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# Form **990**

MIN SO NIN CERTAIN 03 2000

932001 02-04-10

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2009

Open to Public Inspection

Form **990** (2009)

A	For the	e 2009 ca	alendar year, or tax year beginning and endin	9						
В	Check if applicable	use IH	S	D Employer identific	cation number					
Г	Addre	ss label o								
Ē	Name chang	type	Doing Business As	39-6	693988					
	Initial return	See	Number and street (or P.O. box if mail is not delivered to street address) Room,	/suite E Telephone number	r					
	Termu	Instruc		(920	734-4531					
	Amen	ded tions.	City or town, state or country, and ZIP + 4	G Gross receipts \$	1,247,508.					
	Application	;a-	ELLISON BAY, WI 54210	H(a) Is this a group re	eturn					
	penda	ng F Na	me and address of principal officer:JIM SEVERANCE	for affiliates?	Yes X No					
		SA	ME AS C ABOVE	H(b) Are all affiliates inc	luded? Yes No					
1	Tax-ex	empt sta	tus: X 501(c) ( 3 ) ◀ (insert no.) 4947(a)(1) or 527	If "No," attach a	list. (see instructions)					
			ww.THECLEARING.ORG	H(c) Group exemption	n number 🕨					
				Year of formation: 1998 N	State of legal domicile: WI					
P	art I	Sumn								
& Governance	1	Briefly de	escribe the organization's mission or most significant activities: ${\hbox{{\tt TO}}\ \ \hbox{{\tt SUPP}}}$	ORT THE CLEARI	NG AND ITS					
Ē	2	Check th	nis box Fig. if the organization discontinued its operations or disposed of	more than 25% of its net as	sets.					
o Ve	3	Number	of voting members of the governing body (Part VI, line 1a)		5					
Ğ	4		of independent voting members of the governing body (Part VI, line 1b)		5					
98	5		mber of employees (Part V, line 2a)		0					
Ě	6	Total nu	mber of volunteers (estimate if necessary)	6	5					
Activities			ess unrelated business revenue from Part VIII, column (C), line 12		0.					
	b	Net unre	lated business taxable income from Form 990-T, line 34	7b	0.					
				Prior Year	Current Year					
<u>o</u>	8	Contribu	tions and grants (Part VIII, line 1h)	6,333.	4,864.					
enc	9	Program	service revenue (Part VIII, line 2g)							
Revenue			ent income (Part VIII, column (A), lines 3, 4, and 7d)		36,821.					
ш	11	Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							
_	12	Total rev	enue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	38,725.	41,685. 35,013.					
		40.000								
		Benefits								
8	15		other compensation, employee benefits (Part IX, column (A), lines 5-10)		<u> </u>					
Expenses	16a	Professi	anal fundralsing Jees (Part IX, column (A), line 11e)							
Ď.	b	Total fun	draising expenses (Part I Column (D), line 25)		款款 400000000000000000000000000000000000					
ш	17/		perises (Part IX, column (A), lines (1a-11d, 11f-24f)		2,285.					
	18	Total ex	perses Add lines (3-21) (flust equal Part IX, column (A), line 25)	20,237.	37,298.					
	19	Revenue	less expenses. Subtract line 12 from line 12		4,387.					
Net Assets or Fund Balances				Beginning of Current Year	End of Year					
Sset	20	Total ass	ets (Far Sine Tan), U.I	1,329,013.	1,555,242.					
E S	21		ilities (Part X, line 26)	33,363.	60,075.					
골	22		ets or fund balances. Subtract line 21 from line 20	1,295,650.	1,495,167.					
P	art II	<del>,                                     </del>	ature Block  alties of perjury, I declare that I have examined this return, including accompanying schedules and staten		and helpful and a segment					
		and comp	lete. Declaration of preparer (other than officer) is based on all information of which preparer has any know	riedge.	ge and belief, it is true, correct,					
٥.			Dalate Willead Win and A	1 - 11/1	<b>^</b>					
Sig		Sic	nature of officer							
He	re	l' '	IM SEVERANCE, DIRECTOR	54.0						
			De or print name and title							
_			Data .	Check if Prepare	er's identifying number					
Pai	d	Preparer   signatur		Self (see ins	structions)					
	parer's	Firm's nar	Turbi iii boimin Out of the out of the	EIN >						
Use	Only	yours of self-emplo	<b>.</b>							
		address, a ZIP + 4	APPLETON, WI 54912-2459		920)733-7385					
Ma	v the II		ss this return with the preparer shown above? (see instructions)	1 flotte flot	X Yes No					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

	1990 (2009) THE CLEARING ENDOWMENT TRUST	<u> 39-669398</u>	8 Page 2
Pa	rt III Statement of Program Service Accomplishments		<del></del>
1	Briefly describe the organization's mission: TO SUPPORT THE CLEARING AND ITS PURPOSES		
	Did the avanimation undertake any significant program continue during the control in the control		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.		res X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services' If "Yes," describe these changes on Schedule O.	?	res X No
4	Describe the exempt purpose achievements for each of the organization's three largest program services by e Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount o allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code: ) (Expenses \$ 35,013. including grants of \$ 35,013.) (F PAYMENTS MADE TO THE CLEARING FOR SUPPORT OF ITS PURPOS		)
4b	(Code: ) (Expenses \$ including grants of \$ ) (f	Revenue \$	
40	(Code: ) (Expenses \$ including grants of \$ ) (I	nevenue φ	
4c	(Code: ) (Expenses \$ including grants of \$ )(F	Revenue \$	)
	Other program consists (Pecciple in Selectula C)		
4d	Other program services. (Describe in Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$	)	
<u>4e</u>	Total program service expenses ▶\$ 35,013.	Fon	m <b>990</b> (2009)

# Form 990 (2009) THE CLEARING ENDOWMENT TRUST Part IV Checklist of Required Schedules

			Yes	No				
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?							
	If "Yes," complete Schedule A	1	X	<u></u>				
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u>X</u>				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for							
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>				
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X				
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and							
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5						
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to							
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_	<u> </u>	<u>X</u>				
7								
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X				
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete							
	Schedule D, Part III	8		X				
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	ĺ						
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> X</u>				
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	1	\ \					
	If "Yes," complete Schedule D, Part V	_10	X	<u></u>				
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X	Į.						
	as applicable	11	Х	<u> </u>				
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l	1,20	(				
	Part VI.		.					
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total							
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.							
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total							
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.							
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	~3f\.		÷ }				
_	Part X, line 16? If "Yes," complete Schedule D, Part IX.		,	ا ها				
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	7342 *	`\$-					
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	, .	124	٢ - ١٠				
40	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		' '	1				
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		X				
404	Schedule D, Parts XI, XII, and XIII.  Was the arrapiration included in consolidated independent sudited financial attraction for the tay year?  We have the arrapiration included in consolidated independent sudited financial attraction for the tay year?	12	$\vdash$	_				
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?    Yes   No		٠٠.	7				
42	to the construction a select described in central 4700 VAVANCOO KING II construct Only and II C	42		X				
13	Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	$\vdash$	X				
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	148						
D	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		х				
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140		- 22				
15	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		x				
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15						
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		x				
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10						
• • •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X				
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	"						
10		10		Х				
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18						
13		19		X				
20	complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X				
20	Po tre organization operate one or more nospitals ( ii Tes, complete schedule n	<u>  40</u>	<del></del>					

Form **990** (2009)

 $(x_1, x_2, \dots, x_n) \in \mathcal{A}_n$ 

Form 990 (2009) THE CLEARING ENDOW

Part IV Checklist of Required Schedules (continued)

		т—		
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
_,	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	21	_A_	-
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	1		
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23		x
24a		25		^
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	İ		
	Schedule K. If "No", go to line 25	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		<b></b> -
·	any tax-exempt bonds?	24c		İ
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	24U		<u> </u>
238	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
<b>.</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		_
U	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			İ
		OEL		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		<u> </u>
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			l
	Only did to Dead III	27		х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	21		
26	instructions for applicable filing thresholds, conditions, and exceptions):		્દ્ર	
•	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	200		_^_
·	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
50	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	If "Yes," complete Schedule N, Part I	24		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32		20		X
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?	33_		
3-4	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	x	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	-34		
~	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35	_	- 27
50	······································	20		х
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		^
38		20	x	l
	Note. All Form 990 filers are required to complete Schedule O.	38		<u> </u>

Form **990** (2009)

	1 1	<b></b>	_	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			,	
	U.S. Information Returns. Enter -0- if not applicable	잌	- [		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	의	- 1		ĺ
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
	(gambling) winnings to prize winners?	1	C		ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	<u> </u>	-		لنتا
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	.   2	b		ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)				<u>.</u>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	<u>  3</u>	a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	. 3	b_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	1			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4	a_		X
b	If "Yes," enter the name of the foreign country:	.	1		12.
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and	1.7	٠ ٨ أ		**
	Financial Accounts.	-			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. 5	a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	. 5	b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	- 1			
	Tax Shelter Transaction?	5	c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	- [			
	any contributions that were not tax deductible?	6	а		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	6	b		ļ,
7	Organizations that may receive deductible contributions under section 170(c).			<u>:</u>	متقع
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	ı	ł		
	provided to the payor?	·   7			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	.   7	b		ļ
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
_	to file Form 8282?	7	C		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	$\dashv$	*27	ن <sub>اس</sub> د	1500 A
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	<u> </u>			
_	benefit contract?	· —	e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				X
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?				<del></del>
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7	<u>n</u>		3(0,499)
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings	2-			
			<del>,  </del>		
•	at any time during the year?  Sponsoring organizations maintaining donor advised funds.	·├─ <sup>5</sup>	7	<i>?</i> ,	7.4
9	Did the organization make any taxable distributions under section 4966?	9		<u></u>	
a	Did the organization make a distribution to a donor, donor advisor, or related person?				
10	Section 501(c)(7) organizations. Enter:	.   <u>.9</u>	<del>"  </del>		
10		- }	۱.		
a	Initiation fees and capital contributions included on Part VIII, line 12	-  ·	``-: `	100	; <del>**</del> -
11	Section 501(c)(12) organizations. Enter:	$\dashv$		٠	`
11			- 1		ا يق
a	Gross income from members or shareholders	٦,٠		· c	
b		[ .		ا - وبر	.
10-	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	-		<u> </u>	<u> </u>
		"	2a	i	
<u>D</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		ırın (		2009)
		FU	71 III 4		ムリリフト

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management		-	
			Yes	No
1a	Enter the number of voting members of the governing body			7
b	Enter the number of voting members that are independent	[		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			-
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	_ 3		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X_
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a_	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	, ·*	; "ъ	
	by the following:	ļ	·	1
а	The governing body?	8a_	X	L
b	Each committee with authority to act on behalf of the governing body?	86	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_	L	X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		_X_
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b	<b>.</b>	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	<del></del>
11A				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c		<u>X</u>
13	Does the organization have a written whistleblower policy?	13	X	<del></del>
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent		ž. #	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	l		الــــــــــــــــــا
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X.
40	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		4.3	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	<u>-</u>	<u> </u>	
_	taxable entity during the year?	16a	-30 · · · · · · · · · · · · · · · · · · ·	X
Þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	404		
500	exempt status with respect to such arrangements? tion C. Disclosure	16b		
	List the states with which a copy of this Form 990 is required to be filed ►WI			
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
18	public inspection. Indicate how you make these available. Check all that apply.	101		
	Own website Another's website X Upon request			
10	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fins	ncial	
19	statements available to the public.	10 III IC	o rotal	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: Þ	•	
20	C.T. STONE, JR 920-839-2140	.,on. p		
	BAILEY'S HARBOR, WI 54202			
		Form	990	20091
			,	,

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	6		Pos		ı арр	44	Reportable compensation	Reportable compensation	Estimated amount of
	per week	ual trustee or director ional trustee		Officer	Key employee Highest compensated employee			from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
LEE TRAVEN										
DIRECTOR	1.00	X		<u> </u>			<b> </b>	0.	0.	0.
JIM SERVERANCE	1 00					1	ĺ		_	
CHAIRMAN	1.00	X	$\vdash$			⊢	<u> </u>	0.	0.	0.
GEORGE EVENSON DIRECTOR	1.00	<b>.</b>	Į					0.	0.	_
BOB KIMBELL	1.00	^	┝	$\vdash$		├	├─	U •	0.	0.
DIRECTOR	1.00	x				1		0.	0.	0.
ARVID MUNSON	1.00	1	-					- 0.		<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
						_	┢╌			
	1	1				ı	I			

Form **990** (2009)

T VII Section A. Officers, Directors, Tru	stees, Key E	mple	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)				
(A)	(B)			(0	<b>C)</b>			(D)	(E)			(F)	
Name and title	_	/					ьа	1		_			
	per week	individual trustee or director	institutional trustee					from	from related organizations	3	com fro orga	other pensa om the anizati i relate	tion e ion
		-	-		_		-					-	
							_						
							-			-			_
		-			-		-						
		-					-				_		
			-	<u> </u>	-		-				-		
		-	-		_	_	_						
		$\vdash$					-						
		_	-	_	_		-						
		-				-			· · · · · · · · · · · · · · · · · · ·				
Total		<u> </u>						0		0			0.
Total number of individuals (including but n	ot limited to th	1056	liste	ed al	bov	e) w	no re	<del>'</del>	,000 in reportable				
compensation from the organization												Yes	No.
			, ke	y em	plo	yee,	or h	nighest compensated er	nployee on		3	, ·	<u>x</u>
											4		X
Did any person listed on line 1a receive or a	accrue compe	nsat	ion f							•••••	ş. ş	* i	X
·- ·- · · · · · · · · · · · · · · · · ·	ule d for sacri	pers											_ <u></u>
Complete this table for your five highest co the organization. NONE	mpensated in	depe	ende	nt c	onti	racto	ors t	hat received more than	\$100,000 of com	pens	ation f	rom	
(A) Name and business	address							(B) Description of s	services	C			n
	_	not li	mite	d to		_	sted	above) who received m	nore than	e 	. 95.75 	ž .	
	Total  Total Total number of individuals (including but no compensation from the organization ▶  Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for some series or any individual listed on line 1a, is the subject of the organization? If "Yes," complete Schedule J for some series or any individual listed on line 1a receive or a the organization? If "Yes," complete Schedule J for some series or a the organization? If "Yes," complete Schedule J for some series or the organization? If "Yes," complete Schedule J for some series or the organization. NONE  (A)  Name and business  Total number of independent contractors (in the organization independent contractors (in the organization).	Total Total Total Individuals (including but not limited to the compensation from the organization Tor such individual series on line 1a; is the sum of reportation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for any individual listed on line 1a, is the sum of reportation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such tion B. Independent Contractors Complete this table for your five highest compensated in the organization. NONE  (A) Name and business address	Total  Total Total number of individuals (including but not limited to those compensation from the organization per and related organizations) per such a face and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual interest or and related organizations greater than \$150,000? If "Yes," complete Schedule J for such personal the organization? If "Yes," complete Schedule J for such personal the organization? If "Yes," complete Schedule J for such personal the organization? If "Yes," complete Schedule J for such personal the organization? If "Yes," complete Schedule J for such personal the organization.  NONE  (A)  Name and business address	Total  Total Total anumber of individuals (including but not limited to those listed compensation from the organization) list any former officer, director or trustee, ke line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compand related organizations greater than \$150,000? If "Yes," complete Schedule J for such person the organization? If "Yes," complete Schedule J for such person tion B. Independent Contractors  Complete this table for your five highest compensated independent on the organization.  (A)  Name and business address  Total number of independent contractors (including but not limite	Name and title    Average   hours   per   week   Possible   Possib	(A) Name and title  Name and	Name and title    Average   Hours   Position   Check all that appear   Week   Position   Check all that appear   Position   Name and title    Average   Position (check all that apply)   Position (ch	A) Name and title    A)   A)   A)   A)   A)   A)   A)   A	Name and title    Name and title	Name and little  Average hours per week  Page 1 and 1	Name and title    Name and title	Name and title  Average hours per week  Per week  A per per week  A per per week  A per per week  A per per week  A per per week  A per per per week  A per per per week  A per per per per per per per per per per	

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and general expenses	(D). Fundraising
	8b, 9b, and 10b of Part VIII.	<u> </u>	expenses	general expenses	expenses
1	Grants and other assistance to governments and	25 042	25 242		
_	organizations in the U.S. See Part IV, line 21	35,013.	35,013.		
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22		<u> </u>		-
3	Grants and other assistance to governments,			, a, a, t.	
	organizations, and individuals outside the U.S.			43 5	, s, , , , , , , , , , , , , , , , , ,
	See Part IV, lines 15 and 16			§ 2 * }	李 整 等 "
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees		<u> </u>		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	<u> </u>			
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	2,100.		2,100.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17		547	S	
f	Investment management fees				
g	Other	<u> </u>			
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				-
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total	Ato. But The	Santa Santa	A. 18	\$ 1. The state of the state of
	expenses shown on line 25 below.)	CARL STATE	· e °`		J. F.
a b	MISCELLANEOUS	185.		185.	
c d					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	37,298.	35,013.	2,285.	0.
26	Joint costs. Check here In following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,483.	1	8,936.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			· · · · · · · · · · · · · · · · · · ·
	<b> </b>	employees, and highest compensated employees. Complete Part II	××		
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
	)	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete	*	1	
	1	Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
	8	Inventones for sale or use		8	
£ .	9	Prepaid expenses and deferred charges		9	
	1 -	Land, buildings, and equipment: cost or other	8 4 6 6 8 C	Ą	1 N 16 6 12 27 30
		basis. Complete Part VI of Schedule D 10a		1	
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	1,326,530.		1,546,306
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	<del></del>
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			1,555,242
	17	Accounts payable and accrued expenses		17	1/030/22
	18	Grants payable		18	<del>                                     </del>
	19	Deferred revenue	· · · · · · · · · · · · · · · · · · ·	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employ	, , , , , , , , , , , , , , , , , , , ,	T-	
		highest compensated employees, and disqualified persons. Complete		,	The state of the s
3		of Schedule L	- \	22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D			60,075
	26	Total liabilities. Add lines 17 through 25	33,363		60,075
	20	Organizations that follow SFAS 117, check here	```` **;	1 0	
en .		lines 27 through 29, and lines 33 and 34.	nplete	- \$ in	· · · · · · · · · · · · · · · · · · ·
Net Assets or Fund Balances	27	Unrestricted net assets			450,549
ğ	28	Temporarily restricted net assets		28	42,304
ğ	29		000 450		1,002,314
5	25	Organizations that do not follow SFAS 117, check here	· · · · · · · · · · · · · · · · · · ·	25	7
L		complete lines 30 through 34.	and	Ϊ.	The Part of the second
2	20	Capital stock or trust principal, or current funds		30	
Ď	30	Paid-in or capital surplus, or land, building, or equipment fund		31	<del> </del>
Š	31	Retained earnings, endowment, accumulated income, or other funds			<del> </del>
ē Z	32			32	1,495,167
	33	Total net assets or fund balances			1,555,242
	34	Total liabilities and net assets/fund balances	1,329,013.	34	Form <b>990</b> (2009

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2009)

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X

# SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

**Open to Public** Inspection

iame of	the organizati	on	<u> </u>			_ <del>:</del> .		E	nployer ic	lentification	on nun	nber
			EARING ENDOWM						39	<u>-6693</u>	<u>988</u>	
Part I	Reason	for Public Cha	rity Status (All organiz	zations mus	st complet	e this par	t.) See ins	tructions.				
he orgar	ization is not a	a private foundation	because it is: (For lines	1 through 1	1, check	only one b	ox.)					
1 🖳	A church, co	nvention of churche	es, or association of chur	ches desci	ibed in <b>se</b>	ction 170	(b)(1)(A)(i)	١.				
2 🛄	A school des	cribed in section 1	70(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🔲	A hospital or	a cooperative hosp	oital service organization	described i	n section	170(b)(1)	(A)(iii).					
4 🔲	A medical res	search organization	operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter th	e hospital'	s name	€,
	city, and stat	e:										
5 🗀	An organizati	ion operated for the	benefit of a college or un	niversity ov	vned or op	perated by	a governi	mental unr	described	d in		
	section 170	(b)(1)(A)(iv). (Comp	lete Part II.)									
6 🗀	A federal, sta	ite, or local governn	nent or governmental uni	t described	in sectio	n 170(b)(	1)(A)(v).					
7 🗀	An organizati	ion that normally red	ceives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general pu	ıblic desci	nbed in	)
	section 170(	b)(1)(A)(vi). (Compl	ete Part II.)									
8 🗀	A community	trust described in	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🗀	An organizati	ion that normally re	ceives: (1) more than 33	1/3% of its	support fi	rom contri	butions, n	nembershi	o fees, and	d gross rec	eipts f	rom
	activities rela	ted to its exempt fu	unctions - subject to certa	ain exceptio	ons, and (2	2) no more	than 33 1	/3% of its	support fi	om gross	investr	nent
	income and u	inrelated business	taxable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization af	ter June 3	0, 1975	5.
	See section	509(a)(2). (Complet	te Part III.)									
10 🔲	An organizati	ion organized and o	perated exclusively to te	st for publi	c safety. S	See sectio	n 509(a)(4	<b>\$).</b>				
11 🗓	An organizati	ion organized and o	perated exclusively for the	he benefit d	of, to perfo	orm the fu	nctions of,	or to carr	out the p	urposes o	f one o	r
	more publicly	supported organiz	zations described in secti	ion 509(a)(1	l) or section	on 509(a)(2	2). See <b>se</b> e	tion 509(a	a)(3). Chec	k the box	that	
	describes the	e type of supporti <u>ng</u>	g organization and compl	let <u>e lin</u> es 1°	le through	11h.						
	a Type	I Ь.[_]	K Type Ⅱ d	с 💹 Тур	e III - Func	tionally in	tegrated		d 🗔	Type III - C	ther	
e X	By checking	this box, I certify th	at the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified po	ersons oth	er thar	1
		-	than one or more publich	•	-				(a)(1) or se	ection 509	(a)(2).	
f	If the organiz	ation received a wr	itten determination from	the IRS tha	it it is a Ty	pe I, Type	II, or Type	e III				
	supporting of	rganization, check t	this box						· · · · · · · · · · · · · · · · · · ·			L
g	Since August	t 17, 2006, has the	organization accepted ar	ny gift or co	ontribution	from any	of the folk	owing pers	ons?			
	(i) A perso	n who directly or in	directly controls, either al	lone or tog	ether with	persons o	lescribed i	in (ii) and (i	ii) below,		Yes	No
	the gove	eming body of the s	supported organization?						···· · ····	11g(i)		<u> </u>
	(ii) A family	member of a perso	on described in (i) above?	<b>'</b>						11g(ii)		X
	(iii) A 35% (	controlled entity of	a person described in (i)	or (ii) above	•?					11g(iii)	1	<u> </u>
h	Provide the f	ollowing information	n about the supported or	ganization(	s).							
		<del>,</del>	T 700 T 177									
(i) Name	of supported	(ii) EIN	(iii) Type of organization				u notify the	(vi) Is organizatio	the In in col.	(vii) Am	ount of	
org	anization		(described on lines 1-9	in col. (i) lis governing (				(i) organiz	ed in the	supp	ort	
			above or IRC section	<u> </u>				U.S				
			(see instructions))	Yes	No	Yes	No	Yes	No			
n		20 607562	7777	<b>.</b>			}			2	- A	
HE C	LEARING	<u>39-6075633</u>	2PINR 7	X		X	<del></del> -	X		3	<u>5,0:</u>	L3.
			-			<b>[</b>	İ	<u> </u>				
		<u> </u>	<del> </del>	<b> </b> -		<del> </del>						
		[	1	[		1	[	1				
	<u>.</u>	<del> </del>	+	<del> </del>		<b> </b>	<del> </del>	<b></b> -	<del> </del>			
								]				
		<b></b>	<del></del>			<del> </del>	<del> </del>	<del> </del>				
						1						
		ect creetings	1 17 36507/60	Santa Car	r	<u></u>		0,50 - 4,645)	142			_
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Form 990 or 990-EZ.

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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2009

	ort II Support Schedule for			Sections 170	)(b)(1)(A)(iv) an	d 170(b)(1)(A)(vi	Page 2
	(Complete only if you checke	d the box on line 5	5, 7, or 8 of Part I.)			<del></del>	
	ction A. Public Support				1	· · · · · · · · · · · · · · · · · · ·	<del></del>
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	<del></del> -					
2	Tax revenues levied for the organ-					1	
	ization's benefit and either paid to					1	
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to					1	
	the organization without charge						···
4	Total. Add lines 1 through 3			<u>,, </u>	ļ.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u></u>	
5	The portion of total contributions		* The 144	· · · · · · · · · · · · · · · · · · ·	\$		
	by each person (other than a	,	**		1 '	'	
	governmental unit or publicly	2 31	, _ ,	٠٠,			
	supported organization) included	ं जरेरी अंग	The Contract of	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	on line 1 that exceeds 2% of the	•	4	~	4		
	amount shown on line 11,	100	F 43				
	column (f)	11 1	14、小乘 注。僧	段/ 樂 美		in the same	<del></del>
	Public support. Subtract line 5 from line 4				· · · · · · · · · · · · · · · · · · ·		
Se	ction B. Total Support	,				·	
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						<del></del>
	dividends, payments received on				1		
	securities loans, rents, royalties					•	
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						_
	or loss from the sale of capital					1	
	assets (Explain in Part IV.)					İ	
11	Total support. Add lines 7 through 10		***		1		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	· · · · · · · · · · · · · · · · · · ·
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	n 501(c)(3)	
	organization, check this box and stor						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2009 (	ine 6, column (f) d	ivided by line 11, c	olumn (f))		14	%
	Public support percentage from 2008					15	%
	33 1/3% support test - 2009.If the o					ore, check this box	and
	stop here. The organization qualifies						
b	33 1/3% support test - 2008. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
-	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances tes						
~	more, and if the organization meets the						•-
	organization meets the "facts-and-circ				-		▶□

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

Schedule A	(Form	990	or 990	EZ)	2009

Page 3

Section A. Public Support				<u> </u>		ox on line 9 of Part I
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not			1			
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5		†			1	
7a Amounts included on lines 1, 2, and					<u> </u>	
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b				<u> </u>		
8 Public support (Subtract line 7c from line 6)	** t	- A	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	2 15	" " "	
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the	he organization	's first, second, thir	rd, fourth, or fifth t	ax year as a sect	on 501(c)(3) organiz	ation,
check this box and stop here			, , , , , , , , , , , , , , , , , , , ,	•	. ,,-, - 3	_ ▶□
Section C. Computation of Public	Support Pe	ercentage				
15 Public support percentage for 2009 (lin			column (fi)		15	9
16 Public support percentage from 2008 S			· · · · · · · · · · · · · · · · · · ·	••••••	16	9
Section D. Computation of Invest						
17 Investment income percentage for 200					17	9
18 Investment income percentage for 200		_				
<del>-</del>		-	on line 14, and line			
40 a 22 1/20/ cummant tanta 2000 16 the -	yanızation did					
19a 33 1/3% support tests - 2009. If the o	fatan tan 😙	\ oraoniAi *				-
more than 33 1/3%, check this box and						
more than 33 1/3%, check this box and b 33 1/3% support tests - 2008. If the o	rganization did	not check a box or	n line 14 or line 19	a, and line 16 is n	nore than 33 1/3%,	and
more than 33 1/3%, check this box and	rganization did o k this box and s	not check a box or top here. The orga	n line 14 or line 19a Inization qualifies a	a, and line 16 is n as a publicly supp	nore than 33 1/3%, a ported organization	and

### Schedule D

. . . . . . .

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number

	THE CLEARING ENDOWMENT TRUST		39-6693988
Pai	rt I Organizations Maintaining Donor Advised Funds or Other S	imilar Funds or A	ccounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
	(a) Donor advised	funds (I	b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets he	ld in donor advised fund	ds
•	are the organization's property, subject to the organization's exclusive legal control?		
6	Did the organization inform all grantees, donors, and donor advisors in writing that gra		
Ū	for charitable purposes and not for the benefit of the donor or donor advisor, or for an		•
	impermissible private benefit?	y other purpose comen	Yes No
Pai	rt.ll Conservation Easements. Complete if the organization answered "Yes	to Form 990. Part IV.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
•		ervation of an histoncall	v important land area
		ervation of a certified his	• •
	Preservation of open space	sivation of a certified his	Stolic Stractare
2	··································	tion in the form of a se	possible assessment on the last
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution of the tax year.	Juon in the form of a co	inservation easement on the last
	day of the tax year.	:	Held at the End of the Tax Year
_	Total number of conservation easements		
a			2a
b			2b
ر د			2c 2d
a	Number of conservation easements included in (c) acquired after 8/17/06		<del></del>
3	Number of conservation easements modified, transferred, released, extinguished, or t	erminated by the organ	ization during the tax
	year >		
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspect	•	ГЭ., ГО.,
_			
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservati		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation ea	- •	
8	Does each conservation easement reported on line 2(d) above satisfy the requirement	, , , , ,	~ — —
	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservation easements in its rever	· · · · · · · · · · · · · · · · · · ·	
	include, if applicable, the text of the footnote to the organization's financial statements	s that describes the org	ganization's accounting for
Dai	conservation easements. rt/III Organizations Maintaining Collections of Art, Historical Tre	course or Other C	Similar Aposto
Fai		asures, or Other s	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	<del></del>	
_	M		
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue s		
	treasures, or other similar assets held for public exhibition, education, or research in fi	urtherance of public ser	vice, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these items.		
b	If the organization elected, as permitted under SFAS 116, to report in its revenue state		
	or other similar assets held for public exhibition, education, or research in furtherance	of public service, provide	de the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or other similar as	ssets for financial gain,	provide
	the following amounts required to be reported under SFAS 116 relating to these items	:	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	A		

932051 02-01-10

		ARING ENDO				<u>693988</u>	
Par	t III   Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, or Oth	er Similar Ass	ets (contin	ued)
3	Using the organization's acquisition, accessi	ion, and other record	ls, check any of the	following that are a	significant use of it:	s collection	items
	(check all that apply):						
а	Public exhibition	d	I Loan or exc	hange programs			
b	Scholarly research	е	Other				
c	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explai	n how they further t	he organization's ex	empt purpose in Pa	ırt XIV.	
5	During the year, did the organization solicit o						
	to be sold to raise funds rather than to be ma	aintained as part of t	the organization's co	ollection?	[	Yes	☐ No
Pai	t IV Escrow and Custodial Arran	gements. Comple	ete if organization a	nswered "Yes" to Fo	rm 990, Part IV, line	9, or	
	reported an amount on Form 990, Par	rt X, line 21.	-				
1a	Is the organization an agent, trustee, custodi	ian or other intermed	liary for contribution	ns or other assets no	t included		
	on Form 990, Part X?					Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV						
			_			Amount	
С	Beginning balance				1c		
d	Additions during the year						
е	Distributions during the year						
f	Ending balance						
2a		orm 990, Part X, line	21?			Yes	No
b	If "Yes," explain the arrangement in Part XIV.	•					
Pai	t V Endowment Funds. Complete i	if the organization ar	swered "Yes" to Fo	rm 990, Part IV, line	10.		
		(a) Current year	(b) Prior year		(d) Three years back	(e) Four y	ears back
1a	Beginning of year balance	1,326,531.	1,780,784.	1 1 2 2		3	- 14 - 1
b	Contributions				\$* \	2	1. July 1
С	Net investment earnings, gains, and losses	219,775.	-454,253.	1,24 - 1.75 量。	· · · · · · · · · · · · · · · · · · ·	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
d	Grants or scholarships						門公理都是
е	Other expenditures for facilities				14.14	4, 35	1 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
	and programs			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		, ,	
f	Administrative expenses			7.	k The state of the		-6, 46 3
q	End of year balance	1,546,306.	1,326,531.	<del></del>	<del></del>	-,	7 Sec. 2
2	Provide the estimated percentage of the year						
а	Board designated or quasi-endowment	.00	%				
b	Permanent endowment ► 100.00	%	_				
c	Term endowment ▶ .00	<del></del> %					
За	Are there endowment funds not in the posse	ession of the organiz	ation that are held a	and administered for	the organization		
	by:	•			ŭ	T	es No
	(i) unrelated organizations						Х
	(ii) related organizations						X
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedule R?	••••••••••	•••••••••••••	3b	
4	Describe in Part XIV the intended uses of the			••••••		[ ]	
Par	t VI Investments - Land, Building			, Part X, line 10.	****		
	Description of investment	(a) Cost or o		·	Accumulated	(d) Book	value
	·	basis (investr	1 , ,	1	epreciation	(-,	
1a	Land				<u> </u>		
ь	Buildings				·		
c	Leasehold improvements						
d	Equipment						
_	Other						
	, Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	10(c).)	<b>•</b>		0.

932053 02-01-10

Schedule D (Form 990) 2009

	dule D (Form 990) 2009 THE CLEARING ENDOWMENT TRUS				39-	<u>6693988</u>	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to A	Audite	d Financ	cial S	tatement	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			_1		41	<u>,685.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)	<i>.</i>		_2		37	,298.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		4	,387.
4	Net unrealized gains (losses) on investments		[	4		195	,130.
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV.)		1	8			
9	Total adjustments (net). Add lines 4 through 8			9		195	,130.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and			10			,517.
	t XII Reconciliation of Revenue per Audited Financial Statemen		h Rever	ue p	er Returr		
1	Total revenue, gains, and other support per audited financial statements				1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•				
a	Net unrealized gains on investments	2a			···读		
b	Donated services and use of facilities				- '%'		
c	Recoveries of prior year grants				─ <b>┤</b> "`\		
_	Other (Describe in Part XIV.)						
d							
e	Add lines 2a through 2d					<del></del>	<del></del>
3	Subtract line 2e from line 1		•••••		3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1			, .alx"		
a	Investment expenses not included on Form 990, Part VIII, line 7b						
b	Other (Describe in Part XIV.)						
C	Add lines 4a and 4b	••••••		····· ·· ·	1 1	<del></del> -	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XIII Reconciliation of Expenses per Audited Financial Stateme	nto M	ith Evno		5 Dot		
						<del>                                      </del>	
1	Total expenses and losses per audited financial statements			•••	1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				-   -		
а	Donated services and use of facilities	2a					
þ	Prior year adjustments	2b					
C	Other losses				1		
d	Other (Describe in Part XIV.)						
е	Add lines 2a through 2d				2e		
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				*		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b	<u> </u>				
C	Add lines 4a and 4b				4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5		
Pa	rt XIV Supplemental Information						
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1a	and 4; Pa	rt IV, li	nes 1b and	2b; Part V, line	4; Part
X, lin	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also compk	ete this	part to pro	vide ar	ny additional	information.	
PAI	RT V, LINE 4: THE ENDOWMENT FUND IS HELD FO	R TH	E PUR	POS	ES OF		
PRO	OVIDING SUPPORT TO THE CLEARING AND CERTAIN	AMC	UNTS	OF '	THE AN	NUAL IN	COME
GEI	NERATED FROM THE FUND ARE DISTRIBUTED TO TH	E CI	EARIN	G T	O SUPP	ORT ITS	
					<del></del>		
nia	NCTIONS, CONSISTENT WITH THE CLEARING ENDOW	MENT	TRUS	T'S	MISSI	ON AND	
	TOTAL OLIVER TO STATE OF THE ST				112002	<u> </u>	
חזק	RPOSE.						
<u> </u>	TOOL •						

SCHEDULEI (Form 990) Department of the Treasury

Internal Revenue Service

Name of the organization

THE CLEARING ENDOWMENT TRUST

General Information on Grants and Assistance

Partil

criteria used to award the grants or assistance? .....

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

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C		j	)
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•	• `	1	

OMB No 1545-0047

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\* Open to Public

Inspection

2 | Employer identification number 39-6693988 (h) Purpose of grant or assistance GENERAL EXPENSES X Yes ..... 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ..... .....

Schedule I (Form 990) 2009 recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(f) Method of valuation (book, recash assistance or government assistance or government assistance or government assistance assistance or government as government as government as government as government as government as government as government as government as government as government as gove Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any : Enter total number of section 501(c)(3) and government organizations Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 35,013 501(C)(3) 39-6075633 Enter total number of other organizations 1 (a) Name and address of organization ELLISON BAY, WI 54210 THE CLEARING PO BOX 65 Part II

LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

(f) Description of non-cash assistance 39-6693988 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States, Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. TRUSTEES DETERMINES THE NET INCOME EARNED BY THE TRUST DURING THE YEAR AND NET INCOME OF THE TRUST IS DEFINED AS INTEREST, DIVIDENDS, AND OTHER Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. DISTRIBUTES 95% OF SUCH NET INCOME TO THE CLEARING WITHIN 60 DAYS OF YEAR THE BOARD OF INCOME EARNED DURING THE YEAR ON ASSETS OF THE TRUST LESS ANY REASONABLE (d) Amount of non-cash assistance LINE 2: AT THE END OF EACH FISCAL YEAR, (c) Amount of cash grant THE CLEARING ENDOWMENT TRUST (b) Number of reciplents (a) Type of grant or assistance AND NECESSARY EXPENSES PART I, Schedule I (Form 990) 2009 SCHEDULE I, Part IV Part III END.

Page 2

Schedule I (Form 990) 2009

### **SCHEDULE 0**

(Form 990)

**Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE CLEARING ENDOWMENT TRUST

Employer identification number 39-6693988

FORM 990, PART VI, SECTION A, LINE 7A: AS THE CLEARING ENDOWMENT TRUST
("TRUST") IS A SECTION 509(A)(3) SUPPORTING ORGANIZATION TO THE CLEARING AS
INDICATED ON SCHEDULE A, THE BOARD OF DIRECTORS OF THE CLEARING ELECTS AND
APPOINTS THE BOARD OF TRUSTEES OF THE TRUST. THE BOARD OF TRUSTEES
CONSISTS OF FIVE INDIVIDUALS, THREE FROM THE CLEARING'S BOARD OF DIRECTORS
AND TWO MEMBERS OF THE CLEARING WHO ARE NOT DIRECTORS OF THE CLEARING.
FORM 990, PART VI, SECTION A, LINE 7B: THE BOARD OF TRUSTEES SHALL AT
LEAST ONCE EACH YEAR SEEK ADVICE OF THE CLEARING REGARDING THE TRUST'S
INVESTMENT POLICIES, THE TIMING OF, AND MANNER OF MAKING ITS GRANTS, AND
THE MOST BENEFICIAL MANNER OF USING THE INCOME OR ASSETS OF THE TRUST FOR
THE SUPPORT AND BENEFIT OF THE CLEARING.
ANY TRUSTEE MAY BE REMOVED FROM OFFICE BY ACTION OF A MAJORITY OF TRUSTEES
IN OFFICE, SUBJECT TO THE CONSENT OF THE CLEARING'S BOARD OF DIRECTORS, OR
INDEPENDENTLY BY THE CLEARING'S BOARD OF DIRECTORS.
<del></del>
FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION REVIEWED THE TAX
RETURN FOR ACCURACY AND COMPLETENESS PRIOR TO SUBMISSION TO THE TAXING
AUTHORITY.
FORM 990, PART VI, SECTION C, LINE 19: ALL GOVERNING DOCUMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R (Form 990)
Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships 
Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009
Open to Public Inspection

OMB No 1545-0047

Employer Identification number 39-6693988

Direct controlling

entity

| Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

THE CLEARING ENDOWMENT TRUST

End-of-year assets <u>@</u> Total income € Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity

Direct controlling entity status (if section Public charity 501(c)(3)) Exempt Code section 501(C)(3) Legal domicile (state or foreign country) VISCONSIN SCHOOL OFFERING CLASSES IN Primary activity THE ARTS Name, address, and EIN of related organization - 39-6075633 54210 ELLISON BAY WI THE CLEARING PO BOX 65

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

Part

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932161 02-04-10

Schedule R (Form 990) 2009

39-6693988 Page 2

Schedule R (Form 990) 2009 THE CLEARING ENDOWMENT TRUST

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related to a partnership during the tax year.)

General or managing partner? Yes No Percentage ownership Schedule R (Form 990) 2009 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ Code V.UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets  $\equiv$ Œ ate allocations? Yes No Disproportion- $\hat{\boldsymbol{\epsilon}}$ Share of total income ε Share of end-of-year assets Type of entity (C corp, S corp, or trust) ত্ত Share of total income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) Ē **e** Legal domicile (state or foreign country) (d)
( Direct controlling entity 24 Primary activity <u>e</u> Legal domicile (state or foreign country) <u>©</u> Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization <u>a</u> 932162 02-04-10 Part IV

# Schedule R (Form 990) 2009 THE CLEARING ENDOWMENT TRUST

Part V. Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Schedule R (Form 990) 2009 ,013. × × × Amount involved Yes 35, ę ᄚ 4 ဗ 4 9 19 를 7 ¥ 두 ÷ 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (b) Transaction type (a-r) ф Exchange of assets
Lease of facilities, equipment, or other assets to other organization(s) During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? : : : Lease of facilities, equipment, or other assets from other organization(s) . . ............................... Performance of services or membership or fundraising solicitations for other organization(s) . . . . . . ...... : 25 Receipt of (I) interest (II) annuities (III) royalties or (Iv) rent from a controlled entity Sharing of paid employees Performance of services or membership or fundraising solicitations by other organization(s) Name of other organization(s) ..... Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Sharing of facilities, equipment, mailing lists, or other assets  $\dots$  . . . . c Gift, grant, or capital contribution from other organization(s) Other transfer of cash or property from other organization(s) Gift, grant, or capital contribution to other organization(s) Reimbursement paid to other organization for expenses Sale of assets to other organization(s)  $\dots$ CLEARING Exchange of assets 932163 02-04-10 (1) THE **0** গ্র ପ୍ର €

39-6693988

Page 4

Schedule R (Form 990) 2009 THE CLEARING ENDOWMENT TRUST

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(4)	(3)	5	(9)	٤	(6)	3
MIL FOR CONFIDENCE AND A		(a)	( ) I	70,000		(B)	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	ection 501(c)(3)	Share of end-or- year assets	tionate allocations?	amount in box 20	General or managing partner?
		country)	Yes No			(Form 1065)	1 - 1
					_		
			-				-
						-	
							_
			_				
							-
					-		
					_		
			-				
					_		
							_

Schedule R (Form 990) 2009