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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 <div> <div>2009</div> <div>Open to Public Inspection</div> </div>
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009				
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization INTERNATIONAL YOUTH FOUNDATION		D Employer identification number 38-2935397
		Doing Business As		E Telephone number (410) 951-1500
		Number and street (or P O box if mail is not delivered to street address) 32 SOUTH STREET No 500	Room/suite	G Gross receipts \$ 27,423,414
		City or town, state or country, and ZIP + 4 BALTIMORE, MD 21202		
	F Name and address of principal officer WILLIAM S REESE 32 SOUTH STREET No 500 BALTIMORE, MD 21202		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)		
J Website: WWW.IYFNET.ORG		H(c) Group exemption number		
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation 1990	M State of legal domicile IL

Part I		Summary		
Activities & Governance	1	Briefly describe the organization's mission or most significant activities A GLOBAL NGO PREPARING YOUNG PEOPLE TO BE HEALTHY PRODUCTIVE AND ENGAGED CITIZENS		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3 <u>1</u>	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 <u>1</u>	
	5	Total number of employees (Part V, line 2a)	5 <u></u>	
	6	Total number of volunteers (estimate if necessary)	6 <u></u>	
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a <u></u>	
	b	Net unrelated business taxable income from Form 990-T, line 34	7b <u>-4,94</u>	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year <u>19,249,310</u>	Current Year <u>21,869,929</u>
	9	Program service revenue (Part VIII, line 2g)	<u>18,255</u>	<u>67,577</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>737,894</u>	<u>-85,173</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>1,810</u>	<u>5,748</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>20,007,269</u>	<u>21,858,081</u>
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<u>12,286,029</u>
14		Benefits paid to or for members (Part IX, column (A), line 4)	<u></u>	<u>0</u>
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>7,747,638</u>	<u>8,015,558</u>
16a		Professional fundraising fees (Part IX, column (A), line 11e)	<u></u>	<u>0</u>
b		Total fundraising expenses (Part IX, column (D), line 25) <u>675,001</u>	<u></u>	<u></u>
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	<u>5,575,568</u>	<u>4,791,012</u>
18		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>25,609,235</u>	<u>22,476,252</u>
19		Revenue less expenses Subtract line 18 from line 12	<u>-5,601,966</u>	<u>-618,171</u>
Net Assets or Fund Balances		Beginning of Current Year	End of Year	
	20	Total assets (Part X, line 16)	<u>33,296,592</u>	<u>31,646,203</u>
	21	Total liabilities (Part X, line 26)	<u>8,744,227</u>	<u>5,952,659</u>
	22	Net assets or fund balances Subtract line 21 from line 20	<u>24,552,365</u>	<u>25,693,544</u>

Part II Signature Block	
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge
	<div> <div>*****</div> <div>Signature of officer</div> </div> <div> <div>2010-08-04</div> <div>Date</div> </div>
	<div> <div>WILLIAM S REESE PRESIDENT/CEO</div> <div>Type or print name and title</div> </div>
Paid Preparer's Use Only	<div> <div>Preparer's signature</div> <div>Date</div> <div> <div>Check if self-employed</div> <div><input checked="" type="checkbox"/></div> </div> <div>Preparer's identifying number (see instructions)</div> </div>
	<div> <div>Firm's name (or yours if self-employed), address, and ZIP + 4</div> <div> <div>RSM MCGLADREY INC</div> <div>9737 WASHINGTONIAN BLVD 400</div> <div>GAITHERSBURG, MD 208787340</div> </div> </div>
	<div> <div>EIN</div> <div>Phone no (301) 296-3600</div> </div>

Part III

Statement of Program Service Accomplishments

1

Briefly describe the organization’s mission

IYF IS A GLOBAL NGO THAT PREPARES YOUNG PEOPLE TO BE HEALTHY PRODUCTIVE AND ENGAGED CITIZENS,

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 3,031,941 including grants of \$ 2,535,773) (Revenue \$)

In recognition of the growing importance of life skills in today’s world, IYF and Nokia launched Make a Connection - a global, multi-year, multi-country youth development initiative. Each country project is tailored to meet locally-identified needs, provide a means of achieving important youth development outcomes - such as improved school performance, increased literacy, finding and maintaining employment, and active citizenship. The general age of participants is 15 to 25 and the program has operated in 26 countries. Since 2000, more than 500,000 young people have been directly impacted, with more than three million children, youth, adults, and community members indirectly benefiting from the initiative.

4b

(Code) (Expenses \$ 2,092,101 including grants of \$ 1,812,320) (Revenue \$)

Launched in 2004 with support from the U.S. Agency for International Development (USAID), ELSA provides learning and employment opportunities for at-risk children and youth living in the Autonomous Region of Muslim Mindanao and Central Mindanao in the Philippines. Comprised of five highly respected international and Philippine NGOs, the Alliance engages local communities to improve the educational outcomes of in-school and out-of-school children and youth. Among its activities, ELSA builds and repairs school classrooms and community learning centers, strengthens the pedagogical competencies of teachers, enables out-of-school youth to access alternative, accredited learning programs, provides job opportunities for out-of-school youth, and promotes youth civic engagement and peace building.

4c

(Code) (Expenses \$ 2,076,531 including grants of \$ 1,361,078) (Revenue \$)

Entra21 provides disadvantaged youth, ages 16-29, with employment training and job placement services so they can find decent jobs and increase their employability. The program was launched in 2001 with support from the Multilateral Investment Fund of the Inter-American Development Bank. The program features comprehensive training in life and technical skills as dictated by the needs of the labor market, internships, job placement services, and the active involvement of employers in program design and execution. During Phase I (2001-2007), more than 19,600 youth benefited. Job placement rates averaged 54%, with the number of youth who re-enrolled in formal education nearly doubling. By 2011, Phase II will reach an additional 50,000 disadvantaged youth.

(Code) (Expenses \$ 1,912,472 including grants of \$ 271,172) (Revenue \$)

Launched in 2008, Youth Work brings comprehensive employment and entrepreneurship programs to young people, ages 15 to 29. Funded by the U.S. Agency for International Development (USAID), young people gain access to vocational, technical, and life skills training, job-placement services, entrepreneurship training, and support for job creation through start-up and small and medium youth-led enterprises. Examples of Youth Work projects include the Caribbean Youth Empowerment Program, a three-year, IT job-training and placement initiative targeting thousands of unemployed youth throughout Latin America and the Caribbean. Obra, a two-year initiative to ensure that youth at risk in Latin America and the Caribbean have access to the programs and services needed to prepare them for citizenship, work, and life. Youth Work Jordan, a five-year program designed to improve youth employment and civic engagement.

(Code) (Expenses \$ 1,894,421 including grants of \$ 437,136) (Revenue \$)

IYF’s Work programs improve young people’s employability prospects by preparing them for quality jobs or helping them to succeed as entrepreneurs. IYF equips youth with life skills and technical know-how, while connecting them to the mentors, internships, and job placement services they need to succeed in the job market. We also help youth employ themselves and create new jobs by training them to be entrepreneurs and linking them to the capital needed to start new businesses.

(Code) (Expenses \$ 1,653,605 including grants of \$ 1,360,000) (Revenue \$)

Launched in 2008, Samsung Real Dreams empowers African youth with the opportunities, tools, and training needed to realize their livelihood dreams. Working with local organizations in four countries, the program cultivates the technical, business, and soft skills of young entrepreneurs as well as new entrants into the labor market. Participants learn job skills including computer literacy, web design, information and communications technology, office management, and other competencies. Additional job placement and enterprise development services help participants turn their new skills into viable employment. To date, 6,400 youth have been impacted, at least 80% of participants improving job skills, work attitude and workplace behavior. At least 50% were placed in jobs, with 80% of employers reporting being satisfied with the program graduates they have employed.

(Code) (Expenses \$ 1,635,008 including grants of \$ 754,913) (Revenue \$)

The Empowering Africa’s Young People Initiative (EAYPI) scales up programs that have been proven to promote healthy behaviors. The five-year initiative, supported through the President’s Emergency Plan for AIDS Relief (PEPFAR), administered by USAID, targets young people, ages 10 to 25, in three African countries. IYF supports 13 local youth-serving organizations charged with implementing activities and development of curricula. IYF is building the capacity of these local organizations by providing on-site mentoring of personnel and technical assistance. 31,448 peer educators and parents have been trained in disseminating HIV prevention messages. As a result, an additional 1.8 million parents and youth received life skill-based HIV prevention messages. HIV/AIDS prevention curricula for peer educators were developed in each country.

(Code) (Expenses \$ 1,187,455 including grants of \$ 351,556) (Revenue \$)

YouthActionNet supports young community leaders through skill-building, as well as providing access to networks, resources, and advocacy opportunities. The program operates at three levels. The YouthActionNet Global Fellowship trains 20 young social entrepreneurs annually. Participants in the year-long program refine their leadership skills, collaborate across national boundaries, and advocate for their causes at the global level. YouthActionNet Institutes operate within individual countries. These local programs select youth leaders to participate in an intensive training including a 10-12 month fellowship experience, access to small grants, additional networking opportunities, and technical support. YouthActionNet.org is a web-based platform that provides young leaders with access to resources, strengthen leadership skills, expand networks, and advocate for their causes.

(Code) (Expenses \$ 1,177,918 including grants of \$ 175,004) (Revenue \$)

IYF education programs improve the academic performance, knowledge, and skills of youth as the foundation for leading a healthy and productive life. IYF works with public, private, and civil society partners to expand and improve young people’s access to quality and relevant education. Recognizing the critical role that teachers play in motivating learning, IYF provides teachers with the best possible training to build young people’s creativity, self-esteem, and vocational skills. At the core of all IYF education initiatives are life skills.

(Code) (Expenses \$ 342,023 including grants of \$) (Revenue \$)

PROGRAM DEVELOPMENT AND SUPPORT

(Code) (Expenses \$ 1,015,129 including grants of \$ 610,730) (Revenue \$)

Launched in 2006 with support from the U.S. Department of Labor, Prepare (Prepare Yourself!) works to combat child labor in Peru, where an estimated 25% of young people are engaged in hazardous and exploitive jobs. The four-year initiative pursues a unique approach to improving formal, informal, and vocational education for young people while supporting effective programs that enable vulnerable youth to transition out of work. Targeting youth from four urban areas (Lima, Callao, Trujillo, and Iquitos), Prepare raises awareness of child labor, removes children from work situations, improves educational programs, and provides technical assistance to local government agencies and NGOs to improve their programs.

4d

Other program services (Describe in Schedule O)

(Expenses \$ 10,818,031 including grants of \$ 3,960,511) (Revenue \$)

4e














Total program service expenses

\$ 18,018,604

Form 990 (2009)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 	11	Yes
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 	12A	Yes
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 	14b	Yes
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II 	15	Yes
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III 	16	Yes
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a27	1cYes	
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c				
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a0	2b	
	b			
If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		3a	No
b			3b	
If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Yes
	b			
If "Yes," enter the name of the foreign country: <u>UG, TZ, ZA, PE, RP, IN</u> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a	No
b			5b	No
Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	
c			5c	
If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		6a	No
	b		6b	
If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a			7a	No
Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	
b			7b	
If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	
c			7c	No
Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	
d			7d	
If "Yes," indicate the number of Forms 8282 filed during the year			7d	
e			7e	No
Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	
f			7f	No
Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .			7f	
g			7g	
For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h			7h	
For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?				
			8	
9 Sponsoring organizations maintaining donor advised funds.				
a			9a	
Did the organization make any taxable distributions under section 4966?			9a	
b			9b	
Did the organization make a distribution to a donor, donor advisor, or related person?			9b	
10 Section 501(c)(7) organizations. Enter				
a			10a	
Initiation fees and capital contributions included on Part VIII, line 12			10a	
b			10b	
Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b	
11 Section 501(c)(12) organizations. Enter				
a			11a	
Gross income from members or shareholders			11a	
b			11b	
Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				
			12a	
b			12b	
If "Yes," enter the amount of tax-exempt interest received or accrued during the year			12b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . . .	1a	18	
b	Enter the number of voting members that are independent . . .	1b	17	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? . . .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AL , AK , AR , AZ , CA , CO , CT , FL , GA , IL , KS , KY , ME , MD , MA , MI , MN , MS , NH , NJ , NM , NY , NC , ND , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , DC , WV , WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	SAMANTHA BARBEE 32 SOUTH STREET No 500 BALTIMORE, MD 21202 (410) 951-1500

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DOUGLAS L BECKER CHAIRMAN	70	X		X				0	0	0
RICHARD F SHUBERT CHAIRMAN EMERITUS	70	X						0	0	0
PENINA MLAMA BOARD DIRECTOR	70	X						0	0	0
CONNIE WONG BOARD DIRECTOR	70	X						0	0	0
HELEN OSTROWSKI BOARD DIRECTOR	70	X		X				0	0	0
ENRIQUE V IGLESIAS BOARD DIRECTOR	70	X						0	0	0
RICK LITTLE BOARD DIRECTOR	70	X						0	0	0
QUEEN RANIA AL-ABDULLAH BOARD DIRECTOR	70	X						0	0	0
MARIA LIVANOS CATTANI BOARD DIRECTOR	70	X						0	0	0
HELIO MATTAR BOARD DIRECTOR	70	X						0	0	0
BERNISE ANG BOARD DIRECTOR	70	X						0	0	0
DAVID BELL BOARD DIRECTOR	70	X						0	0	0
BILL CONN BOARD DIRECTOR	70	X						0	0	0
Benita Singh BOARD DIRECTOR	70	X						0	0	0
Veli Sundback BOARD DIRECTOR	70	X						0	0	0
OLIVIER FLEUROT BOARD DIRECTOR	70	X						0	0	0
HENRIETTA HOLSMAN FORE BOARD DIRECTOR	70	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM REESE PRESIDENT/CEO	40 00			X				285,556	0	90,078
SAMANTHA BARBEE CFO	40 00			X				159,664	0	46,503
PETER SHIRAS EXECUTIVE VP	40 00					X		198,321	0	58,798
Alan williams VP LEADERSHIP & ENGAGEME	40 00					X		173,458	0	6,916
kate raftery vp learning & citizenshi	40 00					X		165,909	0	48,120
Awais sufi VP EMPLOYABILITY	40 00					X		161,095	0	46,993
Jim Peirce VP STRATEGIC PLANNING &	40 00					X		144,317	0	41,400
1b Total								1,288,320	0	338,808

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶12

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
fundacao abrnq pelos direitos Villa Nova Conceicao Sao Paulo BR	PROGRAM SUPPORT	117,506

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶1

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a12,130	21,869,929			
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e15,396,493				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f6,461,306				
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f					
Program Service Revenue			Business Code				
	2a	CONTRACT REVENUE	900,099	66,548	66,548		
	b	PUBLICATION SALES	900,099	1,029	1,029		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		67,577			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		264,689			264,689
	4	Income from investment of tax-exempt bond proceeds . .					
	5	Royalties					
	6a	(i) Real					
		(ii) Personal					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	(i) Securities					
		(ii) Other					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)		-349,862			-349,862
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18					
		a					
b	Less direct expenses						
c	Net income or (loss) from fundraising events . .						
9a	Gross income from gaming activities See Part IV, line 19						
	a						
b	Less direct expenses						
c	Net income or (loss) from gaming activities . .						
10a	Gross sales of inventory, less returns and allowances						
	a						
b	Less cost of goods sold						
c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue		Business Code					
11a	OTHER INCOME		900,099	5,748	5,748		
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		5,748				
12	Total revenue. See Instructions		21,858,081	73,325	0	-85,173	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	656,267	656,267		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	109,670	109,670		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	8,903,745	8,903,745		
4	Benefits paid to or for members			581,800	
5	Compensation of current officers, directors, trustees, and key employees	581,800			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,679,933	3,868,778	1,360,764	450,391
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	449,724	267,658	138,267	43,799
9	Other employee benefits	946,737	654,823	207,555	84,359
10	Payroll taxes	357,364	196,551	128,650	32,163
11	Fees for services (non-employees)				
a	Management				
b	Legal	50,124	14,683	35,441	
c	Accounting	80,584	10,569	70,015	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	37,706		37,706	
g	Other	1,767,712	1,555,002	212,503	207
12	Advertising and promotion				
13	Office expenses	637,897	466,929	151,792	19,176
14	Information technology	67,412	24,135	43,277	
15	Royalties				
16	Occupancy	713,158	164,629	548,529	
17	Travel	1,157,611	991,262	129,373	36,976
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	119,609	75,878	36,824	6,907
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	42,532		42,532	
23	Insurance				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	MEMBERSHIP DUES	55,445	792	54,274	379
b	participant support	36,559	36,559		
c	other	17,329	15,788	1,541	
d	unallowable costs	3,365	2,046	1,319	
e	bad debt	2,770	2,267	3	500
f	All other expenses	1,199	573	482	144
25	Total functional expenses. Add lines 1 through 24f	22,476,252	18,018,604	3,782,647	675,001
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			190,784	1	157
	2	Savings and temporary cash investments			1,840,834	2	5,572,312
	3	Pledges and grants receivable, net			19,711,942	3	16,906,368
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net			451,287	7	502,799
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			80,481	9	62,469
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	405,366	113,717	10c	71,185
	b	Less accumulated depreciation	10b	334,181			
	11	Investments—publicly traded securities			8,899,307	11	6,988,589
	12	Investments—other securities. See Part IV, line 11			479,653	12	240,034
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,528,587	15	1,302,290
16	Total assets. Add lines 1 through 15 (must equal line 34)			33,296,592	16	31,646,203	
Liabilities	17	Accounts payable and accrued expenses			870,140	17	777,297
	18	Grants payable			7,874,087	18	4,564,653
	19	Deferred revenue				19	410,709
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	200,000
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			8,744,227	26	5,952,659
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			8,943,553	27	9,124,757
	28	Temporarily restricted net assets			14,980,120	28	15,737,824
	29	Permanently restricted net assets			628,692	29	830,963
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			24,552,365	33	25,693,544
34	Total liabilities and net assets/fund balances			33,296,592	34	31,646,203	

Part XI **Financial Statements and Reporting**

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . . .	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . .	3b	Yes

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization INTERNATIONAL YOUTH FOUNDATION	Employer identification number 38-2935397
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	13,158,770	14,021,787	35,160,675	19,249,310	21,869,929	103,460,471
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	13,158,770	14,021,787	35,160,675	19,249,310	21,869,929	103,460,471
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						32,350,464
6 Public Support. Subtract line 5 from line 4						71,110,007

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	13,158,770	502,445	35,160,675	19,249,310	21,869,929	103,460,471
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	608,158	502,445	457,689	737,894	264,689	2,570,875
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	-210,909	101,370		1,810	5,748	-101,981
11 Total support (Add lines 7 through 10)						105,929,365

12 Gross receipts from related activities, etc (See instructions)

12

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	67 130 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	61 810 %

16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization INTERNATIONAL YOUTH FOUNDATION	Employer identification number 38-2935397
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	2,628,692	2,620,692			
b Contributions	202,271	8,000			
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	2,830,963	2,628,692			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 70 650 % %

b

Permanent endowment ▶ 29 350 % %

c

Term endowment ▶ %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

3a(i)

☐ Yes

☐ No

3a(ii)

☐ Yes

☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		405,366	334,181	71,185
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				71,185

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	21,858,081
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	22,476,252
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-618,171
4	Net unrealized gains (losses) on investments	4	1,468,259
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	291,091
9	Total adjustments (net) Add lines 4 - 8	9	1,759,350
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,141,179

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	23,602,938
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	1,468,259
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	314,304
e	Add lines 2a through 2d	2e	1,782,563
3	Subtract line 2e from line 1	3	21,820,375
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	37,706
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	37,706
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	21,858,081

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	22,420,425
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	-18,121
e	Add lines 2a through 2d	2e	-18,121
3	Subtract line 2e from line 1	3	22,438,546
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	37,706
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	37,706
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	22,476,252

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	THE IYF ENDOWMENT IS A COMBINATION OF BOARD DESIGNATED FUNDS AS WELL AS PERMANENTLY RESTRICTED DONOR CONTRIBUTIONS WHICH WILL BE INVESTED IN PERPETUITY, THE INCOME OF THE ENDOWMENT WILL BE RELEASED FOR USE TO SUPPORT THE OPERATIONAL NEEDS OF THE ORGANIZATION
Part XI, Line 8 - Other Adjustments		foreign currency gain 291091
Part XII, Line 2d - Other Adjustments		gAIN on foreign currency 291091 consolidated entity activities 23213
Part XIII, Line 2d - Other Adjustments		consolidated entity activities -18121

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number
38-2935397

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (ie , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE pacific	1	5	PROGRAM SERVICES and GRANTS TO RECIPIENTS LOCATED IN REGION	youth development programs	1,523,791
middle east and north africa	1	10	PROGRAM SERVICES and GRANTS TO RECIPIENTS LOCATED IN REGION	youth development programs	863,929
south america	1	6	PROGRAM SERVICES and GRANTS TO RECIPIENTS LOCATED IN REGION	youth development programs	2,860,309
South Asia	2	7	PROGRAM SERVICES and GRANTS TO RECIPIENTS LOCATED IN REGION	youth development programs	576,564
sub-saharan africa	3	22	PROGRAM SERVICES and GRANTS TO RECIPIENTS LOCATED IN REGION	Youth development programs	2,862,804
Europe (Including Iceland & Greenland)			GRANTS TO RECIPIENTS LOCATED IN REGION	Youth development programs	1,194,039
North America			GRANTS TO RECIPIENTS LOCATED IN REGION	Youth development programs	109,689
Russia & the Newly Independent States			GRANTS TO RECIPIENTS LOCATED IN REGION	Youth development programs	32,417
Central America and the Caribbean			GRANTS TO RECIPIENTS LOCATED IN REGION	Youth development programs	540,422
Totals ►	8	50			10,563,964

[illegible]**Schedule F (Form 990) 2009**

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Stipends and cash awards for local youth projects	north america	15	25,597	wire transfer			
Stipends and cash awards for local youth projects	europa	11	47,548	wire transfer			

Complete this part to provide the information required in Part I, line 2, and any additional information.

Schedule F (Form 990) 2009

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number
38-2935397

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AGA KHAN FOUNDATION 1275 Pennsylvania Ave NW washington,DC 20004	521231983	501(c)(3)	25,000				Youth Development Programs
Consuelo Zobel Alger Foundation110 North Hotle Street honolulu,HI 96817	990266163	501(c)(3)	557,630				Youth Development Programs
DASRA12338 Maily Medowlane sugarland,TX 77478	050574837	501(c)(3)	10,337				Youth Development Programs
Development in Gardening PO Box 18138 denver,CO 80128	204708212	501(c)(3)	9,500				Youth Development Programs
Earth Island Institute2150 Allston Way berkeley,CA 94704	942889684	501(c)(3)	10,000				Youth Development Programs
Education for Employment Foundation624 Ninth Street NW Suite 222 washington,DC 20001	820578781	501(c)(3)	16,299				Youth Development Programs
Genocide Intervention Network1333 H StreetNW First Floor washington,DC 20005	202278405	501(c)(3)	10,000				Youth Development Programs
Starting Artists Inc211 Smith St brooklyn,NY 11201	204700030	501(c)(3)	10,000				Youth Development Programs
Two Wheeled Foundation Total16 Brookline St chestnut hill,MA 02467	300448760	501(c)(3)	7,500				Youth Development Programs

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
scholarships	26	109,670			
See Additional Data Table					

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

[illegible]

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number

38-2935397

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	<div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	<div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	Yes
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
WILLIAM REESE	(i)	285,556	0	0	24,946	65,132	375,634	0
	(ii)	0	0	0	0	0	0	0
SAMANTHA BARBEE	(i)	159,664	0	0	14,878	31,625	206,167	0
	(ii)	0	0	0	0	0	0	0
PETER SHIRAS	(i)	198,321	0	0	18,323	40,475	257,119	0
	(ii)	0	0	0	0	0	0	0
Alan williams	(i)	24,967	0	148,491	2,750	4,166	180,374	0
	(ii)	0	0	0	0	0	0	0
kate raftery	(i)	165,909	0	0	15,330	32,790	214,029	0
	(ii)	0	0	0	0	0	0	0
Awais sufi	(i)	161,095	0	0	15,003	31,990	208,088	0
	(ii)	0	0	0	0	0	0	0
Jim Peirce	(i)	144,317	0	0	13,440	27,960	185,717	0
	(ii)	0	0	0	0	0	0	0

Part III

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	Part I, Line 4a	Alan Williams received a severance payment of \$148,491.
Supplemental Information	Part III	FORM 990 SCHEDULE J PART II INCLUDES SALARY PENSION AND BENEFITS PAID TO EMPLOYEES BY AN UNRELATED ORGANIZATION AS IF PAID BY THE FILING ORGANIZATION. DURING THE YEAR INTERNATIONAL YOUTH FOUNDATION (IYF) HAD A CO-EMPLOYMENT RELATIONSHIP WITH ADMINISTAFF A PROFESSIONAL EMPLOYER ORGANIZATION. ALL IYF STAFF ARE LEGAL EMPLOYEES OF BOTH ADMINISTAFF AND IYF.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number
38-2935397

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		1 FORMS TO BE COMPLETED BY CONTROLLER CFO AND TAX ACCOUNTANTS 2 DRAFT FORMS REVIEWED BY INVESTMENT AND AUDIT COMMITTEE A CFO AND CONTROLLER REVIEW IN DETAIL WITH LOCALLY BASED REPRESENTATIVE OF INVESTMENT AND AUDIT COMMITTEE B REPRESENTATIVE OF COMMITTEE SENDS ANY NECESSARY SPECIFIC INFORMATION AND/OR COMMENTS TO REST OF THE COMMITTEE WHEN THE DRAFT IS SENT TO THE COMMITTEE C COMMITTEE GIVEN 72 HOURS TO REVIEW AND RETURN ANY COMMENTS TO REPRESENTATIVE AND/OR CFO 3 FINAL VERSION OF FORMS SENT TO ENTIRE BOARD AT MINIMUM 72 HOURS BEFORE FILING
Form 990, Part VI, Section B, line 12c		CONFLICT OF INTEREST DISCLOSURE STATEMENTS ARE DISTRIBUTED TO STAFF AT THE BEGINNING OF EACH CALENDAR YEAR THE BOARD RECEIVES THEM AT THE FIRST BOARD MEETING OF THE YEAR THESE MUST BE COMPLETED AND COLLECTED WITHIN 30 DAYS, THE EXECUTIVE COMMITTEE OF IYF IS RESPONSIBLE FOR MONITORING COMPLIANCE WITH THE POLICY THE COMPLETED STATEMENTS ARE MAINTAINED AS CONFIDENTIAL MATERIALS BY EXECUTIVE STAFF IN IYF'S OFFICE IN BALTIMORE, ANY ISSUES DISCLOSED THROUGH THE FORMS ARE REVIEWED BY THE EXECUTIVE COMMITTEE AND NECESSARY STEPS ARE TAKEN IN PARTICULAR SHOULD A BOARD MEMBER WORK FOR OR OTHERWISE BE INVOLVED WITH A DONOR OR VENDOR OF THE ORGANIZATION THEY ABSTAIN FROM ALL RELATED DISCUSSION AND VOTE SHOULD ANY STAFF PERSON FAIL TO REVEAL ANY CONFLICT OF INTEREST THEY WOULD BE TERMINATED SHOULD ANY BOARD MEMBER FAIL TO REVEAL ANY CONFLICT OF INTEREST THEY WOULD BE RELEASED FROM THEIR SERVICE ON THE BOARD
Form 990, Part VI, Section B, line 15		IT IS IYF'S PRACTICE TO TREAT COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER IN A SIMILAR MANNER TO THAT OF ALL STAFF COMPENSATION IYF ESTABLISHES AND MAINTAINS SALARY LEVELS THAT ARE COMPETITIVE IN RELATION TO THE MARKETS WITHIN WHICH IT COMPETES FOR EMPLOYEES, IYF AIMS TO KEEP ALL SALARY RANGES COMPARABLE TO INDUSTRY STANDARDS MARKET SALARIES ARE REVIEWED EVERY 3-5 YEARS BY INDEPENDENT COMPENSATION CONSULTANTS IYF GRANTS MERIT-BASED SALARY INCREASES ON AN ANNUAL BASIS MERIT IS DETERMINED THROUGH AN ANNUAL PERFORMANCE REVIEW OF EMPLOYEE BY SUPERVISOR THE SIZE OF THE MERIT POOL IS BASED ON ANTICIPATED MARKET SALARY INCREASES AS WELL AS IYF'S FINANCIAL CONDITION TO DETERMINE MARKET SALARY INCREASES 2-3 SALARY SURVEYS FOR SIMILAR MARKETS ARE REVIEWED THE POOL WHICH EXCLUDES THE CEO SALARY IS APPROVED BY THE IYF BOARD OF DIRECTORS AND DISTRIBUTED ACROSS THE STAFF BY CEO BASED ON MERIT RATINGS THE AMOUNT OF AN INDIVIDUAL'S SALARY INCREASE IS BASED ON MERIT SCORE AND CURRENT SALARY POSITION WITHIN PAY RANGE THE CEO RAISE IS HANDLED DIRECTLY BY THE BOARD THE CEO PERFORMANCE REVIEW IS CONDUCTED BY THE CHAIRMAN OF THE BOARD WHO THEN DETERMINES THE PERCENTAGE RAISE GIVEN SINCE 2005 THE PRACTICE HAS BEEN TO GIVE THE CEO THE AVERAGE PERCENTAGE RAISE GIVEN TO THE STAFF
Form 990, Part VI, Section C, line 19		THE AUDITED FINANCIAL STATEMENTS AND THE 990 TAX FORMS ARE POSTED ON THE ORGANIZATION'S WEBSITE AND ARE MADE AVAILABLE UPON REQUEST OTHER DOCUMENTS ARE AVAILABLE UPON REQUEST

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number

38-2935397

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

(b)
Primary activity

(c)
Legal domicile (state
or foreign country)

(d)
Total income

(e)
End-of-year assets

(f)
Direct controlling
entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

(b)
Primary activity

(c)
Legal domicile (state
or foreign country)

(d)
Exempt Code section

(e)
Public charity status
(if section 501(c)(3))

(f)
Direct controlling
entity

RESOURCES FOR YOUTH INC

32 SOUTH ST STE 500

BALTIMORE, MD 21202
52-2085268

REAL ESTATE RENTALS

MD

501(C)(3)

509(A)(3) N/A

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
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Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organization(s)	1b		No
c Gift, grant, or capital contribution from other organization(s)	1c		No
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1j	Yes	
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		No
m Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n Sharing of paid employees	1n		No
o Reimbursement paid to other organization for expenses	1o		No
p Reimbursement paid by other organization for expenses	1p		No
q Other transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1)	RESOURCES FOR YOUTH INC	J	550,401
(1)	See Additional Data Table		
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproportionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Additional Data

Software ID:

Software Version:

EIN: 38-2935397

Name: INTERNATIONAL YOUTH FOUNDATION

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
MEMBERSHIP DUES	55,445	792	54,274	379
participant support	36,559	36,559		
other	17,329	15,788	1,541	
unallowable costs	3,365	2,046	1,319	
bad debt	2,770	2,267	3	500

Additional Data

Software ID:

Software Version:

EIN: 38-2935397

Name: INTERNATIONAL YOUTH FOUNDATION

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV , appraisal, other)
		Central America & the Caribbean	Youth Development Programs	176,936	Wire transfer			
		Central America & the Caribbean	Youth Development Programs	51,152	Wire transfer			
		Central America & the Caribbean	Youth Development Programs	105,988	Wire transfer			
		Central America & the Caribbean	Youth Development Programs	131,825	Wire transfer			
		Central America & the Caribbean	Youth Development Programs	58,503	Wire transfer			
		Central America & the Caribbean	Youth Development Programs	16,018	Wire transfer			
		East Asia and the Pacific	Youth Development Programs	287,571	Wire transfer			
		East Asia and the Pacific	Youth Development Programs	10,000	Wire transfer			
		East Asia and the Pacific	Youth Development Programs	38,713	Wire transfer			
		East Asia and the Pacific	Youth Development Programs	19,321	Wire transfer			
		East Asia and the Pacific	Youth Development Programs	265,958	Wire transfer			
		East Asia and the Pacific	Youth Development Programs	733,848	Wire transfer			
		East Asia and the Pacific	Youth Development Programs	10,000	Wire transfer			
		East Asia and the Pacific	Youth Development Programs	9,088	Wire transfer			
		Europe	Youth Development Programs	63,855	Wire transfer			
		Europe	Youth Development Programs	30,000	Wire transfer			
		Europe	Youth Development Programs	227,999	Wire transfer			
		Europe	Youth Development Programs	363,853	Wire transfer			
		Europe	Youth Development Programs	6,065	Wire transfer			
		Europe	Youth Development Programs	10,000	Wire transfer			
		Europe	Youth Development Programs	434,719	Wire transfer			
		Europe	Youth Development Programs	10,000	Wire transfer			
		Middle East & North Africa	Youth Development Programs	12,817	Wire transfer			
		Middle East & North Africa	Youth Development Programs	51,262	Wire transfer			
		Middle East & North Africa	Youth Development Programs	437,315	Wire transfer			
		North America	Youth Development Programs	73,289	Wire transfer			
		North America	Youth Development Programs	1,029	Wire transfer			
		North America	Youth Development Programs	9,774	Wire transfer			
		Russia and the Newly Independent States	Youth Development Programs	22,417	Wire transfer			
		Russia and the Newly Independent States	Youth Development Programs	10,000	Wire transfer			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	Youth Development Programs	140,103	Wire transfer			
		South America	Youth Development Programs	339,095	Wire transfer			
		South America	Youth Development Programs	750,000	Wire transfer			
		South America	Youth Development Programs	139,824	Wire transfer			
		South America	Youth Development Programs	99,654	Wire transfer			
		South America	Youth Development Programs	41,052	Wire transfer			
		South America	Youth Development Programs	248,160	Wire transfer			
		South America	Youth Development Programs	119,525	Wire transfer			
		South America	Youth Development Programs	349,384	Wire transfer			
		South America	Youth Development Programs	77,242	Wire transfer			
		South America	Youth Development Programs	70,917	Wire transfer			
		South America	Youth Development Programs	151,960	Wire transfer			
		South Asia	Youth Development Programs	5,012	Wire transfer			
		South Asia	Youth Development Programs	24,730	Wire transfer			
		South Asia	Youth Development Programs	20,000	Wire transfer			
		South Asia	Youth Development Programs	12,493	Wire transfer			
		South Asia	Youth Development Programs	31,284	Wire transfer			
		South Asia	Youth Development Programs	31,144	Wire transfer			
		South Asia	Youth Development Programs	10,000	Wire transfer			
		South Asia	Youth Development Programs	15,992	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	9,974	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	136,000	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	90,000	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	10,000	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	120,000	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	10,000	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	1,452	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	50,681	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	4,962	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	104,000	Wire transfer			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Youth Development Programs	130,000	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	9,947	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	100,000	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	10,000	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	68,939	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	100,000	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	48,724	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	51,283	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	25,041	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	20,673	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	17,983	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	9,980	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	240,000	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	47,262	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	96,713	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	56,854	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	52,185	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	105,861	Wire transfer			
		Sub-Saharan Africa	Youth Development Programs	118,586	Wire transfer			