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Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation
or may be able to use a copy of the Foundation

OMB No 1545-0052 2009

111001	IIDI NOVCIII	ue Service	Note.	The loundaut	Jii may L	e able to u	se a copy or un	is return to sati			ig requirements			
		dar year 2009, c	or tax						and endir			, 20		
G	Check	all that apply	<u> </u>	Initial return	1		Initial return of	of a former pu	ıblic char <u>it</u>	<u>y_</u>		Final return		
				Amended r	eturn		Addres	ss change		1	lame change			
_		Name of fou	ındatio	on							A Employer identit	fication number		
U	se the li													
_	label.	IDM FOU									38-3348061			
U	therwis print	Number and	stree	et (or PO box r	number if	mail is not de	nail is not delivered to street address) Room/suite				B Telephone number (see	page 10 of the instructions)		
	or type	,			_									
	e Spec	ific 136 E.		HIGAN AVE		rE 1201	<u> </u>					59) 382-5800		
Instructions. City or town, state, and ZIP code									C If exemption application pending, check here	ition is				
		l				_					D 1 Foreign organiza	tions, check here		
				MI 4900							2. Foreign organizations meeting the			
屵		type of organiza			-									
	Section 4947(a)(1) nonexempt chantable trust						Other taxable private foundation				E if private foundation	status was terminated		
		arket value of all					inting method <sup>.</sup> X Cash Accrual				under section 507(b)(1)(A), check here .			
	-	from Part II, co			وييرا	ther (spec	cify)					n a 60-month termination		
-	16) ▶						a) must be or	r cash basis )	·		under section 507(b	(d) Dichuranament		
Pa	to	Analysis of Reve otal of amounts in nay not necessan! olumn (a) (see pa	colum v eaus	ins (b), (c), and	d (d) sın	(a) Re	evenue and enses per books	(b) Net inve	,	(	c) Adjusted net income	(d) Disbursements for chantable purposes (cash basis only)		
		ntribution <u>s, gifts, grants,</u>	etc , re	ceived (attach schi	edule) .									
		If the	founda	ation is not requ B	uired to									
	3 Inte	erest on savings and					1,189.		1,189.					
	4 Div	vidends and intere	est fro	m securities			36,427.	3	6,427.	_				
	5a Gr	ross rents												
	b Ne	t rental income or (ic	oss)											
e l	6a Ne	et gain or (loss) from	sale of				-6 <b>,</b> 697.							
enue		oss sales price for al sets on line 6a	·	451	<u>,297.</u>									
Š	7 Ca	apital gain net inco	me (fi	rom Part IV, lir	ne 2) .				0.					
۱-		et short-term capita												
		come modification				<u> </u>								
'		d allowances · · ·	*			-		:						
		ss Cost of goods so				<u> </u>								
		ross profit or (loss)												
		ther income (attacl					30 010	-	7 (1)					
$\neg$		otal. Add lines 1 th				<del> </del>	30,919.	-	37,616.					
		mpensation of office			etc	<u> </u>						<del> </del>		
	14 Ot	her employee sala	ries	no wages .								<del> </del>		
		, . <del></del>			Öl· ·			-				<del> </del>		
		gal fees (attach so			S .	-	2,407.		0.		0	2 407		
Operating and Administrative Expensi		counting feet/(pt)				-	13,871.	-	4,439.			. 2,407 9,432		
<u>.   §</u>		her of oressional fo			021	<u> </u>	13,011.		7,433.			9,432		
בֿן <u>'</u>	17 Int	xes (attach school)	ŊΈ	N LIT	=							<del>                                     </del>		
וווצנ !								-						
		epreciation (attach			euon .	<del></del>						<del> </del>		
۲  <u>۲</u>		ocupancy				-	<u></u> -				· -	<del>                                     </del>		
밀!		avel, conferences,		meeungs	• • • •	<u> </u>		<del></del>				<del> </del>		
B 4		inting and publicat					85.					85		
		ther expenses (att				<del></del>	0.5					- 63		
פַ בּ		otal operating and		mstrauve exp	enses.		16,363.		4,439.		0	. 11,924		
5],		dd lines 13 through			• • • •		61,500.	<del> </del>	1, 300.			61,500		
- 1		ontributions, gifts,	_	•		<del></del>	77,863.		4,439.		0			
_		tal expenses and disbuub tract line 26 fron			and 25	<del>                                     </del>	,,,003.		-1, -1, J.J.			13,424		
							-46,944.							
		cess of revenue over e et investment inco	-				10,011.	<del> </del>	33,177.			<del> </del>		
		et investment inco diusted net incom						<del>                                     </del>	, , , , , ,		-0-	<del> </del>		

For Privacy Act and Paperwork Reduction Act Notice, see page 30 of the instructions. 
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Form 990-PF (2009)

PAGE 1

Part II Balance Sheets  Attached schedules and amounts in the description column should be for end-of-year		Attached schedules and amounts in the description column should be for end-of-year	Beginning of year	End of	year
_		amounts only (See instructions )	(a) Book Value	(b) Book Value	(c) Fair Market Value
-	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	114,031.	40,884.	40,884.
		Accounts receivable		1	
		Less allowance for doubtful accounts ▶			
	4	Pledges receivable ▶			
i		Less allowance for doubtful accounts ▶			
	5	Grants receivable			
ı	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see page 16 of the instructions)			
	7	Other notes and loans receivable (attach schedule)			on.
		Less allowance for doubtful accounts			
ς	8	Inventones for sale or use			
Assets	9	Prepaid expenses and deferred charges			
As		Investments - U S and state government obligations (attach schedule)	80,949.		
	b	Investments - corporate stock (attach schedule) ATCH. 4.			1,265,958.
	, с	Investments - corporate bonds (attach schedule) ATCH 5	191,169.	219,674.	229,276.
	11	Investments - land, buildings, and equipment basis			
		and equipment basis Less accumulated depreciation (attach schedule)			
	12	Investments - mortgage loans			
	13	investments - other (attach schedule)			
	14	Land, buildings, and equipment basis			
		equipment basis Less accumulated depreciation (attach schedule)			
	15	Other assets (describe  )			
	16	Total assets (to be completed by all filers - see the			
┙		instructions Also, see page 1, item I)	1,518,872.	1,471,928.	1,536,118.
	17	Accounts payable and accrued expenses	0.	0.	
		Grants payable			
S	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
Liabilities	21	Mortgages and other notes payable (attach schedule)			
긔	22	Other liabilities (describe			
1					
	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here ▶			
		and complete lines 24 through 26 and lines 30 and 31.			
es	24	Unrestricted			
딞	25	Temporanly restricted			
39		Permanently restricted			
힏		Foundations that do not follow SFAS 117,			
필		check here and complete lines 27 through 31. $\blacktriangleright X$			
Net Assets or Fund Balances	27	Capital stock, trust principal, or current funds	1,518,872.	1,471,928.	
şţ	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
SS	29	Retained earnings, accumulated income, endowment, or other funds	0.	0.	
ťΑ	30	Total net assets or fund balances (see page 17 of the			
ž		instructions)	1,518,872.	1,471,928.	
ı	31	Total liabilities and net assets/fund balances (see page 17			
		of the instructions)	1,518,872.	1,471,928.	
	_	Analysis of Changes in Net Assets or Fund			
1		net assets or fund balances at beginning of year - Part II, co	lumn (a), line 30 (must ag	ree with	
	end-d	of-year figure reported on prior year's return)		<u>1</u>	1,518,872.
		amount from Part I, line 27a			-46,944.
		r increases not included in line 2 (itemize)		اها	
4	Add I	ines 1, 2, and 3			1,471,928.
5	Decre	eases not included in line 2 (itemize)		5	
6	Total	net assets or fund balances at end of year (line 4 minus line	5) - Part II, column (b), lin	e 30 6	1,471,928.
					Form <b>990-PF</b> (2009)

Part IV

(a) List an 2-story b	(b) How acquired P-Purchase D-Donation	(c) Date acquired (mo , day, yr )	(d) Date sold (mo , day, yr )				
la SEE PART IV SCHE	DULE						
b							
С							
d							
e			_	L <del></del>			
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)				
a							
b							
C					<u> </u>		
d							
е							
Complete only for assets sho	wing gain in column (h) and owned	by the foundation on 12/31/69	(1)	Gains (Col (h) g	ain minus		
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	col (k), but not less than -0-) or Losses (from col (h))				
a							
b							
C							
d							
<u>e</u>							
2 Conital gain not income or	(not constal loca)	gain, also enter in Part I, line 7		-			
2 Capital gain net income or	(net capital loss) {	gain, also enter in Part I, line 7 (loss), enter -0- in Part I, line 7	2		-6,697.		
3 Net short-term capital gain	or (loss) as defined in sections 1222	2(5) and (6)					
if gain, also enter in Part I,	line 8, column (c) (see pages 13 and	d 17 of the instructions)					
If (loss), enter -0- in Part I,	line 8		3				
Part V Qualification U	nder Section 4940(e) for Reduc	ed Tax on Net Investment Inco	ome				
	the section 4942 tax on the distributa not qualify under section 4940(e) Do		period?	🗆	Yes X No		
1 Enter the appropriate amo	ount in each column for each year, se	ee page 18 of the instructions before	making a	any entries.			
(a) Base penod years	(b)	(c)		(d)	·		
Calendar year (or tax year beginning in)	Adjusted qualifying distributions	Net value of noncharitable-use assets		Distribution ra (col (b) divided by			
2008	57,794.	1,595,113.			0.036232		
2007	94,417.	1,751,710.			0.053900		
2006	50,545.	1,611,397.			0.031367		
2005	88,669.	1,335,388.			0.066399		
2004	45,378.	964,326.			0.047057		
<u> </u>							
2 Total of line 1, column (d)			2		0.234955		
3 Average distribution ratio	for the 5-year base period - divide th	ie total on line 2 by 5, or by the					
<del>-</del>	dation has been in existence if less the	• •	3		0.046991		
Enter the net value of non	chantable-use assets for 2009 from	Part X, line 5	4	1	,358,682.		
Multiply line 4 by line 3			5		63,846.		
Enter 1% of net investmen	nt income (1% of Part I, line 27b)		6		332.		
7 Add lines 5 and 6			7		64,178.		
B Enter qualifying distribution If line 8 is equal to or graph Part VI instructions on page	eater than line 7, check the box i	in Part VI, line 1b, and complete t	8 hat part	using a 1% tax	73,424. c rate. See the		
ICA	<del>-</del>						

Capital Gains and Losses for Tax on Investment Income

	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see page 18 of the ins	tructi	ons)	
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1			
	Date of ruling or determination letter: (attach copy of ruling letter if necessary - see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check		3	332.
	here ► X and enter 1% of Part I, line 27b			
C	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4%			
	of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 2			
3	Add lines 1 and 2		3	332.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 4			0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		3	332.
6	Credits/Payments			
a	2009 estimated tax payments and 2008 overpayment credited to 2009 6a 809.			
b	Exempt foreign organizations-tax withheld at source			
C	Tax paid with application for extension of time to file (Form 8868) 6c 0 .			
d	Backup withholding erroneously withheld			
7	Total credits and payments Add lines 6a through 6d		8	<u> 309.</u>
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		4	<u> 177.</u>
11	Enter the amount of line 10 to be Credited to 2010 estimated tax ► 477. Refunded ► 11			
Par	t VII-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No
	participate or intervene in any political campaign?	1a		Х
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19			
	of the instructions for definition)?	1b		Х
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			
	published or distributed by the foundation in connection with the activities			
C	Did the foundation file Form 1120-POL for this year?	1c		Х
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year			
	(1) On the foundation $\blacktriangleright$ \$			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
	on foundation managers > \$			İ
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		Х
	If "Yes," attach a detailed description of the activities			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of	•		
	incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	X	
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		Х
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		Х
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		Х
	If "Yes," attach the statement required by General Instruction T			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			
	By language in the governing instrument, or	İ		
	By state legislation that effectively amends the governing instrument so that no mandatory directions that			
	conflict with the state law remain in the governing instrument?	6	Χ	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	Χ	
8a	Enter the states to which the foundation reports or with which it is registered (see page 19 of the			
	instructions) ▶MICHIGAN	1		
ь	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General			
	(or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	Х	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or			[
	4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV on page			1
	27)? If "Yes, "complete Part XIV	9		Х
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their			
	names and addresses	10		х

Х

4a

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?

	990-PF (2009)	1841 1 1 1 1 1 1 1 1 1 1	38-334		_	Page 6			
Par	t VII-B Statements Regarding Activities for	Which Form 47	20 May Be Requi	red (continued)					
5 a	During the year did the foundation pay or incur any amount (1) Carry on propaganda, or otherwise attempt to influence (2) Influence the outcome of any specific public election (so directly or indirectly, any voter registration drive?	e legislation (section 4 see section 4955), or to		Yes X No					
	<ul><li>(3) Provide a grant to an individual for travel, study, or othe</li><li>(4) Provide a grant to an organization other than a charitable</li></ul>	er similar purposes? ble, etc., organization	described in	Yes X No					
	section 509(a)(1), (2), or (3), or section 4940(d)(2)? (se (5) Provide for any purpose other than religious, charitable purposes, or for the prevention of cruelty to children or	, scientific, literary, or	educational	Yes X No					
<b>.</b>	If any answer is "Yes" to 5a(1)-(5), did any of the transa			. — —	'				
	Regulations section 53 4945 or in a current notice regard				5b	Х			
	Organizations relying on a current notice regarding disaster assistance check here								
С	c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?  Yes X No								
	If "Yes," attach the statement required by Regulations section				1 1	1			
6 a	a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
b	b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
	If "Yes" to 6b, file Form 8870								
	Ya At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes X No								
	If yes, did the foundation receive any proceeds or have any				7b	<u> </u>			
Par	VIII Information About Officers, Directors and Contractors	, i rustees, Four	ndation Managers	s, Highly Paid Emp	loyees,				
1	List all officers, directors, trustees, foundation man			ge 22 of the instruct	ions).				
	(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense a other allows				
AT	TACHMENT 6		-0-	-0-	-0-	-			
	Compensation of five highest-paid employees (othe f none, enter "NONE."	r than those inclu	ded on line 1 - see p	page 23 of the instruc	ctions).				
(a)	Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense a other allows				
Tetal	number of other employees wild over \$50,000				<del></del>	.,,,,,,,			
Ota	number of other employees paid over \$50,000 .	<del> </del>	<u> </u>	<u> </u>	<u></u> ▶	NONE			

Part VIII	Information About Officers, Directors, Trustees, Foundation Managers, High and Contractors (continued)	hly Paid Emplo	yees,
Five high	nest-paid independent contractors for professional services (see page 23 of the instru	ctions). If none, e	enter "NONE."
		of service	(c) Compensation
NONE			
			· · · · · · · · · · · · · · · · · · ·
···		·	<del></del>
<del></del>			
otal numbe	er of others receiving over \$50,000 for professional services	<u></u>	▶ NONE
Part IX-A	Summary of Direct Charitable Activities		
	dation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the nuons and other beneficianes served, conferences convened, research papers produced, etc.	umber	Expenses
1_N/A			· · · · ·
2			
3			
4			
	Summary of Program-Related Investments (see page 23 of the instructions)		
1 N/A	two largest program-related investments made by the foundation during the tax year on lines 1 and 2		Amount
1_N/A			
2			
All other prog	gram-related investments. See page 24 of the instructions		
3 NONE			
otal. Add l	ines 1 through 3		

Pa	see page 24 of the instructions.)	n foundatio	15,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes		
а	Average monthly fair market value of securities	1a	1,291,496.
ь	Average of monthly cash balances Fair market value of all other assets (see page 24 of the instructions)	1b	87,877.
C	Fair market value of all other assets (see page 24 of the instructions)	1c	0.
d	Total (add lines 1a, b, and c)  Reduction claimed for blockage or other factors reported on lines 1a and	1d	1,379,373.
e	Reduction claimed for blockage or other factors reported on lines 1a and		<u>-</u>
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	1,379,373.
4	Cash deemed held for chantable activities Enter 1 1/2 % of line 3 (for greater amount, see page 25		
	of the instructions)	4	20,691.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	1,358,682.
6	Minimum Investment return. Enter 5% of line 5	6	67,934.
Pa	To the instructions of the instruction of	operating irt.)	
1	Minimum investment return from Part X, line 6	1	67,934.
2 a	Tax on investment income for 2009 from Part VI, line 5 2a 332.		
b	Income tax for 2009 (This does not include the tax from Part VI)		
C	Add lines 2a and 2b	2c	332.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	67,602.
4	Recovenes of amounts treated as qualifying distributions	4	
5		5	67,602.
6	Add lines 3 and 4  Deduction from distributable amount (see page 25 of the instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	67,602.
Pa	rt XII Qualifying Distributions(see page 25 of the instructions)	·	<del></del>
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes.		
а	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	73,424.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	0.
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	0.
b	Cash distribution test (attach the required schedule)	3b	0.
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	73,424.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	332.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	73,092.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating wheth		
	qualifies for the section 4940(e) reduction of tax in those years.		

Form 990-PF (2009)

1	Distributable amount for 2009 from Part XI,	(a) Corpus	(b) Years prior to 2008	(c) 2008	(d) 2009
•	line 7				67,602.
2	Undistributed income, if any, as of the end of 2009		···		07,802.
_	F			-	1
	Total for prior years 20 07 ,20 06 ,20 05				
	Excess distributions carryover, if any, to 2009				
	From 2004				
	From 2005 31, 368.				
	From 2006				
	From 2007 8,793.	!			
_	From 2008	42,994.			
4	i i	,	· · · · · · · · · · · · · · · · · · ·		
7	line 4 ▶ \$ 73,424.				
а	Applied to 2008, but not more than line 2a	·			
b	Applied to undistributed income of prior years (Election required - see page 26 of the instructions)				
C	Treated as distributions out of corpus (Election required - see page 26 of the instructions)				
d	Applied to 2009 distributable amount				67,602.
е	Remaining amount distributed out of corpus	5,822.			
5	Excess distributions carryover applied to 2009				
6	(If an amount appears in column (d), the same amount must be shown in column (a) ) Enter the net total of each column as indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5	48,816.			
	Prior years' undistributed income Subtract			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
_	Enter the amount of prior years' undistributed				
C	income for which a notice of deficiency has been inssued, or on which the section 4942(a) tax has been previously assessed				
d	Subtract line 6c from line 6b Taxable				
_	amount - see page 27 of the instructions				
е	Undistributed income for 2008 Subtract line 4a from line 2a Taxable amount - see page		•		
	27 of the instructions		· · · · · · · · · · · · · · · · · · ·		
f	Undistributed income for 2009 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2010				
7	distributed in 2010				
	to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27 of the instructions)				
8	Excess distributions carryover from 2004 not applied on line 5 or line 7 (see page 27 of the instructions)	2,833.	· · · · · · · · · · · · · · · · · · ·		
9	Excess distributions carryover to 2010.				
	Subtract lines 7 and 8 from line 6a	45,983.			
10	Analysis of line 9				
a	Excess from 2005				
þ	Excess from 2006	:			
	Excess from 2007 8,793.				
	Excess from 2008				
	Excess from 2009 5,822.				

2 a Enter juster lor return year b 85% c Qual XII, in d Amou used of ex exemple a "Assi (1) (2) b "End enter ment line (c "Sup (1) (2) (3) (3) (4) Part X 1 Info a List before the control of the control	eck box to indicate wheer the lesser of the aded net income from Part the minimum investment im from Part X for each in listed.  6 of line 28  difying distributions from Part Line 4 for each year listed counts included in line 2c not directly for active conduct exempt activities.  Illifying distributions made city for active conduct of mpt activities Subtract line from line 2c.  Inplete 3a, b, or c for the mative test relied upon lests alternative test - enter  Value of all assets  Value of all assets  Value of all assets qualifying under section  4942(j)(3)(B)(i).  downent alternative test - enter  Total support other than gross investment income (interest, dividends, rente.	(a) 2009	private operating foundation (b) 2008	Prior 3 years (c) 2007	(d) 2006	(e) Total
b 85% c Qual XII, is d Amood used of ex e Qual direct exert 3 Com alter a 'Assi (1) (2) b 'End enter ment line 6 c 'Sup (1)  (2)  (3)  (4)  Part X  1 Info a List befo	ed net income from Part the minimum investment im from Part X for each im from Part X for each in listed  6 of line 28  diffying distributions from Part line 4 for each year listed  bunts included in line 2c not of directly for active conduct xempt activities  willifying distributions made to fine to active conduct of mpt activities.  Ultima distributions made from line 2c  cuplete 3a, b, or c for the mature test relied upon lests alternative test enter  Value of all assets  Value of assets qualifying under section  4942(j(3)(B)(i)  dowment alternative test-  tretum shown in Part X, 6 for each year listed  port alternative test enter  Total support other than gross investment income (interest, dividends, rents,	(a) 2009	(b) 2008		(d) 2006	(e) Total
b 85% c Qual XII, is d Amod used direc exern a "Assi (1) (2) b "End enter ment line ( c "Sup (1) (2)  (3)  (4)  Part X  Info a List befo	the minimum investment irm from Part X for each ir listed  6 of line 2a  6 of line 2c  6 of line 2c  7 of line 2c  7 of line 2c  8 of line 2c  8 of line 2c  8 of line 2c  8 of line 2c  8 of line 2c  8 of line 2c  8 of or of the mative test relied upon line 2c  9 of line 2c  9 of line 2c  9 of line 2c  9 of line 2c  9 of line 2c  9 of line 2c  9 of line 2c  9 of or the mative test enter  Value of all assets  9 value of assets qualifying under section  10 downent  10 all assets  10 of line 2a  10 of line 2c  10 of line 2a  10 of line 2a  10 of line 2a  10 of line 2c  10 o		(b) 2008	(c) 2007	(d) 2006	
b 85% c Qual XII, it d Amou used of exerce exerce 2d fr 3 Com altern a "Assa (1) (2) b "End erriter ment line 6 c "Sup (1) (2)  (2)  (3)  Part X  1 Info a List befi	diffying distributions from Part time 4 for each year listed counts included in line 2c not directly for active conduct xempt activities					
XII, in d Amou used of exercise of exercis	time 4 for each year listed butts included in line 2c not did directly for active conduct exempt activities and directly for active conduct of mpt activities. Subtract line from line 2c					
d Amou used of exercises of exe	ounts included in line 2c not of directly for active conduct xempt activities					
used of exercise o	d directly for active conduct xempt activities					
e Qual directed from the control of	alitying distributions made city for active conduct of mpt activities. Subtract line more line 2c					
3 Com altern a "Assa (1) (2) b "End enter ment line (c "Sup (1) (2) (3) (4) Part X	plete 3a, b, or c for the mative test relied upon sets" alternative test - enter  Value of all assets Value of all assets qualifying under section 4942(j)(3)(B)(i)					
b "End enter ment line 6 C "Sup (1)  (2)  (3)  (4)  Part X  1 Info a List before with the control of the contro	Value of all assets  Value of assets qualifying under section 4942(j)(3)(B)(i)  to 2/3 of minimum investit return shown in Part X, 6 for each year listed coport alternative test enter.  Total support other than gross investment income (interest, dividends, rents,					
b End enter ment line (c Sup (1))  (2)  (3)  (4)  Part X  1 Info a List before with the control of the control	Value of assets qualifying under section 4942(j)(3)(B)(i)					
c "Sup (1)  (2)  (3)  (4)  Part X  1 Info a List before the control of the contro	dowment alternative test- per 2/3 of minimum invest- it return shown in Part X, 6 for each year listed port alternative test - enter Total support other than gross investment income (interest, dividends, rents,					
c "Sup (1)  (2)  (3)  (4)  Part X  1 Info a List before the control of the contro	at return shown in Part X, 6 for each year listed oport alternative test - enter Total support other than gross investment income (interest, dividends, rents,					
c "sup (1) (2) (3) (4) Part X 1 Info a List bef	opont alternative test - enter  Total support other than gross investment income (interest, dividends, rents,					
(2) (3) (4) Part X  1 Info a List befo	Total support other than gross investment income (interest, dividends, rents,					<del></del>
(4) Part X  1 Info a List befo						
(4) Part X  1 Info a List befo	ioans (section 512(a)(5)), or royalties)					
(4) Part X  1 Info a List bef	Support from general public and 5 or more exempt organizations as		:			
(4) Part X  1 Info a List bef	provided in section 4942 (j)(3)(B)(iii)					
Part X  1 Info a List before b List	Largest amount of sup- port from an exempt organization					
1 Info a List bef	Gross investment income .					
a List bef b List owi		ary Information (during the year - se		rt only if the found instructions.)	dation had \$5,000	or more in asset
b List owi	ormation Regarding	g Foundation Manage	ers:	<del> </del>		-
owi	fore the close of any	y tax year (but only if	have contributed mo they have contributed	ore than 2% of the tot more than \$5,000) (	al contributions receiv See section 507(d)(2))	ed by the foundation
OWI	DAVID C. RI		<del></del>			
	t any managers of nership of a partner	the foundation who rship or other entity)	own 10% or more of which the foundation	of the stock of a corp on has a 10% or greate	poration (or an equally er interest.	/ large portion of the
2 Info	NONE Pegarding	g Contribution, Grant	Gift Lean Cabalan	hin etc. December		
		=		• • • •		
uns	solicited requests f	the foundation only for funds. If the four the conditions, comp	ndation makes gifts,	to preselected chai grants, etc (see pag nd d.	ntable organizations a le 28 of the instruction	and does not accept ons) to individuals of
a The	e name, address, an	nd telephone number of	of the person to whom	applications should be	addressed:	
b The		ications should be sub	omitted and information	n and mateлals they sh	ould include:	
c Any	···-					
d Any	···-	nes:				

Form 990-PF (2009)			38-3348061	Page 11
Part XV Supplementary Information (c	ontinued)			
3 Grants and Contributions Paid Duri Recipient Name and address (home or business)	ng the Year or App	roved for	Future Payment	
Recipient	If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	A
Name and address (home or business)	any foundation manager or substantial contributor	recipient	Purpose of grant or contribution	Amount
a Paid duпng the year				
ATTACHMENT 7				
			1	
			<b>)</b>	
			1	
		ľ		
			1	
Total	<u> </u>		▶ 3a	61,500.
<b>b</b> Approved for future payment				
		1		
			İ	
		<u> </u>	<u> </u>	
Total		<u> </u>	3b	
			<del></del>	Form 990-PF (2009)

Part XVI	-A Analysis of Income-Produ	icing Acti	ivities			
Enter gross	amounts unless otherwise indicated	Unrela	ited business income	Excluded by	section 512, 513, or 514	(e) Related or exempt
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See page 28 of the instructions)
•	n service revenue	Contrass Colo	Amount	Excusion code	Amount	the instructions)
a b						
ь <u> </u>	· · · · · · · · · · · · · · · · · · ·			-	<u> </u>	
d				-		
е		_				
- f <u> </u>						
g Fees	s and contracts from government agencies					
	ship dues and assessments					
	n savings and temporary cash investments			14	1,189.	
	ds and interest from securities			14	36,427.	-
	al income or (loss) from real estate			<u></u>		<u>.</u>
	t-financed property			-		
	I income or (loss) from personal property					
	vestment income					
	loss) from sales of assets other than inventory			18	-6,697.	
	me or (loss) from special events					
	rofit or (loss) from sales of inventory					
1 Other re	venue a					
ь						
°. —						
d				ļ. <u>.</u>		<del>-</del>
e	Add columns (b), (d), and (e)				30,919.	<del>.</del>
	dd line 12, columns (b), (d), and (e)					<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>
See worksh	neet in line 13 instructions on page 28 to	venfy calcula	tions)			30,5251
Part XVI				empt Purp	oses	
Line No. ▼	Explain below how each activithe accomplishment of the for page 29 of the instructions.)					
			NOT APPLICABLE			
					<del></del>	
			<del></del>			
	<u> </u>					

Form	990-PF (	2009)					3	8-3348061	<u> </u>		Pa	age 13
Par	t XVII	Information F Exempt Orga		ansfers	To and Tr	ansactio	ons a	nd Relation	onships With	Nonc	harit	able
1	In sec organiz Transf	ne organization directly stion 501(c) of the Cozations? ers from the reporting four ish	de (other than ndation to a nonch	section 501 aritable exen	(c)(3) organization	ations) or of:	in se	ction 527, re		1a(1)	Yes	No X
b	(2) Other (1) Sa (2) Pu (3) Re (4) Re (5) Lo (6) Pe	her assets transactions: transactions: trehases of assets from a transact of assets from a transact of facilities, equipment ans or loan guarantees trormance of services or try of facilities, equipment,	ritable exempt org noncharitable exe nt, or other assets nts	anization , mpt organiza	tion					1e(2) 1b(1) 1b(2) 1b(3) 1b(4) 1b(5) 1b(6)		X X X X X X
d	If the value	answer to any of the of the goods, other in any transaction or	he above is "Y assets, or service	es," comple ces given b	te the follow by the reporti	ing scheo ng founda	dule. C	column (b) s If the founda	hould always sho ation received less	w the	fair	market
(a) [	ine no.	(b) Amount Involved	(a) Name of no	nchediable eve	empt organization	1 1	d) Descri	intion of transfer	s, transactions, and she	ring arra	ngemen	
14/ 1		N/A	(0) (40110 01 110	TICITATION ON	stript organization		/A	puon or transfer	o, mandacione, and one	ing arrai	gorrior	
							7	<del></del>		-		
				<del> </del>								
			<del></del>	<del></del>	<del></del>							
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	section	foundation directly or n 501(c) of the Code (oth s," complete the following	er than section 50 schedule.	01(c)(3)) or i	n section 527?					<u> </u>	es 🗌	⊠ No
		(a) Name of organization			Type of organiza	tion		(0	) Description of relation	iship		
				N/A			_					
		<del> </del>						<del></del>				
			·····				$\rightarrow$					
	Under belief,	penalties of perjury, I declar it is true, correct, and comp	are that I have exa plete. Declaration o	mined this ret f preparer (oth	turn, including a ner than taxpaye	ccompanying or fiducian	schedu () is bas	ules and statem led on all inform	nation of which prepa	rer has a	knowled any kno	ige and wiedge.
		Junio A	,				13///	1/0	1 reasur	<u>e</u>		
<u> </u>	₹ S	gnature of officer or trustee				D	ate		Title			
Sign Here	Paid Preparer's Use Only	Preparer's signature	miel W.	tille	. (/)	S.//./	<u>ပ</u>	Check if self-employe	Preparer number (page 30 o	See Sign the Instr	iature d	on )
	g 8 8	Firm's name (or yours if	BDO SE	IDMAN L	P				EIN ▶ 13-538	1590		_ <b>_</b> _
	2 2	self-employed), address	99 MON	ROE AVE	WE N.W.,	SUITE	800					
		and ZIP code		RAPIDS,	MI			03-2654	Phone no. 616-	774-7	000	
_		<del></del>		/								

Martial Funde-Bonds   3,531 563   PIMCO High Yield Fund   Prices As Of: 12/31/2009   11,214 279   VG Total Bond Market Index Fund   \$2,249 689   11,214 279   VG Total Bond Market Index Fund   \$2,249 689   11,214 279   VG Total Bond Market Index Fund   \$2,249 689   11,214 279   VG Total Bond Market Index Fund   \$2,249 689   11,214 279   VG Total Bond Market Index Fund   \$2,249 689   14,699   15 hares MSCI Benerging Markets Index Fund   \$10,377 889 899   14,699   14,	ot Name:	Account Name: IDM Foundation	As Of: 12/31/2009	•	
Mutual Funds-Bonds       PINCO High Yield Fund       PINCO High Xield Fund       PINCO Total Return Fund       Sub Total       Sub Total       Exchange Traded Funds-Equities       iShares MSCI Emerging Markets Index Fund       iShares MSCI Emerging Markets Index Fund       Standard & Poors Depositary Receipts       Standard & Poors Depositary Receipts       Sub Total       Mutual Funds-Equities       Baron Growth Fund       Harbor International Fund       Harbor International Fund       Harbor International Fund       Matthews Asian Growth and Income Fund       Matthews Japan Fund       Matthews Japan Fund       T Rowe Price Equity Income Fund       T Rowe Price Equity Income Fund       Sub Total       Cohen & Steers Institutional Realty Shares       Cohen & Steers International Realty Fund       Soonen & Steers International Realty Fund	res		ices As Of : 12/31/2	Cost 2009	Market
Note   Total Return Fund   82,349 69	<u>N</u> ,531 563	1	2	24,827 00	31,077 75
Sub Total Bond Market Index Fund  Sub Total  Exchange Traded Funds-Equities  1 Shares MSCI Emerging Markets Index Fund  1 Standard & Poors Depositary Receipts  Standard & Poors Depositary Receipts  Standard & Poors Depositary Receipts  Standard & Poors Depositary Receipts  Sub Total  Mutual Funds-Equities  Baron Growth Fund  Harbor International Fund  Lazard International Equity Open Fund  Matthews Asian Growth and Income Fund  Matthews Asian Growth and Income Fund  Matthews Japan Fund  T Rowe Price Equity Income Fund  Third Avenue Small Cap Value Fund  Sub Total  Alternative Investments  Cohen & Steers Institutional Realty Shares  Cohen & Steers Institutional Realty Fund  29,02878	,604 663	PIMCO Total Return Fund	8	32,349 69	82,130 36
Exchange Traded Funds-Equities  iShares MSCI Emerging Markets Index Fund  iShares MSCI Emerging Markets Index Fund  iShares MSCI Emerging Markets Index Fund  Standard & Poors Depositary Receipts  Standard & Poors Depositary Receipts  Standard & Poors Depositary Receipts  Standard & Poors Depositary Receipts  Sub Total  Mutual Funds-Equities  Baron Growth Fund  Harbor International Fund  Harbor International Equity Open Fund  Matthews Asian Growth and Income Fund  Matthews Japan Fund  Matthews Japan Fund  Third Avenue Small Cap Value Fund  Sub Total  Sub Total  Sub Total  Steers Institutional Realty Shares  Cohen & Steers International Realty Fund  29,028 78	,214 279	VG Total Bond Market Index Fund	#	12,497 72	116,067 79
Standard & Poors Depositary Receipts Standard & Poors Depositary Receipts Standard & Poors Depositary Receipts Standard & Poors Depositary Receipts Standard & Poors Depositary Receipts  Sub Total Mutual Funds-Equities Baron Growth Fund Harbor International Fund Harbor International Equity Open Fund Matthews Asian Growth and Income Fund TRowe Price Equity Income Fund Third Avenue Small Cap Value Fund  Sub Total  Sub Total  Alternative Investments Cohen & Steers Institutional Realty Shares Cohen & Steers International Realty Fund 29,028 78	٢	Sub Total		9,674.41	229,275.90
Standard & Poors Depositary Receipts  Standard & Poors Depositary Receipts  Sub Total Mutual Funds-Equities  Baron Growth Fund Harbor International Fund Harbor International Equity Open Fund Harbor International Equity Open Fund Matthews Asian Growth and Income Fund Matthews Japan Fund T Rowe Price Equity Income Fund Third Avenue Small Cap Value Fund  Sub Total Cohen & Steers Institutional Realty Shares Cohen & Steers International Realty Fund 29,028 78	고 1,469	iShares MSCI Emerging Markets Index Fund	4	16,365 32	60,963 50
Standard & Poors Depositary Receipts  Sub Total  Mutual Funds-Equities  Baron Growth Fund  Harbor International Fund  Harbor International Equity Open Fund  Matthews Asian Growth and Income Fund  Matthews Asian Growth and Income Fund  T Rowe Price Equity Income Fund  Third Avenue Small Cap Value Fund  Sub Total  Cohen & Steers International Realty Fund  Cohen & Steers International Realty Fund  29,028 78	1,100	1Shares MSCI Japan Index Fund	-	0,372 78	10,714 00
Mutual Funds-Equities     \$     130,998.05       Matual Funds-Equities     55,600 00       Baron Growth Fund     84,810 52       Harbor International Fund     139,500 00       Matthews Asian Growth and Income Fund     30,095 00       Matthews Japan Fund     19,624 06       T Rowe Price Equity Income Fund     245,005 38       Third Avenue Small Cap Value Fund     53,267 91       Sub Total     53,267 91       Cohen & Steers Institutional Realty Shares     57,337 00       Cohen & Steers Institutional Realty Fund     29,028 78	829	Standard & Poors Depositary Receipts	7	74,259 95	95,726 96
Mutual Funds-Equities       55,600 00         Baron Growth Fund       84,810 52         Harbor International Fund       139,500 00         Matthews Asian Growth and Income Fund       30,095 00         Matthews Japan Fund       19,624 06         T Rowe Price Equity Income Fund       245,005 38         Third Avenue Small Cap Value Fund       53,267 91         Sub Total       \$         Cohen & Steers Institutional Realty Shares       57,337 00         Cohen & Steers International Realty Fund       29,028 78	- 1	Sub Total		10,998.05	167,404.46
Harbor International Fund  Lazard International Equity Open Fund  Matthews Asian Growth and Income Fund  Matthews Japan Fund  T Rowe Price Equity Income Fund  Third Avenue Small Cap Value Fund  Sub Total  Cohen & Steers Institutional Realty Fund  Cohen & Steers International Realty Fund	<u>™</u> 338 095	utual Funds-Equities Baron Growth Fund	2	95,600 00	55,276 70
Matthews Asian Growth and Income Fund Matthews Asian Growth and Income Fund Matthews Japan Fund T Rowe Price Equity Income Fund Third Avenue Small Cap Value Fund  Sub Total Cohen & Steers Institutional Realty Fund Cohen & Steers International Realty Fund	2,191 93	Harbor International Fund	80	14,810 52	120,271 20
Matthews Asian Growth and Income Fund  Matthews Japan Fund  T Rowe Price Equity Income Fund  Third Avenue Small Cap Value Fund  Sub Total  Cohen & Steers Institutional Realty Fund  Cohen & Steers International Realty Fund  Cohen & Steers International Realty Fund  Z9,028 78	,545 691	Lazard International Equity Open Fund	13	9,500 00	126,384 95
Matthews Japan Fund  T Rowe Price Equity Income Fund  Third Avenue Small Cap Value Fund  Sub Total  Alternative Investments Cohen & Steers Institutional Realty Fund  Cohen & Steers International Realty Fund	921 775	Matthews Asian Growth and Income Fund	ဇ	00 560'01	30,306 39
T Rowe Price Equity Income Fund  Third Avenue Small Cap Value Fund  Sub Total  Alternative Investments Cohen & Steers Institutional Realty Fund  Cohen & Steers International Realty Fund  Cohen & Steers International Realty Fund  Cohen & Steers International Realty Fund  29,028 78	497 714	Matthews Japan Fund	-	9,624 06	16,340 06
Third Avenue Small Cap Value Fund \$ 53,267 91  Sub Total \$ 627,902.87  Cohen & Steers Institutional Realty Shares 57,337 00  Cohen & Steers International Realty Fund 29,028 78	,204 558	T Rowe Price Equity Income Fund	24	5,005 38	214,193.67
Sub Total  Alternative Investments Cohen & Steers Institutional Realty Shares  Cohen & Steers International Realty Fund  Cohen & Steers International Realty Fund  29,028 78	992 162	Third Avenue Small Cap Value Fund	S	13,267 91	54,427 43
Alternative Investments Cohen & Steers Institutional Realty Shares Cohen & Steers International Realty Fund	-	Sub Total		7,902.87	617,200.40
Cohen & Steers International Realty Fund	A 175 733	<pre>Ilernative Investments Cohen &amp; Steers Institutional Realty Shares</pre>		17,337 00	66,425 13
	,519 036	Cohen & Steers International Realty Fund	2	9,028 78	26,399 50

Account Name:	Account Name: IDM Foundation	As Of: 12/31/2009	
Shares	Asset Description	Cost	Market
	Pric	Prices As Of: 12/31/2009	
3,978 864	Federated Market Opportunity Fund	49,121.49	40,504 84
1,153 715	First Eagle Global Fund	51,292.86	46,125 53
185	1Path Dow Jones-AIG Commodity Index Note	7,577 16	7,818 10
429	iShares Barclays TIPS Bond Fund	41,446 48	44,573 10
122	iShares DJ US Oil Equipment Index	6,649 67	5,248 44
2,315.374	IVA Worldwide Fund-Cl A	33,860.00	33,989.69
613	Market Vectors Gold Miners ETF	16,157 90	28,326 73
5,031.821	PIMCO All Asset Fund	61,575 20	57,463 40
8,175 581	PIMCO Commodity Real Return Strategy Fund	53,414 00	66,876.25
296	PowerShares Dynamic Oil/Gas Services	6,685 40	5,020 16
505	SPDR S&P Metals & Mining	14,020 30	25,908 22
464	SPDR S&P Oil & Gas Exploration & Prod	18,153.62	19,121 44
369.522	VG Precious Metals and Mining Fund-Inv	6,148.89	7,553 03
-	Sub Total	\$ 452,468.75	481,353.56
B 82.49	Bank Accounts Fifth Third Sweep Account	82 49	82 49
- 1	Sub Total	\$ 82.49	82.49
<u>M</u> 12,700	Money Market Funds Fifth Third Inst MM Cash Reserve	12,700 00	12,700 00
28,101 49	Northern Trust Inst MM Invested Cash	28,101 49	28,101 49
-	Sub Total	\$ 40,801.49	40,801.49

As Of: 12/31/2009	Ŏ	Daises As Of . 12/31/2000
Account Name: IDM Foundation	Asset Description	
Account Name	Shares	

Market Cost

1,536,118.30 1,471,928.06 Prices As Of: 12/31/2009 Grand Total

### IDM FOUNDATION 38-3348061

### 136 E. MICHIGAN AVENUE, SUITE 1201, KALAMAZOO, MI 49007 2009 RETURN OF PRIVATE FOUNDATION EXEMPT FROM INCOME TAX FORM 990-PF

### PART VIII - INFORMATION ABOUT OFFICERS, DIRECTORS, AND TRUSTEES

NOTE (1)

The Connable Office, Inc. has been appointed agent by the Trustees of the Foundation to serve as custodian and investment manager of the funds and property of the Foundation. For these services, under the Agency Agreement, The Connable Office, Inc. receives annual fees at the rate of 1% of the market value of the assets, which includes a reasonable amount of bookkeeping and clerical expenses.

Messrs. Hilboldt, Melvin, Kruis and Eldridge are employed by, or have an interest in The Connable Office, Inc.

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kınd of P	roperty		Desc	cription		P Or D	Date acquired	Date sold
Gross sale pnce less	Depreciation allowed/	Cost or other	FMV as of	Adj basis as of	Excess of FMV over	U	Gain or	
expenses of sale	allowable	basis	12/31/69	12/31/69	adı basıs	H	(loss)	
		TOTAL CAPIT	AL GAIN DIS	TRIBUTIONS			1,043.	
450,254.		PUBLICLY TF 457,994.	ADED SECURI	TIES		P	VARIOUS -7,740.	VARIOUS
•							.,	
OTAL GAIN (L	OSS)			• • • • • • • • • • • • • • • • • • • •			<u>-6,697.</u>	
A						Ш		

IDM Foundation As of December 31, 2009

Shares/PV Asset Sold	HOW	Date Acquired Date Sold	Holding Period	Sales Proceeds	Original Cost	Realized Gain/Loss
170 iPath Dow Jones-AIG Commodity Index Note	Buy	08/22/2008 01/21/2009	Short	5, 631.01	10,118.40	-4,487.39
348 iPath Dow Jones-AIG Commodity Index Note	Buy	12/03/2008 01/21/2009	Short	11,527.02	12,234.81	-707.79
297 iPath Dow Jones-AIG Commodity Index Note	Buy	01/13/2009 01/21/2009	Short	9,837.71	10,187.66	-349.95
145 iShares MSCI EAFE Index Fund	Buy	08/22/2008 05/27/2009	Short	6,780.52	9,146.48	-2,365.96
65 iShares MSCI EAFE Index Fund	Buy	10/07/2008 05/27/2009	Short	3,039.54	3,274.69	-235.15
110 iShares MSCI EAFE Index Fund	Buy	10/14/2008 05/27/2009	Short	5,143.84	5,383.14	-239.30
3 1Shares MSCI EAFE Index Fund	Buy	10/27/2008 05/27/2009	Short	140.29	118.45	21.84
310 iShares MSCI EAFE Index Fund	Buy	10/27/2008 08/06/2009	Short	15,733.19	12,240.01	3,493.18
6 iShares MSCI EAFE Index Fund	Buy	03/19/2009 08/06/2009	Short	304.51	225.36	79.15
75 1Shares MSCI EAFE Index Fund	Buy	03/19/2009 11/20/2009	Short	4,136.97	2,816.99	1,319.98
112 iShares MSCI EAFE Index Fund	Buy	04/03/2009 05/27/2009	Short	5,237.37	4,498.56	738.81
65 iShares MSCI Emerging Markets Index Fund	Buy	05/27/2009 08/06/2009	Short	2,341.25	2,119.60	221.65
109 iShares Russell 2000 Index Fund	Buy	03/19/2009 10/16/2009	Short	6,722.59	4,539.52	2,183.07
122 1Shares Russell 2000 Index Fund	Buy	04/03/2009 10/16/2009	Short	7,524.36	5,461.68	2,062.68
100 PowerShares WilderHill Clean Energy Fund	Buy	10/16/2008 10/01/2009	Short	1,048.25	1,003.89	44.36
20,000 U S Treasury Notes 3.125% 11/30/09	Buy	06/27/2008 04/21/2009	Short	20,318.75	20,092.83	225.92
Date Last Amortized : 04/21/2009 Amous 10,000 U S Treasury Notes 4.875% 05/15/09	Amount Amortized 5/09 Buy	To Date: 122.80 05/30/2008 04/03/2009	Short	10,042.19	10,030.45	11.74
Date Last Amortized : 04/03/2009 Amount	nt Amortized	To Date : 221.11				
4.875% 05/1	Buy	08 04/	Short	50,210.93	50,154.53	56.40
Date Last Amortized : 04/03/2009 Amou 1,265.489 Federated Market Opportunity Fund	Amount Amortized Buy	To Date : 1,111.10 03/23/2006 05/27/2009	Long	14,717.63	15, 932.51	-1,214.88
454.202 Federated Market Opportunity Fund	Buy	01/01/2006 05/21/2009	Long	5,282.37	6,000.00	-717.63
130.634 First Eagle Global Fund	Buy	01/01/2006 05/21/2009	Long	4,522.55	6,000.00	-1,477.45
42.676 First Eagle Global Fund	Buy	01/26/2007 05/27/2009	Long	1,477.45	1,957.14	-479.69

IDM Foundation As of December 31, 2009

Shares/FV Asset Sold	How	Date Acquired Date Sold	Holding Period	Sales Proceeds	Original Cost	Realized Gain/Loss
214.669 Harbor International Fund	Buy	07/06/2005 11/24/2009	Long	12,000.00	9,201.34	2,798.66
257 iPath Dow Jones-AIG Commodity Index Note	Buy	01/19/2007 01/21/2009	Long	8,512.77	12,025.16	-3,512.39
300 1Shares MSCI EAFE Index Fund	Buy	05/20/2003 05/27/2009	Long	14,028.66	10,343.69	3,684.97
135 iShares MSCI EAFE Index Fund	Buy	07/23/2003 05/27/2009	Long	6,312.90	4,991.89	1,321.01
240 1Shares MSCI EAFE Index Fund	Buy	11/11/2003 05/27/2009	Long	11,222.93	9,939.09	1,283.84
270 iShares MSCI EAFE Index Fund	Buy	02/27/2004 05/27/2009	Long	12, 625.79	12,761.10	-135.31
40 1Shares MSCI EAFE Index Fund	Buy	01/27/2005 05/27/2009	Long	1,870.49	2,092.98	-222.49
450 iShares MSCI EAFE Index Fund	Buy	07/01/2005 05/27/2009	Long	21,042.98	23,629.50	-2,586.52
163 iShares Russell 2000 Index Fund	Buy	05/20/2003 10/16/2009	Long	10,053.04	6, 623.57	3,429.47
77 1Shares Russell 2000 Index Fund	Buy	05/20/2003 08/06/2009	Long	4,311.61	3,128.93	1,182.68
110 1Shares Russell 2000 Index Fund	Buy	07/23/2003 08/06/2009	Long	6,159.45	5,103.83	1,055.62
230 iShares Russell 2000 Index Fund	Buy	07/01/2005 08/06/2009	Long	12,878.84	14,628.23	-1,749.39
847.422 PIMCO All Asset Fund	Buy	03/07/2006 05/27/2009	Long	8,923.35	10,719.89	-1,796.54
924.337 PIMCO All Asset Fund	Buy	01/01/2006 05/21/2009	Long	9,733.27	11,424.80	-1,691.53
602.410 PIMCO All Asset Fund	Buy	01/26/2007 05/27/2009	Long	6,343.38	7,500.00	-1,156.62
583.090 PIMCO Total Return Fund	Buy	01/18/2008 05/27/2009	Long	6,000.00	6, 384.83	-384.83
907.441 PIMCO Total Return Fund	Buy	01/18/2008 11/24/2009	Long	10,000.00	9,936.48	63.52
95 Standard & Poors Depositary Receipts	Buy	05/20/2003 11/20/2009	Long	10,389.00	8,837.77	1,551.23
30 Standard & Poors Depositary Receipts	Buy	04/14/2004 11/20/2009	Long	3,280.74	3,408.00	-127.26
231 Standard & Poors Depositary Receipts	Buy	07/01/2005 10/16/2009	Long	25,147.17	27,606.81	-2,459.64
330 Standard & Poors Depositary Receipts	Buy	07/01/2005 11/20/2009	Long	36,088.10	39,438.30	-3,350.20
59 Standard & Poors Depositary Receipts	Buy	07/11/2008 10/16/2009	Long	6,422.87	7,268.73	-845.86
81.199 VG Prectous Metals and Mining Fund-Inv	Buy	02/01/2005 11/24/2009	Long	1,687.32	1,351.16	336.16

### IDM Foundation As of December 31, 2009

Shares/FV Asset Sold	How	How Date Acq Acquired Date Sold	Holding Period	Sales Proceeds	Original Cost	Realized Gain/Loss
217.600 VG Precious Metals and Mining Fund-Inv	Buy	Buy 07/06/2005 11/24/2009 Long	Long	4,521.73	3,850.24	671.49
149.825 VG Precious Metals and Mining Fund-Inv	Buy	01/30/2007 11/24/2009	Long	3,113.36	4,261.31	-1,147.95
273.224 VG Precious Metals and Mining Fund-Inv	Buy	08/21/2008 11/24/2009	Long	5,677.59	8,000.00	-2,322.41
Class Action Settlement			Long	186.08		186.08
				450,253.71	457,994.33	-7,740.62
Total Capital Gain Distribution						1,043.00
Total						-6,697.62

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	HMENT	
	CALL	
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## FORM 990PF, PART I - ACCOUNTING FEES

CHARITABLE PURPOSES	2,407.	2,407.
ADJUSTED NET INCOME		0.
NET INVESTMENT INCOME		0
REVENUE AND EXPENSES PER BOOKS	2,407.	2,407.
		TOTALS
DESCRIPTION	ACCOUNTING	

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# FORM 990PF, PART I - OTHER PROFESSIONAL FEES

CHARITABLE PURPOSES_	9,432.	9,432.
NET INVESTMENT INCOME	4,439.	4,439.
REVENUE AND EXPENSES PER BOOKS	4,439. 9,432.	13,871.
		TOTALS
DESCRIPTION	FIDUCIARY FEES CLERICAL FEES	

FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION
MISCELLANEOUS

REVENUE
AND
EXPENSES
PER BOOKS
20.
35.

<u>PURPOSES</u>
20.
35.

CHARITABLE

85.

85.

TOTALS

ATTACHMENT 3

9:08:42 AM V 09-5.2 16349G 701U 4/27/2010

T 4
ATTACHMENT
ATTA

FMV	167,404. 617,200. 481,354.
VALUE	130,998. 627,903. 452,469.

TOTALS

1,211,370.

1,265,958.

9:08:42 AM V 09-5.2

PAGE 19

- CORPORATE BONDS PART II FORM 990PF,

IDM FOUNDATION

DESCRIPTION

MUTUAL FUNDS-BONDS

ENDING FMV ATTACHMENT ENDING BOOK VALUE

38-3348061

219,674.

229,276.

219,674.

229,276.

TOTALS

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

38-3348061

ATTACHMENT 6

TITLE AND AVERAGE HOURS PER	WEEK DEVOTED TO POSITION
	NAME AND ADDRESS

PRESIDENT/TRUSTEE	1.00	
DAVID C RIGSBY	136 E MICHIGAN AVE., STE 1201	KALAMAZOO, MI 49007

TRUSTEE	1.00	
	, STE 1201	
JAMES S HILBOLDT	136 E MICHIGAN AVE.	KALAMAZOO, MI 49007

SECRETARY/TRUSTEE	1.00	
RIDGE III	AN AVE., STE 1201	I 49007
LOYAL A ELDR	136 E MICHIGAN	KALAMAZOO, MI

VICE PRES/TRUSTEE	1.00	
	STE 1201	
	AVE.,	49007
C MELVIN	136 E MICHIGAN	M
JAMES	136 E	WAT.AMA.200

TREASURER	2.00	
DAVID S KRUIS	136 E. MICHIGAN AVE., STE 1201	KALAMAZOO, MI 49007-3936

GRAND TOTALS

38-3348061

DIOR PURPOSE OF GRANT OR CONTRIBUTION	OPERATING SUPPORT	CENTER FOR INTERNATIONAL DISASTER RELIEF	OPERATING SUPPORT	EMBUDO VALLEY LIBRARY OPERATING COSTS	OPERATING SUPPORT	OPERATING SUPPORT	EDUCATION FUND, OPERATING SUPPORT	OPERATING SUPPORT
RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	NONE OTHER PUBLIC CHARITY	NONE OTHER PUBLIC CHARITY	NONE OTHER PUBLIC CHARITY	NONE OTHER PUBLIC CHARITY	NONE OTHER PUBLIC CHARITY	NONE OTHER PUBLIC CHARITY	NONE OTHER PUBLIC CHARITY	NONE OTHER PUBLIC CHARITY
RECIPIENT NAME AND ADDRESS	DIXON ANIMAL PROTECTION SOCIETY PO BOX 96 DIXON, NM 87527	GLOBALGIVING FOUNDATION INC. 1816 12TH STREET NW - 3RD FLOOR WASHINGTON, DC 20009	LA JICARITA NEWS PO BOX 6 EL VALLE ROUTE CHAMISAL, NM 87521	NEM MEXICO COMMUNITY FOUNDATION 343 E ALAMEDA STREET SANTA FE, NM 87501-2229	NEW MEXICO ENVIRONMENTAL LAW CENTER 1405 LUISA STREET, SUITE S SANTA FE, NM 87505	TAOS LAND TRUST PO BOX 376 TAOS, NM 87571	CONSERVATION VOTERS NEW MEXICO 320 AZTEC STREET, SUITE B SANTA FE, NM 87501	EMBUDO VALLEY TUTORING ASSOCIATION P.O. BOX 548 DIXON, NM 87527

15,000.

200

500.

1,000.

5,000.

AMOUNT

ATTACHMENT 7

20,000

2,500.

1,000.

IDM FOUNDATION

38-3348061

ATTACHMENT 7 (CONT'D)

YEA
THE
DURING
DAID
CONTRIBUTIONS
AND
GRANTS
\$
PART
M 990PE
EDB

	AND		
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
LEAGUE OF CONSERVATION VOTERS EDUCATION FUND	NONE	OPERATING SUPPORT	5,000
1920 L STREET, SUITE 800 WASHINGTON, DC 20036	OTHER PUBLIC CHARITY		
UNION OF CONCERNED SCIENTISTS	NONE	OPERATING SUPPORT	5,000
2 BRATTLE SQUARE	OTHER PUBLIC CHARITY		
CAMBRIDGE, MA 02238-9105			
UNIVERSITY OF NEW MEXICO FOUNDATION	NONE	KUNM-FM RADIO	1,000.
TWO WOODWARD CTR.	OTHER PUBLIC CHARITY		
700 LOMAS NE, STE 108			
ALBUQUERQUE, NM 87102			
WORLDWATCH INSTITUTE	NONE	OPERATING SUPPORT	5,000.
1776 MASSACHUSETTS AVE., NW	OTHER PUBLIC CHARITY		
WASHINGTON, DC 20036			

TOTAL CONTRIBUTIONS PAID

61,500

9:13:46 AM

### SCHEDULE D (Form 1041)

**Capital Gains and Losses** 

Attach to Form 1041, Form 5227, or Form 990-T. See the instructions for Schedule D (Form 1041) (also for Form 5227 or Form 990-T, if applicable).

OMB No 1545-0092

2009

Department of the Treasury
Internal Revenue Service

Name of estate or trust

Employer identification number

IDM FOUNDATION 38-3348061 Note: Form 5227 filers need to complete only Parts I and II. Short-Term Capital Gains and Losses - Assets Held One Year or Less (f) Gain or (loss) for the entire year Subtract (e) from (d) (e) Cost or other basis (a) Description of property (Example 100 shares 7% preferred of "Z" Co) (b) Date acquired (c) Date sold (d) Sales price (see page 4 of the (mo . day. yr ) (mo , day, yr ) instructions) 1a b Enter the short-term gain or (loss), if any, from Schedule D-1, line 1b 1b Short-term capital gain or (loss) from Forms 4684, 6252, 6781, and 8824 Net short-term gain or (loss) from partnerships, S corporations, and other estates or trusts 3 Short-term capital loss carryover Enter the amount, if any, from line 9 of the 2008 Capital Loss Net short-term gain or (loss). Combine lines 1a through 4 in column (f). Enter here and on line 13, column (3) on the back ....... Part II Long-Term Capital Gains and Losses - Assets Held More Than One Year (e) Cost or other basis (f) Gain or (loss) for (a) Description of property (Example 100 shares 7% preferred of "Z" Co) (b) Date acquired (c) Date sold (see page 4 of the instructions) the entire year Subtract (e) from (d) (d) Sales price (mo , day, yr ) (mo , day, yr ) 6a **b** Enter the long-term gain or (loss), if any, from Schedule D-1, line 6b -7,740. Long-term capital gain or (loss) from Forms 2439, 4684, 6252, 6781, and 8824 Net long-term gain or (loss) from partnerships, S corporations, and other estates or trusts 8 Capital gain distributions 9 1,043. Gain from Form 4797, Part I 10 10 Long-term capital loss carryover Enter the amount, if any, from line 14 of the 2008 Capital Loss 11 Net long-term gain or (loss). Combine lines 6a through 11 in column (f) Enter here and on line 14a, -6,697.

For Paperwork Reduction Act Notice, see the Instructions for Form 1041.

Schedule D (Form 1041) 2009

Part III	Summary of Parts I and II  Caution: Read the instructions before	completing this part.	, , ,	eneficiaries' e page 5)	(2) Estat or trust		(3) Total
3 Nets	hort-term gain or (loss)	<del></del>					
	ong-term gain or (loss):						
a Total	for year	14a					6,697.
<b>b</b> Unred	captured section 1250 gain (see line 18 of the w	vrksht) 14b					
c 28% i	rate gain	14c					
5 Total	net gain or (loss). Combine lines 13 and 14a	▶ 15					-6,697.
lote: If line Part V, an	e 15, column (3), is a net gain, enter the gain on Form ad <b>do not</b> complete Part IV If line 15, column (3), is a	1041, line 4 (or Form 990-7 net loss, complete Part IV a	T, Part I, I and the C	ine 4a) If lines C <mark>apital Loss C</mark>	14a and 15, co arryover Work	olumn (2). <b>(sheets</b> n	, are net gains, go ecessary
Part IV	Capital Loss Limitation					,	
6 Enter	here and enter as a (loss) on Form 1041, line	4 (or Form 990-T, Part I, lii	ne 4c, if a	trust) , the sr	naller of		
a The k	oss on line 15, column (3) or b \$3,000 loss on line 15, column (3), is more than \$3,000,				[1	16 (	3,000.
ote: If the	loss on line 15, column (3), is more than \$3,000, (orksheeton page 7 of the instructions to figure your	or if Form 1041, page 1, lir. : capital loss carryover	ie 22 (or	Form 990-T, li	ne 34), is a lo:	ss, compl	ete the Capital Loss
Part V	Tax Computation Using Maximum Ca						
	filers. Complete this part only if both lines 1	•	2) are da	uns. or an am	nount is ente	red in P	art I or Part II and
	entry on Form 1041, line 2b(2), and Form 10-				iodine io orno		
	kip this part and complete the worksheet on pa						
	ne 14b, col. (2) or line 14c, col. (2) is more than						
	m 1041, line 2b(1), and Form 4952, line 4g are						
orm 990-	T trusts. Complete this part only if both line 30-T, and Form 990-T, line 34, is more than	es 14a and 15 are gair	ns, or qu	alified divide	ends are incl	uded in	income in Part I
ther line	14b, col (2) or line 14c, col. (2) is more than	zero. Skip triis part and zero	Comple	ite the works	sneet on pag	ge o oi	ine instructions if
			14=		· · · · ·		
	taxable income from Form 1041, line 22 (or Fo	m 990-1, line 34)	17				
	the smaller of line 14a or 15 in column (2)	40					
	ot less than zero	18					
	the estate's or trust's qualified dividends				ļ.		
	Form 1041, line 2b(2) (or enter the qualified	40					
	nds included in income in Part I of Form 990-T)	19				ļ	
	ines 18 and 19	20	$\dashv$				
		24		1	1	j	
	Int from line 4g; otherwise, enter -0- act line 21 from line 20. If zero or less, enter -0-	21		1	1	1	
	•		22	<del></del>			
3 Subtr	act line 22 from line 17. If zero or less, enter -0-		23	<del> </del>			
4 Enter	the smaller of the amount on line 17 or \$2,300	1	24		1		
	amount on line 23 equal to or more than the ar		24	<del>                                     </del>			
	Yes. Skip lines 25 and 26, go to line 27 and chi						
	No. Enter the amount from line 23		25				
	act line 25 from line 24						
7 Are th	ne amounts on lines 22 and 26 the same?		· ·				
_		the smaller of line 17 or line 22	27				
8 Enter	the amount from line 26 (If line 26 is blank, ent	er -0-)	28				
			29				
						30	
	e the tax on the amount on line 23. Use the						
(see t	he Schedule Ginstructions in the instructions	tor Form 1041)			· <u>  3</u>	31	
						_	
	ines 30 and 31				· <u>· ·</u> · · ·   4	32	
	e the tax on the amount on line 17. Use the Schedule Ginstructions in the instructions		eaule fo	or Estates an	ľ	.	
10001	ne accenice is instructions in the instructions.	101 F000 11411			1	33	

Tax on all taxable income. Enter the smaller of line 32 or line 33 here and on Form 1041, Schedule

Name of es	ame of estate or trust as shown on Form 1041 Do not enter name and employer identification number if shown on the other side Employer identification					
						61
Part II Long-Term Capital Gains and Losses - Assets Held More Than One Year						
	a) Description of property (Example 100 sh 7% preferred of "Z" Co )	(b) Date acquired (mo , day, yr )	(c) Date sold (mo , day, yr )	(d) Sales price (see page 4 of the instructions)	(e) Cost or other basis (see page 4 of the instructions)	(f) Gain or (loss) Subtract (e) from (d)
6a	LICLY TRADED SECURITIES	VARIOUS	VARIOUS	450 254	457 004	7 740
FUB	BICLI TRADED SECORITIES	VARIOUS	VARIOUS	450,254.	457,994.	-7,740.
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6b Total. Combine the amounts in column (f) Enter here and on Schedule D, line 6b						
Schedule D-1 (Form 1041) 2009						

### SECOND AMENDED AND RESTATED BYLAWS

### OF

### IDM FOUNDATION

The following Amended and Restated Bylaws replace in their entirety the Bylaws of IDM Foundation adopted March 12, 1997, amended June 3, 1997, and again on June 25, 1998.

### ARTICLE I

### **CORPORATE NAME**

The name of this corporation shall be IDM FOUNDATION (the "Corporation").

### ARTICLE II

### **PURPOSES AND LIMITATIONS**

The purposes of the Corporation are as set forth in Article II of the Corporation's Articles of Incorporation.

### ARTICLE III

### **DIRECTORSHIP CORPORATION**

The Corporation is a nonstock corporation organized upon a directorship basis under the Michigan Nonprofit Corporation Act (the "MNCA"). All matters which are subject to membership vote or other action under the MNCA in the case of a membership corporation shall be subject to duly authorized action by the Board of Directors of the Corporation.

### ARTICLE IV

### **BOARD OF DIRECTORS**

- 1. The business, property, and affairs of the Corporation shall be managed by its Board of Directors. In addition to the power and authority expressly conferred upon it by these Bylaws and the Articles of Incorporation, the Board of Directors may take any lawful action on behalf of the Corporation which is not by law or by the Articles of Incorporation or by these Bylaws required to be taken by some other party.
- 2. The number of Directors shall be not less than three (3). Directors shall hold office for the term of one (1) year and/or until their successors are elected and qualified. All Director positions shall initially be filled by a vote of the incorporator. Thereafter, at each annual meeting, the Directors shall, by an affirmative vote of a majority of the Directors, elect the Directors for the next year.
- 3. Vacancies in the Board of Directors shall be filled by the remaining members of the Board of Directors and each person so elected shall be a Director until a successor is elected by the Directors, who may make such election at the next annual meeting of the Directors or at any special meeting duly called for that purpose. In the event of the vacancy of all members of the Board of Directors, a Director shall be appointed by David C. Rigsby, if alive and competent, otherwise by the then sitting chief judge of that court, or division of a court, of Kalamazoo County, Michigan, having jurisdiction

Second Amended and Restated Bylaws IDM Foundation Page 2 of 8

over the administration of trusts and estates of decedents. Such Director so appointed shall, upon assumption of duties, appoint the remaining Directors.

- 4. Members of the Board of Directors may receive such reasonable compensation for their services as Directors as the Board of Directors may by resolution determine. In determining the amount of compensation to be paid, the Directors shall use the procedures set forth in Section 4958 of the Internal Revenue Code of 1986, as amended (the "Code"), and the Regulations promulgated thereunder.
- 5. A Director may resign by giving written notice to the President of the Corporation which notice shall be immediately forwarded to the Board of Directors. Unless otherwise specified in the resignation, the resignation shall take effect upon receipt by the President, and the acceptance of the resignation shall not be necessary to make it effective.
- 6. Any Director may be removed at any time, with or without cause, by an affirmative vote of a majority of the Directors.
- 7. A Director shall discharge the duties of that position in good faith and with that degree of diligence, care, and skill which an ordinarily prudent person would exercise under similar circumstances in a like position. In discharging the duties, a Director, when acting in good faith, may rely upon the opinion of counsel for the Corporation, upon the report of an independent appraiser selected with reasonable care by the Board of Directors, or upon financial statements of the Corporation represented to the Director as correct by the President or the officer of the Corporation having charge of its books of account, or as stated in a written report by an independent public or certified public accountant or firm of accountants fairly to reflect the financial condition of the Corporation.
- 8. A contract or other transaction between the Corporation and one or more of its Directors, or between the Corporation and a domestic or foreign corporation, domestic or foreign business corporation, firm or association of any type or kind, in which one or more of its Directors are directors, or are otherwise interested, is not void or voidable solely because of such common directorship or interest, or solely because such Directors are present at the meeting of the Board of Directors or committee thereof which authorizes or approves the contract or transaction, or solely because their votes are counted for such purpose if any of the following conditions is satisfied:
  - (a) The contract or other transaction is fair and reasonable to the Corporation when it is authorized, approved, or ratified.
  - (b) The material facts as to the Director's relationship or interest and as to the contract or transaction are disclosed or known to the Board of Directors or committee, and the Board of Directors or committee authorizes, approves, or ratifies the contract or transaction by a vote sufficient for the purpose without counting the vote of any common or interested Director.
- 9. Any contract or other transaction between the Corporation and one or more of its Directors or other person who is a Disqualified Person (herein a "Disqualified Person"), as defined in Section 4958 of the Code and the Regulations promulgated thereunder, or between the Corporation and a domestic or foreign corporation, domestic or foreign business corporation, firm or association of any type or kind, in which one or more Disqualified Persons are directors, or are otherwise interested, must not constitute an excess benefit transaction pursuant to Section 4958 of the Code and the

Second Amended and Restated Bylaws IDM Foundation Page 3 of 8

Regulations promulgated thereunder, and any such contract or transaction shall comply with the requirements of Section 4958 and its Regulations. Any economic benefit that is provided to a Disqualified Person for the performance of services shall be documented with written substantiation that is contemporaneous with the transfer of the economic benefit.

10. The Board of Directors may approve a Conflicts of Interest Policy that establishes policies and procedures for determining when a Director or other person involved with the Corporation has a conflict of interest and which specifies procedures for reviewing and voting upon any contract or transaction with such an interested person or with an entity in which such person has an interest. The policies and procedures approved by the Board of Directors may be stricter than those set forth in the MNCA or in these Bylaws, including Section 8 above.

### ARTICLE V

### MEETINGS OF THE BOARD OF DIRECTORS

- 1. The Board of Directors may set the time and place for regular meetings of the Board of Directors as is necessary to conduct the business of the Corporation.
- 2. The regular annual meeting of the Board of Directors shall be held each year on the second Tuesday in June or such other date as the Board of Directors may designate.
- 3. A special meeting of the Board of Directors may be called at any time by any two (2) Directors.
- 4. All meetings shall be held at the Corporation's principal office or at such other place as shall be determined by the Board of Directors.
- 5. All meetings shall be held at such time, date, and place as may be designated in the notice therefore.
- 6. At all meetings, a majority of the members of the Board of Directors, or a committee thereof, shall constitute a quorum for the transaction of business. Unless otherwise specifically required by these Bylaws, the Articles of Incorporation, or Michigan law, the vote of a majority of the members present at a meeting at which a quorum is present constitutes the action of the Board of Directors, or a committee thereof.
- 7. A member of the Board of Directors, or a committee thereof, may participate in a meeting by means of conference telephone or similar communications equipment by means of which all persons participating in a meeting can hear each other. Participation in a meeting pursuant to this section constitutes presence in person at the meeting of such participant.
- 8. Any action required or permitted to be taken at any meeting of the Board of Directors, or a committee thereof, may be taken without a meeting, if before or after the action, all members of the Board of Directors then in office, or all members of the committee then in office, consent to the action in writing or by electronic transmission and such written consent is filed with the minutes of the proceedings of the Board of Directors or committee thereof.
- 9. As used in these Bylaws, electronic transmission refers to any form of communication that does not directly involve the physical transmission of paper, creates a record that may be retained and retrieved by the recipient and may be directly reproduced in paper form by the recipient through an

Second Amended and Restated Bylaws IDM Foundation Page 4 of 8

automated process. As used in these Bylaws, "written" or "writing" will include communication by electronic transmission, including but not limited to facsimile and e-mail communications. Notices of meetings, waivers of notice of meetings, proxies, and written consents may be transmitted by electronic transmission. When a notice or communication is transmitted electronically, the notice or communication is deemed to be given when electronically transmitted to the person entitled to the notice or communication in a manner authorized by the person. A person will be deemed to have authorized the use of communication by such method of electronic transmission upon providing the Corporation with a valid facsimile number, e-mail address, or other electronic transmission contact information.

### ARTICLE VI

### NOTICES OF MEETINGS OF THE BOARD OF DIRECTORS

- 1. Notice of all meetings of the Board of Directors shall be given not less than twenty-four (24) hours prior to the time fixed therefore by personal delivery, by telephone, or by electronic transmission, and if by United States mail not less than five (5) days prior to such time; provided, however, that if a purpose of a meeting is to vote to amend the Corporation's Articles of Incorporation then the number of days of advance notice for the meeting and the contents of the notice shall be as required by the MNCA.
- 2. The necessity for the giving of any notice of any meeting of the Board of Directors may be waived by any member who signs a proper written waiver, and such waiver shall be sufficient if signed before, at the time of, or after such meeting. Such waiver shall be sufficient if delivered in original form or by electronic transmission. Attendance of a Director at a meeting constitutes a waiver of notice of the meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.
- 3. All meetings at which all persons entitled to participate therein are present either in person or by conference telephone shall be regular in all respects, regardless of any irregularity in the giving of notice thereof.
- 4. All notices of all meetings shall be in a form such as to reasonably advise all Directors of the matters proposed for consideration at the meeting; providing, however, that it shall be presumed without any written notice that (1) the election of Directors and officers will take place at the regular annual meeting of the Board of Directors, and (2) applications for and orders directing distribution of distributable funds of the Corporation may be considered at any and all meetings of the Board of Directors.
- 5. Notices given by mail, telephone, or electronic transmission shall be subject to the following:
  - (a) A notice given by mail shall be mailed to the person entitled to receive notice at the address designated by that person for that purpose, or if none is designated, at that person's last known address. The notice is given when deposited, with postage prepaid, in a post office box or official depository under the excusive care and custody of the United States Postal Service. The mailing shall be registered, certified, or other first class mail except where otherwise provided in the MNCA.
  - (b) A notice given by telephone shall be given by calling the person entitled to receive notice at the telephone number designated by that person for that purpose, or if none is

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designated, at that person's last known telephone number. The notice is deemed given if told to the person directly, or in the event of the inability to contact the person by telephone, such telephone notice shall be sufficient if word thereof is left with a responsible person either at the home or place of business of the person entitled to receive notice.

(c) A notice given by electronic transmission shall be sent to the person entitled to receive notice by any means of electronic transmission authorized pursuant to Article V, Section 9 above.

### ARTICLE VII

### OFFICERS

- 1. At the Annual Meeting, the Board of Directors shall select a President, a Vice President, a Secretary, and a Treasurer, and may select a Chairperson of the Board, one or more additional Vice Presidents, Assistant Secretaries, and Assistant Treasurers, who shall be elected by the Board of Directors at its regular annual meeting. The term of office shall be for one (1) year or until their successors are chosen. No one of such officers, except the President and, if elected, the Chairperson of the Board, need be a Director. Any two of the above offices, except those of President and Vice President, may be held by the same person, but no officer shall execute, acknowledge, or verify any instrument in more than one capacity. The Board of Directors may fix the salaries of the officers of the Corporation.
- 2. The Board of Directors may also appoint such other officers and agents (including agents having custody of the Corporation's assets) as it may deem necessary for the transaction of the business of the Corporation. All officers and agents shall respectively have such authority and perform such duties in the management of the property and affairs of the Corporation as may be designated by the Board of Directors.
- 3. The Board of Directors may secure the fidelity of any or all of such officers by bond or otherwise.
- 4. Officers may receive such reasonable compensation for their services as Officers as the Board of Directors may by resolution determine. In determining the amount of compensation to be paid, the Directors shall use the procedures set forth in Section 4958 of the Code and the Regulations promulgated thereunder.
- 5. Any Officer may resign at any time by giving written notice to the Board of Directors or to the President of the Corporation. Any such resignation shall take effect at the time specified therein; and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.
- 6. Any of the Officers designated in Section 1 of this Article VII may be removed by the Board of Directors, whenever in its judgment the best interests of the Corporation will be served thereby.
- 7. An Officer shall discharge the duties as an officer, and shall be entitled to rely on reports, etc., in the same manner as specified for a Director in Article IV, Section 7.

### ARTICLE VIII

### **DUTIES OF OFFICERS**

- 1. The President shall be the chief executive officer of the Corporation and have the general powers and duties of supervision and management usually vested in the office of the president of a corporation. The President shall preside over all meetings of the Board of Directors. The President shall be selected by and from the membership of the Board of Directors. The President shall see that all orders and resolutions of the Board of Directors are carried into effect. The President shall be an ex-officio member of all standing committees.
- 2. At least one Vice President shall be chosen. Such Vice Presidents, in the order of their seniority, shall perform the duties and exercise the powers of the President during the absence or disability of the President.
- 3. The Secretary or Assistant Secretary shall keep, maintain, and preserve the books and records of the Corporation and the minutes of various meetings of the Board of Directors, and the Secretary or Assistant Secretary shall have such further and other duties, responsibilities, and powers as are customarily incident to that office or as may be prescribed, from time to time, by the Board of Directors.
- 4. The Treasurer or Assistant Treasurer shall have such duties, responsibilities, and powers as are customarily incident to that office or as may be prescribed, from time to time, by the Board of Directors.

### **ARTICLE IX**

### OPERATING PROCEDURE

- 1. The distribution of funds in furtherance of the charitable purposes of the Corporation shall be and remain subject at all times to the control of the Board of Directors, except to the extent delegated to a committee in compliance with Article X.
- 2. With regard to the use and distribution of funds and properties as from time to time received and accepted by the Corporation, the Board of Directors will recognize and follow any specific direction and any request or suggestion given by the donor, but the right is reserved to deviate therefrom in the event and to the extent that any such direction, request, or suggestion does not appear workable or practical or following such request may jeopardize the tax-exempt status of the Corporation.
- 3. The books of the Corporation and, so far as is applicable to the funds of the Corporation, the books of each authorized agent having custody of the Corporation's assets may be audited once each year. If the Board of Directors elects to have an annual audit, the Board of Directors shall select a certified public accountant for the purpose of such audit. If an audit report is obtained, a copy of such audit report shall be furnished to each member of the Board of Directors as soon as it reasonably may be delivered after the receipt thereof by the Secretary of the Corporation, and a copy thereof shall be retained by the Secretary as a part of the Corporation's records.

### ARTICLE X

### **COMMITTEES**

- 1. The Board of Directors, by an affirmative vote of a majority of the Directors, may designate one or more committees, each committee consisting of one or more Directors. The Board of Directors may also designate one or more Directors as alternate committee members who may replace an absent or disqualified member at a committee meeting. If a committee member is absent or disqualified from voting, then members present at a meeting who are not disqualified from voting may, whether or not they constitute a quorum, unanimously appoint an alternate committee member to act at the committee meeting in place of the absent or disqualified member. All committees designated by the Board of Directors shall serve at the pleasure of the Board of Directors.
- 2. Any committee shall exercise such powers and perform such duties as are stated in these Bylaws or as the Board of Directors may, from time to time authorize, including any or all powers and authority of the Board of Directors in the management and affairs of the Corporation; however, no committee shall have power or authority to:
  - (a) Amend the Articles of Incorporation.
  - (b) Adopt an agreement of merger or consolidation.
  - (c) Amend the Bylaws of the Corporation.
  - (d) Fill vacancies in the Board of Directors.
  - (e) Fix compensation of the Directors for serving on the Board of Directors or on a committee.
  - (f) Take any other action prohibited by law, the Articles of Incorporation, or these Bylaws.
- 3. The Board of Directors may adopt rules regarding the conduct of committees and their meetings, including rules for the calling of meetings, quorum requirements and voting. To the extent it is not inconsistent with the rules adopted by the Board of Directors, each committee may establish its own rules to govern the conduct of its activities.

### ARTICLE XI

### **DISSOLUTION**

In the event of the dissolution of the Corporation, all of its assets shall be distributed as provided in the Articles of Incorporation.

### **ARTICLE XII**

### **CORPORATE SEAL**

The Board of Directors may, in its discretion, adopt a suitable corporate seal, which seal, if any, shall be in the charge of and shall be used by the Secretary.

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### **ARTICLE XIII**

### AMENDMENT OF BYLAWS

These Bylaws may be amended or revoked, in whole or in part, and from time to time, by an affirmative vote of a majority of the Directors, providing that the notice of any meeting at which such action is to be considered shall include a detailed description of the proposed action, including the wording of proposed changes to these Bylaws.

### **ARTICLE XIV**

### FISCAL YEAR

The fiscal year of the Corporation shall be from January 1 to December 31.

### ARTICLE XV

### **DIRECTORS AND TRUSTEES**

"Director," as used herein, shall be interpreted to mean "Trustee," as permitted by MCL 450.2106(3), if the Articles of Incorporation use the term "Trustee" in lieu of "Director."

### CERTIFICATE OF SECRETARY

I, Loyal A. Eldridge III, certify that: (1) I am the duly constituted secretary of IDM Foundation, a Michigan nonprofit corporation, and secretary of its Board of Directors, and as such officer, I am the official custodian of its records; and (2) the foregoing Second Amended and Restated Bylaws are the Bylaws of the Corporation as are now lawfully in force and effect.

I have hereunto affixed my official signature in the City of Kalamazoo, Michigan, effective as of the 9<sup>th</sup> day of June 2009.

Loyal A. Eldridge III, Secretary