

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

ΑI	For the	2009 calendar year, or tax year beginning and ending	1			
В	Check if applicable	Please use IRS	D Employer identifi	cation number		
	Address change					
	Name change	type Doing Business As	42-0	801846		
	Initial	See Number and street (or P O box if mail is not delivered to street address) Room/s	suite E Telephone numbe	ır		
	Termin- ated	Specific 425 CEDAR STREET 300	(319)235-6211		
	Amende	city or town, state or country, and ZIP + 4	G Gross receipts \$	2,807,045.		
	Applica-		H(a) Is this a group re			
	pending	F Name and address of principal officer:SREILA BAIRD	for affiliates?	Yes X No		
		same as C above	H(b) Are all affiliates inc			
1	Tax-exer	mpt status: X 501(c) (3) ◀ (insert no.)		list. (see instructions)		
		E: ► WWW.CEDARVALLEYUNITEDWAY.ORG	H(c) Group exemption			
			Year of formation 1923	M State of legal domicile 1A		
Pa		Summary	MO TOCAT TMDA	CM DADMNIEDC		
9	1 B	riefly describe the organization's mission or most significant activities: FUNDING AS PART OF THE ORGANIZATION'S COMMUNITY PLAN	TO LOCAL IMPA	CHIEVING		
שב	-					
& Governance		Check this box I if the organization discontinued its operations or disposed of r	nore than 25% of its net as	25		
Ĝ		lumber of voting members of the governing body (Part VI, line 1a) lumber of independent voting members of the governing body (Part VI, line 1b)	4	25		
•ජ ග			5	13		
Activities	1	otal number of employees (Part V, line 2a) otal number of volunteers (estimate if necessary)	6	425		
≩		otal from Der of Volunteers (estimate in necessary) otal gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.		
Activities		let unrelated business taxable income from Form 990-T, line 34	7b	0.		
	"	of different positions (addition from the first of the fi	Prior Year	Current Year		
Revenue	8 0	Contributions and grants (Part VIII, line 1h)	2,807,281.	2,770,471.		
Revenue	i .	rogram service revenue (Part VIII, line 2g)				
, <u>8</u>	10 Ir	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	29,151.	23,522.		
5 "	11 0	other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,285.			
ი 	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,842,717.			
	13 G	rants and similar amounts paid (Part IX, column (A), lines 1-3)	1,940,398.	2,124,364.		
	14 B	lenefits paid to or for members (Part IX, column (A), line 4)	451 055	45.4.010		
es		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	451,855.	454,018.		
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e)				
쫎		otal fundraising expenses (Part IX, column (D), line 25) 254, 381	260,711.	214,720.		
_	17 C	otal expenses. Add lines 13-17 (must equal Part IX column (A), lines 11a-11d, 11f-24f) Revenue less expenses. Subtract line 18 from line 18	2,652,964.	2,793,102.		
	18 T	otal expenses. Add lines 13-17 (must equal Part IX column (A) load 23)	189,753.	<6,005.>		
<u> </u>	19 R	Revenue less expenses. Subtract line 18 from line 12	Beginning of Current Year	End of Year		
anc.] an T	ictal assets (Part X June 16)	2,987,485.	2,980,237.		
Net Assets or Fund Balances	20 T	otal assets (Part X, line 16) otal liabilities (Part X, line 26)	1,159,433.	1,158,190.		
Set Diagram	22 N	let assets or fund balances. Subtract line 21 from line 20 10GDEN	1,828,052.	1,822,047.		
ΓP	art II	Signature Block	 			
<u> </u>		Under penalties of perjury, I decide that I have examined this return, including accompanying schedules and statement complete. Declaration of perparer (other than officer) is based on all information of which preparer has any knowledge.	ents, and to the best of my knowled	ge and belief, it is true, correct,		
	1	and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowl	eage.	1 .		
Sig	n i	New Maril	8/le	//0		
Her		Signature of Officer_	Date	•		
		SHEILA BAIRD, PRESIDENT				
		Type or print name and title	T			
Paid	4	Preparer's Date	Check if Prepar	er's identifying number structions)		
_	nazore Li	signature 728 10	employed			
Hea Oak vousit to BERGAN, PAULSEN & COMPANY, P.C.						
	,	self-employed), P.O. BOX 2100		10 224 6005		
_		ZIP+4 WATERLOO, IA 50/04-2100	Phone no. ► 3	19-234-6885		
<u>Ma</u>	y the IR	S discuss this return with the preparer shown above? (see instructions)	·	Yes No Form 990 (2009)		
9320	201 02-04	10 I HA For Privacy Act and Panerwork Reduction Act Notice, see the separate	instructions.	rom 330 (2009)		

Form **990** (2009)

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		,	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			, ,
	public office? If "Yes," complete Schedule C, Part I	3	-	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		<u>*</u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	l _		
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	 	<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۱ ـ		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	١ _		х
_	Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			х
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	 -	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	40		х
	If "Yes," complete Schedule D, Part V	10		
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X	11	x	
	as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	- 1,1,-		
	Part VI.	:		
	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	_20	000 r	X
		E	uun "	ついしい

Form 990 (2009) CEDAR VALLEY UNITE
Part IV Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	22		х
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	,	х
.	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		Х
_	Schedule K. If "No", go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C		24c		
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
23a	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
_	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
U	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
-	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X_	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			٠,
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	_	_U	
	Note. All Form 990 filers are required to complete Schedule O.	38	X _	0000:
		Form	990 C	7009Y

	•		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	·		
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	<u>6a</u>		<u> X</u>
. <u>.</u> b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6Ь		
7	Organizations that may receive deductible contributions under section 170(c).			••
9	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	70	x	
L	provided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	70		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
н	If "Yes," indicate the number of Forms 8282 filed during the year	 .		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
•	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the	-11		
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	<u>9a</u>		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	<u>9b</u>		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:	:		
	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	•		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		,
_ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	Eor	990 (2000\
		LUIID	ココU (ZUU3)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	_	X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		Х
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Х	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		1	
	to conflicts?	12b	Х	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	Ì		
	ın Schedule O how this is done .	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	<u>15a</u>	X	
b	Other officers or key employees of the organization	15b		<u>X</u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		- 1	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			17
	taxable entity during the year?	16a		X
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		1	
	exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed None			
17				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	or		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request		1 4	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, are	d finai	ncial	
00	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizat	on: 🟲		
	LISA LEVENDUSKY - (319)235-6211 425 CEDAR STREET SUITE 300, WATERLOO, IA 50701			
	425 CEDAR STREET SUITE 300, WATERLOO, IA 50701		_	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not		y cu	ırrer			, dire	ecto		(E)	/D
(A) Name and Title	(B) Average		(C) Position					(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours	(c	(check all that apply)		lv)	compensation	compensation	amount of		
	per week	Individual trustee or director	Institutional frustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
STEVE ABBOTT									_	_
SECRETARY	1.00	X	_	Х		<u> </u>		0.	0.	0.
DR. LINDA ALLEN					İ			_	_	_
DIRECTOR	0.50	Х	<u> </u>			<u> </u>		0.	0.	0.
DAVID BRATON	0.50									•
DIRECTOR	0.50	X	├ ─	_		ļ	<u> </u>	0.	0.	0.
TOM BUDAN	0.50	,							0	•
DIRECTOR	0.50	X			<u> </u>	ļ-	<u> </u>	0.	0.	0.
DAN CONRAD	0.50	U						0.	0.	0
DIRECTOR JON CREWS	0.50	X	-	_	_			0.	0.	0.
DIRECTOR	0.50	X						0.	0.	0.
DAVE DEAVER	0.50	┢				\vdash		0.	0.	<u> </u>
DIRECTOR	0.50	Х						0.	0.	0.
STEVE DUST	0.30		-	-	-	├	_	•		
DIRECTOR	0.50	х	ŀ					0.	0.	0.
BRYAN EARNEST		1			_					
DIRECTOR	0.50	Х						0.	0.	0.
KAREN ERICKSON									· · · · · · · · · · · · · · · · · · ·	
DIRECTOR	0.50	Х]		0.	0.	0.
KANE FAIRMAN										
VICE-CHAIR	1.00	X		X				0.	0.	0.
RICK GORMAN										
DIRECTOR	0.50	X						0.	0.	0.
VICKI GRIMES										
DIRECTOR	0.50	X						0.	0.	0.
DONNA HARVEY								_	_	_
DIRECTOR	0.50	X	L_					0.	0.	0.
MATT HESSE										•
DIRECTOR	0.50	X						0.	0.	0.
JOHN HUFF	1 2 52	١.,							^	^
DIRECTOR	0.50	X	_			-		0.	0.	0.
TIM HURLEY	0.50	,						o.	0.	0.
DIRECTOR	0.50	X						0.		Form 990 (2009)

Page 8

• (A) Name and title	(B) (C) Average Position					,		(D)	(E) Reportable		(F)	ad
ivame and title	Average hours per	<u>├</u>	(check all that ap				oly)	Reportable compensation from	compensation from related		Estimat amount other	of
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		ompensa from the organization and relations	ation ne tion ted
KELLI JUDISCH		-								+-		
DIRECTOR	0.50	X			L	<u> </u>		0.	0	-↓-		0.
JAMES KRIEG												_
DIRECTOR	0.50	X	_	<u> </u>	<u> </u>	<u> </u>	_	0.	0	-		0.
KATHY LEE	1 00		İ	١					•			^
TREASURER	1.00	X	_	X	<u> </u>	-	_	0.	0			0.
KATHY MCCOY	0 50	,							0			^
DIRECTOR KENNETH NELSON	0.50	X	<u> </u>		├	-		0.	0	╬-		0.
CHAIRMAN	1.00	X		x				0.	0			0.
THAD NEVITT	1.00	^	-	┝				0.	<u> </u>	+-		<u>_</u>
DIRECTOR	0.50	X						0.	0			0.
DR. GARY NORRIS	0.50	1			-	-				+-		
DIRECTOR	0.50	x						0.	0			0.
BARI RICHTER										\top		
DIRECTOR	0.50	Х						0.	0			0.
STEVE SESTERHENN										T		
DIRECTOR	1.00	X						0.	0	<u>. </u>		0.
RYAN SHERIDAN		ļ						_				_
DIRECTOR	0.50	X						0.	0		24 0	0.
1b Total						<u> </u>		125,842.	0	<u>•</u>	34,9	4/.
Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wh	no re	eceived more than \$100	,000 in reportable			0
_										ا	Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si			, ke	en en	plo	yee,	or h	nghest compensated en	nployee on	3		х
4 For any individual listed on line 1a, is the su			-						the organization			.,
and related organizations greater than \$150										4	·	X
5 Did any person listed on line 1a receive or a	•			rom	any	unr	elate	ed organization for servi	ces rendered to	١.		Х
the organization? If "Yes," complete Schedu Section B. Independent Contractors	ule J for such	pers	<u>on</u>							5	<u> </u>	
Complete this table for your five highest control of the stable for your five highest control of the stab	mpensated inc	depe	nde	nt c	ontr	acto	rs t	hat received more than	\$100.000 of comper		n from	
the organization. NONE												
(A) Name and business	address							(B) Description of s	ervices	Com	(C) pensatio	חס
					-							
							+	·····				
							+					
							4					
2 Total number of independent contractors (ii	ncluding but n	ot lir	nite	d to	thos	se lis	sted	above) who received m	ore than			

932009 02-04-10 Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl	ete column (A) but are			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	2,124,364.	2,124,364.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16			·····	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	165,087.	46,790.	83,595.	34,702.
_	trustees, and key employees	103,007.	40,750.	03/373.	31,7024
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	209,345.	93,814.	30,573.	84,958.
8	Pension plan contributions (include section 401(k)				
J	and section 403(b) employer contributions)	15,920.	7,334.	1,898.	6,688.
9	Other employee benefits	32,774.	15,823.	2,777.	14,174.
10	Payroli taxes	30,892.	11,872.	8,715.	10,305.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
c	Accounting .	10,780.		10,780.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other	011			011
12	Advertising and promotion .	811.	2 222	8,170.	811. 69,382.
13	Office expenses	80,775.	3,223.	0,170.	09,302.
14	Information technology				
15	Royalties	58,521.	20,178.	15,220.	23,123.
16	Occupancy	2,912.	71.	1,869.	972.
17	Travel	2,312.		1,003.	<u> </u>
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials	6,920.	1,767.	3,259.	1,894.
19 20	Conferences, conventions, and meetings Interest	3,523.	2,		
21	Payments to affiliates	26,908.	26,908.		
22	Depreciation, depletion, and amortization	7,832.	2,686.	2,069.	3,077.
23	Insurance	1,343.		1,343.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	REPAIRS & MAINTENANCE	5,920.	2,030.	1,564.	2,326.
ь	DUES & SUBSCRIPTIONS	3,907.	21.	3,580.	306.
C	EQUIPMENT LEASES	3,561.	1,221.	941.	1,399.
đ	BANK FEES	2,941.		2,941.	264
е	SPECIAL EVENTS EXPENSE	355.	0.	91.	264.
f	All other expenses	1,234.	2 250 100	1,234.	2E4 201
25	Total functional expenses. Add lines 1 through 24f	2,793,102.	2,358,102.	180,619.	254,381.
26	Joint costs. Check here				
	SOP 98-2. Complete this line only if the organization	1		ļ	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				Form 990 (2009)

Pa	rt X	Balance Sheet					
	•				(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			358,538.	1	112,561.
	2	Savings and temporary cash investments	661,180.	2	1,025,404.		
	3	Pledges and grants receivable, net		<u>. </u>	1,900,922.	3_	1,776,414.
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, d	rectors, truste	es, key			
		employees, and highest compensated employe					
		of Schedule L		Ĺ		5	
	6	Receivables from other disqualified persons (as	defined unde	r section			111
		4958(f)(1)) and persons described in section 49	58(c)(3)(B). Co	mplete			
	ĺ	Part II of Schedule L		·		6	
s	7	Notes and loans receivable, net		. [7	
Assets	8	Inventories for sale or use				8	
¥	9	Prepaid expenses and deferred charges		[11,639.	9	11,555.
	10a	Land, buildings, and equipment: cost or other	1 1				
		basis. Complete Part VI of Schedule D	10a	71,362.			
	ь	Less: accumulated depreciation	10ь	37,549.	32,842.	10c	33,813.
	11	Investments - publicly traded securities			<u></u>	11	
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		[22,364.	15	20,490.
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	. <u>.</u> [2,987,485.	16	2,980,237.
	17	Accounts payable and accrued expenses		33,025.	17	23,861.	
	18	Grants payable	_		1,126,408.	18	1,134,329.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
Ś	21	Escrow or custodial account liability. Complete	Part IV of Sch	edule D		21	
Liabilities	22	Payables to current and former officers, directo	rs, trustees, k	ey employees,			
abi		highest compensated employees, and disqualif	ied persons. C	Complete Part II			
		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated third part	ies		23	
	24	Unsecured notes and loans payable to unrelate	d third parties	; <u>L</u>		24	. =
	25	Other liabilities. Complete Part X of Schedule D		L		25	<u> </u>
	26	Total liabilities. Add lines 17 through 25			1,159,433.	26	1,158,190.
		Organizations that follow SFAS 117, check h	ere ▶ X	and complete			
S		lines 27 through 29, and lines 33 and 34.					
Š	27	Unrestricted net assets		_	451,876.	27	510,370.
3ala	28	Temporarily restricted net assets .		L	1,376,176.	28	1,311,677.
ğ	29	Permanently restricted net assets			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	29	
Ē		Organizations that do not follow SFAS 117, c	heck here	and			`
ō		complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30_	
Ass	31	Paid-in or capital surplus, or land, building, or ed	quipment func	ı. L		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	come, or othe	er funds		32	
Z	33	Total net assets or fund balances			1,828,052.	33	1,822,047.
	34	Total liabilities and net assets/fund balances	<u> </u>	. <u> </u>	2,987,485.	34	2,980,237.

	by VI Financial Chatamanta and Deposition		•	
Pa	rt XI Financial Statements and Reporting		Yes	No
	•	 	162	140
1	Accounting method used to prepare the Form 990: Cash X Accrual Cther			1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	1		ľ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			1
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Ì		l
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			}
	consolidated basis, separate basis, or both:			ĺ
	X Separate basis Consolidated basis Both consolidated and separate basis			l
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		Х
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь		<u> </u>
		C	000	0000

Form **990** (2009)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number CEDAR VALLEY UNITED WAY 42-0801846 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III · Other c Type III - Functionally integrated a Type I b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No 11g(i) the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(ii) 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? ... Provide the following information about the supported organization(s). h (iii) Type of (vi) Is the (iv) is the organization (v) Did you notify the (i) Name of supported (vii) Amount of (ii) EIN organization in col. organization in col (i) listed in your organization in col support organization (i) organized in the (described on lines 1-9 (i) of your support? governing document? above or IRC section (see instructions)) Yes Yes Yes

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 2408024. 2341769. 2576486. 2807281. 2770471. 12904031. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 2408024. 2341769. 2576486. 2807281. 2770471. 12904031. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1775678. 11128353. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) **(b)** 2006 (e) 2009 (a) 2005 (c) 2007 (d) 2008 (f) Total 2408024. 2341769. 2576486. 2807281 2770471 12904031. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 10,888. 17,984. 30,540. 29,151. 23,522. 112,085. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13016116. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 85.50 14 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 87.26 15 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **▶**[X] stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

Sch	edule A (Form 990 or 990-EZ) 2009 art III Support Schedule for (Organizations	Described in	Section 509(a)	(2) (Complete onl	v if you checked the bi	Page 3
	ction A. Public Support			,			
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ				1	
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- lness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						•
	or expended on its behalf						
5	The value of services or facilities			_			
	furnished by a governmental unit to						
	the organization without charge				_		
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						· · · · · · · · · · · · · · · · · · ·
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			:			
C	Add lines 7a and 7b						-
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support				`		
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6			_			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12)	<u> </u>				504(3/0)	
14	First five years. If the Form 990 is for	the organization's	s first, second, thire	d, fourth, or fifth ta	x year as a secti	on 501(c)(3) organiz	ation,
	check this box and stop here	io Cunnart Da					
	ction C. Computation of Publ			-l (6)		15	04
	Public support percentage for 2009 (I			olumn (1)) .	•	16	<u>%</u> %
	Public support percentage from 2008			· · · · · · · · · · · · · · · · · · ·		110	
	tion D. Computation of Investigation for 20			a 13 column (6)		17	04
	Investment income percentage for 20			e 15, column (t))		18	<u>%</u> %
	investment income percentage from 2 33 1/3% support tests - 2009. If the			 on line 14 and line	15 is more than		
198	more than 33 1/3%, check this box a						▶ □
h	33 1/3% support tests - 2008. If the						and
	line 18 is not more than 33 1/3%, che						▶□
	Private foundation. If the organization						▶□
	The second of the organization					hedule A (Form 99)	n or 990-F7) 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

CEDAR VALLEY UNITED WAY

Employer identification number 42-0801846

Pa	rt Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)	_	
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpos	e conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	pleasure) Preservation of an h	istorically important land area
	Protection of natural habitat		rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by th	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ear	sement is located >	
5	Does the organization have a written policy regarding the per	nodic monitoring, inspection, handling of	•
	violations, and enforcement of the conservation easements if	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year ►
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements durin	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	Yes No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes	s the organization's accounting for
	conservation easements.		
Par	† III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and l	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pe	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these i	tems.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and bala	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, o	r research in furtherance of public service	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		. > \$

CEDAR	VALLEY.	UNITED	WAV
CEDAI	VALLEY	CHILLD	MUT

		WILL OUT	ED W	WI.				12-00	01040	Page Z
Pa	rt III Organizations Maintaining C	collections of A	<u>rt, His</u>	torical Tr	reasures,	or Othe	er Simila	ar Asse	ts (conti	nued)
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following that	at are a s	ignificant ι	use of its	collection	items
	(check all that apply):									
а	Public exhibition	c	, <u> </u>	Loan or exc	change progr	ams				
b	Scholarly research	•	•	Other						
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how t	hey further t	the organizati	on's exe	mpt purpo	se in Par	t XIV.	
5	During the year, did the organization solicit o	r receive donations	of art, h	istorical trea	asures, or oth	er sımılaı	assets			
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nization's c	ollection?				Yes	No_
Pa	Escrow and Custodial Arran reported an amount on Form 990, Par		ete if or	ganization a	nswered "Ye	s" to For	m 990, Pa	rt IV, line	9, or	
	Is the organization an agent, trustee, custod		diary for	contribution	ns or other as	sets not	ıncluded			
	on Form 990, Part X?		J.C., 101					Г	Yes	No
h	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing	table:						
-	The state of the s	and complete me	,					_	Amount	
c	Beginning balance						1c			
d	Additions during the year						1d			
	Distributions during the year				•		1e			
f	Ending balance				•		1f			
9a	Did the organization include an amount on Fe	orm 990 Part X line	212				<u> </u>		Yes	No
	If "Yes," explain the arrangement in Part XIV.					• •		•		
Pa			swered	"Yes" to Fo	rm 990. Part	IV. line 1	0.			
L.7 7 7		(a) Current year	l	rior year	(c) Two year		(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	(a) contont you	137.	1101 7000	107		10/00		1-1-1-1	,
b	Contributions				-[****	*************	*****	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
- - c	Net investment earnings, gains, and losses				 					
d	Grants or scholarships				 	···· ··· · · · · · · · · · · · · · · ·	·!· (····			· · · · · · · · · · · · · · · · · ·
	Other expenditures for facilities				 		······································			·····
·	and programs									
4	Administrative expenses				†				·	
g	End of year balance						***************************************			***************
2	Provide the estimated percentage of the year	r end halance held a			<u> </u>				L	
a	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
c										
32	Are there endowment funds not in the posse	•	ation th	at are held a	and administe	ered for ti	ne organiz	ation		
- Ou	by:	Solon or the organiz	u	at are more	aro agrillinoto	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	io organiz	u	F	Yes No
	(i) unrelated organizations								3a(i)	100 100
	(ii) related organizations								3a(ii)	
ь	If "Yes" to 3a(ii), are the related organizations	: listed as required o	n Sche	dule 82	•				3ь	
4	Describe in Part XIV the intended uses of the	·								
Pa), Part X, line	10.				
<u></u>	Description of investment	(a) Cost or o			or other		cumulate	a T	(d) Book	value
	bosonphon of invocation	basis (investr			(other)		preciation	_	,_,,	
	Land				-	•••••••••••••••••••••••••••••••••••••••				
b	Buildings									
-	Leasehold improvements					-				
d	Equipment			7	1,362.	_	37,54	19.	33	8,813.
e	Other			<u> </u>			, , ,			
	l. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part	X. colur	nn (B). line :	10(c).)			▶	33	8,813.
	is an object to footening to most o	, c, ccc, . car	,							

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) .. .

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Sche	dule D (Form 990) 2009 CEDAR VALLEY UNITED WAY				42-	0801846	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	o Audit	ed Finan	cial State	emen	ts	<u>*</u>
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		2,787,	097.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		2,793,	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			005.
4	Net unrealized gains (losses) on investments			4		-	
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV.)			8			
9	Total adjustments (net). Add lines 4 through 8			9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 ai	nd 9		10		<6.	005.
Pai	t XII Reconciliation of Revenue per Audited Financial Statem		ith Rever		Returr		
1	Total revenue, gains, and other support per audited financial statements				1	2,323,	098.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					······································	
а	Net unrealized gains on investments	2a					
ь	Donated services and use of facilities	2b		 	1]		
c	Recoveries of prior year grants	2c			1 1		
d	Other (Describe in Part XIV.)	2d	1	9,948.			
e	Add lines 2a through 2d				2e	19.	948.
3	Subtract line 2e from line 1			•	3	19, 2,303,	$\frac{150.}{1}$
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b	48	3,947.	1 1		
c	Add lines 4a and 4b	<u> </u>		- ,	4c	483,	947.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	•			5	2,787,	097.
	t XIII Reconciliation of Expenses per Audited Financial Statem	nents V	/ith Expe	nses per			
1	Total expenses and losses per audited financial statements				1	2,329,	103.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					·	
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b		 	1 1		
С	Other losses	2c			1		
d	Other (Describe in Part XIV.)	2d	1:	9,948.	.]]		
e	Add lines 2a through 2d				2e	19,	948.
3	Subtract line 2e from line 1				3	2,309,	<u> 155.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		•				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
	Other (Describe in Part XIV.)	4b	48	3,947.	1		
	Add lines 4a and 4b	L 237-1			1 4c	483,	947.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	2,793,	
	t XIV Supplemental Information						
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part I	III, lines 1	a and 4; Par	t IV, lines 1	b and 2	2b; Part V, line 4	: Part
	2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com						
	T XII, LINE 2d: EXPENSES FOR GOLF CLASSIC	-	•	-			
EVE	NTS.						
				•			
PAF	T XII, LINE 4b: DONOR DESIGNATIONS.						
PAF	T XIII, LINE 2d: EXPENSES FOR GOLF CLASSI	C AN	RALL!	Y FOR	THE	VALLEY	
EVE	NTS.						
PAF	T XIII, LINE 4b: DONOR DESIGNATIONS						
					_		

PART X, LINE 2: THE ORGANIZATION DOES NOT BELIEVE ITS FINANCIAL STATEMENTS

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 CEDAR VALLEY UNITED WAY Part XIV Supplemental Information (continued)	42-0801846 Page 5
Part XIV Supplemental Information (continued)	
INCLUDE ANY UNCERTAIN TAX POSITIONS.	
	

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open To Public Inspection

Name of the organization Employer identification number CEDAR VALLEY UNITED WAY 42-0801846 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations J Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events C In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) Yes No **Total** 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events RALLY FOR None (add col. (a) through GOLF CLASSICTHE VALLEY col. (c)) (event type) (event type) (total number) 31,027. 17,132. 48,159. Gross receipts 13,700 21,407. 35,107. 2 Less: Charitable contributions 9,620. 3,432 13,052. Gross income (line 1 minus line 2) Cash prizes 5,425. 5,425. Noncash prizes **Direct Expenses** 3,593. 6 Rent/facility costs 4,052. 7,645. 924. 924. Food and beverages R Entertainment 5,954. 3,352. 2,602. Other direct expenses 19,948 10 Direct expense summary. Add lines 4 through 9 in column (d) <6,896. Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses Yes % Yes Yes 6 Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column (d), and line 7 No Yes Enter the state(s) in which the organization operates gaming activities: 9a a is the organization licensed to operate gaming activities in each of these states? b If "No," explain: 10a 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain: 11 Does the organization operate gaming activities with nonmembers? 11 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

<u>Scr</u>	nedule G (Form 990 or 990 EZ) 2009 CEDAR VALLEY UNITED WAY 42-	<u> </u>	184	b Pa	age 3
	•			Yes	No
13	Indicate the percentage of gaming activity operated in:				
ŧ	The organization's facility . 13a	%_			
ŧ	An outside facility	<u>%</u>			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name				
	Address				
158	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	-	15a		
	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount				
į,	of gaming revenue retained by the third party > \$				
	If "Yes," enter name and address of the third party:				
•	; in res, entername and address of the timo party.				
	Name ▶				
	Nane	-			
	Address ▶				
		-			
16	Gaming manager information:				
	Name				
	Gaming manager compensation ▶ \$				
	- 				
	Description of services provided	∤			
	Director/officer Employee Independent contractor				
17	Mandatory distributions:	ľ			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?	-	17a		
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the				
	organization's own exempt activities during the tax year 🕨 \$		<u></u> [ا

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part

criteria used to award the grants or assistance?

Grants and Other Assistance to Organizations,

2009

2

Employer identification number 42-0801846 Open to Public Inspection X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ▶ Attach to Form 990. CEDAR VALLEY UNITED WAY General Information on Grants and Assistance

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for mont	coring the use of grant f	funds in the United	States.				
Part it Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21, for any	Governments and	d Organizations in the	United States. C	omplete if the orga	inization answered "Y	es" to Form 990, Part	IV, line 21, for any	1
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000. Check this	box if no one recipient	t received more th	an \$5,000. Use Pa	rt IV and Schedule I-1	(Form 990) if addition	al space is needed	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
AMERICAN RED CROSS, HAWREYE CHAPTER - 2530 UNIVERSITY AVENUE - WATERLOO, IA 50701	53-0196605	501(c)(3)	17,263.	0		:	GRANT FOR SPECIFIC PROGRAM SUPPORT,	
THE ARC OF CEDAR VALLEY 760 ANSBOROUGH AVENUE WATERLOO, IA 50701	42-6076654	501(c)(3)	7,703.	0.			GRANT FOR SPECIFIC PROGRAM SUPPORT.	
ASPIRE THERAPEUTIC RIDING PROGRAM 8100 KIMBALL AVENUE WATERLOO, IA 50701	42-1477803	501(c)(3)	9,216.	.0			GRANT FOR SPECIFIC PROGRAM SUPPORT.	
BIG BROTHERS/BIG SISTERS 2530 UNIVERSITY AVENUE WATERLOO, IA 50701	42-0885714	501(c)(3)	34,000	0			GRANT FOR SPECIFIC PROGRAM SUPPORT,	
NORTHEAST IOWA CENTER FOR INDEPENDENT LIVING - P.O. BOX 2275 - WATERLOO, IA 50704-2275	42-1452251	501(c)(3)	.086,88	0			GRANT FOR SPECIFIC PROGRAM SUPPORT,	
BOY SCOUTS 2929 AIRPORT BOULEVARD WATERLOO, IA 50703	42-0985053	501(c)(3)	25,705.	•0			GRANT FOR SPECIFIC PROGRAM SUPPORT,	
2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations	and government or s	rganizations			,		▶ 44	40

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832101 02-02-10

Schedule I (Form 990) 2009

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. CEDAR VALLEY UNITED WAY Schedule I (Form 990) 2009 Part III

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

Page 2

42-0801846

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. A REPORT THE FUNDS ARE DISTRIBUTED ON A MONTHLY BASIS EACH QUARTER THE ΙF (d) Amount of non-cash assistance AGENCY IS REQUIRED TO SUBMIT A REPORT OF USAGE AND OUTCOMES. THE BOARD APPROVED AGENCIES FOR INDIVIDUAL PROGRAMS. (c) Amount of cash grant (b) Number of recipients IS NOT RECEIVED, FUNDING IS SUSPENDED. (18,935)237,947 \$1,905,352 Part I, Line 2: (a) Type of grant or assistance ij DONOR DESIGNATIONS: SCHEDULE CHANGE IN ACCRUAL: Schedule I, PER TOTAL

Schedule I (Form 990) 2009

\$2,124,364

PART IX, LINE 1:

832102 02-02-10

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 Open to Public

Inspection

(h) Purpose of grant or assistance Employer identification number 42-0801846 SRANT FOR SPECIFIC SRANT FOR SPECIFIC BRANT FOR SPECIFIC BRANT FOR SPECIFIC SRANT FOR SPECIFIC BRANT FOR SPECIFIC GRANT FOR SPECIFIC GRANT FOR SPECIFIC PROGRAM SUPPORT. PROGRAM SUPPORT PROGRAM SUPPORT. PROGRAM SUPPORT, ROGRAM SUPPORT. PROGRAM SUPPORT. PROGRAM SUPPORT ROGRAM SUPPORT (g) Description of non-cash assistance Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) 0 。 。 0 。 ٥. ö 。 (e) Amount of non-cash assistance 602. 33,217. 33,750. 28,865. 7,841. 10,250, (d) Amount of cash grant 84,000. 18,863, 12 (c) IRC section if applicable 20-1500924 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) CEDAR VALLEY UNITED WAY 42-1390144 42-1444315 42-1397528 42-0956806 42-6083723 42-1416426 42-1471727 (b) EIN CEDAR VALLEY FRIENDS OF THE FAMILY 500 EAST 4TH STREET, SUITE 321 105 EAST 3RD STREET, CITY HALL 220 10TH STREET SW, SUITE 200 BOYS & GIRLS CLUB OF WATERLOO COMMUNITY HOUSING INITIATIVE (a) Name and address of organization or government EL CENTRO LATINAMERICANO COMMUNITIES IN SCHOOLS CEDAR VALLEY PRESCHOOL CEDAR PALLS, IA 50613 910 DECATHLON DRIVE 213 EAST 4TH STREET Vame of the organization WATERLOO, IA 50703 WATERLOO, IA 50703 IA 50703 WATERLOO, IA 50703 WATERLOO, IA 50701 WAVERLY, IA 50677 CCD/HOUSE OF HOPE 222 WALNUT STREET OPTUMMA, IA 52501 515 LIME STREET 724 LANTZ WATERLOO, Part CASA

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service
Name of the organization
CEDAR VALL

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047
2009
Open to Public inspection,

Employer identification number

Schedule I-1 (Form 990) 2009 (h) Purpose of grant or assistance SRANT FOR SPECIFIC GRANT FOR SPECIFIC GRANT FOR SPECIFIC GRANT FOR SPECIFIC SRANT FOR SPECIFIF BRANT FOR SPECIFIC BRANT FOR SPECIFIF SRANT FOR SPECIFIC PROGRAM SUPPORT. ROGRAM SUPPORT PROGRAM SUPPORT ROGRAM SUPPORT. ROGRAM SUPPORT. PROGRAM SUPPORT ROGRAM SUPPORT ROGRAM SUPPORT 42-0801846 (g) Description of non-cash assistance Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) valuation (book, FMV, appraisal, other) (f) Method of ٥. 0 。 ં ö ö °. ö (e) Amount of non-cash assistance 935. (d) Amount of cash grant 47,534. 63,344. 31,988. 9,773. 44,784. 67,732 81,534 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 21, (c) IRC section if applicable 42-1152638 501(c)(3) 501(c)(3) 42-1300110 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) CEDAR VALLEY UNITED WAY 42-1307663 42-1008848 42-1135299 42-1621262 42-0794846 42-1254906 (b) EIN AGING - 2101 KIMBALL AVENUE, SUITE JESSE COSBY NEIGHBORHOOD CENTER HAWKEYE VALLEY AREA AGENCY ON (a) Name and address of organization or government FAMILY & CHILDREN'S COUNCIL 708 FIRST NATIONAL BUILDING PRIENDS OF HARTMAN RESERVE EXCEPTIONAL PERSONS, INC. 320 - WATERLOO, IA 50702 2530 UNIVERSITY AVENUE CEDAR FALLS, IA 50613 505 FRANKLIN STREET WATERLOO, IA 50704 WATERLOO, IA 50703 IA 50703 1112 MOBILE STREET WATERLOO, IA 50701 WATERLOO, IA 50703 WATERLOO, IA 50703 400 KWWL BUILDING 657 RESERVE DRIVE GRIN & GROW, LTD. IOWA LEGAL AID P.O. BOX 4090 GIRL SCOUTS WATERLOO, Part

Department of the Treasury internal Revenue Service SCHEDULE 1-1 Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 2009 Open to Public

inspection

Employer identification number

(h) Purpose of grant or assistance GRANT FOR SPECIFIC SRANT FOR SPECIFIC GRANT FOR SPECIFIC PROGRAM SUPPORT. ROGRAM SUPPORT. PROGRAM SUPPORT. 42-0801846 (g) Description of non-cash assistance Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) ö ö o (e) Amount of non-cash assistance 179,174, (d) Amount of cash grant 54,298 5,037 (c) IRC section if applicable 501(c)(3) 501(c)(3) 501(c)(3) CEDAR VALLEY UNITED WAY 42-1169648 42-0698203 42-0923311 (b) EiN (a) Name and address of organization or government MID-IOWA COMMUNITY ACTION NORTHEAST IOWA FOOD BANK LUTHERAN SOCIAL SERVICE 1001 SOUTH 18TH AVENUE MARSHALLTOWN, IA 50158 Name of the organization WATERLOO, IA 50703 WATERLOO, IA 50703 1510 LOGAN AVENUE 106 E 11TH STREET Part

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. ¥

42-0707117 501(c)(3)

140 S BARCLAY STREET

QUAKERDALE

WATERLOO, IA 50703

Schedule I-1 (Form 990) 2009 PROGRAM SUPPORT.

GRANT FOR SPECIFIC

BRANT FOR SPECIFIC

PROGRAM SUPPORT.

。

3,396.

501(c)(3)

33-1029573

POSITIVE STEPS OF NORTHEAST IOWA

1642 LAPAYETTE STREET

WATERLOO, IA 50703

ö

SRANT FOR SPECIFIC

ROGRAM SUPPORT

ö

101,849

501(c)(3)

42-0982549

PATHWAYS BEHAVIORAL SERVICES

WATERLOO, IA 50701

2222 FALLS AVENUE

OPERATION THRESHOLD

WATERLOO, IA 50704

P.O. BOX 4120

SRANT FOR SPECIFIC

ROGRAM SUPPORT

ö

51,080.

501(c)(3)

51-0245708

GRANT FOR SPECIFIC

PROGRAM SUPPORT.

ö

60,750.

501(c)(3)

42-1058629

PEOPLES COMMUNITY HEALTH CLINIC

905 FRANKLIN STREET

WATERLOO, IA 50703

Employer identification number 42-0801846 (g) Description of non-cash assistance Part 1 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (book, FMV, appraisal, other) (f) Method of valuation ► Attach to Form 990 to list additional information for Continuation Sheet for Schedule I (Form 990) 0 。 °. 。 ٠. ö ö ö (e) Amount of non-cash assistance Schedule I (Form 990), Part II or Part III. 481. (d) Amount of cash grant 50,000. 85,596, 10,625. 42,409. 12,671 211,431 133,426 49 (c) IRC section if applicable 42-0680302 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) CEDAR VALLEY UNITED WAY 42-1264647 42-1421212 42-1435199 22-2406433 42-0782546 42-1437273 42-0681109 (b) EIN VOLUNTEER CENTER OF CEDAR VALLEY 2101 KIMBALL AVENUE, SUITE 1414 2101 KIMBALL AVENUE, SUITE 121 VISITING NURSING ASSOCIATION (a) Name and address of organization or government GRUNDY CENTER, IA 50638 2530 UNIVERSITY AVENUE 425 LAPAYETTE STREET Vame of the organization WATERLOO, IA 50702 669 S HACKETT ROAD WATERLOO, IA 50702 WATERLOO, IA 50704 TOGETHER FOR YOUTH WATERLOO, IA 50703 WATERLOO, IA 50701 WATERLOO, IA 50701 WATERLOO, IA 50701 1825 LOGAN AVENUE Department of the Treasury internal Revenue Service SALVATION ARMY 804 1ST STREET SEEDS OF HOPE SCHEDULE 1-1 P.O. BOX 867 Form 990) RSVP

OMB No 1545-0047 2009 Open to Public

Inspection,

(h) Purpose of grant or assistance

BRANT FOR SPECIFIC

PROGRAM SUPPORT

GRANT FOR SPECIFIC

ROGRAM SUPPORT

SRANT FOR SPECIFIC

PROGRAM SUPPORT.

GRANT FOR SPECIFIC

ROGRAM SUPPORT.

SRANT FOR SPECIFIC

ROGRAM SUPPORT.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SRANT FOR SPECIFIC PROGRAM SUPPORT.

SRANT FOR SPECIFIC

ROGRAM SUPPORT.

GRANT FOR SPECIFIC

PROGRAM SUPPORT.

SCHEDULE 1-1 (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 Open to Public

Schedule I-1 (Form 990) 2009 GRANT FOR 211 PROGRAM. (h) Purpose of grant or assistance GRANT FOR SPECIFIC GRANT FOR SPECIFIC GRANT FOR SPECIFIC GRANT FOR SPECIFIC GRANT FOR SPECIFIC inspection Employer identification number 42-0801846 PROGRAM SUPPORT. PROGRAM SUPPORT, ROGRAM SUPPORT PROGRAM SUPPORT PROGRAM SUPPORT (g) Description of non-cash assistance Part 1 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (Form 990), Part II.) appraisal, other) (f) Method of valuation (book, FMV, 0 ö ö ö ö ö (e) Amount of non-cash assistance 25,000. 5 000. 6,000. 10,000, (d) Amount of cash grant 20,000 15,000 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) CEDAR VALLEY UNITED WAY 42-1397528 42-1236403 42-0861239 42-1369670 39-1893413 42-1267139 (b) EIN NORTHEAST IOWA - 1003 W 4TH STREET BUCHANAN COUNTY VOLUNTEER SERVICES CHRISTIAN COMMUNITY DEVELOPMENT UNITED WAY OF EAST CENTRAL IOWA 1030 STH AVENUE SE, LOWER LEVEL CONSUMER CREDIT COUNSELING OF EASTSIDE MINISTERIAL ALLIANCE INDEPENDENCE AREA FOOD PANTRY (a) Name and address of organization or government WATERLOO, IA 50704-0782 CEDAR RAPIDS, IA 52403 INDEPENDENCE, IA 50644 INDEPENDENCE, IA 50644 309 FIRST STREET EAST - WATERLOO, IA 50702 Name of the organization WATERLOO, IA 50704 201 2ND AVENUE NE Department of the Treasury Internal Revenue Service P.O. BOX 572 P.O. BOX 782 Η

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

2009 Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the Organization

CEDAR VALLEY UNITED WAY

Employer Identification number 42-0801846

CEDAR VAI									42-080	
Part I Continuation of Officers, D		<u>rus</u> 1	tee:			En	nplo			
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck	k all	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	ۊ	ļ			Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the
		SE SE	ŀ			g en	İ	(W-2/1099-MISC)	(***2/1099-141130)	organization
		Individual trustee or director	Stee			arsat		(and related
		T Tag	na th		86	ğ,				organizations
		Mdua	Institutional frustee	Officer	Key employee	<u>ğ</u>	Former			
		멸	ह	₹	<u>§</u>	₹	Ğ			
DEE VANDEVENTER								_	_	_
DIRECTOR	0.50	X		ļ				0.	0.	0.
CRAIG WHITE	0 50									
DIRECTOR_	0.50	Х	_		<u> </u>			0.	0.	0.
KIM YOUNG-KENT	0 50									•
DIRECTOR	0.50	Х						0.	0.	0.
SHEILA BAIRD	22 50					1		04 214		10 400
PRESIDENT LISA LEVENDUSKY	37.50			X	_	<u> </u>	Н	84,214.	0.	18,423.
FINANCE DIRECTOR	37.50			x				41,628.	0.	16 524
TINANCE DIRECTOR	37.30			Λ	_	-	Н	41,020.	0.	16,524.
							\vdash			
	:									
	·							· 	· · · · · · · · · · · · · · · · · · ·	
			_							
			-				-			
		_					\vdash			
										1
		\vdash	\vdash				\vdash			<u> </u>
į										
		-	\vdash	\vdash		\vdash				
							\vdash			

SCHEDULE M (Form 990) ·

Noncash Contributions

2009

Department of the Treasury Internal Revenue Service ➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

Open to Public Inspection

Name of the organization

CEDAR VALLEY UNITED WAY

Employer identification number 42-0801846

Pa	rt I Types of Property				-		
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of de revenu	_	
1	Art - Works of art						
2	Art - Historical treasures				_		
3	Art - Fractional interests						
4	Books and publications				-		
5	Clothing and household goods		• •••••••••••••••••••••••••••••••••••••				
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	3	2,935.	QUOTED MARK	ET PF	RICE
10	Securities - Closely held stock				~		
11	Securities - Partnership, LLC, or		· · · · · · · ·				
• •	trust interests			-			
12	Securities · Miscellaneous		_				
13	Qualified conservation contribution ·						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate · Residential						
16	Real estate · Commercial				·		
17	Real estate - Other						
18	Collectibles		-				
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (ADVERTISING)	Х	2	37,571.	MARKET RATE		
26	Other (OFFICE LEASE)	X	1		DIFF BETWEE		8 T &
27	Other (MISCELLANEOUS)	X	6	12,346.	SELLING COS	T OF	ITEM
28	Other ()						
29	Number of Forms 8283 received by the organiz	zation during	the tax year for o	contributions			
	for which the organization completed Form 828	33, Part IV, D	Oonee Acknowled	gment . 29			
						Ye	s No
30a	During the year, did the organization receive by	contributio	n any property re _l	ported in Part I, lines 1-28 th	at it must hold for		
	at least three years from the date of the initial of	contribution,	and which is not	required to be used for exer	npt purposes for		1
	the entire holding period?					30a	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	oolicy that re	quires the review	of any non-standard contrib	utions?	31	<u> </u>
32a	Does the organization hire or use third parties of	or related or	ganizations to sol	cit, process, or sell noncash			
	contributions?			•		32a	X
b	If "Yes," describe in Part II.						
33	If the organization did not report revenues in co	olumn (c) for	a type of propert	y for which column (a) is che	ecked,		
	describe in Part II.					LL	

SCHEDULE 0

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CEDAR VALLEY UNITED WAY

Employer identification number 42-0801846

Form 990, Part I, Line 1, Description of Organization Mission:
OUTCOMES IN THREE SPECIFIC AREAS (HELPING CHILDREN AND YOUTH SUCCEED;
STRENGTHENING AND SUPPORTING VULNERABLE POPULATIONS, AND PROMOTING
SELF-SUFFICIENCY AND POVERTY REDUCTION) DETERMINED TO BE ESSENTIAL IN
IMPROVING PEOPLE'S LIVES AND STRENGTHENING THE COMMUNITY.

Form 990, Part VI, Section A, line 2: FAMILY RELATIONSHIP
Form 990, Part VI, Section B, line 11: A DRAFT COPY OF THE FORM 990 WAS
SENT TO THE EXECUTIVE DIRECTOR AND FINANCE DIRECTOR FOR REVIEW. A FINAL
COPY OF THE FORM 990 WAS SENT TO ALL BOARD MEMBERS.
Form 990, Part VI, Section B, Line 12c: EACH STAFF PERSON AND BOARD MEMBER
ARE ASKED TO SIGN A DOCUMENT INDICATING THEY ARE AWARE OF AND UNDERSTAND
THE POLICY. THIS DISCLOSURE HAPPENS ON AN ANNUAL BASIS.
Form 990, Part VI, Section B, Line 15a: THE BOARD OF DIRECTORS DOES AN
ANNUAL EVALUATION OF PERFORMANCE. THE SALARY AND ADJUSTMENTS ARE BASED
UPON PERFORMANCE. THE BOARD ALSO USES THE ANNUAL UNITED WAY OF AMERICA
SALARY SURVEY FOR LIKE POSITIONS IN SIMILAR SIZED COMMUNITIES RAISING
SIMILAR AMOUNTS. THIS SURVEY IS DOCUMENTED AND INCLUDED IN THE EXECUTIVE
DIRECTOR'S PERSONNEL FILE.
Form 990, Part VI, Section C, Line 19: THESE DOCUMENTS ARE AVAILABLE UPON
REQUEST.

Form **8868**

(Rev. April 2009).

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

	Venue service Prile a separate application for each return.							
•	are filing for an Automatic 3-Month Extension, complete only Part I and check this box are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form)	▶ X					
•	complete Part II unless you have already been granted an automatic 3-month extension on a previously fi							
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed).							
A corpor	ration required to file Form 990-T and requesting an automatic 6-month extension - check this box and con	nplete	▶ □					
All other	corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a come tax returns.	exter	nsion of time					
noted be (not auto you mus	nic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron formatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or cost submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file gov/efile and click on e-file for Charities & Nonprofits.	cally r nsolid	f (1) you want the additional ated Form 990-T. Instead,					
Type or		Emp	loyer identification number					
print								
File by the	CEDAR VALLEY UNITED WAY	4	2-0801846					
due date fo filing your	Number, street, and room or suite no. If a P.O. box, see instructions. 425 CEDAR STREET, No. 300							
instructions								
Check t	ype of return to be filed (file a separate application for each return):							
X Fo	orm 990 Form 990-T (corporation) Form 47	20						
= '	orm 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52							
	rm 990-EZ Form 990-T (trust other than above) Form 60							
	rm 990·PF							
• The b	LISA LEVENDUSKY sooks are in the care of > 425 CEDAR STREET SUITE 300 - WATERLOO,	IA	50701					
Telep	hone No. ► (319)235-6211 FAX No. ►							
	organization does not have an office or place of business in the United States, check this box		▶ □					
If this	is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If th	s is fo	r the whole group, check this					
box 🕨	. If it is for part of the group, check this box and attach a list with the names and EINs of all	memb	ers the extension will cover.					
IS	equest an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt August 15 , 2010 , to file the exempt organization return for the organization named a for the organization's return for: X calendar year 2009 or		The extension					
	tax year beginning , and ending							
>			 '					
>								
>	this tax year is for less than 12 months, check reason: Initial return Final return		Change in accounting period					
2 If 1	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		Change in accounting period					
2 If 1 3a If 1 no	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any inrefundable credits. See instructions.	3a	Change in accounting period					
2 If 1 3a If 1 no	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any inrefundable credits. See instructions. This application is for Form 990-PF or 990-T, enter any refundable credits and estimated		\$					
2 If 1 3a If 1 no b If 1 ta:	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any inrefundable credits. See instructions. This application is for Form 990-PF or 990-T, enter any refundable credits and estimated in a payments made. Include any prior year overpayment allowed as a credit.	3a 3b						
2 If 1 3a If 1 no b If 1 tax c Ba	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any inrefundable credits. See instructions. This application is for Form 990-PF or 990-T, enter any refundable credits and estimated a payments made. Include any prior year overpayment allowed as a credit. Ilance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,		\$					
2 If to 2 If t	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any inrefundable credits. See instructions. This application is for Form 990-PF or 990-T, enter any refundable credits and estimated in a payments made. Include any prior year overpayment allowed as a credit.		\$					

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 4-2009)