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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009

Open to Public

nternal	Revenue	Service Fine	organization may have to us	e a copy of this return to satisfy	/ state reporting	requirements	Inspection
A Fo	r the 2	2009 calendar y	ear, or tax year beginning 01	01-2009 and ending 12-31-20	009	D. F	
_		oplicable Please	C Name of organization Lutheran Social Services of M	lichigan		ש ב Employer ide	entification number
Ad	dress ch	ange use IRS label or				38-136055 E Telephone nu	
_ Na	me char	nge print or type. Se	'			·	
– _{Inr}	tıal retur	n Specific	Number and street (or P.O. I	pox if mail is not delivered to street add	dress) Room/suite	(313) 823-	
– Te	mınated	Instruc-	8131 E Jefferson Avenue			G Gross receipts	\$ 82,915,385
– _{Am}	ended r	return	City or town, state or countr	y, and ZIP + 4		ł	
— _{Ap}	plication	pending	Detroit, MI 48214				
·		F N		Lofficer	W/=\ T - #1-	.	
			K STUTRUD	Tomcer		is a group returi ates?	r for ✓ Yes No
		l l	1 E JEFFERSON AVE ROIT, MI 48214				
			KO11, M1 40214		1	ll affiliates includ	
r Ta	x-exem	pt status 🔽 501	L(c) (3) ◀ (insert no)	(a)(1) or 527	1	o," attach a list up exemption nu	(see instructions) imber ► 9386
1 14/	absit a	:⊫ www.lssm.o	ra	· · · ·		ap exemption no	MIDE! F 9300
					<u> </u>		
			pration Trust Association	Other 🟲	L Year of fo	ormation 1934	1 State of legal domicile MI
Pa	rt I	Summary					
			the organization's mission o L SOCIAL SERVICES PROV	r most significant activities /IDED INCLUDE SERVICES FO	OR CHILDREN A	AND FAMILIES	. SENIOR ADULTS.
		REFUGEES, PE		S, AND OTHERS IN NEED WIT			
<u>ĕ</u>		ETHNICITY					
Governance							
<u> </u>							
Ĭ	2	Check this box	► If the organization disco	ntinued its operations or dispose	ed of more than	25% of its net	assets
ණ ග	3	Number of votin	g members of the governing	body (Part VI, line 1a)		3	16
ACTIVITIES	4	Number of indep	endent voting members of th	ne governing body (Part VI, line	1b)	. 4	1!
	5	Total number of	employees (Part V , line 2a)			5	2,359
ă	6	Total number of	volunteers (estimate if nece		6	6,79	
	7a	Total gross unre	elated business revenue from		78	a	
	ь	Net unrelated bu	usiness taxable income from	Form 990-T, line 34		71	b
					Pric	or Year	Current Year
G)	8		and grants (Part VIII, line 11		8,920,108	8,956,473	
Ravenue	9	_	,	g)		66,540,823	71,840,998
Š	10			lines 3, 4, and 7d)	•	307,489	241,744
_	11			s 5, 6d, 8c, 9c, 10c, and 11e) st equal Part VIII, column (A), l		1,966,833	1,854,750
	12			st equal Part VIII, column (A), I	ime	77,735,253	82,893,965
	13			olumn (A), lines 1-3)		8,306,430	9,050,805
	14	Benefits paid t	o or for members (Part IX, co	olumn (A), line 4)		0	0
rħ	15		compensation, employee be	nefits (Part IX, column (A), lines	s 5-	46.455.000	40 40 40 000
Expenses		10)				46,155,908	48,124,923
₹	16a			mn (A), line 11e)		0	0
짚	Ь		expenses (Part IX, column (D), line		-		
	17	•		11a-11d, 11f-24f)		22,854,512	25,191,551
	18	· ·		ual Part IX, column (A), line 25)		77,316,850	82,367,279
. 07	19	Revenue less e	expenses Subtract line 18 fr	om line 12		418,403	526,686
8 9 0 0					_	g of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (F	Part X, line 16)			97,670,024	98,275,543
₹ 2	21					68,922,001	68,056,461
27	22	Net assets or f	fund balances Subtract line :	21 from line 20		28,748,023	30,219,082
Pa	rt II	Signature	Block		•	•	
				nined this return, including accompanyi			
		and belief, it is tru	e, correct, and complete Declarati	on of preparer (other than officer) is ba	ased on all informat	ion of which prepar	er nas any knowledge
Sigr	1	*****			2010-	-11-15	
Her	е	Signature of of	ficer		Date		
		MARK STUTRU					
		Type or print n	ame and title				
		Preparer's	bloop Cuider	Date	Check If	Preparer's identi	
Paid		signature Kat	hleen Guider		empolyed •	(see instructions	")
	arer's	Firm's name (or yo	ours BDO USA LLP	I	<u> </u>	ETN L	
Jse	Only	ıf self-employed), address, and ZIP +	99 MONROE AVENUE NW S	SUITE 800		EIN Þ	
			GRAND RAPIDS, MI 49503			Phone no 🕨 (6	516) 774-7000
	I	C discuss this ro	•	above? (see instructions) .			ΓYes ΓNo

May the IRS discuss this return with the preparer shown above? (see instructions)

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

STARTED AS THE LUTHERAN INNER MISSION LEAGUE IN 1934, LUTHERAN SOCIAL SERVICES OF MICHIGAN'S PROGRAMS SPANS THE LOWER PENINSULA WITH MORE THAN 70 PROGRAMS IN 42 CITIES SERVING CHILDREN AND FAMILIES, SENIOR ADULTS, REFUGEES, PERSONS WITH DISABILITIES, AND OTHERS IN NEED WITHOUT REGARD TO THEIR RELIGION, RACE OR ETHNICITY LUTHERAN SOCIAL SERVICES OF MICHIGAN CONSTANTLY SEEKS NEW OPPORTUNITIES TO IMPROVE QUALITY OF LIFE, PROMOTE MENTAL, PHYSICAL AND SPIRITUAL HEALING, AND ENCOURAGE HUMAN GROWTH AND DEVELOPMENT LUTHERAN SOCIAL SERVICES OF MICHIGAN IS DEDICATED TO CREATING COMMUNITIES OF SERVICE THAT MEET THE NEEDS OF PEOPLE, UPHOLDING HUMAN DIGNITY, ADVOCATING EQUALITY AND JUSTICE

2	Did the organization un the prior Form 990 or 9		nt program se	rvices during the ye	ar which were not listed on	┌ Yes ┌ No
	If "Yes," describe thes	e new services on Sch	nedule O			
3	Did the organization ce		ake sıgnıfıcan		conducts, any program	┌ Yes ┌ No
	If "Yes," describe thes	e changes on Schedul	e O			
4		501(c)(4) organization	ns and section	on 4947(a)(1) trusts	e largest program services are required to report the n service reported	
4a	(Code) (Expenses \$	44,784,344	ıncludıng grants of \$) (Revenue	\$ 46,953,258)
	INDEPENDENT LIVING COM	IMUNITIES, THREE ASSIST	ED LIVING/MEMO	DRY CARE FACILITIES, AI	ND FOUR NURSING CENTERS OFF	ADULTS FACILITIES INCLUDE THREE FERING INPATIENT REHABILITATION PR ADULTS PROVIDED 260,834 DAYS
4b	(Code) (Expenses \$	16,470,279	including grants of \$) (Revenue	\$ 18,480,241)
	OFFICES AROUND THE LOV DOMESTIC FOSTER CARE	VER PENINSULA THE LANS SEVERAL SITES ALSO OFFI UTHERAN ADOPTION SERV	SING OFFICE MA ER FAMILY PRESI	NAGES AN UNACCOMPAN ERVATION PROGRAMS II	SEST PRIVATE FOSTER CARE AGE IED REFUGEE MINORS FOSTER C N PARTNERSHIP WITH LUTHERAN SERVICES PROVIDED 264,501 DA	CARE PROGRAM IN ADDITION TO CHILD AND FAMILY SERVICES OF
	(Code) (Expenses \$	8,576,108	including grants of \$) (Revenue	\$ 8,709,980)
	DEVELOPMENTAL DISABILIT LICENSED GROUP HOMES PERSONS WITH DISABILITI PROVIDED SUPPORT FOR E PRIVATE REFUGEE RESETT RESETTLEMENT AND ACCU- CITIZENSHIP SERVICES W ACTIVITIES FOR CHILDREN CENTER THAT HELPS WOM LARGEST SHELTER FOR HO INCLUDES A CHILD CARE O	VITH DISABILITIES LUTHE TIES OR MENTAL ILLNESS, OTHERS RECEIVE STAFF SES PROVIDED CARE AND SES IN THEIR TO ILLUMINATION WE ARE MICHOLOGIE ALSO OPERATE A COMMINAND A HOT MEAL PROGREN IN THE CRIMINAL JUSTOMELESS FAMILIES (PAREN ENTER LUTHERAN SOCIAL ARTMENT OF HOUSING AN	RAN SOCIAL SER PRIMARILY THRO SUPPORT IN THE SUPPORT FOR 10 HOMES OTHER ING SPONSORSH HIGAN'S PRIMAR UNITY CENTER I AM FOR FAMILIE FICE SYSTEM RE TS WITH CHILDF IL SERVICES OF I ID URBAN DEVEL	VICES OF MICHIGAN PRODUCH CONTRACTS WITH IR OWN HOMES AND APASS AN	OVIDES RESIDENTIAL CARE AND SECONMUNITY MENTAL HEALTH AGENT AND SEATH OF THE PROPERTY OF THE P	SUPPORT FOR INDIVIDUALS WITH SENCIES MANY CLIENTS LIVE IN LIES IN 2009, SERVICES FOR L8 GROUP HOMES AND ALSO ICHIGAN IS MICHIGAN'S LARGEST RVICES, AND ASSISTANCE WITH , ENGLISH-LANGUAGE TRAINING AND DUCATIONAL AND RECREATIONAL TILINE, A 33-PERSON RESIDENTIAL FER IN WESTLAND, MICHIGAN'S DO PERSONS IN 24 ROOMS THE SITE LITTES FOR SENIOR ADULTS LIVING
	Other program servic	es (Describe in Sche	dule O) See 2	also Additional Data	for Description	
	(Expenses \$,	ıdıng grants o) (Revenue \$	6,577,408)
4e	Total program service	expenses > \$	76,390,49	7		

Part TV	Check	klist o	f Reauire	d Sche	dules
	CIICCI	NIISL U	ı Keuune	u Schle	uuics

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15		15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III</i>	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		N o
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 78			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
1a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
b	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	Yes	
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
.1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	vear 12b			

8131 E JEFFERSON AVE DETROIT, MI 48214 (313) 823-7700

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
ъ	Enter the number of voting members that are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
	other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νo
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	•		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		,	
444	Describe in Calculate O the manager of any weed by the consequents to accomplete Form 200	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12b	Yes	
c	to conflicts?	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		100	
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
Ь	taxable entity during the year?	16a	Yes	
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶MI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website.			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of th	e orga	nızatıor	n ⊫ -
	JERALD BENJAMIN			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

- 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►14
- Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee 3 Νo For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services 5 Nο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
ELZINGA VOLKERS CONSTRUCTION 86 E SIXTH STREET HOLLAND, MI 48423	CONSTRUCTION	112,184
POST ASSOCIATES 40 PEARL SUITE 900 GRAND RAPIDS, MI 49503	ARCHITECTURAL	119,885
CLARK HILL 500 WOODWARD AVE SUITE 3500 DETROIT, MI 482263435	LEGAL	125,025
BDO SEIDMAN LLP 99 MONROE AVENUE NW SUITE 800 GRAND RAPIDS, MI 495032654	AUDIT/ACCOUNTING	135,376
2 Total number of independent contractors (including but not limited to those listed above \$100,000 in compensation from the organization ►4) who received more than	

Part V	/III	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
रुष	1a	Federated campaigns 1	a 107,692				
grants ounts	Ь	Membership dues 11	,				
ਲੋਫ਼		Fundraising events 10					
इ.ह. इ.ह.	c	·					
<u>ਡੂਰ</u>	d	Related organizations 10					
Contributions, gifts, grants and other similar amounts	e	Government grants (contributions) 16	5,305,183				
	f	All other contributions, gifts, grants, and 11	3,543,598				
<u>₹</u>	g	similar amounts not included above Noncash contributions included in					
Ę¢ ₹		lines 1a-1f \$ 99,341					
ဦE မ	h	Total. Add lines 1a-1f	▶	8,956,473			
			Business Code				+
en e]	DECIDENT CEDITOES		45 240 000	45 242 222		
ξe.	2a	RESIDENT SERVICES	623,000	46,249,989	46,249,989		
Program Serwce Revenue	Ь	CHILD CARE SERVICES	624,100	16,041,265	16,041,265		
<u> </u>	c	PROGRAM SERVICE FEES	623,990	9,549,744	9,549,744		
er v	d						
ေ	e						
<u> </u>	f	All other program service revenue					+
ૢૼ							
т_	g	Total. Add lines 2a-2f		71,840,998			
	3	Investment income (including divider	nds, interest				
		and other similar amounts)		241,744			241,744
	4	Income from investment of tax-exempt bond		0			
	5	Royalties		0			
		(ı) Real	(II) Personal				
	6a	Gross Rents 85,415					
	b	Less rental 21,420 expenses					
	c	Rental income 63,995					
	d	or (loss) Net rental income or (loss)	<u> </u>	63,995	63,995		
	<u> </u>	(i) Securities	(II) O ther	,	,		+
	7a	Gross amount from sales of assets other	(ii) o thei				
	ь	than inventory Less cost or other basis and					
		sales expenses					
	C	Gain or (loss)					
	d	Net gain or (loss)		0			
<u>e</u>	8a	Gross income from fundraising events (not including \$					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18					
노	ь	Less direct expenses b					
₽ E	c	Net income or (loss) from fundraising		0			
δ	9a	Gross income from gaming activities See Part IV, line 19	events				
	ь	Less direct expenses b					
	С	Net income or (loss) from gaming act	ıvıtıes	0			
	10a	Gross sales of inventory, less returns and allowances .					
	Ь						
	C	Less cost of goods sold b Net income or (loss) from sales of inv	entory 🟲	0			
	F-	Miscellaneous Revenue	Business Code	<u> </u>			+
	11a	MANAGEMENT SERVICE TO EXEMPT ORGANIZATIONS	541,610	502,340	502,340		
	ь	MISCELLANEOUS - NET	541,900	818,430	818,430		+
			532,000	4	4		+
	°	INVESTMENT IN PARTNERSHIP	332,000	1	1		
	d	All other revenue		469,981	469,981		†
	e	Total. Add lines 11a-11d		1 700 755			
	12	Total revenue. See Instructions .	•	1,790,755 82,893,965	73,695,748		241,744
	1			02,033,303	13,093,148		241,744

	990 (2009)				Page 10
Par	t IX Statement of Functional Expenses				
_	Section 501(c)(3) and 501(c)(4) organizations m			(5)	
	ll other organizations must complete column (A) but are not required to	complete columi	(B), (C), and (B)	(D). (C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $\!$	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	9,050,805	9,050,805		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,253,627		1,253,627	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	38,092,919	35,901,738	1,635,122	556,059
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,020,654	813,124	182,623	24,907
9	Other employee benefits	3,675,722	3,349,294	273,120	53,308
10	Payroll taxes	4,082,001	3,823,817	 	35,731
11	Fees for services (non-employees)	.,552,551	5,523,617		23,731
a	Management	0			
h	Legal	204,997	154,496	43,592	6,909
c	Accounting	154,460	20,001	134,459	0,909
_	-	134,400	20,001	134,439	
d	Drofoosoppl fundrouser Con Part IV (no.17	0			
e	Professional fundraising See Part IV, line 17	-			
f	Investment management fees	0	2 402 242	151 701	1.602
g	Other	3,646,729	3,483,343	161,784	1,602
12	Advertising and promotion	0			
13	Office expenses	3,773,353	3,448,491	251,074	73,788
14	Information technology	0			
15	Royalties	0			
16	Occupancy	6,961,151	6,665,845	· ·	33,021
17	Travel	1,298,094	1,152,439	104,267	41,388
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	212,809	117,607	65,224	29,978
20	Interest	1,373,247	1,279,574	83,883	9,790
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	2,663,392	2,497,615	151,161	14,616
23	Insurance	875,627	776,166	78,118	21,343
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	FOOD	2,051,261	2,051,261	0	0
b	BAD DEBT EXPENSE	1,065,153	1,065,153	0	0
c	MISCELLANEOUS	758,966	611,052	106,264	41,650
d	DUES & MEMBERSHIPS	152,312	128,676	22,178	1,458
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	82,367,279	76,390,497	5,031,234	945,548
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational	02,301,213	, 0,550,137	3,001,204	313,340
	campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			2,188,081	1	2,496,455
	2	Savings and temporary cash investments			2,118,947	2	2,662,115
	3	Pledges and grants receivable, net			680,541	3	414,134
	4	Accounts receivable, net			10,283,172	4	11,121,314
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	s, key e	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of	4958(f)(1)) and				
		Schedule L				6	
ŧ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			164,286	8	197,403
	9	Prepaid expenses and deferred charges			2,979,325	9	3,274,735
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	1 1				
	ь	Less accumulated depreciation	ted depreciation 10b 28,655,63				50,827,100
	11	Investments—publicly traded securities			19,237,003	11	14,145,158
	12	Investments—other securities See Part IV, line 11			-114,407	12	-117,486
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	12,243,773	15	13,254,615		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			97,670,024	16	98,275,543
	17	Accounts payable and accrued expenses .			7,936,187	17	6,398,235
	18	Grants payable				18	
	19	Deferred revenue			1,158,725	19	370,524
	20	Tax-exempt bond liabilities			47,915,000	20	47,630,000
<u>.</u>	21	Escrow or custodial account liability Complete Part IV of Schedul	le D .			21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
ä		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties		•	2,085,650	23	2,124,601
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			9,826,439	25	11,533,101
	26	Total liabilities. Add lines 17 through 25			68,922,001	26	68,056,461
ķ		Organizations that follow SFAS 117, check here \blacktriangleright $\overline{\checkmark}$ and comp	olete lir	nes 27			
Fund Balance		through 29, and lines 33 and 34.					
<u> </u>	27	Unrestricted net assets			18,619,699		19,887,287
ä	28	Temporarily restricted net assets		2,848,667		2,707,648	
핕	29	Permanently restricted net assets			7,279,657	29	7,624,147
교		Organizations that do not follow SFAS 117, check here ► and and a second a second and a second	nd comp	olet e			
ō	30	lines 30 through 34.				30	
Assets	30	Capital stock or trust principal, or current funds					
is si	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	inas		28,748,023	32	30 310 093
Net	33	Total labelities and not possets (find belonged					30,219,082
	34	Total liabilities and net assets/fund balances			97,670,024	34	98,275,543

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

Employer identification number

SCHEDULE A Public

(Form 990 or 990EZ)

Name of the organization

Lutheran Social Services of Michigan

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

		38-1360553			
Pai	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instruc	tions		
The o	rganı	zation is not a private foundation because it is (For lines 1 through 11, check only one box)			
1	Γ	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).			
2	Γ	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)			
3	\sqcap	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).			
4	Γ	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A) hospital's name, city, and state	(iii). Ente	r the	
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit section 170(b)(1)(A)(iv). (Complete Part II)	t describe	d ın	
6	\vdash	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).			
7	<u> </u>	An organization that normally receives a substantial part of its support from a governmental unit or from th described in section 170(b)(1)(A)(vi) (Complete Part II)	e general	public	
8	Г	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)			
9		An organization that normally receives (1) more than 331/3% of its support from contributions, membersh	ıp fees, ar	nd gros	ss
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more tha		_	
		its support from gross investment income and unrelated business taxable income (less section 511 tax) fr	om busine	esses	
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)			
10	Г	An organization organized and operated exclusively to test for public safety Seesection 509(a)(4).			
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See sec the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d	•	a)(3).	Check
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more di other than foundation managers and other than one or more publicly supported organizations described in s section 509(a)(2)	•	•	
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supplied this box	porting o	rganız	ation,
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?		.	
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)	110/3	Yes	No No
		and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (I) above?	11g(i) 11g(ii)		
			11g(ii)		No No
L		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	119(111)		INU
h		Provide the following information about the supported organization(s)			

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizate col (i) lis your gove docume	e ion in ted in erning	on in ed in rning Did you notify the Is the organization in organization in col (i) of your col (i) organization in the learning support?		(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support?	
		instructions))	Yes	No	Yes	No	Yes No			
Total										

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if yo	ou checked the	box on line 5, 7	, or 8 of Part I	.)					
	ection A. Public Support	1		Г	Г					
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	3,649,45.	3 6,916,848	7,114,815	8,920,108	8	,956,473	35,557,697		
	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities									
3	furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3	3,649,453	3 6,916,848	7,114,815	8,920,108	8	,956,473	35,557,697		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the									
	amount shown on line 11, column (f)									
6	Public Support. Subtract line 5 from line 4							35,557,697		
	ection B. Total Support									
Cale	endar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	09	(f) Total		
7	beginning in) A mounts from line 4	3,649,453	718,082	7,114,815	8,920,108	8 956 473		8,956,473		35,557,697
8	Gross income from interest,	_,,_		.,==,,===	-,,	0,330,173				
	dividends, payments received on securities loans, rents, royalties and income from similar sources	558,786	718,082	1,007,591	307,489	241,744		2,833,692		
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
LO	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets									
11	Total support (Add lines 7 through 10)							38,391,389		
12	Gross receipts from related activiti					12		341,012,063		
13	First Five Years If the Form 990 is check this box and stop here			third, fourth, or f	ıfth tax year as a !	501(c)(3	3) organız	ation, ▶┌		
	ection C. Computation of Pul Public Support Percentage for 200°			1.1 column (5)		1 !				
14		•		11 column (I))		14		92 619 %		
15	Public Support Percentage for 200	•	•			15		91 400 %		
	33 1/3% support test—2009. If the and stop here. The organization qua 33 1/3% support test—2008. If the	alıfıes as a publıc	ly supported orga	nızatıon			•	►V		
	box and stop here. The organization 10%-facts-and-circumstances test- is 10% or more, and if the organization in Part IV how the organization mee organization	n qualifies as a p — 2009. If the org tion meets the "f	ublicly supported of anization did not c acts and circumst	organization heck a box on lin ances" test, chec	e 13, 16a, or 16b ck this box and st o	and line	14 Explain	▶┌		
b	10%-facts-and-circumstances test 15 is 10% or more, and if the organ Explain in Part IV how the organiza	nızatıon meets th	e "facts and cırcu	mstances" test, c	heck this box and	stop he	ere.			
18	supported organization Private Foundation If the organizat instructions	ion did not check	a box on line 13,	16a, 16b, 17a or	17b, check this l	oox and	s e e	►⊏ ►⊏		

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-F7, line 35a (regarding proxy tax), then

N a	ection 501(c)(4), (5), or (6) organizations. Complete Part III me of the organization heran Social Services of Michigan.	mployer	ıden	tıfıca	tion numbe	er
	3	8-1360	553			
Pai	t I-A Complete if the organization is exempt under section 501(c) or is a se	ection	527	org	anizatio	n.
1	Provide a description of the organization's direct and indirect political campaign activities in Part	IV				
2	Political expenditures	>		\$		
3	V olunteer hours			_		
Pai	t I-B Complete if the organization is exempt under section 501(c)(3).					
1	Enter the amount of any excise tax incurred by the organization under section 4955		Þ	\$		
2	Enter the amount of any excise tax incurred by organization managers under section 4955		Þ	\$		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?				☐ Yes	Гм
4a	Was a correction made?				☐ Yes	Гм
b	If "Yes," describe in Part IV					
Pai	t I-C Complete if the organization is exempt under section 501(c) except s	ection	501	L(c)	(3).	
1	Enter the amount directly expended by the filing organization for section 527 exempt function act	ivities	Þ	\$		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 5 exempt funtion activities	27	-	\$		
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 1	7 b	-	\$		
4	Did the filing organization file Form 1120-POL for this year?				☐ Yes	Гм
5	State the names, addresses and employer identification number (EIN) of all section 527 political were made. For each organization listed, enter the amount paid from the filing organization's funds contributions received that were promptly and directly delivered to a separate political organization fund or a political action committee (PAC). If additional space is needed, provide information in Page 1.	Also er on, such	itert	he ar	nount of po	litical

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Pa	Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).								
	Check If the filing organization belongs to a Check If the filing organization checked box		d" provisions apply	,					
<u> </u>	Limits on Lobbying E (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals			
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)						
b	Total lobbying expenditures to influence a legisla								
c	Total lobbying expenditures (add lines 1a and 18	b)							
d	Other exempt purpose expenditures								
e	Total exempt purpose expenditures (add lines 1	c and 1d)							
f	Lobbying nontaxable amount Enter the amount f	from the following table	ın both						
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir							
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0					
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000					
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00					
	Over \$17,000,000	\$1,000,000							
		•							
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)							
h	Subtract line 1g from line 1a If zero or less, enter	er -0-							
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -							
j	If there is an amount other than zero on either line section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No			
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five			
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı			
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total			
2a	Lobbying non-taxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
c	Total lobbying expenditures								
d	Grassroots non-taxable amount								

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a	a)	(b)	
		Yes	No	A mount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		Νo		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
c	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?		Νo		
е	Publications, or published or broadcast statements?	Yes		1,450	
f	Grants to other organizations for lobbying purposes?	Yes		942	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		29,271	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo		
i	Other activities? If "Yes," describe in Part IV		Νo		
j	Total lines 1c through 1i			31,663	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo		
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members		
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i

Ident if ier	Return Reference	Explanation
	PART I-A, LINE 1	TO BEST DESCRIBE OUR LEGISLATIVE EFFORTS IS TO PARAPHRASE FROM OUR MISSION STATEMENT AND PUBLIC POLICY AGENDA THE PUBLIC POLICY AGENDA IS THE SUMMARY DOCUMENT THAT GUIDES OUR ADVOCACY SOME MEANINGFUL EXCERPTS ARE LUTHERAN SOCIAL SERVICES OF MICHIGAN IS A MULTIFACETED SERVICE ORGANIZATION OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA, ESTABLISHED AND SUPPORTED BY PERSONS WHOSE LIVES HAVE BEEN IMPRESSED BY THE GOSPEL OF CHRIST LUTHERAN SOCIAL SERVICES OF MICHIGAN, FAITHFUL TO THE EXAMPLE OF CHRIST DEDICATES ITSELF TO ESTABLISH JUSTICE, TO DECRY COMPLIANCY, TO AFFIRM EQUALITY, AND UPHOLD HUMAN DIGNITY MANY AREAS OF LSSM'S ACTIVITY ARE UNDERTAKEN IN PARTNERSHIP WITH PUBLIC AGENCIES, A PARTNERSHIP BORNE OF THE HOPE THAT PEOPLE CAN BE BETTER SERVED WHEN A CHURCH AGENCY SUCH AS LSSM WORKS CONSTRUCTIVELY WITH GOVERNMENT THE ISSUES SET FORTH SPELL-OUT WHAT LSSM BELIEVES GOVERNMENT CAN DO TO ALLEVIATE SOME OF THE PROBLEMS FACED BY ITS CLIENTS AND
		PROGRAMS

DLN: 93493314025360

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

	me of the organization		Employer identification number
Luti	neran Social Services of Michigan		38-1360553
Pa	rt I Organizations Maintaining Donor A		<u> </u>
	organization answered "Yes" to Form 99	(a) Donor advised funds	(b) Funds and other accounts
L	Total number at end of year	(a) Donor advised funds	(b) I unus and other accounts
- !	Aggregate contributions to (during year)		
}	Aggregate grants from (during year)		
ļ	Aggregate value at end of year		
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the	organization's exclusive legal control?	☐ Yes ☐ No
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben		·
Da.	rt III Conservation Easements. Complete	if the organization answered "Ves" to	· · · · · · · · · · · · · · · · · · ·
·	Purpose(s) of conservation easements held by the o Preservation of land for public use (e.g., recreated Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual	on or pleasure) Preservation of an Preservation of a c	certified historic structure
	easement on the last day of the tax year		Hold at the Find of the Year
_	Total number of conservation easements		Held at the End of the Year
a L	Total acreage restricted by conservation easements		2b
b	Number of conservation easements on a certified his		
C 		` '	2c
d	Number of conservation easements included in (c) a	· · · · · · · · · · · · · · · · · · ·	2d
}	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	ed by the organization during
	the taxable year 🛌		
ļ	Number of states where property subject to conserva	ation easement is located ►	
;	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of violations, and Yes No
,	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	nents during the year 🟲
	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	s during the year ► \$
3	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2 (d) above satisfy the requirements of sec	tion Yes No
)	In Part XIV, describe how the organization reports c balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easer	the footnote to the organization's financial	
ar	Complete if the organization answered		or Other Similar Assets.
la	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	116, not to report in its revenue stateme for public exhibition, education or research	ch in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research i	·
	(i) Revenues included in Form 990, Part VIII, line 1		► \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		
а	Revenues included in Form 990, Part VIII, line 1	<u> </u>	▶- \$
	Revenues included in Form 550, Fait VIII, line I		- Ψ

Assets included in Form 990, Part X

ar	Til Organizations Maintaining Co	llections of Art	, Hist	toric	<u>cal Tre</u>	asu	ires, or (<u> 2the</u>	<u>r Simila</u>	r Asse	ets (co.	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the	e follo	owing th	atar	e a signific	ant ι	ise of its co	ollectio	n	
а	Public exhibition		d	Γ	Loan or	exc	hange prog	rams	;			
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
ŀ	Provide a description of the organization's co	ollections and expla	ın how	they	further	the	organızatıo	n's e	xempt purp	ose in		
•	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	Г	Yes	┌ No
a.	t IV Escrow and Custodial Arrang						n answere	ed "Y	es" to Fo	rm 990),	
	Part IV, line 9, or reported an an											
а	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	diary	for co	ontributi	ons	or other as	sets	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	followi	ıng ta	ble				1			
										A mou	ınt	
С	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							1f				
3	Did the organization include an amount on Fo	orm 990, Part X, line	21?							Γ	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV	1										
a	rt V Endowment Funds. Complete											
		(a)Current Year	(b)	Prior \		(c) T	wo Years Bac	k (d)Three Years	Back (€	Four Ye	ears Back
3	Beginning of year balance	7,279,657		6	,910,539			_				
b	Contributions	153,444			362,232			+				
с	Investment earnings or losses	191,046			6,886							
d	Grants or scholarships							_				
е	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance	7,624,147		7	,279,657							
_	Provide the estimated percentage of the yea	r end balance held a	ns		1					<u> </u>		
а	Board designated or quasi-endowment	%										
Ь	Permanent endowment ► 100 000 % %											
	• • •											
c a	Term endowment % % % % Are there endowment funds not in the posses	ssion of the organize	ation t	hat a	re held s	and s	dministera	d for	the			
_	organization by	oston of the organiza	201011 0	ac a	re nera e	u 11 u C		. u 101			Yes	No
	(i) unrelated organizations									3a(i)		Νο
	(ii) related organizations									3a(ii)		No
Ь	If "Yes" to 3a(II), are the related organization							•		3b		
	Describe in Part XIV the intended uses of th											
a	t VI Investments—Land, Buildings	s, and Equipme	nt. S	ee Fo	orm 990	0, P	art X, line	10.	1			
	Description of investment				Cost or ot (investme		(b)Cost or o basis (oth		(c) Accumu depreciat		(d) Boo	k value
а	Land						3,95	8,636			3	3,958,636
b	Buildings		•				67,06	0,747	28,6	55,637	38	3,405,110
c	Leasehold improvements											
d	Equipment						6,96	0,523			6	5,960,523
e	Other					Ī	1,50	2,831	_		1	1,502,831

50,827,100

Part VIII Investments—Other Securities. See	roriii 990, Part X, iiile 1.		
(a) Description of security or category (including name of security)	(b)Book value		d of valuation -year market value
Financial derivatives		Cost of ella-of	-year market value
Closely-held equity interests			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	Form 990 Part X line	13	
			d of valuation
(a) Description of investment type	(b) Book value		- year market value
			·
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
(ne 15		
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, III (a) Descrip			(b) Book value
Part IX Other Assets. See Form 990, Part X, III (a) Descrip DEFERRED COMP INVESTMENTS			276,862
Part IX Other Assets. See Form 990, Part X, III (a) Descrip DEFERRED COMP INVESTMENTS			
Part IX Other Assets. See Form 990, Part X, III (a) Descrip DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST			276,862
Part IX Other Assets. See Form 990, Part X, III (a) Descrip DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST			276,862 2,379,244
Part IX Other Assets. See Form 990, Part X, III (a) Descrip DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST			276,862 2,379,244
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Part IX Other Assets. See Form 990, Part X, III (a) Descrip DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST			276,862 2,379,244
Part IX Other Assets. See Form 990, Part X, III (a) Descrip DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST			276,862 2,379,244
Part IX Other Assets. See Form 990, Part X, III (a) Descrip DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE	ption		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Im (a) Description DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		276,862 2,379,244
Part IX Other Assets. See Form 990, Part X, III (a) Description DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	5.)		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Im (a) Description DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	25.)		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Im (a) Description DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Im (a) Description DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	25.)		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Im (a) Description DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Im (a) Description DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY	(b) A mount 0 276,862 2,299,615		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Im (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Im (a) Description DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST	(b) A mount 0 276,862 2,299,615		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Im (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Immunity (a) Description of Liability Federal Income Taxes DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Immunity (a) Description of Liability Federal Income Taxes DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Immunity (a) Description of Liability Federal Income Taxes DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Immunity (a) Description of Liability Federal Income Taxes DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Immunity (a) Description of Liability Federal Income Taxes DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Immunity (a) Description of Liability Federal Income Taxes DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Immunity (a) Description of Liability Federal Income Taxes DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Im (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Immunity (a) Description of Liability Federal Income Taxes DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509
Part IX Other Assets. See Form 990, Part X, Immunity (a) Description of Liability Federal Income Taxes DEFERRED COMP INVESTMENTS FUNDS HELD IN TRUST INVESTMENT IN DANISH VILLAGE Total. (Column (b) should equal Form 990, Part X, col.(B) line 12 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes DEFERRED COMP LIABILITY FUNDS HELD IN TRUST MINORITY INTEREST	(b) A mount 276,862 2,299,615 4,572,533		276,862 2,379,244 10,598,509

Par	t XII Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	82,893,965
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	82,367,279
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	526,686
4	Net unrealized gains (losses) on investments	4	1,457,230
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-512,857
9	Total adjustments (net) Add lines 4 - 8	9	944,373
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,471,059
Par	XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Retu	r n
1	Total revenue, gains, and other support per audited financial statements	1	85,488,838
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
Ь	Donated services and use of facilities	1	
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIV)]	
e	Add lines 2a through 2d	2e	2,594,873
3	Subtract line 2e from line 1	3	82,893,965
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	82,893,965
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Ret	:urn
1	Total expenses and losses per audited financial	₁	84,017,775
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	+	
a	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV)	1 1	
e	Add lines 2a through 2d		1,650,496
3	Subtract line 2e from line 1	3	82,367,279
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV)	†	
c	Add lines 4a and 4b	4 _C	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	82,367,279
	t XIV Supplemental Information		,,

Complete this part to provide the descriptions required to

RECONCILIATION OF EXPENSES | schedule d, part xiii, line 2d

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
INTENDED USES OF ORGANIZATION'S ENDOWMENT FUNDS	PART V, LINE 4	INVESTMENTS OF THE PERMANENTLY RESTRICTED NET ASSETS CONSIST OF MUTUAL FUNDS, CERTIFICATES OF DEPOSIT AND ANNUITY AND LIFE INSURANCE CONTRACTS WITH A TARGET ALLOCATION OF 75% IN EQUITIES AND 25% IN FIXED INCOME SECURITIES ON A PERIODIC BASIS, THE FOUNDATION'S INVESTMENT COMMITTEE WILL PROJECT THE AVAILABLE FUNDS TO BE DISBURSED OUT OF THE ENDOWMENT FUND BASED ON THIS PROJECTION, THE FOUNDATION'S EXECUTIVE COMMITTEE WILL SELECT AND APPROVE A DISBURSEMENT PLAN FOR THE RELATED PERIOD DISBURSEMENTS ARE MADE TO SUPPORT THE OPERATIONAL AND CAPITAL NEEDS OF LSSM DURING 2009, \$191,046 OF UNRESTRICTED NET ASSETS WAS TRANSFERRED TO PERMANENTLY RESTRICTED NET ASSETS THIS TRANSFER REPRESENTS THE COST-OF-LIVING ADJUSTMENT TO LSSM'S ENDOWMENT FUNDS AT DECEMBER 31, 2009, THE FAIR MARKET VALUE OF THE ENDOWMENT FUND INVESTMENTS IS \$892,123 LESS THAN THE RECORDED BALANCE OF PERMANENTLY RESTRICTED NET ASSETS, DUE TO UNREALIZED MARKET LOSSES THE DONORS OF THESE ASSETS PERMIT LSSM TO USE THE
		INCOME FOR GENERAL PURPOSES
ACCUMULATED DEPRECIATION	SCHEDULE D, PART VI, LINE 1(B) (C)	ACCUMULATED DEPRECIATION IS NOT AVAILABLE BY ASSET CATEGORY
ORGANIZATION'S LIABILITY FOR UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	LSSM AND ITS SUBSIDIARIES FALL UNDER THE GROUP EXEMPTIONS GRANTED TO THE EVANGELICAL LUTHERAN CHURCH IN AMERICA BY THE INTERNAL REVENUE SERVICE LSSM IS SIMILARLY EXEMPT FROM MICHIGAN TAXES LSSM IS EXEMPT FROM FEDERAL INCOME TAXES DUE TO ITS STATUS AS A NOT-FOR-PROFIT CORPORATION UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) LSSM ANNUALLY FILES FEDERAL TAX RETURN FORM 990 LSSM IMPLEMENTED FASB ASC TOPIC 740, INCOME TAXES, IN 2009 IN ACCORDANCE WITH THE PRONOUNCEMENT, MANAGEMENT HAS COMPLETED THE EVALUATION OF ITS TAX POSITIONS FOR THE YEAR ENDED DECEMBER 31, 2009 ADOPTION OF THIS STANDARD DID NOT IMPACT THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2009
RECONCILIATION OF CHANGE IN NET ASSETS	schedule d, part xı, line 8	partnership loss - (\$466,424) net loss from affiliate's operations - (\$2,888) minority interest in partnership loss - (\$43,545)
RECONCILIATION OF REVENUE	schedule d, part x11, line 2d	partnership revenue - \$1,162,652 rental expenses - \$21,420 UNREALIZED GAIN ON INVESTMENTS - 1,457,230 NET (LOSS) FROM AFFILIATE'S OPERATIONS - (2,888) MINORITY INTEREST IN PARTNERSHIP (INCOME) - (43,541)

partnership expenses - \$1,629,076 Rental expenses - \$21,420

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DLN: 93493314025360

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Open to Public **Inspection**

Lutheran Social Services of Michigan							Employer Identification number				
							38-1360553				
Pa	rt I General Infor	mation on Grants	s and Assistance								
1 2	Does the organization m the selection criteria use Describe in Part IV the o	ed to award the grants	or assistance?				•	✓ Yes			
Pa	Form 990, Part	IV, line 21 for any	o Governments and recipient that receive 90) if additional space	d more than \$5,000	. Check this box if n	o one recipient receiv	ed more than \$5,00	0. Use			
(;	a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	, . . ,	(h) Purpose of grant or assistance			

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
mıscellaneous	725	9,050,805		fmv	
See Additional Data Table					

Part IV Supplem	ental Information. Complete t	his part to provide the information required in Part I, line 2, and any other additional information.
Ident if ier	Return Reference	Explanation
GRANTS TO INDIVIDUALS DETAIL		THE TOTAL ASSISTANCE TO INDIVIDUALS OF \$9,050,805 IS BROKEN DOWN AS FOLLOWS BOARD AND CARE FEES FOR FOSTER CHILDREN \$5,263,861 CLOTHING FOR FOSTER CHILDREN 192,651 SPECIAL NEEDS FOR FOSTER CHILDREN 2,505,286 CHRISTMAS GIFTS FOR FOSTER CHILDREN 575 CLOTHING FOR DEVELOPMENTALLY DISABLED 5,140 EMERGENCY CLOTHING FOR REFUGEES 79,689 SPECIAL NEEDS FOR REFUGEES 963,099 EMERGENCY CLOTHING FOR HOMELESS SHELTER 23,502 SPECIAL NEEDS FOR HOMELESS SHELTER 2,000 OTHER 15,002

DLN: 93493314025360

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

Compensation Information

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Luth	eran Social Services of Michigan						
	•		38-136055	3			
Pa	rt I Questions Regarding Compensation		<u> </u>				
						Yes	Νο
1a	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to						
	First-class or charter travel	Ī					
	Travel for companions	Ē	Payments for business use of personal residence				
	Tax idemnification and gross-up payments	Ī					
	Discretionary spending account	,	Personal services (e g , maid, chauffeur, chef)				
ь	If any of the boxes in line 1a are checked, did the orga reimbursement orprovision of all the expenses describ				1b	Yes	
2	Did the organization require substantiation prior to rein officers, directors, trustees, and the CEO/Executive D				2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that Compensation committee		y Written employment contract				
	Independent compensation consultant	<u> </u>	, ,				
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation commit	tee			
4	During the year, did any person listed in Form 990, Pa or a related organization	rt VI	I, Section A, line 1a with respect to the filing orga	anızatıon			
а	Receive a severance payment or change-of-control pa	ymer	nt?		4a		Νo
b	Participate in, or receive payment from, a supplementa	al nor	qualified retirement plan?		4b	Yes	
c	Participate in, or receive payment from, an equity-base	ed co	mpensation arrangement?		4с		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde th	ne applicable amounts for each item in Part III				
5	Only 501(c)(3) and 501(c)(4) organizations only must For persons listed in form 990, Part VII, Section A, lin compensation contingent on the revenues of						
а	The organization?				5a		Νο
b	Any related organization?				5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, lin compensation contingent on the net earnings of	ie 1a	, did the organization pay or accrue any				
а	The organization?				6a		Νo
b	Any related organization?				6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, lippayments not described in lines 5 and 6? If "Yes," des		•		7	Yes	
8	Were any amounts reported in Form 990, Part VII, pai subject to the initial contract exception described in R in Part III		•		8		No
٥	If "Vac" to line 8, did the organization also follow the r	a b++	able presumption presedure described in Regulat	lone			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	, , ,	· ''		. ,	· , ,			
(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
MARK STUTRUD - LSSM	(1) (11)	262,356 0	20,000 0	0	6,540 0	11,402 0	300,298 0	0
LOU ELLEN MCGRATH - LSSM	(ı) (ıı)	191,156 0	0	0	2,478 0	4,968 0	198,602 0	0 0
LOUIS PRUES - LSSM	(I) (II)	165,679 0	0 0	0	8,780 0	10,538 0	184,997 0	0 0
KRISTI MCKENZIE - LSSM	(I) (II)	151,251 0	0	0	3,748 0	11,005 0	166,004 0	0 0
RICHARD MARTIN - LSSM	(I) (II)	145,303 0	0	0	3,629 0	9,225 0	158,157 0	0 0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanat ion
	,	LOUIS PRUES IS AN ORDAINED MINISTER, AS SUCH IS RESPONSIBLE FOR HIS OWN SOCIAL SECURITY HIS COMPENSATION IS GROSSED UP TO REFLECT THE NORMAL ONE-HALF OF SOCIAL SECURITY AN EMPLOYER WOULD PAY LOU ELLEN MCGRATH RETIRED ON JUNE 30, 2009 LSSM CONTINUED TO COMPENSATE HER THROUGH DECEMBER 31, 2009
PLAN	PART I, LINE 4B	LSSM AND H-LINE EMPLOYEES (NON-CLERGY) PARTICIPATE IN A DEFINED-CONTRIBUTION REGULAR PENSION PLAN (PLAN) THE PLAN IS A QUALIFIED RETIREMENT PLAN UNDER SECTION 403(B) OF THE INTERNAL REVENUE CODE THE PENSION BENEFITS ARE ADMINISTERED THROUGH THE EVANGELICAL LUTHERAN CHURCH OF AMERICA (ELCA) INSTITUIONAL PENSION PLAN AN EMPLOYEE MUST BE 18 YEARS OF AGE AND HAVE WORKED FOR LSSM OR H-LINE ONE YEAR TO BE ELIGIBLE TO PARTICIPATE IN THE PLAN EMPLOYER CONTRIBUTIONS FOR THE YEAR ENDED DECEMBER 31, 2009 WAS \$1,003,606 LSSM HAS DEFERRED COMPENSATION PLANS WHICH ALLOW FOR ELECTIVE PARTICIPANT DEFERRALS THERE IS NO REQUIRED EMPLOYER MATCH THE PLANS ARE NOT INTENDED TO BE QUALIFIED PLANS UNDER THE PROVISION OF THE INTERNAL REVENUE CODE THE PLANS ARE INTENDED TO BE UNFUNDED AND, THEREFORE, ALL COMPENSATION DEFERRED IS HELD BY LSSM AND COMBINED WITH ITS GENERAL ASSETS HOWEVER, EMPLOYEE DEFERRALS ARE DEPOSITED INTO INSURANCE CONTRACTS OWNED BY LSSM WITHIN THESE CONTRACTS, THE EMPLOYEES HAVE THE OPTION OF SELECTING A VARIETY OF INVESTMENTS THE RETURN ON THESE UNDERLYING INVESTMENTS WILL DETERMINE THE AMOUNT OF EARNING CREDIT BENEFITS CONSISTING OF THE ELECTIVE PARTICIPANT DEFERRALS AND ACCRUED INTEREST WILL BE PAYABLE UPON DEATH, DISABILITY, OR RETIREMENT THE LIABILITY UNDER THESE PLANS TOTAL \$276,862 AT DECEMBER 31,2009

Schedule J (Form 990) 2009

Schedule K

(Form 990)

Department of the Treasury

DLN: 93493314025360

OMB No 1545-0047

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Inte	rnal Revenue Service		- Attach to For	IIII 330. F 30	e separate	instruction						Inspe		
	ne of the organization heran Social Services of Michigan									Employe	er identific	ation nu	mber	
										38-136	50553			
P	art I Bond Issues													0 =
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Teenad	(e) Issu	o Prico	(f) Dos	cription of P	urnosa	(g) Def	feased		On alf of
	(a) Issuel Name	(b) Issuel LIN	(c) COSIF #	(u) Date	: Issueu	(e) 155u	ernce	(I) Des	scription of r	urpose	Yes	No	Issi Yes	uer No
	ECONOMIC DEVELOPMENT										res	140	res	NO
A	CORP - CITY OF GRAND RAPIDS	52-1701965	386246HF2	06-25-	-2007	30,	,350,000	PROPERTY	E GRAND RA	PIDS		Χ		X
В	MICHIGAN STRATEGIC FUND	38-6000134	59469C6MO	09-01-	-2003	17,	,830,000	RE-FINANO	CE DEBT, RE	NOVATE		X		×
Pa	art II Proceeds							FACI						
					4		В		С	D	,		Е	
1	Total proceeds of issue			3	0,350,000		17,830,00	00						
2	Gross proceeds in reserve funds				969,861									
3	Proceeds in refunding or defeasand	ce escrows												
4	Other unspent proceeds													
5	Issuance costs from proceeds				539,270		445,51	L 4						
6	Working capital expenditures from	proceeds												
7	Capital expenditures from proceed	ls		2	8,840,869		17,384,48	36						
8	Year of substantial completion			20	09	20	006							
				Yes	No	Yes	No	Yes	No	Yes	No	Yes		No
9	Were the bonds issued as part of a	a current refunding is	ssue?		Χ		Х							
10	Were the bonds issued as part of a	ın advance refundıng	g issue?		X		Х							
11	Has the final allocation of proceed	s been made?			X	X								
12	Does the organization maintain ad the final allocation of proceeds?	equate books and re	ecords to support	x		X								
Pa	rt III Private Business Use													
					A	I	В	!	С	D			E	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes		No
1	Was the organization a partner in a which owned property financed by		ember of an LLC,											
	which owned property financed by	tax-exempt bonds?												

which may result in private business use?

Are there any lease arrangements with respect to the financed property

Ε

Part III Private Business Use (Continued)

		Yes	No	Yes	No	Yes	No	Yes	No	Yes	N
-	Are there any management or service contracts with respect to the										

В

C

D

- Are there any management or service contracts with respect to the financed property which may result in private business use?
- **3b** A re there any research agreements with respect to the financed property which may result in private business use?
- 3c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?
- 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶
- Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government
 ▶
- Total of lines 4 and 5
- 7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?

Part IV Arbitrage

Α		В		С		D		E	
Yes	No								

- Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?
- 2 Is the bond issue a variable rate issue?
- 3a Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?
- **b** Name of provider
- c Term of hedge
- 4a Were gross proceeds invested in a GIC?
- Name of provider
- Term of GIC
- d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?
- 5 Were any gross proceeds invested beyond an available temporary period?
- 6 Did the bond issue qualify for an exception to rebate?

Employer identification number

OMB No 1545-0047

2009

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

NonCash Contributions

Internal Revenue Service

Name of the organization

Lutheran Social Services of Michigan

38-1360553 Types of Property (a) (b) (c) (d) Check Number of Contributions Revenues reported on Method of determining Form 990, Part VIII, line ıf revenues applicable 1 g 1 Art-Works of art . . 2 Art—Historical treasures 3 Art-Fractional interests 4 Books and publications 5 Clothing and household Х 36,762 THRIFT SHOP goods Cars and other vehicles Χ 1,347 SALES PRICE Boats and planes . . . Intellectual property Securities—Publicly traded . Χ 12,323 MARKET QUOTATION 10 Securities—Closely held stock 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . Oualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . . 48,909 COST 19 Food inventory . . . Χ 20 Drugs and medical supplies . **21** Taxidermy 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ► (__ Other ►(__ 26 Other ►(__ 27 28 Other ► (_ Number of Forms 8283 received by the organization during the tax year for contributions 29 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? No 30a **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? 32a Yes b If "Yes," describe in Part II If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
FOOD CONTRIBUTIONS	SCHEDULE M, PART I, LINE 19	A LOCAL FOOD BANK CONTRIBUTES FOOD THROUGHOUT THE YEAR AS SUPPLIES ARE AVAILABLE
VEHICLE CONTRIBUTIONS		LUTHERAN SOCIAL SERVICES OF MICHIGAN REFERS DONORS OF VEHICLES TO A THIRD PARTY WHO PREPARES THE VEHICLES FOR SALE ONCE THE VEHICLE HAS BEEN SOLD, THE PROCEEDS NET OF EXPENSES ARE REMITTED TO LUTHERAN SOCIAL SERVICES OF MICHIGAN

Schedule M (Form 990) 2009

OMB No 1545-0047

Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Supplemental Information to Form 990

Name of the organization Lutheran Social Services of Michigan **Employer identification number**

38-1360553

ldentifier	Return Reference	Explanation
RELATED PARTY DISCLOSURE - SUBSIDIARIES AND AFFILIATES	SCHEDULE R	THE LSSM FOUNDATION IS A WHOLLY-OWNED, NOT-FOR-PROFIT SUBSIDIARY OF LSSM DONORS CONTRIBUTE PERMANENTLY RESTRICTED NET ASSETS TO THE FOUNDATION THROUGH THE ENDOWMENT FUNDS H-LINE, INC, A WHOLLY-OWNED, NOT-FOR-PROFIT SUBSIDIARY OF LSSM, IS A SERVING MINISTRY FOR THE FEDERAL BUREAU OF PRISONS FOR NONVIOLENT CRIMINAL WOMEN H-LINE ALSO PROVIDES SERVICES FOR WOMEN WITHOUT FOOD OR SHELTER OR WHO ARE OTHERWISE IN NEED DANISH VILLAGE GP, LLC IS THE WHOLLY-OWNED GENERAL PARTNER OF DANISH VILLAGE LDHA, WHICH PROVIDES HOUSING FOR ELDERLY AND HANDICAPPED INDIVIDUALS IN ROCHESTER HILLS, MICHIGAN THIS PARTNERSHIP WAS FORMED IN 2006 AND, IN 2007, PURCHASED AN ESTABLISHED HOUSING FACILITY FROM LUTHERAN HOUSING CORPORATION, AN AFFILIATE OF LSSM, FOR \$7,140,000 DURING 2007, THE PARTNERSHIP REHABILITATED THIS HOUSING FACILITY HOPE DEVELOPMENT SOLUTIONS, LLC, A WHOLLY-OWNED SUBSIDIARY OF LSSM, WAS FORMED IN 2006 TO PROVIDE MANAGEMENT SERVICES FOR THE REHABILITATION OF THE HOUSING FACILITY MAPLE CREEK SENIOR LIVING, LLC IS A WHOLLY OWNED SUBSIDIARY OF LSSM THAT PROVIDES INDEPENDENT LIVING COMMUNITIES FOR SENIORS AT LSSM'S MAPLE CREEK CONTINUING CARE RETIREMENT COMMUNITY IN GRAND RAPIDS, MICHIGAN LSSM IS ONE OF TWO MEMBERS OF LUTHERAN ADOPTION SERVICES (LAS), A NOT-FOR-PROFIT CORPORATION LSSM USES THE EQUITY METHOD TO RECORD ITS 50% EQUITY INTEREST IN LAS LSSM'S 2009 EQUITY INTEREST IN LAS WAS (\$117,486)
FORM 990 REVIEW PROCESS	PART VI, SECTION B, LINE 11A	ONCE THE FORM 990 IS COMPLETE, BEFORE SUBMISSION TO THE IRS, THE FORM WILL BE PROVIDED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW
CONFLICT OF INTEREST POLICY	PART VI, SECTION B, LINE 12C	THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE WRITTEN CONFLICT OF INTEREST POLICY BY MONITORING CONTRACTS, INVOICES, AND PERSONNEL, AND ALSO BY ATTENDING BOARD MEETINGS
PROCESS FOR DETERMINING COMPENSATION	PART VI, SECTION B, LINE 15	CEO COMPENSATION THE EXECUTIVE COMMITTEE DETERMINES CEO COMPENSATION USING COMPARATIVE DATA COMPILED BY INTERNAL AND EXTERNAL HUMAN RESOURCES DIVISION SOURCES ALONG WITH SPECIFIC GOAL ACHIEVEMENT OTHER TOP COMPENSATION AT DIRECTION OF THE HUMAN RESOURCES DEPARTMENT, COMPARABLE DATA AND BUDGETARY GUIDELINES ARE USED TO DETERMINE COMPENSATION
AVAILABILITY OF DOCUMENTS TO THE PUBLIC	PART VI, SECTION C, LINE 19	THE ORGANIZATION'S FORM 990 IS AVAILABLE UPON REQUEST DAVE SZYMBORSKI HAS PUBLIC INSPECTION COPIES AVAILABLE AT 8131 EAST JEFFERSON, DETROIT, MI 48214
DISREGARDED ENTITY PRIMARY ACTIVITY	SCHEDULE R, PART I	HOPE DEVELOPMENT SOLUTIONS LLC PRIMARY ACTIVITY TO DEVELOP AFFORDABLE HOUSING SOLUTIONS
ADDITIONAL SCHEDULE R INFORMATION	SCHEDULE R, PART V, LINE 2	LSSM'S BOARD OF DIRECTORS ELECTS THE MAJORITY OF THE BOARDS OF LUTHERAN HOUSING CORPORATION (FORMERLY D/B/A DANISH VILLAGE), LUTHERAN HOUSING CORPORATION OF CHEBOY GAN (D/B/A GREBE VILLAGE), LUTHERAN HOUSING CORPORATION OF LANSING (D/B/A ALISON HOUSE), LUTHERAN HOUSING CORPORATION OF ALPENA (D/B/A LUTHER COMMUNITY MANOR), LUTHERAN HOUSING CORPORATION OF ANN ARBOR (D/B/A SEQUOIA PLACE), LUTHERAN HOUSING CORPORATION OF ADRIAN (D/B/A ADRIAN VILLAGE) AND LUTHERAN HOUSING CORPORATION OF MONROE (D/B/A VILLAGE PINES OF MONROE), EACH OF WHICH IS A SEPARATE TAX-EXEMPT ORGANIZATION WHOSE PURPOSE IS AFFORDABLE HOUSING SOLUTIONS LSSM HAS RECEIVABLES FROM THESE RELATED ENTITIES TOTALING \$1,416,364 AND LSSM PROVIDES MANAGEMENT SERVICES TO THESE FACILITIES FOR WHICH IT RECOGNIZED MANAGEMENT SERVICE REVENUE OF \$502,340
JOINT VENTURE PARTICIPATION	PART VI, SECTION B, LINE 16	DANISH VILLAGE LIMITED DIVIDEND HOUSING ASSOCIATION LIMITED PARTNERSHIP (THE ASSOCIATION) WAS FORMED AS A LIMITED PARTNERSHIP IN DECEMBER 2006 FOR THE PURPOSE OF CONSTRUCTING, OWNING, OPERATING, AND MANAGING HOUSING FACILITIES IN ROCHESTER HILLS, MICHIGAN FOR ELDERLY AND HANDICAPPED INDIVIDUALS THE PROJECT IS A 150-UNIT APARTMENT COMPLEX THE ASSOCIATION HAS ONE GENERAL PARTNER - DANISH VILLAGE GP, LLC AND ONE LIMITED PARTNER - GL-DANISH VILLAGE ROCHESTER HILLS LLC

Identifier Return Reference		Explanation
POLICIES OF	PART VI, SECTION B,	ALTHOUGH THE DISREGARDED ENTITIES HAVE NOT ADOPTED ALL OF THESE
DISREGARDED ENTITIES	LINE 12-16	GOVERNANCE POLICIES, THEY FOLLOW THE SAME POLICIES AS LSSM

DANISH VILLAGE GP, LLC SCHEDULE R, PART I DANISH VILLAGE GP, LLC IS THE GENERAL PARTNER OF DANISH VILLAGE LIMITED DIVIDEND HOUSING ASSOCIATION LIMITED PARTNERSHIP (DANISH VILLAGE LDHA) WHILE ALLOCATION OF THE PROFITS AND LOSSES ARE ALLOCATED 99 99% TO THE LIMITED PARTNER AND 0 01% TO THE GENERAL PARTNER, IN ACCORDANCE WITH FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) PROVISIONS REGARDING CONSOLIDATION OF SUBSIDIARIES, THE GENERAL PARTNER IS DEEMED TO CONTROL THE LIMITED PARTNERSHIP AND, THEREFORE, THE ACCOUNTS OF THE PARTNERSHIP ARE CONSOLIDATED IN THE CONSOLIDATED FINANCIAL STATEMENTS OF LSSM THE LIMITED PARTNER'S SHARE OF EQUITY, INCOME AND LOSS OF DANISH VILLAGE LDHA ARE REPORTED AS MINORITY INTEREST IN THE CONSOLIDATED FINANCIAL STATEMENTS TOTAL ASSETS \$12,461,736 TOTAL LIABILITIES \$7,889,444 TOTAL NET ASSETS \$4,572,292

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Schedule O (Form 990) 2009

DLN: 93493314025360

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Lutheran Social Services of Michigan Employer identification number

38-1360553

Part I	Identification of Disregarded Entities	(Complete if the organization answered	l "Yes" on Form 990, Part IV, line 33.)
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(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
HOPE DEVELOPMENT SOLUTIONS LLC 8131 E JEFFERSON AVE DETROIT, MI 48214 20-5529686	SCHEDULE O	MI	0	309,972 ^{NA}	
DANISH VILLAGE GP LLC 8131 E JEFFERSON AVE DETROIT, MI 48214 20-5529744	HOUSING ASSIS	MI	4	-241 NA	
MAPLE CREEK SENIOR LIVING LLC 8131 E JEFFERSON AVE DETROIT, MI 48214	HOUSING ASSIS	MI	-1,509,751	21,988,450 NA	

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

Primary activity

(c) Legal domicile (state or foreign country) Exempt Code section

Public charity status (if section 501(c)(3))

(f) Direct controlling entity

See Additional Data Table

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disproj alloca	prtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		, ,	
							Yes	No		Yes	No	
DANISH VILLAGE LDHA LP												
8131 E JEFFERSON AVE DETROIT, MI48214 20-2660328	AFFORDABLE HOUSIN	MI N	AI	NONE	4	-24	1	No	0	Yes		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c)
Legal domicile
(state or
foreign
country)

(d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

(f) Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

edule R (Form 990) 2009		Рa	ge 3
Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36	.)		
Note. Complete line 1 if any entity is listed in Parts II, III or IV	-	Yes	No
Ouring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	Yes	
Gift, grant, or capital contribution to other organization(s)	1b		No
Gift, grant, or capital contribution from other organization(s)	1 c		No
Loans or loan guarantees to or for other organization(s)	1d	Yes	
Loans or loan guarantees by other organization(s)	1e		No
Sale of assets to other organization(s)	1f		No
Purchase of assets from other organization(s)	1 g		No
Exchange of assets	1h		No
Lease of facilities, equipment, or other assets to other organization(s)	1i		No
Lease of facilities, equipment, or other assets from other organization(s)	1j		No
Performance of services or membership or fundraising solicitations for other organization(s)	1k	Yes	\vdash
Performance of services or membership or fundraising solicitations by other organization(s)	11		No
Sharing of facilities, equipment, mailing lists, or other assets	1m		No
Sharing of paid employees	1n		No
Reimbursement paid to other organization for expenses	10		No
Reimbursement paid by other organization for expenses	1р		No
	<u> </u>	V	
O ther transfer of cash or property to other organization(s)	1q	Yes	No.
O ther transfer of cash or property from other organization(s)	1r		No
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction the			
(b) Transaction		(c)	
Name of other organization type(a-r)	Amoun	nt involv	ed
see Additional Data Table			

(3)

(4)

(5)

(6)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Software ID: Software Version:

EIN: 38-1360553

Name: Lutheran Social Services of Michigan

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity
EVANGELICAL LUTHERAN CHURCH IN AMERICA	CHURCH	IL I	501(C)(3)	1	NA
8765 W HIGGINS ROAD CHICAGO, IL60631 41-1568278					
LSSM FOUNDATION	SOCIAL SERV	MI	501(C)(3)	7	LSSM
8131 E JEFFERSON AVE DETROIT, MI48214 38-1360553					
H-LINE INC	SOCIAL SERV	MI	501(C)(3)	7	LSSM
8131 E JEFFERSON AVE DETROIT, MI48214 _38-1360553					
LUTHERAN HOUSING CORPORATION	SOCIAL SERV	MI	501(C)(3)	7	LSSM
8131 E JEFFERSON AVE DETROIT, MI48214 _38-2137550					
LUTHERAN HOUSING CORP OF CHEBOYGAN	SOCIAL SERV	MI	501(C)(3)	9	LSSM
1035 STANLEY STREET CHEBOYGAN, MI49721 38-2593772					
LUTHERAN HOUSING CORPORATION OF ALPENA	SOCIAL SERV	MI	501(C)(3)	9	LSSM
210 WILSON ST ALPENA, MI49707 38-2534392					
LUTHERAN HOUSING CORP OF ANN ARBOR	SOCIAL SERV	MI	501(C)(3)	7	LSSM
8131 E JEFFERSON AVENUE DETROIT, MI48214 38-3112348					
LUTHERAN HOUSING CORPORATION OF ADRIAN	SOCIAL SERV	MI	501(C)(3)	9	LSSM
8131 E JEFFERSON AVE DETROIT, MI48214 38-3258344					
LUTHERAN HOUSING CORPORATION OF MONROE	SOCIAL SERV	MI	501(C)(3)	9	LSSM
8131 E JEFFERSON AVE DETROIT, MI48214 _38-3258345					
LUTHERAN ADOPTION SERVICE	SOCIAL SERV	MI	501(C)(3)	7	LSSM
8131 E JEFFERSON AVE DETROIT, MI48214 38-3330163					
LUTHERAN NP HOUSING CORP - LANSING	SOCIAL SERV	MI	501(C)(3)	9	LSSM
8131 E JEFFERSON AVENUE DETROIT, MI48214 30-0141220					
LUTHERAN HOUSING CORPORATION - CALVARY	SOCIAL SERV	MI	501(C)(3)	9	LSSM
4950 GATESHEAD STREET DETROIT, MI48236 20-8466348					

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)
(1)	LUTHERAN ADOPTION SERVICE	А	89,061
(2)	LUTHERAN ADOPTION SERVICE	D	522,701
(3)	LUTHERAN ADOPTION SERVICE	к	95,329
(4)	LUTHERAN ADOPTION SERVICE	Q	120,400
(5)	MULTIPLE SEE SCHEDULE O	D	1,416,364
(6)	MULTIPLE SEE SCHEDULE O	к	572,396
(7)	DANISH VILLAGE LDHA LP	D	2,768,333

Additional Data

Software ID:

Software Version:

EIN: 38-1360553

Name: Lutheran Social Services of Michigan

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	5,916,206	including grants of \$) (Revenue \$	5,869,000
OUTREACH SERVIC					
(Code) (Expenses \$	391,882	including grants of \$) (Revenue \$	455,050
SUBSIDIZED HOUS	ING SERVICES				
(Code) (Expenses \$	251,678	including grants of \$) (Revenue \$	253,358

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	individual trustee or director	Institutional Trustee	Officei		Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
JOHN NELSON - LSSM CHAIR	1 0	×				,		0	0	C
EMMETT BRASELTON JR - LSSM VICE CHAIR	1 0	Х						0	0	0
KATHLEEN LIEDER - LSSM SECRETARY	1 0	Х						0	0	0
BRUCE PARSONS - LSSM TREASURER	1 0	Х						0	0	0
DAVID RIPPLE - LSSM DIRECTOR	1 0	Х						0	0	C
WILLIAM PAPKE - LSSM DIRECTOR	1 0	Х						0	0	0
DAVID GABEL - LSSM DIRECTOR	1 0	X						0	0	0
MARK STANKO - LSSM DIRECTOR	1 0	Х						0	0	0
TIMOTHY REISEN - LSSM DIRECTOR	1 0	X						0	0	0
BISHOP JOHN SCHLEICHER - LSSM DIRECTOR	1 0	Х						0	0	0
SCOTT SESSLER - LSSM DIRECTOR	1 0	Χ						0	0	0
BISHOP STEPHEN MARSH - LSSM DIRECTOR	1 0	X						0	0	0
TODD PERKINS - LSSM DIRECTOR	1 0	Х						0	0	C
CHARLES SCHWARTZ - LSSM FOUNDATION DIRECTOR	1 0	X						0	0	C
REV TERRY DALY - LSSM FOUNDATION DIRECTOR	1 0	X						0	0	C
DONALD ALBRECHT - LSSM FOUNDATION DIRECTOR	1 0	X						0	0	C
PAUL DRENKOW - LSSM FOUNDATION CHAIR	1 0	Χ						0	0	C
REV WILLIAM MOLDWIN - LSSM FOUNDATI SECRETARY	1 0	X						0	0	C
VERLYN REBELEIN - LSSM FOUNDATION DIRECTOR	1 0	Х						0	0	C
ELLEN BATKIE - LSSM FOUNDATION DIRECTOR	1 0	X						0	0	C
JACK GREINER - LSSM FOUNDATION DIRECTOR	1 0	Х						0	0	C
DAVID NUSSDORFER - LSSM FOUNDATION TREASURER	1 0	Х						0	0	C
PAT THOMAS - LSSM FOUNDATION DIRECTOR	1 0	X						0	0	(
LESTINE DAVIS - H-LINE INC CHAIR	1 0	X						0	0	(
MICHELLE GAGGINI - H-LINE INC TREASURER	1 0	X						0	0	C

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
CYNTHIA BARNES - H-LINE INC DIRECTOR	1 0	Х						0	0	0
ZORA SMITH DENSON - H-LINE INC DIRECTOR	1 0	X						0	0	0
ALISA CLEMONS - H-LINE INC DIRECTOR	1 0	X						0	0	0
MICHELLE GAGGINI - LSSM DIRECTOR	1 0	X						0	0	0
MARK STUTRUD - LSSM PRESIDENT	40 0			X	Χ	X		282,356	0	17,942
LOU ELLEN MCGRATH - LSSM VP/CFO THROUGH 06/30/2009	40 0			Х	Χ	X		191,156	0	7,446
JERRY BENJAMIN - LSSM VP/CFO STARTING 08/24/2009	40 0			X	Χ			63,135	0	4,206
LOUIS PRUES - LSSM VP/STRATEGIC PLANNING	40 0				Χ	X		165,679	0	19,318
KRISTI MCKENZIE - LSSM VP/HRD	40 0				Х	X		151,251	0	14,753
RICHARD MARTIN - LSSM VP/ADVANCEMENT	40 0				Х	X		145,303	0	12,854
VICKIE THOMPSON-SANDY - LSSM VP/CHILDREN & FAMILIES	40 0					X		120,130	0	3,345
STEVEN TYSHKA - LSSM VP/SENIOR ADULT SERVICES	40 0					X		134,617	0	12,127
WENDY PERRY - LSSM BUDGET DIRECTOR	40 0					X		136,606	0	8,385
FRANK SELLGREN - LSSM IT DIRECTOR	40 0					X		129,362	0	3,574
CYNTHIA HABERMAN - LSSM VP COMMUNITY SERVICES	40 0					Х		125,836	0	13,488