

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990** 

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public

| A FO   | i the   | 2009 calendar yea  | ır, or tax year beginning 01-01-2009   | and ending 12-31-2009  |  |  |  |
|--|---|--|--|--|--|--|--|
| <b>B</b> Che   | eck if a  | pplicable <b>Please</b>  | C Name of organization Catholic Knights  |  |  | D Employer iden  | tification number  |
| ☐ Add  | lress ch  | nange use IRS<br>label or  | Doing Business As  |  |  | 39-0201015<br>E Telephone nur  |  |
| Name change print or type. See   |   |  |  |  |  |  |  |
| ☐ Init   | ıal retu  |  | Number and street (or P O box if mail  | (414) 273-6 <b>G</b> Gross receipts \$   |  |  |  |
| Ter  | mınate  | tions.   | 1100 W Wells Street  |  |  | <b>G</b> Gloss receipts \$   | 247,904,793  |
| ┌ Am   | ended   | return   | City or town, state or country, and ZIP  | + 4  |  |  |  |
| ☐ App  | lication  | n pending  | Milwaukee, WI 532332316  |  |  |  |  |
|  |   | F Nar  | ne and address of principal officer  |  | <b>H(a)</b> Is th  | s a group return   | for  |
|  |   | A IIan G   | S Lorge<br>N Wells Street  |  | affilia  |  | ┌ Yes  |
|  |   |  | kee, WI 53233  |  | H(b) Are al  | l affiliates include   | d?   |
|  |   |  |  |  |  |  | (see instructions)   |
| I Ta   | x-exem  | npt status 🔽 501(c   | ) ( 8 ) ◀ (insert no )   | ☐ 527  | H(c) Grou  | ip exemption num   | nber ► 0507  |
|  |   | e: ► www.catholicf   |  |  |  |  |  |
|  |   |  | tion Trust Association Other   |  | <b>L</b> Year of fo                                      | rmation 1885 <b>M</b>  | State of legal domicile WI   |
| Pa   | 1   |  | e organization's mission or most si  | anificant activities   |  |  |  |
| Activities & Governance  | 3<br>4<br>5<br>6  | Check this box Manuer of voting Number of Independent Total number of voting Total number of voting Number of endaged Total number of voting Number of endaged Number of voting Number of voting Number of endaged Number of voting Number of N | ervice valued at over \$900,000 to rious activities sponsored by our biopromote Catholic education, Diocomposed by our biopromote Catholic education, Diocomposed by the organization discontinued in members of the governing body (Pandent voting members of the governmployees (Part V, line 2a)  | ts operations or disposed of the triangle of trian | 5 million in des and more                                | 25% of its net as  | e raised through the ssets 14 218 8,022  |
|  |   | -  | ted business revenue from Part VI  |  | 7a   |  |  |
|  | ь   | Net unrelated bus  | iness taxable income from Form 99  | 0-T, line 34   |  | 7b   | 0  |
|  |   | Cartonhartaana   | d grants (Part VIII, line 1h)  |  | Prio   | r Year   | Current Year   |
| a.   | 8   | Contributions an   |  |  |  |  |  |
| ē  |   |  |  |  |  | 9,150  | 7,500  |
| venue  | 9   | Program service  | revenue (Part VIII, line 2g)   |  |  | 56,750,073   | 67,285,986   |
| Revenue  |   | Program service<br>Investment inco   |  |  |  | · · ·  |  |
| Revenue  | 9<br>10   | Program service<br>Investment inco<br>Other revenue (P   | revenue (Part VIII, line 2g) me (Part VIII, column (A), lines 3,   |  |  | 56,750,073<br>37,411,179<br>1,034,244  | 67,285,986<br>33,151,288<br>836,583  |
| Rayente  | 9<br>10<br>11<br>12   | Program service Investment inco Other revenue (P Total revenue—a 12)   | revenue (Part VIII, line 2g)<br>me (Part VIII, column (A), lines 3,<br>Part VIII, column (A), lines 5, 6d, 8<br>dd lines 8 through 11 (must equal l  |  |  | 56,750,073<br>37,411,179<br>1,034,244<br>95,204,646  | 67,285,986<br>33,151,288<br>836,583<br>101,281,357   |
| Revenue  | 9<br>10<br>11<br>12   | Program service Investment inco Other revenue (P Total revenue—a 12)   | revenue (Part VIII, line 2g) me (Part VIII, column (A), lines 3, lart VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal lar amounts paid (Part IX, column (A)   | 4, and 7d)   |  | 56,750,073<br>37,411,179<br>1,034,244<br>95,204,646<br>943,402   | 67,285,986<br>33,151,288<br>836,583<br>101,281,357<br>779,216  |
| Revenue  | 9<br>10<br>11<br>12<br>13<br>14                                     | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simila Benefits paid to o  | revenue (Part VIII, line 2g)  me (Part VIII, column (A), lines 3, Part VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal lines 8, 6d, 8) ar amounts paid (Part IX, column (A)) or for members (Part IX, column (A))   | 4, and 7d)   |  | 56,750,073<br>37,411,179<br>1,034,244<br>95,204,646  | 67,285,986<br>33,151,288<br>836,583<br>101,281,357   |
|  | 9<br>10<br>11<br>12   | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simila Benefits paid to o  | revenue (Part VIII, line 2g) me (Part VIII, column (A), lines 3, lart VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal lar amounts paid (Part IX, column (A)   | 4, and 7d)   |  | 56,750,073<br>37,411,179<br>1,034,244<br>95,204,646<br>943,402   | 67,285,986<br>33,151,288<br>836,583<br>101,281,357<br>779,216  |
|  | 9<br>10<br>11<br>12<br>13<br>14                                     | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other co   | revenue (Part VIII, line 2g)  me (Part VIII, column (A), lines 3, Part VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal lines 8, 6d, 8) ar amounts paid (Part IX, column (A)) or for members (Part IX, column (A))   | 4, and 7d)   |  | 56,750,073<br>37,411,179<br>1,034,244<br>95,204,646<br>943,402<br>83,402,470   | 67,285,986<br>33,151,288<br>836,583<br>101,281,357<br>779,216<br>93,021,566  |
| Expenses Revenue   | 9<br>10<br>11<br>12<br>13<br>14<br>15                               | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simila Benefits paid to o Salaries, other ca 10) Professional fund   | revenue (Part VIII, line 2g) me (Part VIII, column (A), lines 3, eart VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal to the column (A) are amounts paid (Part IX, column (A) compensation, employee benefits (Part IX)   | 4, and 7d)   |  | 56,750,073<br>37,411,179<br>1,034,244<br>95,204,646<br>943,402<br>83,402,470<br>7,602,518  | 67,285,986<br>33,151,288<br>836,583<br>101,281,357<br>779,216<br>93,021,566<br>8,971,655   |
|  | 9<br>10<br>11<br>12<br>13<br>14<br>15                               | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other co 10) Professional fund Total fundraising exp   | revenue (Part VIII, line 2g)   | 4, and 7d)   |  | 56,750,073<br>37,411,179<br>1,034,244<br>95,204,646<br>943,402<br>83,402,470<br>7,602,518  | 67,285,986<br>33,151,288<br>836,583<br>101,281,357<br>779,216<br>93,021,566<br>8,971,655   |
|  | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17             | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other co 10) Professional fund Total fundraising exp Other expenses Total expenses   | revenue (Part VIII, line 2g)  me (Part VIII, column (A), lines 3, eart VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal lines 8 through 11 (must equal lines 11 column (A), lines 11 column (A), lines 11 column (A), lines (Part IX, column (A), lines 11 column (A), l | 4, and 7d)   | _  | 56,750,073<br>37,411,179<br>1,034,244<br>95,204,646<br>943,402<br>83,402,470<br>7,602,518<br>0<br>10,494,953<br>102,443,343  | 67,285,986 33,151,288 836,583 101,281,357 779,216 93,021,566 8,971,655 0 10,775,847 113,548,284  |
| Expenses   | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b                   | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other co 10) Professional fund Total fundraising exp Other expenses Total expenses   | revenue (Part VIII, line 2g)   | 4, and 7d)   |  | 56,750,073<br>37,411,179<br>1,034,244<br>95,204,646<br>943,402<br>83,402,470<br>7,602,518<br>0<br>10,494,953<br>102,443,343<br>-7,238,697  | 67,285,986 33,151,288 836,583 101,281,357 779,216 93,021,566 8,971,655 0   |
| Expenses   | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17             | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other co 10) Professional fund Total fundraising exp Other expenses Total expenses   | revenue (Part VIII, line 2g)  me (Part VIII, column (A), lines 3, eart VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal lines 8 through 11 (must equal lines 11 column (A), lines 11 column (A), lines 11 column (A), lines (Part IX, column (A), lines 11 column (A), l | 4, and 7d)   | Beginning  | 56,750,073 37,411,179 1,034,244 95,204,646 943,402 83,402,470 7,602,518 0 10,494,953 102,443,343 -7,238,697 g of Current   | 67,285,986 33,151,288 836,583 101,281,357 779,216 93,021,566 8,971,655 0 10,775,847 113,548,284  |
| Expenses   | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17<br>18<br>19 | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simila Benefits paid to o Salaries, other ca 10) Professional fund Total fundraising exp Other expenses Total expenses Revenue less ex   | revenue (Part VIII, line 2g) me (Part VIII, column (A), lines 3, art VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal lines are amounts paid (Part IX, column (A) or for members (Part IX, column (A) ompensation, employee benefits (Part IX, column (A), lineses (Part IX, column (D), line 25) \( \)  (Part IX, column (A), lines 11a-11 Add lines 13-17 (must equal Part penses Subtract line 18 from line 19  | 4, and 7d)   | Beginning  | 56,750,073<br>37,411,179<br>1,034,244<br>95,204,646<br>943,402<br>83,402,470<br>7,602,518<br>0<br>10,494,953<br>102,443,343<br>-7,238,697  | 67,285,986 33,151,288 836,583 101,281,357 779,216 93,021,566 8,971,655 0 10,775,847 113,548,284 -12,266,927  |
| Expenses   | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17             | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other co 10) Professional func Total fundraising exp Other expenses Total expenses Revenue less ex   | revenue (Part VIII, line 2g)  me (Part VIII, column (A), lines 3, art VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal lines 8 through 11 (must equal lines 11 column (A), lines 11 column (A), lines 11 column (A), lines (Part IX, column (A), lines 11 column (A), li | 4, and 7d)   | Beginning  | 56,750,073 37,411,179 1,034,244 95,204,646 943,402 83,402,470 7,602,518 0 10,494,953 102,443,343 -7,238,697 g of Current   | 67,285,986 33,151,288 836,583 101,281,357 779,216 93,021,566 8,971,655 0 10,775,847 113,548,284 -12,266,927 End of Year  |
| _  | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17<br>18<br>19 | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other co 10) Professional func Total fundraising exp Other expenses Total expenses Revenue less exp  | revenue (Part VIII, line 2g)  me (Part VIII, column (A), lines 3, art VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal lines are amounts paid (Part IX, column (A) or for members (Part IX, column (A) ompensation, employee benefits (Part IX, column (A), lines 11a-11 Add lines 13-17 (must equal Part penses Subtract line 18 from line 13 art X, line 16)   | 4, and 7d)   | Beginning  | 56,750,073 37,411,179 1,034,244 95,204,646 943,402 83,402,470 7,602,518 0 10,494,953 102,443,343 -7,238,697 g of Current lear  | 67,285,986 33,151,288 836,583 101,281,357 779,216 93,021,566 8,971,655 0 10,775,847 113,548,284 -12,266,927 End of Year 873,715,936  |
| Not Assets or Expenses Fund Balances   | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17<br>18<br>19 | Program service Investment inco Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other co 10) Professional fund Total fundraising exp Other expenses Total expenses Revenue less ex  Total assets (Pa Total liabilities (I Net assets or fur  | revenue (Part VIII, line 2g)  me (Part VIII, column (A), lines 3, art VIII, column (A), lines 5, 6d, 8 dd lines 8 through 11 (must equal lines are amounts paid (Part IX, column (A) or for members (Part IX, column (A) ompensation, employee benefits (Part IX, column (A), lines 11a-11 Add lines 13-17 (must equal Part penses Subtract line 18 from line 1 art X, line 16)  Part X, line 16)  Part X, line 26)  dd balances Subtract line 21 from line 1 and balances Subtract line 21 from line 1 and balances Subtract line 21 from line 2 and balances Subtract line 21 from line 2 and balances Subtract line 21 from line 2 and balances Subtract line 21 from lines 1 and balances Subtract line 21 from lines 2 and balances Subtract line 21 from lines 2 and balances Subtract line 21 from lines 2 and balances Subtract line 2 and balances Subtract lines 2 and balance | 4, and 7d)   | Beginning  | 56,750,073 37,411,179 1,034,244 95,204,646 943,402 83,402,470 7,602,518 0 10,494,953 102,443,343 -7,238,697 g of Current /ear 831,150,243 794,865,919 36,284,324   | 67,285,986 33,151,288 836,583 101,281,357 779,216 93,021,566 8,971,655 0 10,775,847 113,548,284 -12,266,927 End of Year  873,715,936 841,657,833 32,058,103  |
| Not Assets or Expenses Fund Balances   | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17<br>18<br>19 | Program service Investment incol Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other col 10) Professional func Total fundraising exp Other expenses Total expenses Revenue less ex  Total assets (Pa Total liabilities (I) Net assets or fur  Signature BI Under penalties of pand belief, it is true,   | revenue (Part VIII, line 2g)  me (Part VIII, column (A), lines 3, Part VIII, column (A), lines 5, 6d, 8d d lines 8 through 11 (must equal lines are amounts paid (Part IX, column (A), part for members (Part IX, column (A), part of the part IX, column (A), lines are anounts paid (Part IX, col | 4, and 7d)   | Beginning Y Schedules and sion all informat              | 56,750,073 37,411,179 1,034,244 95,204,646 943,402 83,402,470 7,602,518 0 10,494,953 102,443,343 -7,238,697 g of Current rear 331,150,243 794,865,919 36,284,324   | 67,285,986 33,151,288 836,583 101,281,357 779,216 93,021,566 8,971,655 0 10,775,847 113,548,284 -12,266,927 End of Year  873,715,936 841,657,833 32,058,103  |
| Signature State of Expenses Expenses of Fund Balances  | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17<br>18<br>19 | Program service Investment incol Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other col 10) Professional func Total fundraising exp Other expenses Total expenses Revenue less ex  Total assets (Pa Total liabilities (I Net assets or fur Signature BI Under penalties of pand belief, it is true,   | revenue (Part VIII, line 2g)   | 4, and 7d)   | Beginning Y Schedules and sion all information           | 56,750,073 37,411,179 1,034,244 95,204,646 943,402 83,402,470 7,602,518 0 10,494,953 102,443,343 -7,238,697 g of Current Year 331,150,243 794,865,919 36,284,324   | 67,285,986 33,151,288 836,583 101,281,357 779,216 93,021,566 8,971,655 0 10,775,847 113,548,284 -12,266,927 End of Year  873,715,936 841,657,833 32,058,103  |
| Here Balances Expenses   | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17<br>18<br>19 | Program service Investment incol Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other col 10) Professional func Total fundraising exp Other expenses Total expenses Revenue less exp  Total liabilities (I) Net assets or fur  Signature BI Under penalties of penand belief, it is true, Allan Lorge Chief Type or print name  Preparer's signature  | revenue (Part VIII, line 2g)   | 4, and 7d)   | Beginning Y Schedules and sion all information           | 56,750,073 37,411,179 1,034,244 95,204,646 943,402 83,402,470 7,602,518 0 10,494,953 102,443,343 -7,238,697 g of Current Year 331,150,243 794,865,919 36,284,324   | 67,285,986 33,151,288 836,583  101,281,357 779,216 93,021,566 8,971,655 0  10,775,847 113,548,284 -12,266,927  End of Year  873,715,936 841,657,833 32,058,103  e best of my knowledge r has any knowledge |
| Paid Bances Paid Bances Paid Present Present Paid Present P | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17<br>18<br>19 | Program service Investment incol Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other col 10) Professional func Total fundraising exp Other expenses Total expenses Revenue less exp  Total liabilities (I) Net assets or fur  Signature BI Under penalties of penand belief, it is true,  Allan Lorge Chief Type or print name  Preparer's signature   | revenue (Part VIII, line 2g)   | 4, and 7d)   | Beginning Y Schedules and si on all informat  2010- Date | 56,750,073 37,411,179 1,034,244 95,204,646 943,402 83,402,470 7,602,518 0 10,494,953 102,443,343 -7,238,697 g of Current /ear 331,150,243 794,865,919 36,284,324  tatements, and to the form of which prepared 11-11  Preparer's identify  | 67,285,986 33,151,288 836,583  101,281,357 779,216 93,021,566 8,971,655 0  10,775,847 113,548,284 -12,266,927 End of Year  873,715,936 841,657,833 32,058,103 e best of my knowledge r has any knowledge   |
| Here Balances Expenses of Daily Balances   | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17<br>18<br>19 | Program service Investment incol Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other col 10) Professional funct Total fundraising exp Other expenses Total expenses Revenue less exi  Total liabilities (I) Net assets or fur  Signature BI Under penalties of peand belief, it is true,  Allan Lorge Chief Type or print nam  Preparer's signature  Firm's name (or your  | revenue (Part VIII, line 2g)   | 4, and 7d)   | Beginning Y Schedules and si on all informat  2010- Date | 56,750,073 37,411,179 1,034,244 95,204,646 943,402 83,402,470 7,602,518 0 10,494,953 102,443,343 -7,238,697 g of Current /ear 331,150,243 794,865,919 36,284,324  tatements, and to the form of which prepared 11-11  Preparer's identify (see instructions)   | 67,285,986 33,151,288 836,583  101,281,357 779,216 93,021,566 8,971,655 0  10,775,847 113,548,284 -12,266,927 End of Year  873,715,936 841,657,833 32,058,103 e best of my knowledge r has any knowledge   |
| Signature of Parameters of Par | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16a<br>b<br>17<br>18<br>19 | Program service Investment incol Other revenue (P Total revenue—a 12) Grants and simils Benefits paid to o Salaries, other col 10) Professional fund Total fundraising exp Other expenses Total expenses Revenue less exp  Total liabilities (I Net assets or fur  Signature BI Under penalties of peand belief, it is true,  Allan Lorge Chief Type or print nam  Preparer's signature  Firm's name (or your if self-employed), address, and ZIP + 4  | revenue (Part VIII, line 2g)   | 4, and 7d)   | Beginning Y Schedules and si on all informat  2010- Date | 56,750,073 37,411,179 1,034,244 95,204,646 943,402 83,402,470 7,602,518 0 10,494,953 102,443,343 -7,238,697 g of Current fear 331,150,243 794,865,919 36,284,324 tatements, and to thoo of which prepared the control of | 67,285,986 33,151,288 836,583  101,281,357 779,216 93,021,566 8,971,655 0  10,775,847 113,548,284 -12,266,927 End of Year  873,715,936 841,657,833 32,058,103 e best of my knowledge r has any knowledge   |

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

The Society's mission is to deliver financial security to our members through quality products and services, to enrich the lives of our members both socially and educationally, and to demonstrate and encourage charity and fraternalism through our members. Since its inception in 1885, Catholic Knights has existed to benefit the members of the Society and their beneficiaries. The Society is proud to be a membership organization that has served its members for more than 120 years. The Society's Articles of Incorporation state that it exists to provide assistance to its members, unite its members fraternally for social, religious, benevolent and intellectual improvement and to engage in the insurance business and in any other business reasonably incidental to the insurance business for the benefit of its members and their beneficiaries.

| 2  |                             |                         | ant program services durir        | ng the year which were not listed on  | ┌ Yes ┌ No                           |
|----|-----------------------------|-------------------------|-----------------------------------|---|--------------------------------------|
|    | If "Yes," describe these    | new services on So      | :hedule O                         |   |                                      |
| 3  |                             |                         | nake significant changes i        | n how it conducts, any program  | ┌ Yes ┌ No                           |
|    | If "Yes," describe these    | changes on Sched        | ıle O                             |   |                                      |
| 4  | Section 501(c)(3) and !     | 501(c)(4) organızat     | ions and section 4947(a)(         | ion's three largest program services<br>1) trusts are required to report the a<br>h program service reported                                    | •                                    |
| 4a | (Code                       | ) (Expenses \$          | 111,411,602 including gra         | ints of \$ 0 ) (Revenue   | \$ 101,266,357)                      |
|    | Members are served by a n   | etwork of Financial Sen | rice Representatives that provide | security through the offering of individual life<br>e financial planning, estate planning and oth<br>ervice Representative and/or Home Office M | er financial services Each member    |
| 4b | (Code                       | ) (Expenses \$          | 2,136,682 including gra           | ints of \$ 779,216 ) (Revenue   | \$ 7,500)                            |
|    | fraternal social events and | community outreach Th   | e Society is committed to provid  | rs and community in non-financial ways Th<br>le fraternal benefits including child cancer ar<br>,000 hours of service are donated to suppor     | nd orphan benefits, will preparation |
| 4c | (Code                       | ) (Expenses \$          | ıncluding grai                    | nts of \$ ) (Revenue \$   | )                                    |
|    |                             |                         |                                   |   |                                      |
|    |                             |                         |                                   |   |                                      |
|    |                             |                         |                                   |   |                                      |
| 4d | Other program service       | s (Describe in Sch      | edule O )                         |   |                                      |
|    | (Expenses \$                | 0 inc                   | luding grants of \$               | O ) (Revenue \$   | 0 )                                  |
| 4e | Total program service       | expenses►\$             | 113,548,284                       |   |                                      |

|     |   |     | Yes | No    |
|-----|---|-----|-----|-------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   |     | Νο    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2   |     | Νo    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     | N o   |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II   | 4   |     |       |
| 5   | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III   | 5   |     |       |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   |     | No    |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>                                | 7   |     | No    |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2   | 8   | Yes |       |
| 9   | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9   |     | Νο    |
| 10  | Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V  | 10  |     | Νο    |
| 11  | Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable   | 11  | Yes |       |
|     | ◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.   |     |     |       |
|     | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  |     |     |       |
|     | ◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  |     |     |       |
|     | ◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.   |     |     |       |
|     | ◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  |     |     |       |
|     | ◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.             |     |     |       |
| 12  | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII   | 12  |     | No    |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No  |     |     |       |
|     | If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No   | ĺ   |     |       |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | No    |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |     | No No |
|     | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I                             | 14b |     | Νο    |
| 15  |   | 15  |     | Νο    |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III  | 16  |     | No    |
| 17  | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  |     | Νο    |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     | Νο    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19  |     | Νο    |
| 20  | Did the organization operate one or more hospitals? If "Yes," complete Schedule H   | 20  |     | Νο    |

| Par | t IV Checklist of Required Schedules (continued)  |     |                |        |
|-----|---|-----|----------------|--------|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  | Yes            |        |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  | Yes            |        |
| 23  | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J                | 23  | Yes            |        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a |                | No     |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |                |        |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |                |        |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |                |        |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$   | 25a |                |        |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I       | 25b |                |        |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                                    | 26  |                | N o    |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III            | 27  |                | No     |
| 28  | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)   |     |                |        |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  |     |                |        |
|     |   | 28a |                | Νο     |
|     | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b |                | No     |
| c   | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV   | 28c |                | N o    |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  |                | No     |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>   | 30  |                | No     |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |                | No     |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32  |                | No     |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I   | 33  |                | N o    |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34  | Yes            |        |
| 35  | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35  | Yes            |        |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2  | 36  |                |        |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |                | No     |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  | 38  | Yes            |        |
|     |   | F   | orm <b>990</b> | (2009) |

| art V | Statements     | Regarding     | Other | TRS Filing           | as and ' | Tax Com    | pliance  |
|-------|----------------|---------------|-------|----------------------|----------|------------|----------|
|       | ota to illoito | ive gar aring | •     | <b>-110</b> 1 111111 | goana    | I GA COIII | Pilailee |

|        |  |            | Yes | No  |
|--------|--|------------|-----|-----|
| la     | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable   |            |     |     |
| b      | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1a 22,010  1b 0  |            |     |     |
| c      | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | <b>1</b> c | Yes |     |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return  |            |     |     |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)  | 2b         | Yes |     |
| a      | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this   | 20         |     | N o |
| h      | return?  | 3a<br>3b   |     | No  |
| a      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                   | 4a         |     | No  |
| b      | If "Yes," enter the name of the foreign country   See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts   |            |     |     |
| а      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         |     | Νo  |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |     | Νo  |
| c      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?  | 5с         |     |     |
| •      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  | 6a         |     | Νo  |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b         |     |     |
|        | Organizations that may receive deductible contributions under section 170(c).  |            |     |     |
|        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a         |     |     |
|        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b         |     |     |
|        | file Form 8282?  | 7c         |     |     |
|        | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal  |            |     |     |
|        | benefit contract?  | 7e         |     |     |
|        | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f         |     |     |
| g<br>L | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as   | 7g         |     |     |
| "      | required?  | 7h         |     |     |
|        | <b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8          |     |     |
|        | Sponsoring organizations maintaining donor advised funds.  |            |     |     |
| а      | Did the organization make any taxable distributions under section 4966?  | 9a         |     |     |
| b      | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b         |     |     |
| )      | Section 501(c)(7) organizations. Enter   |            |     |     |
|        | Initiation fees and capital contributions included on Part VIII, line 12 10a   |            |     |     |
| D      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |            |     |     |
| ı      | Section 501(c)(12) organizations. Enter  |            |     |     |
| а      | Gross income from members or shareholders  |            |     |     |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )   |            |     |     |
| 2a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |     |     |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the   |            |     |     |
|        | year 12b   |            |     |     |

1100 W Wells Street Milwaukee, WI 532332316

(414) 273-6266

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Se  | ection A. Governing Body and Management  |         |           |     |  |
|-----|--|---------|-----------|-----|--|
|     |  |         | Yes       | No  |  |
|     |  |         |           |     |  |
|     |  |         |           |     |  |
| 1a  | Enter the number of voting members of the governing body 1a 14   | .       |           |     |  |
| Ь   | Enter the number of voting members that are independent 11   | .       |           |     |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2       |           | Νο  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?            | 3       |           | Νο  |  |
| 4   | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?  | 4       | Yes       |     |  |
| 5   | Did the organization become aware during the year of a material diversion of the organization's assets?  | 5       |           | N o |  |
| 6   | Does the organization have members or stockholders?  | 6       | Yes       |     |  |
| 7a  | Does the organization have members, stockholders, or other persons who may elect one or more members of the  |         |           |     |  |
|     | governing body?  | 7a      | Yes       |     |  |
| b   | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  | 7b      | Yes       |     |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following   |         |           |     |  |
| а   | The governing body?  | 8a      | Yes       |     |  |
| b   | Each committee with authority to act on behalf of the governing body?  | 8b      | Yes       |     |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O                   | 9       |           | No  |  |
| Se  | ection B. Policies (This Section B requests information about policies not required by the Internal  | 9       |           | NO  |  |
|     | evenue Code.)  |         |           |     |  |
|     |  |         | Yes       | No  |  |
| 10a | Does the organization have local chapters, branches, or affiliates?  | 10a     | Yes       |     |  |
| b   | <b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?    |         |           |     |  |
| 11  | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?   |         |           |     |  |
|     |  |         |           |     |  |
| 11A | Describe in Schedule O the process, if any, used by the organization to review the Form 990  |         |           |     |  |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13   | 12a     | Yes       |     |  |
| b   | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise  |         |           |     |  |
|     | to conflicts?  | 12b     | Yes       |     |  |
| С   | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done   | 12c     | Yes       |     |  |
| 13  | Does the organization have a written whistleblower policy?   | 13      | Yes       |     |  |
| 14  | Does the organization have a written document retention and destruction policy?  | 14      | Yes       |     |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?           |         |           |     |  |
| а   | The organization's CEO, Executive Director, or top management official   | 15a     | Yes       |     |  |
| b   | Other officers or key employees of the organization  | 15b     | Yes       |     |  |
|     | If "Yes" to line a or b, describe the process in Schedule O (See instructions )  |         |           |     |  |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a     |           | No  |  |
| b   | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the |         |           |     |  |
|     | organization's exempt status with respect to such arrangements?  | 16b     |           |     |  |
| Se  | ction C. Disclosure  |         |           |     |  |
| 17  | List the States with which a copy of this Form 990 is required to be filed ►CA   |         |           |     |  |
| 18  | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply            |         |           |     |  |
| 19  | Own website Another's website Vipon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of  |         |           |     |  |
|     | interest policy, and financial statements available to the public. See Additional Data Table   |         |           | _   |  |
| 20  | State the name, physical address, and telephone number of the person who possesses the books and records of the Allan G Lorge  | ie orga | ınızatıor | 1 🟲 |  |

### Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if the organization did i | not compen              | sate any                                   | y curi                | rent    | or fo        | rmer                         | ffice  | r, dırector, trustee                         | or key employee                                       |  |
|--|-------------------------|--|-----------------------|---------|--------------|------------------------------|--------|--|---|--|
| <b>(A)</b><br>Name and Title             | (B)<br>Average<br>hours | <b>(C)</b> Position (check all that apply) |                       |         |              | I                            |        | <b>(D)</b><br>Reportable<br>compensation     | <b>(E)</b><br>Reportable<br>compensation              | <b>(F)</b><br>Estimated<br>amount of other                               |
|  | per<br>week             | Individual trustee<br>or director          | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | from the<br>organization (W-<br>2/1099-MISC) | from related<br>organizations<br>(W- 2/1099-<br>MISC) | compensation<br>from the<br>organization and<br>related<br>organizations |
| See add'l data                           |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |
|  |                         |  |                       |         |              |                              |        |  |   |  |

| 1b Total | , , <del>-</del> | 2,338,042 | 0 | 289,13 |
|----------|------------------|-----------|---|--------|
|          |                  |           |   |        |

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 16

|   |  |   | Yes | No |
|---|--|---|-----|----|
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual                  | 3 |     | Νο |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | Yes |    |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person                                     | 5 |     | No |

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

| (A) Name and business address   | (B) Description of services | (C)<br>Compensation |
|---|-----------------------------|---------------------|
| Klein William<br>590 Grand Canyon Drive<br>Madison, WI 53719  | Sales representative        | 270,825             |
| Augustine John<br>W248 S6115 Deerfield Cr<br>Waukesha, WI 53189   | Sales Representative        | 266,005             |
| Piette James<br>200 S Washington Suite 300<br>Green Bay, WI 54301   | Sales representative        | 219,639             |
| Hıll Paul<br>610 Barber Ave<br>Lıvıngston, WI 53554   | Sales representative        | 188,752             |
| Ernst and Young LLP PO Box 965 Chicago, IL 60606  | Audit firm                  | 161,800             |
| 2 Total number of independent contractors (including but not limited to those listed above)<br>\$100,000 in compensation from the organization ►9 | ) who received more than    |                     |

Page 8

| Form 99  |          |   |   |                                 |                      |  |   | Page <b>9</b>  |
|--|----------|---|---|---------------------------------|----------------------|--|---|--|
| Part   | <b>/</b> | Statement o                                   | of Revenue  |                                 | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512,513, or 514 |
| nts<br>otc   | 1a       | Federated cam                                 | paigns 1a   | 0                               |                      |  |   |  |
| Contributions, gifts, grants and other similar amounts | Ь        | Membership du                                 | es 1b   | 7,500                           |                      |  |   |  |
| કું.   | c        | Fundraising eve                               | ents <b>1c</b>                                      | 0                               |                      |  |   |  |
| <u> </u>   | d        |   | rations 1d  | 0                               |                      |  |   |  |
| ars,<br>Sim  | e        | Government grants                             |   | 0                               |                      |  |   |  |
| er.  | f        | All other contribution<br>similar amounts no  | ons, gifts, grants, and <b>1f</b> ot included above |                                 |                      |  |   |  |
| 울형   | g        |   | butions included in                                 |                                 |                      |  |   |  |
| Š  | h        | lines 1a-1f \$ _<br><b>Total.</b> Add lines   | s 1a-1f   | ▶                               | 7,500                |  |   |  |
|  |          |   |   | Business Code                   |                      |  |   |  |
| Program Serwce Revenue                                 | 2a       | Premium income                                |   | 524,113                         | 67,285,986           | 67,285,986   | 0                                       | o  |
| ex<br>ex   | ь        |   |   |                                 |                      |  |   |  |
| Çe F   | c        |   |   |                                 |                      |  |   |  |
| er<br>Y  | d        |   |   |                                 |                      |  |   |  |
| S =  | e        |   |   |                                 |                      |  |   |  |
| <u> </u>   | f        | All other progra                              | am service revenue                                  |                                 | 0                    | 0  | 0                                       | 0  |
| Ě  | g        | Total. Add lines                              | s 2a-2f   |                                 | 67,285,986           |  |   |  |
|  | 3        | Investment inc                                | ome (including dividend                             | ds, interest                    |                      |  |   |  |
|  |          |   | ar amounts)   | -                               | 48,612,381           | 48,612,381   | 0                                       |  |
|  | 4        |   | tment of tax-exempt bond                            | · · · · · · · · · · · · · · · · | 0                    | 0  | 0                                       |  |
|  | 5        | Royalties                                     | (ı) Real  | (II) Personal                   | J                    | Ü  | 0                                       |  |
|  | 6a       | Gross Rents                                   | 2,061,707   | 0                               |                      |  |   |  |
|  | ь        | Less rental                                   | 1,875,401   | 0                               |                      |  |   |  |
|  | c        | expenses<br>Rental income                     | 186,306   | 0                               |                      |  |   |  |
|  | d        | or (loss)<br>Net rental incoi                 | me or (loss)  |                                 | 186,306              | 186,306  | 0                                       | o  |
|  |          |   | (ı) Securities                                      | (II) O ther                     |                      |  |   |  |
|  | 7a       | Gross amount<br>from sales of<br>assets other | 129,283,237   | 3,707                           |                      |  |   |  |
|  | ь        | than inventory Less cost or other basis and   | 144,748,037   | 0                               |                      |  |   |  |
|  | c        | sales expenses<br>Gain or (loss)              | -15,464,800   | 3,707                           |                      |  |   |  |
|  | d        | Net gaın or (los                              | s)  | ►                               | -15,461,093          | -15,461,093  | 0                                       | 0  |
| æne  | 8a       | Gross income f<br>events (not inc<br>\$       |   |                                 |                      |  |   |  |
| Other Revenue  |          | See Part IV, lin                              |   |                                 |                      |  |   |  |
| ‡  | b<br>c   |   | penses <b>b</b><br>[loss) from fundraising (        | avents •                        |                      |  |   |  |
| 0  | 9a       |   | rom gaming activities                               | cyclics ·                       |                      |  |   |  |
|  |          | See Part IV, lin                              |   |                                 |                      |  |   |  |
|  | Ь        |   | penses b  |                                 |                      |  |   |  |
|  | 10a      |   | loss) from gaming activ                             | vities                          |                      |  |   |  |
|  | IVa      | Gross sales of<br>returns and allo            |   |                                 |                      |  |   |  |
|  | ь        |   | oods sold <b>b</b>                                  |                                 |                      |  |   |  |
|  | С        | Net income or (                               | loss) from sales of inve                            | entory F  Business Code         |                      |  |   |  |
|  | 11a      | Net allocated ir expense                      |   | 524,113                         | 591,233              | 591,233  | 0                                       | 0  |
|  | ь        | Miscellaneous                                 | ıncome  | 524,113                         | 59,044               | 59,044   | 0                                       | 0  |
|  | c        |   |   |                                 |                      |  |   |  |
|  | d        | All other reven                               | ue  |                                 | 0                    | 0  | 0                                       | 0  |
|  | e        | Total. Add lines                              | s 11a-11d   | 🕨                               | 650,277              |  |   |  |
|  | 12       | Total revenue.                                | See Instructions                                    | ▶                               | 101,281,357          | 101,273,857  | 0                                       | 0  |

| Form   | 990 (2009)   |                |                          |                                 | Page <b>10</b>          |
|--------|--|----------------|--------------------------|---------------------------------|-------------------------|
| Part   | IX Statement of Functional Expenses  |                |                          |                                 |                         |
| Δ      | Section 501(c)(3) and 501(c)(4) organizations m<br>Il other organizations must complete column (A) but are not required to   |                |                          | 'D)                             |                         |
|        | ot include amounts reported on lines 6b,   | (A)            | (B)                      | (C)                             | (D)                     |
|        | o, 9b, and 10b of Part VIII.   | Total expenses | Program service expenses | Management and general expenses | Fundraising<br>expenses |
| 1      | Grants and other assistance to governments and organizations in the U S See Part IV, line 21   | 111,247        | 111,247                  | general expenses                |                         |
| 2      | Grants and other assistance to individuals in the U.S. See Part IV, line 22  |                |                          |                                 |                         |
| _      | ,  | 667,969        | 667,969                  |                                 |                         |
| 3      | Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16  | 0              | 0                        |                                 |                         |
| 4      | Benefits paid to or for members  | 93,021,566     | 93,021,566               |                                 |                         |
| 5      | Compensation of current officers, directors, trustees, and key employees   | 2,627,173      | 2,627,173                | 0                               | 0                       |
| 6      | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$   | 0              | 0                        | 0                               | 0                       |
| 7      | Other salaries and wages   | 3,016,651      | 3,016,651                | 0                               | 0                       |
| 8      | Pension plan contributions (include section 401(k) and section 403(b) employer contributions)  | 1,818,487      | 1,818,487                | 0                               | 0                       |
| 9      | Other employee benefits  | 764,147        | 764,147                  | 0                               | 0                       |
| 10     | Payroll taxes  | 745,197        | 745,197                  | 0                               | 0                       |
| 11     | Fees for services (non-employees)  | ·              | ,                        |                                 |                         |
| а      | Management   | 0              | 0                        | 0                               | 0                       |
| ь      | Legal  | 124,584        | 124,584                  | 0                               | 0                       |
| с      | Accounting   | 197,350        | 197,350                  | 0                               | 0                       |
| d      | Lobbying   | 0              | 0                        | 0                               | 0                       |
| e      | Professional fundraising See Part IV, line 17  | 0              |                          | -                               | 0                       |
| f      | Investment management fees   | 0              | 0                        | 0                               | 0                       |
| g<br>g | Other  | 414,627        | 414,627                  | 0                               | 0                       |
| 12     | Advertising and promotion  | 171,804        | 171,804                  | 0                               | 0                       |
| 13     | Office expenses  | 116,699        | 116,699                  | 0                               | 0                       |
| 14     | Information technology   | 144,416        | 144,416                  | 0                               | 0                       |
| 15     | Royalties  | 0              | 0                        | 0                               | 0                       |
| 16     | Occupancy  | 1,053,534      | 1,053,534                | 0                               | 0                       |
| 17     | Travel   | 159,436        | 159,436                  | 0                               | 0                       |
| 18     | Payments of travel or entertainment expenses for any federal, state, or local public officials   | 0              | 0                        | 0                               | 0                       |
| 19     | Conferences, conventions, and meetings   | 363,304        | 363,304                  | 0                               | 0                       |
| 20     | Interest   | 0              | 0                        | -                               | 0                       |
| 21     | Payments to affiliates   | 0              | 0                        | 0                               | 0                       |
| 22     | Depreciation, depletion, and amortization  | 354,245        | 354,245                  | 0                               | 0                       |
| 23     | Insurance  | 71,418         | 71,418                   |                                 | 0                       |
| 24     | Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )                                | 12,120         | 12,125                   |                                 |                         |
| а      | Commissions  | 4,069,988      | 4,069,988                | 0                               | 0                       |
| ь      | Field representatives expenses   | 1,779,280      | 1,779,280                | 0                               | 0                       |
| c      | Printing, publications postage & telephone   | 591,190        | 591,190                  | 0                               | 0                       |
| d      | Dues returned to branches  | 202,863        | 202,863                  | 0                               | 0                       |
| e      | Other  | 961,109        | 961,109                  | 0                               | 0                       |
| f      | All other expenses   |                |                          |                                 |                         |
| 25     | Total functional expenses. Add lines 1 through 24f   | 113,548,284    | 113,548,284              | 0                               | 0                       |
| 26     | Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                |                          |                                 |                         |
|        |  |                |                          |                                 |                         |

Part X Balance Sheet (A) (B) Beginning of year End of year 1.888.117 1.088.459 1 1 Cash—non-interest-bearing . . . . . . . . . . . . 2 2 3 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 Land, buildings, and equipment cost or other basis Complete 16.952.244 10a 10a Part VI of Schedule D 10b 10.295.965 2.684,065 **10c** 6.656.279 b Less accumulated depreciation . . . . . 714.623.714 11 758,063,145 11 51,831,189 12 46,435,761 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 52,642,518 13 53,052,709 13 Investments—program-related See Part IV, line 11 . . 14 14 7.480.640 15 8.419.583 15 16 16 831,150,243 873,715,936 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 3.899.023 17 7.718.630 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 790.966.896 25 833.939.203 25 Other liabilities Complete Part X of Schedule D . . . . . 26 **Total liabilities.** Add lines 17 through 25 . . . . . 794,865,919 26 841,657,833 Organizations that follow SFAS 117, check here ▶ 
☐ and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 Unrestricted net assets . . . . 28 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ 🔽 and complete lines 30 through 34. ö 30 0 30 0 Capital stock or trust principal, or current funds . . . . . Assets 0 0 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 36,284,324 32 32,058,103 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances . . . . . 36,284,324 33 32,058,103 34 Total liabilities and net assets/fund balances . . . . . 831,150,243 34 873,715,936

### Part XI Financial Statements and Reporting

|    |   |    | Yes | No |
|----|---|----|-----|----|
| 1  | Accounting method used to prepare the Form 990  |    |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?   | 2a |     | Νo |
| b  | Were the organization's financial statements audited by an independent accountant?  | 2b | Yes |    |
| c  | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | 2c | Yes |    |
| d  | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both   |    |     |    |
|    | Separate basis Consolidated basis Both consolidated and separated basis   |    |     |    |
| 3а | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  | 3a |     | No |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits  | 3b |     |    |

Form **990** (2009)

## Software ID: Software Version:

**EIN:** 39-0201015 **Name:** Catholic Knights

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Independent Contractors |  |                                |                                |  |  |  |  |   |  |  |
|--|--|--------------------------------|--------------------------------|--|--|--|--|---|--|--|
| (B)<br>Average<br>hours                            |  | tıon (                         | che                            |  | II   |  | <b>(D)</b><br>Reportable<br>compensation     | <b>(E)</b><br>Reportable<br>compensation              | <b>(F)</b><br>Estimated<br>amount of other   |  |
| per<br>week  | Individual trustee<br>or director  | Institutional Trustee          | Officei                        | Key employee   | Highest compensated employee   | Former   | from the<br>organization (W-<br>2/1099-MISC) | from related<br>organizations<br>(W- 2/1099-<br>MISC) | compensation<br>from the<br>organization and<br>related<br>organizations   |  |
| 3  | Х  |                                |                                |  |  |  | 10,800                                       | 0   | 0  |  |
| 1  | X  |                                |                                |  |  |  | 10,625                                       | 0   | 0  |  |
| 3  | Χ  |                                |                                |  |  |  | 10,800                                       | 0   | 0  |  |
| 7  | X  |                                |                                |  |  |  | 19,750                                       | 0   | 0  |  |
| 4  | X  |                                |                                |  |  |  | 12,300                                       | 0   | 0  |  |
| 3  | X  |                                |                                |  |  |  | 9,500  | 0   | 0  |  |
| 4  | X  |                                |                                |  |  |  | 13,850                                       | 0   | 0  |  |
| 4  | X  |                                |                                |  |  |  | 12,300                                       | 0   | 0  |  |
| 5  | X  |                                |                                |  |  |  | 14,350                                       | 0   | 0  |  |
| 1  | X  |                                |                                |  |  |  | 4,375  | 0   | 0  |  |
| 5  | Χ  |                                |                                |  |  |  | 14,650                                       | 0   | 0  |  |
| 45   |  |                                | X                              |  |  |  | 205,781                                      | 0   | 25,411   |  |
| 45   |  |                                | Х                              |  |  |  | 178,027                                      | 0   | 23,514   |  |
| 45   |  |                                | X                              |  |  |  | 190,119                                      | 0   | 24,740   |  |
| 45   |  |                                | X                              |  |  |  | 130,274                                      | 0   | 21,224   |  |
| 45   |  |                                | X                              |  |  |  | 104,874                                      | 0   | 7,192  |  |
| 45   |  |                                | X                              |  |  |  | 130,925                                      | 0   | 21,178   |  |
| 45   |  |                                | X                              |  |  |  | 145,214                                      | 0   | 21,958   |  |
| 45   |  |                                | Х                              |  |  |  | 98,875                                       | 0   | 19,957   |  |
| 45   |  |                                | X                              |  |  |  | 168,221                                      | 0   | 23,238   |  |
| 45   |  |                                | Х                              |  |  |  | 107,993                                      | 0   | 7,426  |  |
| 45   |  |                                |                                |  | X  |  | 109,467                                      | 0   | 19,929   |  |
| 45   |  |                                |                                |  | X  |  | 124,671                                      | 0   | 19,447   |  |
| 45   |  |                                |                                |  | X  |  | 143,675                                      | 0   | 20,428   |  |
| 45   |  |                                |                                |  | Х  |  | 181,255                                      | 0   | 22,772   |  |
|  | (B) A verage hours per week  3 1 3 7 4 3 4 4 5 1 5 45 45 45 45 45 45 45 45 45 45 45 45 4 | (B) A verage hours per week  3 | (B) A verage hours per week  3 | (B) Average hours per week         (C) Institutional Trustee           3         X           1         X           3         X           4         X           3         X           4         X           4         X           5         X           45         X           45 | (B) A verage hours per week         (C) Chick a that apply)         (C) Check a that apply)           Or director         Individual trustee         (C) Check a that apply)           3         X           1         X           3         X           4         X           3         X           4         X           4         X           5         X           4         X           5         X           45         X< | (B) Average hours per week         (C) Position (check all that apply)         Highest compensated           3 X         Institutional Trustee         Officel           3 X         1 X         X           4 X         3 X         X           4 X         4 X         X           4 X <td>  CC</td> <td>  RB</td> <td>  CB   Average   Average  </td> | CC   | RB  | CB   Average   Average |  |

### Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| ( <b>A)</b><br>Name and Title            | (B)<br>A verage<br>hours | A verage Position (check all hours that apply)               |   |   |              | Ш                                 |   | <b>(D)</b><br>Reportable<br>compensation     | <b>(E)</b><br>Reportable<br>compensation              | <b>(F)</b><br>Estimated<br>amount of other                               |  |
|--|--------------------------|--|---|---|--------------|-----------------------------------|---|--|---|--|--|
|  | per<br>week              | Officer Institutional Trustee Individual trustee or director |   |   | Key employee | Former<br>t compe<br>ee<br>employ |   | from the<br>organization (W-<br>2/1099-MISC) | from related<br>organizations<br>(W- 2/1099-<br>MISC) | compensation<br>from the<br>organization and<br>related<br>organizations |  |
| Soczka Michael<br>Regional Sales Manager | 45                       | •  | • | • |              | X                                 | • | 185,371                                      | 0   | 10,717   |  |

### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

| Do not include amounts reported on line<br>6b, 8b, 9b, and 10b of Part VIII. | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses |
|--|-----------------------|------------------------------------|---|--------------------------------|
| Commissions  | 4,069,988             | 4,069,988                          | 0   | 0                              |
| Field representatives expenses   | 1,779,280             | 1,779,280                          | 0   | 0                              |
| Printing, publications postage & telephone                                   | 591,190               | 591,190                            | 0   | 0                              |
| Dues returned to branches  | 202,863               | 202,863                            | 0   | 0                              |
| Other  | 961,109               | 961,109                            | 0   | 0                              |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493316029170

OMB No 1545-0047

**SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990,

|     | Revenue Service                          |   | v, iine 6, 7, 8, 9, 10, 1<br>orm 990. ► See separ |                        |           |                        | Inspec     | tion       |
|-----|--|---|---|------------------------|-----------|------------------------|------------|------------|
|     | me of the organization                   |   |   |                        | Emp       | loyer identifica       |            |            |
|     | holic Knights                            |   |   |                        |           | •                      |            |            |
| Рa  | rt I Organiza                            | tions Maintaining Donor A   | dvised Funds or                                   | Other Similar F        |           | 0201015<br>or Accounts | . Comple   | te if the  |
|     |  | on answered "Yes" to Form 99  |   |                        | unus .    | or Accounts            | · comple   | to ii tiio |
|     |  |   | (a) Donor a                                       | dvised funds           | (         | <b>b)</b> Funds and o  | ther accou | nts        |
| •   | Total number at end                      | d of year   |   |                        |           |                        |            |            |
| 2   | Aggregate contribu                       | tions to (during year)  |   |                        |           |                        |            |            |
| ļ   | Aggregate grants fr                      | om (during year)  |   |                        |           |                        |            |            |
| ļ   | Aggregate value at                       | end of year   |   |                        |           |                        |            |            |
| i   |  | n inform all donors and donor advi<br>nization's property, subject to the   |   |                        | nor advı  | sed                    | ☐ Yes      | ┌ No       |
| i   | used only for charit                     | n inform all grantees, donors, and<br>table purposes and not for the ben<br>ssible private benefit                |   |                        |           |                        | ☐ Yes      | ┌ No       |
| Pai |  | tion Easements. Complete  | ıf the organization                               | answered "Yes" t       | o Form    | n 990, Part IV         | '. line 7. |            |
| L   |  | ervation easements held by the o  |   |                        |           | ,                      |            |            |
|     | Preservation o                           | f land for public use (e g , recreati   | on or pleasure)                                   |                        |           |                        |            | а          |
|     | Protection of n                          | iatural habitat   | Γ   | Preservation of a      | certified | d historic struct      | ture       |            |
|     | Preservation o                           | fopen space   |   |                        |           |                        |            |            |
| 2   | •  | -2d if the organization held a qual<br>ist day of the tax year  | ified conservation co                             | ntribution in the form | of a co   | nservation             |            |            |
|     |  |   |   |                        |           | Held at the            | End of the | Year       |
| а   | Total number of co                       | nservation easements  |   |                        | 2a        |                        |            |            |
| b   | Total acreage resti                      | ricted by conservation easements  |   |                        | 2b        |                        |            |            |
| c   | Number of conserv                        | ation easements on a certified his  | toric structure inclu                             | ded in (a)             | 2c        |                        |            |            |
| d   | Number of conserv                        | ation easements included in (c) a   | cquired after 8/17/0                              | 5                      | 2d        |                        |            |            |
| 3   | Number of conserv                        | ation easements modified, transfe   | rred, released, extin                             | guished, or terminate  | ed by th  | e organization         | during     |            |
|     | the taxable year ►                       |   |   |                        |           |                        |            |            |
| ļ   | Number of states w                       | where property subject to conserva  | ation easement is loc                             | ated <b>-</b>          |           |                        |            |            |
| •   | Does the organizat                       | ion have a written policy regarding<br>conservation easements it holds  | the periodic monito                               |                        |           | violations, and        | ☐ Yes      | ┌ No       |
| ;   | Staff and volunteer                      | hours devoted to monitoring, insp   | pecting and enforcing                             | conservation easen     | nents di  | uring the year 🕨       |            |            |
| ,   | A mount of expense                       | es incurred in monitoring, inspecti   | ng, and enforcing cor                             | servation easement     | s during  | j the year ►\$_        |            |            |
| ŀ   | Does each conserv<br>170(h)(4)(B)(ı) and | vation easement reported on line 2<br>d 170(h)(4)(B)(ii)?   | (d) above satisfy the                             | e requirements of sec  | tion      |                        | ☐ Yes      | ┌ No       |
| )   | balance sheet, and                       | be how the organization reports conclude, if applicable, the text of t  | he footnote to the or                             |                        | •         | •                      |            |            |
|     |  | accounting for conservation easer   |   |                        |           |                        |            |            |
| ar  | Complete                                 | tions Maintaining Collectio<br>If the organization answered '   | 'Yes" to Form 990                                 | Part IV, line 8.       |           |                        |            |            |
| la  | art, historical treas                    | elected, as permitted under SFAS<br>sures, or other similar assets held<br>/, the text of the footnote to its fir | for public exhibition,                            | education or resear    | ch ın fu  |                        |            | e,         |
| b   | historical treasures                     | elected, as permitted under SFAS<br>s, or other similar assets held for<br>ng amounts relating to these items     | public exhibition, edu                            |                        |           |                        | •          |            |
|     | (i) Revenues inclu                       | ded in Form 990, Part VIII, line 1  |   |                        |           | <b>►</b> \$            |            |            |
|     | (ii) Assets include                      | d ın Form 990, Part X   |   |                        |           | <b>►</b> \$            |            |            |
| 2   | If the organization                      | received or held works of art, hist<br>required to be reported under SFA  |   |                        | or finan  |                        |            |            |
| а   | Revenues included                        | in Form 990 Part VIII line 1  |   |                        |           | <b>b</b> ¢             |            | 0          |

**b** Assets included in Form 990, Part X

| ar      | Organizations Maintaining Co  | llections of Art     | t, His  | tori     | <u>cal Tre</u> | <u>easu</u>   | res, or O                               | <u>the</u> | <u>r Similar</u>        | ASSE     | ets (co        | ntınued)  |
|---------|---|----------------------|---------|----------|----------------|---------------|---|------------|-------------------------|----------|----------------|-----------|
| 3       | Using the organization's accession and othe items (check all that apply)                    | r records, check an  | y of th | ne foll  | owing tl       | hat ar        | e a significa                           | ant u      | se of its co            | llectio  | n              |           |
| а       | Public exhibition   |                      | d       | $\sqcap$ | Loan o         | rexcl         | nange progr                             | rams       |                         |          |                |           |
| b       | Scholarly research  |                      | e       | Γ        | Other          |               |   |            |                         |          |                |           |
| С       | ▼ Preservation for future generations   |                      |         |          |                |               |   |            |                         |          |                |           |
| ļ       | Provide a description of the organization's content XIV                                     | ollections and expla | ain hov | w the    | y furthei      | r the o       | rganızatıon                             | ı's ex     | empt purpo              | ose in   |                |           |
| 5       | During the year, did the organization solicity assets to be sold to raise funds rather than |                      |         |          |                |               |   |            | ıılar                   | Г        | Yes            | √ No      |
| Pa i    | tt IV Escrow and Custodial Arrang   |                      |         |          |                |               | n answere                               | d "Y       | es" to For              | m 990    | Ο,             |           |
|         | Part IV, line 9, or reported an ar  |                      |         |          | •              |               |   |            |                         |          |                |           |
| .a      | Is the organization an agent, trustee, custoo<br>included on Form 990, Part X?              | lian or other interm | ediary  | for c    | ontribut       | ions c        | or other ass                            | ets i      | not                     | Γ        | Yes            | ┌ No      |
| Ь       | If "Yes," explain the arrangement in Part XI  | V and complete the   | follow  | /ıng ta  | able           |               | _                                       |            |                         |          |                |           |
|         |   |                      |         |          |                |               | -                                       |            |                         | A mou    | unt            |           |
| С       | Beginning balance   |                      |         |          |                |               | -                                       | 1c         |                         |          |                |           |
| d       | Additions during the year   |                      |         |          |                |               | -                                       | 1d         |                         |          |                |           |
| e       | Distributions during the year   |                      |         |          |                |               | _                                       | 1e         |                         |          |                |           |
| f       | Ending balance  |                      |         |          |                |               |   | 1f         |                         |          |                |           |
| 2a      | Did the organization include an amount on F   | orm 990, Part X, lın | e 21?   |          |                |               |   |            |                         | Γ        | Yes            | ┌ No      |
|         | If "Yes," explain the arrangement in Part XI\   | /                    |         |          |                |               |   |            |                         |          |                |           |
| Pa      | rt V Endowment Funds. Complete  |                      |         |          |                |               |   |            |                         |          |                |           |
|         |   | (a)Current Year      | (b)     | Prior `  | rear           | <b>(c)</b> Tw | o Years Back                            | (d)        | Three Years B           | ack (e   | Four Ye        | ears Back |
| а       | Beginning of year balance   |                      |         |          |                |               |   |            |                         | _        |                |           |
| b       | Contributions   |                      |         |          |                |               |   | _          |                         | _        |                |           |
| С       | Investment earnings or losses   |                      |         |          |                |               |   | -          |                         |          |                |           |
| d       | Grants or scholarships  |                      |         |          |                |               |   | -          |                         |          |                |           |
| e       | Other expenditures for facilities and programs  |                      |         |          |                |               |   |            |                         |          |                |           |
| f       | Administrative expenses   |                      |         |          |                |               |   | +          |                         |          |                |           |
| g       | End of year balance   |                      |         |          |                |               |   |            |                         |          |                |           |
|         | Provide the estimated percentage of the yea   | r end balance held   | as      |          | <u> </u>       |               |   |            |                         | <u> </u> |                |           |
| а       | Board designated or quasi-endowment   | %                    |         |          |                |               |   |            |                         |          |                |           |
| ь       | Permanent endowment - %   |                      |         |          |                |               |   |            |                         |          |                |           |
|         |   | •                    |         |          |                |               |   |            |                         |          |                |           |
| c<br>la | Term endowment  %  Are there endowment funds not in the posse                               | ssion of the organiz | ation   | that s   | re held        | and a         | dministere                              | d for      | the                     |          |                |           |
| _       | organization by   | oording the organiz  | delon   | ciide c  | ire mera       | unu u         | a i i i i i i i i i i i i i i i i i i i | u 101      |                         |          | Yes            | No        |
|         | (i) unrelated organizations   |                      |         |          |                |               |   |            | [                       | 3a(i)    |                |           |
|         | (ii) related organizations  |                      |         |          |                |               |   |            |                         | 3a(ii)   | <u> </u>       |           |
|         | If "Yes" to 3a(II), are the related organizatio   |                      |         |          |                |               |   | •          |                         | 3b       |                |           |
|         | Describe in Part XIV the intended uses of th  |                      |         |          |                |               |   |            |                         |          |                |           |
| 'a      | t VI Investments—Land, Building   | s, and Equipme       | nt. S   |          |                |               |   |            |                         |          |                |           |
|         | Description of investment   |                      |         |          | Cost or o      |               | (b)Cost or o<br>basis (othe             |            | (c) Accumu<br>depreciat |          | ( <b>d)</b> Bo | ok value  |
| a       | Land  |                      |         |          |                | 0             |   | 0          |                         |          |                | (         |
| b       | Buildings   |                      |         |          |                | 0             | 10,321                                  | 1,867      | 5,3                     | 74,400   |                | 4,947,467 |
| c       | Leasehold improvements  |                      |         |          |                | 0             | 5,52                                    | 1,410      | 4,0                     | 35,298   |                | 1,486,112 |
| d       | Equipment   |                      |         |          |                | 0             | 1,108                                   | 3,967      | 8                       | 86,267   |                | 222,700   |
| e       | Other   |                      |         |          |                | 0             |   | 0          |                         | о        |                | C         |

6,656,279

| Part VIII Investments—Other Securities. See                         | Form 990, Part X, line 1. | ₹.            |                     |
|---|---------------------------|---------------|---------------------|
| (a) Description of security or category                             | (b)Book value             | (c) Metho     | d of valuation      |
| (including name of security) Financial derivatives                  | 0                         |               | f-year market value |
| Closely-held equity interests                                       | 674,999                   |               | F                   |
| Other   |                           |               |                     |
| Private placement bonds   | 42,348,881                |               | С                   |
| Other invested assets   | 3,411,881                 |               | С                   |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12 ) | 46,435,761                |               |                     |
| Part VIII Investments—Program Related. See                          |                           |               |                     |
| (a) Description of investment type                                  | (b) Book value            | (c) Metho     | d of valuation      |
|   |                           | Cost or end-o | f-year market value |
| Mortgage loans  | 33,134,309                |               | <u>C</u>            |
| Certificate loans and liens   | 19,918,400                |               | С                   |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 13 ) | 53,052,709                |               |                     |
| Part IX Other Assets. See Form 990, Part X, lin                     |                           | •             |                     |
| (a) Descrip   | tion                      |               | (b) Book value      |
| Investment income due and accrued                                   |                           |               | 8,298,662           |
| Other assets  |                           |               | 120,921             |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 1    | 5.)                       | <u></u> •     | 8,419,583           |
| Part X Other Liabilities. See Form 990, Part X                      |                           |               |                     |
| 1 (a) Description of Liability                                      | (b) A mount               |               |                     |
| Federal Income Taxes  |                           |               |                     |
| Policy and claim reserves   | 820,989,685               |               |                     |
| Refunds payable   | 3,425,041                 |               |                     |
| Advance premiums  Minimum pension liability                         | 1,335,010<br>2,723,986    |               |                     |
| Asset valuation reserve   | 3,160,020                 |               |                     |
| Interest maintenance reserve  | 2,124,661                 |               |                     |
| Other miscellaneus liabilities                                      | 180,800                   |               |                     |
|   | -,                        |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
|   |                           |               |                     |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) | 833,939,203               |               |                     |
| (   | 000,505,403               |               |                     |

Total revenue (Form 990, Part VIII, column (A), line 12)

| 2    | Total expenses (Form 990, Part IX, column (A), line 25)  | 2     |        |
|------|--|-------|--------|
| 3    | Excess or (deficit) for the year Subtract line 2 from line 1                                   | 3     |        |
| 4    | Net unrealized gains (losses) on investments   | 4     |        |
| 5    | Donated services and use of facilities   | 5     |        |
| 6    | Investment expenses  | 6     |        |
| 7    | Prior period adjustments   | 7     |        |
| 8    | Other (Describe in Part XIV)   | 8     |        |
| 9    | Total adjustments (net) Add lines 4 - 8  | 9     |        |
| 10   | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9               | 10    |        |
| Part | XII Reconciliation of Revenue per Audited Financial Statements With Revenue p                  | er Re | turn   |
| 1    | Total revenue, gains, and other support per audited financial statements                       | 1     |        |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12                             |       |        |
| а    | Net unrealized gains on investments  |       |        |
| b    | Donated services and use of facilities   |       |        |
| c    | Recoveries of prior year grants  |       |        |
| d    | Other (Describe in Part XIV)   |       |        |
| e    | Add lines <b>2a</b> through <b>2d</b>  | 2e    |        |
| 3    | Subtract line <b>2e</b> from line <b>1</b>   | 3     |        |
| 4    | A mounts included on Form 990, Part VIII, line 12, but not on line 1                           |       |        |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b . 4a                          |       |        |
| Ь    | Other (Describe in Part XIV)   |       |        |
| c    | Add lines <b>4a</b> and <b>4b</b>  | 4c    |        |
| 5    | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)                | 5     |        |
|      | Reconciliation of Expenses per Audited Financial Statements With Expenses                      | per F | Return |
| 1    | Total expenses and losses per audited financial statements                                     | 1 1   |        |
| 2    | A mounts included on line 1 but not on Form 990, Part IX, line 25                              |       |        |
| а    | Donated services and use of facilities   |       |        |
| ь    | Prior year adjustments   | 1     |        |
| c    | Other losses   | ]     |        |
| d    | Other (Describe in Part XIV) 2d  | ]     |        |
| e    | Add lines <b>2a</b> through <b>2d</b>  | 2e    |        |
| 3    | Subtract line <b>2e</b> from line <b>1</b>   | 3     |        |
| 4    | A mounts included on Form 990, Part IX, line 25, but not on line 1:                            |       |        |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b 4a                            | ]     |        |
| b    | Other (Describe in Part XIV) 4b  | ]     |        |
| c    | Add lines <b>4a</b> and <b>4b</b>  | 4c    |        |
| 5    | Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18) | 5     |        |
| Par  | t XIV Supplemental Information   |       |        |

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

| Ident if ier      | Return Reference             | <b>Explanat ion</b>   |
|-------------------|------------------------------|---|
| SchD_P03_S00_L01  | Schedule D, Part III, Line 1 | The Society considers all works of art and historical exhibits to be non-admitted assets as defined by the guidance within the National Association of Insurance Commissioner's Accounting Practices & Procedures Manual These assets are accordingly excluded from the Society's balance sheet             |
| SchD_P03_S00_L04  | Schedule D, Part III, Line 4 | The Society has an extensive collection of historical Catholic Knights items. The items are display throughout the Society's home office for viewing by associates, members and the general public. The Society maintains these items with utmost care to ensure they are available for future generations. |
| SchD_P06_S00_L01a | Schedule D, Part VI, Line 1a | A mounts are aggregated for the Society's land and buildings on line b  |
| SchD_P06_S00_L01b | Schedule D, Part VI, Line 1b | A mounts are aggregated for the Society's land and buildings on line b  |
| SchD_P10_S00_L00  | Schedule D, Part X           | The Society does not have a liability for uncertain tax provisions under FIN 48   |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States OMB No 1545-0047

2009

DLN: 93493316029170

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Seminary 3257 South Lake

St Francis, WI 53235

Drive

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Employer identification number

| Catholic Knights  |                         |                                    |                                     |   |  | 39-0201015                             |  |
|---|-------------------------|------------------------------------|-------------------------------------|---|--|--|--|
| Part I General Inform   | nation on Grants        | and Assistance                     |                                     |   |  | <b>1</b>                               |  |
| <ol> <li>Does the organization mathe selection criteria used</li> <li>Describe in Part IV the organization</li> </ol>                   | d to award the grants o | rassistance?                       |                                     | ·   |  | •                                      | ▽ Yes  |
| Form 990, Part I  | V, line 21 for any re   |                                    | l more than \$5,000.                | Check this box if n                       | s. Complete if the orgonome recipient recei                    | ved more than \$5,0                    | 00. Use                                      |
| (a) Name and address of organization or government  | <b>(b)</b> EIN          | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance        |
| Greater Milwaukee Catholic<br>Education Consortium<br>Marquette Univ - Schroeder<br>Comlpex<br>561 North 15th St<br>Milwaukee, WI 53233 | 390806251               | 501(c)(3)                          | 15,000                              |   | Cash   |  | Funding for Catholic<br>Education Consortium |
| St Clare Center for Catholic<br>Life<br>Cardinal Stritch University<br>6801 North Yates Road<br>No 514<br>Milwaukee, WI 532173985       | 390806196               | 501(c)(3)                          | 10,000                              |   | Cash   |  | Program funding                              |
| St Francis De Sales   | 390806358               | 501(c)(3)                          | 10,000                              |   | Cash   |  | Seminary Sunday                              |

35000

Program sponsorship

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

| (a)Type of grant or assistance   | <b>(b)</b> Number of recipients | (c)A mount of<br>cash grant | (d)A mount of<br>non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance                |
|--|---------------------------------|-----------------------------|--------------------------------------|--|--|
| Match funds for branch and community<br>sponsored events 152,663 participants<br>attended 381 branch events during 2009  | 381                             | 262,552                     | 0                                    | Cash   |  |
| Member loyalty and longevity recognitions  | 1908                            | 88,188                      | o                                    | Cash   |  |
| The Society maintains two fully furnished suites for the use of its members Members with loved one hospitalized in the Milwaukee area and other emergency situations are allowed to stay in the suite at no cost | 101                             | 17,705                      | 29,435                               | l asn  | Expenses required to furnish and maintain the suites |
| Elementary school tuition  | 753                             | 75,300                      | 0                                    | Cash   |  |
| Parish and elementary school contributions   | 35                              | 17,446                      | o                                    | Cash   |  |
| O ther benefits not tracked on an individual basis   | 0                               | 177,344                     | 0                                    | Cash   |  |

| Part IV | <b>Supplemental Information.</b> Complete this part to provide the information required in Part I, line 2, and any other additional info | rmation. |
|---------|--|----------|

| Ident if ier     | Return Reference           | Explanation  |
|------------------|----------------------------|--|
| SchI_P01_S00_L02 | Schedule I, Part I, Line 2 | Matching funds grants are made to branches for charitable fundraising programs which local branches decide to support in accordance with the Matching Funds Program Policy Elementary school tuition grants are made in accordance with a written corporate policy and are paid directly to the named educational institution or service provider. Member loyalty awards are based upon years of membership. All other contributions and grants are made by a Charitable Contributions Committee comprised of the Society's President, Fraternal Vice President and Secretary/Treasurer. |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |
|                  |                            |  |

**Compensation Information** 

DLN: 93493316029170

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

| Name     | of   | t he  | orga | nizat | ion |
|----------|------|-------|------|-------|-----|
| Catholic | : Kr | nahts |      |       |     |

**Employer identification number** 

39-0201015

| Pai | t I Questions Regarding Compensatio  | n        |   |    |     |    |
|-----|--|----------|---|----|-----|----|
|     |  |          |   |    | Yes | Νo |
| 1a  | Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III  |          |   |    |     |    |
|     | First-class or charter travel  | Г        | Housing allowance or residence for personal use               |    |     |    |
|     | ▼ Travel for companions  | Г        | Payments for business use of personal residence               |    |     |    |
|     | Tax idemnification and gross-up payments   | 굣        | Health or social club dues or initiation fees                 |    |     |    |
|     | Discretionary spending account   | Γ        | Personal services (e g , maid, chauffeur, chef)               |    |     |    |
| b   | If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc  |          |   | 1b |     | No |
| 2   | Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive  |          | ,   |    | .,  |    |
|     | officers, directors, trustees, and the CLO/LXecutive   | Directi  | or, regarding the items checked in the Tar                    | 2  | Yes |    |
| 3   | Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all t   |          | ·   |    |     |    |
|     | ✓ Compensation committee   |          | Written employment contract                                   |    |     |    |
|     | Independent compensation consultant  | 굣        | Compensation survey or study                                  |    |     |    |
|     | Form 990 of other organizations  | 굣        | Approval by the board or compensation committee               |    |     |    |
| 4   | During the year, did any person listed in Form 990, or a related organization  | Part VII | I, Section A, line 1a with respect to the filing organization |    |     |    |
| а   | Receive a severance payment or change-of-control   | paymer   | nt?   | 4a |     | Νo |
| b   | Participate in, or receive payment from, a suppleme  | ntal non | qualified retirement plan?                                    | 4b |     | Νo |
| c   | Participate in, or receive payment from, an equity-b   | ased co  | mpensation arrangement?                                       | 4c |     | Νo |
|     | If "Yes" to any of lines 4a-c, list the persons and pi   | ovide th | ne applicable amounts for each item in Part III               |    |     |    |
|     | Only 501(c)(3) and 501(c)(4) organizations only me   | ust comp | plete lines 5-9.  |    |     |    |
| 5   | For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of $\ensuremath{A}$   | line 1a, | , did the organization pay or accrue any                      |    |     |    |
| а   | The organization?  |          |   | 5a |     |    |
| b   | Any related organization?  |          |   | 5b |     |    |
|     | If "Yes," to line 5a or 5b, describe in Part III   |          |   |    |     |    |
| 6   | For persons listed in form 990, Part VII, Section A , compensation contingent on the net earnings of $% \left\{ 1,2,3,3,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4$ | line 1a, | , did the organization pay or accrue any                      |    |     |    |
| а   | The organization?  |          |   | 6a |     |    |
| ь   | Any related organization?  |          |   | 6b |     |    |
|     | If "Yes," to line 6a or 6b, describe in Part III   |          |   |    |     |    |
| 7   | For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"   |          |   | 7  |     |    |
| 8   | Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III   |          |   | 8  |     |    |
| 9   | If "Yes" to line 8, did the organization also follow th  | e rebutt | able presumption procedure described in Regulations           |    |     |    |

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

| (A) Name          |             | (B) Breakdown of         | f W-2 and/or 1099-MIS                            | .SC compensation                          | (C) Retirement and             |             | (E) Total of columns |   |
|-------------------|-------------|--------------------------|--|---|--------------------------------|-------------|----------------------|---|
|                   |             | (i) Base<br>compensation | (ii) Bonus &<br>incentive<br>compensation        | (iii) Other<br>reportable<br>compensation | other deferred<br>compensation | benefits    | (B)(ı)-(D)           | reported in prior<br>Form 990 or<br>Form 990-EZ |
| O'Toole William   | (ı)<br>(ıı) | 205,781                  |  | ·   | 0 11,557<br>0 0                | 13,854<br>0 | 231,192              |   |
| Stivoric Michael  | (ı)<br>(ıı) | 178,027<br>0             | 0  | 1   | 0 9,612<br>0 0                 | 13,901<br>0 | 201,540              |   |
| Lorge Allan       | (ı)<br>(ıı) | 190,119<br>0             | 0 0  | 1   | 0 10,839<br>0 0                | 13,901      | 214,859              |   |
| Strasburg Daniel  | (ı)<br>(ıı) | 168,221<br>0             | 0  | -   | 0 9,337<br>0 0                 | 1           | 191,459              |   |
| Bauman Jeffrey    | (ı)<br>(ıı) | 130,274<br>0             | 0  | -   | 0 7,323<br>0 0                 | 13,901<br>0 | 151,498              |   |
| Ellmaurer Susan   | (ı)<br>(ıı) | 130,925                  | 0 0  | -   | 0 7,277<br>0 0                 | 13,901      | 152,103              |   |
| Muenkel Frederick | (ı)<br>(ıı) | 145,214<br>0             | 0 0  |   | 0 8,057<br>0 0                 | 13,901      | 167,172              |   |
| Long Jeff         | (ı)<br>(ıı) | 143,675<br>0             | 0 0  | ´1  | 0 7,885<br>0 0                 | 1           | 164,103              |   |
| Soczka Michael    | (ı)<br>(ıı) | 185,371<br>0             | 0  |   | 0 10,285<br>0 0                | 432<br>0    | 196,088              |   |
| Schaefer James    | (1)         | 181,255<br>0             | 0 0  | 1   | 0 8,908                        |             | 204,027              |   |
|                   |             |                          | '  |   |                                |             | -                    |   |
|                   | '           |                          |  |   |                                |             |                      |   |
|                   | !           | <u> </u>                 | <del>                                     </del> |   |                                |             |                      | -   |
|                   | '           | <del> </del> '           | <del>                                     </del> |   |                                |             | '                    | +   |

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

| Ident if ier | Ret urn<br>Ref erence          | Explanation  |
|--------------|--------------------------------|--|
|              | Part I, Line 1a                | The Society directly pays for social and health club dues for the President and social club dues for its two other principal officers as those facilities are used for the Society's business purposes. Spouse travel costs are paid directly by the Society in those instances where spouse attendance is considered a normal business practice for the specific event. All club dues are reported to and reviewed by the Compensation Committee of the Board of Directors. |
|              | Schedule J,<br>Part I, Line 1b | See note for 1a  |

Schedule J (Form 990) 2009

### OMB No 1545-0047

OMB No 1545-004

2009

Open to Public
Inspection

### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

Name of the organization Catholic Knights

Employer identification number

39-0201015

| ldentifier        | Return<br>Reference                          | Explanation  |
|-------------------|--|--|
| F990_P06_S0A_L04  | Form 990, Part<br>VI, Section A,<br>Line 4   | The Society's bylaw's changed at its triennial convention in October, 2009. A new copy is attached to this filing  |
| F990_P06_S0A_L06  | Form 990, Part<br>VI, Section A,<br>Line 6   | Catholic Knights is a fraternal benefit society operated under a mutual holding company structure ow ned by its members who own financial products   |
| F990_P06_S0A_L07a | Form 990, Part<br>VI, Section A,<br>Line 7a  | Members of the Society's local branches elect delegates to represent them at the triennial convention. Those delegates then elect the Society's President and the majority of the Board of Directors at the triennial convention. The Board of Directors meets, at a minimum, quarterly  |
| F990_P06_S0A_L07b | Form 990, Part<br>VI, Section A,<br>Line 7b  | In the case of a merger, the Society's delegates are required to vote on and approve the merger and/or Bylaw changes as previously approved by the Society's Board of Directors  |
| F990_P06_S0B_L11  | Form 990, Part<br>VI, Section B,<br>Line 11  | The Form 990 is reviewed by select officers of the Society for accuracy and completeness. The return is then reviewed by the Governance and Audit Committees of the Board of Directors.  |
| F990_P06_S0B_L12c | Form 990, Part<br>VI, Section B,<br>Line 12c | Annually all officers and directors are provided a copy of the Society's Code of Ethics (which includes conflict of interest policies) and they are required to certify they have read the Code, have no conflicts of interest and have not violated the Code. The Secretary/Treasurer reviews all signed certified copies. The Board of Directors also completes an annual self evaluation process.   |
| F990_P06_S0B_L15  | Form 990, Part<br>VI, Section B,<br>Line 15  | All officer positions are compared to market averages for like positions from an independent national survey of 20 to 30 organizations of the same size as the Society. All top officer salaries are reviewed with the Executive Committee of the Board of Directors. The Executive Committee of the Board of Directors completes an annual written evaluation of the President from all Directors. Considering this performance evaluation and industry average compensation survey data, the Executive Committee recommends the President's compensation for full Board of Directors action. |
| F990_P06_S0C_L19  | Form 990, Part<br>VI, Section C,<br>Line 19  | Governing documents and financial statements of the Society are available upon request. All members are provided a summary annual financial statement in the Society's membership magazine. Approved Bylaw changes are also reported to all members in the membership magazine. Delegates to the Society's triennial conventions receive complete copies of the Bylaw's each time the convention convenes.   |

| ldentifier        | Return Reference                     | Explanation   |
|-------------------|--------------------------------------|---|
| F990_P08_S00_L02a | Form 990, Part VIII,<br>Line 2a - 2e | All revenues are regarded as being from activities substantially related to the organization's exempt purpose and therefore, included in column (B), Related or exempt function revenue |

F990\_P09\_S00\_L02 Form 990, Part IX, Line 2 All expenses are regarded as being from activities substantially related to the organization's exempt purpose and therefore, included in column (B), Related or exempt function revenue

Cat No 51056K

Schedule O (Form 990) 2009

For Paperwork Reduction Act Notice, see the Instructions for Form 990

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493316029170

2009

OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Department of the Treasury Internal Revenue Service

Part I

Name of the organization **Employer identification number** Catholic Knights 39-0201015

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

► Attach to Form 990.

Name, address, and EIN of disregarded entity

(b) Primary activity

(c) Legal domicile (state or foreign country)

See separate instructions.

Total income

(e) End-of-year assets

(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity

(c) Legal domicile (state or foreign country)

(d) Exempt Code section

Public charity status (if section 501(c)(3))

(f) Direct controlling entity

Catholic Knights Foundation Inc.

1100 W Wells St

Milwaukee, WI 53233 20-4780760

Religious and educational scholarships

WI

501(c)(3)

9 N/A

Yes

No

| art III | Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, F | Part IV, line 34 |
|---------|--|------------------|
|         | because it had one or more related organizations treated as a partnership during the tax year.)                              |                  |

(i) Code V—UBI (c) (h) (j) **(e)** Predominant income **(f)** Share of total income Disproprtionate General or (a) Name, address, and EIN of (b) Legal (d) (g) Primary activity domicile Direct controlling Share of end-of-year allocations? amount in box 20 of managing (related, unrelated, Schedule K-1 partner? related organization (state or entity assets excluded from tax (Form 1065) foreign under sections 512country) 514)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| (a)<br>Name, address, and EIN of related organization  | <b>(b)</b><br>Primary activity     | (c)<br>Legal domicile<br>(state or<br>foreign<br>country) | <b>(d)</b><br>Direct controlling<br>entity | (e) Type of entity (C corp, S corp, or trust) | <b>(f)</b><br>Share of total income | <b>(g)</b><br>Share of<br>end-of-year<br>assets | <b>(h)</b><br>Percentage<br>ownership |
|--|------------------------------------|---|--|---|-------------------------------------|---|---------------------------------------|
| Catholic Knights Financial Services Inc<br>1100 W Wells Street<br>Milwaukee, WI53233<br>39-1796482 | Holding company                    | WI  | N/A  | С   | 168,276                             | 674,999   | 1 00 %                                |
| Catholic Financial Services Corp<br>1100 W Wells Street<br>Milwaukee, WI53233<br>39-1796176        | Securities brokerage               | WI  | N/A  | С   | 0                                   | 0   | 0 %                                   |
| Catholic Brokerage Services Corp<br>1100 W Wells Street<br>Milwaukee, WI53233<br>39-1807368        | Supplemental<br>brokerage services | WI  | N/A  | С   | 0                                   | 0   | 0 %                                   |

| Dart V | Transactions With Polated Organizations        | (Complete if the organization answered | "Voc" on Form 990 | Part IV June 34 35 or 36 \                |
|--------|--|--|-------------------|---|
| Paitv  | <b>Transactions With Related Organizations</b> | (Complete ii the organization answered | res un ruini 330, | Part $10$ , line $34$ , $33$ , or $30$ .) |

| Note. Complete line 1 if any entity is listed in Parts II, III or IV  |   | Yes  | No   |
|---|---|--|--|
| uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?                         |   |  |  |
| Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity   | 1a  | Yes  |  |
| Gift, grant, or capital contribution to other organization(s)   | 1b  | Yes  |  |
| Gift, grant, or capital contribution from other organization(s)   | 1c  |  | No   |
| Loans or loan guarantees to or for other organization(s)  | 1d  |  | No   |
| Loans or loan guarantees by other organization(s)   | 1e  |  | No   |
| out of about to other organization(o)   | 1f  |  | No   |
| Tarenass of assets from other organization(o)   | ╨   | <b></b>  | No   |
| Exchange of assets  |   | <u> </u>   | No   |
| Lease of facilities, equipment, or other assets to other organization(s)  | 1i  | Yes  |  |
|   | Ш   |  |  |
| Lease of facilities, equipment, or other assets from other organization(s)  | 1j  |  | No   |
| Performance of services or membership or fundraising solicitations for other organization(s)  | 1k  |  | No   |
| Performance of services or membership or fundraising solicitations by other organization(s)   | 11  |  | No   |
| Sharing of facilities, equipment, mailing lists, or other assets  | 1m  | Yes  |  |
| Sharing of paid employees   | 1n  | Yes  |  |
|   |   |  |  |
| Reimbursement paid to other organization for expenses   | 10  |  | No   |
| Reimbursement paid by other organization for expenses   | 1р  | Yes  |  |
|   |   |  |  |
| O ther transfer of cash or property to other organization(s)  | 1q  |  | No   |
| O ther transfer of cash or property from other organization(s)  | 1r  |  | No   |
|   |   |  |  |
| If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds |   |  |  |
|   | auring the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  Receipt of (i) interest (ii) annuities (iii) royalities (iv) rent from a controlled entity  Gift, grant, or capital contribution to other organization(s)  Coans or loan guarantees to or for other organization(s)  Loans or loan guarantees by other organization(s)  Sale of assets to other organization(s)  Purchase of assets from other organization(s)  Exchange of assets  Lease of facilities, equipment, or other assets from other organization(s)  Performance of services or membership or fundraising solicitations by other organization(s)  Sharing of facilities, equipment, mailing lists, or other assets  Sharing of paid employees  Reimbursement paid to other organization for expenses  Other transfer of cash or property to other organization(s) | arring the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  Receipt of (i) interest (ii) annutises (iii) royalties (iv) rent from a controlled entity  Ib Grift, grant, or capital contribution to other organization(s)  Loans or loan guarantees to or for other organization(s)  Loans or loan guarantees by other organization(s)  Sale of assets to other organization(s)  If Purchase of assets from other organization(s)  Exchange of assets  Lease of facilities, equipment, or other assets to other organization(s)  Lease of facilities, equipment, or other assets from other organization(s)  Performance of services or membership or fundraising solicitations for other organization(s)  Performance of services or membership or fundraising solicitations by other organization(s)  Sharing of paid employees  Reimbursement paid to other organization for expenses  Other transfer of cash or property to other organization(s)  Other transfer of cash or property from other organization(s)  If Other transfer of cash or property from other organization(s)  If other transfer of cash or property from other organization(s)  If other transfer of cash or property from other organization(s) | uring the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  Receipt of (i) interest (ii) annuities (iii) royalities (iv) rent from a controlled entity  Iah Yes Gift, grant, or capital contribution to other organization(s)  Leans or loan guarantees to or for other organization(s)  Loans or loan guarantees by other organization(s)  Sale of assets to other organization(s)  Furchase of assets to other organization(s)  Exchange of assets from other organization(s)  Lease of facilities, equipment, or other assets to other organization(s)  Lease of facilities, equipment, or other assets from other organization(s)  Performance of services or membership or fundraising solicitations for other organization(s)  Performance of services or membership or fundraising solicitations by other organization(s)  Sharing of paid employees  Reimbursement paid to other organization for expenses  Other transfer of cash or property from other organization(s)  Other transfer of cash or property from other organization(s)  Leans or loan guarantees to one organization for expenses  Other transfer of cash or property from other organization(s)  La II  Ves  La III  La III  Ves  La III  Ves |

| o Reimbursement paid to other organization for expenses  |  | 10          |                      | No       |
|--|--|-------------|----------------------|----------|
| p Reimbursement paid by other organization for expenses  |  | 1р          | Yes                  |          |
| <ul> <li>Q Other transfer of cash or property to other organization(s)</li> <li>r Other transfer of cash or property from other organization(s)</li> </ul> |  | 1q<br>1r    |                      | No<br>No |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relation              | nships and transaction thres           | holds       |                      |          |
| (a)<br>Name of other organization  | <b>(b)</b><br>Transaction<br>type(a-r) | (<br>Amount | <b>c)</b><br>ınvolve | :d       |
| (1) Catholic Financial Services Corp   | a-IV                                   |             | 2                    | 2,944    |
| (2) Catholic Knights Financial Services Inc  | b                                      |             | 150                  | 0,000    |
| (3) Catholic Financial Services Corp   | I                                      |             |                      | 4,941    |
| (4) Catholic Knights Foundation Inc  | n                                      |             | 2.                   | 5,000    |
| (5) Catholic Financial Services Corp   | p                                      |             | 13                   | 7,140    |
| (6) Catholic Brokerage Services Corp   | p                                      |             | 2:                   | 1,696    |
|  | Schedi                                 | ule R (Form | 990) 2               | 2009     |

### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

**Software ID:** 09000073

**Software Version:** v1.00

**EIN:** 39-0201015

Name: Catholic Knights

| Form 990, Schedule | K, Part V - | iransactions | with Kelated | Organizations |
|--------------------|-------------|--------------|--------------|---------------|
|                    |             |              |              |               |

|     | (a) Name of other organization          | <b>(b)</b><br>Transaction<br>type(a-r) | <b>(c)</b><br>A mount Involved<br>(\$) |
|-----|---|--|--|
| (1) | Catholic Financial Services Corp        | a-ıv                                   | 22,944                                 |
| (2) | Catholic Knights Financial Services Inc | b                                      | 150,000                                |
| (3) | Catholic Financial Services Corp        | 1                                      | 4,941                                  |
| (4) | Catholic Knights Foundation Inc         | n                                      | 25,000                                 |
| (5) | Catholic Financial Services Corp        | р                                      | 137,140                                |
| (6) | Catholic Brokerage Services Corp        | р                                      | 21,696                                 |