			226,961.				
	Expenses		Professional fundraising fees (Part IX, column (A), line 11e)							
	꼾		Total fundraising expenses (Part IX, column (D), line 25) 4,731.	-		207 920				
	_		Other expenses (Part IX, column (A), lines 11a·11d, 11f-24f)			307,829. 534,790.				
	l		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	156	607.	28,075.				
	-8	_19	Revenue less expenses Subtract line 18 from line 12		· ·					
	ance ance	.	Total assets (Dart V. line 15)	Beginning of Curre	591.	End of Year 126, 462.				
	Base		Total assets (Part X, line 16) Total liabilities (Part X, line 26)		138.	1,934.				
	Net Assets or Fund Balances		Net assets or fund balances. Subtract line 21 from line 20		453.	124,528.				
	Pa	rt II	Signature Block		1 33.	124/3201				
,			Under penallies of perjury, I declare that I have examined this return, including accompanying schedules and state and complete. Declaration of preparer (ptpe) than officer) is based on all information of which preparer has any known that the preparer has any known to be a second or the preparer has any known to be a second or the preparer has any known to be a second or the preparer has any known to be a second or the preparer has any known to be a second or the preparer has any known to be a second or the preparer has any known to be a second or the preparer has any known to be a second or the preparer to be a	ements, and to the best of m	ny knowledge and	d belief, it is true, correct,				
			and complete Declaration of preparer (bitres than officer) is based on all information of which preparer has any known	owieage						
	Sign	,	(MMCK XML Slitter	4	4-7-1	0				
	Here		Signature of officer	Date						
			CARMEN LAMPE ZEITLER, EXECUTIVE DIRECTOR	}						
			Type or print name and title	· I a · · · · · · · · · · · · · · · · ·						
	Paid		Preparer's Date John CPA 3-31-10	Check if self-	Preparer's id (see instructi	lentifying number ions)				
		2505'0	Signature	employed	<u> </u>					
	Use (Firm's name (or DEMMAN & COMPANY, LLP yours if	EIN ►						
		,	self-employed) 1601 22ND STREET, SUITE 400 address, and			E\00E 0400				
			ZIP+4 WEST DES MOINES, IA 5U266-1453	Phone r	<u>10.</u> ► (51	5)225-8400				
	May	the IF	S discuss this return with the preparer shown above? (see instructions)		.	X Yes No				
	93200	1 02-0	₄₋₁₀ LHA For Privacy Act and Paperwork Reduction Act Notice, see the separa	ite instructions.		Form 990 (2009)				

	n 990 (2009)		FAMILY URBAN MINISTRIES	<u>42-13968</u>	33 Page 2
Pa	rt III Statement	of Program Service Acc	complishments		
1	Briefly describe the	organization's mission			
	PROVIDE SE	VERAL PROGRAMS, I	NCLUDING BEFORE SCHOOL	CHILD CARE,	
			OGRAMS AND EVENING MEAL		AND
	PARENTS.		1001		
		· -			
_	Did the ergenization	undartaka anu ajanificant progr	am convece during the year which ware get to	tod on	
2	_		am services during the year which were not lis	ried on	المالية
	the prior Form 990 o	•			Yes X No
		ese new services on Schedule (
3			nificant changes in how it conducts, any progra	am services?	Yes 🛣 No
	If "Yes," describe the	ese changes on Schedule O.			
4	Describe the exempt	purpose achievements for eac	h of the organization's three largest program s	ervices by expenses	
	Section 501(c)(3) and	d 501(c)(4) organizations and se	ction 4947(a)(1) trusts are required to report the	ne amount of grants and	
	allocations to others.	, the total expenses, and reveni	ue, if any, for each program service reported		
4a	(Code		, 424. including grants of \$) (Revenue \$)
	•		INCLUDING BEFORE SCHOOL		
	BREAKFAST,	AFTER SCHOOL PR	OGRAM FOR CHILDREN AND	EVENING MEALS FO	OR
	CHILDREN A	ND THEIR PARENTS	•		
	•				

		 -	· · · · · · · · · · · · · · · · · · ·		
					
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	•				
		· · · · · · · · · · · · · · · · · · ·			
			· · · · · · · · · · · · · · · · · · ·		
			···	· ·	
4c	(Code ⁻) (Expenses \$	including grants of \$) (Revenue \$)
	•	-			
	-		· · · · · · · · · · · · · · · · · ·		
					·
					<u>-</u>
					
4d	Other program servic	es. (Describe in Schedule O.)			
	(Expenses \$	including grant			
4e	Total program service		469,424.		
				For	m 990 (2009)

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_1_	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization		ľ	
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	i		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19_		<u>X</u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		ļ	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			<u></u>
	Schedule J .	23	<u> </u>	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	Ì		
	Schedule K If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	i		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	ļ		
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		i	37
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	_26_		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			v
00	Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions)	00-	ĺ	v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	000		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	х	
30	Did the organization receive more than \$25,000 in non-cash contributions in the rest, complete schedule in Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	^	
30	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
J.	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
Œ.	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JE		
~	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity?			
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?		1	
-	If "Yes," complete Schedule R, Part V, line 2	35	ĺ	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		i	
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	ļ	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form		2009)

Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	İ		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1		
	filed for the calendar year ending with or within the year covered by this return 2a 30			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		i	
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country	,		
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	ļ		
	provided to the payor?	7a		X
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	ļ		
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings		l	
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	İ		
b	Gross income from other sources (Do not net amounts due or paid to other sources against		- 1	
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
		Form 9	990 (2	2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sec	tion A. Governing Body and Management					
		I			Yes	No
1a		1a	17			i
b	Enter the number of voting members that are independent	_1b	17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other		- 1		
	officer, director, trustee, or key employee?		-	2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direct supervision			ļ	
	of officers, directors or trustees, or key employees to a management company or other person?		_	3		X
4	Did the organization make any significant changes to its organizational documents since the prior For	m 990 was filed?	L	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets	s?	L	5		X
6	Does the organization have members or stockholders?		_	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more men	mbers of the			Ì	
	governing body?		. -	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pers	sons?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken of	during the year		ļ		
	by the following:			1	İ	
а	The governing body?	-		8a	X	
b	Each committee with authority to act on behalf of the governing body?		_	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach	hed at the			ļ	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code)		-		
			_		Yes	No
	Does the organization have local chapters, branches, or affiliates?		-	10a		<u> </u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such of	hapters, affiliates,				
	and branches to ensure their operations are consistent with those of the organization?			10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fill	ng the form?	_	11	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			1		
	Does the organization have a written conflict of interest policy? If "No," go to line 13		Ľ	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could	d give rise		ŀ		
	to conflicts?			12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	res," describe				
	ın Schedule O how this is done		1	12c	X	
13	Does the organization have a written whistleblower policy?		-	13		<u> </u>
14	Does the organization have a written document retention and destruction policy?		L	14		<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval	by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1		
а	The organization's CEO, Executive Director, or top management official		1	I5a	X	
b	Other officers or key employees of the organization		<u> </u>	15b		<u>X</u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)				ŀ	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a				
	taxable entity during the year?	•	<u> </u>	l6a		<u>X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	• •	ŀ			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organic	nization's				
	exempt status with respect to such arrangements?			6b		
	tion C. Disclosure		_	_		
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501(c)(3)s only) avail	able fo	r		
	public inspection. Indicate how you make these available Check all that apply.					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	nflict of interest polic	y, and	finar	icial	
	statements available to the public					
20	State the name, physical address, and telephone number of the person who possesses the books and	d records of the orga	nızatıo	n. 🟲		
	<u>LINDA DANIELSON - 515-282-3242</u>					
	1548 8TH STREET, DES MOINES, IA 50311					
			F	orm 9	990 (2	2009)

932008 02-04-10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check this box if the organization did not compensate any current officer, director, or trustee

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A)	(B)	1		"	<u></u>	,		(D)	(E)	(F)
Name and Title	Average		(C) Position		Reportable	Reportable	Estimated			
Name and Title	hours	(cl	(check all that apply)		compensation	compensation	amount of			
	per	È	Γ.	T	T	<u></u>	.,, 	from	from related	other
	week	ndividual trustee or director						the	organizations	compensation
		5	ᆲ	İ		sated		organization	(W-2/1099-MISC)	from the
		ruste	trus		8	mpen	Ì	(W-2/1099-MISC)	•	organization
		daal	nstitutional trustee		Key employee	st co	<u></u>			and related
		Indiv	Institu	Officer	Key e	Highest compensated employee	Рог тег			organizations
JOYCE WEBB										
PRESIDENT	5.00	X		X				0.	0.	0.
ANGELA JOHNSON										
VICE PRESIDENT	2.00	X		X				0.	0.	0.
DAVE DIXON										
TREASURER	5.00	X		X				0.	0.	0.
RENAE BANDSTRA										
SECRETARY	2.00	Х		х				0.	0.	0.
KRIS BENGE										
PAST PRESIDENT	2.00	x						0.	0.	0.
KEVIN CHRISTENSEN				_						
BOARD MEMBER	2.00	Х			ı			0.	0.	0.
MEKENZE CORTUM										
BOARD MEMBER	2.00	X						0.	0.	0.
RICK GRANT										
BOARD MEMBER	2.00	X						0.	0.	0.
PAT GROTE										
BOARD MEMBER	2.00	х						0.	0.	0.
ROBIN JENKINS									-	
BOARD MEMBER	2.00	$ \mathbf{x} $						0.	0.	0.
MARGO KROMMINGA										
BOARD MEMBER	2.00	$ \mathbf{x} $		- 1				0.	0.	0.
GARY LEWIS										<u> </u>
BOARD MEMBER	2.00	Х						0.	0.	0.
DIANE MCCLANAHAN										
BOARD MEMBER	2.00	x						0.	0.	0.
LARS PETERSON										
BOARD MEMBER	2.00	X	- 1					0.	0.	0.
JAY SOHN										
BOARD MEMBER	2.00	Х	Ì	Ì				0.	0.	0.
TOM TUTTLE				\neg						
BOARD MEMBER	2.00	$ \mathbf{x} $						0.	0.	0.
KAREN WINTERBOTTOM										
BOARD MEMBER	2.00	x						_0.	0.	0.
932007 02-04-10										Form 990 (2009)

Section A. Officers, Directors, 110	stees, Ney E	mpi	oyee	s, a	па	High	est	Compensated Employ	rees (continuea)			
(A)	(B)	(C) Position						(D)	(E)		(F	
Name and title	Average	/ (n : app	u à	Reportable compensation	Reportable		Estim	
	hours per	⊢	Tecr	laii	liai	app	ייי <i>ו</i> ן 	from	compensation from related	'	amou oth	
	week	directo						the	organizations		comper	sation
		tee or	ustee			ensate		organization (W-2/1099-MISC)	(W-2/1099-MIS	C)	from	
		al trus	onal tr		oloyee	0 e				1	organii and re	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			!	organiz	-
CARMEN LAMPE ZEITLER	40.00							42 122				
EXECUTIVE DIRECTOR	40.00	X	\vdash		-	-		43,132.		0.		0.
						-				\dashv		
	_									_		
									<u>-</u>			
										\dashv		
										\dashv		
										\dashv		
1b Total .								43,132.		0.		0.
2 Total number of individuals (including but no	ot limited to th	ose	liste	ed at	oove	e) wh	o re	eceived more than \$100	,000 in reportable			^
compensation from the organization											Ye	0 s No
3 Did the organization list any former officer,	director or tru	stee	, key	/ em	ploy	/ee,	or h	ighest compensated en	nployee on	Γ		+
line 1a? If "Yes," complete Schedule J for su										L	3	<u> </u>
4 For any individual listed on line 1a, is the sur									the organization			
and related organizations greater than \$150			•							-	4	<u> </u>
5 Did any person listed on line 1a receive or a the organization? If "Yes," complete Scheduler				rom	any	unre	elate	ed organization for servi	ces rendered to		5	x
Section B. Independent Contractors	ne a for sucrif	<i>JEI</i> 30	<u> </u>	•	_						<u>. 5 . </u>	<u> </u>
Complete this table for your five highest cor the organization NONE	npensated inc	lepe	nde	nt co	ontr	acto	rs tl	hat received more than	\$100,000 of comp	ensa	ition from	
(A)								(B)			(C)	
Name and business	address						\dashv	Description of s	ervices	_Cc	ompensat	ion
					_		4					
			_									
2 Total number of independent contractors (in	_	ot lin	nıted	d to	_	_	ted	above) who received m	ore than			
\$100,000 in compensation from the organiz	ation 🕨		_			<i>)</i>			<u></u>		orm 99 0	(SUUG)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	203,029.	158,363.	40,605.	4,061.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	7,374.	5,752.	1,475.	147.
10	Payroll taxes	16,558.	12,915.	3,312.	331.
11	Fees for services (non-employees):				
а	Management				
b	· · · -				
С	Accounting	3,400.		3,400.	
d	, , , , , , , , , , , , , , , , , , ,				
е					
f	Investment management fees				**
g		4,412.		4,412.	
12	Advertising and promotion				
13	Office expenses				
14	Information technology .				
15	Royalties	10 006	10.006	1 010	
16	Occupancy	12,096.	10,886.	1,210.	
17	Travel	2,872.	2,585.	287.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest			-	
21	Payments to affiliates	4,766.	4 200	A 77 7	
22	Depreciation, depletion, and amortization	4,700.	4,289.	477.	
23	Insurance Other average Items averaged				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	SUPPLIES	208,583.	204,726.	3,857.	
b	CONTRACT LABOR	53,776.	53,776.		
С	PRINTING & PUBLICATIONS	9,577.	8,619.	766.	192.
d	MISCELLANEOUS	3,973.	3,576.	397.	
е	REPAIRS & MAINTENANCE	2,090.	1,881.	209.	
f	All other expenses	2,284.	2,056.	228.	
25	Total functional expenses. Add lines 1 through 24f	534,790.	469,424.	60,635.	4,731.
26	Joint costs. Check here If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

932010 02-04-10

		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing	71,476.	1	106,458
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	5,165.	3	4,820
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees Complete Part II			
	of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
	Part II of Schedule L	- 81	6	
ខ្ម 7	Notes and loans receivable, net	·=	7	··········
8	Inventories for sale or use		8	<u></u>
9	Prepaid expenses and deferred charges		9	
10	a Land, buildings, and equipment: cost or other			
	basis Complete Part VI of Schedule D 10a 34,892.			
	b Less: accumulated depreciation 10b 19,708.	19,950.	10c	15,184
11	Investments - publicly traded securities		11	
12	Investments · other securities. See Part IV, line 11		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	06 501	15	105 150
16	Total assets, Add lines 1 through 15 (must equal line 34)	96,591.	16	126,462
17	Accounts payable and accrued expenses	138.	17	1,934
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
21 22	Payables to current and former officers, directors, trustees, key employees,			
	highest compensated employees, and disqualified persons. Complete Part II			
	of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities Complete Part X of Schedule D	·	24 25	
26	Total liabilities. Add lines 17 through 25	138.	26	1,934
	Organizations that follow SFAS 117, check here X and complete	130.	20	1,334
,	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	77,566.	27	93,595
28	Temporarily restricted net assets	18,887.	28	30,933
29	Permanently restricted net assets	10,007.	29	30,333
	Organizations that do not follow SFAS 117, check here		20	
27 28 29 30 31 32	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	· 	32	
33	Total net assets or fund balances	96,453.	33	124,528
~	Total lighting and act coasts found belonged	06 501		126 462

96,591. 34

Total liabilities and net assets/fund balances

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

CHILDREN AND FAMILY URBAN MINISTRIES 42-1396833 Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c ___ Type III - Functionally integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box a Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? h Provide the following information about the supported organization(s) (iii) Type of (vi) Is the organization in col. (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization in col. (ı) listed in your organization in col. organization (i) organized in the support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions))

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Schedule A (Form 990 or 990-EZ) 2009

						Page 2
Part II Support Schedule for C)rganizations	Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	vi)
(Complete only if you checked	the box on line 5	i, 7, or 8 of Part I)				•
Section A. Public Support	-					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11,						
column (f)						
6 Public support, Subtract line 5 from line 4			-			
Section B. Total Support					l	
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4					, ,	
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
10 Other income Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, e	tc (see instruction	ons)	•		12	
13 First five years. If the Form 990 is for the	he organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	
organization, check this box and stop I						
Section C. Computation of Public			 -			
14 Public support percentage for 2009 (lin		•	olumn (f))		14	
15 Public support percentage from 2008 S	•	*			15	
16a 33 1/3% support test - 2009. If the org				4 is 33 1/3% or m	ore, check this box	cand
stop here. The organization qualifies as				· ·		. ▶∟_
b 33 1/3% support test - 2008. If the org				line 15 is 33 1/3%	or more, check thi	s box
and stop here. The organization qualific				10 160 106 -	nd line 14 := 1004 :	▶ ∟
17a 10% -facts-and-circumstances test -	ZUUS.II (NE ORGA	ii iization did not Cl	IECK A DOX ON IINE	13, 10a, 0r 100, a	riu line 14 IS IU% (JI IIIOTE.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

42-1396833 Page 3 Schedule A (Form 990 or 990 EZ) 2009 CHILDREN AND FAMILY URBAN MINISTRIES Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (c) 2007 Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not 444,903. 391,715. 452,406. 561,715. 2176325. include any "unusual grants") 325,586. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 444,903. 391,715. 452,406. 561,715. 325,586. 2176325. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 0. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 2176325. 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2006 (c) 2007 (d) 2008 (a) 2005 (e) 2009 (f) Total 325,586 444,903. 391,715. 452,406. 561,715 2176325. 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 598 917. 390 327 3,094 5,326. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 327 598. 3,094 917. 390 5,326. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is 113 113. regularly carned on 12 Other income. Do not include gain or loss from the sale of capital 4,044. 3,284 760 assets (Explain in Part IV) 445,501. 394,809. 456,607. 562,865. 326,026. 2185808. 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.57 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) % 15 99.53 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 24 17 % 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f) 26 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not $\triangleright \overline{X}$ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 19 a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Name of the organization

CHILDREN AND FAMILY URBAN MINISTRIES

Employer identification number 42-1396833

Pa	irt I Organizations Maintaining Donor Advise		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	=	Yes No
6	Did the organization inform all grantees, donors, and donor a	• • • • • • • • • • • • • • • • • • • •	
	for charitable purposes and not for the benefit of the donor of	• •	•
	impermissible private benefit?	, , , , , , , , , , , , , , , , , , , ,	Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or p		stoncally important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06	. 2d
3	Number of conservation easements modified, transferred, release	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting,	_	
7	Amount of expenses incurred in monitoring, inspecting, and e	-	-
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		└── Yes └── No
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	the organization's accounting for
Da	conservation easements.	And Illindaying I Tongaria	0: 1
Pal	rt III Organizations Maintaining Collections of	· · · · · · · · · · · · · · · · · · ·	tner Similar Assets.
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8.	
	With a company to a standard and a company to the CEAO 440 and		
та	If the organization elected, as permitted under SFAS 116, not		
	treasures, or other similar assets held for public exhibition, ed		blic service, provide, in Part XIV, the text of
_	the footnote to its financial statements that describes these it		
b	If the organization elected, as permitted under SFAS 116, to r		
	or other similar assets held for public exhibition, education, or these items:	r research in furtherance of public service	e, provide the following amounts relating to
			. .
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		ıl gain, provide
_	the following amounts required to be reported under SFAS 11	to relating to these items.	. .
a	Revenues included in Form 990, Part VIII, line 1		. 🟲 💲
D	Assets included in Form 990, Part X		. > \$

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Schedule D (Form 990) 2009

		N AND F						42-13			
3	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items						ns				
_	(check all that apply). Public exhibition		. –	7,	b						
a			a	_	exchange prog						
b	Scholarly research		e L_	Other							
C	Preservation for future generations	- 11 4 1						_			
4	Provide a description of the organization's of							se in Par	t XIV.		
5	During the year, did the organization solicit of					ner sımılar	assets		٦.,	_	٦
Da	to be sold to raise funds rather than to be m								_ Yes_		_ No_
Га	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ompiete ii	organization	n answered "Ye	es to Fori	n 990, Pa	π IV, line	9, or		
4-			ormodion, i	or contribut	tions or other o	acata not	اممار بطمط				
ıa	Is the organization an agent, trustee, custod	nan or other into	ermediary i	or contribut	lions or other a	ssets not	included	Γ-	٦٧	_	٦
L	on Form 990, Part X?	and complete	Haa fallawii	sa tabla				<u></u>	」 Yes	_	∐ No
D	b If "Yes," explain the arrangement in Part XIV and complete the following table.										
_	Degraping belongs						4-		Amour	11	
C C	Beginning balance				-		1c				
d	Additions during the year	•	•				. 1d				
e	Distributions during the year Ending balance						1e	_ -			
f On		orm 000 Bort \	/ line 212		•				7 ٧		7.4.
	Did the organization include an amount on F If "Yes," explain the arrangement in Part XIV		K, IIIIe Z I r				•	Ц.	Yes		∐ No
	rt V Endowment Funds. Complete		on answer	ed "Ves" to	Form 990 Par	t IV line 1	<u> </u>				
		(a) Current y) Prior year	(c) Two year		(d) Three ye	are hack	(a) Fou	r vears	hack
1a	Beginning of year balance	(a) Current y		ji nor year	(C) TWO YES	113 Dack	uj mice ye	ais back	(e) i ou	yuars	Dack
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
•	and programs										
f	Administrative expenses	-				-					
g	End of year balance										
2	Provide the estimated percentage of the year	r end halance h	neld as			1_					
a	Board designated or quasi-endowment	i cha balance i	% %								
b	Permanent endowment	%									
c											
-	Are there endowment funds not in the posse		nanization t	that are held	d and administr	ered for th	e organiza	ation			
-	by		ga			5.00 10. 11	io organiza	20011		Yes	No
	(i) unrelated organizations								3a(i)		110_
	(ii) related organizations		•		•		•		3a(ii)		
h	If "Yes" to 3a(ii), are the related organization:	s listed as requi	red on Sch	nedule R?			•		3b		
4	Describe in Part XIV the intended uses of the	•					• •				
Pai	t VI Investments - Land, Building				90, Part X, line	10	•				
	Description of investment		t or other		ost or other		cumulated	1	(d) Boo	k valu	e
			vestment)		is (other)		reciation		(4)		-
1a	Land	1			· · ·	i -				-	
	Buildings										
C	Leasehold improvements						•				
ď	Equipment				34,892.		19,70	8.	1	5,1	84.
	Other										
	Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))								1	5,1	84.

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 CHILDREN	AND FAMILY URB	AN MINISTRIES	42-1396833 Page 3
Part VII Investments - Other Securities	See Form 990, Part X, line 1		
(a) Description of security or category (including name of security)	(b) Book value		nod of valuation of-year market value
Financial derivatives .			
Closely-held equity interests .			
Other			1
	 	<u> </u>	
			· · · · · · · · ·
			<u> </u>
Total (Col (b) must equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related		13	
			nod of valuation
(a) Description of investment type	(b) Book value	Cost or end-	of-year market value
Fotal. (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X,			(h) Dealtaigh
	(a) Description		(b) Book value

Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		
Part X Other Liabilities. See Form 990, Par		·	
(a) Description of liability		(b) Amount	
ederal income taxes			
		 	
			
Total. (Column (b) must equal Form 990, Part X, col (B)) line 25.)		

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	edule D (Form 990) 2009 CHILDREN AND FAMILY URBAN MINISTRIE		42-13	396833 Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Fina	ncial S	Statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		562,865.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		534,790.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3		28,075.
4	Net unrealized gains (losses) on investments	4	<u></u>	
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV)	8		
9	Total adjustments (net) Add lines 4 through 8	9		0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		28,075.
	rt XII Reconciliation of Revenue per Audited Financial Statements With Reve		er Return	
1	Total revenue, gains, and other support per audited financial statements		1 1	562,865.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•		
a	Net unrealized gains on investments 2a		1 1	
b	Donated services and use of facilities 2b			
c	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIV)			
u	Add lines 2a through 2d		 	0.
~		•	2e	
3	Subtract line 2e from line 1	-	3	562,865.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV.)			•
С	Add lines 4a and 4b		4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	<u>562,865.</u>
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statements With Exp	enses	per Return	
1	Total expenses and losses per audited financial statements		1	534,790.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIV.) 2d			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	534,790.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV.)			
	Add lines 4a and 4b		4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	534,790.
Pai	t XIV Supplemental Information			
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, P	art IV lir	nes 1b and 2b	Part V line 4 Part
	e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to pro			
,	o 2, i art Ai, iine o, i art Aii, iines 20 and 40, and i art Aii, iines 20 and 40. Also complete this part to ph	JVIGE all	y additional line	omation
				
			_	
				
_				
	. <u></u>			

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SCHEDULE M (Form 990)

. . .

Noncash Contributions

2009

Department of the Treasury Internal Revenue Service

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

Open to Public Inspection

Name of the organization

Employer identification number

D-	CHILDREN AND	FAMIL	<u>Y URBAN M</u>	<u>IINISTRIES</u>	42-	<u>-139683</u>	3
Pa	rt I Types of Property	(-)		(-)	<u> </u>		
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1	Method of	(d) determining enues	
1	Art - Works of art						_
2	Art - Historical treasures						
3	Art - Fractional interests			-			
4	Books and publications				-		
5	Clothing and household goods						
6	Cars and other vehicles	-			-		
7	Boats and planes	-					
8	Intellectual property				-		
9	Securities - Publicly traded		-		-		
10	Securities · Closely held stock						
11	Securities · Partnership, LLC, or						
••	trust interests		·				
12	Securities - Miscellaneous						
13	Qualified conservation contribution -			<u></u>			
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles	-					
19	Food inventory	Х	535	94,891.	FAIR MARKE	T VALU	
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens			r =117-1			
24	Archeological artifacts						
25	Other ▶ (SUPPLIES)	Х	292	45,834.	FAIR MARKE	T VALUI	 E
26	Other						
27	Other (
28	Other (_				
29	Number of Forms 8283 received by the organiz	ation during	the tax year for c	ontributions	<u> </u>		
	for which the organization completed Form 828	-	•	l l			
			•	·		Yes	No
30a	During the year, did the organization receive by	contribution	n any property rep	orted in Part I, lines 1-28 ti	hat it must hold for		
	at least three years from the date of the initial of						
	the entire holding period?	·		•		30a	X
ь	If "Yes," describe the arrangement in Part II.	• •	• •				
31	Does the organization have a gift acceptance p	olicy that re	quires the review	of any non-standard contri	butions?	31	X
	Does the organization hire or use third parties of	=		-	• • • •		
	contributions?					32a	Х
b	If "Yes," describe in Part II	•		•	• •		
33	If the organization did not report revenues in co	olumn (c) for	a type of property	for which column (a) is ch	ecked,		
	describe in Part II						<u> </u>
LHA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2009						

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

CHILDREN AND FAMILY URBAN MINISTRIES

Employer identification number 42-1396833

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROGRAMS AND EVENING MEALS FOR CHILDREN AND PARENTS.
FORM 990, PART VI, SECTION B, LINE 11: THE GOVERNING BOARD REVIEWS FORM 990 BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C: WRITTEN CONFLICT OF INTEREST POLICIES ARE UPDATED AND REVIEWED ANNUALLY FOR EACH BOARD MEMBER.
TOTAL STATE OF STATE AND TEMPORAL TOTAL BOTTON STATE OF S
FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE COMMITTEE REVIEWS THE ANNUAL BUDGET. THE EXECUTIVE COMMITTEE ALSO REVIEWS THE TOTAL SALARY
EXPENSE BUDGETED FOR THE ORGANIZATION. EXPLANATIONS OF SALARY EXPENSE,
INCLUDING THAT OF THE EXECUTIVE DIRECTOR IS REVIEWED DURING THE PROCESS.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST, AT THE ORGANIZATION'S OFFICE.
FORM 990, PART XI, LINE 2C:
THE EXECUTIVE COMMITTEE ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE
AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT
ACCOUNTANT.