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# SCANNED DEC 1 6 2010

Department of the Treasury

Internal Revenue Service

### **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsonng organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150 2009

Open to Public Inspection

~ '	or un	e 2009 Calerius	ai year,	or tax year beginning , 2005, and er	iuiig			, 20				
В	Check if	applicable	Please use IRS	C Name of organization	D Emp	loyer i	Jentrf	ication number				
	Address	change	41-0734969									
==	Name ch	-	phone r	numbe	er							
_	nuttal return ferminated type 2101 W. HWY 13						52-89	90-8000				
=		ed return	Specific Instruc-	City or town, state or country, and ZIP + 4	F Gro	up Exe	empt	ion				
=		tion pending	tions.	BURNSVILLE MINNESTOA, 55337	Nui	nber	▶ "	7074				
=	• Sec	ction 501(c)(3)	omaniz	ations and 4947(a)(1) nonexempt charitable trusts must attach	Accounting M	lethod	$\Box$	Cash Accrual				
	- 000	211011 001 (0)(0)		apleted Schedule A (Form 990 or 990-EZ).	Other (specify		_					
_					I Check ▶ ☑		orgai	nization is not				
	Nahei	ita · NWW	/ MN.1A				_					
	Website: ► WWW.MNJAYCEES.COM required to attach Schedule B (Form 990, J Tax-exempt status (check only one) - ✓ 501(c) ( 4 ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 990-EZ, or 990-PF)											
				<del></del>	<del></del>			#05 000 A				
•••	Check		•	ation is not a section 509(a)(3) supporting organization and its gross receip								
~				um is not required, but if the organization chooses to file a return, be sur								
				9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of F			<u> </u>	217,013				
ľ	art I			enses, and Changes in Net Assets or Fund Balances (S	ee the mstru	_	5 10					
	1			s, grants, and similar amounts received		1	<u> </u>	4,500				
	2	Program se	ervice r	evenue including government fees and contracts		2	<u> </u>	23,650				
	3	Membersh	p dues	and assessments		3	<u> </u>	170,631				
	4	Investment	incom			4	<u> </u>	46				
	5a	Gross amo	unt froi	n sale of assets other than inventory 5a		\\\\.\.\.\.						
	b	Less cost	or othe	basis and sales expenses								
	C	Gain or (los	s)-from	-sale of assets other than inventory (Subtract line 5b from line 5a)	)	5c	ŀ					
å	6	Special events	and act	ties (complete applicable parts of Schedule G). If any amount is from gaming, che	eck here ▶ 🔲	74.1						
Revenue	а			t including \$ 0 of contributions		7						
9	_	reported or		100	11,572							
ш.	ь			ses other than fundraising expenses	0							
	c			s) from special events and activities (Subtract line 6b from line 6a	a)	6c	ŀ	11,572				
	7a			antory∑less returns and allowances	-, 852	<u> </u>	$\vdash$					
		•	of good	7b	990	-1 ₹* ¥.						
	b					7c	l	-138				
	C			s) from sales of inventory (Subtract line 7b from line 7a)		8	╁	5,762				
	8		•	scribe SEE STATEMENT 1		<del>-</del>	$\vdash$	<del></del>				
	9_			d lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	· · · · · · · · · · · · · · · · · · ·	9	<del> </del>	216,023				
	10			amounts paid (attach schedule)		10	├					
	11	•		for members		11	₩	83,195				
Expenses	12			npensation, and employee benefits		12	Ļ—	50,721				
au e	13			and other payments to independent contractors		13		1,680 56,318				
ă	14	Occupancy	Occupancy, rent, utilities, and maintenance									
W	15	Printing, pu	ıblicatıd	ns, postage, and shipping		15	Ļ—	18,037				
	16	•		escribe  SEE STATEMENT 2	)	16	Щ	20,520				
	17			dd lines 10 through 16	<u> ▶</u>	17	<u> </u>	230,232				
Ø	18			for the year (Subtract line 17 from line 9)		18		-14,448				
set	19	Net assets	or fund	d balances at beginning of year (from line 27, column (A)) (mus	t agree with							
Ass		end-of-yea	r figure	reported on prior year's return)		19	<u> </u>	51,030				
Net Assets	20	Other chan	20									
Z	21			•	<b>&gt;</b>	21		36,582				
P	art II	Balance	Shee	s. If Total assets on line 25, column (B) are \$1,250,000 or more,	file Form 990	inste	ad of	Form 990-EZ				
				(See the instructions for Part II.)	(A) Beginning o			(B) End of year				
22	C	ash, savinos	and in	vestments		56,260	22	61,972				
23		-					23	0				
24	. 0	ther assets (d	escriba	SEE STATEMENT 3		30,082	-	24,598				
25	. T	ntal accate				36,342		86,570				
26				ibe ► SEE STATEMENT 4		35,312		49,988				
27				plances (line 27 of column (B) must agree with line 21)		51.030	-	36,582				

990-EZ	

Page 2

		(2000)						rage 2
	t III			plishments (See the instr				Expenses
Wha	t is the	e organization's primar	y exempt purpose?	LEADERSHIP DEVELOPME	NT THROUGH COM	MUNITY		ured for section
Desc	onbe v	what was achieved in	carrying out the org	anization's exempt purpos	ses. In a clear ar	nd concise		)(3) and 501(c)(4) nizations and section
			rovided, the number o	f persons benefited, and o	other relevant info	rmation for		(a)(1) trusts, optional
each	progr	ram title.					for ot	
28	SEE	STATEMENT 5	•			-		
	(Gran	ts \$	) If this amount	ıncludes foreign grants, ch	eck here	. ▶ 🗆	28a	
29								
			***************************************					
		••						
	(Gran	ts \$	) If this amount	ıncludes foreign grants, ch	eck here	. ▶ 🗆	29a	
30	<u>IQIAII</u>						204	
50								
		••						
	(Gran			includes foreign grants, ch		·····	30a	
24	(Gran			· · · · · · · · · · · ·			30a	
31				includes foreign grants, che			24.0	
22	(Gran		onego (add lines 20a t	hrough 31a)	eck nere	· · · ·	31a 32	
Par				Employees. List each one ev				tions for Part IV/
гаі	UIV	List of Officers, Direct	tors, rrustees, and key	(b) Title and average	(c) Compensation	(d) Contribution		(e) Expense
		(a) Name and addi	ress	hours per week	(If not paid,	employee benefit	plans &	account and
055	OTAT!			devoted to position	enter -0)	deferred comper	sation	other allowances
SEE	SIAIL	EMENT 6						
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			<del></del>					

Form 9	90-EZ (2009)		F	age 3
Pari	Other Information (Note the statement requirements in the instructions for Part V.)			
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		1
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34	✓	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but <b>not</b> reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		:	
а	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a		✓
ь 36	If "Yes," has it filed a tax return on Form 990-T for this year?	35b 36		✓ ✓
37a b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions.   NONE  Did the organization file Form 1120-POL for this year?	37b	i	
	any such loans made in a prior year and still outstanding at the end of the period covered by this return?  If "Yes," complete Schedule L, Part II and enter the total amount involved   38b   NONE	38a		<b>✓</b>
39	Section 501(c)(7) organizations. Enter:		167	340
a b	Initiation fees and capital contributions included on line 9	7	f , *	
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ N/A; section 4912 ▶ N/A; section 4955 ▶ N/A	· 0	,	- 82 g
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	,	<b>✓</b>
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		-	
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
41	List the states with which a copy of this return is filed. ▶ MINNESOTA			
42a	The organization's books are in care of ► TRISH REINWALD  Located at ► 2101 W HWY 13, BURNSVILLE MINNESOTA  ZIP + 4 ►	52-89 553	0-800 337	0
þ	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No.
	If "Yes," enter the name of the foreign country: ▶	420	,,,,	1,
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	ا مشهر مدسا		ر مري ا الم
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	L	✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. 1	► □ N/A
	· · · · · · · · · · · · · · · · · · ·			
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	~ ¿	Yes	No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45		<b>√</b> -
				<u>√</u>

form 990-EZ (2009)
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47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		9b
Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II  Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," was the related organization a section 527 organization?  Complete this table for the organization's five highest compensated employees (other than officers, directors, true employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter than \$100,000 of compensation from the organization. If there is none, enter than \$100,000 of compensation from the organization. If there is none, enter than \$100,000 of compensation from the organization. If there is none, enter than \$100,000 of compensation from the organization. If there is none, enter than \$100,000 of compensation from the organization. If there is none, enter than \$100,000 of compensation from the organization. If there is none, enter the organization of compensation from the organization. If there is none, enter the organization of compensation from the organization. If there is none, enter the organization of compensation from the organization. If there is none, enter the organization of compensation from the	Ye	s No
Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  49a Did the organization make any transfers to an exempt non-charitable related organization?	46	<b>√</b>
Did the organization make any transfers to an exempt non-charitable related organization?	47	<b>√</b>
b If "Yes," was the related organization a section 527 organization?  Complete this table for the organization's five highest compensated employees (other than officers, directors, true employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter (a) Name and address of each employee paid more than \$100,000 (b) Title and average hours per week devoted to position (c) Compensation (d) Contributions to employee benefit plans & deferred compensation (e) Compensation (d) Contributions to employee benefit plans & deferred compensation (e) Total number of other employees paid over \$100,000   Total number of other employees paid over \$100,000   Complete this table for the organization's five highest compensated independent contractors who each received the position of the properties of the proper	48	1
Complete this table for the organization's five highest compensated employees (other than officers, directors, true employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter (a) Name and address of each employee paid more than \$100,000 (b) Title and average hours per week devoted to position (c) Compensation employee benefit plans & deferred compensation (d) Contributions to employee benefit plans & deferred compensation (e) Compensation (d) Contributions to employee benefit plans & deferred compensation (e)	19a 19b	+ /
employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter  (a) Name and address of each employee paid more than \$100,000  (b) Title and average hours per week devoted to position  (c) Compensation employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions to employee benefit plans & deferred compensation  (d) Contributions & deferred compensation  (employee benefit plans & deferred compensation  (d) Contributions & deferred compensation  (employee benefit plans & deferred		nd kev
(a) Name and address of each employee paid more than \$100,000 than \$100		
NONE  f Total number of other employees paid over \$100,000 ▶	(e) Expe account other allov	t and
51 Complete this table for the organization's five highest compensated independent contractors who each receiv		
51 Complete this table for the organization's five highest compensated independent contractors who each receiv		<del></del>
51 Complete this table for the organization's five highest compensated independent contractors who each receiv		
51 Complete this table for the organization's five highest compensated independent contractors who each receiv	<del></del>	
51 Complete this table for the organization's five highest compensated independent contractors who each receiv		
51 Complete this table for the organization's five highest compensated independent contractors who each receiv		<del></del>
51 Complete this table for the organization's five highest compensated independent contractors who each receiv		
51 Complete this table for the organization's five highest compensated independent contractors who each receiv		
51 Complete this table for the organization's five highest compensated independent contractors who each receiv		
	) Compen	sation
NONE		
d Total number of other independent contractors each receiving over \$100,000 ▶0		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of and pelief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any		
Sign Here  LAURA CHESNEY, PRESIDENT  Signature of officer  Date		
Type or print name and title		
Paid Preparer's signature Date Check if self-employed ▶ □	er (See instr	uctions)
Use Only Firm's name (or yours if self-employed), address, and ZIP + 4		
May the IRS discuss this return with the preparer shown above? See instructions	Yes ☐ 990-E	No

### SCHEDULE G (Form 990 or 990-EZ)

**Supplemental Information Regarding** Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Employer identification number Name of the organization 0734969 U.S. JUNIOR CHAMBER OF COMMERCE, MINNESOTA JAYCEES 41 Fundraising Activities. Complete of the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. e Solicitation of non-government grants Solicitation of government grants Internet and email solicitations g Special fundraising events Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fundraiser have custody or control of contributions? (v) Amount paid to (or retained by) (vi) Amount paid to (i) Name of individual (ii) Activity (iv) Gross receipts (or retained by) or entity (fundraiser) from activity fundraiser listed in organization col (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

	art II	Fundraising Events. Commore than \$15,000 on F	orm 990-EZ, line 6a. L	ist events with gross r	eceipts greater than \$			onec	, 		
			(a) Event #1 MAGIC SHOW	(b) Event #2	(c) Other events		Total ev	hrough	n		
a	ľ		(event type)	(event type)	(total number)	<u> </u>	col (c))	)			
Revenue	1	Gross receipts	11,572					11	,572		
æ	2	Less: Chantable							,		
		contributions Gross income (line 1				<del>                                     </del>					
	3	minus line 2)	11,572					11	,572		
	4	Cash prizes				<u> </u>					
	5	Noncash prizes .				<del> </del>					
S	6	Rent/facility costs									
Direct Expenses		Tionbraomity cools									
Exp	7	Food and beverages				-					
ect	8	Entertainment				<u> </u>	<del></del>	<del></del>			
△		Other direct evapones									
	9	Other direct expenses .			<u> </u>	1.					
	10 11	Direct expense summary. Ad Net income summary. Comb				(		11	,572		
	rt III	Gaming. Complete if t	he organization ansv		990, Part IV, line 19	or rep	onted				
	Ι	than \$15,000 on Form			<u> </u>	1	<del></del>				
nue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming		Total gan (a) throug				
Revenue											
_	1	Gross revenue									
ses	2	Cash prizes .				↓					
ben	,	Monagah prizas									
Direct Expenses	3	Noncash prizes									
) Ire	4	Rent/facility costs .				<del> </del>					
_	5	Other direct expenses .									
			☐ Yes %	☐ Yes%	☐ Yes%		1				
	6	Volunteer labor	L No	∐ No	L NO	M. D. S. A.	5-900 Yes	887. ×	3 F ' 8		
	7	Direct expense summary. Ad	d lines 2 through 5 in c	olumn (d)	<b>&gt;</b>	(			)		
	8	Net gaming income summary	. Combine line 1, colur	nn d, and line 7	. •						
							22 Photograph	Yes	No		
9		ter the state(s) in which the o the organization licensed to o	-	_			9a				
a b		No," explain:	perate garning activitie	s in each of these state					1,74		
	•										
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?										
	b if "Yes," explain:										
11		es the organization operate g					11	SAME	-		
12		he organization a grantor, be med to administer charitable		a trust or a member of	a partnership or other	entity	12				

D	•
rage	

Schedule	G /Form	990 00	990.E71	2000

Test No   No   No   No   No   No   No   No	Sche	odie G (Form 990 of 990-EZ) 2009					age J
a The organization's facility b An outside facility 13a						Yes	No
a The organization's facility b An outside facility 13a	13	Indicate the percentage of gaming activity operated in:				2,7	7.
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records.  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  Gaming manager information:  Name ▶  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  17a b Enter the amount of distributions required under state law to be distributed to other exempt organizations	а	, , , , , , , , , , , , , , , , , , , ,			1.73	ر می اوج د می شد	7.7
and records.  Name ▶	ь	An outside facility	13b	%		, ;; ;	
and records.  Name ▶	14	Enter the name and address of the person who prepares the organization's gaming/s	speci	al events books	[ -	, ·	1.0
Address ►			,			1.00	3.5
Address ►					#3 <sup>2</sup>	3475	27
Does the organization have a contract with a third party from whom the organization receives gaming revenue?  If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  If "Yes," enter name and address of the third party:  Name ▶		Name ▶			7,4	: , ,	
Does the organization have a contract with a third party from whom the organization receives gaming revenue?  If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  If "Yes," enter name and address of the third party:  Name ▶					75	*	4533
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  c If "Yes," enter name and address of the third party:  Name ▶ Address ▶  16 Gaming manager information:  Name ▶ Gaming manager compensation ▶ \$  Description of services provided ▶ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations		Address ▶				(3)	
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  c If "Yes," enter name and address of the third party:  Name ▶ Address ▶  16 Gaming manager information:  Name ▶ Gaming manager compensation ▶ \$  Description of services provided ▶ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations						2.	1
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  c If "Yes," enter name and address of the third party:  Name ▶	15a	Does the organization have a contract with a third party from whom the organization	tion r	eceives gaming	ئىت	<u>`</u>	
amount of gaming revenue retained by the third party ▶ \$  c If "Yes," enter name and address of the third party:  Name ▶		, ,	-		15a	ļ	
c If "Yes," enter name and address of the third party:  Name ▶	b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$		and the			
Name ►							1.23
Address ▶  16 Gaming manager information:  Name ▶	C	If "Yes," enter name and address of the third party:			1. 1.4	7	7.5
Address ▶  16 Gaming manager information:  Name ▶						٠,	1 3
Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer		Name ▶			1. 2. 3	7 × 1	3 29
Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer		All			, -	٠.	-4 ;
Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer		Address •			1		1.1
Gaming manager compensation ▶ \$  Description of services provided ▶	16	Gaming manager information:			1.00	36.3	
Gaming manager compensation ▶ \$  Description of services provided ▶							- 1
Gaming manager compensation ▶ \$  Description of services provided ▶		Name N			ر بر		
Description of services provided ▶  Director/officer		Name P				15.00	
Description of services provided ▶  Director/officer		Gaming manager compensation ▶ \$			1, 15		,
Director/officer		during manager compensation P + 1			18.8.	-/ :	J. 2
Director/officer		Description of services provided ▶				, * fig. * '	
<ul> <li>Mandatory distributions:</li> <li>a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?</li> <li>b Enter the amount of distributions required under state law to be distributed to other exempt organizations</li> </ul>						4	[] 對
<ul> <li>Mandatory distributions:</li> <li>a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?</li> <li>b Enter the amount of distributions required under state law to be distributed to other exempt organizations</li> </ul>		☐ Director/officer ☐ Employee ☐ Independent contractor				<b>3</b> 4-	77 1
<ul> <li>a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?</li> <li>b Enter the amount of distributions required under state law to be distributed to other exempt organizations</li> </ul>					1 5	\$ 5 5 5	,
<ul> <li>a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?</li> <li>b Enter the amount of distributions required under state law to be distributed to other exempt organizations</li> </ul>	17	Mandatory distributions:			1.7.	- '	
retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations	а		gam	ing proceeds to		~*,~~~~	<u></u>
		retain the state gaming license?			17a		<del></del> _
or spent in the organization's own exempt activities during the tax year ▶ \$	b		exem	pt organizations	1 4		
		or spent in the organization's own exempt activities during the tax year ▶ \$	<del></del>		1		136

U.S. Junior Chamber of Commerce Minnesota Jaycees. 41-0734969 2101 W Hwy 13 Burnsville Minnesota, 55337 December 31, 2009

### **Statement 1 Other Revenue**

Publication Add Sales	5,762
Statement 2 Other Expenses	
Presidental Travel and other expense Mid America Dues Convention expenses Youth Sports Program Expenses Training and Awards	7,679 1,685 4,980 5,369 807
	20,520
Statement 3 Other Assets	
Accounts Receivable	16,025
Prepaid Expense	8,373
Inventory	200
	24,598
Statement 4 Total Liabilities	
Accounts Payable	803
Deferred Revenue	49,185
	49,988

The Minnesota Jaycees is a statewide organization consisting of 80 local chapters. Our chapters are in rural, suburban, and urban areas of the state and our membership is limited to young people between the ages of 18-40 and our members come from diverse socio-economic backgrounds.

The Minnesota Jaycees impact the next generation of civic leaders by working to ensure they have the skills, personal resources, and leadership ability to make a positive impact in Minnesota communities. Over the years, hundreds of thousands of young Minnesotans have developed their leadership skills through hands-on service in their communities, finding in themselves the ability to lead.

The Minnesota Jaycees develops leaders by:

- Managing community projects that make a positive impact
- · Mentoring and coaching young members to take on projects
- Making a greater impact on young members by their efforts to take on leadership roles in the local chapter and their community as a whole

In 2009, the Minnesota Jaycees contributed around 17,904 volunteer hours on 978 community projects across the state of Minnesota. With 80 chapters and a total of 2,500 volunteers statewide, the time they contribute in the community as volunteers adds up to a value of around \$3,325,218.48 (using Minnesota's wage averages for similar paid positions).

### Specific Programming for the Minnesota Jaycees

Connecting: The state organization facilitates connections among local chapters and their young leaders across the state by providing opportunities for young people to share ideas and resources, socialize, and learn together.

Conventions, Local Officers' Training, and Jaycee Leadership Academy

Road Running: Traveling to connect with other members statewide

Deepening Connections: Social Events and Social Media

Recognition: To recognize the outstanding leadership of chapters and members across the state

Aggregation and Promotion of Local Chapter Achievements

**Volunteer Recognition and Awards** 

Lifetime Achievement Recognition

Resources: To provide resources, management assistance, and framework to support local chapters in their training and development of leaders

Leadership Development programming: training, project management support, and mentorship support Frameworks for Chapter Success: project management planning guide, chapter management tools Individual Development Competitions

Partnerships and Infrastructure: Local chapter support through vendors, insurance, and technology Toolkits and Outreach

Statewide Impact: To provide greater statewide impact through coordination and communication of the Jaycees work statewide

Measurement of Impacts

**Communication of Impacts** 

Statewide Program Impact: Youth Sports and Community Development Programming

Statewide Program Impact: Ten Outstanding Young Minnesotans& Outstanding Young Farmers



2101 West Highway 13 Burnsville, MN 55337 952-890-8000 Fax: 952-890-8029 1-800-862-5242 www.mnjaycees.org

# MINNESOTA JAYCEES 2009 Board of Directors

Jason Gadd State President 425 14<sup>th</sup> Ave N Hopkins, MN 55343

Travis Ahlquist State President 11134 – 69th Place North Maple Grove, MN 55369

Char Blashill State Admin VP 6401 Irvine Avenue NW Lot 15 Box 16 Bemidji, MN 56601

Mike Chavez State Membership VP 207 1st SE Rose Creek, MN 55970

Scott Buntje State Wrestling PM PO Box 113 Albany, MN 56307

April Bohlman State Secretary 50402 169<sup>th</sup> Ave Bemidji, MN 56601

Mike Waterbury State First Timers PM PO Box 143 New Munich MN 55356

> Ann Waterbury Awards PM PO Box 143 New Munich MN 55356

Jason Benton State CDVP 13420 240 St NE Hawick, MN 56237

Juanita Beauchamp State MDVP 60 Stony Brook Rd SE Foley, MN 56329

Chad Groetsch State IDVP 5686 County Rd 8 SE St. Cloud, MN 56304

Lisa Ahlquist Treasurer 11134 – 69th Place North Maple Grove, MN 55369

Marty Helle State Legal Counsel 1104 6th Avenue NE Austin, MN 55912

Mike Glum State Technology PM 13727 Alabama Avenue South Savage, MN 55378

Heather Kolstad State Conventions PM 7883 Palmgren Avenue NE Ostego, MN 55330

> Pete Colarich 3915 Orleans Lane North Plymouth MN 55441

### Angel Scott Blue chip PM 6147 H Tahoe Cir Woodbury MN 55125

### Jen Jaso State Family Life PM 7889 Iverson Ave S Cottage Grove, MN 55016

Fergus Falls
Sarah Stenerson President
701 W Laurel
Fergus Falls MN 56537

Fergus Falls Sara Piekarsık 524 E Vernon Ave Fergus Falls, MN 56537 Bemidji Dawn Palmer President 411 George Drive, NE Bemidji, MN 56601

Grygla/Gatzke Ryan Peterson President

> Region 2 Director Will Fisher 612 Lincoln Ave SE

Bemidji State Delegate Darvin Bohlman 50402 169<sup>th</sup> Ave Bemidji, MN 56601

Brainerd Michael Kuck President 501 ½ 3<sup>rd</sup> ave NE Brainerd, MN 56401

612 Lincoln Ave SE Bemidji MN 56601 Region 2 DD2 Cold Spring Greg Spanier President 21824 Oak Heights Circle Cold Spring, MN 56320

Brainerd Clint Meyer State Delegate 703 2<sup>nd</sup> ave NE Brainerd, MN 56401

RandiSu Tanem 725 21<sup>st</sup> St NW Bemidji MN 56601

Cold Spring
Craig Lieser State Delegate
23024 Turtle Creek Cir
Cold Spring, MN 56320

Region 3 Director Jennifer Kimmes 1313 3rd Ave S Sauk Rapids MN 56379 St. Cloud Kevin Rediske President 2623 Clearwater Rd #204 Saint Cloud, MN 56304

New Munich Peggy Stoeing President 1021 5<sup>th</sup> St N Albany, MN 56307

Foley Lacey Villanueva 10704 85<sup>th</sup> Ave NE Foley MN 56329 Sauk Rapids Kristine Neis President 775 ½ Street South Apt 3 Sauk Rapids, MN 56379

New Munich Sally Kellen, State Delegate PO Box 263 Freeport MN 56331

Foley
Julie Broen State Delegate
12020 Meadowlark Blvd
Foley MN 55308

Sauk Rapids Nicole Naegeli 1955 East Highview Dr Sauk Rapids, MN 56379

Isle

Bryan Heise President

Starbuck
Paul Hippe President
705 E Broadway St.
Starbuck, MN 56381

Big Lake Brian Levanduski, President

Isle Carrie Gross, State Delegate Starbuck Lilsa Swensrud, State Delegate 25100 St Hwy 29 Starbuck, MN 56381

Big Lake Brenda Gagnon State Delegate

Canby
Dave Vogt, President

Clara City
Dan Neimeyer, President

Rush City Brandon Hochstatter 1120 Benjamin Ave Rush City MN 55069

Corcoran
Troy Nygaard, President

Delano Ryan Gueningsma President 1466 st Ptere Ave #313 Delano, MN 55328

Rush City
Joe Kirchberg State Delegate
112 7tj Ave SE
Pine City, MN 55063

Sacred Heart Jeff Agre, President

> Delano Nichole Krause 8331 Linden Street, apt 305 Rockford, MN 553763

Westonka
Tiffany Hartert, President

Region 4 Director Erin Otte President 8358 172nd Ave SE Becker, MN 55308

Burnsville Melissa Weinacht, President 1331 67<sup>th</sup> Lane north Brooklyn Center, MN 55342

Hopkins Area Beth Kneissel, President 1526 Millpond Ct Chaska, MN 55318

Lake Elmo State Delegate Kelly Lane 1312 212<sup>th</sup> Ave New Richmond WI 54017

South St Paul President Kelly Trisko 1401 5<sup>th</sup> Ave South South St Paul, MN 55075

Gaylord State Delegate Jessica Fokken Gaylord MN 55334

Truman State Delegate Nick Stohs 2044 230<sup>th</sup> St Truman, MN 56003

Mankato President Tom Gilbertson 208 Rogers St Mankato, MN 56001

Shakopee State Delegate Mandy Evans 5665 Birchwood Ave Prior Lake, MN 55372

Rochester President Irene Mittlestat 5336 55<sup>th</sup> Ave NW Rochester, MN 55904 Willmar Chad Pettis, President

Hastings Area
Tami Hlavay, President
1201 Aspen Ct
Farmington, MN 55024

Hopkins Area Joel Blom, State Delegate 1526 Millpond Ct Chaska, MN 55318

Saint Paul President Debbie Ackerman 4314 Bridgewood Ter Vadnais Heights MN 55127

South St Paul State Delegate
Annie Regan
528 8<sup>th</sup> Ave South
South St Paul, MN 55075

Fairfax Area President Dan Merkel 72055 county Rd 21 Fairfax, MN 55332

Kenyon President Bessie Peterson 18356 385<sup>th</sup> St West Concord, MN 55985

Mankato State Delegate Chad Coyour 23486 3<sup>rd</sup> ave Mankato, MN 56001

Austin President Brian Klouse 57960 150<sup>th</sup> Rose Creek, MN 55970

Rochester State Delegate John Truax 100410-1/2 Street SE Rochester MN 55904 Blaine
Angela Haglund, President
1748 121<sup>st</sup> Ave SW #8
Coon Rapids, MN 55448

Hastings Area Kelly Czech, State Delegate 17512 Kendel Ave Hastings, MN 55033

Lake Elmo Heather Noyes, President 1625 East 5<sup>th</sup> St St. Paul, MN 55106

Saint Paul State Delegate
Justin Lashley
8848 Coppersmith Court
Inver Grove Hieghts, MN 55127

Gaylord President Stacie Meyers 23708 461<sup>st</sup> Ave Gaylord, MN 55334

Truman President Crystal Tasseff 201 Lynx Ln Mankato, MN 56001

Kenyon State Delegate Cory Miller 161 385<sup>th</sup> St Dennison, MN 55018

Shakopee President Justin Harrison 5665 Birchwood Ave Prior Lake, MN 55372

Austin State Delegate Travis Kasper 1008 4<sup>th</sup> Ave NW Austin MN 55912

## BY-LAWS MINNESOTA JUNIOR CHAMBER

### BY-LAW 1.

The name of the organization shall be the "Minnesota Jaycees" (hereafter referred to as the "Corporation") The Corporation is affiliated with Junior Chamber International (JCI) and this affiliation will be referenced in the public as "Minnesota Jaycees, affiliated with JCI".

### BY-LAW 2. MEMBERSHIP

Classification: Membership in this corporation will include nine (9) classes as follows:

- 1 Local Organization Member (Chapter)
- 2. Individual Members
- 3 Honorary Member
- 4. Life Member
- 5 Sustaining Member
- 6 Individual Institutional Member
- 7. Alumni Member
- 8 Additional Memberships
- 9. Dual Membership

### Section 1: Chapter Membership

Any group of not less than 20 individual members in the state of Minnesota which is organized for the purposes consistent with those of this corporation whose officers and members are people between the ages of eighteen (18) and forty (40), both inclusive, is eligible for active affiliation as a local chapter Membership is conditional upon becoming a member of the United States Junior Chamber and Junior Chamber International

### Section 2: Application/Admission

Application for membership as a chapter of this corporation will be by written petition as outlined in the Corporation policies

### Section 3: Minimum Local Chapter Membership

Each chapter is required to maintain a membership of not less than twenty (20) individual members. Any chapter having less than twenty (20) individual members on its roster will become a Provisional Chapter. Any chapter on Provisional Chapter status for three consecutive months will be terminated.

### Section 4: Involuntary Disassociation/Suspension

The Executive Committee of the Corporation will have the power to remove or suspend any chapter based on the guidelines set forth in the policies of the corporation.

### Section 5: Individual Members

Any individual between the ages of eighteen (18) and forty (40), both inclusive, regardless of race, sex, creed, disability, color or sexual preference is eligible for membership in any chapter in this organization with full privileges thereof as outlined in the bylaws and policies of the corporation. No individual member will be permitted to hold any office if said member has reached the age of forty-one (41) prior to the commencement of the term of such office. Membership will cease on the last day of a member's anniversary following the 41st birthday of a member

### Section 6: Honorary Membership

- A May be conferred, on any person or persons, for unusually meritorious service, by three-fourths (3/4) vote of the Board of Directors.
- B Honorary members may not hold office, except in honorary capacity, or vote

### Section 7: Life Members

A Past Presidents of this Corporation who have faithfully fulfilled the duties of their office may be granted life membership, but they shall not vote or hold office in this Corporation unless otherwise qualified

B Life membership shall be conferred by positive action taken. Positive action shall include the granting of this honor as part of a general resolution of commendation to a Past President.

### Section 8: Sustaining Members

- A. Any reputable individual or entity desiring to assist financially in extending the purposes and function of this Corporation shall be eligible for affiliation as a Sustaining Member.
- B. Sustaining Members shall not be entitled to any of the rights and privileges of membership
- C. Sustaining membership may be conferred by two-thirds (2/3) vote of the Executive Committee

### Section 9: Institutional Members

An Individual Institutional Member shall be a young person who meets the INDIVIDUAL requirements of By-Law 1 Section 5 and who is a member of a Local Organization Member, defined as Institutional Local Organization Member

For the purposes of these By-Laws, the term Institutional Local Organization Member shall be defined as those Local Organization Members that exist:

- A. In a facility in which personas are confined for penal or correctional reasons after trial and conviction of a criminal offense, or
- B. In a program the majority of whose members are regularly engaged in a mental health rehabilitative program or confined for medical reasons.

### Section 10: Alumni Members

An Alumni member shall be an individual who has reached the age of forty-one (41) years who previously was an Individual Member in good standing. No Alumni member shall be entitled at any time to hold any office or vote upon any matter of the United States Junior Chamber, this corporation or any Local Organization.

### Section 11: Additional Memberships

Shall be permitted pursuant to the classes of membership in By-Law 1, provided, however, that such members shall not be included in calculations of voting or voting strength, or for purposes of incentive and awards

- A. Associate Members
  - 1. Any individual over the age of forty-one (41) regardless of race, sex, creed, disability, color, or sexual preference is eligible for membership as an associate member.

### Section 12: Transfer of Membership

Members may transfer subject to the United States Junior Chamber Articles, Bylaws, Policies and Procedures

### Section 13: Membership Requirement of Chairman of the Board

The Chairman of the Board shall be able to serve even if said person has attained the age of forty-one (41) on or before the commencement of the term of office.

### Section 14: Dual Membership

A dual member shall be any individual member who has membership in more than one Chapter. A dual member shall hold their primary membership in the first chapter joined (hereafter referred to as "home chapter.") No dual member will be permitted to hold office, nor cast votes in, or vote as a representative of, any chapter other than their home chapter

In order to hold office or cast a vote in, or vote as a representative of, any chapter other than their home chapter, the dual member must exchange their primary membership with membership in said chapter pursuant to Transfer of Membership per By-law 2 12

### BY-LAW 3. DUES

Each chapter of the corporation will pay State dues for its individual members as determined by the Policies of this corporation. No chapter or individual member may vote or initiate action at any meeting of this corporation or subdivision thereof if they are delinquent in the payment of dues or any other moneys.

owed to the State organization. Delinquent chapters are not entitled to any of the services of the Chapter Service Center or the State organization, including all publications. If the dues of any individual member or a chapter are in arrears more than one year, the Board of Directors without prior notice may disassociate or suspend such member or chapter.

### BY-LAW 4. GOVERNMENT

Section 1: Non-Partisan

The corporation will observe a non-partisan policy with regard to politics. No chapter, group of chapters, or individual will endorse or permit the Corporation name or the name of any member body to be used to endorse any candidate for public office.

### Section 2: Governing Bodies

This corporation will have three (3) governing bodies.

- A. The delegates to the Fall Convention and Special Meetings of the corporation
- B The Board of Directors
- C The Executive Committee

### BY-LAW 5. DELEGATES TO FALL CONVENTION AND SPECIAL MEETINGS

The delegates have the power to elect the President. They may amend the Articles of Incorporation, By-Laws and Policies pursuant to the procedures set forth in this document. Delegates are defined in the policies and procedures of this corporation

### BY-LAW 6. BOARD OF DIRECTORS

### Section 1: Membership

Members of the Board of Directors include:

Chapter State Delegates (voting)

Chapter Presidents (voting)

State President (voting)

State Administrative Vice President (voting)

State Individual Development Vice President (voting)

State Community Development Vice President (voting)

State Management Development Vice President (voting)

State Membership Vice President (voting)

All Regional Directors (voting)

All District Directors (voting)

Chairperson of the Board (voting)

State Treasurer (non-voting)

State Legal Counsel (non-voting)

State Program Managers (non-voting)

Chaplain (non-voting)

Executive Director (non voting)

### Section 2: Function

The Board of Directors except at the Fall Convention, is the governing body of the corporation. It will meet at prearranged dates and at the call of the President. It will control all property of this corporation and will determine the policies of this corporation. It will elect the Individual Development, Community Development, and the Management Development Vice Presidents at the Fall Convention. The power of the corporation is vested in the Board of Directors to fulfill the Articles of Incorporation, By-Laws and the Policies and Procedures. The Board of Directors may delegate the powers and duties it deems necessary to the Executive Committee.

### Section 3: Voting

No member of the Board of Directors may cast more than one (1) vote under any circumstances. They must be physically present on the floor to cast their vote. Chapters who find it necessary to substitute the vote of a Chapter President or State Delegate when unable to attend a State Board of Directors Meeting may do so provided the name of the individual voting in the place of the Chapter President and/or State.

Delegate is presented to the Credentials Committee and approved by the State President prior to the closure of credentials at said State Meeting

### Section 4: Notice of Meetings

Written notice of all meetings of the Board of Directors will be given to each member at least ten (10) days prior to such meeting. Any special meeting will be held at such place as the President may designate.

### Section 5: Records

The Board of Directors will keep a full and complete record of all its proceedings. These records will be open to inspection by any member of this corporation at any time. The President will advise the chapters of any important decisions.

### Section 6: Action by Mail

In an emergency or for other sufficient reason, the President may submit by mail any proper question between meetings to every member of the Board of Directors for decision. Such decision will be considered binding when a minimum of 15% of the Board of Directors has responded and a simple majority of those responding are in favor of the proposal. Responses must be received at the State Office within thirty (30) days of the date of the mailing of the question to the Board of Directors.

### BY-LAW 7. EXECUTIVE COMMITTEE

### Section 1: Membership

The Executive Committee is composed of

State President (voting)

State Administrative Vice President (voting)

State Individual Development Vice President (voting)

State Community Development Vice President (voting)

State Management Development Vice President (voting)

State Membership Vice President (voting)

All Regional Directors (voting)

Chairperson of the Board (voting)

State Treasurer (non-voting)

State Legal Counsel (non-voting)

Chaplain (non-voting)

Executive Director (non voting)

### Section 2: Function

The Executive Committee will be responsible for conducting the day-to-day operations of the Corporation subject only to the requirements for action by the Board of Directors contained elsewhere in these Bylaws. Any actions taken by the Executive Committee will be reported to the Board of Directors for final approval. No substitute may be temporarily appointed to exercise the vote of any Executive Committee members during their absence.

### Section 3: Meetings

The Executive Committee will meet Spring, Fall, Winter, and at the call of the President. The President will preside over all meetings of the Executive Committee. Minutes of all official meetings will be furnished for each member of the Board of Directors prior to the next Executive Committee meeting

### Section 4: Voting

No member of the Executive Committee may cast more than one (1) vote under any circumstances. They must be physically present on the floor to cast their vote.

### Section 5: Notice of Meetings

Written notice of all meetings of the Executive Committee will be given to each member at least ten (10) days prior to such meeting. Any special meeting will be held at such place as the President may designate.

### Section 6: Records

The Executive Committee will keep a full and complete record of all its proceedings. These records will be open to inspection by any member of this corporation at any time. The President will advise the chapters of any important decisions.

### BY-LAW 8. MEETINGS

### Section 1: Regular Meetings

This corporation will meet three times each year as follows.

- Between January 1 and February 29 for Winter Convention
- Between May 1 and May 31 for Spring Convention
- Between Sept 1 and September 30 for Fall Convention

Notice of such meeting will be mailed to each member at their last known address not less than ten (10) days prior to said meeting. The Board of Directors will convene at each meeting. The delegation from each chapter will convene at the Fall Convention.

### Section 2: Special Meetings

Special meetings of the membership of the Board of Directors will be called by the President or Administrative Vice President at the request of at least two (2) directors. Notification of such meeting will include date, time, place and agenda of all business to be conducted. Notice will be mailed ten (10) days prior to the meeting to all voting members. A majority of directors present is required for board action.

### Section 3: Quorum at Meetings

The following will constitute a quorum

- A quorum at a regular meeting will be 10% of the membership entitled to vote
- A quorum at Fall Convention will be one-third (1/3) of certified delegates
- A quorum of the Executive committee will be a simple majority

The required number of Board or Executive Committee delegates must be physically present on the floor in order to constitute a quorum. When a quorum is not present, any meeting may be adjourned or recessed from time-to-time until a quorum is present. When a quorum has been present at the meeting and members have withdrawn from the meeting so that less than a quorum remains, the members present may continue to transact business until adjournment.

### BY-LAW 9. DUTIES OF OFFICERS

### Section 1: Chapter Presidents

To act as a liaison between the Board of Directors and the Chapter and will represent the chapter from which they were elected

### Section 2: Chapter State Delegate

To act as a liaison between the Board of Directors and the Chapter and will represent the chapter from which they were elected

### Section 3: President

The president is the chief executive officer of this corporation. Will preside at all meetings of the corporation. The president will be one of the representatives of the corporation on the National Board of Directors. Has power of appointment as elsewhere specified in the By-Laws. Is an ex-officion member of all committees of the corporation except the nomination committee. The President or their representative will represent the corporation in all governmental, commercial, ceremonial and other activities in which this corporation is involved. Will perform such other duties as are necessary and proper to the office and their powers will be commensurate to such duties.

### Section 4: Administrative Vice President

The president will appoint, with ratification of the Board of Directors, a member of the corporation as the Administrative Vice President. This member must meet all qualification and eligibility requirements of the elected programming Vice Presidents. They will, under the direction of the President, be in charge of the State Office and will be responsible for and have authority to administer details of the operation of the corporation as authorized by the By-Laws and Policies. They will be a member of all internal committees

### Section 6: State Programming Vice-Presidents

The President will appoint, with ratification of the board of Directors, one (1) vice president who will be the Presidents administrative assistants for Membership Development. The administrative assistant must meet all qualification and eligibility requirements of the elected programming Vice Presidents. The Board of Directors will elect four (3) vice presidents, Community Development, Individual Development, and Management Development. They will manage and supervise the functions and duties of the State Program Chairpersons and Program Directors. They will be ex-officio members of all programming committees.

### Section 7: State Treasurer

Each year the previous year Associate Treasurer will automatically succeed, without ratification of the Board of Directors, to the position of State Treasurer, if such person has served at least six (6) months in the position of Associate Treasurer and is otherwise qualified for the office of State Treasurer. If there is no Associate Treasurer the President will appoint, with ratification of the Board of Directors, a member of the corporation as the Treasurer. Will be the chief financial officer of the corporation. Will keep financial records of the corporation showing all receipts and disbursements, and will report at all state meetings on the financial status of the corporation. Will be responsible for the supervision of dues collection. Will perform such other duties as are consistent with and usual to such office.

### Section 8: Regional Director

Each regional director is a liaison between the Corporation and the region from which they have been elected. Will supervise District Directors in their region and will carry out other duties as directed by the President and Area Vice President Will preside at all region meetings and will supervise the election of the succeeding Regional Director

### Section 9: District Director

Each will represent the districts from which they were elected and will report on all activities within their districts. The District Director is liaison between their district and the Corporation Will preside at all District Meetings and supervise the election of the succeeding District Director

### Section 10: Chairperson of the Board

The Immediate Past President's title will be Chairperson of the Board of the Corporation. They will attend all meetings of the Executive Committee and be available for advice and counsel to officers of the corporation. They will chair the Long Range Planning committee, unless they are unavailable to perform such duty. May accept additional duties the President may assign.

### Section 11: State Legal Counsel

The Associate Legal Counsel holding said office on the date of the January 1st will automatically succeed, without ratification of the Board of Directors, to the position of State Legal Counsel, provided such person has served at least six (6) months in the position of Associate Legal Counsel and is otherwise qualified for the office of State Legal Counsel. If there is no Associate Legal Counsel the President will appoint, with ratification by the Board of Directors, a member of the corporation who is a lawyer and is licensed to practice before the courts of the State of Minnesota, to aid and advise the corporation in legal matters.

### Section 12: Executive Director

This person will be picked from applicants submitted to the Personnel and Performance Committee of the Corporation. This position will be a paid position with compensation and benefits deemed through the Personnel and Performance Committee. This position will report to the State President and have additional duties from the State President. This person will serve as an Ex-Officio member of all committees.

### Section 13: Program Managers

This person or persons will be responsible to promote the program to which they were assigned. They will be chosen from applicants who submitted intent of their desire for a program position at the state office. They will be a non-voting part of the Board of Directors and report to the appropriate Vice President.

### Section 14: Chaplain

This person will be responsible for the implementation of spiritual development programming. In addition, the Chaplain shall perform the duties normally consistent with the office of Chaplain. This person shall be chosen from applicants who submitted intent of their desire for this position at the State Office. This person is a non-voting member of the Board of Directors and Executive Committee and will report to the President.

01/17/2009 7

### ' BY-LAW 10. VACANCY/REMOVAL OF OFFICE

### Section 1: Vacancy

If there is a vacancy in any office of the corporation, except in the Presidency, the President will appoint a successor to the office who must be approved by the Executive Committee. If there is a vacancy in the Presidency, the Administrative Vice President will call and conduct a meeting, within thirty (30) days of the vacancy, of the Board of Directors for the purpose of choosing a successor who will serve out the unexpired term. The Administrative Vice President will serve as President during the interim period.

### Section 2: Removal of Office

Removal from office of any officer of this corporation for non-performance will be left to the discretion of the President and Executive Committee Said removal must follow the policies of this corporation.

### BY-LAW 11. ELECTION OF OFFICERS, TIME AND PLACE OF ELECTION

### Section 1: Eligibility and Qualification

- A. No officer will be eligible for the same office for two (2) consecutive terms.
- B. Any candidate for any office must be a member of this corporation.
- C. Any candidate for any office must be substantially aware of the powers and duties of the office they seek and be willing to assume them and be capable of performing them
- D. The officers elect of this corporation will assume office and responsibility on January 1st.
- E. Candidates for the office of State President, State Individual Development, State Management Development, or State Community Development Vice President must be certified by the Nominations Committee
- F. In addition to A, B, C, D and E above any candidate for State President must have served at least one term as Chapter President, one term as Regional Director or District Director, and one term as an elected or appointed State Vice President.
- G In addition to A, B, C, D and E above any candidate for State Individual Development, State Management Development, or State Community Development Vice President must have served one term as Chapter President and one term as State Programming Manager or Regional Director or District Director.
- H. In addition to A, B, C and D above any candidate for Regional Director must have served one term as Chapter President
- I. In addition to A, B, C and D above any candidate for District Director must have served one term as Chapter President
- J. All Candidates must file a notice and other requirements with the State Elections Committee
- K A member will be deemed to have fulfilled all requirements of service equal to the highest office served prior to May 1, 1992, or if previously a member of another State Organization of the Junior Chamber, will be deemed to have fulfilled all requirements of service equal to the highest office served in that State.

### Section 2: Delegates to Fall Convention

Each chapter in good standing as of the last day of the previous month before the Fall Convention is entitled to a minimum of ten (10) delegates at the Fall Convention. Chapters having a membership in excess of fifty (50) as of the last day of the previous month before the Fall Convention are entitled to an additional delegate for each twenty-five (25) members, or portion thereof, in excess of the fifty (50) member base. No chapter will be entitled to more than twenty (20) delegates. Each delegate must present a valid photo ID to receive voting credentials. In order to cast a vote a person must be a member in good standing of the corporation, registered as a delegate to the convention, fully accredited and physically present on the floor. No person will be allowed more than one (1) vote

Good Standing is defined as a chapter not on provisional status and not on accounts receivable. All accounts receivable must be paid prior to a chapter's delegates being credentialed.

### Section 3:

The election for the office of President and State Community, Individual, and Management Development Vice Presidents will be at the Fall Convention. The Elections Committee will provide rules and regulations pertaining to the election of these positions.

### Section 4:

The election for the office of President will follow the election of the State Community, Individual, , and Management Development Vice Presidents and confirmation of the Regional Directors and District Directors

### Section 5:

The election of Regional and District Directors will be at the Regional and District meetings consistent with policies

### BY-LAW 12. COMMITTEES

### Section 1: Functions

A committee may take such reasonable and proper action as is necessary to accomplish its purpose but will not exceed the authority duly granted to it. It will present to the Executive Committee its plan of action and budget, if any, prior to taking any irrevocable action. The primary obligation of the state committees is to assist chapters with worthwhile projects and present programs recommended by the State and National organizations. Each committee director or chairperson will submit a written report of the work of the committee prior to the annual convention. The director or chairperson will forward a complete file to his successor, including all details of the committee activities. Committee directors or chairperson will serve until a new administration assumes office, unless because of the nature of the committee work the appointment was for a different time period.

### Section 2: Election Committee

There will be a State Election Committee appointed by the President and ratified by the Executive Committee at the Spring meeting. This committee will consist of one member from each region and the State Legal Counsel. No member of the committee will endorse or campaign on behalf of any candidate for the Corporation Executive Committee. The State Elections Committee will have the duty of interpreting and enforcing the election rules adopted by the Executive Committee, and the regulations, if any, adopted by the Board of Directors. Such rules and regulations are included in the policies of this corporation. Each Regional Director will appoint a Region Election Committee of three (3) members from different districts.

### Section 3: Credentials Committee

The credentials committee will be named by the President with approval of the Executive Committee Prior to the time that delegates to the Fall Convention convene, members from chapters will appear before this committee to be certified as delegates. The committee will also ascertain whether each delegate is properly registered at the convention, and is a current member of the Corporation. The first order of business at the Fall Convention will be the report of this committee.

### Section 4: Rules and Regulations

The Rules and Regulations committee will be named by the President with the approval of the Executive Committee. The State Legal Counsel will be a member of such committee. Its duties will be to review proposals to determine if the proposed change will be submitted as amendments to the Articles of Incorporation, By-Laws, or Policies and Procedures, draft the proposed change into proper form, check for conflict with other sections, and submit its recommendations to the proponent.

### **Section 5:** Nominations Committee

- A Nominations Committee will be named by the President no later than May 1st. This committee will consist of three (3) members including the Immediate Past President of the Corporation who will serve as chair of the Nominations Committee. Any member of this corporation or former president of the Corporation is eligible as a member of this committee except the President, or any candidate for office
- B The purpose of the Nominations Committee will be to certify the eligibility and qualification of candidates for the office of State President, State Individual Development, State Management Development, or State Community Development Vice President Immediately prior to the elections this committee will make a full report to the convention. This committees report and recommendations may be overruled by a two-thirds (2/3) vote of the delegates assembled provided the State President and State Vice Presidents have received notice of the candidates appeal of the committee's certification decision as provided in Policy 11 Section A Paragraph 6

### Section 6: Finance Committee

State President
Administrative Vice President
State Treasurer
State Legal counsel
Associate Treasurer
Associate Legal Counsel
Two voting members of Executive Committee
Three (3) at large appointments
Chairperson of the Board
Executive Director

It will be responsible for preparing and recommending the annual budget to the Executive Committee Further it will be responsible for overall corporate financial planning and development, adherence to policies and procedures for the acquiring, investing, expenditures of funds, audits of the financial records of the corporation at the close of each fiscal year, and for the preparation and maintenance of the current Financial Policy Manual. This committee will meet quarterly. The chairperson of this committee will be designated by the President. This committee will have the authority to approve expenditures of day to day operations and individual budget items up to 15% over budget. They will also be responsible for preparing a written quarterly and annual report to the membership. This committee will submit to the Executive Committee for final approval any decisions relating to statewide fundraising, insurance, loans and all financial obligations or investments which would effect a chapters finances or existence as specified in the Articles, by-laws, Policies and Procedures of this corporation. This committee will be responsible for obtaining the yearly audit from an impartial accounting firm

### Section 7: Awards

This committee will consist of the President, Chairperson of the Board, all Vice Presidents and the Awards Chairperson. This committee's responsibilities are stated in the policies of this corporation.

### Section 8: Strategic Plan Committee

This Committee will consist of the following:
State President
Chairperson of the Board
The chairperson of each Strategic Plan Workgroup
Three at-large representatives
Executive Director (Chair)

The committee will meet at the call of the chairperson at least three times each year. The committee is responsible for communicating strategic plan progress from each goal area. The Strategic Plan Committee will review workgroup work to ensure congruency between Strategic Plan Workgroups. The Strategic Plan Committee will provide guidance to workgroup chairpersons on future direction of their workgroup. The chairperson of the Strategic Plan Committee will report all action of the committee to the Executive Committee and the Board of Directors in an oral summary at all State Meetings.

### Section 9: Personnel and Performance Committee

This committee will consist of the following:

State President
Chairperson of the Board
Administrative Vice President
Immediate Past Administrative Vice President
Executive Director

In the event that any of these officers cannot fulfill this duty an at large member may be appointed by the president with approval of the Executive Committee. This committee will set policy and procedures for any paid employee and make recommendations on compensation and benefits to the President

Specific responsibility will be as follows

- Perform an annual review of all paid employees.
- Provide written appraisal of employees performance during the past year
- Authorize any or all adjustments in compensation

- Review employee benefits on an annual basis to coincide with appraisal process.

### Section 10: Strategic Plan Workgroups

These workgroups consist of at-large members charged with reviewing and evaluating the activities of the organization in the context of the overall Mission and Goals and Strategic Plan of the Corporation Each goal area of the Strategic Plan shall have a corresponding Strategic Plan Workgroup Workgroup members must serve a minimum of one year but may choose to remain on the committee beyond one year The workgroup year of service shall be June 1 – May 31 The committee will elect a chair each year Each workgroup will report to the Executive Director

### BY-LAW 13. NATIONAL CONVENTION HEAD OF DELEGATION

The corporation's delegation to the Convention of the United States Junior Chamber will be headed by the President. In their absence, their duties will be performed by the next senior officer present, as follows:

- 1 Administrative Vice President
- 2. Vice Presidents by lot
- 3. Regional Directors by lot
- 4 District Directors by lot

One state vote will be delegated to each of the ten (10) most senior officers present in the order stated Procedures are stated in the policies of the Corporation.

### BY-LAW 14. DEFUNCT CHAPTER MONEYS AND PROPERTIES

Based upon federal statutes, state statutes and the Internal revenue code section 501-c-4 which prohibits the net earnings of any such corporations (including unincorporated associations) exempted under that subtitle from inuring to benefit of any individual, all deposits, moneys and assets (after the payment of existing debt) in the name of any chapter which has ceased to exist or has been terminated under due process will accrue and become the property of this corporation. Acceptance of said deposits, moneys and assets of chapters will not be construed as acceptance of the chapter's current or future liabilities to third persons.

### BY-LAW 15. BY-LAW AMENDMENTS

By-Laws may be enacted, rescinded and amended by a two-thirds (2/3) vote of the Board of Directors, if written notice of the proposed change is mailed to each member of the Board of Directors and Executive Committee at least thirty (30) days prior to action thereon. Such notice will include full written text of the proposed changes. At least seven (7) days before such notice is given, the proposed change must be submitted to the Rules and Regulations Committee.

### BY-LAW 16. POLICY AMENDMENTS

Policy supplementary to the By-Laws may be enacted, rescinded and amended by a majority vote of the Board of Directors if written notice of the proposed change is mailed to each member of the Board of Directors and Executive Committee at least ten (10) days prior to action thereon. Such notice must include full written text of the proposed change. Prior to mailing of such notice the proposed change must be submitted to the Rules and Regulations Committee.

The foregoing By-Laws were adopted at the regular meeting of the Board of Directors of the Minnesota Junior Chamber on the 11<sup>TH</sup> day of September, 2010.

President Laura Chesney 79<sup>th</sup> President of the Minnesota Junior Chamber

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