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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public
Inspection

A For the 2009 calendar year, or tax year beginning _____, and ending _____

<input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization Greater Midland Community Ctrs, Inc		D Employer identification number 38-1534400	
	Doing Business As		E Telephone number 989-832-7937	
	Number and street (or P O box if mail is not delivered to street address) 2205 Jefferson Avenue		F Gross receipts 10,207,650	
	Room/suite		G City or town, state or country, and ZIP + 4 Midland MI 48640	
	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	If "No," attach a list (see instructions)		H(c) Group exemption number ►	

I Tax-exempt status 501(c) (3) (insert no) 4947(a)(1) or 527J Website: ► www.greatermidland.orgK Type of organization Corporation Trust Association Other ► L Year of formation M State of legal domicile MI

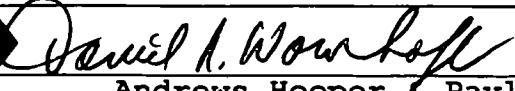
Part I Summary

Activities & Governance 2010 Revenue JUL 21 SCANNED Expenses Net Assets of Fund Balances	1 Briefly describe the organization's mission or most significant activities TO PROVIDE HEALTH AND WELLNESS, RECREATIONAL, EDUCATIONAL AND OTHER PROGRAMS FOR FAMILIES AND INDIVIDUALS IN MIDLAND COUNTY.		
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	3 12	4 12
	3 Number of voting members of the governing body (Part VI, line 1a)	5 579	6 1000
	4 Number of independent voting members of the governing body (Part VI, line 1b)	7a	7b
	5 Total number of employees (Part V, line 2a)		
	6 Total number of volunteers (estimate if necessary)		
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12		
	b Net unrelated business taxable income from Form 990-T, line 34		
	8 Contributions and grants (Part VIII, line 1h)	3,468,964	2,169,780
	9 Program service revenue (Part VIII, line 2g)	4,932,471	4,835,624
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	199,075	-217,404
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	380,065	369,339
12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,980,575	7,157,339	
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	338,354	273,791	
14 Benefits paid to or for members (Part IX, column (A), line 4)	4,731,439	4,685,579	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			
16a Professional fundraising fees (Part IX, column (A), line 11e)			
b Total fundraising expenses (Part IX, column (D), line 25)	3,697,775	3,705,123	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-21)	8,767,568	8,664,493	
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	213,007	-1,507,154	
19 Revenue less expenses Subtract line 18 from line 12			
20 Total assets (Part X, line 16)	Beginning of Current Year 28,854,689	End of Year 26,774,187	
21 Total liabilities (Part X, line 26)			
22 Net assets or fund balances Subtract line 21 from line 20	3,095,340	1,097,958	
	25,759,349	25,676,229	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here		Date 5/17/10		
	Signature of officer CHRIS TOINTON	CEO	Preparer's identifying number (see instructions) P00448159	
Type or print name and title				

Paid Preparer's Use Only	Preparer's signature 	Date 5/17/10	Check if self- employed ► <input type="checkbox"/>	Preparer's identifying number (see instructions) P00448159
	Firm's name (or yours if self-employed), address, and ZIP + 4 ► Andrews Hooper & Pavlik P.L.C. 5915 Eastman Ave Ste 100 Midland, MI 48640-2590	EIN ► 38-3133790	Phone no ► 989-835-7721	

May the IRS discuss this return with the preparer shown above? (see instructions)

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.
DAAX Yes No

Form 990 (2009)

G17 5

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

TO PROVIDE HEALTH AND WELLNESS, RECREATIONAL, EDUCATIONAL AND OTHER PROGRAMS FOR FAMILIES AND INDIVIDUALS IN MIDLAND COUNTY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ **4,456,107** including grants of \$ **224,897**) (Revenue \$ **2,753,963**)
COMMUNITY CENTER - PROVIDES HEALTH AND WELLNESS, RECREATIONAL, EDUCATIONAL AND SOCIAL SERVICES AND PROGRAMS FOR FAMILIES AND INDIVIDUALS.

4b (Code) (Expenses \$ **1,707,000** including grants of \$) (Revenue \$ **1,741,663**)
TENNIS CENTER - PROVIDES RECREATIONAL AND COMPETITIVE TENNIS PROGRAMS AND FACILITIES, INCLUDING LESSONS, TOURNAMENTS AND OTHER EVENTS.

4c (Code) (Expenses \$ **561,711** including grants of \$ **25,178**) (Revenue \$ **171,748**)
RAILWAY FAMILY CENTER - PROVIDES RECREATIONAL, EDUCATIONAL AND OTHER PROGRAMS AND SERVICES FOR FAMILIES AND INDIVIDUALS.

4d Other program services (Describe in Schedule O)

(Expenses \$ **709,490** including grants of \$ **23,716**) (Revenue \$ **168,250**)

4e Total program service expenses ► **7,434,308**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 <input checked="" type="checkbox"/>	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 <input checked="" type="checkbox"/>	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3 <input checked="" type="checkbox"/>	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4 <input checked="" type="checkbox"/>	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5 <input type="checkbox"/>	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 <input checked="" type="checkbox"/>	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7 <input checked="" type="checkbox"/>	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 <input checked="" type="checkbox"/>	
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 <input checked="" type="checkbox"/>	
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 <input checked="" type="checkbox"/>	
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11 <input checked="" type="checkbox"/>	
● Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		
● Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		
● Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		
● Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		
● Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		
● Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X		
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12 <input checked="" type="checkbox"/>	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A <input checked="" type="checkbox"/>	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 <input checked="" type="checkbox"/>	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a <input checked="" type="checkbox"/>	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b <input checked="" type="checkbox"/>	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15 <input checked="" type="checkbox"/>	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16 <input checked="" type="checkbox"/>	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17 <input checked="" type="checkbox"/>	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 <input checked="" type="checkbox"/>	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19 <input checked="" type="checkbox"/>	
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20 <input checked="" type="checkbox"/>	

Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a	X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28c	X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	30	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	31	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	32	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	33	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	34	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	35	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	36	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	37	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	38	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O		

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable	1a 23	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c <input checked="" type="checkbox"/>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 579	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)</i>	2b <input checked="" type="checkbox"/>	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a <input checked="" type="checkbox"/>	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b <input type="checkbox"/>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a <input checked="" type="checkbox"/>	
b	If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	5a <input type="checkbox"/>	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a <input checked="" type="checkbox"/>	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b <input checked="" type="checkbox"/>	
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c <input type="checkbox"/>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a <input checked="" type="checkbox"/>	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b <input type="checkbox"/>	
7	Organizations that may receive deductible contributions under section 170(c).	7c <input checked="" type="checkbox"/>	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7d <input type="checkbox"/>	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7e <input type="checkbox"/>	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7f <input type="checkbox"/>	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7g <input type="checkbox"/>	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7h <input type="checkbox"/>	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	8 <input checked="" type="checkbox"/>	
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	9a <input type="checkbox"/>	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	9b <input type="checkbox"/>	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a <input type="checkbox"/>	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b <input type="checkbox"/>	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	11a <input type="checkbox"/>	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b <input type="checkbox"/>	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b <input type="checkbox"/>	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

- 1a Enter the number of voting members of the governing body **12**
- 1b Enter the number of voting members that are independent **12**
- 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? **X**
- 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? **X**
- 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? **X**
- 5 Did the organization become aware during the year of a material diversion of the organization's assets? **X**
- 6 Does the organization have members or stockholders? **X**
- 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? **X**
- b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? **X**
- 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following
 - a The governing body? **X**
 - b Each committee with authority to act on behalf of the governing body? **X**
- 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O **X**

	Yes	No
1a	12	
1b	12	
2	X	
3	X	
4	X	
5	X	
6	X	
7a	X	
7b	X	
8a	X	
8b	X	
9	X	

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

- 10a Does the organization have local chapters, branches, or affiliates? **X**
- b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?
- 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? **X**
- 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990
- 12a Does the organization have a written conflict of interest policy? If "No," go to line 13
 - b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? **X**
 - c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done **X**
- 13 Does the organization have a written whistleblower policy? **X**
- 14 Does the organization have a written document retention and destruction policy? **X**
- 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
 - a The organization's CEO, Executive Director, or top management official **X**
 - b Other officers or key employees of the organization **X**
 If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)
- 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? **X**
- b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? **X**

	Yes	No
10a	X	
10b		
11	X	
12a	X	
12b	X	
12c	X	
13	X	
14	X	
15a	X	
15b	X	
16a	X	
16b		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ► MI
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► DEBORAH WITT

2205 JEFFERSON AVENUE

MI 48640

989-923-4622

MIDLAND

DAA

Form 990 (2009)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Or individual trustee	Institutional trustee	Officer	Key employee	Highest compensated			
MARGARET RIECKER CHAIRMAN	1.00	X		X			0	0	0
ALAN OTT TREASURER	1.00	X		X			0	0	0
KATHY C. FOTHERGILL VICE PRES	1.00	X		X			0	0	0
BRUCE GRANT TRUSTEE	1.00	X					0	0	0
JON LYNCH TRUSTEE	1.00	X					0	0	0
LARRY WASHINGTON TRUSTEE	1.00	X					0	0	0
LYNN WEIMER SECRETARY	1.00	X		X			0	0	0
JUDGE STEVE CARRAS TRUSTEE	1.00	X					0	0	0
CARL ELLINGER TRUSTEE	1.00	X					0	0	0
MATT DAVIS TRUSTEE	1.00	X					0	0	0
MARIE ECKSTEIN TRUSTEE	1.00	X					0	0	0
SHELLY BAUSCH Trustee	1.00	X					0	0	0
CHRIS TOINTON PRES/CEO	40.00			X			128,212	0	14,286
DEBORAH WITT FINANCE DIRECTOR	40.00			X			63,567	0	6,902
MICHAEL WOODY MCTC EX. DIR	40.00				X		114,663	0	12,643

Part VII. Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

1b Total

306,442

33,831

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 2

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
WOLGAST CORPORATION SAGINAW	4835 TOWN CENTRE CONSTRUCTION	327,956
THREE RIVERS CORPORATION MIDLAND	3069 EAST VANTAGE POINT DRIVE CONSTRUCTION	256,297

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

2

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	116,440			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,053,340			
	g Noncash contributions included in lines 1a-1f		\$			
h Total. Add lines 1a-1f		►	2,169,780			
Program Service Revenue		Busn. Code				
	2a COMMUNITY CENTER PROGRAM FEES		2,753,963	2,753,963		
	b TENNIS CENTER PROGRAM FEES		1,741,663	1,741,663		
	c RAILWAY FAMILY CENT PRO FEES		171,748	171,748		
	d NORTH MIDLAND PROGRAM FEES		124,152	124,152		
	e CURLING CLUB PROGRAM FEES		44,098	44,098		
	f All other program service revenue					
g Total. Add lines 2a-2f		►	4,835,624			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		221,846		221,846	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real	(ii) Personal			
	6a Gross Rents	59,478				
	b Less rental exps					
	c Rental inc or (loss)	59,478				
d Net rental income or (loss)		►	59,478		59,478	
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
b Less cost or other basis & sales exps	2,412,239	73,818				
c Gain or (loss)	2,921,090	4,217				
d Net gain or (loss)	-508,851	69,601				
		►	-439,250		-439,250	
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c)						
See Part IV, line 18	a	36,200				
b Less direct expenses	b	17,779				
c Net income or (loss) from fundraising events		►	18,421	18,421		
9a Gross income from gaming activities						
See Part IV, line 19	a					
b Less direct expenses	b					
c Net income or (loss) from gaming activities		►				
10a Gross sales of inventory, less returns and allowances	a	170,734				
b Less cost of goods sold	b	107,225				
c Net income or (loss) from sales of inventory		►	63,509	63,509		
Miscellaneous Revenue	Busn. Code					
11a RENTALS		198,494	198,494			
b MISCELLANEOUS		29,437	29,437			
c						
d All other revenue						
e Total. Add lines 11a-11d		►	227,931			
12 Total Revenue. See instructions		►	7,157,339	5,145,485	0 -157,926	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22	273,791	273,791		
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,876,994	3,150,877	726,117	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	463,251	311,461	151,790	
10 Payroll taxes	345,334	291,845	53,489	
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion	59,527	55,446	4,081	
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	897,440	894,745	2,695	
17 Travel	74,271	66,971	7,300	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	34,066	27,928	6,138	
20 Interest	28,929		28,929	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,150,994	1,115,332	35,662	
23 Insurance	126,111	112,621	13,490	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a SUPPLIES	431,909	411,229	20,680	
b PROFESSIONAL FEES	262,093	208,690	53,403	
c MISCELLANEOUS	122,790	105,032	17,758	
d INVESTMENT/BANKING FEES	91,484	48,983	42,501	
e REFRESHMENTS	79,332	79,166	166	
f All other expenses	346,177	280,191	65,986	
25 Total functional expenses. Add lines 1 through 24	8,664,493	7,434,308	1,230,185	
26 Joint costs. Check here ► <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets				
1	Cash—non-interest bearing		1	
2	Savings and temporary cash investments	2,095,043	2	526,286
3	Pledges and grants receivable, net	1,550,919	3	424,319
4	Accounts receivable, net	127,294	4	190,425
5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use	53,884	8	35,840
9	Prepaid expenses and deferred charges	108,637	9	125,152
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	39,974,505		
b	Less accumulated depreciation	21,539,429	10c	18,435,076
11	Investments—publicly traded securities	6,453,871	11	7,037,089
12	Investments—other securities See Part IV, line 11		12	
13	Investments—program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	28,854,689	16	26,774,187
Liabilities				
17	Accounts payable and accrued expenses	658,914	17	602,167
18	Grants payable		18	
19	Deferred revenue	436,426	19	495,791
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	2,000,000	24	
25	Other liabilities Complete Part X of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	3,095,340	26	1,097,958
Net Assets or Fund Balances				
	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	19,441,397	27	22,085,127
28	Temporarily restricted net assets	3,380,350	28	653,500
29	Permanently restricted net assets	2,937,602	29	2,937,602
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	25,759,349	33	25,676,229
34	Total liabilities and net assets/fund balances	28,854,689	34	26,774,187

Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	<input checked="" type="checkbox"/>
b Were the organization's financial statements audited by an independent accountant?	2b	<input checked="" type="checkbox"/>
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	<input checked="" type="checkbox"/>
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both		
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	<input checked="" type="checkbox"/>
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Form 990 (2009)

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2009

**Open to Public
Inspection**

**Department of the Treasury
Internal Revenue Service**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization

Greater Midland Community Ctrs, Inc

Employer identification number
38-1534400

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state
 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
 9 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)** See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III—Functionally integrated d Type III—Other
 e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**
 f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
 g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 (ii) A family member of a person described in (i) above?
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?
 h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

For R

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)
Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here . The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
b 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here . The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	►	<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I)
Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,941,214	1,641,549	5,390,894	3,468,964	2,169,780	14,612,401
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,184,960	4,334,968	4,714,492	4,932,471	4,835,624	23,002,515
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	6,126,174	5,976,517	10,105,386	8,401,435	7,005,404	37,614,916
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	718,880	659,000	3,990,570	1,894,250	538,500	7,801,200
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b	718,880	659,000	3,990,570	1,894,250	538,500	7,801,200
8 Public support (Subtract line 7c from line 6)						29,813,716

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	6,126,174	5,976,517	10,105,386	8,401,435	7,005,404	37,614,916
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	316,255	317,236	344,643	320,467	221,846	1,520,447
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	316,255	317,236	344,643	320,467	221,846	1,520,447
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					0	
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	443,480	471,106	495,794	497,090	494,343	2,401,813
13 Total support. (Add lines 9, 10c, 11, and 12)	6,885,909	6,764,859	10,945,823	9,218,992	7,721,593	41,537,176

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	71.78 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	70.21 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	4 %
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	4 %
19a 33 1/3 % support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here . The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>		
b 33 1/3 % support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here . The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Part III, Line 12 - Other Income Detail

CONCESSIONS	\$	12,096
FUNDRAISING INCOME	\$	27,802
MISCELLANEOUS	\$	309,446
REAL PROPERTY RENTALS	\$	207,386
RENTALS	\$	877,297
SALES OF INVENTORY	\$	967,786

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009Open to Public
Inspection

Name of the organization

Employer identification number

Greater Midland Community Ctrs., Inc**38-1534400****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)	<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
	<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
	<input type="checkbox"/> Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year		
		Held at the End of the Tax Year
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►		
4 Number of states where property subject to conservation easement is located ►		
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►		
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$		
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements		

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items	
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenues included in Form 990, Part VIII, line 1	► \$
(ii) Assets included in Form 990, Part X	► \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items	
a Revenues included in Form 990, Part VIII, line 1	► \$
b Assets included in Form 990, Part X	► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a Public exhibition
- b Scholarly research
- c Preservation for future generations

- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	5,532,490	8,926,040			
b Contributions					
c Net investment earnings, gains, and losses	1,078,419	-2,375,601			
d Grants or scholarships					
e Other expenditures for facilities and programs	507,810	978,253			
f Administrative expenses	32,719	39,696			
g End of year balance	6,070,380	5,532,490			

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ► 47.88 %

b Permanent endowment ► 52.12 %

c Term endowment ► %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (Investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		316,337		316,337
b Buildings		30,231,315	16,719,013	13,512,302
c Leasehold improvements				
d Equipment	3,847,337	2,054,153	1,793,184	
e Other	5,579,516	2,766,263	2,813,253	
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)			►	18,435,076

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ►		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount	
Federal income taxes		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ►		

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	7,157,339
2	8,664,493
3	-1,507,154
4	1,424,032
5	
6	
7	
8	
9	1,424,032
10	-83,122

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	8,706,375
2	
2a	1,424,032
2b	
2c	
2d	125,004
2e	1,549,036
3	7,157,339
4	
4a	
4b	
4c	
5	7,157,339

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	8,789,497
2	
2a	
2b	
2c	
2d	125,004
2e	125,004
3	8,664,493
4	
4a	
4b	
4c	
5	8,664,493

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI, Line 8 - Reconciliation of Changes - Other

<u>COST OF GOODS SOLD IS NETTED AGAINST SALES ON FORM 990</u>	\$	<u>107,225</u>
<u>FUNDRAISING EXPENSES NETTED AGAINST FUNDRAISING INCOME</u>	\$	<u>17,779</u>
<u>COST OF GOODS SOLD IS NETTED AGAINST SALES ON FORM 990</u>	\$	<u>-107,225</u>
<u>FUNDRAISING EXPENSES NETTED AGAINST FUNDRAISING INCOME</u>	\$	<u>-17,779</u>

Part XII, Line 2d - Revenue Amounts Included in Financials - Other

Part XIV Supplemental Information (continued)

COST OF GOODS SOLD IS NETTED AGAINST SALES ON FORM 990 \$ 107,225

FUNDRAISING EXPENSES NETTED AGAINST FUNDRAISING INCOME \$ 17,779

Part XIII, Line 2d - Expense Amounts Included in Financials - Other

COST OF GOODS SOLD IS NETTED AGAINST SALES ON FORM 990 \$ 107,225

FUNDRAISING EXPENSES NETTED AGAINST FUNDRAISING INCOME \$ 17,779

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2009

**Open To Public
Inspection**

**Department of the Treasury
Internal Revenue Service**

Name of the organization

Greater Midland Community Ctrs, Inc

Employer identification number
38-1534400

Best 1

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the f to be compensated at least \$5,000 by the organization

Yes No

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

	(a) Event #1 CALL OF THE WIL (event type)	(b) Event #2 Snowball Gala (event type)	(c) Other events None (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts 23,225	12,975		36,200
	2 Less Charitable contributions			
	3 Gross revenue (line 1 minus line 2) 23,225	12,975		36,200
Direct Expenses	4 Cash prizes			
	5 Noncash prizes			
	6 Rent/facility costs			
	7 Food and beverages			
	8 Entertainment			
	9 Other direct expenses 8,371	9,408		17,779
	10 Direct expense summary Add lines 4 through 9 in column (d)			17,779
	11 Net income summary Combine line 3, column (d), and line 10			18,421

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue			
Direct Expenses	2 Cash prizes			
	3 Noncash prizes			
	4 Rent/facility costs			
	5 Other direct expenses			
	6 Volunteer labor <input type="checkbox"/> Yes % <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes % <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes % <input checked="" type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d)			18,421
	8 Net gaming income summary Combine line 1, column d, and line 7			

9 Enter the state(s) in which the organization operates gaming activities.
 a Is the organization licensed to operate gaming activities in each of these states?
 b If "No," Explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?
 b If "Yes," Explain

11 Does the organization operate gaming activities with nonmembers?
 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in

- a The organization's facility
- b An outside facility

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

- b If "Yes," enter the amount of gaming revenue received by the organization ► \$
- amount of gaming revenue retained by the third party ► \$

- c If "Yes," enter name and address of the third party

Name ►

Address ►

16 Gaming manager information

Name ►

Gaming manager compensation ► \$

Description of services provided ►

Director/officer Employee Independent contractor

17 Mandatory distributions

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
- b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

15a

and the

17a

Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Reduced program fees	1345	224,897		FMV	Reduced fees
Reduced program fees	205	25,178		FMV	Reduced fees
Reduced program fees	28	23,716		FMV	Reduced fees

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

NO FUNDS ARE PROVIDED DIRECTLY TO AN INDIVIDUAL. THE ORGANIZATION PROVIDES SCHOLARSHIPS TO INDIVIDUALS WHO MEET CERTAIN INCOME GUIDELINES. THE GOAL OF THE ORGANIZATION IS TO ALLOW ALL COMMUNITY MEMBERS TO PARTICIPATE IN PROGRAMS REGARDLESS OF HIS/HER ABILITY TO PAY. INDIVIDUALS MUST APPLY FOR SCHOLARSHIP ASSISTANCE. SCHOLARSHIP AWARDS RESULT IN A PERCENTAGE REDUCTION IN PROGRAM FEES.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
► Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

Greater Midland Community Ctrs, Inc

Employer identification number
38-1534400

Form 990, Part III, Line 4d - All Other Achievements

**NORTH MIDLAND FAMILY CENTER - PROVIDES RECREATIONAL,
EDUCATIONAL AND OTHER PROGRAMS AND SERVICES FOR FAMILIES
AND INDIVIDUALS.**

**CURLING CLUB - PROVIDES OPPORTUNITIES FOR INDIVIDUALS TO
PARTICIPATE IN CURLING IN A RECREATIONAL OR COMPETITIVE
SETTING.**

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990
The CEO and Finance Director review the Form 990 prior to its filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
**THE ORGANIZATION ANNUALLY REQUIRES ALL MEMBERS OF THE BOARD OF TRUSTEES TO
SIGN THE CONFLICT OF INTERST POLICY. THE STATEMENTS ARE REVIEWED BY THE
CEO AND KEPT ON FILE IN THE CORPORATE OFFICE.**

Form 990, Part VI, Line 15a - Compensation Process for Top Official
**THE COMPENSATION OF THE CEO IS APPROVED BY THE INDEPENDENT BOARD OF
TRUSTEES. IN LATE 2008/EARLY 2009 A SALARY STUDY WAS PREPARED BY AN
INDEPENDENT ORGANIZATION TO DETERMINE WHETHER THE CEO'S COMPENSATION WAS
REASONABLE.**

Form 990, Part VI, Line 15b - Compensation Process for Officers
**COMPENSATION FOR EACH OPERATING UNIT'S EXECUTIVE DIRECTOR IS RECOMMENDED BY
ITS OPERATING BOARD TO THE CEO. THE CEO REVIEWS THE SALARY PROPOSALS AND**

Name of the organization

Greater Midland Community Ctrs, Inc

Employer identification number

38-1534400

PRESENTS THEM TO THE BOARD OF TRUSTEES FOR FINAL APPROVAL. THE CEO APPROVES SALARIES FOR THE TOP ADMINISTRATIVE EMPLOYEES. IN LATE 2008/EARLY 2009 SALARY STUDIES WERE COMPLETED BY AN INDEPENDENT ORGANIZATION FOR ALL OF THE HIGHEST COMPENSATED EMPLOYEES TO DETERMINE REASONABLENESS.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

These documents are available by written request.

BYLAWS
OF
GREATER MIDLAND COMMUNITY CENTERS, INC.

SECTION 1 – STATEMENT OF EQUAL EMPLOYMENT OPPORTUNITIES

The Corporation is an equal opportunity employer and will not discriminate against any employee or applicant for employment with respect to tenure, terms, conditions or privileges of employment because of race, sex, color, religion, national origin, ancestry, age, disability, sexual orientation, and economic circumstances.

SECTION 2 – ACTIVE MEMBERS

Those persons who shall serve from time to time as Trustees of the Corporation shall be the Active Members of the Corporation during such time as they serve as Trustees.

SECTION 3 – ASSOCIATE MEMBERS

Associate Members of the Corporation shall be adults who are active participants in the activities of any operating unit of the Corporation. The Board of Trustees may, from time to time, adopt reasonable rules for the admission, retention and expulsion of Associate Members. The Board of Trustees may establish one or more membership fees as a requirement of Associate Membership. Associate Members may not vote or otherwise have any control over the operations of the Corporation. Associate Members shall have the right to request agenda items for the Annual Meeting of Associate Members and to request time to speak to issues on the agenda of the Annual Meeting of Associate Members as set out in SECTION 10 of these Bylaws.

SECTION 4 – NUMBER OF TRUSTEES; REMOVAL

The members of the Board of Trustees shall hereafter be referred to as the Trustees or the Board of Trustees, as the context may require. The number of Trustees shall be no less than 3 and no more than 15, as determined by vote of the Board of Trustees from time to time. Trustees shall serve one-year terms. A Trustee may be removed from office by a majority vote of the Board of Trustees.

The Chairperson of each Operating Board or their designee shall be an Ex-officio, nonvoting member of the Board of Trustees. They shall have the right to participate in discussions of agenda items involving their respective organizations or other issues at the invitation of the Board of Trustees.

SECTION 5 – VACANCIES ON BOARD OF TRUSTEES

In the event of voluntary resignation, removal or death of any Trustee, the vacancy shall be filled by action of a majority of the remaining Trustees, unless the remaining Trustees elect to reduce the number of Trustees in accordance with SECTION 4 of these Bylaws.

SECTION 6 – OFFICERS AND COMMITTEES

6.1 Designations and Term of Office. The Board of Trustees shall, at each annual meeting, elect a President, a Vice President, a Treasurer, and a Secretary to hold office for one year or until a successor is elected and qualified. They may also elect an Assistant Treasurer, Assistant Secretary, and such other officers, as they shall determine, each to hold office at the pleasure of the Board.

6.2 Vacancies. Any vacancy in any office shall be filled by action of a majority of the Board of Trustees present and voting.

6.3 Eligibility. The President, Vice President, and Secretary shall be selected from among the members of the Board of Trustees. The Treasurer and Assistant Treasurer need not be members of the Board of Trustees.

6.4 Assistant to the President. The Trustees may appoint an Assistant to the President to assist in carrying out the purposes of the Corporation and the policies of the Board of Trustees

6.5 Chief Executive Officer (CEO). The Board of Trustees majority shall appoint or terminate a CEO in consultation with the Operating Board of the Midland Community Center. The CEO shall be under the supervision of the Board of Trustees for all corporate activities. The CEO will be responsible for all oversight of the Central Office of the Corporation. The CEO will also be responsible for the overseeing of all corporate human resources, legal, regulatory compliance, source funding, planning, budget process, collaborations, vision in response to community needs, community relations, and new operating entity development. The CEO will also act as liaison for purposes of communication and efficiencies of operation between the Board of Trustees and all operating units described in SECTION 8 of these Bylaws, reporting to the Board of Trustees from time to time on the activities of the operating entities.

6.5 (a) Finance Director. The CEO shall appoint a Finance Director. The Finance Director will be accountable to the CEO and shall be responsible for the day-to-day financial operations of the Central Business Office of the Corporation including payroll, accounting, insurance, treasury activities, information technology, financial reporting and the handling of major capital expenditures and investments for the Board of Trustees and the Operating Boards designated in SECTION 8.1. The Finance Director

will also be responsible for securing the safeguarding all legal documents, securities, audits and financial records.

6.6 Committees. The Board of Trustees may, by resolution passed by a majority of the Trustees present and voting appoint one or more of their number to act as an executive committee to exercise the authority of the Board of Trustees at such times as it is not actively in session. The Board of Trustees may from time to time, by like resolution, appoint such other committees of one or more Trustees to have such authority as shall be specified by the Board of Trustees in the resolution making such appointments. However, any such committee, composed of fewer than the entire Board of Trustees shall not have authority to: Amend the Restated Articles of Incorporation; amend these Bylaws; adopt an agreement of merger, consolidation, or affiliation, or an agreement which provides for the sale, lease or exchange of all or a substantial part of the assets of the Corporation; dissolve the Corporation or revoke the dissolution of the Corporation; fill vacancies on the Board of Trustees or any Operating Board; or terminate membership on the Board of Trustees of any Trustee.

6.7 Finance and Investment Committee. The Finance and Investment Committee shall be a standing committee of the Board of Trustees. It shall consist of five members, three of whom shall be Trustees and shall include the Treasurer of the Board of Trustees whether or not the Treasurer is a Trustee. The Finance Director and CEO shall serve as Ex-officio members of the committee. It shall be the responsibility of the committee to prepare and present from time to time to the Trustees for adoption the corporation's investment policy. The committee shall also have the primary responsibility for the investment of the Trustee's funds and shall make investment recommendations to the Trustees on a regular basis. The committee shall meet at least quarterly or at such other times as requested by its chairperson or the President.

SECTION 7 – PROPERTY

7.1 Management. The Board of trustees may receive and expend, for the purposes of the Corporation, contributions of money, securities or other property and may also expend for said purposes money derived from the sale of property of the Corporation. The Board of Trustees shall have the power and the duty to manage all real property and investments of the Corporation, including the power to buy, sell, improve such real property and investments in such manner as may be desirable or convenient for carrying out the purposes of the Corporation.

7.2 Audit. All books of account of the total operations of the Corporation shall be reviewed annually by a certified public accountant appointed by the Board of Trustees.

7.3 Fidelity Bond. The Board of Trustees shall bond all officers and employees of the Corporation who handle funds or who are authorized to handle funds for faithful performance of their duties. This may be accomplished by purchase of a blanket bond.

7.4 Insurance. The Board of Trustees will secure an adequate comprehensive insurance policy covering all buildings and contents owned by the Corporation. Included in the comprehensive policy will be general liability coverage for all operations, Trustees, Operating Board members, officers, employees and volunteers. The Operating Committees shall have the responsibility to make arrangements with the CEO for liability coverage on special or large events that are not within the normal scope of operation.

7.5 Central Office. The Board of Trustees shall establish a Central Office to serve as the financial headquarters for the Board of Trustees and all other operations of the Corporation. The Board of Trustees will be reimbursed on a fair share basis by the Operating Boards for the expenditures of the Central Office, and other administrative expenses such as insurance, bonds, audits and computer system operations.

SECTION 8 – OPERATING BOARDS

8.1 Delegation of Authority. The Board of Trustees may delegate authority and responsibility for the operation of corporate facilities to Operating Boards designated by the Board of Trustees in accordance with these Bylaws. However, in doing so the Board of Trustees may not relieve itself of basic responsibility for the general character of its activities, and consequently shall have the right to cancel such delegation of authority at any time, if they should deem it advisable. The Board of Trustees reserves the exclusive right to commit the corporation to any lease in excess of one year, to borrow funds, and to authorize capital expenditures in excess of those amounts specifically set forth in annual capital budgets established by the Board of Trustees for each Operating Board. Under the supervision of the Board of Trustees, the Operating Boards shall have the responsibility to generate operational receipts, and to limit expenditures within the framework of their available funds. The Operating Boards shall submit monthly reports of receipts and expenditures to the Finance Director in such detail as the Finance Director or CEO, may from time to time require. The Central Office shall provide monthly financial statements to each Operating Board. The Operating Boards will be responsible for explaining variances from approved budgets as well as any other extraordinary financial activity to the Finance Director or CEO on behalf of the Board of Trustees, in such detail as shall be required.

The CEO shall have responsibility to hire and terminate the respective Executive Director in consultation with the Operating Board. The CEO will direct all search committee operations in replacing an Executive Director.

8.2 Designation of Operating Boards. Until such time as the Board of Trustees shall determine otherwise, there shall be five operating committees, designated as the Midland Community Center Operating Board, the Midland Community Tennis Center Operating Board, the North Midland Family Center Operating Board, the Midland Curling Club Operating Board and the Railway Family Center Operating Board.

8.2.1 Midland Community Center Operating Board. The Midland Community Center Operating Board shall oversee the operations of the Community Center building, located at 2205 Jefferson Avenue, Midland, Michigan, and the Curling Center facility, located at 2009 Jefferson Avenue, Midland, Michigan, including the grounds and parking lots appurtenant thereto and all activities of the Corporation away from such building except those specifically delegated to other Operating Committees.

8.2.2 Midland Community Tennis Center Operating Board. The Midland Community Tennis Center Operating Board shall oversee the operations of the tennis building and the tennis courts located at 900 East Wackerly St., Midland, Michigan, including the grounds and parking lots appurtenant thereto and all activities of the corporation pertaining to the game of tennis whether carried on at such building and courts or elsewhere.

8.2.3 North Midland Family Center Operating Board. The North Midland Family Center Operating Board shall oversee the operations of the family center located at 2601 E. Shearer Rd., Midland, Michigan, including all the grounds and parking lots appurtenant thereto and for all activities of the Corporation pertaining to the communities of northern Midland County and all activities of the Corporation whether carried on at such family center or elsewhere.

8.2.4 Midland Curling Club Operating Board. The Midland Curling Club Operating Board shall oversee the operations of the Midland Curling Club located at 2009 Jefferson Avenue, Midland, Michigan, including the grounds and parking lot appurtenant thereto and all activities of the Corporation pertaining to the game of curling whether carried on at such building or elsewhere.

8.2.5 Railway Family Center Operating Board. The Railway Family Center Operating Board shall oversee all of the operations and activities of the Corporation in the Coleman community wherever they may be carried out.

8.2.6 General Responsibilities of Operating Boards. Each Operating Board is charged with the following responsibilities and duties:

- 8.2.6.1. Determining the mission and purpose of the operating unit;
- 8.2.6.2. Overseeing the financial affairs of the operating unit;

- 8.2.6.3. Ensuring that the operating unit has sufficient financial resources through membership dues, user fees, fundraising, and other means;
- 8.2.6.4. Ensuring effective planning for the operating unit;
- 8.2.6.5. Acting as ambassadors, advocates, and representatives to the community for the operating unit;
- 8.2.6.6. Ensuring the legal and ethical integrity and accountability of the operating unit;
- 8.2.6.7. Determining, monitoring, and strengthening the operating unit's programs and services; and
- 8.2.6.8. Advising the CEO in the selection and evaluation of professional staff to lead the activities of the operating unit.
- 8.2.6.9. Such other responsibilities and duties as are delegated to the Operating Board by the Board of Trustees in the Operating Rules.

8.3 Membership of Operating Boards. In case authority and responsibility for the operation of corporate facilities is so delegated each Operating Board shall consist of regular members chosen as follows:

Regular members of an Operating Board shall be appointed by the Trustees from nominees presented by the Operating Board: one-third (1/3) to serve one (1) year, one-third (1/3) to serve two (2) years, and one-third (1/3) to serve three (3) years, or until their successors are elected. Thereafter, each year regular members of an Operating Board shall be appointed by the Board of Trustees for three (3) year terms to replace the regular members whose terms expire.

Nominees shall be presented in writing directed to the Board of Trustees at least 15 days before the Annual Meeting of the Board of Trustees. Nominees to fill unexpired terms shall be presented in the same manner at least 15 days before the next regular meeting of the Board of Trustees.

No person shall be eligible for appointment to an Operating Board as a regular member for more than three (3) terms in succession, except that a person elected for a term less than three (3) years or to fill an unexpired term of another member may serve for such shorter term in addition to three (3) full terms.

Each Operating Board shall have a minimum of seven (7) members and a maximum of fifteen (15) members.

The CEO shall be an ex-officio, non-voting member of each Operating Board.

8.4 Vacancies. Any vacancy occurring in the membership of any Operating Board shall be filled by appointment by the Board of Trustees from nominees presented by the Operating Board.

8.5 Removal. The Board of Trustees may remove a member of any Operating Board.

8.6 Operating Rules. The Board of Trustees have approved format Operating Rules to govern the operations and procedures of each Operating Board. Operating Board rules shall follow the format of the Operating Rules attached to and made a part of these Bylaws. Operating Boards are free to fill in details of their own operating procedures that are not inconsistent with these Bylaws, with the approval of the CEO.

SECTION 9 – MEETINGS OF BOARD OF TRUSTEES

9.1 Annual Meeting – Time and Place. The annual Meeting of the Board of Trustees for the election of officers shall be held no later than May 1 of each year at the Midland Community Center Building or such other place within the county of Midland as shall be determined, and on such day and hour as shall be determined by the President, or if the President shall fail to so determine, then by any four (4) Trustees.

9.2 Annual Meeting – Operating Committee Appointments. At each Annual Meeting the Board of Trustees shall appoint members of each Operating Board as provided in SECTION 8.3 above.

9.3 Special Meetings. Special meetings of the Board of Trustees may be held at reasonable times and places on the call of the President or on the call of any four (4) Trustees.

9.4 Notice. Notice of the time and place of each meeting of the Board of Trustees shall be communicated to each Trustee via mail, phone, or email by the Secretary or Secretary designee at least ten (10) days, but not more than sixty (60) days, before the meeting, but a waiver of such notice in writing signed by such Trustee shall be deemed equivalent thereto.

9.5 Participation by Conference telephone. A member of the Board of Trustees may participate in a meeting of the Board of Trustees by a conference telephone or similar communications equipment by which all persons participating in the meeting may hear each other if all participants are advised of the communications equipment and the names of the participants in the conference are divulged to all participants. Participation in a meeting in this manner constitutes presence in person at the meeting.

9.6 Quorum. Trustees constituting a majority of the full Board of Trustees shall constitute a quorum for any meeting of the Board of Trustees.

9.7 Voting. Members of the Board of Trustees may vote on a corporate action in person or by conference telephone or other means of remote communication by which persons participating in the meeting can communicate with each other.

9.8 Action Without a Meeting.

9.8.1 General Authorization. Any action required or permitted to be taken under authorization voted at a meeting of the Board of Trustees may be taken without a meeting if, before or after the action, all members of the board then in office consent to the action in writing or by electronic transmission, such as facsimile or email. The written consents shall be filed with the minutes of the proceedings of the board. The consent has the same effect as a vote of the board for all purposes.

9.8.2 Procedure. A written consent form shall be delivered to each trustee for signature. The form shall set forth the action for which consent is sought and provide an address where the form may be returned (including a telephone number for facsimile transmittal or such other address required for return by electronic means, if applicable), and a space for each Trustee to sign indicating the trustee's consent. The signed form shall be returned to the Corporation at the address indicated on the form.

9.8.3 Means of Delivery; Counterparts. Written consent forms may be mailed, transmitted by facsimile or similar electronic means, or otherwise delivered to each Trustee or returned to the corporation. A signature transmitted by facsimile or similar electronic means shall be deemed to be an original signature for this purpose. The form may be signed in one or more identical counterparts, which together shall constitute the written consent.

SECTION 10 – ANNUAL MEETING OF ASSOCIATE MEMBERS

10.1 Time and Place. An Annual Meeting of Associate Members shall be held prior to May 1 of each year at a time and place established by the Board of Trustees.

10.2 Participation. Any Associate Member of the Corporation shall be qualified to attend the Annual Meeting of Associate Members and to vote at said Annual Meeting of Associate Members on any agenda item requiring a vote of the membership. Associate Members shall have the right to request agenda items for the Annual Meeting of Associate Members and to request time to speak to issues on the agenda of the

Annual Meeting of Associate Members by giving written notice to the Board of Trustees at least 21 days before the Annual Meeting.

10.3 Notice. The Board of Trustees shall notify Associate Members of the Corporation of the time and place of the Annual Meeting by notice posted at least thirty (30) days but not more than sixty (60) days prior thereto in the lobby of each of the Corporation's facilities, and may use additional methods of notification.

SECTION 11 AMENDMENT

These Bylaws may be amended by majority vote of the Board of Trustees.