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Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-1150

Open to Public

990/

Department of the Treasury

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form

Inspection. ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service . 20 A For the 2009 calendar year, or tax year beginning 2009, and ending C Name of organization D Employer identification number Check if applicable Please Address change ahel or Name change print or Initial return type Terminated Specific Group Exemption Amended return Instruc-Number ▶ Application pending tions G Accounting Method Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). Other (specify) ▶ H Check ▶ ☐ if the organization is **not** Website: ▶ required to attach Schedule B (Form 990, 527 990-EZ, or 990-PF) 501(c) (J Tax-exempt status (check only one) if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I Contributions, gifts, grants, and similar amounts received . . . 1 2 2 Program service revenue including government fees and contracts 3 3 Membership dues and assessments 4 Investment income RECEIVED Gross amount from sale of assets other than inventory 5b Less cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventery (Subtract line 5b from line 5a) 5c Revenue Special events and activities (complete applicable parts of Scheele G) If any amount is from gaming, check here Gross revenue (not includin DEDEN of contributions reported on line 1). 6b Less: direct expenses other than fundraising expenses 6c Net income or (loss) from special events and activities (Subtract line 6b from line 6a) Gross sales of inventory, less returns and allowances 7a Less: cost of goods sold Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c 8 8 Other revenue (describe > 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 9 10 10 Grants and similar amounts paid (attach schedule) 11 11 Benefits paid to or for members . 12 12 Salaries, other compensation, and employee benefits 13 Professional fees and other payments to independent contractors . 13 14 14 Occupancy, rent, utilities, and maintenance 15 15 Printing, publications, postage, and shipping Other expenses (describe ► MEm 13 Evr 16 16 17 17 **Total expenses.** Add lines 10 through 16 Excess or (deficit) for the year (Subtract line 17 from line 9) . 18 18 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 Other changes in net assets or fund balances (attach explanation). COST UNLOCATE 20 20 21 Net assets or fund balances at end of year. Combine lines 18 through 20 Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form Part II (B) End of year (See the instructions for Part II) (A) Beginning of year 22 Cash, savings, and investments 23 23 Land and buildings . . 24 24 Other assets (describe > 25 Total assets . 26 Total liabilities (describe ▶ Net assets or fund balances (line 27 of column (B) must agree with line 21)

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2009)

Pa	Statement of Progran	Service Accom	plishments (See the insti	ructions for Part	III.)	Ī	Expenses
Wha	t is the organization's primary excribe what was achieved in ca	empt purpose?	AMILIES OF	SECRAS oses. In a clear a	F)		ired for section)(3) and 501(c)(4)
man	ner describe the services provi	ded, the number o	f persons benefited, and	other relevable info	ormation for		izations and section a)(1) trusts, optional hers)
28	SUPPORT OF	- WIDD	POLICE AN	EN			
	(Grants \$ 11,077) If this amount	includes foreign grants, ch	neck here	. ▶ □	28a	10,677
29	CAEPTV A	n/ARDS					,
		·····					71.1116
30	(Grants \$ 34,067) If this amount	includes foreign grants, ch		▶	29a	51,990
	HERD AWA	<u></u> ዶልያ					
	(Grants \$ 2.780)) If this amount	ıncludes foreign grants, ch		▶□	30a	2700
31	Other program services (attach					21-	1
32	(Grants \$ Total program service expens		includes foreign grants, ch hrough 31a)		. >	31a 32	44.817
Par	List of Officers, Directors	, Trustees, and Key	Employees. List each one e		,		<u></u>
	(a) Name and address		(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0)	(d) Contribution employee benefit deferred comper	plans &	(e) Expense account and other allowances
	Cr. C. Arthan	18	1				
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orm 99	0-EZ (2009)		Р	age 3
Part	Other Information (Note the statement requirements in the instructions for Part V.)			
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		X
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T			
а	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a NONE			
b	Did the organization file Form 1120-POL for this year?	37b		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee br were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		X
	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	-		`
39	Section 501(c)(7) organizations Enter			
a	Initiation fees and capital contributions included on line 9	-		
b	Gross receipts, included on line 9, for public use of club facilities	-		
0a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under			
	section 4911 ▶ , section 4912 ▶ , section 4955 ▶			
p.	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit			
	transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified			
	person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	406		X
_	·	40b		
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c	1		
u	reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
11	List the states with which a copy of this return is filed. ► MICH,	100		~
2a	The organization's books are in care of > WAYNE SCHAEFER Telephone no. > 81	16	29.	- 71
	Located at > 11405 FAWN VALVEY TR. FENTON + M/ ZIP+4 > YE	1 6	7-7-	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority	······································	<i>†</i>	
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b		X
	If "Yes," enter the name of the foreign country. ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶	42c		X
3	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 – Check here		ı	▶ □
	and enter the amount of tax-exempt interest received or accrued during the tax year			
14	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of		Yes	No
•	Form 990-EZ	44		\checkmark
15	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If	-44		
•	"Yes," Form 990 must be completed instead of Form 990-EZ	45		\mathcal{A}
			-EZ	(2000)

Part V	Section 501(c)(3) organizations and 501(c)(3) organizations and section 494 and complete the tables for lines 50 ar	47(a)(1) nonexempt char	exempt charitab ritable trusts mus	le trusts only. A t answer questio	ll section ns 46–49)b			
				in opposition to	Yes	No			
•	candidates for public office? If "Yes," complete	Schedule C, Part I			46	X			
47	Did the organization engage in lobbying activitie	s? If "Yes," complete Sche	edule C, Part II .		47	X			
48	Is the organization a school as described in section	on 170(b)(1)(A)(ıı)? If "Yes," o	complete Schedule	E	48	X			
	•		-		49a	X			
	•	•				<u> </u>			
•	employees) who each received more than \$100,	,							
	(a) Name and address of each employee paid more than \$100,000	hours per week devoted to position	(e) component		account	and			
	ALD ALE								
	1000E		<u> </u>		 				
									
		ridirect or indirect political campaign activities on behalf of or in opposition to "Yes," complete Schedule C, Part I Idobying activities? If "Yes," complete Schedule C, Part II Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(I)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(I)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(I)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(I)(A)(ii)? If "Yes," complete Schedule E Idescribed in section 170(b)(I)(A)(ii)? If "Yes," complete Schedule In section 170(b)(Ii)(A)(Ii) Ides In section 170(b)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A)(Ii)(A							
	(a) Name and address of each independent contractor	paid more than \$100,000	(b) Typ	pe of service	(c) Compens	sation			
	1V10 1 E								
									
					-				
ď	Total number of other independent contractors e	each receiving over \$100,0	00 ►						
	Under penalties of perjury, I declare that I have examine and belief, I is true, correct, and complete Declaration	ed this return, including accompar of preparer (other than officer) is l	nying schedules and sta based on all information	tements, and to the bes	t of my know iny knowledg	rledge ge			
Sign Here	Wayne Signature of officer Date								
	Type or Brint name and title	77. 7-0-02	<u> </u>						
Paid	Preparer's signature	self-							
Prepare Use Oni	Firm Shame to		EIN	 					
	yours it self-employed), address, and ZIP + 4		Ph	one no 🕨					
May the	e IRS discuss this return with the preparer showi	n above? See instructions		▶ □					
				For	m 990-E Z	(2009)			

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Nam		he organization $\mathcal{U}\mathcal{N}\mathbf{\Lambda}\mathcal{R}$)	CA CL	UB OF	FLI	NT	-		Employe	er identifica PDC	ation number
Pa		7-11		harity Status (All o				ete this	part.) Se	ee instru	ctions.
The 1 2 3 4		anization is r A church, c A school de A hospital c A medical r	not a private four onvention of chu escribed in secti or a cooperative	ndation because it is: urches, or association on 170(b)(1)(A)(ii). (A hospital service orga ation operated in cor	(For lines of churce ttach Sch nization d	s 1 throughes desc hes desc edule E.) lescribed	gh 11, ch ribed in s in sectic	eck only section 1	one box 70(b)(1)((1)(A)(iii).	.) A)(i).	
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6 7 8 9	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
10 11		An organiza An organiza purposes of 509(a)(3). C a Type By checking persons oth	ation organized a ation organized a fone or more pu heck the box tha e I b C g this box, I cer	tify that the organiza on managers and othe	ely to tes vely for the inizations of suppo Typ ition is no	t for publine benefit described orting organic be III-Function	ic safety t of, to p d in secti anization ctionally led direc	See second to see so see so see second to	tion 509 he functi)(1) or secuplete line d	ions of, control of the control of t	(a)(2). See section rough 11h. Type III-Other more disqualified
f g		If the organ	nization received n, check this box st 17, 2006, has	a written determinat							e III supporting
		and (III) I	below, the gover member of a pe	r indirectly controls, rning body of the superson described in (i) of a person described	ported or above?	ganızatıo	n? . 	th person	s descrit	oed in (ii) 	Yes No 11g(i) 11g(ii) 11g(iii)
<u>h</u> (i)		Provide the of supported anization	following inform	ation about the supp (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the o		(v) Did y the organ col (i)	nization in	organızat (i) organı	s the ion in col zed in the S?	(vii) Amount of support
					Yes	No	Yes	No	Yes	No	
Tota											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2006 (a) 2005 (c) 2007 (d) 2008 (e) 2009 (f) Total 41476 7 Amounts from line 4 . Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) . . 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 % 15 % 15 Public support percentage from 2008 Schedule A, Part II, line 14 331/3 % support test - 2009. If the organization did not check the box on line 13, and line 14 is 331/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 331/2 % support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 331/2 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ 18

Sche	dule A (Form 990 or 990-EZ) 2009				8-249	1735	Page 3
Pa	rt III Support Schedule for Orga (Complete only if you check	inizations De ed the box o	escribed in S n line 9 of Pa	Section 509(a art I.)	a)(2)		
Sec	tion A. Public Support						
Ca	alendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5		 	 	 	 	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support						
Ca	alendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 10a	Amounts from line 6						
	sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,]	
14	and 12.)			nd, third, fourt			
Sec	tion C. Computation of Public Su						
15 16	Public support percentage for 2009 (lin Public support percentage from 2008 S					15 16	<u>%</u>
Sec	tion D. Computation of Investmen	nt Income P	ercentage				
17	Investment income percentage for 200	9 (line 10c, co	lumn (f) dıvıde	d by line 13, c	olumn (f)) .	17	%
18	Investment income percentage from 20					18	%%
19a	17 is not more than 331/4 %, check this b	ox and stop he	ere. The organ	zation qualifies	s as a publicly	supported orga	anization 🕨 🗆
b	33\% % support tests - 2008. If the organ line 18 is not more than 33\% %, check this	s box and stop	here. The orga	nızatıon qualıfie	s as a publicly	supported orga	inization 🕨 🔲
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	, check this be	ox and see ins	tructions 🕨 🔲

FORM 990 EZ PART IV-LIST OF OFFICERS, DIRECTORS AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPENSATION	EMPLOYEE BENEFIT PLAN CONTRIBUTION	EXPENSE ACCOUNT
JAMES HERESKO	PRES/DIRECTOR	0	0	0
FLUSHING, MI 48433	PART TIME	J	U	•
BERNARD L. MCARA	SECY/DIRECTOR	0	0	0
GRAND BLANC, MI 48439	PART TIME	·	•	-
WAYNE G SCHAEFFER	TREA/DIRECTOR	0	0	0
FENTON, MI 48430	PART TIME	-	-	_
LEANNE PETERMAN	EXEC/SECRETARY	0	0	0
METAMORA, MI 48455	PART TIME			
LENORE CROUDY	DIRECTOR	0	0	0
FLINT, MI 48504	PART TIME			
GARY SOVA	DIRECTOR	0	0	0
FLINT, MI 48507	PART TIME			
DONNA DODDS HAMM	DIRECTOR	0	0	0
FLINT, MI 48503	PART TIME			
JOHN D. MATONICH	DIRECTOR	0	0	0
SWARTZ CREEK, MI 48473	PART TIME			
GHASSAN SAAB	DIRECTOR	0	0	0
FLINT, MI 48507	PART TIME			
LEO SEIDE	DIRECTOR	0	0	0
FLINT, MI 48507	PART TIME			
KATHLEEN SVRCEK-HETFIELD	DIRECTOR	0	0	0
FLINT, MI 48532	PART TIME			
LINDA TRACY-STEPHENS	DIRECTOR	0	0	0
FLINT, MI 48501	PART TIME			
ANDREW SUSKI	DIRECTOR	0	0	0
BIRCH RUN, MI 48415	PART TIME			
THOMAS C. YEOTIS	DIRECTOR	0	0	0
FLINT, MI 48503	PART TIME			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ANTHONY YOUNG	DIRECTOR	0	0	0
OWOSSO, MI 48867	PART TIME			
RON WINTERS	DIRECTOR			
FLINT, MI 48507	PART TIME			

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