

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



SCANNED JUN 2 5 2010

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department Athe Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the	e 2009 calendar year, or tax year beginning and end	ding	_				
В	Check if applicabl	C Name of organization		D Employer identif	ication number			
	applicabl	use IRS MIDWEST REGION LABORERS HEALTH & SAFE	TY					
	Addre chang	ass label or						
늗	Name	type   Calan Burnana An		1 37_1	.384481			
늗	lchang lnitial	Co. At water and attended to D.O. hours mail to not delivered to street address.) Do.	m/suite	E Telephone number				
늗	return Termir	Specific		-				
늗	ated Amen		<u> </u>	217-789-6996 G Gross receipts \$ 1,666,754				
닏	return	City or town, state or country, and ZIP + 4						
L	tion pendii	BPRINGFIELD, ID 02701		H(a) Is this a group r				
	poa	F Name and address of principal officer: JOHN PENN		for affiliates?	Yes X No			
		SAME AS C ABOVE		H(b) Are all affiliates in	cluded? Yes No			
1	Tax-ex	empt status: X 501(c) ( 5 ) ◀ (insert no ) 4947(a)(1) or 527		If "No," attach a	a list. (see instructions)			
<u>J</u>	Websi	te: ► WWW.MRLHSF.ORG		H(c) Group exemption				
<u>K</u>	Form of	forganization: Corporation X Trust Association Other	<b>∟</b> Year	of formation: 1999 i	M State of legal domicile: IL			
P	art I	Summary						
Ф	1	Briefly describe the organization's mission or most significant activities: EDUCAT	ING	UNION MEMBE	ERS ON			
Activities & Governance		HEALTH & SAFETY ISSUES.		<u>.                                    </u>	<del></del>			
ű	2	Check this box  if the organization discontinued its operations or disposed	of more	than 25% of its net a	șsets.			
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	16			
Ğ	1	Number of independent voting members of the governing body (Part VI, line 1b)		4	16			
တိ		Total number of employees (Part V, line 2a)		5	0			
Ę.	1	Total number of volunteers (estimate if necessary)		. 6	0			
	1	•		7a	1			
Ą	1	Total gross unrelated business revenue from Part VIII, column (C), line 12	٠	<del></del>				
	b_	Net unrelated business taxable income from Form 990-T, line 34	- $$	. 7b				
			-	Prior Year	Current Year			
ē		Contributions and grants (Part VIII, line 1h)	<u> </u>	30,000.	30,000.			
Revenue	9	Program service revenue (Part VIII, line 2g)	<u> </u>	1,124,453.				
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		65,189.				
Œ	11	Other revenue (Part VIII, Column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,173.	1,635.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,223,815.	1,080,448.			
		Grants and similar amounts paid (Part (*) column(*), lines 1-3)		33,010.				
	14	Benefits paid to dr for members (Part IX, column (A) line 4)						
	1	Salaries, other compensation, employee penefits (Part IX, column (A), lines 5-10)		260,037.	270,797.			
Ses	15			200,037	270,7370			
Expenses	16a	Professional fundraising teles Part X, boltom (A), Jude 11e)	-					
쫎	b	Total fundraising expenses (Part IX, column (D), line 25)	-	770 020	745 100			
	] 1/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	-	770,938.				
	1	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		1,063,985.				
	19_	Revenue less expenses. Subtract line 18 from line 12		159,830.	64,529.			
50			Be	ginning of Current Year	End of Year			
Set	20	Total assets (Part X, line 16)		1,814,916.	1,977,102.			
Net Assets or Find Balances	21	Total liabilities (Part X, line 26)		268.	1,482.			
2	22	Net assets or fund balances. Subtract line 21 from line 20		1,814,648.	1,975,620.			
P	art II	Signature Block						
		Under penalties of perjury, I deplare that I have examined this return, including accompanying schedules and st and complete Declaration of preparer (other than officer) is based on all information of which preparer has any k	atements,	and to the best of my knowled	dge and belief, it is true, correct,			
		and complete Society of the state of the sta	go	•				
Sig	ın	1 Sh I Ilm		5/1				
He		Signature of officer		Date	<del></del>			
		John F Pann, Chairman						
		Type or print name and title						
_		Propagar's N Date	Ch	eck if Prepa	rer's identifying number			
Pai	d	Preparer's signature 04/27/	1 0 sel		nstructions)			
Prenarer's								
Ilea Only Yours if ROMOLO & ASSOCIATES								
	-	self-employed), address, and 2428 N NORTH			000 600 0001			
_		ZIP+4 PEORIA, IL 61604		Phone no. ► 3	309-682-2001			
<u>Ma</u>	y the II	RS discuss this return with the preparer shown above? (see instructions)		• .	Yes No			
9320	001 02-0	<sub>04-10</sub> LHA For Privacy Act and Paperwork Reduction Act Notice, see the sepa	rate ins	tructions.	Form <b>990</b> (2009)			

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$

) (Revenue \$

4e Total program service expenses ►\$

Form 990 (2009)

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37-1384481 Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_	Ĺ	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	i		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	ĺ		
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No	<del></del> -		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	- 15-		
_	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	1		
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<del></del>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<del>-</del>		
.5	complete Schedule G, Part III	19		$\mathbf{x}_{-}$
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
			990 (	

37-1384481 Page 4 Form 990 (2009) **FUND** Part IV | Checklist of Required Schedules (continued) Yes Νo Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the X United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21

- 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
- Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J
- 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25
  - b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
  - c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
  - d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
- 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
  - b Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I
- Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II
- Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III
- Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions):
  - a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV
  - A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
  - c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV
- Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M 29
- Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
- Did the organization liquidate, terminate, or dissolve and cease operations? 31 If "Yes," complete Schedule N, Part I
- Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Schedule N. Part II
- 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I
- Was the organization related to any tax-exempt or taxable entity? 34
  - If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1
- Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 If "Yes," complete Schedule R, Part V, line 2
- Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 If "Yes," complete Schedule R, Part V, line 2
- Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
- Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.

X Form **990** (2009)

X

X

X

X

X

X

X

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X

orm :	990 (2			37-1384	481	Pa	age 5
Par	t V	Statements Regarding Other IRS Filings and Tax Compliance					
				•		Yes	No
1a	Enter	the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. I	nformation Returns. Enter -0- if not applicable	1a	0			
b	Enter	the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did th	ne organization comply with backup withholding rules for reportable payments to vendors and re	eportable	gaming			
	(gamb	oling) winnings to prize winners?		1	1c		
2a	Enter	the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed fo	or the calendar year ending with or within the year covered by this return	2a	0			
		east one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b		
	Note.	if the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	instruction	ns)			
За	Did th	e organization have unrelated business gross income of \$1,000 or more during the year covere	d by this r	eturn?	3a		X
b	If "Ye:	s," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any	y time during the calendar year, did the organization have an interest in, or a signature or other a	authority o	over, a			
	financ	cial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	(	<u>4</u> a		X
b	If "Ye	s," enter the name of the foreign country:					
	See th	ne instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign E	Bank and				
		cial Accounts		ļ			
5a	Was t	he organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did ar	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		_X_
С	If "Ye:	s," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	rding Prof	nibited			
	Tax S	helter Transaction?		1	<u>5</u> c		
6a	Does	the organization have annual gross receipts that are normally greater than \$100,000, and did th	e organiza	ation solicit			
	any c	ontributions that were not tax deductible?	-		6a		<u> </u>
b	If "Ye	s," did the organization include with every solicitation an express statement that such contributi	ions or gif	ts			
	were i	not tax deductible?		į	6b		
7	Orgar	nizations that may receive deductible contributions under section 170(c).			_		
а	Did th	e organization receive a payment in excess of \$75 made partly as a contribution and partly for g	goods and	d services			
	provid	ded to the payor?			7a		
b	If "Yes	s," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did th	e organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as require	d			
	to file	Form 8282? .		. [	7c		
d	If "Ye:	s," indicate the number of Forms 8282 filed during the year	7d				
е	Did th	e organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	ersonal				
	benef	it contract?			7e		
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7 <u>f</u>		
g	For all	contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For co	ontributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C	as requir	ed?	7h		
8	Spon	soring organizations maintaining donor advised funds and section 509(a)(3) supporting org	ganizatior	ns. Did the			
	suppo	orting organization, or a donor advised fund maintained by a sponsoring organization, have exce	ess busine	ess holdings		]	
	at any	time during the year?	•		8		
9	Spons	soring organizations maintaining donor advised funds.					
а	Did th	e organization make any taxable distributions under section 4966?			9a		
b	Did th	e organization make a distribution to a donor, donor advisor, or related person?		ļ	9b		
10	Section	on 501(c)(7) organizations. Enter					
а	Inıtıatı	ion fees and capital contributions included on Part VIII, line 12	10a				
b	Gross	receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11 .	Section	on 501(c)(12) organizations. Enter:	1				
а	Gross	income from members or shareholders	11a				
b	Gross	income from other sources (Do not net amounts due or paid to other sources against					
		nto due or received from them	446			1	

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

FUND

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	tion A. Governing Body and Management			
	<u>.                                    </u>		Yes	No
1a		16		
b	· · · · · · · · · · · · · · · · · · ·	16		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	. 2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			77
		3		<u> </u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	_		17
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	<u>8b</u>	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		<u>X</u>
b	if "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11		X
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
¢	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	<b> </b> -	<u> </u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	. 16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availa	ble for		
	public inspection. Indicate how you make these available. Check all that apply.			
	I I A a service to the I A method a contract of I V I the contract of the I V I the I V I the contract of the I V I the I V			
	Own website			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy	, and fina	incial	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy statements available to the public			
19 20	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy statements available to the public  State the name, physical address, and telephone number of the person who possesses the books and records of the organization.			
	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy statements available to the public			

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

X Check this box if the organization did not compensate any current officer, director, or trustee.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year 'Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons

Name and Title	(A)	(B)	y cu	11011		) (2)	, unt	<del>5010</del>	(D)	(E)	(F)
Per   Week   Se				l t							
TRUSTEE		1	(cl	neck	all	that	арр	ly)		•	
FRANK HOVAR			ector								
FRANK HOVAR		WOOK	or dir	93			sated			•	•
FRANK HOVAR			truste	al trust		yee	magm		(W-2/1099-MISC)	•	_
FRANK HOVAR			ndual	tution	Ja:	emble	lest co	Je.			
TRUSTEE			E	돌	ĕ	Ke	三	ᅙ			or gamzanono
JOHN PENN	FRANK HOVAR										
CHAIRMAN			Х		<u> </u>	_	L		0.	0.	0.
JOHN R TAYLOR											
TRUSTEE		4.00	X		X		ļ		0.	0.	0.
GLYN RAMAGE   X			7,			l				•	0
TRUSTEE		<u> </u>	X			-	ļ		0.	0.	0.
STACEY SALMON			v			l			١	0	0
TRUSTEE		l	Λ							0.	<u> </u>
SCOTT KETCHAM   SECRETARY/TREASURER			x	ĺ	:				0.	0.	0.
SECRETARY/TREASURER											
STEVE WILLIAMS			х		x	ļ			0.	0.	0.
JOHN P BROWN   TRUSTEE											
TRUSTEE	TRUSTEE		Х						0.	0.	0.
MIKE SHORT       X       0.       0.       0.         PAT GLEESON       0.       0.       0.       0.         TRUSTEE       1.00 X       0.       0.       0.         GARY ELLIOTT       0.       0.       0.       0.         MIKE LUHR       0.       0.       0.       0.         TRUSTEE       1.00 X       0.       0.       0.         DON GREENWELL       0.       0.       0.       0.         TRUSTEE       1.00 X       0.       0.       0.         TRUSTEE       1.00 X       0.       0.       0.         TRUSTEE       X       0.       0.       0.         LARRY YARNELL       X       0.       0.       0.         TRUSTEE       X       0.       0.       0.         STEVE ASHE       X       0.       0.       0.         TRUSTEE       X       0.       0.       0.	JOHN P BROWN										
TRUSTEE			X			<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
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GARY ELLIOTT       1.00 X       0. 0. 0. 0.         MIKE LUHR       0. 0. 0. 0. 0.       0. 0. 0. 0.         TRUSTEE       1.00 X       0. 0. 0. 0.         DON GREENWELL       0. 0. 0. 0. 0.       0. 0. 0.         TRUSTEE       1.00 X       0. 0. 0. 0.         TRUSTEE       1.00 X       0. 0. 0. 0.         JAMES SCHWINKENDORF       0. 0. 0. 0.         TRUSTEE       X       0. 0. 0. 0.         LARRY YARNELL       X       0. 0. 0. 0.         STEVE ASHE       X       0. 0. 0. 0.         TRUSTEE       X       0. 0. 0. 0.											•
TRUSTEE       1.00 X       0.0.0.0.0.         MIKE LUHR       0.0.0.0.0.0.         TRUSTEE       1.00 X       0.0.0.0.         DON GREENWELL       0.0.0.0.0.0.         TRUSTEE       1.00 X       0.0.0.0.         TRUSTEE       1.00 X       0.0.0.0.         JAMES SCHWINKENDORF       0.0.0.0.0.         TRUSTEE       X       0.0.0.0.0.         LARRY YARNELL       0.0.0.0.0.0.         STEVE ASHE       0.0.0.0.0.0.0.0.         TRUSTEE       X       0.0.0.0.0.0.0.		1.00	X				-		0.	0.	0.
MIKE LUHR       1.00 X       0. 0. 0.         TRUSTEE       1.00 X       0. 0. 0.         TRUSTEE       1.00 X       0. 0. 0.         RENO HAMMOND       0. 0. 0. 0.       0. 0. 0.         TRUSTEE       1.00 X       0. 0. 0. 0.         JAMES SCHWINKENDORF       X       0. 0. 0. 0.         TRUSTEE       X       0. 0. 0. 0.         STEVE ASHE       X       0. 0. 0. 0.         TRUSTEE       X       0. 0. 0. 0.		1 00									0
TRUSTEE 1.00 X 0. 0. 0. 0. DON GREENWELL TRUSTEE 1.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.		1.00	X			<u> </u>	$\vdash$		U .	0.	<u> </u>
DON GREENWELL       1.00 X       0. 0. 0.         TRUSTEE       1.00 X       0. 0. 0.         TRUSTEE       1.00 X       0. 0. 0.         JAMES SCHWINKENDORF       X       0. 0. 0.         TRUSTEE       X       0. 0. 0.         LARRY YARNELL       X       0. 0. 0.         STEVE ASHE       X       0. 0. 0.         TRUSTEE       X       0. 0. 0.		1 00	v						١	0	0
TRUSTEE       1.00 X       0. 0. 0.         RENO HAMMOND       0. 0. 0. 0.         TRUSTEE       1.00 X       0. 0. 0.         JAMES SCHWINKENDORF       0. 0. 0. 0.         TRUSTEE       X       0. 0. 0.         LARRY YARNELL       X       0. 0. 0.         STEVE ASHE       X       0. 0. 0.         TRUSTEE       X       0. 0. 0.		1.00	^			$\vdash$	$\vdash$		0.	0.	<u> </u>
RENO HAMMOND       1.00 X       0. 0. 0.         TRUSTEE       1.00 X       0. 0. 0.         TRUSTEE       X       0. 0. 0.         LARRY YARNELL       X       0. 0. 0.         TRUSTEE       X       0. 0. 0.         STEVE ASHE       X       0. 0. 0.         TRUSTEE       X       0. 0. 0.		1.00	x						0.	0.	0.
TRUSTEE       1.00 X       0. 0. 0.         JAMES SCHWINKENDORF       0. 0. 0.         TRUSTEE       X       0. 0. 0.         LARRY YARNELL       0. 0. 0.       0. 0.         STEVE ASHE       0. 0. 0. 0.       0. 0.         TRUSTEE       X       0. 0. 0.		1.00	22		-		-				
JAMES SCHWINKENDORF       X       0.       0.       0.       0.         TRUSTEE       X       0.       0.       0.       0.         TRUSTEE       X       0.       0.       0.       0.         STEVE ASHE       X       0.       0.       0.       0.         TRUSTEE       X       0.       0.       0.       0.		1.00	x						0.	0.	0.
TRUSTEE       X       0.       0.       0.         LARRY YARNELL       X       0.       0.       0.         TRUSTEE       X       0.       0.       0.         STEVE ASHE       X       0.       0.       0.         TRUSTEE       X       0.       0.       0.											
TRUSTEE X 0. 0. 0. STEVE ASHE TRUSTEE X 0. 0. 0. 0.			x						0.	0.	0.
STEVE ASHE TRUSTEE X 0. 0. 0.											
STEVE ASHE TRUSTEE X 0. 0. 0.			X						0.	0.	0.
	TRUSTEE	<u> </u>	X <sub></sub>						0.	0.	

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Form **990** (2009)

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Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization

FUND

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		<u> </u>	general expenses	<u> </u>
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees				
	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	153,285.			
	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	75,325.			
)	Other employee benefits	29,784.			
	Payroll taxes	12,403.			<del></del> .
	Fees for services (non-employees):				
а	Management				
b	Legal	1,287.			_
С	Accounting	5,750.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		·- <u></u> -		
f	Investment management fees	6,936.			
g	Other	20,000.			
2	Advertising and promotion	535.			
;	Office expenses	15,523.			
ļ	Information technology				
,	Royalties				
;	Occupancy	27,987.			
	Travel	27,917.			· · · · · · · · · · · · · · · · · · ·
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings	55,106.			
	Interest				
	Payments to affiliates	330,389.			
	Depreciation, depletion, and amortization	16,128.			
	Insurance	10,498.			
	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	REIMB SAL/TAXES/BENEFIT	156,298.			
b	CHARITABLE DONATIONS	24,550.			
c	HEALTH FAIRS	23,136.			
d	NEWSLETTER	14,947.			
e	MEALS & ENTERTAINMENT	3,591.			_
f	All other expenses	4,544.			
•	Total functional expenses. Add lines 1 through 24f	1,015,919.			
_	Joint costs. Check here if following	_,,,			· · · · · · · · · · · · · · · · · · ·
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

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**FUND** 

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				_ (A)		(B)
.,	<u> </u>			Beginning of year		End of year
1	Cash - non-interest-bearing				1	
2	Savings and temporary cash investments		L	379,996.	_2	491,962
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net				4	
5	Receivables from current and former officers, di	rectors	s, trustees, key			
	employees, and highest compensated employe	es. Coi	nplete Part il			
ŀ	of Schedule L				5	<del> </del>
6	Receivables from other disqualified persons (as	define	d under section			
-	4958(f)(1)) and persons described in section 499	58(c)(3)	(B) Complete			
	Part II of Schedule L			<u>-</u>	6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use		Ĺ		8	
9	Prepaid expenses and deferred charges		Ĺ		9	
10a	Land, buildings, and equipment cost or other	1				
1	basis Complete Part VI of Schedule D	10a	106,434.			
Ь	Less: accumulated depreciation	10b	69,829.	49,410.	10c	36,605
11	Investments - publicly traded securities			1,385,031.	11	36,605 1,448,118
12	Investments - other securities. See Part IV, line	11	Γ		12	<u> </u>
13	Investments - program-related. See Part IV, line	11			13	
14	Intangible assets				14	
15	Other assets. See Part IV, line 11			479.	15	417
16	Total assets. Add lines 1 through 15 (must equ	al line 3	34)	1,814,916.	16	1,977,102
17	Accounts payable and accrued expenses				17	
18	Grants payable				18	
19	Deferred revenue				19	
20	Tax-exempt bond liabilities		•	. <u> </u>	20	
	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
21 22	Payables to current and former officers, director					·
	highest compensated employees, and disqualifi					
	of Schedule L	•	•		22	
23	Secured mortgages and notes payable to unrela	ated th	ird parties		23	
24	Unsecured notes and loans payable to unrelate		· -		24	
25	Other liabilities Complete Part X of Schedule D		_	268.	25	1,482
26	Total liabilities, Add lines 17 through 25		-	268.	26	1,482
	Organizations that follow SFAS 117, check he	ere 🕨	X and complete			
	lines 27 through 29, and lines 33 and 34.					
27	Unrestricted net assets			1,814,648.	27	1,975,620
28	Temporarily restricted net assets			28		
29	Permanently restricted net assets			29		
	Organizations that do not follow SFAS 117, c	heck h	ere  and			
	complete lines 30 through 34.				- 1	
27 28 29 30 31 32	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or ed		nt fund		31	
32	Retained earnings, endowment, accumulated in		· · · · · · · · · · · · · · · · · · ·		32	
33	Total net assets or fund balances	.55.110,		1,814,648.	33	1,975,620
34	Total liabilities and net assets/fund balances		-	1,814,916.	34	1,977,102

Form **990** (2009)

Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 Cash Cash Cother MODIFIED CASH			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	`Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both		:	
	X Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990 (	2009)

#### **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

Name of orga	out(c)(4), (5), or (6) organiz	REGION LABORERS	ב עת זגשע ב	SAFFTV	Emplo	yer identification number
rianio or org.	FUND	REGION DABORER.	o HEADIN & C	MERII		37-1384481
Part I-A		ganization is exempt un	der section 501(c	) or is a section	527 or	
	<del></del>	zation's direct and indirect politi		<del></del>		<u> </u>
	expenditures				<b>▶</b> \$	
3 Volunte	•			•	-	
•						
Part I-B	Complete if the or	ganization is exempt un	der section 501(c	)(3).		
1 Enter th	e amount of any excise ta	x incurred by the organization ur	ider section 4955	•	<b>&gt;</b> \$_	
2 Enter th	e amount of any excise ta	x incurred by organization manag	gers under section 495	55	▶\$_	
3 If the or	ganization incurred a secti	on 4955 tax, did it file Form 4720	) for this year?			Yes No
4a Was a c	orrection made?				•	└─ Yes └─ No
	describe in Part IV.	<del> </del>	. 504/	<b>.</b>	5047	· · · · · · · · · · · · · · · · · · ·
Part I-C	Complete if the or	ganization is exempt un	der section 501(c	), except sectio		)(3).
1 Enter th	e amount directly expende	ed by the filing organization for s	ection 527 exempt fun	ction activities .	▶\$_	
2 Enter th	e amount of the filing orga	nization's funds contributed to c	ther organizations for	section 527	_	
exempt	function activities				▶\$_	
3 Total ex	empt function expenditure	es Add lines 1 and 2. Enter here	and on Form 1120-PO	L,		
ine 17b					▶\$_	<del></del>
4 Did the	filing organization file Forn	n 1120-POL for this year?				└─ Yes └─ No
		mployer identification number (E				
		the amount paid from the filing				
		elivered to a separate political org		eparate segregated	fund or a	political action committee
(PAC). I	r additional space is neede	d, provide information in Part IV			1	
	(a) Name	(b) Address	(c) EIN	(d) Amount pai		(e) Amount of political
				filing organiza funds. If none, e		contributions received and promptly and directly
				iulius. Il florie, e	11161 -0	delivered to a separate
						political organization.
						If none, enter -0
					ĺ	
	<del>_</del>		<del> </del>	<del></del>		<del></del>

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LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009  Part II-A   Complete if the org	FUND	mnt under sectio	n 501(c)(3) and file	37 – ed Form 5768	1384481 Page 2
(election under sec		inpranaer sectio	n oo nogo, ana m	54 1 01111 07 00	
	tion belongs to an aff	filiated group.	<del></del>	<u> </u>	
. —	<del>-</del>	and "limited control" pro	ovisions apply	_	
Limi	ts on Lobbying Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infli	uence public opinion	(grass roots lobbying)			
b Total lobbying expenditures to influ	uence a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add li	ines 1a and 1b)				
d Other exempt purpose expenditure	es				
e Total exempt purpose expenditure	s (add lines 1c and 1	d)			
f Lobbying nontaxable amount. Enter	er the amount from th	e following table in bot	h columns.	·-·	
If the amount on line 1e, column (a) o	r (b) is: The tol	obying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
g Grassroots nontaxable amount (er	ster 25% of line 1ft	<u></u>			
g Grassroots nontaxable amount (er  h Subtract line 1g from line 1a If zer			•		
i Subtract line 1f from line 1c. If zero				<del></del>	
j If there is an amount other than ze	•	line 1i. did the organiz	ation file Form 4720		
reporting section 4911 tax for this					Yes No
	ations that made a		Section 501(h) n do not have to comp es 2a through 2f on pa		
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					

Schedule C (Form 990 or 990-EZ) 2009

f Grassroots lobbying expenditures

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	(Form 990 or 990-EZ) 2009 FUND	<u></u>
Part II-B	Complete if the organization is exempt under section 501(c)(3) and	has NOT filed Form 5768
	election under section 501(h)).	

•		a)	(1	b)
	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or			_	
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		_		
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?		<u> </u>		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	_			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities? If "Yes," describe in Part IV				
j Total Add lines 1c through 1i				
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912 .				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), sec	tion 501(c)	(5), or se	ction	
501(c)(6).				1
•			Yes	N
Were substantially all (90% or more) dues received nondeductible by members?		1	X	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	X	
Did the organization agree to carryover lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), sec		3		:
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if F	art III-A, II	116 2 12 a	iswei eu	
"Yes."				
"Yes."  Dues, assessments and similar amounts from members		1		
"Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				-
"Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).		1		
Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pole expenses for which the section 527(f) tax was paid).  Current year		1 2a		
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year		1 2a 2b		
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total		2a 2b 2c	iswered.	
"Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	itical	1 2a 2b	iswered.	
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the design of the section 162(e) and the section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the design of the section 162(e) and the section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the design of the section 162(e) and the section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3.	itical	2a 2b 2c	iswered.	
"Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an	itical	2a 2b 2c 3	iswered.	
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the design of the section 162(e) and the section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the design of the section 162(e) and the section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the design of the section 162(e) and the section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3.	itical	2a 2b 2c	iswered.	

# Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009 Open to Public Inspection

OMB No 1545-0047

Name of the organization

MIDWEST REGION LABORERS HEALTH & SAFETY FIND

Employer identification number 37-1384481

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
-	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	<del>_</del>	used only
•	for charitable purposes and not for the benefit of the donor of		•
	impermissible private benefit?		. Yes No
Pa		ganization answered "Yes" to Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or p		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.		
	<b>, ,</b>		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	• •	2b
C	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	* *	2d
3	Number of conservation easements modified, transferred, re-		e organization during the tax
	year >		· ·
4	Number of states where property subject to conservation ear	sement is located >	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements r		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		lunng the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year <b>&gt;</b> \$
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and b	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	tems.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	r research in furtherance of public service	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		• \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 1		- ,
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		. \$
		·	· · · · · · · · · · · · · · · · · · ·

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832051 02-01-10

Schedule D (Form 990) 2009

Sche	dule D (Form 990) 2009 FUND		_				38448		
Par	t III   Organizations Maintaining C								
3	Using the organization's acquisition, accessi	on, and other record	ds, check any of th	ne following that a	re a signif	icant use of it	s collection	ı items	3
	(check all that apply)								
а	Public exhibition	C		xchange program					
b <sup>°</sup>	Scholarly research	e	e Other						
С	Preservation for future generations								
4	Provide a description of the organization's co						art XIV		
5	During the year, did the organization solicit of				sımılar ass	sets	_	_	1
	to be sold to raise funds rather than to be m						Yes		No
Par	t IV Escrow and Custodial Arran	-	ete if organization	answered "Yes" 1	to Form 99	90, Part IV, lin	e 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contributi	ons or other asse	ts not incl	uded	<b>-</b>	-	1
	on Form 990, Part X?					L	Yes	L	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table.		г				
					}		Amount	<u> </u>	
С	Beginning balance				-	1c			
d	Additions during the year					_1d			
е	Distributions during the year				}	_1e			
f	Ending balance				į		<del></del>		1
	Did the organization include an amount on F		21?			L	Yes	L	No
	if "Yes," explain the arrangement in Part XIV				1 10	<del></del>			
Par	t V Endowment Funds. Complete								
		(a) Current year	(b) Prior year_	(c) Two years b	ack (d)	Three years bac	k (e) Four	years	раск
1a	Beginning of year balance					<del></del> · · · ·	<del> </del>		
b	Contributions				<u> </u>				
С	Net investment earnings, gains, and losses								
d	Grants or scholarships					<del></del>			
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the year	ır end balance held a	as.						
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С		%							
За	Are there endowment funds not in the posse	ession of the organiz	ation that are held	and administered	d for the c	organization	Г		
	by:							Yes	No_
	(i) unrelated organizations .						3a(i)	$\rightarrow$	
	(ii) related organizations						3a(ii)	$\rightarrow$	
b	If "Yes" to 3a(II), are the related organization						<b>3b</b>		
4	Describe in Part XIV the intended uses of the					<del></del>			
Pai	t VI Investments - Land, Building	<del>-                                    </del>							
	Description of investment	(a) Cost or o		est or other	(c) Accui		(d) Bool	( value	<del>)</del>
	<del>_</del>	basis (investi	nent) bas	s (other)	deprec	iation			
	Land .								
	Buildings		<del></del>	15 000		4 070		0 0	
	Leasehold improvements			15,868.		4,978.		0,89	<u> </u>
d	Equipment			29,877.		7,426.		$\frac{2,4!}{2,3!}$	
	Other .			60,689.	3	7,425.		$\frac{3}{6}, \frac{20}{6}$	
Total	I. Add lines 1a through 1e (Column (d) must e	eguai Form 990. Part	x. column (B). line	₹ (U(C).)				6,61	JJ.

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 FUND Part VII Investments - Other Securities.	C F 000 P-+ V lin			-1384481	Page 3
	500 Form 990, Part X, III	10 12.	(c) Method of valua	tion:	••
(a) Description of security or category (including name of security)	(b) Book value	Cos	st or end-of-year mark	ket value	
				·	
Financial derivatives					
Closely-held equity interests					
Other		<del></del>			<del></del>
				<del></del>	
		-		<u> </u>	
					_
			_		
<del></del>					
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)					
Part VIII Investments - Program Related.	See Form 000 Dort V I		· ··· <u> </u>		
Fait viii liivestillents - Flogram helated.	399 FORTH 990, Part A, I	13.	(c) Method of valuate	tion .	
(a) Description of investment type	(b) Book value	Co	st or end-of-year mark		
Titl (0-1/h)			<u> </u>		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)  Part IX Other Assets. See Form 990, Part X, Is			<u>-</u> .		
			<del></del>	(b) Book va	aluo.
	(a) Description	<del> </del>		(D) DOOK VE	
		·			
Total, (Column (b) must equal Form 990, Part X, col (B)	line 15.)	<u> </u>	<b></b>	,	
Part X Other Liabilities. See Form 990, Part		- · · · · - · - · - · - · -		<del>- ~</del>	
1 (a) Description of liability	7, 1110 20	(b) Amount			_
<u> </u>		(b) / thouse			
Federal income taxes		1 400			
ACCRUED PAYROLL LIABILITIES		1,482.			
			]		
		-			
			1		
Total (Caluma (h) must squal Farm 000 Flort V and (F)	lino 25 )	1,482.	1		
Total. (Column (b) must equal Form 990, Part X, col (B)			Abak		L. 6
2. FIN 48 Footnote. In Part XIV, provide the text of the	rootnote to the organizat	ion's financial statements	s triat reports the orga	artization's liabili	ty for
uncertain tax positions under FIN 48.	<del> </del>	<del></del>			
932053 02-01-10			Sche	edule D (Form 9	90) 2009

# **SCHEDULE O**

(Form 990)

# **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

MIDWEST REGION LABORERS HEALTH & SAFETY FUND

Employer identification number 37-1384481

FORM 990, PART VI, SECTION B, LINE 12C: POLICY IS DISTRIBUTED AT THE ANNUAL MEETING IN DECEMBER AND A SIGN-OFF SHEET IS COMPLETED	FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED WITH THE
ANNUAL MEETING IN DECEMBER AND A SIGN-OFF SHEET IS COMPLETED  FORM 990, PART VI, SECTION B, LINE 15: BOARD DELIBERATION AND VOTED  FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST  PART XI, LINE 1	CHARIMAN OF THE BOARD AND THE ADMINISTRATOR
ANNUAL MEETING IN DECEMBER AND A SIGN-OFF SHEET IS COMPLETED  FORM 990, PART VI, SECTION B, LINE 15: BOARD DELIBERATION AND VOTED  FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST  PART XI, LINE 1	
FORM 990, PART VI, SECTION B, LINE 15: BOARD DELIBERATION AND VOTED  FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST  PART XI, LINE 1	FORM 990, PART VI, SECTION B, LINE 12C: POLICY IS DISTRIBUTED AT THE
FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST PART XI, LINE 1	ANNUAL MEETING IN DECEMBER AND A SIGN-OFF SHEET IS COMPLETED
FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST PART XI, LINE 1	
PART XI, LINE 1	FORM 990, PART VI, SECTION B, LINE 15: BOARD DELIBERATION AND VOTED
PART XI, LINE 1	
	FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST
	DADE VI LINE 1
	1111 ONO.ENT. 2011 ODED 2112 110012 1210 011011 011011 01 1100101011 1100101011 110010101011 11001011 11001011 11001011 11001011 11001011 11001011 1100101011 11001011 11001011 11001011 11001011 1100101011 1100101010101010101010101010101010101010

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

2009 Open to Public Inspection

OMB No 1545-0047

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. SAFETY MIDWEST REGION LABORERS HEALTH & ▶ Attach to Form 990.

Employer identification number 37-1384481

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) FUND Partl

	(a)	<b>(</b> 9)	(2)	Ð	(e)	£
	Name, address, and EIN	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
	of disregarded entity		foreign country)			entity
Part	Part II Identification of Related Tax-Exempt Organizations (Complete	ions (Complete if the organization a	If the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	rt IV, line 34 because	e it had one or more rel	lated tax-exempt

organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charrty status (if section 501(c)(3))	(f) Direct controlling entity
LABORERS MIDWEST REGION SCHOLARSHIP FUND -					
37-1415719, 1 N OLD STATE CAPITOL PLAZA	PROVIDE SCHOLARSHIPS TO				
SUITE 525, SPRINGFIELD, IL 62701	CHILDREN OF LABORERS	IILINOIS	501 (C) (3)	LINE 9	
ILLINOIS LABORERS LEGISLATIVE COMMITTEE -					
36-4001239, 1 N OLD STATE CAPITOL PLAZA					
SUITE 525, SPRINGFIELD, IL 62701	POLITICAL COMMITTEE	IILINOIS	527		
MIDWEST REGION LABORERS' POLITICAL LEAGUE					
EDXCATION FUND - 37-1400940, 1 N OLD STRIE					
CAPITIOL PLAZA SUITE 525, SPRINGFIELD, IL	POLITICAL COMMITTEE	IILINOIS	527		
MIDWEST REGION LABORERS' POLITICAL LEAGUE					
1 N OLD STATE CAPITOL PLAZA SUITE 525					
SPRINGFIELD, IL 62701	POLITICAL COMMITTEE	SIQNITII	527		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2009

FUND Schedule R (Form 990) 2009

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year ) 37-1384481 Part III

Page 2

General or managing partner? Percentage ownership Schedule R (Form 990) 2009 Yes Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Code V-UBI amount in box 17 20 of Schedule – K-1 (Form 1065) Share of end-of-year assets  $\equiv$ ate allocations? Disproportion-Yes No Ξ Share of total income Share of end-of-year assets <u>6</u> Type of entrty (C corp, S corp, or trust) Share of total income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** Legal domicile (state or foreign country) <u>©</u> 24 Direct controlling entity Primary activity € Legal domicile (state or foreign country) Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization 932162 02-04-10 Part IV

Page 3

37-1384481

MIDWEST REGION LABORERS HEALTH & SAFETY FUND Schedule R (Form 990) 2009 Part V Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		Ta X
<b>b</b> Gift, grant, or capital contribution to other organization(s)		1b X
c Gift, grant, or capital contribution from other organization(s)		t X
d Loans or loan quarantees to or for other organization(s)		1d
	•	
		_
f Sale of assets to other organization(s)		# X
q Purchase of assets from other organization(s)	•	
h Exchange of assets		
i Lease of facilities, equipment, or other assets to other organization(s)		it X
Lease of facilities, equipment, or other assets from other organization(		
m Sharing of facilities, equipment, mailing lists, or other assets		╅
n Sharing of paid employees		ŧ.
A Reimbi issement paid to other organization for expenses		×
<b>a</b> Other transfer of cash or property to other organization(s)		X of
Other transfer of cash or property from other organization(s)		
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	and transaction thresholds	
(a) Name of other organization(s)	(b) Transaction	(c) Amount involved
	type (a-t)	
(1) LABORERS MIDWEST REGION SCHOLARSHIP FUND	×	0.
(2) LABORERS MIDWEST REGION SCHOLARSHIP FUND	N	0
(3) MIDWEST REGION LABORERS' POLITICAL LEAGUE EDUCATION FUND	M	•0
פווה אפי ואהוחדיהם 'המפסהפאי אהדהפס	N	c
(4) MIDWEST REGION DABORERS FOLLTICAL DEAGOE EDUCATION FUND	4	•
(5) MIDWEST REGION LABORERS' POLITICAL LEAGUE	×	0
(6) MIDWEST REGION LABORERS' POLITICAL LEAGUE	N	0.
832163 02-04-10	Sch	Schedule R (Form 990) 2009

37-1384481 Page 4

Schedule R (Form 990) 2009 FUND

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(g)	(0)	(g)	(e)	9	(6)	3
MID bas societies small	the state of the state of	characte less I	Carotte all oak	Shore as prod of		(E)	
name, address, and Ein of entity	Primary activity	Legal domicile (state or foreign	section 501(c)(3) organizations?	Snare or end-or- year assets	Uispropor- tionate allocations?	amount in box 20	General or managing partner?
		country)	Yes No			(Form 1065)	
			-				
					-		
		:					
						!	
							-
							_
				-			
			-				
					·		
					_		
			_				

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Schedule R (Form 990) 2009

SAFETY
æ
HEALTH
LABORERS
REGION
IIDWEST

Schedule R-1 (Form 990) 2009 FUND Ξ

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

Page 5

37-1384481

Schedule R-1 (Form 990) 2009 0 0 1,525. (c) Amount involved (b)
Transaction type (a-r) Ø Σ z Name of other organization (7) MIDWEST REGION LABORERS' POLITICAL LEAGUE (8) ILLINOIS LABORERS' LEGISLATIVE COMMITTEE (9) ILLINOIS LABORERS' LEGISLATIVE COMMITTEE (16) (10) Ē (17) (18) (19) (21) 8 (54) (12) (13 ₹ **E** 8 8