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Department of the Treasury Internal Revenue Service

932001 02-04-10

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public

Interr	al Reve	iue Service	The organization may have to use a copy of this reti	um to satisfy st	tate reporting requirements	Inspection
A F	or the	2009 cal	endar year, or tax year beginning	and ending		
В	heck if pplicable	Please use IRS	C Name of organization		D Employer identific	ation number
Г	Addre		SEARCH INSTITUTE			
	Name change	type	Doing Business As		41-08	311842
]Initial return	See	Number and street (or P.O. box if mail is not delivered to street ac		suite E Telephone number	
	Terminated		615 FIRST AVENUE NE	125	612-3	376-8955
_	Amend	l i	Crty or town, state or country, and ZIP + 4		G Gross receipts \$	4,735,297.
_	Applic tion pendir		MINNEAPOLIS, MN 55413		H(a) Is this a group ret	
	F	F Nam	ne and address of principal officer:PETER BENSON		for affiliates?	Yes X No
			E AS C ABOVE	T	H(b) Are all affiliates inclu	
			s: X 501(c) (3) ◀ (insert no) 4947(a)(1) or W.SEARCH-INSTITUTE.ORG	527	•	st (see instructions)
			n: X Corporation Trust Association Other	<u> </u>	H(c) Group exemption Year of formation: 1958 M	
	rt I	Summa			Tear or formation, 1990 M	State of legal dominicile Time
			cribe the organization's mission or most significant activities	ENGAGE 1	N RESEARCH AND	EDUCATION
Activities & Governance	•	SERVI	CES TO PROMOTE THE WELL-BEING O	F CHILDE	REN AND ADOLESC	ENTS.
naı			s box I if the organization discontinued its operations of			
χe			f voting members of the governing body (Part VI, line 1a)	or disposed or	3	12
Ğ			f independent voting members of the governing body (Part VI, I	line 1h)	4	11
οğ ()	l .		ber of employees (Part V, line 2a)	inic rb)	5	59
ţţe			ber of volunteers (estimate if necessary)		6	2
疲			s unrelated business revenue from Part VIII, column (C), line 12	,	7a	0.
Š		_	ted business taxable income from Form 990-T, line 34	•	7b	0.
		TTOE GITTOIG	tod basiness taxable income incim of our coo 1, line of		Prior Year	Current Year
43	8	Contributio	ons and grants (Part VIII, line 1h)		4,202,764.	1,656,122.
n			ervice revenue (Part VIII, line 2g)		3,825,436.	3,044,786.
Revenue			it i ncome (Part VIII, column (A), lines 3, 4, and 7d)	•	-30,193.	6,050.
č	11	Other reve	enue (Part MIE 6 En METres 5, 6d, 8c, 9c, 10c, and 11e)	25,455.	28,339.	
			nue - add lines 8 through 11 (must equal Part VIII, column (A), Ir	ne 12\	8,023,462.	4,735,297.
			d similar amounts pard (Part IX, column (A), lines 1-3)	116 12)	0,023,1021	1,700,407
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)			
u)			ther compensation, employee benefits (Part IX, column (A), line	os 5-10)	3,629,345.	3,348,962.
Expenses	16a	Profession	nal fundrais of the (flat IX, follumn (A), line 11e)	35 0 10)	169,800.	69,553.
ğ			raising expenses (Part IX, column (D), line 25)	18,610.		
ũ			enses (Part IX, column (A), lines 11a-11d, 11f-24f)		3,260,982.	3,263,154.
			nses. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,060,127.	6,681,669.
	19		ess expenses. Subtract line 18 from line 12		963,335.	-1,946,372.
Net Assets or Fund Balances					Beginning of Current Year	End of Year
sers	20	Total asset	ts (Part X, line 16)		4,268,202.	2,168,611.
ASS PBS	21		ties (Part X, line 26)		1,090,758.	896,906.
훒	22	Net assets	or fund balances Subtract line 21 from line 20		3,177,444.	1,271,705.
Pa	rt II	Signat	ure Block		<u> </u>	
		Under penalt	ties of perjury, I declare that I have examined this return, including accompanying so e Declaration of preparer (other than officer) is based on all information of which pre	hedules and statem	ents, and to the best of my knowledge	and belief, it is true, correct,
		7	Telon Deux	parer rias any known	al- a	<i>l.</i> ,
Sigr	י		10000		1 4/28/	/0
ier	e		ature/of officer		Date	
			TER BENSON, PRESIDENT & CEO			
		lype	or print name and title			
Paid		Preparer's	No. Valte.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Check if Preparer'	s identifying number ructions)
	2505'0	signature	The Walle	DIMANK	self- employed (see instr	
	Only	Firm's name	HARSONALUEN LIFE		EIN ▶	
	-	self-employe address, and	The state of the s	TE 300		
		ZIP + 4	MINNEAPOLIS, MN 55402		Phone no. ▶ 61	2-376-4500
<u>May</u>	the IF	S discuss	this return with the preparer shown above? (see instructions)			X Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2009)

Form	990 (2009) SEARCH INSTITUTE	41-0811842 Page 2
Pai	t III Statement of Program Service Accomplishments	
1	Briefly describe the organization's mission: TO ENGAGE IN RESEARCH AND EDUCATIONAL SERVICES THAT F WELL-BEING OF CHILDREN AND ADOLESCENTS.	PROMOTE THE
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program serving "Yes," describe these changes on Schedule O.	ces? Yes X No
4	Describe the exempt purpose achievements for each of the organization's three largest program services I Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amou allocations to others, the total expenses, and revenue, if any, for each program service reported	nt of grants and
4a	(Code:)(Expenses \$ 5,127,281. including grants of \$ RESEARCH AND EDUCATIONAL SERVICES: PROVIDE SUPPORT TO 600 COMMUNITY BASED ASSET BUILDING PERFORMED 35 APPLIED RESEARCH PROJECTS. SURVEYED OVE PUBLISHED 6 NEW BOOKS, 2 NEW POSTERS, AND 2 CD-ROM'S BUILDING. PUBLISHED 8 PROFESSIONAL JOURNAL ARTICLES PROVIDED TRAINING TO 10,000 INDIVIDUALS ON ASSET BUILDING.	R 92,000 YOUTH. RELATED TO ASSET ON ASSET BUILDING.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4d	Other program services. (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ \$ 5,127,281.	
932002 02-04-	2	Form 990 (2009)

Part IV Checklist of Required Schedules

	•	r	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	١.		v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4_		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		 -
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	_		\
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	ļ _		- T
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			٠,
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		.
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	İ	v	
	If "Yes," complete Schedule D, Part V	10	X	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X	١	Х	
_	as applicable	11		
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	1	<u>'</u>	
	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1		}
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			ļ
	Part X, line 16? If "Yes," complete Schedule D, Part IX.		Ī	
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	İ		•
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			ļ
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		,	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			3.5
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	000	X
		⊦orm	990 (2	2009)

Part IV Ch	ecklist o	f Required	Schedu	les (continued)

				<u> </u>
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	21		x
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	22		Х
23	column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		ŀ	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		<u> </u>	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ļ		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes, " complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			х
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	ļ	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	Ì		
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L., Part IV	21		
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			- T
33	Schedule N, Part II	32	ļ	X
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	20		Х
34	Was the organization related to any tax-exempt or taxable entity?	33	-	
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	- 54		
	If "Yes," complete Schedule R, Part V, line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?]	
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990 (2009)

Form	990 (2009) SEARCH INSTITUTE		41-081	1842	2 P	age 5
Par						
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1 1				
	U.S. Information Returns Enter 0 if not applicable	1a	88	19	1	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0	1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportal	ole gaming	7	1	ļ
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	. 5	9		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ms?	<u> </u>	2b	X	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see		ctions)		Ι	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered			3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank a	nd	_		Ì
	Financial Accounts.				1	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	L	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transfer	action?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Region	arding F	Prohibited			
	Tax Shelter Transaction?			5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he orga	inization solicit			
	any contributions that were not tax deductible?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions or	gifts		T	
	were not tax deductible?			6b	<u> </u>	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods	and services			Ì
	provided to the payor?			7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	uired			ļ
	to file Form 8282?			7c	<u> </u>	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7 <u>d</u>				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	persona	al	İ		
	benefit contract?			7e	<u> </u>	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f	<u> </u>	Х
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required			7g	<u> </u>	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0			7h	<u> </u>	ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or				ļ	1
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	ess bu	siness holdings		1	
	at any time during the year?			8	 	L
9	Sponsoring organizations maintaining donor advised funds.			1	1	1
_	Did the organization make any taxable distributions under section 4966?			9a	↓	
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b	ļ	<u> </u>
10	Section 501(c)(7) organizations. Enter:	1 1			ł	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		_	ł	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		_		1
11	Section 501(c)(12) organizations. Enter:	, ,				
а	Gross income from members or shareholders	11a		_	1	
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
40-	amounts due or received from them.)	11b				!
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1		12a	1-	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			000	(2000)
				rorn	1 990 :	(2003)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sec	tion A. Governing Body and Management			
			Yes	No
1a				
b	Enter the number of voting members that are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			7.7
	of officers, directors or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		
7a		_		Х
	governing body?	7a		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
_	by the following:	0.	Х	
	The governing body?	8a 8b	X	
_	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	on	- 1	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	Э		
	tion by 1 onotice (fine occular birequests information about policies not required by the internal revenue cooc.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	.00		
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		_	
	ın Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
ь	Other officers or key employees of the organization	15b	Х	
16~	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
IVa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			X
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	16a		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ►MN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.	•		
	X Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	nd fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizat PAUL KIRST $-612-399-0219$	tion: 🕨	·	
	625 FIRST AVE NE, SUITE 125, MINNEAPOLIS, MN 55413			
		Form	990 (2009)

932006 02-04-1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees; and former such persons.

(A)	(B)	l	11101) (2)	, une	3010	(D)	(E)	(F)
Name and Title	Average				rtion	ı		Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
DR. PETER BENSON * SEE SC	HEDULE	J	PA	RΊ		ΙI				
PRESIDENT AND CEO	ŀ	Х		х				518,159.	0.	27,224.
MORRIS GOODWIN						 		320,233		
BOARD CHAIR	0.50	x	ì	х		1	1	0.	0.	0.
CAROL TRUESDELL		-			_	-				
BOARD VICE-CHAIR	0.50	x		х			ļ	0.	0.	0.
MICK JOHNSON		Г					\vdash			
SECRETARY	0.50	Х	1	x				0.	0.	0.
ROBERT RUDELL		T				-				
TREASURER	0.50	Х				ĺ		0.	0.	0.
HAROLD MEZILE										
BOARD MEMBER	0.50	Х	İ					0.	0.	0.
DR. KENT EKLUND										-
BOARD MEMBER	0.50	Х						0.	0.	0.
DICK LUNDELL										
BOARD MEMBER	0.50	X						0.	0.	0.
DR. MICHAEL RODRIGUEZ										
BOARD MEMBER	0.50	X						0.	0.	0.
CRAIG LEWIS										
BOARD MEMBER	0.50	X				l		0.	0.	0.
DR. SHERYL NEIBUHR										
BOARD MEMBER	0.50	X					<u> </u>	0.	0.	_ 0.
DR. DEE GAEDDERT										
BOARD MEMBER	0.50	X				L		0.	0.	0.
EUGENE ROEHLKEPARTAIN										
VICE PRESIDENT	40.00			Х				123,240.	0.	18,881.
PAUL KIRST		ŀ				ļ	ŀ			
CHIEF FINANCIAL OFFICER	40.00	L_	<u> </u>	X				97,758.	0.	1,938.
DR. PETER SCALES	40.00		١.						_	
SENIOR RESEARCH SCIENTIS	40.00	<u> </u>				X		137,760.	0.	2,700.
MARY ACKERMAN	40.00					<u>. </u>		100.0=	_]	
DIRECTOR OF EXTERNAL REL	40.00	ļ	Ц.,		L	Х	L	102,877.	0.	26,674.
		L	ш		L,					

932007 02-04-10

Pai	t VII Section A. Officers, Directors, Tru		mplo	yee			High	est					(F)	
	(A)	(B)			Pos	C) stron			(D) Reportable	(E) Reportable		Fe	(F) timate	ad
	Name and title	Average hours	(cl				app	ly)	compensation	compensatio	n		nount	
		per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	s	com fr org and	other pensatiom the anizated related	e ion ed
			ļ		_		ļ .	_		<u></u> .				_
							<u> </u>							
_						<u>. </u>						· - ···		
						_								
			_		_			_		<u> </u>	_	_		
		Ĺ <u>.</u>	<u> </u>		L		Ļ		070 704		_			1 77
1b 2	Total Total number of individuals (including but no compensation from the organization	ot limited to th	nose	liste	ed a	bov	e) wh	no r	979,794. eceived more than \$100),000 in reportabl	0 • e		7,4	1 / · 4
	compensation from the organization												Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	uch indıvıdual										3		х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e <i>J f</i>	for such individual			4	х	
5 	Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched tion B. Independent Contractors				rom	any	unr	elat	ed organization for serv	ices rendered to		5		Х
1	Complete this table for your five highest co the organization. NONE	mpensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of com	pens	ation f	rom	
	(A) Name and business	address	_						(B) Description of s	ervices	С	(C ompe		n
			-					_					_	
								-						 .
				 .					·					
		<u></u>			·					-			· · ·	
2	Total number of independent contractors (i \$100,000 in compensation from the organization	ot la	mite	d to		se lis	sted	d above) who received m	nore than					
												Form 9	990 (2	2009)

Form 990 (2009) SEARCH INSTITUTE						41-0811	842 Page 9	
Pa	rt VIII · S	tatement of Reven	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b Meml c Fundi d Relati e Gove f All oth similar g Noncas	rated campaigns pership dues raising events ed organizations roment grants (contributions grants) er contributions, gifts, grant r amounts not included above th contributions included in lines Add lines 1a-1f	s, and e 1f	1656122.	1656122.			
Program Service Revenue	b CON c ROY d EXH e f All oth	RICULUM SALE TRACTS SERVI ALTIES TBIT REVENUE	CES	Business Code 611710 611710 611710 611710	2053439. 973,420. 13,402. 4,525.	2053439. 973,420. 13,402. 4,525.		
	3 Inves	. Add lines 2a-2f tment income (including of similar amounts) ne from investment of tax ties		▶	6,050.			6,050.
	b Less c Renta d Net re 7 a Gross asset b Less:	rental expenses al income or (loss) ental income or (loss) amount from sales of s other than inventory cost or other basis ales expenses	25,362. 25,362. (i) Securities	(ii) Personal	25,362.			25,362.
Other Revenue	d Net g 8 a Gross include	or (loss) ain or (loss) s income from fundraising ding \$ butions reported on line V, line 18	of 1c) See	>				
Other	b Less c Net in 9 a Gross	direct expenses come or (loss) from fund ncome from gaming act V, line 19	-	>				
	c Net in 10 a Gross and a b Less:	direct expenses scome or (loss) from game s sales of inventory, less r llowances cost of goods sold	eturns a b	>				
	11 a MIS b	come or (loss) from sales Miscellaneous Revenue CELLANEOUS I		Business Code 900099	2,977.			2,977.
93200 02-04	e Total	Add lines 11a-11d revenue. See instructions.		>	2,977. 4735297.	3044786.	0.	34,389. Form 990 (2009)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	055 504	405 530	400 055	
	trustees, and key employees	977,794.	485,739.	492,055.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 77 6 000	1 262 640	240 064	2 006
7	Other salanes and wages	1,716,802.	1,363,642.	349,264.	3,896.
8	Pension plan contributions (include section 401(k)		İ		
	and section 403(b) employer contributions)	420 002	000 000	124 000	
9	Other employee benefits	432,293.	296,696.	134,972.	625.
10	Payroll taxes	222,073.	152,416.	69,336.	321.
11	Fees for services (non-employees).				
а	Management	1 710		1 710	
b	Legal	1,712. 28,213.		1,712. 28,213.	
С	Accounting	20,213.		28,213.	
d	Lobbying	69,553.			69,553.
e	Professional fundraising services. See Part IV, line 17	2,487.		2,487.	09,333.
f	Investment management fees	1,010,696.	1,010,696.	2,401.	
g	Other	176,701.	174,650.	1,624.	427.
12	Advertising and promotion	284,015.	201,318.	80,818.	1,879.
13	Office expenses	204,013.	201,310.	00,010.	1,072.
14	Information technology Royalties				
15 16	Occupancy	634,906.	398,086.	218,408.	18,412.
17	Travel	341,563.	307,392.	18,912.	15,259.
18	Payments of travel or entertainment expenses	311,303.	301,332.	10,512.	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	200,439.	194,519.	4,746.	1,174.
20	Interest	9,725.	9,725.		
21	Payments to affiliates	,,,,,,	77,20		
22	Depreciation, depletion, and amortization	9,459.	5,931.	3,254.	274.
23	Insurance	15,757.		15,757.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	COST OF GOODS SOLD	361,917.	361,917.		
b	MISCELLANEOUS	185,564.	164,554.	14,220.	6,790.
С					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	6,681,669.	5,127,281.	1,435,778.	118,610.
26	Joint costs. Check here I if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			<u>_</u>	····
93201	0 02-04-10			·	Form 990 (2009)

	rt X	Balance Sheet			OOTIOTA Tage
<u> </u>			(A)		(B)
	•		Beginning of year		End of year
	1	Cash - non-interest-bearing	334,633.	1	617,033.
	2	Savings and temporary cash investments	1,508,439.	2	89,287.
	3	Pledges and grants receivable, net	1,060,146.	3	203,270.
	4	Accounts receivable, net	300,988.	4	195,147.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
	l	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
	1	Part II of Schedule L		6	
(r)	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	370,978.	8	361,233.
As	9	Prepaid expenses and deferred charges	405,449.	9	369,949.
	10a	Land, buildings, and equipment cost or other			
		basis. Complete Part VI of Schedule D 10a 1,215,067.			
	ь	Less: accumulated depreciation 10b 1,183,161.	28,402.	10c	31,906.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11	237,067.	12	278,061.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	22,100.	15	22,725.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,268,202.	16	2,168,611.
	17	Accounts payable and accrued expenses	866,710.	17	489,796.
	18	Grants payable		18	
	19	Deferred revenue	129,048.	19	382,400.
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
ap	Ì	highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	95,000.	23	24,710.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,090,758.	26	896,906.
	1	Organizations that follow SFAS 117, check here X and complete			
es		lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	619,309.	27	-255,863.
Bal	28	Temporanly restricted net assets	2,533,046.	28	1,502,479.
Б	29	Permanently restricted net assets	25,089.	29	25,089.
ī	ł	Organizations that do not follow SFAS 117, check here and			
Š		complete lines 30 through 34.			
Set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	4 054 505
_	33	Total net assets or fund balances	3,177,444.	33	1,271,705.
	34	Total liabilities and net assets/fund balances	4,268,202.	34	2,168,611.

	12 00		<u> </u>	90
Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis	l		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	l		
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990 (2009

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of	the organizati	ion				· , ·		E		dentification number
			INSTITUTE						41	-0811842
Part I	Reason	for Public Cha	rity Status (All organia	zations mu	st comple	te this par	t) See ins	tructions		
The organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	oox.)			
1 🔲	A church, co	nvention of churche	s, or association of chur	ches desc	nbed in se	ction 170	(b)(1)(A)(i)).		
2	A school des	cribed in section 17	70(b)(1)(A)(iı). (Attach Sc	hedule E)						
з 🗀	A hospital or	a cooperative hosp	ital service organization	described	ın section	170(b)(1)	(A)(iii).			
4 🔲	A medical re	search organization	operated in conjunction	with a hos	spital desc	nbed in se	ction 170	(b)(1)(A)(i	iii). Enter th	ne hospital's name,
	city, and stat	te:								
5 🗀	An organizat	on operated for the	benefit of a college or u	niversity o	wned or or	perated by	a govern	mental ur	nt describe	d in
	section 170	(b)(1)(A)(iv). (Compl	ete Part II.)							
6 🗀	A federal, sta	ate, or local governm	nent or governmental uni	ıt describe	d ın sectio	n 170(b)(1)(A)(v).			
7	An organizat	on that normally red	ceives a substantial part	of its supp	ort from a	governme	ental unit d	or from th	e general p	ublic described in
	section 170	(b)(1)(A)(vi). (Comple	ete Part II.)							
8 🗀	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II)					
9 X	An organizat	on that normally red	ceives: (1) more than 33	1/3% of its	s support f	rom contr	ibutions, n	nembersh	np fees, an	d gross receipts from
	activities rela	ited to its exempt fu	nctions - subject to certa	aın excepti	ions, and (2) no more	e than 33 ⁻	1/3% of it	s support f	rom gross investment
	income and i	unrelated business t	axable income (less sec	tion 511 ta	ax) from bu	sinesses	acquired b	y the org	anızatıon a	fter June 30, 1975.
	See section	509(a)(2). (Complet	e Part III.)							
10 🖳	An organizat	ion organized and o	perated exclusively to te	est for publ	lic safety. S	See sect io	on 509(a)(4	4).		
11 📖	An organizat	ion organized and o	perated exclusively for the	he benefit	of, to perfe	orm the fu	nctions of	, or to car	ry out the p	ourposes of one or
	more publicly	y supported organiz	ations described in secti	ion 509(a)(1) or section	on 509(a)(a	2) See see	ction 509	(a)(3). Che	ck the box that
	describes the	e type of supporting	organization and compl	lete lines 1	1e through	11h.				
	a L Type	1	☐ Type II	с 📖 Тур	e III - Fund	tionally in	tegrated		d L	Type III - Other
e L			at the organization is not		-					
	foundation m	nanagers and other	than one or more publicl	y supporte	ed organiza	ations des	cribed in s	section 50	9(a)(1) or s	ection 509(a)(2).
f	If the organiz	ration received a wri	tten determination from	the IRS th	at it is a Ty	pe I, Type	II, or Typ	e III		_
		rganization, check t								<u> </u>
g			organization accepted a			_				
		=	directly controls, either a	lone or tog	ether with	persons of	described	ın (ıı) and	(III) below,	Yes No
	-		upported organization?			•				11g(i)
		•	n described in (i) above?		_					11g(ii)
			person described in (i)	` '						11g(iii)
h	Provide the f	ollowing information	about the supported or	ganization	(s).					
		· · · · · · · · · · · · · · · · · · ·	(iii) Type of	C. A I. 15		() D. ()		681	o the	
٠,,	of supported	(ii) EIN	organization		organization sted in your		u notify the tion in col	Torganizat	s the ion in col.	(vii) Amount of
orga	anızatıon		(described on lines 1-9		document?		r support?	(i) organı	zed in the	support
		ł	above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No	
			(000 1110110110110))	165	NO	165	INO	res	NO	
			1	ļ			ļ		1 !	
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Total				<u> </u>					<u> </u>	
LUA For E	Privacy Act ar	d Danorwork Body	ction Act Notice, see t	ho Inctrus	tions for			Cabadi	In A /Faure	000 or 000 EZ) 2000

932021 02-08-10

Form 990 or 990-EZ.

	edule A (Form 990 or 990-EZ) 2009	O	Dogger land	Cootions 470	/5\/4\/A\/;;;\\ o=		Page 2
P	Support Schedule for (Complete only if you checke				(D)(1)(A)(IV) al	יונאוני ונטוט זיו טו	, ı,
<u></u>		J the box on line a), 7, or 6 of Part I.)				
_	ction A. Public Support		# N 0000			T () 2000	(D. T. J. J.
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf	 		<u> </u>	<u> </u>	 	
3	The value of services or facilities	'					
	furnished by a governmental unit to						
	the organization without charge	<u> </u>					
4	Total. Add lines 1 through 3	-					
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included			•	-		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
_	column (f)						
6	Public support. Subtract line 5 from line 4	<u> </u>			L		l
		() 2005	#10000		1 1 2 2 2 2 2	1 ()	10.7.1
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	· · · · · · · · · · · · · · · · · · ·		<u> </u>		 	
8	Gross income from interest,	1			}		
	dividends, payments received on						
	securities loans, rents, royalties	İ					
_	and income from similar sources					 	<u> </u>
9	Net income from unrelated business						
	activities, whether or not the		1		\		
40	business is regularly carned on						ļ
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)				 		
	Total support. Add lines 7 through 10		<u>. </u>	<u></u>	L	 	l
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for		s first, second, thii	d, fourth, or fifth t	ax year as a secti	on 501(c)(3)	
Se	organization, check this box and stor ction C. Computation of Publ		rcentage				<u> </u>
				1 (6)		T441	
	Public support percentage for 2009 (I			column (t))		14	
15	Public support percentage from 2008	•	•		14 - 00 1/00/	15	
102	33 1/3% support test - 2009. If the o				14 IS 33 1/3% OF I	nore, cneck this bo	x and
L	stop here. The organization qualifies		-		lene 15 to 00 1 /00	/ au manua - t 2 - 44-	▶ ∟
	 33 1/3% support test - 2008. If the o and stop here. The organization qual 				mie 15 iš 33 1/39	o or more, check th	iis DOX
17-	10% -facts-and-circumstances tes				12 162 2*165	and line 14 is 100/	or more
***	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					ar iv now the organ	iization

Schedule A (Form 990 or 990-EZ) 2009

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (a) 2005 (d) 2008 (e) 2009 (f) Total Calendar year (or fiscal year beginning in) (b) 2006 (c) 2007 1 Gifts, grants, contributions, and membership fees received. (Do not 12,625,183. include any "unusual grants.") 3,048,791 1,797,295 1,920,211 4,202,764 1,656,122 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 3,825,436. 19,212,423. 3,044,786 3,986,875. 3,912,765 4,442,561 organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 7,035,666 5,710,060 4,700,908 31,837,606. 6 Total. Add lines 1 through 5 6,362,772 8,028,200 7a Amounts included on lines 1, 2, and 5,000 11,296 6,000 11,964 5,000 39,260. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the 0. amount on line 13 for the year 5,000. 11,296 11,964 5,000 6,000. 39,260. c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) 31,798,346. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 7,035,666. 5,710,060, 6 362 772. 8 028 200 4,700,908. 31,837,606. 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 26,875. 52,090 36,118. 10,168. 31,412. 156,663. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 26,875. 52,090. 36,118. 10,168. 31,412. 156,663. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital 22,449. 35,221 42,806. 25,455 2,977. 128,908. assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12) 7 084 990. 4,735,297. 5 797 371 6,441,696. 8,063,823, 32 123 177. 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 98.99 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f) 15 % 98.89 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) .49 17 % .49 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not $\triangleright X$ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

Schedule A (For	m 990	or 990-EZ	2009 S.	EARCH	TNS.	TITUTE			41-0811842 Page 4
Part IV Su	pple	mental l	nforma	tion. Con	nplete ti	his part to provide the ex	planatio	ns required	by Part II, line 10; Part II, line 17a or 17b;
and	Part	III, line 12.	Provide a	ny other ac	dditiona	l information. See instruc	ctions.		
•									
SCHEDULE	Α,	PART	III,	LINE	12,	EXPLANATION	FOR	OTHER	INCOME:
MISCELLA	NEO	US IN	COME						
								-	
				 					
									
									
									
									····
				_					
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_	-	_	_						

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

➤ Attach to Form 990. ➤ See separate instructions.

Nam	e of the organization SEARCH INSTITUTE			Employer identification number $41-0811842$
Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Ac	counts. Complete if the
L	organization answered "Yes" to Form 990, Part IV, line			•
		(a) Donor advised funds	(b	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			-,, ,
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	Lumbing that the assets held in denor advis	ed fund	
5	are the organization's property, subject to the organization's		ea luita	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	used or	
6		• •		•
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conten	Yes No
Pa	impermissible private benefit? Il Conservation Easements. Complete if the organization	representation answered "Yes" to Form 900. F	Part IV I	
			art IV, II	le 7.
1	Purpose(s) of conservation easements held by the organizat		A 11	
	Preservation of land for public use (e.g., recreation or p	· —	-	•
	Protection of natural habitat	Preservation of a cert	itied his	onc structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a con	servation easement on the last
	day of the tax year.		г	
			-	Held at the End of the Tax Year
а	Total number of conservation easements		_	2a
b	Total acreage restricted by conservation easements		-	2b
С	Number of conservation easements on a certified historic str	17	F	2c
đ	Number of conservation easements included in (c) acquired		L	2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organiz	ation during the tax
	year -			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe	nodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements i	•		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
7	Amount of expenses incurred in monitoring, inspecting, and			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)	i)
	and section 170(h)(4)(B)(ii)?			Yes Mo
9	In Part XIV, describe how the organization reports conservat			
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the orga	nization's accounting for
	conservation easements.			
Pai	t III Organizations Maintaining Collections o		ther S	imilar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116, no			
	treasures, or other similar assets held for public exhibition, e		blic serv	ice, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these			
b	If the organization elected, as permitted under SFAS 116, to			
	or other similar assets held for public exhibition, education, of	r research in furtherance of public service	e, provid	e the following amounts relating to
	these items:			
	(i) Revenues included in Form 990, Part VIII, line 1			> \$
	(ii) Assets included in Form 990, Part X			▶ \$ ▶ \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	l gaın, p	rovide
	the following amounts required to be reported under SFAS 1	16 relating to these items:		
а	Revenues included in Form 990, Part VIII, line 1			> \$
b	Assets included in Form 990, Part X			> \$

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932051 02-01-10

Sche	edule D (Form 990) 2009 SEARCH	INSTITUTE			-	_	41-08	11842	Page 2
Pa	rt III Organizations Maintaining C	ollections of A	rt, Historical Tr	easures, c	or Other	Simil	ar Asse	ts (contii	nued)
3	Using the organization's acquisition, accessi	on, and other record	ds, check any of the	following tha	t are a sigr	nificant	use of its	collection	rtems
	(check all that apply):								
а	Public exhibition	d	I 🔲 Loan or exc	hange progra	ams				
b	Scholarly research	е	Other						
С	Preservation for future generations					•			
4	Provide a description of the organization's co	ollections and explai	n how they further t	he organizatio	on's exemp	ot purpe	ose ın Par	t XIV.	
5	During the year, did the organization solicit of			_					
	to be sold to raise funds rather than to be ma	aintained as part of	the organization's co	ollection?				Yes	☐ No
Pai	rt IV Escrow and Custodial Arran				" to Form	990, Pa	art IV, line	9. or	
	reported an amount on Form 990, Par		•			·	•	·	
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for contribution	ns or other as	sets not in	cluded			
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	illowing table:						
	•	•	Ū					Amount	
С	Beginning balance					1c			
d	Additions during the year	•	•			1d			· · ·
е	Distributions during the year			•		1e			_
f	Ending balance					1f			
2a	Did the organization include an amount on Fe	orm 990. Part X. line	21?					Yes	No
	If "Yes," explain the arrangement in Part XIV.								
Pai	rt V Endowment Funds. Complete	f the organization an	swered "Yes" to Fo	rm 990, Part	IV, line 10.		•		
		(a) Current year	(b) Prior year	(c) Two year		Three y	ears back	(e) Four	years back
1a	Beginning of year balance	22,100.	30,978.	"		<u></u>			
b	Contributions								
С	Net investment earnings, gains, and losses	3,387.	-8,546.						
d	Grants or scholarships	2,486.							
е	Other expenditures for facilities			1					
	and programs		332.						
f	Administrative expenses	276.						-	
g	End of year balance	22,725.	22,100.						
2	Provide the estimated percentage of the year	r end balance held a	is:						
а	Board designated or quasi-endowment		%						
b	Permanent endowment ► 100.00	%	_						
С	Term endowment ▶	/ 6							
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administer	red for the	organiz	zation		
	by:					-		[·	Yes No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(iı)	X
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Schedule R?					3b	
4	Describe in Part XIV the intended uses of the	organization's endo	wment funds.					<u> </u>	
Par	t VI Investments - Land, Building	s, and Equipme	ent. See Form 990,	, Part X, line 1	10.				_
	Description of investment	(a) Cost or o	ther (b) Cost	or other	(c) Accu	ımulate	ed	(d) Book	value
		basis (investr	nent) basis ((other)		ciation			
1a	Land						1-		
b	Buildings							_	
С	Leasehold improvements	•							
d	Equipment .		1,21	5,067.	1,18	3,10	61.	31	,906.
е	Other								
Total	Add lines 1a through 1e (Column (d) must ed	rual Form 000 Part	Y column (R) line 1	0(0) 1				31	906

Schedule D (Form 990) 2009

		_
SEARCH	TNSTTTIT	F

(a) Description of security or category	(b) Book value		d of valuation
(including name of security)	\-,	Cost or end-of	-year market value
nancial derivatives			
losely-held equity interests			
Other			
LIMITED PARTNERSHIP			
INVESTMENT	278,061.	COST	
			
		· · · · · · · · · · · · · · · · · · ·	
	0.70 0.61		
otal. (Col (b) must equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments - Program Related	See Form 990, Part X, line 1		
(a) Description of investment type	(b) Book value		d of valuation [.]
	(2, 200), 14,40	Cost or end-of	-year market value
			
······································			
		i	
otal. (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, I			
	(a) Description		(b) Book value
	* * * * *		
	·		
			·····
		1	
		T	
	t 451		
otal (Column (b) must equal Form 990, Part V, col (P)			<u> </u>
otal. (Column (b) must equal Form 990, Part X, col (B)	V line 15.)		
Total. (Column (b) must equal Form 990, Part X, col (B) Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(h) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount	

uncertain tax positions under FIN 48. 932053 02-01-10

Sche	edule D (Form 990) 2009 SEARCH INSTITUTE				0811842 Page	4
	rt XI Reconciliation of Change in Net Assets from Form 990	to Audited	Financial Stat	emen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	<u>,</u> ,-	1		4,735,297	
2	Total expenses (Form 990, Part IX, column (A), line 25)		_2		6,681,669	<u>•</u>
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	<u> </u>	-1,946,372	
4	Net unrealized gains (losses) on investments		4		40,633	•
5	Donated services and use of facilities		5			_
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net). Add lines 4 through 8		9		40,633 -1,905,739	•
10 Da	Excess or (deficit) for the year per audited financial statements. Combine lines 3 rt XII Reconciliation of Revenue per Audited Financial Statements.	and 9	10 Revenue per l	Return	-1,905,739	÷
	Total revenue, gains, and other support per audited financial statements	Henris With	rievenue per i	1	4,775,930	_
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			 '- 	1,1,0,00	÷
a	Net unrealized gains on investments	2a	40,633	. 1		
a b	Donated services and use of facilities	2b		1 1		
C	Recoveries of prior year grants	2c		1		
d		2d		⊣		
e	Add lines 2a through 2d			2e	40,633	
3	Subtract line 2e from line 1			3	4,735,297	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				27.00722	Ť
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1		
b	Other (Describe in Part XIV.)	4b		-		
c	Add lines 4a and 4b	- 10		┥ _{4c}	0	١.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	4,735,297	
	rt XIII Reconciliation of Expenses per Audited Financial State	ments With	Expenses pe			_
1	Total expenses and losses per audited financial statements			1	6,681,669	•
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					_
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b		ן ו		
С	Other losses	2c		7		
d	Other (Describe in Part XIV.)	2d		7 1		
е	Add lines 2a through 2d			2e		١.
3	Subtract line 2e from line 1			3	6,681,669	•
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b] [
С	Add lines 4a and 4b			4c		•
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	6,681,669	•
	rt XIV Supplemental Information					
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Par					
X, lın	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also col	mplete this par	t to provide any ac	dditional	Information.	
PAI	RT V, LINE 4: TO SUPPORT DR PETER BENSON'	S WORK .	IN THE PRO	OMO.I.	TON OF	
HEA	ALTHY, THRIVING YOUNG PEOPLE.					
	mini, individe tooks restell.					
			 -			
						_
						_
_						
						_
						_
				Sched	lule D (Form 990) 200)9

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public Inspection

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization	INSTITUTE					Employer ide	ntification number 8.4.2
Part I Fundraising Activities required to complete this part	Complete if the organization	answe	ered "\	es" to	Form 990, Part IV, I		
1 Indicate whether the organization rais a X Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the	sed funds through any of the e X s f X s g S or oral agreement with any incompart VII) or entity in connection inviduals or entitles (fundraiser	Solicitat Solicitat Special Iividual with p	tion of tion of fundra (inclu- rofess	non-g gover alsing ding o lonal f	overnment grants nment grants events fficers, directors, trus fundraising services?	stees or X Yes	
(i) Name of ındıvıdual or entity (fundraiser)	(ii) Actıvıty		(iii) fundi have c or cor contrib	itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
TRIANGLE 2 RESOURCE DEVELOPMENT GROUP	GENERAL PROGRAM		Yes		2720046	E0 0E3	2660003
DEVELOPMENT GROUP	GRANT/CONTRACT NAT'L CONF	FUN		X	2729046.	59,053.	2669993.
JOHN REILLY	GRANT/CONTRACT	FUN		Х	157,500.	10,500.	147,000.
	· · · · · · · · · · · · · · · · · · ·	-					
						 	
					·		
	<u> </u>						
Total	· . <u>·</u>				2886546.	69,553.	
3 List all states in which the organization MN, WI, MD, CA, VA, OR	on is registered or licensed to	solicit f	unds (or has	been notified it is ex	empt from registrati	on or licensing
	····						
				·			·····
							· · · · · · · · · · · · · · · · · · ·
							

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Schedule G (Form 990 or 990-EZ) 2009

932082 02-03-10

Schedule G (Form 990 or 990-EZ) 2009

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

administer charitable gaming?

Sch	edule G (Form 990 or 990-EZ) 2009 SEARCH INSTITUTE 41	<u>081</u> .	L 0 4	<u>⊿ P</u> a	age 3
				Yes	No
13	Indicate the percentage of gaming activity operated in:	ŀ			
ā	The organization's facility	%			
ŀ	An outside facility	%			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records				
		İ			
	Name				
	Address				
		ļ			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	}	15a		
	16 W/ W				
	of gaming revenue retained by the third party \$\bigs\sum_{\text{=}}\$ s and the amount of gaming revenue retained by the third party \$\bigs\sum_{\text{=}}\$.	Ì			
	If "Yes," enter name and address of the third party.				İ
`	Tes, enternance and address of the time party				
	Name				
	Traine P		1		
	Address >				
					İ
16	Gaming manager information:	1			
		}			
	Name >				
		J			
	Gaming manager compensation > \$	ĺ			İ
		}			
	Description of services provided				
	Director/officer Employee Independent contractor	ļ			
	Director/officer Employee Independent contractor	-			i
17	Mandatory distributions:	İ			
	I is the organization required under state law to make charitable distributions from the gaming proceeds to				
•	retain the state gaming license?		17a		
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	<u>, </u>	11 a		
Ī	organization's own exempt activities during the tax year > \$				
	——————————————————————————————————————			1	1

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions. OMB No 1545-0047

Open to Public Inspection

Employer identification number

41-0811842

SEARCH INSTITUTE Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII. Section A. line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, 2 trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply X Compensation committee X Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments

Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the

Schedule J (Form 990) 2009

5a

5b

6a

6b

7

8

X

Х

Х

a The organization?

a The organization?

b Any related organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

If "Yes" to line 6a or 6b, describe in Part III.

not described in lines 5 and 6? If "Yes," describe in Part III

contingent on the net earnings of:

Regulations section 53.4958-6(c)?

SEARCH INSTITUTE

Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on-row (ii)

Do not list any individuals that are not listed on Form 990, Part VII Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

41-0811842

Page 2

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
DR. PETER BENSON	3	268,159.	0	250,000.	00	27,224.	545,383.	250,000.
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SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

➤ Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2009

Open To Public Inspection

Name of the organization

SEARCH INSTITUTE

Employer identification number

SEARCH INSTITUTE											41-0811842				
Part Excess Benefit	Transacti	ons (sectio	n 501(c)(3) and sectio	n 501(c)(4)	organizatio	ns only).				_			
Complete if the org	anization ansv	vered	"Yes"	on Form	990, Part IV,	line 25a o	r 25b, or For	m 990-E	Z, Part	V, line 40)b				
1 (a) Name of disqualified person					(b) Description of transaction							rected?			
(a) Name of disqualified person					(b) Description of transaction						Yes	No			
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2 Enter the amount of tax imp	osed on the	rgania	zation	manage	s or disqualif	ied person	e dunna the	Vestur	der				l		
section 4958	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	n garni.	Lution	managoi	o or aloqualii	ica person	io during are	your un	401	▶ \$					
3 Enter the amount of tax, if a	iny, on line 2,	above	, reiml	bursed b	y the organiza	ation				> \$					
					_										
Part II Loans to and/o	or From Int	eres	ted F	erson	S.										
Complete if the org	anızatıon ansv	vered	"Yes"	on Form	990, Part IV,	line 26, or	Form 990-E	Z, Part \	/, line 38						
(a) Name of interested		(b) Loan to or fro			nal principal	(d) Bal	ance due	(e) In default?		(f) Approved by board or		(g) Written agreement?			
person and purpose			a	nount					comn	nttee?					
	То	From						Yes	No	Yes	No	Yes	No		
										 		 			
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Total					▶ \$										
Part III Grants or Assi	stance Ber	nefiti	ng In	iterest	ed Person	s.									
Complete if the org		vered													
(a) Name of interested person (b) Relat				onship between interested person and the organization					(c) Amount and type of assistance						
				the organization						a3333tai 106					
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Part IV Business Trans			_												
Complete if the org		vered	"Yes"	on Form	990, Part IV,	line 28a, 2	8b, or 28c.						· · · · · · · · · · · · · · · · · · ·		
				nip between interested (c) Amound the organization transaction							organiz	aring of zation's			
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JOLENE ROEHLKEPA	RTAIN		SPO	USE (OF OFFT	CER	73	117	ਵਸ਼ਾਹ	GCH	ווותק	Yes	No X		
			<u> </u>	SPOUSE OF OFFICER 73			, = = /	447.SEE SCHEDU			-				
			-												

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

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Schedule L (Form 990 or 990-EZ) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the

Instructions for Form 990 or 990-EZ.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ➤ Attach to Form 990.

> **Employer identification number** 41-0811842

SEARCH INSTITUTE

FORM 990, PART VI, SECTION B, LINE 11: EACH INDIVIDUAL BOARD MEMBER IS THEY PROVIDED WITH A DRAFT COPY OF THE COMPLETED FORM 990 PRIOR TO FILING. ARE ASKED TO REVIEW AND GIVE ANY INPUT PRIOR TO THE ACTUAL FILING OF THE THE FORM 990 IS NOT FILED UNTIL BOARD MEMBERS ARE GIVEN AN FORM. APPROPRIATE AMOUNT OF TIME TO COMPLETE THE REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C: EACH MEMBER OF THE BOARD OF DIRECTORS MUST ANNUALLY FILL OUT THE CONFLICT OF INTEREST DISCLOSURE FORM. THOSE ARE TURNED INTO THE HUMAN RESOURCE MANAGER, WHO PASSES THEM ON THE THE BOARD'S EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE REVIEWS EACH DISCLOSURE FORM TO DETERMINE IF ANY CONFLICT OF INTEREST PROBLEM EXISTS WITH A BOARD MEMBER. IF ANY REPORTABLE OR PROBLEMATIC CONFLICT EXISTS, THEY ARE REPORTED BACK TO THE BOARD AS A WHOLE ALONG WITH RECOMMENDATIONS FOR ACTION. THE BOARD AS A WHOLE THEN MOVES FOR ANY NECESSARY ACTION.

FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS EXECUTIVE COMMITTEE ANNUALLY REVIEWS AND APPROVES THE PRESIDENT'S SALARY USING A NUMBER OF SALARY STUDIES FOR SIMILAR POSITIONS IN COMPARABLE ORGANIZATIONS. 2009 WAS THE RECENT YEAR IN WHICH THE REVIEW PROCESS WAS CONDUCTED. THE BOARD OF DIRECTORS EXECUTIVE COMMITTEE ANNUALLY REVIEWS AND APPROVES THE SALARIES OF THE VICE PRESIDENT AND THE CFO USING A NUMBER OF SALARY STUDIES FOR SIMILAR POSITIONS IN COMPARABLE ORGANIZATIONS. 2009 WAS THE RECENT YEAR IN WHICH THE REVIEW PROCESS WAS CONDUCTED.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009 932211 02-03-10

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ➤ Attach to Form 990.



Name of the organization

Employer identification number

41-0811842 SEARCH INSTITUTE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE, IN THE ANNUAL REPORT, THROUGH THE CHARITIES REVIEW COUNCIL AND UPON REQUEST. SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: JOLENE ROEHLKEPARTAIN RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: SPOUSE OF OFFICER AMOUNT OF TRANSACTION \$ 73447. DESCRIPTION OF TRANSACTION: SEE SCHEDULE O RELATIONSHIP BETWEEN THE INTERESTED PERSON AND THE ORGANIZATION: SPOUSE OF EUGENE ROEHLKEPARTAIN, SEARCH INSTITUTE'S VICE PRESIDENT DESCRIPTION OF THE TRANSACTION: CONTRACT WRITING SERVICES ARE PROVIDED TO SEARCH INSTITUTE. SHARING OF ORGANIZATION REVENUES? = NO FORM 990, GENERAL STATEMENT EXPLANATION OF DEFICIT FOR THE YEAR *GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REOUIRE NOT-FOR-PROFIT ORGANIZATIONS TO RECOGNIZE REVENUE ON CONTRIBUTIONS AT THE TIME AN UNCONDITIONAL PLEDGE IS MADE, VERSUS WHEN THE EXPENDITURES ARE INCURRED TO MEET THE PURPOSES FOR WHICH THE CONTRIBUTION WAS GIVEN. THE ADJUSTMENT REPRESENTS THE EFFECT ON REVENUES REPORTED IN THE FORM 990 IF EXPENDITURE-DRIVEN REVENUE RECOGNITION WERE FOLLOWED. FOR YEAR OF 2009: REVENUE PER LINE 12 OF FORM 990 - \$4,735,297 EXPENSES PER LINE 17 OF FORM 990 - \$6,681,669

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Schedule O (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.



Name of the organization SEARCH INSTITUTE	41-0811842
EXCESS OR (DEFICIT) FOR THE YEAR, AS REPORTED ON FORM 990	
(\$1,946,372)	
ADJUSTMENT TO REVENUE TO REFLECT EXPENDITURE-DRIVEN REVEN	UE
RECOGNITION* - \$1,071,200	
REVENUES, AS ADJUSTED - \$5,806,497	
EXPENSES PER LINE 17 OF FORM 990 - \$6,681,669	
EXCESS OR (DEFICIT) FOR THE YEAR, AS ADJUSTED - (\$875,172)

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Schedule O (Form 990) 2009