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99**Ò-PF** Department of the Treasury Internal Revenue Service

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation Note: The foundation may be able to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0052 2009

| Fo | r cale | endar | year 2009, or 1 | tax year begin | ning | | , 2009, | and ending | g | | , 20 |
|-----------|---------------------------------|------------------|---|----------------------------|---------------|---|--|--------------------|--|---------------------------------------|--|
| _ | | _ | hat apply: | Initial return | | Initial return | of a former p | ublic charit | у | Fina | return |
| | | | | Amended re | eturn | Addres | s change | | Name change | | |
| | | | Name of founda | ation | | | | | A Employerid | entification n | umber |
| ι | se th | e IRS | ŀ | | | | | | | | |
| | lab | ei. | HEYRMAN C | ONSTRUCTION | ON CO. | , INC. FOUNDA | TION | | | 39-6615 | 213 |
| (| then | wise, | | | | l is not delivered to street | | Room/suite | | | |
| | pri | | | | | | | | | | |
| _ | or ty | - | PO BOX 12 | 800 | | | | | | (920) 4 | 33-3109 |
| _ | | ecific tions. | | ate, and ZIP cod | 8 | | | | C If exemption | application is | ▶ |
| 11 | Struc | นอกร. | | | | | | | pending, chec | | at hara |
| | | | GREEN BAY | . WT 5430 | 7-2800 | | | | - | ganizations, chec ganizations meet | |
| н | Chec | k type | | | | 3) exempt private for | nundation | | 85% test, c | heck here and a | ttach |
| Ϊ | \neg | | 4947(a)(1) nonex | | | Other taxable pri | | ion | computation | | •••• |
| 1 | | | t value of all as | | | ting method: X Ca | | rual | E If private four | | L |
| • | | | om Part II, col. (i | | $\overline{}$ | er (specify) | 3511 7.00 | | | 507(b)(1)(A), ch | |
| | 16) | | • | ,261. | | olumn (d) must be or | cash basis. | | | ion is in a 60-mo 507(b)(1)(B),ch | onth termination |
| P | | | ysis of Revenue | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | · I | under adellar | | Disbursements |
| 2 | -18. | total | of amounts in col | umns (b), (c), and | d (d) | (a) Revenue and expenses per | (b) Net inve | | (c) Adjusted ne | | or charitable |
| | | | not necessarily eq nn (a) (see page 1 | | | expenses per books | incom | ne | income | 1 | purposes |
| ٦ | | | | | | | , | ž | * * | | sh basis only) |
| | 1 | | tions, gifts, grants, etc. | ndation is not requ | ired to | | <u> </u> | - | | | |
| | 2 | Check | 00000. | 5 | | ^ | | | | | |
| | 3 | | on savings and tem | | | 1,131. | | 1,120. | | | |
| | 4 | | nds and interest f | | \sqsubset | | | 1,120. | DEC | <u> </u> | 7 |
| | 5 a | | rents | | | | | | | <u> </u> | _ |
| | | | ital income or (loss) | | | -2,296. | | | سن ا | | ည္တ |
| ne | 6a b | | n or (loss) from sale ales price for all | | 520. | -2,290. | 4 (| - , - | · MAY | 2 1 2010 | Ö |
| Revenue | _ | assets o | on line 6a — | | | | 5 | | <u> </u> | | <u> </u> |
| æ | | | I gain net income | | 1 | , , · · · | | , . , | 1000 | | |
| • | 8 | | ort-term capital g | | | | <u> </u> | | <u> </u> | <u>EIV, U</u> | |
| | 9 10 a | Grosss | e modifications · | | i | | | | , | | |
| | | and allo | owances · · · · | 1 | | * ** * | ١ | s ŝ. | | | |
| | | | ost of goods sold . | | | <u> </u> | <u> </u> | | | | <u>`</u> |
| | | | profit or (loss) (at | | | | | | | | |
| | 11 | | income (attach so | | | -1,165. | | 1,120. | | | |
| _ | 12 | | Add lines 1 throu | | | NONE | | NONE | · - 1 | IONE | NONE |
| | 13 | | nsation of officers, o | | | NOME | | NONE | <u></u> | ONE | ION |
| ý | 14 | | employee salaries | | | | | | | _ | |
| nse | 15 | | on plans, employe | | | | | | | | |
| Expenses | 16a | | fees (attach sched | | | | | | | | |
| ű | Ь | | nting fees (attach | | | 1,844. | | 1,844. | | | |
| ĕ | C | | professional fees | | | 1,044. | | 1,044 | | | |
| rat | 17 | | st | | | 30. | | 30. | | | |
| ist | c 17 18 19 20 21 | | attach schedule) (se | · - | | 30, | | 30. | | -+ | |
| Ē | 19 | | ciation (attach sc | - | | | | | | | |
| Ā | 20 | | ancy | | | | | | | _ | |
| Ę | 21 | | , conferences, and | | | | <u> </u> | | | | |
| ā | 22 | | ng and publication | | | | | - | <u> </u> | | |
| Operating | 23 | | expenses (attach | | | <u></u> | | | | | |
| rat | 24 | | operating and ad | | I . | | | | | | 17.1 |
| Dpe | | | nes 13 through 2 | | | 1,874 | | 1,874. | 1 | ONE | NONE |
| J | 25 | | butions, gifts, gra | | | 3,325 | | | · | | <u>3,325</u> . |
| _ | 26 | Total ex | penses and disburser | ments. Add lines 24 | 1 and 25 | 5,199 | | 1,874. | <u>1</u> | IONE | <u>3,325</u> . |
| | 27 | Subtra | act line 26 from li | ine 12: | | - | | 1 | | 1 | 1 |
| | а | Excess | of revenue over exper | nses and disburseme | ents | -6,364 | | | <u></u> | | |
| | b | Net in | vestment incom | e (if negative, er | nter -0-) | | | -0- | | | |
| | C | Adjus | ted net income (| if negative, ente | r -0-) | | L | | | | |

JSA

S

| D. | art II | Ralance Sheets | Attached schedules and amounts in the description column should be for end-of-year | Beginning of year | End o | f year |
|-----------------|----------|---|--|----------------------------|----------------|-----------------------|
| <u></u> | 11.4911 | | amounts only (See instructions.) | (a) Book Value | (b) Book Value | (c) Fair Market Value |
| | 1 | | ng | | ··· | |
| | 2 | | cash investments | | | |
| | 3 | Accounts receivable - | | | | , |
| | | Less: allowance for doub | otful accounts | | | |
| | 4 | Pledges receivable ▶_ | | | | |
| | | Less: allowance for doub | otful accounts | _ | | · |
| | 5 | | | | | |
| | 6 | Receivables due from of | ficers, directors, trustees, and other | | | |
| - [| | | ach schedule) (see page 16 of the instructions) | | | |
| | 7 | • | eceivable (attach schedule) | | | |
| | | | otful accounts | | | * * |
| | 8 | | 60 | | | |
| Assets | 9 | Prenaid expenses and d | eferred charges | | | |
| 188 | _ | | government obligations (attach schedule) | | | · |
| ď | | | stock (attach schedule) | - | | |
| | | | | l i | | |
| | 11 | Investments - corporate Investments - land, building | bonds (attach schedule) | [| | |
| | | and equipment basis Less: accumulated deprecia | | | ~ ~ ~ * | |
| | | (attach schedule) | | | | |
| | 12 | Investments - mortgage | loans | 00.247 | 02.006 | 04.261 |
| | 13 14 | Investments - other (atta | ach schedule) | 99,347. | 92,986. | 1 |
| | " | equipment basis | Dation b | | | |
| | | (attach schedule) | ation | | | |
| | 15 | Other assets (describe | | | | |
| | 16 | · · | pleted by all filers - see the | | | |
| _ | | | age 1, item I) | 99,347. | 92,986. | 94,261 |
| | 17 | Accounts payable and a | occrued expenses | | | - |
| | 18 | Grants payable | | | | · |
| es | 19 | | | | | * |
| Liabilities | 20 | Loans from officers, directo | rs, trustees, and other disqualified persons | | | , |
| <u>ab</u> | 21 | Mortgages and other no | otes payable (attach schedule) | | · | - , |
| = | 22 | Other liabilities (describe | e >) | | | |
| | | | | | | |
| | 23 | Total liabilities (add line | es 17 through 22) | | | - |
| | | Foundations that fol | low SFAS 117, check here ▶ | | | ; |
| | | | 24 through 26 and lines 30 and 31. | | | |
| S | 24 | Unrestricted | | | | |
| ž | 25 | | | | | , |
| or Fund Balance | 26 | | | | | 1 |
| 80 | 20 | • | not follow SFAS 117, | | | |
| Š | | | plete lines 27 through 31. | | | |
| F | 27 | | cipal, or current funds | | 92,986. | |
| | | | r land, bldg , and equipment fund | 77,341. | 72,700. | |
| Net Assets | 28 29 | • • • • | | | | 1 |
| As | 29 | | lated income, endowment, or other funds | | | } |
| et | 30 | | d balances (see page 17 of the | 00 247 | 02.006 | i |
| Z | | instructions) | | 99,347. | 92,986. | } |
| | 31 | | assets/fund balances (see page 17 | | | |
| | | | | | 92,986 | |
| _ | | | anges in Net Assets or Fund | | | |
| 1 | | | llances at beginning of year - Part II, | | - | |
| | end- | of-year figure reported | I on prior year's return) | | <u>1</u> | 99,347. |
| 2 | Ente | r amount from Part I, | line 27a led in line 2 (itemize) ▶SEE_STA | | 2 | -6,364. |
| 3 | Othe | er increases not includ | ed in line 2 (itemize) ▶ SEE STA | TEMENT 3 | 3 | 3. |
| | | | | | | 92,986. |
| 5 | Decr | eases not included in | | | 5_ | |
| 6 | | | lances at end of year (line 4 minus li | ne 5) - Part II, column (b |), line 30 6 | 92,986. |
| | | | | | | - 000 BC (|

| Part IV Capital Gains | and Losses for Tax on Inve | estment Income | | | |
|---|--|--|---|---|----------------------------------|
| | d describe the kind(s) of property sold (erick warehouse; or common stock, 200 | _ | (b) How acquired P-Purchase D-Donation | (c) Date acquired (mo., day, yr.) | (d) Date sold (mo , day, yr.) |
| la SEE PART IV DETA | IL | | | | |
| b | | | | | |
| <u> </u> | | - | | | |
| <u>d</u> | | | | | |
| е | | (a) Cook on other basis | | | L |
| (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | | (h) Gain or (lo (e) plus (f) min | |
| 8 | | | | | |
| <u>b</u> | | | | | |
| <u>c</u> | | | | | |
| d | | | | | |
| | (h) d | d back - for the - 40/04/00 | | | |
| Complete only for assets sho | owing gain in column (h) and owned | | | Gains (Col (h) g | |
| (i) F M.V. as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of col. (i) over col. (j), if any | COI. | (k), but not less Losses (from co | |
| a | | | | | |
| b | | | ļ | | |
| <u>c</u> | | | ļ | | |
| <u>d</u> | | | | | |
| е | | | | | |
| 2 Capital gain net income or | (net capital loss) { | gain, also enter in Part I, line 7 (loss), enter -0- in Part I, line 7 | 2 | | -2,296. |
| Net short-term capital gain | or (loss) as defined in sections 122 | , | | | |
| If gain, also enter in Part I, | line 8, column (c) (see pages 13 ar | nd 17 of the instructions). | | | |
| If (loss), enter -0- in Part I, | line 8 | <u></u> | 3 | | |
| Part V Qualification Un | der Section 4940(e) for Reduc | ed Tax on Net Investment Inc | ome | | |
| | the section 4942 tax on the distrib | | ase perio | d? | Yes X No |
| | ount in each column for each year; | | fore maki | ng any entries | |
| (a) | (b) | (c) | | (d) | |
| Base period years Calendar year (or tax year beginning in) | Adjusted qualifying distributions | Net value of noncharitable-use assets | | Distribution r (col. (b) divided by | |
| 2008 | 3,725. | 65,196. | | 0.05 | 713540708 |
| 2007 | 3,550. | 78,538. | | 0.04 | 520104917 |
| 2006 | 3,250. | 72,685. | | 0.04 | 471348972 |
| 2005 | 3,050. | 67,577. | | 0.04 | 513369934 |
| 2004 | 2,250. | 64,026. | | 0.03 | 514197357 |
| | | | | | |
| 2 Total of line 1, column (d |) | | 2 | 0.22 | <u>732561888</u> |
| • | for the 5-year base period - divide | • • | | | |
| number of years the foun | dation has been in existence if less | than 5 years | 3 | 0.04 | 546512378 |
| 4 Enter the net value of nor | ncharitable-use assets for 2009 from | m Part X, line 5 | 4 | | 80,552 |
| 5 Multiply line 4 by line 3 | | | 5 | | 3,662 |
| 6 Enter 1% of net investme | nt income (1% of Part I, line 27b) | | 6 | <u> </u> | |
| 7 Add lines 5 and 6 | | | 7 | | 3,662 |
| 8 Enter qualifying distributi | ons from Part XII, line 4 | | 8 | | 3,325 |
| If line 8 is equal to or gi Part VI instructions on page | reater than line 7, check the box i | in Part VI, line 1b, and complete | that part | using a 1% ta | x rate. See the |

| | VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see p | age 18 of the | ne ins | tructio | ns) |
|-----|---|---------------|-----------|------------|----------------|
| | Exempt operating foundations described in section 4940(d)(2), check here and enter *N/A* on line 1 | | - | | - |
| | Date of ruling or determination letter(attach copy of ruling letter if necessary - see instructions) | | | | • |
| Ь | | 1 1 | | N | IONE |
| | here and enter 1% of Part I, line 27b | | | | 77 |
| c | All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% | _ | _ | | i |
| | of Part I, line 12, col. (b) | İ | | _ | |
| 2 | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) | 2 | | | |
| 3 | Add lines 1 and 2 | 3 | | N | IONE |
| 4 | | 4 | | N | IONE |
| 5 | | 5 | | N | IONE |
| 6 | Credits/Payments: | | | | |
| а | 2009 estimated tax payments and 2008 overpayment credited to 2009 6a | | | | i |
| b | Exempt foreign organizations-tax withheld at source | | | _ | 1 |
| c | Tax paid with application for extension of time to file (Form 8868) 6c NONE | | | | Ì |
| d | Backup withholding erroneously withheld | | | | _ i |
| 7 | | 7 | | N | <u>IONE</u> |
| 8 | Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached | 8 | | | |
| 9 | Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed | 9 | | <u>N</u> | <u>IONE</u> |
| 10 | Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid | 10 | | | |
| 11 | Enter the amount of line 10 to be: Credited to 2010 estimated tax ▶ Refunded ▶ | 11 | | | |
| Par | t VII-A Statements Regarding Activities | | | Г., | |
| 1a | | | | Yes | No |
| | participate or intervene in any political campaign? | | 1a | | X |
| Ь | Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 | | | | |
| | of the instructions for definition)? | | <u>1b</u> | | X |
| | If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials | | | | |
| | published or distributed by the foundation in connection with the activities. | | | | _ X |
| C . | Did the foundation file Form 1120-POL for this year? | • • • • • • | 1c | | ^ |
| đ | Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: | | | ŀ | |
| _ | (1) On the foundation. >\$(2) On foundation managers >\$ | | ١. | - | |
| 0 | Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax impos | ea | | | |
| 2 | on foundation managers. \$ Has the foundation engaged in any activities that have not previously been reported to the IRS? | | 2 | | X |
| 2 | If "Yes," attach a detailed description of the activities. | | - | | |
| 3 | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles | of | | <i>:</i> , | 、 |
| • | incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes | | 3 | | Ϊx |
| 4a | Did the foundation have unrelated business gross income of \$1,000 or more during the year? | | 4a | | Х |
| b | | | 4b | | |
| 5 | Was there a liquidation, termination, dissolution, or substantial contraction during the year? | | | | Х |
| • | If "Yes," attach the statement required by General Instruction T. | | | | |
| 6 | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: | | | ŀ | 1 |
| | By language in the governing instrument, or | | - | | |
| | By state legislation that effectively amends the governing instrument so that no mandatory directions the state of th | nat | 1 | _ | |
| | conflict with the state law remain in the governing instrument? | | 6_ | X | ļ |
| 7 | Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and | | 7 | X | <u> </u> |
| 8a | Enter the states to which the foundation reports or with which it is registered (see page 19 of t | the | | | |
| | instructions) ► STMT 4 | | | | 1 ' |
| b | If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney | General | | | |
| | (or designate) of each state as required by General Instruction G? If "No," attach explanation | | 8b | X | <u> </u> |
| 9 | Is the foundation claiming status as a private operating foundation within the meaning of section 4942 | 2(j)(3) or | | | ' |
| | 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV | on page | | | |
| | 27)? If "Yes," complete Part XIV | | 9 | | <u> </u> |
| 10 | Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule list | ing their | | | |
| | names and addresses | <u> </u> | | | <u> </u> |
| | | | | On DE | 120001 |

| Part | VII-A Statements Regarding Activities (continued) | | | |
|------|---|--------------|--|----------|
| 11 | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the | | | |
| | meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions) | 11 | | <u> </u> |
| 12 | Did the foundation acquire a direct or indirect interest in any applicable insurance contract before | | | |
| | August 17, 2008? | 12 | | <u> </u> |
| 13 | Did the foundation comply with the public inspection requirements for its annual returns and exemption application? | 13 | X | |
| | Website address ► N/A | | | |
| 14 | The books are in care of ► ASSOCIATED TRUST COMPANY Telephone no. ► (920) 433-3 | 109 | | |
| | Located at ► 200 N ADAMS ST., GREEN BAY, WI ZIP+4 ► 54307- | 9006 | | |
| 15 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here | | | |
| | and enter the amount of tax-exempt interest received or accrued during the year | | | |
| Part | VII-B Statements Regarding Activities for Which Form 4720 May Be Required | | | |
| | File Form 4720 if any item is checked in the "Yes" column, unless an exception applies. | | Yes | No |
| 1a | During the year did the foundation (either directly or indirectly): | | 1 | |
| | (1) Engage in the sale or exchange, or leasing of property with a disqualified person? | | | |
| | (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a | | | |
| | disqualified person? | | | 1 |
| | (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No | | | . ; |
| | (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No | | | |
| | (5) Transfer any income or assets to a disqualified person (or make any of either available for | | | |
| | the benefit or use of a disqualified person)? | | | |
| | (6) Agree to pay money or property to a government official? (Exception. Check "No" if | | | ĺ |
| | the foundation agreed to make a grant to or to employ the official for a period after | | | _ ^] |
| | termination of government service, if terminating within 90 days) | | | |
| Ь | If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations | | | |
| | section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)? | 1b | - | |
| | Organizations relying on a current notice regarding disaster assistance check here | | | li |
| C | Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that | | - | : ت ا |
| | were not corrected before the first day of the tax year beginning in 2009? | 1c | - | X |
| 2 | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private | - | | |
| | operating foundation defined in section 4942(j)(3) or 4942(j)(5)): | | 1 | - 1 |
| а | At the end of tax year 2009, did the foundation have any undistributed income (lines 6d and 6e Part XIII) for tax year(s) heginning before 2009? | | | |
| | oo, rate xiii, for tax your, a, beginning bolote 20001. | ,,, | | |
| | If "Yes," list the years | | | |
| Ь | Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) | 1 | | _ |
| | (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) | 2b | | ! |
| | to all years listed, answer "No" and attach statement - see page 20 of the instructions.) | | | |
| С | If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. | | | ; |
| 20 | Did the foundation hold more than a 2% direct or indirect interest in any business | | | |
| 3a | 1 1 1 37 | | | |
| L | enterprise at any time during the year? | | | |
| D | disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the | | | |
| | Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse | | | |
| | of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the | | | |
| | | 3Ь | | 1 - |
| 4 | foundation had excess business holdings in 2009.) | T- | 1 | X |
| 4a | Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? | | 1 | |
| ь | charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009? | 4b | | X |

| Part | VII-B Statements Regarding Activities for | Which Form 472 | 20 May Be Requ | ired (continued) | |
|---------|---|--|---|---|--|
| 5a b | During the year did the foundation pay or incur any amour (1) Carry on propaganda, or otherwise attempt to influence (2) Influence the outcome of any specific public election (directly or indirectly, any voter registration drive? (3) Provide a grant to an individual for travel, study, or oth (4) Provide a grant to an organization other than a charita section 509(a)(1), (2), or (3), or section 4940(d)(2)? (se (5) Provide for any purpose other than religious, charitable purposes, or for the prevention of cruelty to children o If any answer is "Yes" to 5a(1)-(5), did any of the transa Regulations section 53.4945 or in a current notice regardi Organizations relying on a current notice regarding disaste If the answer is "Yes" to question 5a(4), does the foundation | nt to: e legislation (section see section 4955); or er similar purposes?. ble, etc., organization ee page 22 of the inst a, scientific, literary, o r animals? actions fail to qualify ing disaster assistance er assistance check he on claim exemption fr | 4945(e))? | Yes X No George in instructions)? | 5b |
| | because it maintained expenditure responsibility for the gr | | | Yes No | ' |
| b | If "Yes," attach the statement required by Regulations section Did the foundation, during the year, receive any funds, directly on a personal benefit contract? | ectly or indirectly, to posterior and indirectly, on a posterior and indirectly, and indirectly | ersonal benefit contra | | 6b X |
| | At any time during the tax year, was the foundation a part | | | | |
| | If yes, did the foundation receive any proceeds or have any VIII Information About Officers, Directors, | <u> </u> | | *** | |
| | and Contractors | | _ | | • |
| 1 1 | List all officers, directors, trustees, foundation man | | ompensation (see | | |
| | (a) Name and address | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
| SEE | STATEMENT 5 | | -0- | -0- | -0- |
| | Compensation of five highest-paid employees (oth | er than those incl | uded on line 1 - see | page 23 of the inst | tructions). |
| - | f none, enter "NONE." Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
| NON | EE | | NONE | NONE | NONE |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | <u> </u> |
| | number of other employees paid over \$50,000 | | | | NONE |

| 3 FIVE DIGDEST-DA | id independent contractors for professional services (see page 23 | of the instructions). If none | enter "NONE " |
|--|--|-------------------------------|------------------|
| | (a) Name and address of each person paid more than \$50,000 | (b) Type of service | (c) Compensation |
| | | | |
| ONE | | | NONE |
| | | | |
| | | | |
| | | | |
| | | | |
| - | | | |
| | | | |
| | | | |
| otal number of o | thers receiving over \$50,000 for professional services | | ▶ NON |
| Part IX-A Sun | nmary of Direct Charitable Activities | | |
| | four largest direct charitable activities during the tax year. Include relevant statistical informother beneficiaries served, conferences convened, research papers produced, etc. | nation such as the number | Expenses |
| 1NONE | | | |
| .4044 | | | |
| | | | |
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| 3 | | | |
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| 34 | | | |
| 3 4 Part IX-B Sun | nmary of Program-Related Investments (see page 23 of the inst | | |
| 3 4 Part IX-B Sun Describe the two large | nmary of Program-Related Investments (see page 23 of the inst | | Amount |
| 3 4 Part IX-B Sun | | | Amount |
| 3 4 Part IX-B Sun Describe the two large | | | Amount |
| 4 Part IX-B Sun Describe the two large 1 NONE | | | Amount |
| 3 4 Part IX-B Sun Describe the two large | | | Amount |
| Part IX-B Sun Describe the two large | | | Amount |
| Part IX-B Sun Describe the two large 1 NONE | | | Amount |
| 3 Part IX-B Sun Describe the two large 1 NONE 2 | gest program-related investments made by the foundation during the tax year on lines 1 an | | Amount |
| Part IX-B Sun Describe the two large 1 NONE | gest program-related investments made by the foundation during the tax year on lines 1 an | | Amount |

| Pai | * Minimum Investment Return (All domestic foundations must complete this part. Foreig see page 24 of the instructions.) | ın foundati | ons, |
|-----|---|--------------|-------------|
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., | · | |
| | purposes: | | |
| а | Average monthly fair market value of securities | 1a | 79,453. |
| | Average of monthly cash balances | 1b | 2,326. |
| c | Fair market value of all other assets (see page 24 of the instructions) | 1c | NONE |
| d | | 1d | 81,779. |
| e | Reduction claimed for blockage or other factors reported on lines 1a and | | |
| · | 1c (attach detailed explanation) | | |
| 2 | Acquisition indebtedness applicable to line 1 assets | 2 | NONE |
| 3 | | 3 | 81,779. |
| 4 | Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see page 25 | | <u> </u> |
| • | | 4 | 1,227. |
| 5 | of the instructions) Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 | 5 | 80,552. |
| 2 | Minimum investment return. Enter 5% of line 5 | 6 | 4,028. |
| 6 | | _ | 4,020. |
| Рa | Tt XI Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(5) private foundations and certain foreign organizations check here ▶ and do not complete this p | | |
| _ | | 1 | 4,028. |
| 1 | Minimum investment return from Part X, line 6 | | 4,020. |
| 2a | | | |
| Ь | Income tax for 2009. (This does not include the tax from Part VI.) 2b | ا من سا | NONE |
| C | Add lines 2a and 2b | 2c | NONE |
| 3 | Distributable amount before adjustments. Subtract line 2c from line 1 | 3 | 4,028. |
| 4 | Recoveries of amounts treated as qualifying distributions | 4 | NONE 4 000 |
| 5 | Add lines 3 and 4 | 5 | 4,028. |
| 6 | Deduction from distributable amount (see page 25 of the instructions) | 6 | NONE_ |
| 7 | Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, | _ | 4 000 |
| | line 1 | 7 | 4,028. |
| Pa | rt XII Qualifying Distributions (see page 25 of the instructions) | | |
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: | | |
| а | Expenses, contributions, gifts, etc total from Part I, column (d), line 26 | 1a | 3,325. |
| b | Program-related investments - total from Part IX-B | 1b | |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., | | |
| | purposes | 2 | NONE |
| 3 | Amounts set aside for specific charitable projects that satisfy the: | | |
| a | Suitability test (prior IRS approval required) | 3a | NONE |
| Ь | | 3b | NONE |
| 4 | Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 | 4 | 3,325. |
| 5 | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. | | |
| J | Enter 1% of Part I, line 27b (see page 26 of the instructions) | 5 | N/A |
| c | Adjusted qualifying distributions. Subtract line 5 from line 4 | 6 | 3,325. |
| 6 | | | |
| | Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating will guideline for the section 4940(a) reduction of tax in these years. | nether the K | วนเานสนเบเา |

Page 9

| Par | t XIII Undistributed Income (see page | 26 of the instruction | ns) | | |
|-----|--|-----------------------|---------------------|-----------|---------------------------------------|
| | | (a) | (b) | (c) | (d) |
| 1 | Distributable amount for 2009 from Part XI, | Corpus | Years prior to 2008 | 2008 | 2009 |
| | line 7 | | | | 4,028. |
| 2 | Undistributed income, if any, as of the end of 2009 | | | | |
| _ | Enter amount for 2008 only | | | 3,260. | |
| ь | Total for prior years: 20_07_,20,20 | | NONE | | |
| 3 | Excess distributions carryover, if any, to 2009: | | | | |
| а | From 2004 NONE | | | | ļ |
| - L | From 2005 NONE | | | | 1 |
| ۰ | From 2006 NONE | | , | , | į |
| ٦ | From 2007 NONE | | | | • |
| • | From 2008 NONE | | · | , | l L |
| | Total of lines 3a through e | NONE | • | * | , |
| 4 | Qualifying distributions for 2009 from Part XII, | | | | 1 |
| • | line 4: ▶ \$ 3,325. | | - | - | ~ |
| _ | Applied to 2008, but not more than line 2a | | | 3,260. | } |
| | ••• | | * | 3,200. | |
| b | Applied to undistributed income of prior years (Election | | NONE | | · · · · · · · · · · · · · · · · · · · |
| | required - see page 26 of the instructions) | | NOME | * | |
| C | Treated as distributions out of corpus (Election required - see page 26 of the instructions) | NONE | , , , , | , ` ** | |
| _ | • • | 140141 | ' | | 65. |
| a | Applied to 2009 distributable amount | NONE | | 5 | 33 |
| 5 | Remaining amount distributed out of corpus Excess distributions carryover applied to 2009 | NONE | | | NONE |
| • | (If an amount appears in column (d), the same | , | | | 10112 |
| _ | amount must be shown in column (a)) | | | * | |
| 6 | Enter the net total of each column as indicated below: | , , , | | | - A - * |
| _ | Corpus Add lines 3f, 4c, and 4e Subtract line 5 | NONE | * | | <u> </u> |
| | • | | | | 1 |
| D | Prior years' undistributed income. Subtract line 4b from line 2b | , | NONE | • | , |
| c | Enter the amount of prior years' undistributed | * * * | | * | 1 |
| | income for which a notice of deficiency has been | | | * | , |
| | issued, or on which the section 4942(a) tax has been previously assessed | *, | NONE | • | - I |
| | Subtract line 6c from line 6b. Taxable | | | | |
| u | amount - see page 27 of the instructions | * ** | NONE | | |
| е | Undistributed income for 2008. Subtract line | | | | |
| | 4a from line 2a. Taxable amount - see page 27 of the instructions | | * | | , , |
| _ | | | - | ٠ - | |
| Ť | Undistributed income for 2009. Subtract lines 4d and 5 from line 1. This amount must be | | i i | | |
| | distributed in 2010 | | * | | 3,963. |
| 7 | Amounts treated as distributions out of corpus | | | | |
| | to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27 of the | | | | |
| | instructions) | NONE | • | | ļ |
| 8 | Excess distributions carryover from 2004 not | | | | |
| | applied on line 5 or line 7 (see page 27 of the instructions) | NONE | | | |
| 9 | Excess distributions carryover to 2010. | | | | |
| - | Subtract lines 7 and 8 from line 6a | NONE | | | |
| 10 | | | | | 1 |
| а | Excess from 2005 NONE | | | | ! |
| b | Excess from 2006 NONE | | | | ! |
| C | Excess from 2007 NONE | | | | |
| d | Excess from 2008 NONE | | | | i i |
| е | Excess from 2009 NONE | - | | | |

| Pai | t XIV Private Oper | ating Foundations (| see page 27 of the | instructions and Par | t VII-A, question 9) | NOT APPLICABLE |
|----------|---|----------------------------|----------------------------|---------------------------|---------------------------------------|------------------------|
| 1 a | If the foundation has | received a ruling or d | etermination letter that | it is a private opera | iting | |
| | foundation, and the ruling | ıs effective for 2009, en | ter the date of the ruling | | . ▶ | |
| b | Check box to indicate who | ether the foundation is a | private operating foundate | tion described in section | 4942(j) | (3) or 4942(j)(5) |
| ٠. | | Tax year | | Prior 3 years | | |
| 2a | Enter the lesser of the ad- justed net income from Part | (a) 2009 | (b) 2008 | (c) 2007 | (d) 2006 | (e) Total |
| | I or the minimum investment | | | | | |
| | return from Part X for each year listed | | | | | |
| | | | | | | |
| Đ | 85% of line 2a | | | | | <u> </u> |
| C | Qualifying distributions from Part | | | | | |
| _ | XII, line 4 for each year listed . | | | | | |
| a | Amounts included in line 2c not used directly for active conduct | | | | | |
| | of exempt activities | | | | | |
| е | Qualifying distributions made | | | | | |
| | directly for active conduct of exempt activities Subtract line | | | | | |
| _ | 2d from line 2c | | | | | |
| 3 | Complete 3a, b, or c for the alternative test relied upon | | | | | |
| а | "Assets" alternative test - enter | | | | | |
| | (1) Value of all assets | | | | | |
| | (2) Value of assets qualifying | | | | | |
| | under section 4942(j)(3)(B)(i) | | | | | |
| b | "Endowment" alternative test- | | | | | |
| | enter 2/3 of minimum invest- | | | | | |
| | ment return shown in Part X, line 6 for each year listed | | | | | |
| c | "Support" alternative test - enter | | | | | |
| | (1) Total support other than | | | | | |
| | gross investment income | | | | | |
| | (interest, dividends, rents, payments on securities | | | | | |
| | loans (section 512(a)(5)), | | | | | |
| | or royalties) | | | | | |
| | (2) Support from general public and 5 or more | | | | | |
| | exempt organizations as provided in section 4942 | | | | | |
| | (j)(3)(B)(iii) | | | | | |
| | (3) Largest amount of sup- port from an exempt | | | | | |
| | organization | | | | | |
| _ | (4) Gross investment income. | <u> </u> | <u> </u> | L | <u> </u> | |
| Pa | | | | | ation had \$5,000 | or more in assets |
| | | during the year - sec | _ | structions.) | · · · · · · · · · · · · · · · · · · · | |
| 1 | Information Regarding | | | | | |
| а | List any managers of before the close of any | the foundation who h | nave contributed more | e than 2% of the tota | l contributions receive | ed by the foundation |
| | Delote the close of any | y tax year (but only if ti | iey nave continuateu i | nore man \$5,000). (3 | 66 Section 507(u)(2).) | |
| | NONE | | | | | |
| Ь | List any managers of | the foundation who | own 10% or more of | f the stock of a corpo | oration (or an equally | large portion of the |
| | ownership of a partner | rship or other entity) o | f which the foundatior | n has a 10% or greater | interest. | |
| | NONE | | | | | |
| | | | | | | |
| 2 | Information Regarding | g Contribution, Grant, | Gift, Loan, Scholarsh | ip, etc., Programs: | | |
| | Check here ▶ if | the foundation only | makes contributions | to preselected charit | table organizations a | nd does not accept |
| | unsolicited requests | for funds. If the foun | dation makes gifts, g | grants, etc. (see page | | |
| | organizations under of | ther conditions, comple | ete items 2a, b, c, and | d. | | |
| a | The name, address, ar | d telephone number o | of the person to whom | applications should b | e addressed: | |
| | SEE STATEMENT | • | , | | | |
| <u> </u> | The form in which app | | bmitted and information | on and materials they | should include: | |
| | • • | TATEMENT FOR L | | on and materials they | oJaia molaas. | |
| | JES HITACHED S | IIIIIIIIIII FOR D. | L1111 4 | | | |
| | Any outering decide | inoo | | | | |
| C | Any submission deadle | | מאד כ | | | |
| | SEE ALTACHED S | TATEMENT FOR L | INE Z | | | |
| _ | | | | | | • •• |
| d | Any restrictions or I | imitations on awards | , such as by geogra | aphical areas, charita | ble fields, kinds of | institutions, or other |
| | factors: | | | | | |
| | SEE ATTACHED S | TATEMENT FOR L | INE 2 | | | |

| Total Approved for future payment Total Approved for future payment | 3 Grants and Contributions Paid Durin | ig the Year or Appro | ved for F | uture Payment | |
|--|---|--|----------------------|----------------------------------|--------|
| a Paid during the year SEE STATEMENT 9 Total | Recipient | If recipient is an individual, show any relationship to any foundation manager | Foundation status of | Purpose of grant or contribution | Amount |
| Total | | or substantial contributor | recipient | | |
| Total: ▶ 3a 3,32 b Approved for future payment | a Paid during the year | | | | |
| Total: ▶ 3a 3,32 b Approved for future payment | CHE CENTENTIA | | | | |
| b Approved for future payment | SEE STATEMENT 9 | | | | |
| b Approved for future payment | | | | | |
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| b Approved for future payment | | | | | |
| b Approved for future payment | Total | | | ▶ 3a | _3,325 |
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| Tatel▶ 3b | 2 , , , , , , , , , , , , , , , , , , , | | | | |
| Total▶ 3b | | | | | |
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| Total▶ 3b | | | | | |
| | Total | | | ▶ 3b | |

| gross amounts unless otherwise indicated. | | ated business income | I I | section 512, 513, or 514 | (e) Related or exempt |
|--|-----------------------------|---|--|------------------------------|---|
| rogram service revenue: | (a) Business code | (b) Amount | (c) Exclusion code | (d) Amount | function incomé (See page 28 of the instructions) |
| | | | | | the motidations y |
| | | | | | |
| | | | | | |
| <u> </u> | | | | | |
| | | | | | |
| Fees and contracts from government agencies | | | | | |
| Fees and contracts from government agencies Membership dues and assessments | | | | | |
| nterest on savings and temporary cash investments | | | | | |
| Dividends and interest from securities | | | 14 | 1,131. | |
| let rental income or (loss) from real estate: | | | | | |
| Debt-financed property | | | | | |
| Not debt-financed property | ļ | | _ | | |
| let rental income or (loss) from personal property | | | | | |
| Other investment income | | | | | · · · · · · · · · · · · · · · · · · · |
| iain or (loss) from sales of assets other than inventory | | | 18 | -2,296. | |
| let income or (loss) from special events | | | | | |
| Gross profit or (loss) from sales of inventory | | | | | ·· · · · · · · · · · · · · · · · · · · |
| Other revenue: a | | | | | |
| | | | | | |
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| | | | | -1 165 | |
| Subtotal. Add columns (b), (d), and (e) | o verify calcu to the Ac | ulations.) complishment of E | xempt Purp | oses | -1,16 |
| Subtotal. Add columns (b), (d), and (e) | o verify calcu to the Ac | ulations.) complishment of E | xempt Purp | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E | xempt Purp | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E | xempt Purp | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E | xempt Purp | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E | xempt Purp | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E | xempt Purp | oses (e) of Part XVI-A cont | -1,16 |
| Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 total tot | o verify calcu to the Ac | ulations.) complishment of E | xempt Purp | oses (e) of Part XVI-A cont | -1,16 |
| subtotal. Add columns (b), (d), and (e) total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 total tot | o verify calcu to the Ac | ulations.) complishment of E | xempt Purp | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E | xempt Purp | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| subtotal. Add columns (b), (d), and (e) total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 total tot | o verify calcu to the Ac | ulations.) complishment of E | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |
| Gubtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions on page 28 to t XVI-B Relationship of Activities e No. Explain below how each activities the accomplishment of the form | o verify calcu to the Ac | ulations.) complishment of E ich income is report s exempt purposes | Exempt Purpled in column (other than b | oses (e) of Part XVI-A cont | -1,16 |

| 10/11/00011 (2000 | · | | | | | <u> </u> | | rage IJ |
|-------------------|-----------------------------|-----------|--------|---------------------|-----|---------------|------|---------------|
| Part XVII | Information Regarding | Transfers | To and | Transactions | and | Relationships | With | Noncharitable |
| • | Exempt Organizations | | | | | • | | |

| 1 | in sec | he organization directly tion 501(c) of the Co | de (other than | section 501(c)(3) org | anizations) o | | | | | | Yes | No |
|-----------|--------------------------------|---|---|--|-----------------------------------|---------------------------|------------------------------------|-----------------------------|------------------------|---------------------|-------------------|-------------------|
| а | | zations? ers from the reporting for | | | | | | | | | | |
| | | ash | | | | | | · · · · · | | 1a(1) | | X |
| | | ther assets | | · · · · · · · · · · · · · · · · · · · | | | | • • • • • | | 1a(2) | | X |
| Ь | | transactions: | | | | | | | | | | 1 |
| | (1) Sa | ales of assets to a noncha | ritable exempt or | ganization | | | | · · · · · · | | 1b(1) | | X |
| | | irchases of assets from a | | | | | | | | 1b(2) | | X |
| | | ental of facilities, equipme | | | | | | | · · · · · · | 1b(3) | | X |
| | | eimbursement arrangeme | | | | | | | | 1b(4) | | X |
| | | oans or loan guarantees | | | | | | | | 1b(5) | | X |
| | | erformance of services or | | | | | | | | 1b(6) | | <u>X</u> |
| C | | g of facilities, equipment | | | | | | | | <u>1c</u> | | <u>X</u> |
| a | | answer to any of t | | | | | | | | | | |
| | | of the goods, other | | | | | | | | | | |
| | value | in any transaction or | sharing arrang | gement, show in colur | nn (d) the | value o | of the good | s, other a | assets, or | service | s rec | eived. |
| (a) | Line no | (b) Amount involved | (c) Name of n | oncharitable exempt organiz | ration | (d) Doser | ption of transfe | | | | | |
| -(0) | Line no | (b) Amount moored | (c) Name of the | onchantable exempt organia | auon | (a) Desch | ption of transit | ers, transacti | ons, and snar | ing arra | ngeme | nts |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
| 2a | Is the | foundation directly or | indirectly affiliat | ed with, or related to, | one or more | re tax-exe | empt organi | ations des | cribed in | | | _ |
| | section | n 501(c) of the Code (oth | er than section 5 | 01(c)(3)) or in section 52 | 277 | | | | [| Ye | s 🔝 | No |
| <u>b</u> | If "Yes | ," complete the following | | | | | | | | | | |
| | | (a) Name of organization | n | (b) Type of orga | nization | | | c) Description | on of relations | hip | | |
| | | | | | | | | | | | | |
| | | | | - | | | | | _ | | | |
| | | | | | | _ | | | _ | | | |
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| | <u> </u> | | | | | | | | | | | |
| | Under belief, | penalties of perjury; I declar it is true, correct, and com- | are that I have exa piete. Declaration o | imined this return, includin if preparer (other than taxp | g accompanyin aver or fiduciai | ng schedu Iry) is base | iles and stater ed on all infor | nents, and t mation of w | to the best o | f my kı r has aı | nowled ny knov | ge and wledge. |
| | | | | | | -1 | / | | | | , | • |
| | _ | Lingh & | u m | | | | 2010 | V(122) | 15 42 | 4 | | |
| ere | Si | gnature of officer or trustee |) | | D | Date / | | Title | 1 | | | |
| Ĭ | | | 1/-/ | - / | Date | | Check if | | Preparer's inumber (Se | | | n |
| Sign Here | ", ^E | Preparer's | 1.1 71' | | | | self-employe | ed 🖊 🔙 | page 30 of t | he instr | | |
| S | Paid Preparer's Use Only | signature Way | 4 Rest | INA | 05/04/2 | | <u></u> | | P00162 | | | |
| | Paid Preparer's Use Only | Firm's name (or yours if | | N REUTERS (TAX | | | 3) | EIN ► 7 | 75-1297 | 386 | | |
| | _ | self-employed), address, and ZIP code | | • | 5TH FLOO | | • • | | 242 - | - 0 - | | |
| | | 3.10 Ell 6008 | CHICAG | 0, IL | | 6060 | <u>02</u> | Phone no | | | | |
| | | | | | | | | | C. | 00 | ᄭᄱ | (2009) |

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

| CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME | | | | | | | | | |
|---|---------------------------------|----------------------------|--------------------------|---------------------------------|------------------------------------|---------|----------------------|------------|--|
| Kind of Pro | | | | iption | | or D | Date acquired | Date sold | |
| Gross sale price less expenses of sale | Depreciation allowed/ allowable | Cost or other basis | FMV as of 12/31/69 | Adj. basis as of 12/31/69 | Excess of FMV over adj basis | | Gain or (loss) | | |
| | | | | | | | | | |
| | | 2.52 DODGE | | | | | 05/22/2008 | 06/01/2009 | |
| 200.00 | | PROPERTY TY 317.00 | PE: SECURIT | TES | | | -117.00 | | |
| | | 4.449 DODGE PROPERTY TY | | | | | 05/22/2008 | 12/01/2009 | |
| 425.00 | | 560.00 | II. Olconi | .110 | | | -135.00 | | |
| | | 6.303 DODGE PROPERTY TY | | | | | 05/22/2008 | 12/07/200 | |
| 600.00 | | 793.00 | 11. 5160KI | . 1 | | | -193.00 | | |
| | | 9.878 * EUR PROPERTY TY | | | F2 | | 05/22/2008 | 06/01/200 | |
| 325.00 | | 493.00 | | | | | -168.00 | | |
| | | 2.524 * EUR PROPERTY TY | | | F2 | | 05/22/2008 | 12/01/200 | |
| 100.00 | | 126.00 | | | | | -26.00 | | |
| | | 6.334 * EUR PROPERTY TY | | | F2 | | 05/22/2008 | 12/07/200 | |
| 250.00 | | 316.00 | | | | | -66.00 | | |
| | | 10.961 * FA PROPERTY TY | | | | | 05/22/2008 | 06/01/200 | |
| 275.00 | | 366.00 | | | | | -91.00 | | |
| | | 3.872 * FAI PROPERTY TY | | = | | | 05/22/2008 | 12/07/200 | |
| 115.00 | | 129.00 | | | | İ | -14.00 | | |
| | | 55.756 * GO PROPERTY TY | | | OPPORTU | ۲ | 05/22/2008 | 06/01/200 | |
| 925.00 | | 1,328.00 | | | | | -403.00 | | |
| | | 6.368 * GOL PROPERTY TY | | | OPPORTUN | 1 | 05/22/2008 | 12/01/200 | |
| 125.00 | | 152.00 | | | | | -27.00 | | |
| | | 13.211 * GO PROPERTY TY | | | OPPORTU | 7 | 05/22/2008 | 12/07/200 | |
| 260.00 | | 315.00 | | | | | -55.00 | | |
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FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

| Kind of P | | THE AITS LO | | iption | | 0,0 | Date acquired | Date sold |
|-----------------------|-----------------------|-------------------------|--|---------------------------------|------------------------------------|------------|----------------------|------------|
| Gross sale price less | Depreciation allowed/ | Cost or other | FMV as of | Adj. basis as of 12/31/69 | Excess of FMV over adj basis | Ĭ | Gain or (loss) | |
| expenses of sale | <u>allowable</u> | basis | 12/31/69 | 1 12/31/69 | i aui nasis | | (1055) | |
| | | 34.045 HARB | | | ATION FD | | 05/22/2008 | 06/01/2009 |
| 925.00 | | PROPERTY TY 1,201.00 | PE: SECURIT | TIES | | | -276.00 | |
| | | 6.932 HARBO | | | 05/22/2008 | 12/01/2009 | | |
| 225.00 | | PROPERTY TY 245.00 | PE: SECURI | | -20.00 | | | |
| | | 13.342 HARB | | , | 05/22/2008 | 12/07/2009 | | |
| 430.00 | | PROPERTY TY 471.00 | PE: SECURI | | -41.00 | | | |
| | | | .588 * PERKINS SMALL CAP VALUE CL L | | | | | 12/07/2009 |
| 115.00 | | PROPERTY TY 105.00 | ROPERTY TYPE: SECURITIES 105.00 | | | | | |
| | | 5.925 PERKI | .925 PERKINS MID CAP VALUE FUND CL I | | | | | 12/07/2009 |
| 115.00 | | PROPERTY TY 137.00 | | | | | | |
| | | 8.998 TEMPI | 8.998 TEMPLETON INSTITUTIONAL FD FOREIGN PROPERTY TYPE: SECURITIES | | | | | 06/01/2009 |
| 150.00 | | PROPERTY TY 245.00 | | | | | | |
| | | 3.743 TEMPI | ETON INSTI | TUTIONAL FI | FOREIGN | 1 | 05/22/2008 | 12/01/2009 |
| 75.00 | | PROPERTY TY | PE: SECURI | TIES | | | -27.00 | |
| | | 10.03 TEMPI | LETON INSTI | TUTIONAL FI |) FOREIGN | 1 | 05/22/2008 | 12/07/2009 |
| 200.00 | | PROPERTY TY 274.00 | PE: SECURI | TIES | | | -74.00 | |
| | | 6.948 * VAN | IGUARD MORG | AN GROWTH A | ADMIRAL S | 3 | 05/22/2008 | |
| 275.00 | | PROPERTY TY | | | | | -131.00 | |
| 2/2/00 | | 1.606 * VAN | JGUARD MORG | AN GROWTH A | ADMIRAL S | 3 | 05/22/2008 | 12/01/2009 |
| 75.00 | | | PE: SECURI | | | | -19.00 | |
| 73.00 | | | JATIARD MORA | ам свомтн | ADMTRAT. S | , | 05/22/2008 | 12/07/2009 |
| 260.00 | | PROPERTY TY | 5.603 * VANGUARD MORGAN GROWTH ADMIRAL S PROPERTY TYPE: SECURITIES | | | | -67.00 | 12,0.,200 |
| 200.00 | | 327.00 | 327.00 | | | | | |
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FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

| Kind of P | roperty | | Desc | | Date acquired | Date sold | | |
|-----------------------|-----------------------|--------------------------------------|--------------|---------------------|--------------------|-----------|------------|--------------|
| Gross sale price less | Depreciation allowed/ | Cost or other | FMV as of | Adj. basis as of | Excess of FMV over | M | Gain or | <u></u> |
| expenses of sale | allowable | basis | 12/31/69 | 12/31/69 | adj basis | Ц | (loss) | |
| 100.00 | | 1.18 *VANGU PROPERTY TY 125.00 | | | GNAL | | 05/22/2008 | 12/01/200 |
| 100.00 | | 125.00 | | | | -25.00 | | |
| | | 9.188 *VANG PROPERTY TY | | | IGNAL | | 05/22/2008 | 12/07/200 |
| 775.00 | | 977.00 | | | | | -202.00 | |
| | | 6.732 WASAT PROPERTY TY | | | MALL CAP | | 05/22/2008 | 12/07/200 |
| 200.00 | | 212.00 | | | | | -12.00 | |
| OM11 | 0.55 | | | | | | | |
| OTAL GAIN(L | oss) | | | | • • • • • • • • | | -2,296. | |
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| R PROFESSIONAL FEES | |
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| PART | ====== |
| 990PF, | |
| FORM | |

HEYRMAN CONSTRUCTION CO., INC. FOUNDATION

| | NET | INVESTMENT | INCOME | 1 1 1 1 | 1,844. | 1,844. | 01 01 11 11 11 11 11 11 11 |
|---------|-----|------------|-------------|---------------|---------------------|--------|--|
| REVENUE | AND | EXPENSES | PER BOOKS | 1 1 1 1 1 1 1 | 1,844. | 1,844. | |
| | | | | | | TOTALS | |
| | | | DESCRIPTION | | INVESTMENT MGMT FEE | | |

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STATEMENT

| | REVENUE | AND EXPENSES | PER BOOKS | 1 1 1 1 1 1 1 |
|--|---------|-----------------|-------------|---|
| FORM 990PF, PART 1 - TAXES ==================================== | | | DESCRIPTION | 1 |

| NET INVESTMENT INCOME | | 28. | 30. |
|------------------------------|---|--|--------|
| AND EXPENSES PER BOOKS | 1 1 1 1 1 1 | 28. | 30. |
| DESCRIPTION | 1 | FOREIGN TAXES ON QUALIFIED FOR FOREIGN TAXES ON NONQUALIFIED | TOTALS |

| FORM | 990PF, | PART | III | - | OTHER | INCREASES | ΙN | NET | WORTH | OR | FUND | BALANCES |
|-------|--------|-------|------|----|--------|-----------|------|------|-------|-----|------|----------|
| ===== | ====== | ===== | ==== | == | ====== | | ==== | ==== | | === | | ======= |

DESCRIPTION AMOUNT
----ROUNDING 3.
TOTAL 3.

STATE(S) WHERE THE FOUNDATION IS REGISTERED

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

OFFICER NAME:

EARL HEYRMAN

ADDRESS:

1030 WAUBE LANE

GREEN BAY, WI 54304

TITLE:

TRUSTEE

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME:

VERNON HEYRMAN

ADDRESS:

1030 WAUBE LANE

GREEN BAY, WI 54304

TITLE:

TRUSTEE

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME:

LAWRENCE HEYRMAN

ADDRESS:

1030 WAUBE LANE

GREEN BAY, WI 54304

TITLE:

TRUSTEE

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME:

AUDRY FELDHAUSEN

ADDRESS:

1030 WAUBE LANE

GREEN BAY, WI 54304

TITLE:

TRUSTEE

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

HEYRMAN CONSTRUCTION CO., INC. FOUNDATION FORM 990PF, PART XV - LINES 2a - 2d

RECIPIENT NAME:

AUDREY FELDHAUSEN, % HEYRMAN CONSTRUCTION

ADDRESS:

1030 WAUBE LANE

GREEN BAY, WI 54304

FORM, INFORMATION AND MATERIALS:

THERE IS NO PARTICULAR FORM TO SUBMIT REQUESTS.

SUBMISSION DEADLINES:

THERE IS NO DEADLINE

RESTRICTIONS OR LIMITATIONS ON AWARDS:

THERE IS NO RESTRICTIONS OR LIMITATIONS

______ RECIPIENT NAME: DIABETES INSTITUTE FOR IMMUNOLOGY & TRANSPLANT RELATIONSHIP: NONE PURPOSE OF GRANT: PROGRAM SUPPORT FOUNDATION STATUS OF RECIPIENT: PUBLIC CHARITY 100. AMOUNT OF GRANT PAID RECIPIENT NAME: EAST SHORE INDUSTRIES INC **RELATIONSHIP:** NONE PURPOSE OF GRANT: PROGRAM SUPPORT FOUNDATION STATUS OF RECIPIENT: PUBLIC CHARITY AMOUNT OF GRANT PAID 500. RECIPIENT NAME: NATIONAL MULTIPLE SCLEROSIS SOCIETY RELATIONSHIP: NONE PURPOSE OF GRANT: PROGRAM SUPPORT FOUNDATION STATUS OF RECIPIENT: PUBLIC CHARITY AMOUNT OF GRANT PAID 250. RECIPIENT NAME: FAMILY SERVICE ASSOCIATION

ASSOCIATION
RELATIONSHIP:
NONE

PURPOSE OF GRANT:
PROGRAM SUPPORT
FOUNDATION STATUS OF RECIPING

FOUNDATION STATUS OF RECIPIENT: PUBLIC CHARITY

 HEYRMAN CONSTRUCTION CO., INC. FOUNDATION 39-6615213 FORM 990PF, PART XV, LINE 3 - CONTRIBUTIONS, GIFTS, GRANTS PAID RECIPIENT NAME: NEW COMMUNITY SHELTER RELATIONSHIP: NONE PURPOSE OF GRANT: PROGRAM SUPPORT FOUNDATION STATUS OF RECIPIENT: PUBLIC CHARITY AMOUNT OF GRANT PAID 200. RECIPIENT NAME: BOYS & GIRLS CLUB OF GREEN BAY **RELATIONSHIP:** NONE PURPOSE OF GRANT: PROGRAM SUPPORT FOUNDATION STATUS OF RECIPIENT: PUBLIC CHARITY RECIPIENT NAME: AMERICAN CANCER SOCIETY MIDWEST **RELATIONSHIP:** NONE PURPOSE OF GRANT: PROGRAM SUPPORT FOUNDATION STATUS OF RECIPIENT: PUBLIC CHARITY AMOUNT OF GRANT PAID 200. RECIPIENT NAME: BOY SCOUTS OF AMERICA RELATIONSHIP: NONE PURPOSE OF GRANT:

AMOUNT OF GRANT PAID

PROGRAM SUPPORT

PUBLIC CHARITY

FOUNDATION STATUS OF RECIPIENT:

375.

HEYRMAN CONSTRUCTION CO., INC. FOUNDATION 39-6615213 FORM 990PF, PART XV, LINE 3 - CONTRIBUTIONS, GIFTS, GRANTS PAID _____

RECIPIENT NAME: SALVATION ARMY RELATIONSHIP: NONE PURPOSE OF GRANT: PROGRAM SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PUBLIC CHARITY

AMOUNT OF GRANT PAID 200.

TOTAL GRANTS PAID:

3,325.

==========

HEYRMAN CONSTRUCTION TRUST AGENCY

41-7192-00-2

Investment Review Settlement Date Positions

Frozen Date: 12/31/2009

| Par / Shares | B Description <u>CUSIP Number</u> | Price <u>Price Date</u> | Tax Cost <u>Carrying Value</u> | Market Value Accrual |
|--------------|---|----------------------------|-----------------------------------|-------------------------|
| Cash & Equ | rivalents | | | |
| | INCOME CASH | 0.00000 | - 11,216.57 0.00 | - 11,216.57 0.00000 |
| | PRINCIPAL CASH | 0.00000 | 11,216.57 0.00 | 11,216.57 0.00000 |
| 3,431.680 | GOLDMAN SACHS FINANCIAL SQUARE PRIME OBLIGATIONS FUND 38141W-36-4 | 1.000000 07/16/1999 | 3,431.68 3,431.68 | 3,431.68 0.51000 |
| Total Cash | & Equivalents | | 3,431.68 3,431.68 | 3,431.68 0.51000 |

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HEYRMAN CONSTRUCTION TRUST AGENCY

41-7192-00-2

Investment Review Settlement Date Positions

Frozen Date: 12/31/2009

| ar / Shares | Description <u>CUSIP Number</u> | Price <u>Price Date</u> | Tax Cost <u>Carrying Value</u> | Market Value <u>Accrual</u> |
|-------------|---|----------------------------|-----------------------------------|--------------------------------|
| Equities | | | | |
| Mutual F | unds | | | |
| 171.321 | * DODGE & COX STOCK FD COM | 96.140000 | 17,254.99 | 16,470.80 |
| | 256219-10-6 | 12/31/2009 | 17,254.99 | 0.00000 |
| 166.102 | * EUROPACIFIC GROWTH FD CL F2 | 38.310000 | 6 ,6 4 0 .8 6 | 6,363.37 |
| | 29875E-10-0 | 12/31/2009 | 6 ,6 4 0 .8 6 | 0.00000 |
| 105.796 | * FAIRHOLME FUND | 30.090000 | 2,936.97 | 3,183.40 |
| | 304871-10-6 | 12/31/2009 | 2,936.97 | 0.00000 |
| 356.689 | * GOLDMAN SACHS GROWTH OPPORT INSTIL | 20.630000 | 6,280.52 | 7,358.49 |
| | 38142Y-40-1 | 12/31/2009 | 6,280.52 | 0.00000 |
| 359.100 | * HARBOR CAPITAL APPRECIATION FD | 32.970000 | 10,673.57 | 11,839.53 |
| | 411511-50-4 | 12/31/2009 | 10,673.57 | 0.00000 |
| 151.746 | * PERKINS SMALL CAP VALUE INSTL | 21.200000 | 2,495.40 | 3,217.02 |
| | 471023-56-4 | 12/31/2009 | 2,495.40 | 0.00000 |
| 158.885 | PERKINS MID CAP VALUE FUND CL I | 19.800000 | 3,107.32 | 3,145.92 |
| | 47103C-24-1 | 12/31/2009 | 3,107.32 | 0.00000 |
| 280.107 | * TEMPLETON INSTITUTIONAL FDS INC FOREIGN EQUITY SER - PRIMARY SHARES 880210-50-5 | 19.300000 12/31/2009 | 5,967.24 5,967.24 | 5,406.07 0.00000 |
| 150.170 | * VANGUARD MORGAN GROWTH ADMIRAL SHS | 47.320000 | 7,147.81 | 7,106.04 |
| | 921928-20-6 | 12/31/2009 | 7,147.81 | 0.00000 |
| 247.487 | *VANGUARD 500 INDEX FUND SIGNAL | 84.810000 | 22,248.29 | 20,989.37 |
| | 922908-49-6 | 12/31/2009 | 22,248.29 | 0.00000 |
| 187.644 | * WASATCH SMALL CAP GROWTH FD | 30.640000 | 4,801.21 | 5,749.41 |
| | 936772-10-2 | 12/31/2009 | 4,801.21 | 0.00000 |
| Total Mu | tual Funds | | 89,554.18 89,554.18 | 90,829.42 0.00000 |
| otal Equit | es | | 89,554.18 89,554.18 | 90,829.42 0.00000 |
| al Settlem | ent Date Position | | 92,985.86 92,985.86 | 94,261.10 0.51000 |

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