

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. OMB No 1545-0047

Open to Public Inspection

A	For th	e 2009 calendar year, or tax year beginning and ending	J	
В	Check i applica	Please use IRS C Name of organization	D Employer identific	cation number
	Addi	pess punt or JACKSON RECOVERY CENTERS, INC.		_
Ļ	Nam	ge Doing Business As		900255
Ļ	Initia retur Terrr ated	Number and street (or P O box it mail is not delivered to street address) Room/s) 234–2300
Ē	Ame	ided tons Chulentous state or solution and 7ID L4	G Gross receipts \$	9,891,964.
Ē	Appl	SIOUX CITY, IA 51101	H(a) Is this a group re	
	pend	F Name and address of principal officer: KERMIT DAHLEN	for affiliates?	Yes X No
		800 FIFTH STREET, SUITE 200, SIOUX CITY, I	A H(b) Are all affiliates incl	uded? Yes No
		tempt status: X 501(c) (3) ◀ (Insert no.) 4947(a)(1) or 527	If "No," attach a	list. (see instructions)
_		ite: ► WWW.JACKSONRECOVERY.COM	H(c) Group exemption	
,,,,,,			rear of formation 1997 M	State of legal domicile 1A
	art I	Summary THE DRIM	וווס שמאשע סגו	DDOCE OF
Se	1	Briefly describe the organization's mission or most significant activities: THE PRIM THE ORGANIZATION IS TO PROVIDE EDUCATION, DI		REATMENT
Activities & Governance	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of r		· · · · · · · · · · · · · · · · · · ·
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)	3	19
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	19
Se	5	Total number of employees (Part V, line 2a)	. 5	214
Ž	6	Total number of volunteers (estimate if necessary)	6	0
Acti	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12		0.
		Net unrelated business taxable income from Form 990-T, line 34 .	. 7 b	0.
}			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	1,495,000.	1,106,081.
Revenue	9	Program service revenue (Part VIII, line 2g)	6,749,788.	8,345,420.
_ &		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	453,803.	10,944. 429,519.
ī	11 12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,744,476.	9,891,964.
<u>`</u> —	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0//12/2/02	3,031,301.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
-	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,396,934.	5,649,837.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
S a	t	Total fundraising expenses (Part IX, column (D), line 25) 107,762.		<u> </u>
~ W	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,870,882.	3,254,579.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	8,267,816.	8,904,416.
	19	Revenue less expenses. Subtract line 18 from line 12	476,660.	987,548.
ots o	00	Tables de (Dad V has 40)	Beginning of Current Year 7,621,262.	End of Year 8,921,391.
Net Assets or	20	Total liabilities (Part X, line 16) RECEIVED RECEIVED	1,108,931.	1,369,067.
Se Se	22	Net assets or fund balances. Subtractione 21 from line 20	6,512,331.	7,552,324.
P	art II		702270020	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete Declaration of preparer (other than officer) besset on all information of which preparer has any knowledge.	ents, and to the best of my knowledg	e and belief, it is true, correct,
		and complete pecuation of preparer (other than onice) costs and an other preparer has any knowle	eage	. /
Sig	jn	Dumit Colder	18/10	//0
He	re	Signature of officer	Date *	1
		KERMIT DAHLEN, CEO		
_		Type or print name and title Preparer's Date ,	Check if Prepare	's identifying number
Pai	d	Preparer's signature Potter Ollvenisus CPA 9/1/10	self- (see inst	tructions)
Pre	parer'		employed ►	
Use	Only	yours if self-employed), 522 4TH STREET, SUITE 200	EIIV F	
		address, and ZIP+4 SIOUX CITY, IA 51101	Phone no ► 71	12-258-5550
 Ma	y the	RS discuss this return with the preparer shown above? (see instructions)	1	X Yes No
	001 02	04-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate		Form 990 (2009)
	\$	SEE SCHEDULE O FOR ORGANIZATION MISSION STATE	MENT CONTINUAT	rion 'り

13490804 766225 2261

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	х	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	77 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	}		
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization		1	
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		ĺ	
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	i	<u>X</u>
		Form 9	9 90 (2	2009)

Pa	rt IV Checklist of Required Schedules (continued)			<u> </u>
_		T	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
ь		24b		
c				
·	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a		-	
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
2.	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27	•	Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	•	Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	200		
·	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
29	· · · · · · · · · · · · · · · · · · ·	28		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		Х
24	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
22		31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		Х
22	Schedule N, Part II	32		71
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		Х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity?	24	Х	
25	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Λ	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	25		Y
00	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
^-	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	1 1		

Form 990 (2009)

Note. All Form 990 filers are required to complete Schedule O.

39-1900255

				_	Yes	No			
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of								
	U.S. Information Returns. Enter 0- if not applicable	1a	47						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gamıng						
	(gambling) winnings to prize winners?			1c					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	214	-		ł			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined	rns?		2b	Х	<u> </u>			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	instru	ctions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by t	his return?	3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b					
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X			
b	If "Yes," enter the name of the foreign country: ▶					ĺ			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank a	and	-		l			
	Financial Accounts.					1			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	'	5b		Х			
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regard	arding	Prohibited						
	Tax Shelter Transaction?			5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	anization solicit						
	any contributions that were not tax deductible?			6a		X			
b	if "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	r gifts						
	were not tax deductible?			6b	,				
7	Organizations that may receive deductible contributions under section 170(c).					ĺ			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods	and services			102			
	provided to the payor?			7a		<u>X</u>			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b					
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired	_		v			
	to file Form 8282?	٠. ا		7c		Х			
đ	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	berson	di	7-		Х			
	benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract.	raat?		7e 7f		X			
T _	For all contributions of qualified intellectual property, did the organization file Form 8899 as required			7g					
9	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		gured?	<u>'9</u> 7h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.								
•	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc		i						
	at any time during the year?			8					
9	Sponsoring organizations maintaining donor advised funds.	•				-			
а	Did the organization make any taxable distributions under section 4966?			9a					
ь	Did the organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10411	7	12a					
	if "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
				Form	990 (20001			

932005 02-04-10

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	tion A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body	19	163	110
ь		19		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2	ĺ	Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X X X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
_	governing body?	7a		X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
-	by the following:			:
а	The governing body?	8a	x	ı
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	HOTT DIT OTTOGO (THE OCCUPANT OF THE OCCUPANT		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
_	and branches to ensure their operations are consistent with those of the organization?	10ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Х	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	m-i		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
-	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
_	In Schedule O how this is done	12c		X
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
ь	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
ь	if "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filled NONE		_	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	ole for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy	and fina	ncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organic PHIL VLACH - (712)234-2300	zatıon: ▶	·	
	800 FIFTH STREET, SIOUX CITY, IA 51101			
	OUV I II III DIRDDI, DIOON CIII, IN SIIVI	Fa	990 (

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(C) Position (check all that apply)						(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual frustee or director	ectrottotal frustee	all		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
TERRI AVERY									_	_
DIRECTOR	1.00	Х				<u> </u>		0.	0.	0.
CHARLES KNOEPFLER										
DIRECTOR	1.00	X			<u> </u>		_	0.	0.	0.
SARA C. CULLEY	1 00									
DIRECTOR	1.00	Х				<u> </u>	-	0.	0.	0.
DEAN L MEINE	1 00					ŀ		•		0
DIRECTOR	1.00	X						0.	0.	0.
GARY L MENNEN	1 100	v					ļ	0.	0.	^
DIRECTOR MARILYN HAGBERG	1.00	X	_	-				<u> </u>	0.	0.
	1.00	Х				ļ	ŀ	0.	0.	0.
DIRECTOR DAVID G WOLFF M.D.	1.00	^		-	-				0.	<u> </u>
MEDICAL DIRECTOR	1.00	X						0.	0.	0.
RODNEY CLAY	1.00				-					•
CHAIRPERSON	1.00	x		x				0.	o.	0.
LINDA PHILLIPS	- 2000			-		一				
VICE-CHAIRPERSON	1.00	X		x			ŀ	0.	0.	0.
JERRY HAACK						ļ —		<u>-</u>		
DIRECTOR	1.00	Х						0.	0.	0.
DAN A. MOORE										
SECRETARY	1.00	Х		Х	1			0.	0.	0.
DENNIS GANN										
DIRECTOR	1.00	X			İ			0.	0.	0.
DAVID PAULSRUD M.D.										
DIRECTOR	1.00	X						0.	0.	0.
JENNIFER JACKSON	1									
DIRECTOR	1.00	X					L	0.	0.	0.
CHARLES LANPHIER										
TREASURER	1.00	X		Х		<u> </u>		0.	0.	0.
MIKE GRAVES								_	_	_
DIRECTOR	1.00	X		<u> </u>	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
STEPHANIE MOHRHAUSER									_	^
DIRECTOR	1.00	X				<u> </u>	<u>_</u>	0.	0.	0 . Form 990 (2009)

932007 02-04-10

Form **990** (2009)

Form 990 (2009) JACKSON								NC .	39-1		<u> 255</u>	<u>Р</u>	age 8
Part VII Section A. Officers, Directors, Tr		mple T	oyee			High	est		ł .				
(A) Name and title	(B) Average			Pos	C) :rtior			(D) Reportable	(E) Reportable	,	_	(F) Estimate	
name and the	hours	6	(check all that apply)				(vic	compensation	compensati			mount	
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee		from the	from relate organizatior (W-2/1099-MI	d ns	com fi org an	other npensa from th ganizat nd relat anizati	ation ie tion ted
ELLEN NICHOLS		-	<u> </u>	\vdash						1			
DIRECTOR	1.00	X						0.	"	0.			0.
KNUTSON, HILLARD				<u> </u>									
DIRECTOR	1.00	X	•	İ				0.		0.			0.
KERMIT A DAHLEN													
PRES/CEO	40.00			X				149,500.		0.	1	1,2	92.
CLIFF MILLARD													
VP/COO	40.00	ļ		X				95,482.		0.	2	3,7	<u>57.</u>
MARI SAMUELSON	40.00							76 000					
VP/CCO	40.00			X				76,820.		0.		9,2	93.
1b Total	·					▶		321,802.		0.	5	4,3	42.
2 Total number of individuals (including but	not limited to th	nose	liste	ed al	oove	e) wh	no r	eceived more than \$100	,000 ın reportab	le			_
compensation from the organization													1
0 0 0		4								Г		Yes	No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for			, ке	у еп	ibio	yee,	or r	nignest compensated en	npioyee on		3		Х
4 For any individual listed on line 1a, is the s			omo	ensa	ation	anc	d of	her compensation from t	he organization	-			
and related organizations greater than \$15									ino organization	1	4	x	İ
5 Did any person listed on line 1a receive or									ces rendered to	.			
the organization? If "Yes," complete Scheo	dule J for such	pers	on								5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co the organization	ompensated in	depe	ende	ent c	ontr	racto	ors t	that received more than	\$100,000 of con	npensa	ition f	from	
(A)								(B)		- 		C)	
Name and business							_	Description of s		Cc	mpe	nsatio	n
MERCY MEDICAL SERVICES,	801 5TH	S	Γ,	S	O	JX	Ì	MEDICAL DIRE	CTOR				

(A) Name and business address	(B) Description of services	(C) Compensation
	MEDICAL DIRECTOR SERVICES	103,828.
	_	
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	

Form **990** (2009)

\$100,000 in compensation from the organization

0

429,519.

e Total. Add lines 11a-11d

Total revenue See instructions

891,964.8,774,939

Form 990 (2009) JACKSON RECOVE Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				·····
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16			· · · · · · · · · · · · · · · · · · ·	.'
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	276 144		276 144	
	trustees, and key employees	376,144.		376,144.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 366 747	2 765 252	444 060	FC 427
7	Other salaries and wages	4,266,747.	3,765,352.	444,968.	56,427
8	Pension plan contributions (include section 401(k)	26 044	25 226	10 001	1 607
_	and section 403(b) employer contributions)	36,944. 606,094.	25,336. 499,590.	10,001.	1,607
9	Other employee benefits .	363,908.	298,238.	60,962.	4,708
10	Payroll taxes .	303,900.	290,230.	00,902.	4,700
11	Fees for services (non-employees):	j			
а	Management	9,195.		8,503.	692
Ь	Legal	16,565.		16,565.	092
C	Accounting	10,505.		10,303.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other	151,501.	23,710.	127,364.	127
12	Advertising and promotion	251,963.	185,239.	65,481.	427. 1,243.
13	Office expenses	28,583.	103,239.	28,583.	1,243
14	Information technology	20,303.		20,303.	<u></u>
15	Royalties	1,107,018.	996,659.	106,588.	3,771.
16	Occupancy	55,513.	44,949.	10,256.	308.
17	Travel	33,313.	44,747.	10,230.	300.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	66,440.	50,474.	15,380.	586.
19 00	Conferences, conventions, and meetings	00,440.	30/1/14	13,300.	3001
20	Interest .				
21	Payments to affiliates	285,887.	195,944.	89,189.	754.
22	Depreciation, depletion, and amortization Insurance	54,586.	1,181.	53,405.	731
23	Other expenses Itemize expenses not covered	34/300.	1,101.		
24	above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
2	CONTRACTED SERVICES	591,796.	462,741.	128,882.	173.
a b	BAD DEBT EXPENSE	345,969.	345,969.		
C	EQUIPMENT AND REPAIRS	124,671.	53,802.	53,102.	17,767.
d	MISCELLANEOUS	94,390.	17,414.	62,088.	14,888.
ء	EDUCATION MATERIALS	70,502.	63,450.	3,074.	3,978.
f	All other expenses	,		· · · · · · · · · · · · · · · · · · ·	
25	Total functional expenses. Add lines 1 through 24f	8,904,416.	7,030,048.	1,766,606.	107,762
<u>25</u> 26	Joint costs. Check here Juf following				<u></u> , • · · · _ _
	SOP 98-2 Complete this line only if the organization				
	· · · · · · · · · · · · · · · · · · ·				
	reported in column (B) joint costs from a combined			J	

 O_f

art X	Balance Sheet			, - ,	·
			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		374,168.	1	506,633
2	Savings and temporary cash investments		1,370,404.	2	2,072,805
3	Pledges and grants receivable, net	567,852.	3	470,014	
4	Accounts receivable, net		709,582.	4	851,652
5	Receivables from current and former officers, d	rectors, trustees, key			
	employees, and highest compensated employe	-			
	of Schedule L		5		
6	Receivables from other disqualified persons (as			· · · · · · · · · · · · · · · · · · ·	
	4958(f)(1)) and persons described in section 49				
	Part II of Schedule L			6	
7	Notes and loans receivable, net			7	
8	Inventories for sale or use	• •		8	
٥	Prepaid expenses and deferred charges	·	20,313.	9	89,652
10a		· ·	,,, ,, ,, ,, ,,, ,,, ,,, ,,, ,,, ,,, ,		
	basis. Complete Part VI of Schedule D	10a 6,229,116.			
6		10b 1,440,082.	4,310,691.	10c	4,789,034
11	Investments - publicly traded securities		11		
12	Investments - other securities. See Part IV, line		12		
13	Investments - program-related. See Part IV, line		13		
14	Intangible assets		14		
15	Other assets. See Part IV, line 11	268,252.	15	141,601	
16	Total assets. Add lines 1 through 15 (must_equ	al line 34)	7,621,262.	16	8,921,391
17	Accounts payable and accrued expenses	ar inte 64)	902,931.	17	647,058
18	Grants payable		18	,	
19	Deferred revenue			19	
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability. Complete	Part IV of Schedule D		21	
22	Payables to current and former officers, directo				
22	highest compensated employees, and disqualif				
	of Schedule L	ico persons. Complete i ait ii		22	
23	Secured mortgages and notes payable to unrel	ated third parties	206,000.	23	722,009
24	Unsecured notes and loans payable to unrelate		200,000	24	
25	Other liabilities Complete Part X of Schedule D	d tilld parties		25	-
26	Total liabilities. Add lines 17 through 25	•	1,108,931.	26	1,369,067
120	Organizations that follow SFAS 117, check h	ere X and complete			
	lines 27 through 29, and lines 33 and 34.	ore P and complete			
27	Unrestricted net assets		5,996,511.	27	7,192,300
28	Temporarily restricted net assets		378,560.	28	221,764
29	Permanently restricted net assets		137,260.	29	138,260
	Organizations that do not follow SFAS 117, c	heck here			
ł	complete lines 30 through 34.				
30	Capital stock or trust principal, or current funds			30	
30	Paid-in or capital surplus, or land, building, or ea		-	31	
31	Retained earnings, endowment, accumulated in			32	<u>-</u>
32	netained earnings, endowment, accomblated if	6,512,331.	33	7,552,324	
33	Total net assets or fund balances			3434	/ .) 1/ - 7/4

Form **990** (2009)

1/

Га	TAN Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis	1		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			l
	Act and OMB Circular A-133?	_3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			ĺ
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	X	l

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009 Open to Public

Inspection

Name of the organization

Employer identification number

		JACKS <u>ON</u>	N RECOVERY CE	INTERS	, INC	•			39	9-1900	255	
Part I	Reason	for Public Cha	rity Status (All organiz	zations mu	st comple	te this par	t.) See ins	tructions.				
The organ	zation is not a	a private foundation	because it is (For lines	1 through	11, check	only one b	oox.)		•			
1 🔲	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i).				
2 🗀	A school des	cribed in section 1	70(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3 X	X A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	A medical res	search organization	operated in conjunction	with a hos	pital desci	ribed in s e	ction 170	(b)(1)(A)(i	ii). Enter tl	ne hospita	l's name,	,
	city, and stat	e:						_				
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
	-	(b)(1)(A)(vi). (Comple		o, oopp		90.0			, 901101 CI P	700.00		
8 🔲			section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🗀			ceives: (1) more than 33	•	•	rom contri	butions, n	embersh	in fees, an	d aross re	ceints fro	om
	-		nctions - subject to certa						-	-	-	
			axable income (less sect									
		509(a)(2). (Complet	·		· • · · · · · · · · · · · · · · · · · ·			, c.g.			,	
10			perated exclusively to te	st for publ	ıc safety. S	See sect io	n 509(a)(4	I).				
11 🔲	-		perated exclusively for th						y out the	purposes (of one or	
	-	-	ations described in secti		-							
	describes the	e type of supporting	organization and compl	ete lines 1	1e through	11h.						
	a Type I	l b □	Type II d	с 🔲 Тур	e III · Func	tionally in	egrated		d 🗀	Type III - 0	Other	
е 🗀	By checking	this box, I certify the	at the organization is not	controlled	directly o	r indirectly	by one or	r more dis	qualified p	ersons oth	ner than	
	foundation m	nanagers and other	than one or more publich	y supporte	d organiza	ations des	cribed in s	ection 50	9(a)(1) or s	ection 509	9(a)(2).	
f	If the organiz	ation received a wri	tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting of	rganization, check t	his box									
9	Since August	t 17, 2006, has the	organization accepted ar	ny gift or c	ontribution	from any	of the follo	owing per	sons?			
	(i) A perso	n who directly or inc	directly controls, either al	one or tog	ether with	persons o	lescribed I	n (ii) and ((iii) below,		Yes I	No
	the gove	erning body of the s	supported organization?					•		11g(i)		
	(ii) A family	member of a perso	n described in (i) above?	•						11g(ii)		
	(iii) A 35% (controlled entity of a	a person described in (i) o	or (ii) abov	e?			•		11g(iii)		
h	Provide the fo	ollowing information	about the supported or	ganızatıon	(s).							
		T										
	of supported nization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col (i) li	organization sted in your document?	organizat		(vi) Is organizati (i) organiz U S	on in col ed in the		nount of port	
			(see instructions))	Yes	No	Yes	No	Yes	No			
	·										-	
											· · · · ·	
									 			
	-											
Total												

932021 02-08-10

Form 990 or 990-EZ.

り

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2009

Section A. Public Support						
Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and		İ				
membership fees received. (Do not						
include any "unusual grants.")						
2 Tax revenues levied for the organ-						
ization's benefit and either paid to					1	
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to the organization without charge					ļ	
4 Total. Add lines 1 through 3						-
			 			
5 The portion of total contributions by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						I.
column (f)						
6 Public support. Subtract line 5 from line 4						
Section B. Total Support						
Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
10 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)					<u> </u>	
11 Total support. Add lines 7 through 10		<u> </u>		144,44 -4-14 -44-, -4 111	40	
12 Gross receipts from related activities, e					12 - 501(-)(2)	
13 First five years. If the Form 990 is for the		s iirst, second, tnir	a, tourth, or titth ta	ix year as a sectio	n 50 (c)(3)	⊾□
organization, check this box and stop to Section C. Computation of Public		rcentage				
14 Public support percentage for 2009 (lin			olumn (f))		14	
15 Public support percentage from 2008 S		•	***		15	
16a 33 1/3% support test - 2009. If the org	anızatıon did no	t check the box or	line 13, and line 1	4 is 33 1/3% or m	ore, check this box	k and
stop here. The organization qualifies as	s a publicly supp	orted organization				►□
b 33 1/3% support test - 2008. If the org	anızatıon did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check the	s box
and stop here. The organization qualification	es as a publicly :	supported organiz	ation			. ▶□
17a 10% -facts-and-circumstances test -	2009.If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10% o	or more,
and if the organization meets the "facts	-and-circumstan	ices" test, check th	ns box and stop h	ere. Explain in Pa	rt IV how the organ	ization _
meets the "facts-and-circumstances" to	est. The organiza	ation qualifies as a	publicly supported	dorganization	-	▶□
b 10% -facts-and-circumstances test -	2008. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
more, and if the organization meets the	"facts-and-circu	ımstances" test, cl	neck this box and	stop here. Explair	in Part IV how the	_
organization meets the "facts-and-circu		<u> </u>				▶Ĺ
18 Private foundation. If the organization	did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	ind see instructions	s <u>▶</u> _

Part III Support Schedule for	or Organizations	Described in	Section 509(a	(Complete only	rf you checked th	e box on line 9 of Part I)
Section A. Public Support			-			
Calendar year (or fiscal year beginning in	n) ▶ (a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do no	ot					
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpos						
3 Gross receipts from activities that	t					
are not an unrelated trade or bus-	• }					
iness under section 513						
4 Tax revenues levied for the organ ization's benefit and either paid to or expended on its behalf	1				:	
5 The value of services or facilities furnished by a governmental unit	to					
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, a 3 received from disqualified personal from the second second second second second second second second second second second second second second second second second second second sec						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b			<u> </u>			
8 Public support (Subtract line 7c from line 6)				<u>. </u>		
Section B. Total Support			,		· _! - · · · · · · · · · · · · · · · · · · ·	
Calendar year (or fiscal year beginning in	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from business acquired after June 30, 1975	ses					
 c Add lines 10a and 10b 11 Net income from unrelated busine activities not included in line 10b, whether or not the business is regularly carried on 						
12 Other income. Do not include gair or loss from the sale of capital assets (Explain in Part IV.)						
Total support (Add lines 9, 10c, 11, and 12First five years. If the Form 990 is		first second the	rd fourth or fifth 4:	av vear as a sactio	n 501/a)/3\ araa	nization
check this box and stop here	o for the organization s	amac, accord, till	o, routin, or milit to	un year as a sectio	oo i (c)(o) orga	
Section C. Computation of Po	ublic Support Pe	rcentage				<u> </u>
15 Public support percentage for 200			column (fl)		15	%
16 Public support percentage from 2	• • • • • • • • • • • • • • • • • • • •	•	56.611.11 (1))		16	<u> </u>
Section D. Computation of In						
17 Investment income percentage for				·	17	%
18 investment income percentage from		-	, (,,,		18	%
19a 33 1/3% support tests - 2009. If			on line 14, and line	e 15 is more than 3	L	
more than 33 1/3%, check this bo b 33 1/3% support tests - 2008. If	ox and stop here. The	organization quali	fies as a publicly s	supported organiza	ation	▶□
line 18 is not more than 33 1/3%,			•		•	on 🕨 🖳
20 Private foundation. If the organiz	ation did not check a	box on line 14, 19	a, or 19b, check ti			990 or 990-EZ) 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009 Open to Public Inspection

Name of the organization

JACKSON RECOVERY CENTERS, INC

Employer identification number 39–1900255

Pa	Organizations Maintaining Donor Advise		s or Accounts. Complete if the
ــــــــــــــــــــــــــــــــــــــ	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
·	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a		
·	for charitable purposes and not for the benefit of the donor of		-
	impermissible private benefit?	is defined devices, or for any extress perpendicular	. Yes No
Pa		panization answered "Yes" to Form 990.	
1	Purpose(s) of conservation easements held by the organizati		
'	Preservation of land for public use (e.g., recreation or p	L	storically important land area
	Protection of natural habitat	·	tified historic structure
	Preservation of open space	Treservation of a con	tilled Historio structure
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.	led conservation continuation in the form	TOTA CONSCIVATION CASCINGIA ON THE LAST
	day of the tax year.		Held at the End of the Tax Year
•	Total number of conservation easements		2a
а Ь	Total acreage restricted by conservation easements		2b
b	Number of conservation easements on a certified historic str	 ucture included in (a)	2c
ر م	Number of conservation easements included in (c) acquired a	` , ,	2d
d 3	Number of conservation easements modified, transferred, re		• • • • • • • • • • • • • • • • • • • •
J	vear	leased, extinguished, or terminated by th	o organization during the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
3	violations, and enforcement of the conservation easements if		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
Ū	and section 170(h)(4)(B)(ii)?	e satisfy the requirements of section 170	Yes No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expens	
·	include, if applicable, the text of the footnote to the organization	·	
	conservation easements		o. gaa o acceptg /o.
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
L21. 1.1	Complete if the organization answered "Yes" to Form	-	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	the footnote to its financial statements that describes these		
ь	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balai	nce sheet works of art, historical treasures.
	or other similar assets held for public exhibition, education, o	· ·	
	these items:		-,,
	(i) Revenues included in Form 990, Part Vill, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	
-	the following amounts required to be reported under SFAS 1		a. 3a, provido
9	Revenues included in Form 990, Part VIII, line 1	, o , saming to those norms.	▶ \$
u h	Assets included in Form 990, Part X		·
U	radicts included in Form 550; Falt A		· · ·

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

4,789,034.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Sche	dule D (Form 990) 2009 JACKSON RECOVERY CENTERS	, INC.		39-	1900255	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990	to Audited	Financial State	men	its	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		. 1		9,891	964.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		8,904	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			548.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)	-	8		52,	445.
9	Total adjustments (net). Add lines 4 through 8		9			445.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3		10		1,039	<u>993.</u>
Par	t XII Reconciliation of Revenue per Audited Financial State	ments With	Revenue per R	eturr		
1	Total revenue, gains, and other support per audited financial statements			1	9,946,	809.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2ь				
C	Recoveries of prior year grants	2c				
ď	Other (Describe in Part XIV.)	. 2d	54,845.			
е	Add lines 2a through 2d			2e	54,	845.
3	Subtract line 2e from line 1		•	3	9,891,	964.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b				_
C	Add lines 4a and 4b .			4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	9,891,	964.
Pa	t XIII Reconciliation of Expenses per Audited Financial State	ements Witl	n Expenses per	Retu		016
1	Total expenses and losses per audited financial statements			_1_	8,906,	816.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1				
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c	2 400			
d	Other (Describe in Part XIV.)	2d	2,400.		2	400
е	Add lines 2a through 2d			2e	8,904,	400.
3	Subtract line 2e from line 1		•	3	8,904,	410.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIV.)	4b				0
_	Add lines 4a and 4b			4c	8,904,	0.
5				5	0,904,	410.
	t XIV Supplemental Information	. 101 1			Ob Deal Ville	4.5.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Pa					4; Paπ
X, lin	e 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also co	omplete this pa	rt to provide any add	ıtıona	i intormation.	
זמס	RT XI, LINE 8 - OTHER ADJUSTMENTS:					
	(1 AI) HIND O OTHER REGORDING.					
TNO	COME FROM INVESTMENT RECORDED AT EQUITY V	/ALUE				
	-					
		· <u>-</u>				
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:					
TNI	COME FROM INVESTMENT RECORDED AT EQUITY V	ALUE				
T 1.1/	COLD THOSE THAT PROGRAM AT PROTEIN					
RE:	IMBURSEMENT OF RENTAL EXPENSE					
			- · · · · · · · · · · · · · · · · · · ·			_
				Sahar	tule D /Form 90	2000

02-01-10

Schedule D (Form 990) 2009 JACKSON RECOVERY CENTERS, INC. Part XIV Supplemental Information (continued)	39-1900255 Page 5
Part XIV Supplemental Information (continued)	
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
REIMBURSEMENT OF RENTAL EXPENSE	
	-
	Schedule D (Form 990) 2009

932055 02-01-10

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

ZUU9
Open to Public

Inspection

Internal Revenue Service

Name of the organization

JACKSON RECOVERY CENTERS, INC.

Employer identification number 39-1900255

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.	ŀ		
	First-class or charter travel Housing allowance or residence for personal u	ıse		
	Travel for companions Payments for business use of personal resider	nce		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		1	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
		İ	:	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, director	rs,		
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation comm	nittee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			1
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
	contingent on the revenues of:			İ
а	The organization?	5a	1	X
b	Any related organization?	5b		X
_	If "Yes" to line 5a or 5b, describe in Part III.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			ĺ
а		6a	.]	X
	Any related organization?	6b		Х
_	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		. 1	
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	·		
·	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	į	Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
LHA		Schedule J (Form	990)	2009

JACKSON RECOVERY CENTERS, INC.

Schedule J (Form 990) 2009

Part # Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(I)-(D)	Compensation reported in prior Form 990 or Form 990-E7
	[6	127.500.	22.000.	0	4.388.	6.904	160 792	C
•	<u> </u>	22	2000/==		.000/1		.76//001	
KEKMIT A DAHLEN	3	0	0.	0	0	0	0	0
	8							
	€							
	€							
	Ξ							
	ε							
	€							
	€							
	(E)							
	ε							
	€							
	ε							
	ε							
	Ξ							
	ε							
	▣							
	ε							
	≘							
	ε							
	≘							
	€							
	Ξ							
	8							
	▣							
	Ξ							
	≘							
	Ξ							
	▣							
	ε							
	흳							

Schedule J (Form 990) 2009

v

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990

2009
Open to Public Inspection

Department of the Treasury Attach to Form 990. Internal Revenue Service **Employer identification number** Name of the organization JACKSON RECOVERY CENTERS, INC. 39-1900255 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FOR ADDICTIVE DISEASES TO ADULTS AND ADOLESCENTS AND THEIR FAMILIES. FORM 990, PART VI, SECTION B, LINE 11: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS PERFORMED A REVIEW OF FORM 990 AT THEIR AUGUST 10, 2010 MONTHLY MEETING BEFORE IT WAS FILED. FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF DIRECTORS ANNUALLY REVIEWS AND APPROVES THE CEO'S COMPENSATION, AND RECORDS THE APPROVAL IN THE MINUTES. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION WILL MAKE THE DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AT 800 5TH STREET, SIOUX CITY, IA 51101. FORM 990, PART XI, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

27

r

Schedule R (Form 990) 2009 2009 Open to Public Inspection **Employer identification number** OMB No 1545-0047 Direct controlling Direct controlling 39-1900255 entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) End-of-year assets status (if section 501(c)(3)) Public charity ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Total income Exempt Code section 9 Ē 501(C)(3) PENDING ▶ See separate instructions. Related Organizations and Unrelated Partnerships Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) LOWA LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. ENDOWMENT ADMINISTRATION ▶ Attach to Form 990. INC Primary activity Primary activity JACKSON RECOVERY CENTERS, Name, address, and EIN Name, address, and EIN of related organization JACKSON FOUNDATION - 26-2858101 of disregarded entity (a) SIOUX CITY, IA 51101 Name of the organization Department of the Treasury Internal Revenue Service 800 STH STREET SCHEDULE R (Form 990) Part II Part

932161 02-04-10 Page 3

INC. Schedule R (Form 990) 2009 JACKSON RECOVERY CENTERS, Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes No
A Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Giff, grant, or capital contribution to other organization(s)		th X
(s)		10 17 X
 f Sale of assets to other organization(s) g Purchase of assets from other organization(s) h Exchange of assets i Lease of facilities, equipment, or other assets to other organization(s) 		= 2
 j Lease of facilities, equipment, or other assets from other organization(s) k Performance of services or membership or fundraising solicitations for other organization(s) l Performance of services or membership or fundraising solicitations by other organization(s) m Sharing of facilities, equipment, mailing lists, or other assets n Sharing of paid employees 		1;
 Reimbursement paid to other organization for expenses Reimbursement paid by other organization for expenses 		to t
 .		1 X X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	saction thresholds.	
(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1)		
(2)		
(3)		
(4)		
(5)		
(9)	,	
932163 02-04-10	Sche	Schedule R (Form 990) 2009

39-1900255

Page 4

INC. Schedule R (Form 990) 2009 JACKSON RECOVERY CENTERS, Part Vi Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	170		4	3	9	[]	1
(a)	(g)	<u> </u>	2			6	
Name, address, and EIN	Primary activity	Legal domicile	Are all partners section 501(c)(3)	Share of end-of-	Dispropor- tionate	Code V-UBI amount in box 20	General or managing
כופוניל		country)	Yes No			of Schedule K-1 (Form 1065)	1 '
							_
							_
			•				
	ĭ		_				
	1						
				•			
							_
			-				
					-		
						!!!!	

31

Schedule R (Form 990) 2009

932164 02-04-10

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

If you a	re filing for an Automatic 3-Month Extension, complete only Part I and check this box re filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this emplete Part II unless you have already been granted an automatic 3-month extension on a previously fi		
Part I			
corpora	tion required to file Form 990-T and requesting an automatic 6-month extension - check this box and con .	nplete	. • □
	corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ar Tome tax returns	exter	nsion of time
oted belonot autorous ou must	c Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron natic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or co submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file ov/efile and click on e-file for Charities & Nonprofits	cally r	f (1) you want the additional ated Form 990-T. Instead,
ype or	Name of Exempt Organization	Emp	loyer identification number
rint	JACKSON RECOVERY CENTERS, INC.	3	9-1900255
ile by the ue date for ling your	Number, street, and room or suite no. If a P.O. box, see instructions. 800 FIFTH STREET, NO. 200		
eturn See estructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SIOUX CITY, IA 51101		
heck ty	pe of return to be filed (file a separate application for each return):		
Fon	m 990	227 069	
Teleph If the o	PHIL VLACH looks are in the care of ► 800 FIFTH STREET - SIOUX CITY, IA 51101 one No. ► (712)234-2300 FAX No. ► organization does not have an office or place of business in the United States, check this box is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If the . If it is for part of the group, check this box ► and attach a list with the names and EINs of all	s is fo	
ıs fo	quest an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt $\frac{AUGUST\ 15,\ 2010}{\ }$, to file the exempt organization return for the organization named a or the organization's return for: $\frac{X}{\ }$ calendar year $\frac{2009}{\ }$ or		The extension
▶[tax year beginning, and ending		<u> </u>
2 If th	is tax year is for less than 12 months, check reason: Initial return Final return		Change in accounting period
	is application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		•
	refundable credits. See instructions. is application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3a	\$
b If th		01.	
	payments made. Include any prior year overpayment allowed as a credit.	3b	\$
tax c Bala	payments made. Include any prior year overpayment allowed as a credit. ance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, osit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	, ,	s N/A

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 4-2009)