Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2009

For calendar year 2009, or tax year beginning , and ending

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

Use the IRS label. Otherwise, print or type. See Specific Instructions

Name of foundation: KOHLER FOUNDATION INC.

A Employer identification number: 39-0810536

Number and street (or P O box number if mail is not delivered to street address): 725X WOODLAKE RD. Room/suite

B Telephone number: 920-458-1972

City or town, state, and ZIP code: KOHLER, WI 53044

C If exemption application is pending, check here ▶☐

D 1 Foreign organizations, check here ▶☐

2 Foreign organizations meeting the 85% test, check here and attach computation ▶☐

H Check type of organization: [X] Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶☐

I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶$ 185,577,504.

J Accounting method: [X] Cash ☐ Accrual ☐ Other (specify) (Part I, column (d) must be on cash basis)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check ▶ [X] if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	2,254.	2,254.		STATEMENT 1
	4 Dividends and interest from securities	3,298,683.	3,298,683.		STATEMENT 2
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	-469,945.			
	b Gross sales price for all assets on line 6a 19,217,167.				
	7 Capital gain net income (from Part IV line 2)		0.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income	139,433.	0.		STATEMENT 3
	12 Total. Add lines 1 through 11	2,970,425.	3,300,937.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0.	0.		0.
	14 Other employee salaries and wages	303,907.	0.		303,907.
	15 Pension plans, employee benefits	62,519.	0.		62,519.
	16a Legal fees				
	b Accounting fees STMT 4	9,550.	4,775.		4,775.
	c Other professional fees STMT 5	22,174.	22,174.		0.
	17 Interest				
	18 Taxes STMT 6	152,027.	0.		23,887.
	19 Depreciation and depletion				
	20 Occupancy	26,523.	0.		26,523.
	21 Travel, conferences, and meetings	3,798.	0.		3,798.
	22 Printing and publications	233.	0.		233.
	23 Other expenses STMT 7	1,097,496.	45,914.		1,051,578.
	24 Total operating and administrative expenses Add lines 13 through 23	1,678,227.	72,863.		1,477,220.
	25 Contributions, gifts, grants paid	683,034.			7,953,276.
	26 Total expenses and disbursements. Add lines 24 and 25	2,361,261.	72,863.		9,430,496.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	609,164.			
	b Net investment income (if negative enter -0-)		3,228,074.		
	c Adjusted net income (if negative, enter -0-)			N/A	

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Part II Balance Sheets (Attached schedules and amounts in the description column should be for end-of-year amounts only)	Beginning of year (a) Book Value	End of year (b) Book Value	End of year (c) Fair Market Value
Assets			
1 Cash - non-interest-bearing	89,849.	94.	94.
2 Savings and temporary cash investments		10,199.	10,199.
3 Accounts receivable ▶			
Less: allowance for doubtful accounts ▶	3,738.		
4 Pledges receivable ▶			
Less: allowance for doubtful accounts ▶			
5 Grants receivable			
6 Receivables due from officers, directors, trustees, and other disqualified persons			
7 Other notes and loans receivable ▶			
Less: allowance for doubtful accounts ▶			
8 Inventories for sale or use			
9 Prepaid expenses and deferred charges	37,737.		
10a Investments - U S and state government obligations			
b Investments - corporate stock STMT 9	0.	0.	156,637,590.
c Investments - corporate bonds			
11 Investments - land, buildings and equipment basis ▶			
Less accumulated depreciation ▶			
12 Investments - mortgage loans			
13 Investments - other STMT 10	20,659,438.	28,929,621.	28,929,621.
14 Land, buildings, and equipment: basis ▶			
Less accumulated depreciation ▶			
15 Other assets (describe ▶)			
16 **Total assets** (to be completed by all filers)	20,790,762.	28,939,914.	185,577,504.
Liabilities			
17 Accounts payable and accrued expenses	1,556.	1,683.	
18 Grants payable			
19 Deferred revenue			
20 Loans from officers, directors, trustees, and other disqualified persons			
21 Mortgages and other notes payable			
22 Other liabilities (describe ▶)			
23 **Total liabilities** (add lines 17 through 22)	1,556.	1,683.	
Net Assets or Fund Balances			
Foundations that follow SFAS 117, check here ▶ [X] and complete lines 24 through 26 and lines 30 and 31			
24 Unrestricted	20,789,206.	28,938,231.	
25 Temporarily restricted			
26 Permanently restricted			
Foundations that do not follow SFAS 117, check here ▶ [ ] and complete lines 27 through 31.			
27 Capital stock, trust principal, or current funds			
28 Paid-in or capital surplus, or land, bldg., and equipment fund			
29 Retained earnings, accumulated income, endowment, or other funds			
30 **Total net assets or fund balances**	20,789,206.	28,938,231.	
31 **Total liabilities and net assets/fund balances**	20,790,762.	28,939,914.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	20,789,206.
2 Enter amount from Part I, line 27a	2	609,164.
3 Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 8	3	7,539,861.
4 Add lines 1, 2, and 3	4	28,938,231.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	28,938,231.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b	SEE ATTACHED STATEMENT			
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a				
b				
c				
d				
e	19,217,167.		19,687,112.	-469,945.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a				
b				
c				
d				
e				-469,945.

2 Capital gain net income or (net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	-469,945.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) If (loss), enter -0- in Part I, line 8		3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2008	8,070,320.	191,225,346.	.042203
2007	13,489,118.	222,175,812.	.060714
2006	8,910,324.	200,578,587.	.044423
2005	8,577,328.	185,159,522.	.046324
2004	8,015,749.	169,359,106.	.047330

2 **Total** of line 1, column (d)	2	.240994
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.048199
4 Enter the net value of noncharitable-use assets for 2009 from Part X, line 5	4	164,408,866.
5 Multiply line 4 by line 3	5	7,924,343.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	32,281.
7 Add lines 5 and 6	7	7,956,624.
8 Enter qualifying distributions from Part XII, line 4	8	9,430,496.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI **Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**

1a Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1				
Date of ruling or determination letter. ________ (attach copy of letter if necessary-see instructions)				
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ [X] and enter 1% of Part I, line 27b			1	32,281.
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col. (b)				
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			2	0.
3 Add lines 1 and 2			3	32,281.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			4	0.
5 **Tax based on investment income** Subtract line 4 from line 3. If zero or less, enter -0-			5	32,281.
6 Credits/Payments:				
a 2009 estimated tax payments and 2008 overpayment credited to 2009	6a	80,000.		
b Exempt foreign organizations - tax withheld at source	6b			
c Tax paid with application for extension of time to file (Form 8868)	6c			
d Backup withholding erroneously withheld	6d			
7 Total credits and payments Add lines 6a through 6d			7	80,000.
8 Enter any **penalty** for underpayment of estimated tax. Check here [X] if Form 2220 is attached			8	431.
9 **Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	
10 **Overpayment** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	47,288.
11 Enter the amount of line 10 to be. **Credited to 2010 estimated tax** ▶	47,288.	**Refunded** ▶	11	0.

Part VII-A **Statements Regarding Activities**

		Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?	1b		X
If the answer is "Yes" to **1a** *or* **1b**, *attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities*			
c Did the foundation file **Form 1120-POL** for this year?	1c		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ 0. **(2)** On foundation managers. ▶ $ 0.			
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0.			
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities*	2		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		X
4a Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	4b		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T*	5		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7 Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col (c), and Part XV*	7	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ WI			
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If "No," attach explanation*	8b	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

Part VII-A Statements Regarding Activities *(continued)*

		Line	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ N/A

14 The books are in care of ▶ WANDA BINTZLER Telephone no ▶920-458-1972

Located at ▶725X WOODLAKE RD, KOHLER, WI ZIP+4 ▶53044

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** - Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ | 15 | N/A

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

			Line	Yes	No
1a	During the year did the foundation (either directly or indirectly):				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	N/A	1b		
	Organizations relying on a current notice regarding disaster assistance check here	▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2009?		1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):				
a	At the end of tax year 2009, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2009?	☐ Yes ☒ No			
	If "Yes," list the years ▶ ______, ______, ______, ______				
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions)	N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ ______, ______, ______, ______				
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☒ Yes ☐ No			
b	If "Yes," did it have excess business holdings in 2009 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2009)*		3b		X
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?		4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to:				
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	[ ] Yes [X] No			
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	[ ] Yes [X] No			
(3) Provide a grant to an individual for travel, study, or other similar purposes?	[X] Yes [ ] No			
(4) Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)?	[ ] Yes [X] No			
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	[ ] Yes [X] No			
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance (see instructions)?		5b		X
Organizations relying on a current notice regarding disaster assistance check here ▶ [ ]				
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? N/A	[ ] Yes [ ] No			
If "Yes," attach the statement required by Regulations section 53 4945-5(d)				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	[ ] Yes [X] No			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b		X
If "Yes" to 6b, file Form 8870				
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	[ ] Yes [X] No			
b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	7b		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NATALIE A. BLACK KOHLER 725X WOODLAKE RD. KOHLER, WI 53044	PRESIDENT/DIRECTOR 0.08	0.	0.	0.
JEFF CHENEY 725X WOODLAKE RD. KOHLER, WI 53044	VICE PRESIDENT & TREASURER/DIRECTOR 0.40	0.	0.	0.
PAUL H. TEN PAS 725X WOODLAKE RD. KOHLER, WI 53044	SECRETARY/DIRECTOR 0.08	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

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Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over $50,000 for professional services ▶		0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 KOHLER FOUNDATION PROVIDES FOR THE PRESERVATION OF ART AND ARCHITECTURE	908,226.
2 KOHLER FOUNDATION PROVIDES FOR SCHOLARSHIPS TO QUALIFYING STUDENTS AND GRANTS TO ELIGIBLE CHARITIES	553,375.
3 KOHLER FOUNDATION PROVIDES FOR THE OPERATION OF THE WAELDERHAUS MUSEUM	119,743.
4 KOHLER FOUNDATION PROVIDES FOR CULTURAL PROGRAMS INCLUDING PLAYS, BALLETS AND MUSICALS	129,659.

Part IX-B **Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 ▶	0.

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Part X **Minimum Investment Return** (All domestic foundations must complete this part Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes:			
a	Average monthly fair market value of securities		1a	166,706,392.
b	Average of monthly cash balances		1b	206,162.
c	Fair market value of all other assets		1c	
d	**Total** (add lines 1a, b, and c)		1d	166,912,554.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0.		
2	Acquisition indebtedness applicable to line 1 assets		2	0.
3	Subtract line 2 from line 1d		3	166,912,554.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)		4	2,503,688.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3. Enter here and on Part V, line 4		5	164,408,866.
6	**Minimum investment return** Enter 5% of line 5		6	8,220,443.

Part XI **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part)

1	Minimum investment return from Part X, line 6		1	8,220,443.
2a	Tax on investment income for 2009 from Part VI, line 5	2a 32,281.		
b	Income tax for 2009. (This does not include the tax from Part VI)	2b		
c	Add lines 2a and 2b		2c	32,281.
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	8,188,162.
4	Recoveries of amounts treated as qualifying distributions		4	0.
5	Add lines 3 and 4		5	8,188,162.
6	Deduction from distributable amount (see instructions)		6	0.
7	**Distributable amount** as adjusted. Subtract line 6 from line 5 Enter here and on Part XIII, line 1		7	8,188,162.

Part XII **Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	9,430,496.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions** Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	9,430,496.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	32,281.
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	9,398,215.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2008	(c) 2008	(d) 2009
1 Distributable amount for 2009 from Part XI, line 7				8,188,162.
2 Undistributed income, if any, as of the end of 2009				
a Enter amount for 2008 only			2,563,570.	
b Total for prior years: ____, ____, ____		0.		
3 Excess distributions carryover, if any, to 2009				
a From 2004				
b From 2005				
c From 2006				
d From 2007				
e From 2008				
f **Total** of lines 3a through e	0.			
4 Qualifying distributions for 2009 from Part XII, line 4. ▶ $ 9,430,496.				
a Applied to 2008, but not more than line 2a			2,563,570.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2009 distributable amount				6,866,926.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2009 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 **Enter the net total of each column as indicated below**				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
b Prior years' undistributed income Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2008 Subtract line 4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2009 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2010				1,321,236.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2004 not applied on line 5 or line 7	0.			
9 **Excess distributions carryover to 2010.** Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2005				
b Excess from 2006				
c Excess from 2007				
d Excess from 2008				
e Excess from 2009				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2009, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2009	(b) 2008	(c) 2007	(d) 2006	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter. (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year-see the instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number of the person to whom applications should be addressed:

SEE STATEMENT 11

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors.

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
SEE ATTACHED STATEMENTS				7,953,276.
Total			▶ 3a	7,953,276.
b *Approved for future payment*				
NONE				
Total			▶ 3b	0.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income (a) Business code	(b) Amount	Excluded by section 512, 513, or 514 (c) Exclusion code	(d) Amount	(e) Related or exempt function income
1 Program service revenue:					
a DISTINGUISHED GUEST					
b SERIES					28,061.
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	2,254.	
4 Dividends and interest from securities			14	3,298,683.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	-469,945.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a MISCELLANEOUS INCOME			01	111,372.	
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		2,942,364.	28,061.

13 Total Add line 12, columns (b), (d), and (e) 13 2,970,425.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes)
1A	THE INCOME IS FROM ADMINISTRATIVE SERVICES PROVIDED TO SEVERAL OTHER
	501(C)(3) ORGANIZATIONS.

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions.			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true correct, and complete Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge

▶ Signature of officer or trustee | 8/9/10 Date | ▶ Treasurer Title

Paid Preparer's Use Only

Preparer's signature ▶ TROY E. MARINE, CPA	Date 08/02/10	Check if self-employed ▶ ☐	Preparer's identifying number P00187863
Firm's name (or yours if self-employed), address, and ZIP code ▶ BAKER TILLY VIRCHOW KRAUSE, LLP 115 SOUTH 84TH STREET, SUITE 400 MILWAUKEE, WI 53214			EIN ▶ 39-0859910
			Phone no. (414)777-5500

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02-02-10

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	EATON VANCE FLOATING RATE CLASS I	P	VARIOUS	VARIOUS
b	OPPENHEIMER COMMODITY STRATEGY TOTAL RETURN CL	P	VARIOUS	VARIOUS
c	AMERICAN BOND FUND OF AMERICA CL F2	P	VARIOUS	VARIOUS
d	FIDELITY CASH RESERVES	P	VARIOUS	VARIOUS
e	FIDELITY MMKT	P	VARIOUS	VARIOUS
f	FIDELITY FLOATING RATE HIGH INCOME	P	VARIOUS	VARIOUS
g	FIDELITY US GOV'T RESERVES	P	VARIOUS	VARIOUS
h	LEUTHOLD ASSET ALLOCATION FD CL I UNSOLICITED	P	VARIOUS	VARIOUS
i	LOOMIS SAYLES INVST GRADE BOND CL Y	P	VARIOUS	VARIOUS
j	LOOMIS SAYLES BOND INSTL	P	VARIOUS	VARIOUS
k	MATTHEWS CHINA FUND	P	VARIOUS	VARIOUS
l	MONEY MARKET FUNDS	P	VARIOUS	VARIOUS
m				
n				
o				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	143,228.		112,537.	30,691.
b	1,597,218.		2,170,664.	-573,446.
c	535,836.		496,349.	39,487.
d	400,000.		400,000.	0.
e	429,424.		429,424.	0.
f	745,114.		607,729.	137,385.
g	419,736.		419,736.	0.
h	2,566,214.		3,097,428.	-531,214.
i	595,941.		502,295.	93,646.
j	453,554.		359,171.	94,383.
k	949,869.		710,746.	239,123.
l	10,381,033.		10,381,033.	0.
m				
n				
o				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				30,691.
b				-573,446.
c				39,487.
d				0.
e				0.
f				137,385.
g				0.
h				-531,214.
i				93,646.
j				94,383.
k				239,123.
l				0.
m				
n				
o				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7; If (loss), enter "-0-" in Part I, line 7 }	2	-469,945.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c); If (loss), enter "-0-" in Part I, line 8	3	N/A

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04-24-09

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	AMOUNT
INTEREST	2,254.
TOTAL TO FORM 990-PF, PART I, LINE 3, COLUMN A	2,254.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	COLUMN (A) AMOUNT
ALGER CAPITAL APP RETIREMENT INSTL	5,474.	0.	5,474.
AMERICAN BOND FUND OF AMERICA CL F2	16,148.	0.	16,148.
COLUMBIA FD MARSICO INTERNATIONAL	70.	0.	70.
DIMENSIONAL ADVISOR EMERGING MKTS VALUE	58,738.	0.	58,738.
EATON VANCE EMERG MKTS	18,450.	0.	18,450.
EATON VANCE FLOATING RATE CLASS 1B	59,139.	0.	59,139.
FIDELITY CASH RESERVES	216.	0.	216.
FIDELITY FLOATING RATE HIGH INCOME	33,906.	0.	33,906.
FIDELITY MMKT	955.	0.	955.
FIDELITY US GOV'T RESERVES	886.	0.	886.
GOLDMAN SACHS COMM STRATEGY INSTL CL SH	11,102.	0.	11,102.
ISHARES TR S&P 500 INDEX FD	93,518.	0.	93,518.
IVY ASSET STRATEGY FD CL I UNSOLICITED ORDER CONF	14,850.	0.	14,850.
KOHLER CO. COMMON STOCK	2,812,500.	0.	2,812,500.
LEUTHOLD ASSET ALLOCATION FD CL I UNSOLICITED	14,372.	0.	14,372.
LEUTHOLD CORE INVESTMENT	2,177.	0.	2,177.
LOOMIS SAYLES BOND INSTL	27,249.	0.	27,249.
LOOMIS SAYLES INVST GRADE BOND CL Y	27,004.	0.	27,004.
MATTHEWS CHINA FUND	5,265.	0.	5,265.
MONEY MARKET	307.	0.	307.
OAKMARK INTL GLBL I FUND	12,949.	0.	12,949.
PIMCO COMMODITY REAL RETURN INSTL	83,408.	0.	83,408.
TOTAL TO FM 990-PF, PART I, LN 4	3,298,683.	0.	3,298,683.

FORM 990-PF OTHER INCOME STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
DISTINGUISHED GUEST SERIES	28,061.	0.	
MISCELLANEOUS INCOME	111,372.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	139,433.	0.	

FORM 990-PF ACCOUNTING FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
AUDIT FEES	9,550.	4,775.		4,775.
TO FORM 990-PF, PG 1, LN 16B	9,550.	4,775.		4,775.

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
APPRAISAL FEES	22,174.	22,174.		0.
TO FORM 990-PF, PG 1, LN 16C	22,174.	22,174.		0.

FORM 990-PF TAXES STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES	23,887.	0.		23,887.
EXCISE TAXES	128,140.	0.		0.
TO FORM 990-PF, PG 1, LN 18	152,027.	0.		23,887.

FORM 990-PF OTHER EXPENSES STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PRESERVATION EXPENSES	908,226.	0.		908,226.
MAINT & GROUNDS - WAELDERHAUS	12,422.	0.		12,422.
EQUIPMENT EXPENSE	1,044.	0.		1,044.
UTILITIES	15,650.	0.		15,650.
POSTAGE	2,400.	0.		2,400.
INSURANCE - GENERAL	12,302.	0.		12,302.
SUPPLIES	8,682.	0.		8,682.
MISCELLANEOUS	2,788.	0.		2,784.
WAREHOUSE	48,082.	0.		48,082.
REPAIRS - WAELDERHAUS	30,846.	0.		30,846.
SCHOLARSHIP EXPENSES	1,267.	0.		1,267.
INVESTMENT MANAGEMENT FEES	45,914.	45,914.		0.
SERVICE FEES	4,374.	0.		4,374.
MEMBERSHIPS	1,967.	0.		1,967.
MEETINGS & CONFERENCES	518.	0.		518.
VIDEO EXPENSES	1,014.	0.		1,014.
TO FORM 990-PF, PG 1, LN 23	1,097,496.	45,914.		1,051,578.

FORM 990-PF OTHER INCREASES IN NET ASSETS OR FUND BALANCES STATEMENT 8

DESCRIPTION	AMOUNT
UNREALIZED GAIN/LOSS ON INVESTMENTS	7,539,861.
TOTAL TO FORM 990-PF, PART III, LINE 3	7,539,861.

FORM 990-PF CORPORATE STOCK STATEMENT 9

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
KOHLER COMPANY COMMON STOCK	0.	156,637,590.
TOTAL TO FORM 990-PF, PART II, LINE 10B	0.	156,637,590.

FORM 990-PF OTHER INVESTMENTS STATEMENT 10

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
ALGER CAPITAL APP RETIREMENT INSTL	FMV	3,177,006.	3,177,006.
AMERICAN BOND FUND OF AMERICA CL F2	FMV	0.	0.
BAIRD ISHARES TR	FMV	4,954,445.	4,954,445.
COLUMBIA FDS SER TR MARSICO 21ST CENTURY	FMV	1,708,423.	1,708,423.
DIMENSIONAL ADVISOR EMERGING MKTS VALUE	FMV	1,947,204.	1,947,204.
EATON VANCE FLOATING RATE CLASS I	FMV	1,365,903.	1,365,903.
EATON VANCE TAX MNGD EMERGING MKTS INSTL	FMV	1,851,761.	1,851,761.
FIDELITY CASH RESERVES	FMV	600,216.	600,216.
FIDELITY FLOATING RATE HIGH INCOME	FMV	638,013.	638,013.
FIDELITY MMKT	FMV	0.	0.
GOLDMAN SACHS COMM STRATEGY INSTL CL SH	FMV	2,079,968.	2,079,968.
HECK CASH CORE ACCOUNT	FMV	19,071.	19,071.
IVY ASSET STRATEGY FD CL I UNSOLICITED ORDER CONF	FMV	2,609,041.	2,609,041.
LEUTHOLD ASSET ALLOCATION FD CL I UNSOLICITED	FMV	0.	0.
LEUTHOLD CORE INVSMT FD CL INSTL	FMV	2,698,323.	2,698,323.
LOOMIS SAYLES BOND INSTL	FMV	206,374.	206,374.
LOOMIS SAYLES INVST GRADE BOND CL Y	FMV	0.	0.
MATTHEWS CHINA FUND	FMV	2,001,437.	2,001,437.
OAKMARK INTL GLBL I FUND	FMV	1,840,262.	1,840,262.
OPPENHEIMER COMMODITY STRATEGY TOTAL RETURN CL	FMV	0.	0.
PIMCO COMMODITY REAL RETURN INSTL	FMV	1,232,174.	1,232,174.
TOTAL TO FORM 990-PF, PART II, LINE 13		28,929,621.	28,929,621.

FORM 990-PF GRANT APPLICATION SUBMISSION INFORMATION STATEMENT 11
PART XV, LINES 2A THROUGH 2D

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

KOHLER FOUNDATION - EXEC. DIRECTOR
725X WOODLAKE ROAD
KOHLER, WI 53044

TELEPHONE NUMBER

920-458-1972

FORM AND CONTENT OF APPLICATIONS

APPLICANTS ARE ASKED TO PROVIDE A WRITTEN REQUEST PER THE KOHLER FOUNDATION GRANT GUIDELINES, AVAILABLE ONLINE OR BY REQUEST (920-458-1972). APPLICANTS MUST DEFINE THE PROJECT, SPECIFY THE AMOUNT OF FUNDS NEEDED, HOW MANY PEOPLE WILL BE AFFECTED, TIMING, AND A BRIEF SUMMARY OF THE PROJECT. PROJECT MANAGER CREDENTIALS ARE REQUESTED. COMMON GRANT APPLICATION IS ACCEPTED.

ANY SUBMISSION DEADLINES

MARCH 15 AND SEPTEMBER 15

RESTRICTIONS AND LIMITATIONS ON AWARDS

GRANTS ARE MADE ONLY TO NON-PROFIT INSTITUTIONS WITH 501 (C) 3 STATUS. GEOGRAPHIC PREFERENCE IS SHEBOYGAN COUNTY, WI WITH AN EMPHASIS ON PROGRAMS AND NEW INITIATIVES IN THE ARTS AND EDUCATION. NO GRANTS TO INDIVIDUALS EXCEPT FOR SCHOLARSHIPS TO GRADUATING SENIORS FROM TWELVE SHEBOYGAN COUNTY HIGH SCHOOLS.

KOHLER FOUNDATION
SUMMARY OF CONTRIBUTIONS
12/31/2009

TOTAL SCHOLARSHIPS	291,375
TOTAL CULTURAL PROGRAMS	129,659
EDUCATIONAL GRANTS EXCLUDING SCHOLARSHIPS	262,000
TOTAL **CASH** CONTRIBUTIONS (PART 1, LINE 25, COL. A)	**683,034**
TOTAL **NON-CASH** CONTRIBUTIONS	7,270,242
TOTAL CONTRIBUTIONS (PART 1, LINE 25, COL. D)	**7,953,276**

KOHLER FOUNDATION SCHOLARSHIPS FOR YEAR ENDING 12/31/09			
STUDENT		SCHOOL	AMOUNT
Elizabeth	Asma	Marquette University	2,500
Ann Marie	Beine	UW - Madison	3,750
Jaime	Beine	St. Norbert College	5,000
Carolyn	Bick	Oberlin College	5,000
Sarah	Bick	Cornell University: College of Arts and Sciences	3,125
Eric	Biederwolf	Marquette University	1,250
Jennifer	Bimmel	UW - LaCrosse	1,250
Andrea	Boehlke	UW - Stevens Point	1,250
Peter	Bolgert	Marquette University	1,250
Erin	Britton	Oberlin College	1,875
Devan	Brown	UW - Milwaukee	1,250
Amy	Capelle	Loyola University	7,500
Casey	Christian	UW - Madison	1,250
Alex	DeHaai	UW - Madison	2,500
Alexandra	DeVries	UW - Platteville	2,500
Hannah	Draayers	UW - Madison	1,250
Cory	Drewry	Hillsdale College	1,250
Eric	Dulmes	Hope College	2,500
Jordan	Dykstra	Marian University of Fond du Lac	2,500
Alea	Erickson	University of Iowa-Iowa City	7,500
Erika	Farwig	Valparaiso University	5,000
Timothy	Fehling	UW - Madison	2,500
Angela	Fiorini	Univ of Cincinnati-Conservatory of Music	2,500
Emma	Giertz	UW - Madison	2,500
Lilian	Giertz	UW - Madison	1,250
Amanda	Giffin	UW - Madison	2,500
Kari Jo	Glander	UW - River Falls	1,250
Nathan	Griffith	Yale	10,000
Eric	Grycan	UW - Milwaukee	500
Spencer	Hamann	UW - Milwaukee	7,500
Daniel	Hertel	Lawrence University	8,334
Heidi	Hess	UW - Madison	2,500
Clyde	Hoffmann	Marquette University	2,500
Clarice	Houseye	Milwaukee Institute of Art & Design	3,750
Lizzie	Jacobson	University of Minnesota	2,500
Colin	Johnson	Grinnell College	3,125
Sean	Johnson	Lakeland College	5,000
Roma	Kaleka	University of Iowa-Iowa City	1,250
Jacob	Kapellen	UW - Madison	7,500
Rebecca	Kesting	UW - Madison	1,250
Michael	Knabel	University of Notre Dame	2,500
Amber	Koenig	Lakeland College	1,250
Benjamin	Kopitzke	UW - Madison	1,250
Margaret	Kunst	UW - Madison	1,250
Mitchell	Lindstrom	Marquette University	2,500
Julia	Livermore	Bowdoin College	2,500
Margot	Luedke	University of Chicago	500

KOHLER FOUNDATION SCHOLARSHIPS FOR YEAR ENDING 12/31/09			
STUDENT		SCHOOL	AMOUNT
Ashley	Maxon	UW - Madison	1,250
Riley	McKinch	Wheaton College Conservatory of Music	3,125
Kyle	Narveson	University of Minnesota	2,500
Nicole	Nielsen	Lakeland College	2,500
Kaylee	O'Connell	UW - Madison	1,250
Andrew	Ollmann	St Norbert College	2,500
David	Olmsted	UW - Madison	2,500
Michael	Olmsted	UW - Madison	6,250
Lisa	Ostermann	Marquette University	1,250
Mollie	Overby	UW - Madison	1,250
Matthew	Paluchniak	Concordia University	2,500
Danielle	Plocar	UW - Madison	500
Charles	Reinertsen	St Olaf College	2,500
Corwin	Rhyan	Washington University	15,000
Christopher	Roubique	UW - Stevens Point	2,500
Johanna	Schilling	Houghton College, School of Music	10,000
Ashley	Schneider	Harvard College	7,500
Kale	Schnettler	University of Pennsylvania	15,000
Alexis	Schoenborn	Georgia Institute of Technology	1,250
Anton	Shircel	Marquette University	2,500
Benjamin	Simmons	St. Olaf College	7,500
Brooke	Sinnen	Northwestern University	2,500
Megan	Sixel	UW - Madison	2,500
Martina	Skalova	UW - Madison	5,000
Kaitlin	Stastny	UW - Madison	1,250
Ryan	Stefanczyk	Knox College	1,666
Kayla	Stevens	Lakeland College	2,500
Kelly	Suralik	Middlebury	3,750
Luke	Talen	UW - Stevens Point	3,125
Samuel	Taubinheim	Carroll College	1,250
Jacob	Thayer	Marquette University	2,500
Elliot	Thieleke	UW - Madison	1,250
Benjamin	Thompson	University of California	2,500
Brandon	Tomlin	Milwaukee School of Engineering	3,125
Laura	Valenstein	UW - Madison	3,125
Ben	VanTreeck	UW - Madison	3,000
Jordan	Vrubley	St Norbert College	2,500
Drew	Wallace	UW - Stevens Point	2,500
Emma	Watry	UW - Madison	2,500
Heidi	Weinaug	Lakeland College	2,500
Joseph	Westerbeke	Calvin College	2,500
Jared	Widder	UW - Madison	2,500
Keenan	Wolf	Marquette University	5,000
TOTAL SCHOLARSHIPS			**$291,375**

Kohler Foundation, Inc.
For Year Ending 12/31/09

Cultural Programs	Amount
Virsky Ukrainian Dance	$ 29,211
Tap Kids	4,485
Caldwell/Schuur	13,918
Chicago Children's Choir/Leahy	310
Russian Ballet	37,704
Ten Tenors	44,031
Total Cultural Programs	**$ 129,659**

Kohler Foundation, Inc.

For Year Ending 12/31/09

Grants	Address		Type	Purpose of Grant	Amount
Mount Mary College	2900 N Menomonee River Parkway	Milwaukee, WI	Public Educational	Sponsor exhibition of work by the artists of THE LIVING MUSEUM Creedmore State Hospital, Queens, New York at JMKAC and Mount Mary College	$ 5,000
Nichols State University Foundation Friends of the Chauvin Sculpture Garden	5337 Bayouside Dr	Chauvin, LA	Public Educational	Print catalog of works at Chauvin Sculpture Garden to be used as the definitive documentation of the site These books will be made available for purchase at the upcoming Folk Art Festival and Blessing of the Fleet Celebration in lade April Revenue will support the site	4,950
Pecatonica Education Charitable Foundation	7087 Hwy 39	Hollandale, WI	Public Educational	Collaborative pilot program with the JMKAC two-day training session on folk and outsider art, summer parade and summer workshops	4,500
Lakeland College	P O Box 359	Sheboygan, WI	Public Educational	Economics/Wisconsin - K-12 curriculum training for teachers on consumer finance issues	3,000
The Wisconsin Foundation for Independent Colleges, Inc	4425 N Port Washington Road, Suite 402	Milwaukee, WI	Public Educational	College Readiness 21 program in Sheboygan County for 27 students	3,000
Wade House Historic Site	P O Box 34	Greenbush, WI	Public Charity	The 200th anniversary year of Illinois musician, Chris Vallillo, at the Civil War School and Civil War Weekend of events	2,700
Sheboygan County Historical Research Center	518 Water Street	Sheboygan Falls, WI	Public Charity	The Second Saturdays-Journeys into Local History programs for 2009/10 Consists of nine Saturdays	2,500
Sheboygan County Historical Society	3110 Erie Avenue	Sheboygan, WI	Public Charity	The "third Saturday" programs for 2009	2,500
Sheboygan Symphony Orchestra	921 North 8th Street, Suite 208	Sheboygan, WI	Public Charity	Covering expenses of the first three concerts of the 2009-2010 season Expenses include bringing potential Music Director candidates to Sheboygan to participate with the Symphony in their "Interludes" program	2,500
Edgewood College	1000 Edgewood College Drive	Madison, WI	Public Educational	Funding for the support of the *Wandering Wisconsin Visionary Art Trail* to allow having the Painted Forest staffed on Saturday's from Memorial Day through September 26, 2009	2,000
Northland Youth Music Program	9670 East Elm Road	Poplar, WI	Public Charity	Support the youth summer music education program, especially needed for tuition assistance	2,000
Sheboygan County Historical Society	3110 Erie Avenue	Sheboygan, WI	Public Charity	Co-hosting with eleven other local history organizations a Sheboygan County Local History Expo on May 4th.	2,000
Arts Wisconsin	Box 1054	Madison, WI	Public Charity	Funding Wisconsin's Rural Arts Initiative for small communities throughout Wisconsin providing needed training in underserved areas	1,500
Camp Anokijig	W5639 Anokijig Lane	Plymouth, WI	Public Charity	Purchase of camp arts and crafts supplies and support two summer staff personnel to work in the arts and crafts program	1,500

Kohler Foundation, Inc.

For Year Ending 12/31/09

Grants	Address		Type	Purpose of Grant	Amount
Sheboygan Theatre Company	607 S Water Street	Sheboygan, WI	Public Charity	Costumes for the upcoming performance of *1776* to be performed in late May With 75-100 actors and technicians, expenses will be unusually high	1,500
Mental Health America	2020 Erie Avenue	Sheboygan, WI	Public Charity	Funding for the May Mental Health Month program "Live Your Life Well "	1,000
Omro Middle School	455 Fox Trail	Omro, WI	Public Educational	Renovation of an existing structure on the school property to allow the expansion of the bike shop currently operated by the middle school students under the guidance of a teacher and the principal The expansion will give the students additional training and skills involved in operating the shop	1,000
Riverview Middle School	300 Riverside Circle	Plymouth, WI	Public Educational	Purchase and installation of acoustic panels to be used in the school auditorium.	1,000
Shell Lake Arts Center	P O Box 315	Shell Lake, WI	Public Charity	Summer jazz music programs for youth in grades 6-12 Bring seven master artists to Shell Lake to teach the July Classic Jazz classes	1,000
Spotlight on Kids & Footlights Productions	20 South Main Street #22	Janesville, WI	Public Charity	Offset expenses to present a theatre production with emphasis on gender and self-esteem issues to school children in 18 local schools in Janesville	1,000
Woodland Dunes Nature Center, Inc	P O. Box 486	Two Rivers, WI	Public Charity	Walking trail, bridges, and signage of the newly developed Prairie section of the Preserve	1,000
Youth Theatre Company (the)	2686 Pickett Street	Plymouth, WI	Public Charity	Portable light equipment used in outdoor performances in 2009	1,000
Antigo Music Association	115 Ninth Avenue	Antigo, WI	Public Charity	Concert series held at the theater attached to the local high school Only performance venue in Langlade County	500
Sheboygan Lutheran High School	3323 University Drive	Sheboygan, WI	Public Educational	Purchase a new trombone to be used by the band program	500
St John's Northwestern Military Academy	1101 Genesee Street	Delafield, WI	Public Charity	Printing costs associated with the "Historical Register of Academy Men Who Served Our Country" This Register will list men who have served from 1898 to the current war	500
St Paul Lutheran Church	730 County PPP	Sheboygan Falls, WI	Public Educational	The Gathering Place "A day program for adults with memory loss" Programs will include hands-on activities, gallery discussions and experiencing performance arts, an art instructor for in-house art programming, and performance art programming at St Paul's church would also be included	1,000
Bookworm Gardens	P O Box 883	Sheboygan, WI	Public Charity	Sculpture to be used in *The Tin Forest* in the Bookworm Gardens to educate youth on the multi uses of everyday object through art	3,000
Circus World Museum Foundation, Inc	550 Water Street	Baraboo, WI	Public Charity	Restoration of the Swan Bandwagon No 87 from the Ringling Bros Circus	2,000

Kohler Foundation, Inc.

For Year Ending 12/31/09

Grants	Address		Type	Purpose of Grant	Amount
VSA Arts of Wisconsin, Inc	4785 Hayes Road, Suite 201	Madison, WI	Public Charity	Sheboygan Early Learning Center for a 10-week visual arts residency conducted by VSA teaching artist Keely Phippen	2,000
Lakeland College	W3718 South Dr	Plymouth, WI	Public Educational	Playground equipment at the new childcare facility being constructed	2,500
Lakeshore Chorale	P O Box 36	Sheboygan Falls, WI	Public Charity	Reestablish Youth Chorale Chamber Choir or Wisconsin Choral Composers Concert and Tour.	2,500
Mead Public Library, City of Sheboygan	710 N 8th Street	Sheboygan, WI	Public Charity	Replace two computers used in the Henrietta A Landwehr Children's Library Center and would contain educational software for children ages 2 - 10 consisting of 31 games in English and Spanish to encourage skills in language, pre-reading, reading, math, science, history, art and music	2,500
Pecatonica Educational Charitable Foundation, Inc	7087 Hwy 39	Hollandale, WI	Public Educational	Repairs to the buildings and site including painting of windows on the house and workshop shed, repair of cracks in the foundation of the back porch and western-most doorway to the house, trimming of dead branches from old trees and repair path	2,500
Random Lake Interfaith Food Pantry	W6091 Cty SS	Random Lake, WI	Public Charity	Renovation of a donated building as a food pantry to replace the current building that requires participants to climb stairs and is no longer larger enough for the increased numbers participating in the Food Pantry	2,500
Sheboygan County Historical Research Center	518 Water Street	Sheboygan Falls, WI	Public Charity	Research and create new slide presentations to be used throughout the county or conversion of 8mm and VHS film to DVD for use in presentations	2,500
Sheboygan County Historical Society	3110 Erie Avenue	Sheboygan, WI	Public Charity	Continued support of the "Third Saturdays" program series for 2010	2,500
Sheboygan County Interfaith Organization	P O Box 73	Sheboygan, WI	Public Charity	Continuation of the "Education of Wheels" program for the families of Bridgeway House or the *Nourish the Farm-to-Family Philanthropy Program*	1,500
Theater for Young Audiences	921 N 8th Street	Sheboygan, WI	Public Charity	Production costs of the musical *Paintin' The Fence* for the spring of 2010	2,500
Renaissance Theaterworks	158 N Broadway	Milwaukee, WI	Public Charity	Renaissance Theaterworks collaborating with Sexual Assault Treatment Center and Healing Center to present the performance of BLACKBIRD by David Harrower Also there will be several gatherings and talkbacks regarding the effects of sexual abuse on individuals, families and the community	2,500
University of Wisconsin Press University of Wisconsin	1852 Van Hise Hall 1220 Linden Drive	Madison, WI		Second printing of 2000 books of *Mary Nohl Inside and Outside*	2,500

Kohler Foundation, Inc.

For Year Ending 12/31/09

Grants	Address		Type	Purpose of Grant	Amount
Kohler Public Schools	333 Upper Road	Kohler, WI	Public Educational	Purchase of two multimedia projection units for use in the music rooms to watch music demonstrations, lectures, demonstrate the use of music software, video streaming, and lesson plans	2,740
Kohler Public Schools	Music Department, 333 Upper Road	Kohler, WI	Public Educational	Purchase band music to replace music that was inadvertently thrown out from the Kohler Memorial Theater (Kohler Schools Music Library).	2,925
Pecatonica Educational Charitable Foundation, Inc.	7087 Hwy 39	Hollandale, WI	Public Educational	Afterschool program consisting of 32 workshops taught by local artists	2,500
Wade House	W7824 Center Street P O Box 34	Greenbush, WI	Public Educational	Special events and activities during the peak summer months and Robert Olson, an 18th and 19th-century mastered magician, to perform as an itinerant magician including an evening performance	3,185
Dickeyville Grotto	305 West Main Street	Dickeyville, WI	Public Charity	Preservation of the Crucifixion Group in the cemetery	5,000
Planned Parenthood of Milwaukee	302 N Jackson St	Milwaukee, WI	Public Educational	Reproduction Health and Cancer Screening Program for low income women, men and teens in Sheboygan County	3,500
Sheboygan Falls High School	220 Amherst Ave	Sheboygan Falls, WI	Public Educational	Technical education instructor and special education instructor in a collaborative program of building robots that gives hands-on instructions in robotics	1,000
Total Grants					**$ 105,000**

UW Madison	$ 40,000
John Michael Kohler Arts Center	$ 110,000
Wade House - Horse Transportation	$ 7,000
Total Educational Grants Excluding Scholarships	**$ 262,000**

Kohler Foundation, Inc.
For Year Ending 12/31/09

Non-Cash Contributions	Amount
Vernon Burwell - Orange Tiger	$ 1,235
David Butler - Monkey Walking Stick	3,355
Sandra Byers Ceramics	4,948
Nek Chand V	72,000
Palmer Cox XI	2,350
Sanford Darling	290,929
CAA Dellschau	18,000
Jack Earl Ceramic	5,800
Minnie Evans Collection	39,000
Kamante Gatura	328,488
Dr Graf 2008 Collection	31,620
Hartman Rock Garden	1,404,552
George Henderson Collection	25,000
Hmong Textiles - Xao Yang Lee	4,736
Japanese Country Textiles	96,700
Schomer Lichtner I	1,246,941
Schomer Lichtner II	223,800
Renee Lotenero	1,400
Siemor Circus	415,739
Dr Charles Smith II	4,030
Jean Stamsta	175,413
Van Maanen II	2,000
Stella Waitzkin IV	483,106
Stella Waitzkin V	53,000
Charlie Willeto II	21,600
Albert Zahn 3 Carvings	37,500
Total 2009 Preservation Non-Cash Contributions	**$ 4,993,242**

2009 Stock Gift	**$ 2,277,000**
Total 2009 Non-Cash Contributions	**$ 7,270,242**

Form **8868** (Rev April 2009)
Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return

OMB No 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3 month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed)

A corporation required to file Form 990 T and requesting an automatic 6-month extension check this box and complete Part I only ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T) However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3 month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990 T Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868 For more details on the electronic filing of this form, visit *www irs gov/efile* and click on *e-file for Charities & Nonprofits*

Type or print	Name of Exempt Organization	Employer identification number
	KOHLER FOUNDATION INC.	39-0810536
File by the due date for filing your return See instructions	Number, street, and room or suite no If a P O box, see instructions 725X WOODLAKE RD.	
	City, town or post office, state, and ZIP code For a foreign address, see instructions KOHLER, WI 53044	

Check type of return to be filed(file a separate application for each return)

- [ ] Form 990
- [ ] Form 990 BL
- [ ] Form 990-EZ
- [X] Form 990-PF
- [ ] Form 990-T (corporation)
- [ ] Form 990-T (sec 401(a) or 408(a) trust)
- [ ] Form 990-T (trust other than above)
- [ ] Form 1041-A
- [ ] Form 4720
- [ ] Form 5227
- [ ] Form 6069
- [ ] Form 8870

- The books are in the care of ▶ WANDA BINTZLER 725X WOODLAKE RD - KOHLER, WI 53044
  Telephone No ▶ 920-458-1972 FAX No ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ If this is for the whole group, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2010 , to file the exempt organization return for the organization named above The extension is for the organization's return for
▶ [X] calendar year 2009 or
▶ [ ] tax year beginning ______________ , and ending ______________

2 If this tax year is for less than 12 months, check reason [ ] Initial return [ ] Final return [ ] Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	3a	$ 42,692.
b	If this application is for Form 990 PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit	3b	$ 80,000.
c	**Balance Due.** Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	3c	$ 0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions