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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung  
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

## A For the 2009 calendar year, or tax year beginning

, and ending

B Check if applicable

- Address change
- Name change
- Initial return
- Termination
- Amended return
- Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization

ELECTRICIANS &amp; ASSOCIATES, INC.

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

1330 CONWAY STREET

Room/suite

145

City or town, state or country, and ZIP + 4

ST. PAUL MN 55106

F Name and address of principal officer

D Employer identification number

41-6022779

E Telephone number

651-776-4239

G Gross receipts \$

650,112

H(a) Is this a group return for

Yes

No

H(b) Are all affiliates included?

Yes

No

If "No," attach a list. (see instructions)

I Tax-exempt status  501(c) ( 5 ) ◀ (insert no)  4947(a)(1) or  527

J Website: ► N/A

K Type of organization  Corporation  Trust  Association  Other ►

L Year of formation

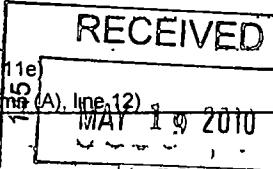
M State of legal domicile

## Part I Summary

1 Briefly describe the organization's mission or most significant activities

RENTAL TO LABOR ORGANIZATIONS

Activities & Governance	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	17
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	17
	5 Total number of employees (Part V, line 2a)	5	
	6 Total number of volunteers (estimate if necessary)	6	
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0
		Prior Year	Current Year
		2,939	8,282
		575,138	629,007
Revenue	8 Contributions and grants (Part VIII, line 1h)	1,397	-1,456
	9 Program service revenue (Part VIII, line 2g)	21,769	8,622
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	601,243	644,455
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12,000	12,000
	12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,515	8,129
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
Expenses	b Total fundraising expenses (Part IX, column (D), line 25) ►		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	454,746	451,706
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	481,261	471,835
	19 Revenue less expenses Subtract line 18 from line 12	119,982	172,620
		Beginning of Current Year	End of Year
		2,420,329	2,592,949
		9,294	9,294
		2,411,035	2,583,655
Net Assets or Fund Balances	20 Total assets (Part X, line 16)		
	21 Total liabilities (Part X, line 26)		
	22 Net assets or fund balances Subtract line 21 from line 20		



## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer

► *David P. Muccio* TREASURER

Type or print name and title

5/13/2010

Date

SCANNED JUL 12 2010

Paid  
Preparer's  
Use OnlyPreparer's  
signature

► Robert A. Schultz, CPA

Date

03/05/10

Check if  
self-  
employed ►Preparer's identifying number  
(see instructions)

P00163026

Firm's name (or yours  
if self-employed),  
address, and ZIP + 4► Lethert, Skwira, Schultz & Co. LLP  
170 7th Pl E Ste 100  
Saint Paul, MN 55101-2361

EIN ► 41-0738189

Phone

no ► 651-224-5721

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes  No 

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

DAA

Form 990 (2009)

P  
4

**Part III Statement of Program Service Accomplishments**

1 Briefly describe the organization's mission

**RENTAL TO LABOR ORGANIZATIONS**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

 Yes  No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

 Yes  No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code ) (Expenses \$ 402,874 including grants of \$ ) (Revenue \$ )  
**Organized for the purpose of operating building(s), grounds, and facilities for the use of Minnesota labor organizations affiliated with the AFL-CIO and engaged in the electrician's craft.**

4b (Code ) (Expenses \$ 12,000 including grants of \$ 12,000 ) (Revenue \$ )  
**PROVIDES SCHOLARSHIPS TO STUDENTS WHO ARE DEPENDENTS OF MEMBERS.**

4c (Code ) (Expenses \$ 20,309 including grants of \$ ) (Revenue \$ )  
**Provides monetary and non-monetary support to unemployed and disabled members of the International Brotherhood of Electrical Workers Local 110.**

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► 435,183

**Part IV Checklist of Required Schedules**

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, Schedule of Contributors?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II

5 **Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
 

- Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
- Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
- Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
- Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
- Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
- Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X

12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII

12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?
 

- b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

	Yes	No
1		X
2		X
3		X
4		
5		X
6		X
7		X
8		X
9		X
10		X
11	X	
12		X
13		X
14a		X
14b		X
15		X
16		X
17		X
18		X
19		X
20		X

## Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 <input checked="" type="checkbox"/>	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 <input checked="" type="checkbox"/>	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 <input checked="" type="checkbox"/>	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a <input checked="" type="checkbox"/>	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b <input type="checkbox"/>	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c <input type="checkbox"/>	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d <input type="checkbox"/>	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a <input type="checkbox"/>	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b <input type="checkbox"/>	
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26 <input checked="" type="checkbox"/>	
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27 <input checked="" type="checkbox"/>	
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28a <input type="checkbox"/>	
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b <input type="checkbox"/>	
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28c <input type="checkbox"/>	
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29 <input checked="" type="checkbox"/>	
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	30 <input checked="" type="checkbox"/>	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	31 <input checked="" type="checkbox"/>	
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	32 <input checked="" type="checkbox"/>	
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	33 <input checked="" type="checkbox"/>	
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	34 <input checked="" type="checkbox"/>	
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	35 <input checked="" type="checkbox"/>	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	36 <input type="checkbox"/>	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	37 <input type="checkbox"/>	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	38 <input checked="" type="checkbox"/>	
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note All Form 990 filers are required to complete Schedule O		

## Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	1a	0
1b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts	5a	X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c	
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	6a	X
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6b	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	7a	
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>	7b	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7c	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7d	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7e	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7f	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7g	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7h	
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	8	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	9a	
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	9b	
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	<b>Section 501(c)(7) organizations.</b> Enter	10a	
a	Initiation fees and capital contributions included on Part VIII, line 12	10b	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	<b>Section 501(c)(12) organizations.</b> Enter	11a	
a	Gross income from members or shareholders	11b	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	12a	
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12b	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

### Section A. Governing Body and Management

1a Enter the number of voting members of the governing body  
 1b Enter the number of voting members that are independent

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?

4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?

5 Did the organization become aware during the year of a material diversion of the organization's assets?

6 Does the organization have members or stockholders?

7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  
 b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.  
 a The governing body  
 b Each committee with authority to act on behalf of the governing body?

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

	1a	17	Yes	No
	1b	17		
2				X
3			X	
4			X	
5			X	
6			X	
7a			X	
7b			X	
8a		X		
8b		X		
9				X

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Does the organization have local chapters, branches, or affiliates?  
 b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?

11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?

11a Describe in Schedule O the process, if any, used by the organization to review this Form 990

12a Does the organization have a written conflict of interest policy? If "No," go to line 13  
 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  
 c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done

13 Does the organization have a written whistleblower policy?

14 Does the organization have a written document retention and destruction policy?

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  
 a The organization's CEO, Executive Director, or top management official  
 b Other officers or key employees of the organization  
 If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  
 b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

	Yes	No
	10a	X
10b		
11	X	
11a		
12a		X
12b		
12c		
13		X
14		X
15a		X
15b		X
16a		X
16b		

### Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **None**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website  Another's website  Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► **DANIEL MUCCIO**  
**1330 CONWAY ST**  
**ST PAUL MN 55106** **651-776-4239**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

- List all of the organization's **current** key employees See instructions for definition of "key employee"

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated			
Donald Sinna President		X					0	0	0
Jamie McNamara VP		X					0	0	0
Daniel Muccio Treasurer		X					0	0	0
Travis Kittilson Director		X					0	0	0
Mike Redlund Director		X					0	0	0
Brad Malm Director		X					0	0	0
Joseph Kelly Director		X					0	0	0
Steven Galatowitsch Director		X					0	0	0
Randall Reetz Director		X					0	0	0
Jeff Anderson Director		X					0	0	0
Joseph Lubitz Director		X					0	0	0
Michael Heiden Director		X					0	0	0
Charles Warner Director		X					0	0	0
Eugene Staples Director		X					0	0	0
Bill Mackey Secretary		X					0	0	0
Michael Dombross Director		X					0	0	0
Donald Koep Director		X					0	0	0

**Part VI** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

**1b Total**

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 0

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

## Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f	1a 1b 1c 1d 1e 1f 8,282			
Program Service Revenue		Busn. Code			
	2a Rental b Membership dues c d e f All other program service revenue g Total. Add lines 2a-2f		580,346 48,661	580,346 48,661	
	3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties		451	451	
	6a Gross Rents b Less rental exps c Rental inc or (loss) d Net rental income or (loss)	(i) Real (ii) Personal			
	7a Gross amount from sales of assets other than inventory b Less cost or other basis & sales exps c Gain or (loss)	(i) Securities (ii) Other			
	d Net gain or (loss)		1,907 -1,907		
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a			
	b Less direct expenses	b			
	c Net income or (loss) from fundraising events		►		
	9a Gross income from gaming activities See Part IV, line 19	a b	4,640 3,750		
	c Net income or (loss) from gaming activities		►	890	890
	10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory	a b			
	Miscellaneous Revenue	Busn. Code			
	11a Vegas night b Other Revenue - Related c d All other revenue e Total. Add lines 11a-11d		6,097 1,635		6,097 1,635
	12 Total Revenue. See instructions		►	7,732 644,455 627,551	0 8,622

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	12,000	12,000		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members	8,129	8,129		
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal	1,230		1,230	
c Accounting	6,950		6,950	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	171,942	171,942		
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	89,420	89,420		
23 Insurance				
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a Equipment Rental - Program	82,800	82,800		
b Management fees	38,000	38,000		
c Hall expenses	23,999	23,999		
d Contributions	9,429		9,429	
e Team Sponsorships	5,419		5,419	
f All other expenses	22,517	8,893	13,624	
25 Total functional expenses. Add lines 1 through 24f	471,835	435,183	36,652	
26 Joint costs. Check here ► <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

## Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest bearing	8,314	1	74,722
	2 Savings and temporary cash investments	142,352	2	133,761
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	3,454,869		
	b Less accumulated depreciation	1,072,343	10c	2,382,526
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	6,215	15	1,940
	16 Total assets. Add lines 1 through 15 (must equal line 34)	2,420,329	16	2,592,949
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities Complete Part X of Schedule D	9,294	25	9,294
	26 Total liabilities. Add lines 17 through 25	9,294	26	9,294
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	2,411,035	27	2,583,655
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	2,411,035	33	2,583,655
	34 Total liabilities and net assets/fund balances	2,420,329	34	2,592,949

## Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990  Cash  Accrual  Other \_\_\_\_\_

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both

Separate basis  Consolidated basis  Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		<input checked="" type="checkbox"/>
2b	<input checked="" type="checkbox"/>	
2c	<input checked="" type="checkbox"/>	
3a		
3b		

Form 990 (2009)

**SCHEDULE D**  
**(Form 990)**

 Department of the Treasury  
 Internal Revenue Service

**Supplemental Financial Statements**

 ► Complete if the organization answered "Yes," to Form 990,  
 Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

**2009**Open to Public  
Inspection

Name of the organization

**ELECTRICIANS & ASSOCIATES, INC.**

Employer identification number

**41-6022779**
**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

## 1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically important land area  
 Protection of natural habitat  Preservation of certified historic structure  
 Preservation of open space

## 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
2a	
2b	
2c	
2d	

a Total number of conservation easements  
 b Total acreage restricted by conservation easements  
 c Number of conservation easements on a certified historic structure included in (a)  
 d Number of conservation easements included in (c) acquired after 8/17/06

## 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►

## 4 Number of states where property subject to conservation easement is located ►

## 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

 Yes  No

## 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

► \_\_\_\_\_

## 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

► \$ \_\_\_\_\_

## 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

 Yes  No

## 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
 Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

## 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

## b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X

► \$ \_\_\_\_\_

## 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

► \$ \_\_\_\_\_

b Assets included in Form 990, Part X

► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a  Public exhibition  
 b  Scholarly research  
 c  Preservation for future generations

d  Loan or exchange programs  
 e  Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Yes  No

**Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.**

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

c Beginning balance  
 d Additions during the year  
 e Distributions during the year  
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

Yes  No

b If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.**

1a Beginning of year balance  
 b Contributions  
 c Net investment earnings, gains, and losses  
 d Grants or scholarships  
 e Other expenditures for facilities and programs  
 f Administrative expenses  
 g End of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a					
b					
c					
d					
e					
f					
g					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ►        %

b Permanent endowment ►        %

c Term endowment ►        %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations  
 (ii) related organizations

Yes	No
3a(i)	
3a(ii)	

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.**

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		192,000		192,000
b Buildings		3,088,631	914,328	2,174,303
c Leasehold improvements				
d Equipment		174,238	158,015	16,223
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				► 2,382,526

**Part VII Investments—Other Securities. See Form 990, Part X, line 12.**

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
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**Part VIII Investments—Program Related. See Form 990, Part X, line 13.**

**Total. (Column (b) must equal Form 990, Part X, col. (B) line 13**

**Part IX Other Assets. See Form 990, Part X, line 15.**

**Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )**

**Part X Other Liabilities. See Form 990, Part X, line 25.**

**Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)**

5,294

**2. FIN 48 Footnote** In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	644,455
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	471,835
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	172,620
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	172,620

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	644,455
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV )	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	644,455
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV )	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	644,455

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	471,835
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	471,835
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 )	5	471,835

## Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

**Part XIV Supplemental Information (continued)**





**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

**ELECTRICIANS & ASSOCIATES, INC.**

Employer identification number  
**41-6022779**

**Form 990, Part VI, Line 11A - Organization's Process to Review Form 990**

**990 is presented at a board meeting and approved by the board members.**

**Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation**

**No documents available to the public**

Form <b>990</b>	<b>Special Events Schedule</b>	<b>2009</b>
For calendar year 2009, or tax year beginning _____, and ending _____		
Name		Employer Identification Number
<b>ELECTRICIANS &amp; ASSOCIATES, INC.</b>		<b>41-6022779</b>

## **ELECTRICIANS & ASSOCIATES, INC.**

, and ending

**Employer Identification Number**

ame

## **ELECTRICIANS & ASSOCIATES, INC.**

**Employer Identification Number**

	(A)	(B)	(C)	Others	Total
Gross receipts	<b>14,877</b>	0	0	0	<b>14,877</b>
Less contributions	<b>350</b>	0	0	0	<b>350</b>
Gross revenue	<b>14,527</b>	0	0	0	<b>14,527</b>
Less direct expenses	<b>8,430</b>	0	0	0	<b>8,430</b>
Net income (loss)	<b>6,097</b>	0	0	0	<b>6,097</b>

Description. (A) Vegas night

(B) \_\_\_\_\_

(C)

## Others

25200 ELECTRICIANS & ASSOCIATES, INC.  
41-6022779  
FYE: 12/31/2009

## Federal Statements

### Form 990, Part IX, Line 24f - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
Supplies - Management Professional fees	\$ 5,014	\$ 4,300	\$ 5,014	\$
Amortization	4,276			4,276
Insurance	4,228			
Miscellaneous	2,939			
Licenses and permits	988			
Printing and Publications	365			
Advertising	207			207
Telephone - Programs	200			200
Total	\$ 22,517	\$ 8,893	\$ 13,624	\$ 0

25200 ELECTRICIANS & ASSOCIATES, INC.

41-6022779

FYE: 12/31/2009

## Federal Statements

### Special Events Direct Expenses

Description	Amount
Column A	\$
Vegas night	8,332
Event costs	98
License and permits	
SubTotal	8,430
Total	8,430

Direct expenses other than fundraising expenses  
reported on Form 990, page 1, line 9b.

## Federal Asset Report

## Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec %	179 Bonus	Basis for Depr	Per Conv	Meth	Prior	Current
<b>Prior MACRS:</b>											
74	Security system	3/17/04	3,815				3,815	10	HY S/L	1,717	191
	Sold/Scrapped	5/21/09					3,815			1,717	191
<b>Other Depreciation:</b>											
2	Building	2/01/94	1,193,946				1,193,946	39	MO S/L	456,659	30,614
3	TABLES AND CHAIRS	3/02/94	8,235				8,235	5	MO S/L	8,235	0
4	Beverage	4/21/94	695				695	5	MO S/L	695	0
5	Bar Sink	5/17/94	610				610	5	MO S/L	610	0
6	Refrigerator	5/24/94	300				300	5	MO S/L	300	0
9	Flag Pole Light	1/01/95	1,375				1,375	39	MO S/L	493	35
10	Relamp Parking Lot	1/01/95	462				462	39	MO S/L	167	11
11	Door	12/10/96	1,250				1,250	39	MO S/L	388	32
12	Underground Electrical	11/18/97	7,150				7,150	39	MO S/L	2,031	184
13	Assessments	4/09/98	8,270				8,270	39	MO S/L	2,280	212
14	Masonry	9/01/98	8,967				8,967	39	MO S/L	2,376	230
15	Parking Lot	7/31/98	51,095				51,095	15	MO S/L	35,482	3,407
16	Underground Electrical	3/31/98	12,638				12,638	39	MO S/L	3,484	324
17	Security System	10/02/98	8,490				8,490	7	MO S/L	8,490	0
	Sold/Scrapped	5/21/09									
18	Fence and Gates	9/23/98	9,776				9,776	15	MO S/L	6,680	652
19	Landscaping	12/03/98	10,408				10,408	39	MO S/L	2,691	267
20	Tenant Improvements	10/01/94	131,410				131,410	39	MO S/L	48,013	3,369
21	Tenant Improvements	1/01/95	7,670				7,670	39	MO S/L	2,755	196
22	Air Filter	11/08/95	851				851	5	MO S/L	851	0
23	Chairs	2/21/95	2,994				2,994	5	MO S/L	2,994	0
24	4 Drawer File Cabinet	1/10/95	245				245	5	MO S/L	245	0
25	Folding Tables	4/11/95	577				577	5	MO S/L	577	0
26	Table Chair	6/15/95	204				204	5	MO S/L	204	0
27	Table Cover	4/18/95	251				251	5	MO S/L	251	0
28	File Cabinet	1/24/96	208				208	5	MO S/L	208	0
29	Table	2/21/96	462				462	5	MO S/L	462	0
30	Display Cases	4/29/96	2,274				2,274	5	MO S/L	2,274	0
31	Monitor Boxes	4/29/96	213				213	5	MO S/L	213	0
32	Desk Chairs	5/13/97	329				329	5	MO S/L	329	0
33	Tables and Chairs	5/27/98	2,424				2,424	7	MO S/L	2,424	0
34	Display Case	8/27/98	1,049				1,049	7	MO S/L	1,049	0
35	Ice Machine for Hall	5/01/95	2,710				2,710	5	MO S/L	2,710	0
36	Audio System	4/30/96	16,166				16,166	5	MO S/L	16,166	0
37	Television	5/14/96	177				177	5	MO S/L	177	0
38	Computer	12/31/96	1,664				1,664	5	MO S/L	1,664	0
39	Phone System	9/14/96	42,759				42,759	5	MO S/L	42,759	0
40	Card Reader	4/15/97	20,209				20,209	5	MO S/L	20,209	0
41	Speakers (2)	11/18/97	865				865	5	MO S/L	865	0
42	Survey System	9/30/98	13,948				13,948	5	MO S/L	13,948	0
43	Computers	10/01/98	3,227				3,227	5	MO S/L	3,227	0
44	Forklift	10/01/94	12,368				12,368	10	MO S/L	12,368	0
	Sold/Scrapped	12/31/09									
45	Tenant Improvements	11/14/97	13,348				13,348	39	MO S/L	3,822	342
47	Display case	6/30/99	2,067				2,067	5	MO S/L	2,067	0
48	Concrete Bench	8/12/99	2,121				2,121	7	MO S/L	2,121	0
50	Desk	6/30/00	426				426	5	MO S/L	426	0
51	Bathroom improvements	10/01/00	3,804				3,804	39	MO S/L	805	97
52	Locker room	5/17/00	12,200				12,200	39	MO S/L	2,685	313
53	Landscaping	5/31/00	4,223				4,223	15	MO S/L	2,417	281
54	handicapped door	6/17/00	4,545				4,545	7	MO S/L	4,545	0
55	Roof Zoning system	1/25/01	19,720				19,720	15	MO S/L	10,408	1,314
56	Carpeting	6/15/01	14,662				14,662	15	MO S/L	7,412	978
58	HVAC Compressor	6/30/01	4,266				4,266	5	MO S/L	4,266	0
59	Water proofing membrane	7/20/02	25,754				25,754	39	MO S/L	4,237	661
61	Building addition	5/15/02	965,517				965,517	39	MO S/L	165,046	24,757
62	Telephone upgrade	3/18/02	7,837				7,837	5	MO S/L	7,837	0
63	Installing HVAC	7/07/03	6,540				6,540	15	MO S/L	2,398	436
64	VCT Replacement	12/17/03	18,385				18,385	39	MO S/L	2,357	471
65	Card Access System	12/01/03	13,424				13,424	10	MO S/L	6,824	1,342
66	Printer	12/01/03	153				153	5	MO S/L	153	0
67	Desk	12/01/03	426				426	7	MO S/L	309	61

## Federal Asset Report

## Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec %	179 Bonus	Basis for Depr	Per Conv	Meth	Prior	Current
68	Building Addition	8/12/03	234,252				234,252	39	MO S/L	32,535	6,007
69	Tables for hall	6/18/03	1,278				1,278	7	MO S/L	1,004	183
70	Tenet metering of power	3/19/03	3,295				3,295	39	MO S/L	486	84
71	Phone upgrade 16 Port Keyset Card	3/11/03	1,445				1,445	5	MO S/L	1,445	0
72	Install heating ducts and pipes	12/22/04	9,065				9,065	39	MO S/L	930	232
73	Sewer correction new building	9/14/04	4,529				4,529	39	MO S/L	503	116
75	Computer	3/16/04	1,294				1,294	5	MO S/L	1,229	65
76	Repair and resurface parking lot	9/13/04	44,045				44,045	15	MO S/L	12,724	2,936
77	2 AEDs(defibrillators) and cabinets	8/25/04	4,400				4,400	7	MO S/L	2,724	628
78	Carpet	3/22/05	2,021				2,021	7	MO S/L	1,083	288
79	Sprinkler system	5/13/05	1,250				1,250	39	MO S/L	118	32
80	Phone system upgrade	7/18/05	10,644				10,644	7	MO S/L	5,195	1,521
81	Security Cameras	7/12/05	2,691				2,691	7	MO S/L	1,346	384
82	Ice machine	11/28/05	2,793				2,793	7	MO S/L	1,230	399
83	Fence	4/01/06	1,338				1,338	10	MO S/L	368	134
84	Bathroom upgrades	4/14/06	4,458				4,458	39	MO S/L	314	115
85	HVAC RTU - JATC	10/30/06	7,487				7,487	39	MO S/L	416	192
86	Front Desk Handset	8/04/06	728				728	5	MO S/L	352	145
87	HVAC Modification for Main Restrooms	1/29/07	4,088				4,088	39	MO S/L	201	105
88	Cement for Generator	9/21/07	781				781	39	MO S/L	25	20
89	Beer Cooler	10/28/07	1,641				1,641	7	MO S/L	274	234
90	Tables for hall	11/07/07	940				940	7	MO S/L	157	134
91	Generator	3/14/08	11,900				11,900	39	MO S/L	254	305
92	Addition to phone system	3/31/08	8,618				8,618	7	MO S/L	923	1,232
93	10 ton Carrier RTU - 110 Offices	12/31/09	13,180				13,180	39	MO S/L	0	0
94	Sound System	9/01/09	11,208				11,208	10	MO S/L	0	374
95	Panels and Keypads	11/04/09	2,953				2,953	10	MO S/L	0	49
96	Roof Access Door - JATC	4/08/09	3,000				3,000	39	MO S/L	0	58
97	Exit/Battery Backup Lights	3/13/09	1,229				1,229	10	MO S/L	0	102
98	2 Door Refrigerator	3/24/09	1,636				1,636	7	MO S/L	0	175
99	IBEW 110 Union Hall Security Upgrade	5/21/09	41,000				41,000	10	MO S/L	0	2,392
100	Solar panel project	12/31/09	136,201				136,201	10	MO S/L	0	0
<b>Total Other Depreciation</b>			<b>3,283,727</b>				<b>3,283,727</b>			<b>1,003,974</b>	<b>89,227</b>
<b>Total ACRS and Other Depreciation</b>			<b>3,283,727</b>				<b>3,283,727</b>			<b>1,003,974</b>	<b>89,227</b>
<b>Amortization:</b>											
60	Loan costs	8/12/02	7,403				7,403	12	MO Amort	3,958	0
	Sold/Scrapped: 1/01/09										
			<b>7,403</b>				<b>7,403</b>			<b>3,958</b>	<b>0</b>
<b>Grand Totals</b>											
	Less: Dispositions and Transfers		3,294,945				3,294,945			1,009,649	89,418
	Less: Start-up/Org Expense		32,076				32,076			26,533	191
	Net Grand Totals		0				0			0	0
			<b>3,262,869</b>				<b>3,262,869</b>			<b>983,116</b>	<b>89,227</b>

Form 4562

Department of the Treasury  
Internal Revenue Service  
(99)Depreciation and Amortization  
(Including Information on Listed Property)

OMB No 1545-0172

2009

Attachment  
Sequence No 67

Name(s) shown on return

ELECTRICIANS &amp; ASSOCIATES, INC.

Identifying number  
41-6022779

Business or activity to which this form relates

## Indirect Depreciation

## Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I

1	Maximum amount See the instructions for a higher limit for certain businesses	1	250,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	800,000
4	Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost	
7	Listed property Enter the amount from line 29	7		
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8		
9	Tentative deduction Enter the smaller of line 5 or line 8	9		
10	Carryover of disallowed deduction from line 13 of your 2008 Form 4562	10		
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11		
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12		
13	Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12	13		

Note: Do not use Part II or Part III below for listed property Instead, use Part V

## Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instr.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	89,229

## Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

## Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2009	17	191
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ►	<input type="checkbox"/>	

## Section B—Assets Placed in Service During 2009 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

## Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

## Part IV Summary (See instructions.)

21	Listed property Enter amount from line 28	21	
22	Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions	22	89,420
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

DAA

Form 4562 (2009)  
There are no amounts for Page 2