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Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No 1545-0052

2009

Department of the Treasury Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

For ca	lenda	ar year 2009, or ta	x year beginnin	ıg		, 2009	, and ending			,	
G Ch	eck a	all that apply	Initial return	Init	ial Return o		ublic charity			Fii	nal return
		1	Amended ret	_	ſ	Address		□Nar	ne c	hange	
Use	tho	Name of foundation							A	Employer identification in	ımber
IRS la		Salt and L	ight Found	latio	n. Inc.					39-1810850	
Otherv	vise,	Number and street (or	r P O box number if	mail is no	t delivered to s	reet address)	Room/suite		B	Telephone number (see th	e instructions)
prii or ty		P.O. Box 2	59426				i			(608) 259-08	45
See Sp	ecific	City or town	<u> </u>			State	ZIP code		С	If exemption application i	
Instruc	tions.	Madison				WI	53725-94	126	l -	1 Foreign organizations, ch	· · ·
H		type of organiza	tion. X Sec	tion 50	1(c)(3) exer	npt private for				2 Foreign organizations me	
		ection 4947(a)(1)					orivate founda	tion		here and attach computat	ion ►
1 F	air ma	rket value of all asset	s at end of year		counting me			crual	E	If private foundation state	
(from P	Part II, column (c), line	16)	[~	Other (specify				F	under section 507(b)(1)(4) If the foundation is in a 6	
► 5	>	14,	,535.	(Part I			cash basis)		ļ F	under section 507(b)(1)(E	
Part I	1	nalysis of Re	venue and						٠.		T
	E	xpenses (The	total of amount:	s in		enue and per books	(b) Net inv		11	(c) Adjusted net income	(d) Disbursements for charitable
	C	olumns (b), (c), a arily equal the an	and (d) may not	neces-		p					purposes
	S (:	see the instruction	10unis III Colum 15))	1 (a)							(cash basis only)
	1		grants, etc, received	(att sch)		12,000.					
	2	Ck ► X if the fo	oundn is not req to at	t Sch B						,	- 1
	3			ary							' !
	۱.	cash investmen				124.		12	4.	124	
	4	Dividends and inter- a Gross rents	est from securities				<u> </u>				
		b Net rental income or (loss)				,					
R		or (loss) a Net gam/(loss) from	sale of assets not or	June 10			-				
Ε		b Gross sales price for		i iiile 10	-					. ,	 ;
V E	7	assets on line 6a	ome (from Part IV, Irr	e 2\						<u> </u>	
N	8	Net short-term		(C 2)						-	
U	9	Income modifica			<u> </u>				_		· · · · · · · · · · · · · · · · · · ·
E	10	a Gross sales less returns and allowances				-	. ,	- 1	•		-
)		allowances b Less Cost of									-
ļ	'	goods sold									
	1	c Gross profit/(loss) (•								
	11	Other income (a	attach schedule)								•
	۱.,										
	12	Total. Add lines Compensation of offi				12,124.		12	4.	124	
	14	,		es. etc							
	1	Pension plans,	-	ıtc.							
_	1	a Legal fees (attach s		112							
A		• Accounting fees (att		Stmt		350.				350	350.
M		C Other prof fees (atta	•	Deme		330.			-		
o N	ı	Interest	2011 2011)								
O I P S E T R A	1	Taxes (attach schedule)(se	ee instr) IRS T	axes		1.				1.	1.
RRAA	19										
A A		sch) and depleti	ion				· 			<u> </u>	
N V G E	20							_			<u> </u>
_	21	Travel conferer	ices, and meet	ags	 						
A E X D P E N	22	P			H		·		-		
E	23	See Line 23 Str		e) SC							
	24	Total operating	1/(Y 1 4 / ()	tive d			-				
S E S		expenses: Add	lines 13 through	23 0	[]	351.				351	351.
	25	Contributions, gifts,	grants paid	IT -		15,360.					15,360.
	26	Total expenses		ents	لــا						
	27	Add lines 24 and				15,711.				351	15,711.
	ı	Subtract line 26 Excess of rever		:00	<u> </u>					•	
	l '	and disburseme)C 3		-3,587.			i		}
	t	Net investment incor	me (if negative ente	-0)				12	4.		
		Adjusted net income	(if negative, enter	0-)						0	
DAA E	- D-	vacy Act and Pa	manus at Bartina	A		. Al 1A	.:			0201 02/02/10	Form 990-PF (2009)

24	$\overline{\mathbf{n}}$	Attached schedules and amounts in the description	Beginning of year	End o	of year
Part	11	Balance Sheets Cloums should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	0.		
	2	Savings and temporary cash investments	18,122.	14,535.	14,535.
	3	Accounts receivable			
		Less allowance for doubtful accounts	114.131		
	4	Pledges receivable			
		Less allowance for doubtful accounts			
- 1	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions)			
	7	Other notes and loans receivable (attach sch)			
A		Less allowance for doubtful accounts	•	,	
A S S E T	8	Inventories for sale or use			
Ĕ	9	Prepaid expenses and deferred charges			
T S	_	a Investments – U.S. and state government obligations (attach schedule)			
- 1		b Investments — corporate stock (attach schedule)			
- }					
- 1		Investments — corporate bonds (attach schedule)			
İ	11	equipment basis			
		Less accumulated depreciation (attach schedule)			
		Investments – mortgage loans	· ·		
- (13	Investments – other (attach schedule)	· · · · · · · · · · · · · · · · · · ·		
	14	Land, buildings, and equipment basis	المحالة المالية المالية المالية		
	15	(attach schedule) Other assets (describe			
	16	Total assets (to be completed by all filers — see instructions. Also, see page 1, item i)	18,122.	14,535.	14,535
-	17	Accounts payable and accrued expenses		<u></u>	
4	18	Grants payable			• .
3	19	Deferred revenue			,
<u> </u>	20	Loans from officers, directors, trustees, & other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
:	22	Other liabilities (describe ►)			
Ė					-
<u>s</u> +	23	Total liabilities (add lines 17 through 22) Foundations that follow SFAS 117, check here			
F	24	and complete lines 24 through 26 and lines 30 and 31.	10 100	14 525	
ÜΪ		Unrestricted	18,122.	14,535.	
Й		Temporarily restricted			
D	26	Permanently restricted			
BALA		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.			
ᆈ	27	Capital stock, trust principal, or current funds			
N	28	Paid in or capital surplus, or land, building, and equipment fund			
C	29	Retained earnings, accumulated income, endowment, or other funds			-
s	30	Total net assets or fund balances (see the instructions)	18,122.	14,535.	
	31	Total liabilities and net assets/fund balances (see the instructions)	18,122.	14,535.	
<u>rt l</u>	11 /	Analysis of Changes in Net Assets or Fund Balance	es		
1 T	otal	net assets or fund balances at beginning of year — Part II, colum of year figure reported on prior year's return)	n (a), line 30 (must agre	ee with	18,122
		amount from Part I, line 27a		2	-3,587
		ncreases not included in line 2 (itemize)		3	
		ines 1, 2, and 3			14,535
		ses not included in line 2 (itemize)		5	
		net assets or fund balances at end of year (line 4 minus line 5) -			14.535.

Form 990-PF (2009) Salt and Light Foundation, Inc.

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	2007	14,608.	14,375.		1.016209
	2006	11,398.	14,285.		0.797900
	2005	13,686.	11,261.		1.215345
	2004	15,117.	9,743.		1.551575
2	Total of line 1, column (d)			2	5.801432
3		5-year base period — divide the total on line as been in existence if less than 5 years	2 by 5, or by the	3	1.160286
4	Enter the net value of noncharital	ole-use assets for 2009 from Part X, line 5	ļ	4	16,060.
5	Multiply line 4 by line 3			5	18,634.
6	Enter 1% of net investment incon	ne (1% of Part I, line 27b)		6	1.
7	Add lines 5 and 6			7	18,635.
8	Enter qualifying distributions from	Part XII, line 4		8	15,711.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

For	m 990-PF (2009) Salt and Light Foundation, Inc. 39-181				'age 4
Pa	t VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see the in	nstructio	ons)		
1	a Exempt operating foundations described in section 4940(d)(2), check here				ا ـِـا
	Date of ruling or determination letter (attach copy of letter if necessary - see instr.)				
	b Domestic foundations that meet the section 4940(e) requirements in Part V,				2.
	check here ► ☐ and enter 1% of Part I, line 27b				
	c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, column (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable			~	-
	foundations only Others enter -0-)				0.
3	Add lines 1 and 2	+			<u>2.</u>
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)				0.
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-	 -			2.
6	Credits/Payments	1			2
	a 2009 estimated tax pmts and 2008 overpayment credited to 2009				
	b Exempt foreign organizations — tax withheld at source 6b				•
	c Tax paid with application for extension of time to file (Form 8868)				
	d Backup withholding erroneously withheld 6d			-	- '
_	Total credits and payments Add lines 6a through 6d				
8	Enter any penalty for underpayment of estimated tax. Check here	 	-		
9	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	┥			<u>2.</u>
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid				<u>0.</u>
11	Enter the amount of line 10 to be Credited to 2010 estimated tax Refunded 11 t VII-A Statements Regarding Activities				
Par	t VII-A Statements Regarding Activities			Yes	No
1 :	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	<u> </u>	1 a	162	X
		 	- ' 4		 ^-
ı	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?		1ь		х
	If the answer is 'Yes' to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities	f l			
	Did the foundation file Form 1120-POL for this year?	ľ	1c		x
•	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year				
	(1) On the foundation \$ (2) On foundation managers \$		- {		·
•	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers				'
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	-	2	-	x
_	If 'Yes,' attach a detailed description of the activities	F			 -
_	·	ŀ)
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes		3		x
4 a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	-	4a		x
	of 'Yes,' has it filed a tax return on Form 990-T for this year?		4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?		5		х
	If 'Yes,' attach the statement required by General Instruction T				
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either		j		
	By language in the governing instrument, or		- {		
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict			~-	
	with the state law remain in the governing instrument?	Ĺ	6	X	<u> </u>
7	Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV		7	<u> </u>	
8 a	Enter the states to which the foundation reports or with which it is registered (see the instructions)				1
	WI - Wisconsin	}			
t	If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If 'No,' attach explanation		8b	 Х	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)	13(5)			
-	for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? If 'Yes,' complete Part X	Χìν	9		x
10	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names	l	_		
	and addresses		10	<u> </u>	(2000)
BAA		For	m 99	U-PF	(2009)

Form 990-PF (2009) Salt and Light Foundation, Inc.	39-181085	0	Р	age 5
Part VII-A Statements Regarding Activities Continued				
At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)		11		x
12 Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?		12		x
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption	application?	13	х	
Website address N/A				
	e no ► <u>(608)</u>	<u> 259</u>	-084	5
Located at 7035 Raywood Road, Madison, WI ZIP + 4	53713			 -
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here	1 1		•	\sqcup
and enter the amount of tax-exempt interest received or accrued during the year	▶ 15			
Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required		· · ·		
File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		 	Yes	No
1 a During the year did the foundation (either directly or indirectly)				
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	Yes X No			ļ
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	Yes X No		ĺ	!
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	Yes X No	1 1		,
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	Yes X No			
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	Yes X No		-	
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)	Yes X No			
b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see the instruction)	ns)?	1 b		
Organizations relying on a current notice regarding disaster assistance check here	▶ ∐			
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2009?		1c		x
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))				
a At the end of tax year 2009, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2009?	Yes X No			,
If 'Yes,' list the years ▶ 20, 20, 20				- ;
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a purpose listed applying section 4942)	n)(2) n)(2) to	25		,
all years listed, answer 'No' and attach statement — see the instructions) c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years he	are.	2b		 ,
the provisions of section 4942(a)(z) are being applied to any of the years listed in 2a, list the years like 20, 20, 20	ere.			
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	Yes X No			
b If 'Yes,' did it have excess business holdings in 2009 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2009)		3ь		
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		_ x
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?		4b		x
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Part VII-B Statements Regarding Activit		<u>n 4720 May Be Req</u>	uired (continued)		
5a During the year did the foundation pay or incu	•		О. О		
(1) Carry on propaganda, or otherwise attemp	_		Yes X	No	
(2) Influence the outcome of any specific publ on, directly or indirectly, any voter registra	ition drive?		Yes X	No	
(3) Provide a grant to an individual for travel,	•	•	∐ Yes X	No	
(4) Provide a grant to an organization other the in section 509(a)(1), (2), or (3), or section	nan a charitable, etc, org 4940(d)(2)? (see instru	ganization described ictions)	Yes X	No	
(5) Provide for any purpose other than religious educational purposes, or for the prevention	us, charitable, scientific, n of cruelty to children o	literary, or or animals?	Yes X	No	
b If any answer is 'Yes' to 5a(1)-(5), did any of t described in Regulations section 53 4945 or in (see instructions)?	he transactions fail to q a current notice regard	ualify under the exception ing disaster assistance	ons	5 b	_
Organizations relying on a current notice regar	ding disaster assistanci	e check here	▶ 📑		
c If the answer is 'Yes' to question 5a(4), does to tax because it maintained expenditure response	ne foundation claim exe	mption from the	Yes	No	
If 'Yes,' attach the statement required by Regu	lations section 53 4945	-5(d)			
6a Did the foundation, during the year, receive an on a personal benefit contract?	•			No	
b Did the foundation, during the year, pay premit	ums, directly or indirectl	ly, on a personal benefit	contract?	6b	х
If 'Yes' to 6b, file Form 8870	-4		, EV 6	.	. 1
7a At any time during the tax year, was the foundable b If yes, did the foundation receive any proceeds				No 7b	
Part VIII Information About Officers, D					<u>'</u>
and Contractors					
1 List all officers, directors, trustees, foundation				1	
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	se account, owances
Thomas J. Pellitteri			•		
P.O. Box 259426	President				
Madison, WI 53713	1.00	0.	0.		0.
Michele J. Pellitteri P.O. Box 259426	Vice President				
Madison, WI 53713	0.50	0.	0.		0.
2 Compensation of five highest-paid employees	- (-Ab Ab i I			INONE I	
2 Compensation of five highest-paid employees (a) Name and address of each employee	(b) Title and average	(c) Compensation	(d) Contributions to		o account
paid more than \$50,000	hours per week devoted to position	(c) Compensation	employee benefit plans and deferred compensation	(e) Expens other all	owances
None					
0_					
0					
0					
0					
]			
Total number of other employees paid over \$50,000					
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	n 990-PF (2009) Salt and Light Foundation, Inc. 739-1 74 VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid	810850 Employees	Page 7
	and Contractors (continued)	Linproyees,	
3	Five highest-paid independent contractors for professional services — (see instructions). If none, enter 'NONE.'		
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Comper	nsation
No			
_ _			
Tota	I number of others receiving over \$50,000 for professional services	>	None
	rt IX-A Summary of Direct Charitable Activities		, -, -
List ti	he foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of izations and other beneficiaries served, conferences convened, research papers produced, etc.	Expens	ses
1	None	 	
		· 🛉	
		1	0.
2		. 🚽	
3			
,		· -	
		-	
4		.]	
		. 🚽	
Par	t IX-B Summary of Program-Related Investments (see instructions)		
Des	cribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amou	nt
1	None	. 🚽	
			_
2			0.
2		-	
		1	
	other program-related investments. See instructions		
3			
		-	
Total	. Add lines 1 through 3	>	None
BAA		Form 990- l	PF (2009)

' See Instructions.) Part X Minimum Investment Return (All domestic foundations must complete this part. For see Instructions.)	oreign fou 	undations,
1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc. purposes a Average monthly fair market value of securities	1 a	0.
b Average of monthly cash balances	1 b	16,305.
c Fair market value of all other assets (see instructions)	1 c	0.
d Total (add lines 1a, b, and c)	1 d	16,305.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c		
(attach detailed explanation) . 1e		
2 Acquisition indebtedness applicable to line 1 assets	2	
3 Subtract line 2 from line 1d .	3	16,305.
4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	245.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	16,060.
6 Minimum investment return. Enter 5% of line 5	6	803.
Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private oper and certain foreign organizations check here ► ☐ and do not complete this part XI	•	ndations
1 Minimum investment return from Part X, line 6	1	803.
2a Tax on investment income for 2009 from Part VI, line 5		
b Income tax for 2009 (This does not include the tax from Part VI)]	
c Add lines 2a and 2b	2 c	2.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	801.
4 Recoveries of amounts treated as qualifying distributions	4	
5 Add lines 3 and 4	5	801.
6 Deduction from distributable amount (see instructions)	6	
7 Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	801.
Part XII Qualifying Distributions (see instructions)		
1 Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes. a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26	1 a	15,711.
b Program-related investments — total from Part IX-B	1 b	0.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the a Suitability test (prior IRS approval required)	3 a	
b Cash distribution test (attach the required schedule)	3 b	
4 Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	15,711.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	0.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	15,711.
		

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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Form **990-PF** (2009)

Part XIII Undistributed Income (see instructions)

Distributable amount for 2009 from Part XI, line 7 2 Uddstratuted recent, if any, as of the end d 2009 a Enter amount for 2008 only 0 o. 5 Total far prary years 20 20 30		(a) Corpus	(b) Years prior to 2008	(c) 2008	(d) 2009
2. Undersholded mome, if any, as of the end of 2009 a Enther amount for 2008 only 5 Total fee prior years 20 20					801
b Titel for print years 20 20 20 30 Excess distribution carryver; if any, to 2009 a From 2004	2 Undistributed income, if any, as of the end of 2009				001.
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d From 2007 d 13, 1,811 e From 2008 d 18, 0,14 f Total of lines 3a through e Applied to 2008, but not more than line 2a b Applied to undistributed income of prory years (Election required — see instructions) d Applied to 2009 distributable amount e Remaining amount distributed out of corpus (Election required — see instructions) d Applied to 2009 distributable amount e Remaining amount distributed out of corpus (Election required — see instructions) d Exters distributions carryover applied to 2009 d Applied to 2009 distributable amount e Remaining amount distributed out of corpus fill an amount appears in column (a), the same amount must be shown in column (a) 6 Enter the net total of each column as indicated below: a Corpus Add lines 3i, 4s, and 4e Subtract line 5 berony easy: undistributed income Subtract in the 4b from line 2b ce fill the second on which the section 4942(a) tax has been previously assessed d Subtract line 6c from line 6b T xable amount — see instructions f Undistributed income for 2009 Subtract lines 4d and of on line 2 in the section amount must be d and of on line 2 in the section amount must be d and of on line 2 in the section amount — see instructions f Undistributed income for 2009 Subtract lines d and of on line 2 in the section amount — see instructions f Undistributed income for 2009 Subtract lines d and of on line 2 in the section amount — see instructions f Undistributed income for 2009 Subtract lines d and of on line 5 or line 7 (see instructions) g Excess distributions carryover from 2004 not applied on line 5 or line 7 (see instructions) g Excess distributions carryover from 2004 not applied on line 5 or line 7 (see instructions) g Excess from 2005 13, 200, b Excess from 2005 13, 1, 181, d Excess from 2005 13, 1, 181, d Excess from 2008 18, 1, 1, 181,	a From 2004 15,118	<u>. </u>			
d From 2008	b From 2005 13,200	<u>.</u>			
e From 2008	c From 2006 10,838	<u>.</u>			
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d Excess from 2008 18,014.]		•	
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e Excess from 2009 15,711.	e Excess from 2009 15,711.				

Form 990-PF (2009) Salt and Light F Part XIV Private Operating Foundation			/II A guestion (39-181085	
1a If the foundation has received a ruling or de	etermination letter t				N/A
is effective for 2009, enter the date of the r	uling		-	_	N/A
b Check box to indicate whether the foundation2a Enter the lesser of the adjusted net	Tax year	ating foundation des		4942(j)(3) or	4942(j)(5)
income from Part I or the minimum	(a) 2009	(b) 2008	Prior 3 years (c) 2007	(d) 2006	(e) Total
investment return from Part X for each year listed		(-/		3.7	(5) V C (2)
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					······································
d Amounts included in line 2c not used directly for active conduct of exempt activities					
 Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c 					
3 Complete 3a, b, or c for the alternative test relied upon					
a 'Assets' alternative test — enter					
(1) Value of all assets			 		
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					
Part XV Supplementary Information (assets at any time during the	(Complete this e year – see in:	part only if the e structions.)	organization ha	d \$5,000 or mor	e in
1 Information Regarding Foundation Manage a List any managers of the foundation who ha close of any tax year (but only if they have None	ers:	e than 2% of the tot	al contributions rece ection 507(d)(2))	eived by the foundati	ion before the
b List any managers of the foundation who ov	n 10% or more of t	the stock of a corpo	ration (or an equally	large portion of the	ownership of
a partnership or other entity) of which the fo	oundation has a 10%	% or greater interest	I .		
2 Information Regarding Contribution, Grant Check here X If the foundation only makes requests for funds If the foundation makes complete items 2a, b, c, and d	akes contributions t	o preselected charit	able organizations a	and does not accept zations under other	unsolicited conditions,
a The name, address, and telephone number					
See Information Regarding Contribution, Gr	ant, Gift, Loan, Sch	iolarship, etc, Progra	ams		
b The form in which applications should be su	bmitted and inform	ation and materials	they should include		
c Any submission deadlines					
d Any restrictions or limitations on awards, su	ch as by geographi	cal areas, charitable	e fields, kinds of ins	titutions, or other fa	ctors
	· · · · · · · · · · · · · · · · · · ·				

Part XV Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual Foundation Recipient show any relationship to any foundation manager or Purpose of grant or status of Amount contribution recipient Name and address (home or business) substantial contributor a Paid during the year Fellowship of Christion Athletes religious projects 8701 Leeds Road N/A 501(c)(3) Kansas City MO 64129 1,700. Christian Business Mens Committee religious projects P.O. Box 8009 N/A 501(c)(3) TN 37414 860. Chattanooga Care Net Pregnancy Center religious projects N/A 1350 MacArthur Road 501(c)(3) Madison WI 53714 5,400. Verona Food Pantry food pantry 130 N. Franklin Street N/A 501 (c) (3) WI 53593 300. Verona Salvation Army religious projects 630 East Washington Ave. N/A 501 (c) (3) 53703 Madison WI 1,300. Middleton Outreach Ministry food pantry 7432 Hubbard Avenue N/A 501 (c) (3) WI 53562 300. Middleton 2nd Harvest Foodbank food pantry 2802 Dairy Drive N/A 501 (c) (3) WI 53718 Madison 300. Catholic Charities N/A 702 S. High Point Road 501(c)(3) religious Madison 53719 N/A 900. projects Life 102.5 5606 Medical Circle christian Madison WI 53719 N/A 2,000. 501(c)(3) radio station See Line 3a statement 2,300. Total 3 a 15,360. b Approved for future payment **Total** 3Ы

Part XVI-A Analysis of Income-Producing Activities

						
Ente	er gross amounts unless otherwise indicated		business income		by section 512, 513, or 514	
		(a) Business code	(b) Amount	(c) Exclu- sion	(d) Amount	(e) Related or exempt function income
	Program service revenue			code		(see the instructions)
	<u> </u>	+	·			
	D	+				
	; 	+		++		
		+	·			
ì				+		
į	Fees and contracts from government agencies			++		
	Membership dues and assessments	1		1		
	Interest on savings and temporary cash investments			14	124.	
4	Dividends and interest from securities			 		
5	Net rental income or (loss) from real estate		-	, 	· · · · · · · · · · · · · · · · · · ·	
	Debt-financed property			† <u>†</u>		
t	Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory					
	Net income or (loss) from special events					
	Gross profit or (loss) from sales of inventory			ļ ļ.		
	Other revenue			<u> </u>		
a		ļ				
				+		
C		 		 		
		 		+		
e 12		+		 -	124.	
				1 1	1.24.1	
	Subtotal Add columns (b), (d), and (e)	L		· · · · ·		124
13	Total. Add line 12, columns (b), (d), and (e)	dculations)			13	124.
13 See	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca			· · · · · · · · · · · · · · · · · · ·	13	124.
13 See	Total. Add line 12, columns (b), (d), and (e)		hment of Exemp	ot Purpos	13	124.
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	124.
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify catalogue. XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the
13 See Part	Total. Add line 12, columns (b), (d), and (e) worksheet in the instructions for line 13 to verify ca XVI-B Relationship of Activities to the e No. Explain below how each activity for which in	e Accomplis	ed in column (e) of P	art XVI-A co	13 portributed importantly	to the

No

Yes

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

	desc	the organization dire- ribed in section 501 ing to political organ	(c) of the Code (d	engage in any of the fother than section 501	following with a (c)(3) organiza	ny other organizatio itions) or in section	n 527,		163	110
		J ,		a noncharitable exer	mot organizatio	n of				
	(1)				pt organizatio			1 a (1)		х
	• • •	Other assets						1a (2)		x
	٠,	r transactions								-
	(1) \$	Sales of assets to a	noncharitable ex	empt organization	_			1 b (1)		x
				able exempt organiza	ition			1 b (2)		x
	• •	Rental of facilities, e		, ,		•		1 b (3)		x
	` `	Reimbursement arrai						1 b (4)		х
	• •	oans or loan guarar	•			•		1 b (5)		х
				nip or fundraising soli	citations			1 b (6)		х
				sts, other assets, or p				1 c		х
_	the g	oods, other assets,	or services giver g arrangement, s	complete the following by the reporting foundshow in column (d) the	idation If the fo	oundation received le goods, other assets,	ess than fair market or services received	value in		
_	a) Lille IIU	(b) Amount involves	u (C) Name	or noncharitable exempt of	rganization	(a) Description of the	ansfers, transactions, and	snaring arran	gement	<u>s</u>
_		<u> </u>							··· -	
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_										
	descr	ibed in section 501(i s,' complete the follo	c) of the Code (o owing schedule	ated with, or related t ther than section 501	(c)(3)) or in sec	ction 527?		Yes	x	No
		(a) Name of organiz	zation	(b) Type of	organization		(c) Description of rel	ationship		
	 									
_										
				<u> </u>						
	Under pena complete	alties of perjury. I declare t Declaration of preparer (otl	hat I have examined their than taxpayer or f	his return, including accomp duciary) is based on all infoi	anying schedules ar rmation of which pre	nd statements, and to the eparer has any knowledge	best of my knowledge and	belief, it is true	e, correc	t, and
	(.	1 1 - 2 -					_			
s	► 7	wellter	•			15-7-10	- Reader			
SIGN	Signi	ature of officer or trustee				Date	Title			
N			`			Date	Prep	arer's Identify	ոց ոսո	ber
HERE	Paid	Preparer's signature	MILLIO I	well (P)	A	0E /0E /10	self	Signature in	tne inst	rs)
R	Pre- parer's	Fumis name (at TO	UNICON PLOC	TO CRAIG		05/05/10	employed	V//*		
	Use	yours if self	HNSON BLOC				EIN - V	1/14		
	Only	address, and	KESSEL CT	STE 210	T.7 T	53711-6275	Phone no ► (60	8) 274	_ 200	12
B/		TIE COOR TANA	7130M		WI	33/11-02/5	Phone no ► (60	Form 99		
	~~							1 01111 33	J-FF ((2003)

Form 990-PF, Page 1, Part I, L Line 23 Stmt	ine 23			
Other expenses	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
			-	
	l		_	
Total				
Form 990-PF, Page 10, Part X\ Information Regarding Contrib		t, Loan, Scholar	ship, etc, Programs	
Name Thomas Pellitte Address P.O. Box 259426		t and Light	Foundation, In	c.
City, St, Zip, Phone Madisor		WI	53725-9426	
The form in which applications name and address of org				
Any submission deadlines:				
Address City, St, Zip, Phone The form in which applications organization, amount of Any submission deadlines.				
arry submission deadlines.	· · ·			
Any restrictions or limitations or institutions, or other factors:	n awards, such as	s by geographica	al areas, charitable fie	lds, kınds of
Form 990-PF, Page 11, Part XV Line 3a statement	/, line 3a			
Recipient Name and address	If recipier an individ show ar	lual, dation ny status	Purpose of grant or contribution	Person or Business Checkbox
(home or business)	relationshi any found manager substant contribu	ation cipient r or tial		Amount
a Paid during the year				
River food Pantry			Pood Donter	Person or
2201 Darwin Road Madison WI 53	 704 N/A	 501(c)(3)	Food Pantry	Business X
WNWC Radio		301(6)(3)		Person or
606 Medical Circle				Business X
Madison WI 53	719	501(c)(3)	christian radi	-1

Form 990 PF, Page 11, Part XV, line 3a Line 3a statement

Continued

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Person or Business Checkbox Amount
a Paid during the year Focus on the Family Colorado Springs CO 80995		501(c)(3)	religious projects	Person or Business X

Total

2,300.

Form 990-PF, Page 1, Part I Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Johnson Block & Co.	Preparation of 990PF	350.			

Total

350.

Salt and Light Foundation, Inc. EIN 39-1810850 990PF, 12/31/09 Part VII-A #10

Substantial contributors:

Pellitteri Waste Systems 7035 Raywood Road Madison, WI 53713