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LOCAL3 07/12/2010 12 31 PM

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009

Open to Public Inspection

<u>A</u>	For the 200	09 calendar y	ear, or tax	<u>year be</u>	ginning		, and	ending							
В	Check if applica		C Name o	of organization	on LI	QUOR AND	ALLIED A	Workers u	NION		[) Emplo	yer identı	fication number	er
	Address chang	use IRS label or				CAL NO 3	<u> </u>								
	Name change	print or	Doing 8	Business As	,	<u>. </u>						36-	40449	3 87	
\equiv	•	type.	Number	r and street	(or PO box	x if mail is not delive	ered to street address	s)		Room/sui	te E	-	one numbe		
닖	Initial return	See	164	0 WES	IAV TE	N BUREN	STREET					312	<u>-243-</u>	-4300	
Ш	Termination	Specific Instruc-	City or	r town, sta	ate or coul	ntry, and ZIP + 4					L	Gross rece	epts\$	1,280,96	58
	Amended retur		CHI	CAGO			IL 60	612							
$\bar{\Box}$	Application per	nding F Nam	e and addr	ess of pri	ncipal offic	cer					- 1	H(a) Is this	a group returr	1 for	
ш	, ippiiodooni poi	PA	TRICE	K DU	FF						- 1.	affiliate		Yes X	No
		16	40 WI	EST '	VAN I	BUREN S	TREET					l(b) Are ali Include		Yes	No
		СН	ICAG	o			IL 606	512				If "No,"	' attach a list	(see instructions)	
$\overline{}$	Tax-exempt		501(c)	(5)) ◀ (in:	sert no)	4947(a)(1) or	527							
<u>.</u>	Website:		1 55 1,57		, , ,,,,,						,	H(c) Group	exemption nu	ımber 🕨	
<u></u>	Type of organi		rporation	Trust	X Asso	cration Other	er 🕨			Year of form					ΓL
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חשר							-	ORGANIZE			R THE	ECON	MIC,		
ē								NOITION A							
Activities & Governance	l.			-				disposed of mo	ore than 2	5% of its	net asse	1 1	_		
ಹ	3 Nun	nber of voting	g membe	rs of the	governi	ng body (Part	VI, line 1a)					3	7		
es	4 Nun	nber of indep	endent v	oting me	mbers o	of the governing	ig body (Part V	'i, line 1b)				4	0		
Σ	5 Tota	al number of	employee	es (Part	V, line 2	a)						5	10		
5	6 Tota	al number of	volunteer		6	0									
~	7a Tota	al gross unre	lated bus		7a										
	1	-				m Form 990-						7b	•		0
											Prior Year		Cu	irrent Year	
en.	8 Con	itributions an	d grants ((Part VII	l, line 1h	1)									
Revenue	9 Program service revenue (Part VIII, line 2g)											,714	1	,254,58	6
š	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)											,655		21,01	.7
æ	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)											,884		5,36	_
	1						t VIII, column (1	,260		1	,280,96	
_								, (₁ , 12)				,346		17,49	_
	1												•		
	1							lines 5 10\			043	,790		927,52	Ω
sesued:	15 Sala	aries, other c		IVE!	bioyee b	enems (Part	IX, column (A),	intes 5–10)				, , , , ,		721,32	
ë						umn (A), line				<u> </u>					_
Exp						nn (D), line 25					250	222		262 40	_
ш						s 11a–11d, 11				<u> </u>		,232		262,48	
							olumn (A), line	25)		<u> </u>	,205		Т	,207,51	
	19 Rev	enue less a	penses.	Subtract	Jine 18	from line 12				ļ <u></u>		,885		73,45	6
Net Assets or	00 -	-									ng of Curre			nd of Year , 668,40	11
SSe	20 lota	al assets (Pa								<u> </u>					
<u> </u>	21 Tota	al liabilities (F		-						 		,442		238,08	
					tract line	21 from line	20				,356	, 80T		<u>,430,31</u>	<u>./</u>
	art II	Signatu	te Rioc	<u>:K</u>	$-\!$										
		Under pena	ities of pen	ury, I decl	lare that I	have examined	this return, include	ding accompanying han officer) is base	g schedule:	s and state	ments, and	d to the be	st of my knowle	owledge	
		and belief, i	/Shade, ω	ricci, and	· Williplete	e Deciaration of	preparer (other t	nan onicer) is base	ed on an in	omation c	willen pre		'any kilowie	,uge	
Sig	gn	 	•—	<u> </u>	\swarrow							//	21/10	<u> </u>	
He	re		nde office									Date	·		
		PA	TŘICE	K DUI	<u>ff</u>				PRESI	DENT					
_		Type o	r print name	e and the											
		Preparer's			7 1	a			Date		Check if			's identifying numb	er
Pa		signature		i }	1 /	1	_	ļ	07/1	2/10	self- employed	ı ▶ □	(see inst	284901	
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Us	e Only	Firm's name		#	1820		em Ave	~ 11000		, <u>_</u>	•••				
		if self-emplo address, an		TAT	orth,		0482					Phone no ▶ 708-448-0700			
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							see instructions								No
DAA		ici anu rape	I WOIR RE	;uucuon	I AUL NO	uce, see me	separate instr	uctions.						Form 990 (20)	η Na)

Form **990** (2009)

Form 990 (2009)	LIQUOR AND ALLIED	WORKERS UNION 36	-4044987	Page 2
Part III 'S	Statement of Program Servi	ce Accomplishments		
1 Briefly des	cribe the organization's mission			
		SE IS TO REPRESENT IND	IVIDUALS, SUBSTANT	IALLY ALL OF
		NDUSTRY, AND TO ORGANI		
		MENT OF THEIR CONDITIO		
1101414				
2 Did the org	ranization undertake any significant i	program services during the year which were	not listed on	
_		stogram services during the year which were	Not hoted on	Yes X No
•	orm 990 or 990-EZ?	tulo O	•	res [140
	escribe these new services on Sched			
_	anization cease conducting, or mak	e significant changes in how it conducts, any	program	□ v 👽 u.
services?				Yes X No
	escribe these changes on Schedule			
4 Describe th	ne exempt purpose achievements fo	r each of the organization's three largest prog	ram services by expenses	
Section 50	1(c)(3) and 501(c)(4) organizations a	and section 4947(a)(1) trusts are required to r	eport the amount of grants and	
allocations	to others, the total expenses, and re	evenue, if any, for each program service repo	rted	
4a (Code) (Expenses \$	including grants of \$) (Revenue \$)
•	MARY EXEMPT PURPO	SE IS TO REPRESENT IND	IVIDUALS, SUBSTANT	IALLY ALL OF
		NDUSTRY, AND TO ORGANI		
		MENT OF THEIR CONDITIO		,
MOIGHD P	and boering invitated	MINI OI IMPIK COMPILIO		
Ab (Codo	\/Evpansos \$	including grants of \$) (Revenue \$	
4b (Code) (Expenses \$	including grants of \$) (Revenue \$,
	•			
4c (Code) (Expenses \$	including grants of \$) (Revenue \$)
			•	
4d Other prog	ram services. (Describe in Schedule	0)		
(Evnenses			(Revenue \$	1

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	_1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	<u> </u>	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		ļ	
	candidates for public office? If "Yes," complete Schedule C, Part I	3	X	<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			ŀ
	Schedule C, Part II	4	<u> </u>	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	_	٠,	
_	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	X	├─
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"	_		
-	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	-	 	
8	complete Schedule D. Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	۰		-
•	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	İ		
	complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
••	quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11	Х	L
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40	-	X
12A	Schedule D, Parts XI, XII, and XIII	12		_
ızA	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
-	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		<u>X</u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		Form	າສສປ	(2009)

Part IV Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	Ь—
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		ļ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	1	1	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	l		
	990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	1		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	20-	ĺ	x
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28b	х	
_	Schedule L, Part IV	200		
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a	i		
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,	28c	Х	
29	Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	25		
30	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		
J 1	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	-		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,		-	
•	III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete		-	
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
-	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	. 990	(2009)

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance					
	•				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1 1			, i	·
	U.S. Information Returns. Enter -0- if not applicable	1a	8	_		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	portabl	е			
	gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	10	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see					
	instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	d by				
	this return?			3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ty			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin	ancial				7.7
_	account)?			4a		X
b	If "Yes," enter the name of the foreign country.	D (-				
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank				
	and Financial Accounts					¥
b b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	tion?		5a 5b		$\frac{x}{x}$
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarders.			35		
·	Prohibited Tax Shelter Transaction?	araning		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	е		1		-
-	organization solicit any contributions that were not tax deductible?	_		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods				
	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s		ĺ		
	required to file Form 8282?			7с		
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	ersona	l			
_	benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act7		7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C	as		7		
o	required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			7h		
8	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			8	İ	
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?			9a	İ	
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b]		
11	Section 501(c)(12) organizations. Enter:		 -			
а	Gross income from members or shareholders	11a		_	ļ	
b	Gross income from other sources (Do not net amounts due or paid to other sources against				l	
	amounts due or received from them)	11b		-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		لــلــ		
				Form	990	(2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal			
	venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11		X
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		x
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ▶ PATRICK DUFF 1640 W VAN BUREN			
CI	HICAGO IL 60612		•	

Form 990 (2009) LIQUOR AND ALLIED WORKERS UNION Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order, individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees, and former such persons

Check this box if the organization	n did not compe	nsat	e an			office	er, d		,	
(A) Name and Title	(B) Average			chec	C) k all t	that ap		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
PATRICK DUFF	Ţ .					П				
PRESIDENT	40.00	<u> </u>		X		Ш		193,425	0	46,802
JOHN DUFF III SEC'Y TREASURER	40.00			x				181,310	0	45,149
CHARLES WELSH										
vice president	10.00			X				13,978	0	0
JAMES TOMASELLI										
rec secretar	2.00			X				2,000	0	0
JOHN FRANKIEN										
exec board	2.00			X		Ш		2,000	0	0
RICHARD DEMONDO]	ı				ÌΙ				_
exec board	2.00	ļ	_	X		\sqcup		2,000	0	0
JAMES CARDEN									_	
exec board	2.00	\vdash		X			_	2,000	0	0
	1	<u> </u>								
	1									
		-	-							
		-		_	_					
		<u> </u>								
	1									
				-	-					
			-			H				
		_	_	_		\vdash	_			
	<u> </u>	<u> </u>								· · · · · · · · · · · · · · · · · · ·
	!									
544		1	Ь_	Ь	Ь—					- 000

Part VII Section A. Office	rs, Directors, Tru	stee	s, Ke	ву Е	mplo	yee	s, ar	nd Highest Compensated	Employees (continued)			
(A) Name and Title	(B) Average hours per	\vdash		(chec		that a			(E) Reportable compensation	Est	(F) imated ount of	
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	comp fro orga and	other pensation om the inization related nizations	
		_										
		-									·	
	1	ļ										
				-	-	_						
	_									<u> </u>		
		ļ										<u></u>
		<u> </u>			1	-						
1b Total 2 Total number of individuals (_			thos	e lis	ted a	▶	396,713 e) who received more than	\$100,000 in	<u> </u>	91,	,951
reportable compensation fro	m the organization	n ▶	2								l var	
3 Did the organization list any employee on line 1a? If "Yes	," complete Sche	dule	J for	suc	h inc	lividu	ıal			3	Yes	X X
For any individual listed on list the organization and related individual Did any posses listed as lists.	organizations gre	ater	than	\$15	0,00	0? If	"Ye	s," complete Schedule J fo	r such	4	x	
5 Did any person listed on line services rendered to the org										5		<u> x</u>
1 Complete this table for your compensation from the orga	five highest comp	ensa	ited i	ınde	pend	ent o	conti	ractors that received more	than \$100,000 of			
	(A) nd business address			•		-		Descrip	(B) tion of services		(C) Compens	ation
				-	_					_		
	<u> </u>					_						
								- · · · · · · · · · · · · · · · · · · ·				
2 Total number of independen	t contractors (incli	udine	but	not	limité	ed to	thos	se listed above) who receiv				
more than \$100,000 in comp										F(0 om 99	0 (2009)

Pa	rt V	III 'Statement of Reve	nue						· · · · · · · · · · · · · · · · · · ·
•	•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
8 8	4-	Enderstad compages	12				Tevendo		
and a	1a	Federated campaigns	1a						
PE	D	Membership dues	1b						
fs,	C	Fundraising events	1c						
<u>.</u>	ď	Related organizations	1d						
Sir	е	Government grants (contributions)	1e						
er ti	f	All other contributions, gifts, grants,							
흔븅		and similar amounts not included above	1f	-·					
E P	g	Noncash contributions included in lines 1a-	1f \$						
Program Service Revenue Contributions, gifts, grants	<u>h</u>	Total. Add lines 1a-1f	-	· · · · · · · · · · · · · · · · · · ·					
Je				Busn	Code				
ě.	2a	MEMBERSHIP DUES & A	SSESSMEN	rrs		1,192,834	1,192,834	 	
2	b	ADMIN EXPENSE REIMB	URSEMENT	·		61,752	61,752		
ķ	С								
Ser	d			<u> </u>					
ᇤ	е							<u> </u>	
g	f	All other program service reve	nue						
٦	g	Total. Add lines 2a-2f			•	1,254,586			
	3	Investment income (including	dividends,	interest, an	P.				
		other similar amounts)			21,017			21,017	
	4	Income from investment of tax	exempt b	ond proceed	is 🕨				
	5	Royalties			•				
		(ı) Real		(II) Persona	1				
	6a	Gross Rents							
	ь	Less rental exps	-						
	c	Rental inc or (loss)							
	d	Net rental income or (loss)			•		ĺ		
	7a		· T	(II) Other					
		sales of assets							
	ь	other than inventory Less cost or other							
		basis & sales exps						`	
	_	Gain or (loss)							
		Net gain or (loss)			•		i		
	d	Gross income from fundraising eve	nte	•					
ne	oa	· · · · · · · · · · · · · · · · · · ·	11113						
Other Reven		(not including \$							
Re		of contributions reported on line 1c)							
řer		See Part IV, line 18	a						
ö		Less direct expenses	b				1		
		Net income or (loss) from fund		ents		- ,			
	уа	Gross income from gaming activities							
	_	See Part IV, line 19	a						
		Less direct expenses	b[_				
		Net income or (loss) from gam	ing activiti	es	•				
	10a	Gross sales of inventory, less				1			
		returns and allowances	a						
		Less cost of goods sold	b [
	С	Net income or (loss) from sale	•			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	······································	
		Miscellaneous Revenue			Code				
	11a	MISC expense reimburs	ements	a		5,365	5,365		
	b			ļ					
	С			<u> </u>					
	d								
	е	Total. Add lines 11a-11d			•	5,365			
	12	Total Revenue. See instructio	ns.		<u> </u>	1,280,968	1,259,951	0	21,017

Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must o				
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			3	
•	organizations in the U.S. See Part IV, line 21	17,495			
•	Grants and other assistance to individuals in	1,1133		· · · · · · · · · · · · · · · · · · ·	,
2	the U.S See Part IV. line 22				
•	· '				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	400 664			
	trustees, and key employees	488,664			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	109,644			<u> </u>
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	286,633		ļ	
9	Other employee benefits	12,869		1	
10	Payroll taxes	29,718		1	
11	Fees for services (non-employees)				
а	Management		· · · · · · · · · · · · · · · · · · ·		
b	Legal	14,400			
С	Accounting	18,817			
d	Lobbying		_		
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	1,437			
13	Office expenses	20,899			
14	Information technology				
15	Royalties				
16	Occupancy	46,275			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				•
19	Conferences, conventions, and meetings	27,947			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	13,887	•		
23	Insurance	22,344			
24	Other expenses Itemize expenses not				
_•	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	AUTO LEASE AND EXPENSE	58,021	.,		
b	payments to pac fund	9,000			
_	TELEPHONE	7,385			
C	NEWSLETTER EXPENSE	6,368		<u> </u>	
d	SUBSCRIPTIONS	4,264		 	
e		11,445	· · · · · · · · · · · · · · · · · ·	 	
75	All other expenses	1,207,512	 	 	
25		1,201,312		 	· · · · · · · · · · · · · · · · · · ·
26	Joint costs. Check here ► if following SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and			l	
D A A	fundraising solicitation	<u></u>		<u> </u>	50 990 (200)

Part :	X Balance Sheet	(A)	(B)
		Beginning of year	End of year
1	Cash—non-interest bearing	333,861 1	475,31
2	Savings and temporary cash investments	150,000 2	150,00
3	Pledges and grants receivable, net	3	
4	Accounts receivable, net	4	······
5	Receivables from current and former officers, directors, trustees, key		
	employees, and highest compensated employees Complete Part II of		
	Schedule L	5	
6	Receivables from other disqualified persons (as defined under section		
	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete		
	Part II of Schedule L	6	
7 8	Notes and loans receivable, net	7	
8 8	Inventories for sale or use	8	
6 9	Prepaid expenses and deferred charges	9	
10a	Land, buildings, and equipment cost or		, .,
	other basis Complete Part VI of Schedule D 10a 264,8	40	
Ь	Less: accumulated depreciation 10b 120,7	44 44,990 10c	144,09
11	Investments—publicly traded securities	1,883,190 11	1,898,73
12	Investments—other securities See Part IV, line 11	12	
13	Investments—program-related See Part IV, line 11	13	
14	Intangible assets	14	
15	Other assets See Part IV, line 11	262 15	26:
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,412,303 16	2,668,40
17	Accounts payable and accrued expenses	17	<u> </u>
18	Grants payable	18	·
19	Deferred revenue	19	
20	Tax-exempt bond liabilities	20	
	Escrow or custodial account liability. Complete Part IV of Schedule D	21	
21 22 28 28			
5	employees, highest compensated employees, and disqualified		
<u> </u>	persons Complete Part II of Schedule L	22	
23	Secured mortgages and notes payable to unrelated third parties	23	95,84
24	Unsecured notes and loans payable to unrelated third parties	24	
25	Other liabilities Complete Part X of Schedule D	55,442 25	142,239
26	Total liabilities. Add lines 17 through 25	55,442 26	238,08
	Organizations that follow SFAS 117, check here ▶ X and		
<u> </u>	complete lines 27 through 29, and lines 33 and 34.		
27	Unrestricted net assets	2,356,861 27	2,430,317
28	Temporarily restricted net assets	28	
2 29	Permanently restricted net assets	29	
5	Organizations that do not follow SFAS 117, check here ▶		
-	and complete lines 30 through 34.		
30	Capital stock or trust principal, or current funds	30	
31	Paid-in or capital surplus, or land, building, or equipment fund	31	
32	Retained earnings, endowment, accumulated income, or other funds	32	
27 28 29 30 31 32 33 34	Total net assets or fund balances	2,356,861 33	2,430,317
34	Total liabilities and net assets/fund balances	2,412,303 34	2,668,404

Form **990** (2009)

the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

orm	1 990 (2009) LIQUOR AND ALLIED WORKERS UNION 36-4044987		Pa	ge 12
Pa	rt XI Financial Statements and Reporting			
	•		Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	1 1		1

Form **990** (2009)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009
Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

Name of organization LIQUOR AND ALLIED WORKERS UNION

• Section 501(c)(4), (5), or (6) organizations Complete Part III.

		LOCAL NO 3				36-40449	87
Part I-A	Con	plete if the organization is exe	mpt ı	under section 501(c) or is a sectio	n 527 organizatio	n.
2 Politic	de a descr cal expend nteer hours		irect po	olitical campaign activitie	s in Part IV.	▶ \$ _ ·	
Part I-B	Com	plete if the organization is exe	mpt ı	under section 501(c)(3).	-	
1 Enter	the amou	nt of any excise tax incurred by the organ	ızatıon	under section 4955		▶ \$	
2 Enter	the amou	nt of any excise tax incurred by organizat	ion ma	inagers under section 49	55	▶ \$	
	•	on incurred a section 4955 tax, did it file l	Form 4	720 for this year?			∐ Yes ∐ No
	a correctio						Yes No
		e in Part IV iplete if the organization is exe	mnt	under section 501/	c) except secti	on 501(c)(3)	
Part I-C	•	nt directly expended by the filing organization				1011 30 1(C)(3).	<u></u>
1 Enter		int directly expended by the filling organiza	111011 10	section 327 exempt ful	CUOIT	▶ \$	
		nt of the filing organization's funds contril	outed to	o other organizations for	section	· · ·	
		ction activities		 		▶ \$	9,000
	•	nction expenditures. Add lines 1 and 2 E	nter he	ere and on Form 1120-P	OL,		
line 1	7b					▶ \$	9,000 Yes X No
4 Did th	ne filing org	ganization file Form 1120-POL for this ye	ar?				Yes X No
		s, addresses and employer identification			· -	ons to which payments	
		each organization listed, enter the amou	•	• •		•	
		ceived that were promptly and directly de			-	a separate segregated	
tund	or a politica	al action committee (PAC) If additional s	pace is			(4) 4	(a) A pount of polyhool
		(a) Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
LOCAL	3 PAC	FUND	CH:	ICAGO			
1640	W. VAN	BUREN	IL	60612	90-0171349	9,000	9,000
							
					Ì		
					-		
				· · · · · · · · · · · · · · · · · · ·			
			<u> </u>				
For Privacy	/ Act and i	Paperwork Reduction Act Notice, see the	ne inst	ructions for Form 990 ()r 990- ೬∠ .	Schedule C (Form	990 or 990-EZ) 2009

Sche	edule C (Form 990 or 990-EZ) 2009 LI	QUOR AND A	LLIED WORKE	RS UNION	36-40449	87 Page 2
	rt II-A Complete if the organ	ization is exemp	t under section !	501(c)(3) and f	iled Form 5768 (ele	ection
	under section 501(h))	. ,,				
	Check ▶ ☐ if the filing organiza	ation belongs to a	an affiliated group		na annly	
3 (Check ▶ ☐ if the filing organiza		 	ontrol provisio		(b) Afficand
	Limits on Lo (The term "expenditures"	bbying Expendi			(a) Filing organization's totals	(b) Affiliated group totals
12	Total lobbying expenditures to influence					
	Total lobbying expenditures to influence			- - - - - - - - - -		·
	Total lobbying expenditures (add lines 1a		,			
	Other exempt purpose expenditures	,				
	Total exempt purpose expenditures (add	lines 1c and 1d)				
	Lobbying nontaxable amount. Enter the		ving table in both			
_	columns.					
ſ	If the amount on line 1e, column (a) or (b) is:	The lobbying nont	axable amount is:			
	Not over \$500,000	20% of the amount of	on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% o	of the excess over \$500,0	00		
Ļ	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% o	of the excess over \$1,000	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of	the excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				 -
_	Grassroots nontaxable amount (enter 25					
h	Subtract line 1g from line 1a If zero or le			<u> </u>		
i	Subtract line 1f from line 1c If zero or les	•			<u> </u>	 -
j	If there is an amount other than zero on	either line 1h or line 1i	i, did the organization i	file Form 4720 repo	orting	Пу Пи.
	section 4911 tax for this year?			<u>.</u>		Yes No
			ng Period Under			
	(Some organizations th	at made a sectio	n 501(h) election	do not have t	o complete all of t	he five
	columns be	elow. See the ins	tructions for line	s 2a through 2	?f on page 4.)	
	Lot	bying Expenditu	res During 4-Yea	r Averaging P	eriod	· · · · · · · · · · · · · · · · · · ·
			,			
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount					
	(150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount					
	(150% of line 2d, column (e))					

Schedule C (Form 990 or 990-EZ) 2009

f Grassroots lobbying expenditures

36-4044987

Page 3

	(election under section 501(h)).	(a	1)		(b)	_	
	•	Yes	No		Amou	int	
1	During the year, did the filing organization attempt to influence foreign, national, state or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of.						
а	Volunteers?						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
С	Media advertisements?						
d	Mailings to members, legislators, or the public?			ļ			
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
9	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?						
i	Other activities? If "Yes," describe in Part IV						
j	Total Add lines 1c through 1i						
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912			<u> </u>			
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			ļ			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			<u> </u>			
Pa	till-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),	or s	ection			
	501(c)(6).					Yes	No
_	National contents and (OCO) and record displayed an adaptive title by more base?				1	X	140
1	Were substantially all (90% or more) dues received nondeductible by members?				2	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?				3		X
Dai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5).	or s	ection			
I CE	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A,						
	"Yes."						
1	Dues, assessments and similar amounts from members		1				
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political						
	expenses for which the section 527(f) tax was paid).			1			
а	Current year		2a				
b	Carryover from last year	-	2b				
С	Total		2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the						
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying						
	and political expenditure next year?		4				
5	Taxable amount of lobbying and political expenditures (see instructions)		5				
Pa	rt IV Supplemental Information						
Com	plete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, and Part II-B	line 1ı					
Also.	complete this part for any additional information						
S	chedule C, Part IV, Additional Information						
וידי	HE UNION HAS A POLITICAL ACTION FUND, WHICH IS THE SOLE	SOU	RCE	OF			
1	ONTON THE T. LONDITCH MOTION LOND, MILES TO THE DOLL						
P	OLITICAL CONTRIBUTIONS. FUNDS ARE TRANSFERRED BY THE LO	CAL	ON	AN	AS		
N	EEDED BASIS AS DUES ARE COLLECTED.						

Schedule C (Form 990 or 990-EZ) 2009 LIQUOR AND ALLIED WORKERS UNION
Part IV Supplemental Information (continued)

36-4044987

Page 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

	e of the organization IQUOR AND ALLIED WORKERS UNION		Employer identification number
- 111	OCAL NO 3		36-4044987
Pa	Organizations Maintaining Donor Advised Further the organization answered "Yes" to Form 990, I	nds or Other Similar Funds or A Part IV, line 6.	ccounts. Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that		
	funds are the organization's property, subject to the organization's excl	usive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		
	used only for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other	
_	purpose conferring impermissible private benefit?		Yes No
Pa	conservation Easements. Complete if the organization		1 990, Paπ IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check		
	Preservation of land for public use (e g , recreation or pleasure)	Preservation of an historically imp	
	Protection of natural habitat	Preservation of certified historic st	tructure
	Preservation of open space		4
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conser	vation
	easement on the last day of the tax year		Held at the End of the Tax Year
	- 11		············
а	Total number of conservation easements		2a 2b
D	Total acreage restricted by conservation easements	udod in (o)	2c
	Number of conservation easements on a certified historic structure incl	• •	2d
	Number of conservation easements included in (c) acquired after 8/17/		——————————————————————————————————————
3	Number of conservation easements modified, transferred, released, ex	unguished, or terminated by the organizati	on during
	the taxable year	enated N	
4	Number of states where property subject to conservation easement is t		
5	Does the organization have a written policy regarding the periodic mon	itoring, inspection, handling of	☐ Yes ☐ No
	violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcements.	ring conservation easements during the ve	
6	Stair and volunteer hours devoted to monitoring, inspecting, and emore	ong conservation easements during the ye	cai
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	conservation easements during the year	
•	S	sometime daming the year	
8	Does each conservation easement reported on line 2(d) above satisfy the	the requirements of section	
Ŭ	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation easem	ents in its revenue and expense statemen	
•	balance sheet, and include, if applicable, the text of the footnote to the		
	the organization's accounting for conservation easements		
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to	Historical Treasures, or Other S Form 990, Part IV, line 8.	imilar Assets.
1a	If the organization elected, as permitted under SFAS 116, not to report	in its revenue statement and balance she	et works of
	art, historical treasures, or other similar assets held for public exhibition	n, education, or research in furtherance of	public service,
	provide, in Part XIV, the text of the footnote to its financial statements t	hat describes these items	
b	If the organization elected, as permitted under SFAS 116, to report in it	ts revenue statement and balance sheet w	orks of art,
	historical treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pub	lic service,
	provide the following amounts relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro-	vide the
	following amounts required to be reported under SFAS 116 relating to t	these items.	
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		▶ \$

b Buildings 90,571 55,974 34,597 c Leasehold improvements 72,035 58,383 13,652 d Equipment 102,234 6,387 95,847 e Other 144,096

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 LIQUOR AND ALLIED WOR		36-4044987	Page 3
Part VII Investments—Other Securities. See Form 99	0, Part X, line 12.		
(a) Description of security or category	(b) Book value	(c) Method of	
(including name of security)		Cost or end-of-year	ar market value
Financial derivatives			,,,,,- <u>-</u> .
Closely-held equity interests		<u> </u>	
Other			
			·
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See Form 99		· · · · · · · · · · · · · · · · · · ·	
(a) Description of investment type	(b) Book value	(c) Method of	
		Cost or end-of-yea	ar market value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line 15.			
(a) Description			(b) Book value
	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)		•	
Part X Other Liabilities. See Form 990, Part X, line 2	'1	r - · · · · · · · · · · · · · · · · · · 	
1 (a) Description of liability	(b) Amount		
Federal income taxes			
ACCRUED PENSION PAYABLE	142,359		
PAYROLL WITHHOLDINGS	-120		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	142,239		
2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the orga	nızatıon's financıal statemei	nts that reports the	
organization's liability for uncertain tax positions under FIN 48			

36-4044987

Sche	dule D (Form 990) 2009 LIQUOR AND ALLIED WORKERS UNI	ON	36-404498	7	Page 4
	IT XI Reconciliation of Change in Net Assets from Form 990 to	Audi	ted Financial Staten	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		-	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	
3	Excess or (deficit) for the year Subtract line 2 from line 1			3	
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV)			8	
9	Total adjustments (net) Add lines 4 through 8			9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			10	
Pa	art XII Reconciliation of Revenue per Audited Financial Stateme	nts V	<u>Vith Revenue per Re</u>	turn	
1	Total revenue, gains, and other support per audited financial statements			1	·
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		t		
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d	l]]	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	ſ	ı	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
С	Add lines 4a and 4b			4c	
				5	
	rt XIII Reconciliation of Expenses per Audited Financial Stateme	ents	with Expenses per i		<u>n</u>
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 _	ı		
-	Donated services and use of facilities	2a			
	Prior year adjustments	2b	<u> </u>	1	
	Other losses	2c		-	
	Other (Describe in Part XIV.)	2d	L	ا ہے ا	
_	Add lines 2a through 2d			2e 3	-
3	Subtract line 2e from line 1	ſ	I	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a_		1]	
	Other (Describe in Part XIV)	_4b		4.	
_	Add lines 4a and 4b			4c 5	
<u>5</u>	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Int XIV Supplemental Information] 3]	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines	nec 10	and 4 Part IV lines 1h		
	piete this part to provide the descriptions required for Part II, lines 3, 3, and 9, Part III, lines 2b, Part V, line 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines				
	part to provide any additional information	103 20	and 45 Also complete		
u 115	Dark to provide any additional information				
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SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

OMB No 1545-0047 2009

Open to Public Inspection Employer identification number 36-4044987 Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22. Governments, and Individuals in the United States ▶ Attach to Form 990.

Open to Public Inspection			s No	00. Use X	(h) Purpose of grant or assistance						
<u>o</u>	Jer.		X Yes	wered "Yes" to ore than \$5,00	(h) Purpos or assi						▼ 34
	Employer identification number 36-4044987		p	anization ansı nt received m	(g) Description of non-cash assistance						
s 21 or 22.	Employer 36-40		or assistance, an	plete if the org no one recipie	(f) Method of valuation (book, FMV, appraisal, other)						
Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.			eligibility for the grants	ited States. Com Check this box if I	(e) Amount of non-cash assistance						
n answered "Yes" on Fo ▶ Attach to Form 990.			sistance, the grantees' in the United States	izations in the Ur lore than \$5,000. needed	(d) Amount of cash grant						
rganizatior	UNION		rants or ass grant funds	d Organ ceived rr pace is r	(c) IRC section if applicable						
Complete if the or		Assistance	ne amount of the grace?	vernments an ecipient that re-	(p) EIN						organizations
	LIQUOR AND ALLIED WORKERS LOCAL NO 3	General Information on Grants and Assistance	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	(a) Name and address of organization or government		·				Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations
Department of the Treasury Internal Revenue Service	Name of the organization LIK	General Ir	s the organization relection criteria us	Grants an Form 990, Part IV an	(a) Name and ac						r total number of s
Department of Internal Reve	Name of the	Part 1	1 Does the so	Part II	-						2 Enter 3 Enter

Schedule I (Form 990) 2009

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Page 2

| 8

Page	ssištano				
m 990, Part IV, line 22.	(f) Description of non-cash assistance				
tion answered "Yes" to For	(e) Method of valuation (book, FMV, appraisal, other)				
36-4044987 omplete if the organiza	(d) Amount of non-cash assistance				
3 UNION B United States. Cornal space is needed	(c) Amount of cash grant				
LLIED WORKERS to Individuals in the (Form 990) if addition	(b) Number of recipients				
Schedule I (Form 990) 2009 LIQUOR AND ALLIED WORKERS UNION 36-4044987 Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.	(a) Type of grant or assistance				

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. SUPPORTIVE OF LABOR. THE EXECUTIVE BOARD RATIFIES DONATIONS THAT ARE MADE. THERE IS NO ONGOING MONITORING OF THE USE OF THE FUNDS. A DETAILED LISTING DISBURSEMENT. HE APPROVES ORGANIZATIONS THAT ARE REPUTABLE AND/OR Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds THE PRESIDENT REVIEWS ALL REQUESTS FOR DONATIONS PRIOR TO THEIR OF DONATIONS IS MAINTAINED IN THE UNION'S OFFICES. Part IV

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

Open To Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ See separate instructions. Name of the organization LIQUOR AND ALLIED WORKERS UNION

Employer identification number 36-4044987

LOCAL NO 3 **Questions Regarding Compensation** Part I

				Yes	No.
1a	Check the appropriate box(es) if the organization provided any				ĺ
	990, Part VII, Section A, line 1a Complete Part III to provide at				ĺ
	First-class or charter travel	Housing allowance or residence for personal use			ĺ
	Travel for companions	Payments for business use of personal residence			ĺ
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			ĺ
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			İ
b	If any of the boxes on line 1a is checked, did the organization for	follow a written policy regarding payment			İ
	or reimbursement or provision of all of the expenses described	above? If "No," complete Part III to			
	explain		1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing	or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, re		2		
3	Indicate which, if any, of the following the organization uses to	establish the compensation of the			
	organization's CEO/Executive Director Check all that apply				
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Se	ection A, line 1a, with respect to the filing			
	organization or a related organization				v
	Receive a severance payment or change-of-control payment?		4a		X
	Participate in, or receive payment from, a supplemental nonqui		4b		X
С	Participate in, or receive payment from, an equity-based composition		4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the ap	pplicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must con	nplete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did	the organization pay or accrue any			
	compensation contingent on the revenues of				
а	The organization?		5a		
b	Any related organization?		5b		
	If "Yes" to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did	I the organization pay or accrue any			ĺ
	compensation contingent on the net earnings of				
а	The organization?		6a		
b	Any related organization?		6b		
	If "Yes" to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did	I the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in F	Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accr	rued pursuant to a contract that was			
	subject to the initial contract exception described in Regs. section	ion 53.4958-4(a)(3)? If "Yes," describe			
	in Part III		8		
9	If "Yes" to line 8, did the organization also follow the rebuttable	presumption procedure described in			į
	Regulations section 53 4958-6(c)?		9		í

Part

LIQUOR AND ALLIED WORKERS UNION

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed 36-4044987 Schedule J (Form 990) 2009

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	\vdash	(B) Breakdown o	W-2 and/or 1099-MISC	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	1	(i) Base compensation	(i) Base (ii) Bonus & incentive (iii) Other compensation compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
PATRICK DUFF	€ €	170,000	14,167	9,258	0 0	46,802	240,227	0 0
JOHN DUFF III	E [160,000	13,333	7,977		45,149	226,45	
	€ €	0	0	0	0	0	0	0
	€							
	€ €		•	•				
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	<u>e</u>							
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	(E)		•					
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	€ €		•					
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	(E)		•					

Schedule J (Form 990) 2009

Schedule J (Form 990) 2009

LIQUOR AND ALLIED WORKERS UNION

36-4044987

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part Part III Supplemental Information for any additional information Schedule J (Form 990) 2009

SCHEDULE L (Form 990 or 990-EZ) **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

LIQUOR AND ALLIED WORKERS UNION LOCAL NO 3

Employer identification number 36-4044987

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person (b) Description of transaction 1 Yes No Enter the amount of tax imposed on the organization managers or disqualified persons during the year ▶ \$ under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (a) Name of interested person and purpose (b) Loan to (c) Onginal (d) Balance due (e) In default? (f) Approved (g) Written by board or or from the principal amount agreement? committee? organization? Yes No No Yes No Yes To From ▶ \$ Total Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (a) Name of interested person (b) Relationship between interested person and the (c) Amount and type of assistance organization Part IV **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	2	
organization			Yes	No
TRUSTEE		6 RELATED FUNDS		х
TRUSTEE		6 RELATED FUNDS		Х
NIECE	16,767	NIECE IS AN EMPLOYEE		X
NIECE	16,767	NIECE IS AN EMPLOYEE		Х
NIECE	7,403	NIECE IS AN EMPLOYEE		Х
NIECE	7,403	NIECE IS AN EMPLOYEE		Х
	Interested person and the organization TRUSTEE TRUSTEE NIECE NIECE NIECE	Interested person and the organization TRUSTEE TRUSTEE NIECE NIECE 16,767 NIECE 7,403	Interested person and the organization TRUSTEE 6 RELATED FUNDS TRUSTEE 6 RELATED FUNDS NIECE 16,767 NIECE IS AN EMPLOYEE NIECE NIECE 7,403 NIECE IS AN EMPLOYEE	(c) Amount of transaction (d) Description of transaction (e) Amount of transaction (d) Description of transaction (e) Provide

SCHEDULE 0

(Form. 990)

Supplemental Information to Form 990

2009

Department of the Treasury

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

• Attach to Form 990.

Form 990, Part VI, Line 2 - Related Party Information Among Officers

Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service

Name of the organization

LIQUOR AND ALLIED WORKERS UNION LOCAL NO 3

Employer identification number 36-4044987

PATRICK DUFF

JOHN DUFF III

PRESIDENT

SECY-TREAS

THE TWO ARE BROTHERS

Form 990, Part VI, Line 6 - Classes of Members or Stockholders

THE LOCAL HAS MEMBERS WHO ARE PRIMARILY EMPLOYED IN THE LIQUOR INDUSTRY AS

EITHER SALESMEN, WAREHOUSEMEN OR CLERICAL EMPLOYEES. ADDITIONALLY, THERE

ARE MEMBERS IN THE TIRE INDUSTRY AND OTHER MISCELLANEOUS FILEDS.

Form 990, Part VI, Line 7a - Election of Members and Their Rights

MEMBERS CURRENT IN PAYING THEIR DUES ELECT THE EXECUTIVE BOARD FOR THREE

YEAR TERMS THROUGH A GENERAL ELECTION PROCESS.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members

DECISIONS ARE MADE BY THE PRESIDENT AND OR THE EXECUTIVE BOARD. APPROVAL

OF CERTAIN DECISIONS ARE BY THE EXECUTIVE BOARD. MEMBERSHIP RATIFIES ALL

COLLECTIVE BARGAINING AGREEMENTS.

Form 990, Part VI, Line 8b - Documentation by Committee Explanation NOT APPLICABLE - ALL OFFICIAL ACTIONS DETERMINED BY EXECUTIVE BOARD

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990 THE PRESIDENT REVIEWS THE RETURN WITH THE OUTSIDE ACCOUNTING FIRM.

Form 990, Part VI, Line 15a - Compensation Process for Top Official EXECUTIVE BOARD APPROVES ANY SALARY INCREASES FOR THE PRESIDENT OF THE UNION. SALARIES OF COMPARABLE POSITIONS ARE REVIEWED IN THE LMRDA DATABASE. COST OF LIVING ADJUSTMENTS ARE ALSO TAKEN INTO ACCOUNT

Form 990, Part VI, Line 15b - Compensation Process for Officers

EXECUTIVE BOARD APPROVES SALARIES OF THE LOCAL UNION OFFICERS AND

EMPLOYEES. SALARIES OF COMPARABLE POSITIONS ARE REVIEWED IN THE LMRDA

DATABASE. COST OF LIVING ADJUSTMENTS ARE ALSO TAKEN INTO ACCOUNT

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
THE ORGANIZATION'S GOVERNING DOCUMENTS, EXEMPTION, AND FORM 990 ARE MADE
AVAILABLE UPON REQUEST AT THE UNION OFFICES. THE FORM 990 IS ALSO
AVAILABLE ON THE GUIDESTAR WEBSITE.

Schedule O - Additional Information

FOR PURPOSES OF PART VII AND SCHEDULE J, THE NORMAL COST OF THE DEFINED BENEFIT PENSION PLAN IS ALLOCATED TO THE INDIVIDUALS; THE BALANCE IS REPORTED ON LINE 8 OF PART IX. PERSONAL USE OF AUTOMOBILES THAT IS REPORTED ON FORM W-2 IS REPORTED AS COMPENSATION ON THESE SCHEDULES. AUTO LEASE AND EXPENSE IS REDUCED BY THESE AMOUNTS.

SCHEDULE L PART IV BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:
LINE 1 PATRICK DUFF IS TRUSTEE OF 2 HEALTH AND WELFARE FUNDS, 3 PENSION
FUNDS, AND 1 401K PLAN SPONSORED BY THE UNION. THESE FUNDS SHARE OFFICE
SPACE AND RELATED ADMINISTRATIVE EXPENSES, WHICH ARE REIMBURSED TO THE
UNION. THE UNION ALSO REIMBURSES ONE OF THE PENSION FUNDS FOR SHARED

Name of the organization

LIQUOR AND ALLIED WORKERS UNION

Employer identification number

36-4044987

EXPENSES PAID BY THE PENSION FUND. PATRICK DUFF RECEIVES NO COMPENSATION FROM THESE FUNDS.

LINE 2 JOHN DUFF III IS TRUSTEE OF 2 HEALTH AND WELFARE FUNDS, 3 PENSION FUNDS, AND 1 401K PLAN SPONSORED BY THE UNION. THESE FUNDS SHARE OFFICE SPACE AND RELATED ADMINISTRATIVE EXPENSES, WHICH ARE REIMBURSED TO THE UNION. THE UNION ALSO REIMBURSES ONE OF THE PENSION FUNDS FOR SHARED EXPENSES PAID BY THE PENSION FUND. JOHN DUFF III RECEIVES NO COMPENSATION FROM THESE FUNDS.

LINE 3 PATRICK DUFF'S NIECE IRENE DUFF IS A PART TIME EMPLOYEE OF THE UNION. COMPENSATION PAID TO HER WAS \$16,767.

LINE 4 JOHN DUFF III'S NIECE IRENE DUFF IS A PART TIME EMPLOYEE OF THE UNION. COMPENSATION PAID TO HER WAS \$16,767.

LINE 5 PATRICK DUFF'S NIECE TYLER DUFF IS A PART TIME EMPLOYEE OF THE UNION. COMPENSATION PAID TO HER WAS \$7,403.

LINE 6 JOHN DUFF III'S NIECE TYLER DUFF IS A PART TIME EMPLOYEE OF THE UNION. COMPENSATION PAID TO HER WAS \$7,403.

SCHEDULE R PART IV ITEM 2

AMOUNTS REPRESENT CONTRIBUTIONS TO THE ORGANIZATIONS.

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Ó

(f)
Direct controlling
entity 36-4044987 (e) End-of-year assets Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. (d) Total income Related Organizations and Unrelated Partnerships ▶ See separate instructions. (c)
Legal domicile (state
or foreign country) (b) Primary activity ▶ Attach to Form 990. LIQUOR AND ALLIED WORKERS UNION (a) (ame, address, and EIN of disregarded entity LOCAL NO 3 Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part I

Open to Public Inspection Employer identification number 2009

OMB No. 1545-0047

		sause it	(f) Direct controlling entity			N/A			N/A		Schedule R (Form 990) 2009
		Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it ng the tax year.)	(e) Public chanty status (if section 501(c)(3))								Sched
		"Yes" to Form 990,	(d) Exempt Code section			401 A			527		
		inization answered	(c) Legal domicile (state or foreign country)		_	IL			II		
		Complete if the organg the tax year.)	(b) Pnmary activity			PENSION			PAC FUND		.066
		Identification of Related Tax-Exempt Organizations (Chad one or more related tax-exempt organizations during	(a) Name, address, and EIN of related organization	PENSION PLAN	36-2947574	IL 60612	CTION FUND	90-0171349	IL 60612		For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
		Part II Identification of	Name, addres:	LOCAL 3 EMPLOYEE PEN	1640 W VAN BUREN	CHICAGO	LOCAL 3 POLITICAL ACTION FUND	1640 W VAN BUREN	CHICAGO		For Privacy Act and Paperwork Red

LOCAL3 07/12/2010 12 31 PM

(j) General or Page 2 Schedule R (Form 990) 2009 managing Yes partner? Percentage ownership amount in box 20 of Schedule K-1 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Code V—UBI (Form 1065) end-of-year assets Share of 9 (h)
Disproportionate Yes No (g) Share of end-of-year assets Share of total income (f) Share of total income (C corp, S corp, Type of entity or trust) (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections
512-514) Direct controlling entity 36-4044987 (d)
Direct controlling
entity Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) Schedule R (Form 990) 2009 LIQUOR AND ALLIED WORKERS UNION Pnmary activity Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part III Part IV ٨

36-4044987 Schedule R (Form 990) 2009 LIQUOR AND ALLIED WORKERS UNION Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.) Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			χes	٤
1 During the tax year, did the organization engage in any of the following transactions with one of more related organizations listed in Parts II─IV /		1	"	
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		<u>1a</u>	1	×
b Gift, grant, or capital contribution to other organization(s)		4	×	
c Gift, grant, or capital contribution from other organization(s)		10		×
d Loans or loan guarantees to or for other organization(s)		10	_	×
e Loans or loan guarantees by other organization(s)		1e		×

f Sale of assets to other organization(s)		* =		×
g Purchase of assets from other organization(s)		19		×
h Exchange of assets		ŧ		×
i Lease of facilities, equipment, or other assets to other organization(s)		=		×
j Lease of facilities, equipment, or other assets from other organization(s)		1;		×
k Performance of services or membership or fundraising solicitations for other organization(s)		1k		×
l Performance of services or membership or fundraising solicitations by other organization(s)	-	=		×
m Sharing of facilities, equipment, mailing lists, or other assets		Ę		×
n Sharing of paid employees		=	7	×
o Reimbursement paid to other organization for expenses		10		×
p Reimbursement paid by other organization for expenses		1 _p		×

q Other transfer of cash or property to other organization(s)		4		×
r Other transfer of cash or property from other organization(s)		7=		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ction thresholds			
(a) Nome of other contents	(b) Transporter	(c)	7	
Name of Outer Organization	type (a–r)	Device in Modern	ne A	
(1) LOCAL 3 EMPLOYEE PENSION PLAN	q	E)	323,886	886
(2) LOCAL 3 POLITICAL ACTION FUND	ą		6	000'6
(3)				
(4)				
(5)				
(9)				
	Sche	Schedule R (Form 990) 2009	(066	2009

Part VI

36-4044987

Page 4

Schedule R (Form 990) 2009 LIQUOR AND ALLIED WORKERS UNION

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

1 .		اہ ا				1] 1]			60
(h) neral or	managing partner?	Š			_	 <u> </u>		-)0) ZQ
g	m pa	Yes				 						1 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
(g) Code V—UBI	amount in box 20 of Schedule K-1 (Forn 1065)											Schedule R (Form 990) 2009
onate	rs,	ş										
(f) Disproportionate	altocatio	Yes				- · -		-				
												-
rthers	13) ions?	N _o		,								
(d)	section 501(c)(3) organizations?	Yes		-								
9									-	 -		-
(c) Legal domicile	(state or foreig country)									:		
(b) Primary activity												
(a) (b) (c) Name, address, and EIN of entity Legal domicile A												

Form **4562**

Depreciation and Amortization

(Including Information on Listed Property)

OMB No 1545-0172

Department of the Treasury Internal Revenue Service (99)

► See separate instructions. LICUOR AND ALLIED WORKERS INTON

▶ Attach to your tax return.

Attachment Sequence No

Name	LOCAL N	IO 3	WORKERS	ONI	OIA			1		44987	
Busin	ess or activity to which this form relates			·			•				
I	ndirect Depreciati	lon									
P	art I Election To Expen	se Certain Prop	erty Under Se	ection	179						
	Note: If you have a	iny listed proper	ty, complete F	art V	before yoυ	ı con	nplete P	art I.			
1	Maximum amount See the instruc	tions for a higher lim	it for certain busin	esses					1	250,0	000
2	Total cost of section 179 property	placed in service (se	e instructions)						2		_
3	Threshold cost of section 179 prop	erty before reduction	n in limitation (see	instruct	ions)				3	800,0	000
4	Reduction in limitation Subtract lin	ne 3 from line 2 If ze	ro or less, enter -0)-					4		
5	Dollar limitation for tax year Subtract lin	e 4 from line 1. If zero o	r less, enter -0 If ma	amed filin	g separately, s	ee inst	ructions		5		_
6	(a) Description	of property		(b) Cos	t (business use	only)	(c) E	lected cos	t]	
						_				_	
										_	
7	Listed property Enter the amount	from line 29				7			, .		
8	Total elected cost of section 179 p	roperty Add amount	s in column (c), lir	nes 6 an	d 7				8	<u> </u>	
9	Tentative deduction Enter the small	atler of line 5 or line	8						9		
10	Carryover of disallowed deduction	from line 13 of your	2008 Form 4562						10		
11	Business income limitation. Enter	the smaller of busine	ess income (not les	ss than .	zero) or line (5 (see	instruction	ns)	11		
12	Section 179 expense deduction A	dd lines 9 and 10, bi	ıt do not enter mo	re than l	line 11			.,	12		
13	Carryover of disallowed deduction				<u> </u>	13				<u> </u>	
	: Do not use Part II or Part III below						 				
P	art II Special Depreciati						lude list	ed prop	<u>erty.</u>	.) (See instr.)	
14	Special depreciation allowance for	qualified property (o	ther than listed pro	operty)	placed in sen	vice					
	during the tax year (see instruction	ıs)							14	_	
15	Property subject to section 168(f)(1) election							15		
16	Other depreciation (including ACR	_	_ 						16	<u> </u>	
P	rt III MACRS Depreciati	ion (Do not incl			(See instr	<u>uctio</u>	ns.)				
				ion A						T	
17	MACRS deductions for assets place							. \Box	17	13,8	387
18	If you are electing to group any assets p								<u> </u>		,
	Section B—A	Assets Placed in Se		_		Gene	erai Depre	ciation S	ysten	<u>1</u>	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depre (business/investmonly–see instruc	ent use	(d) Recovery period	(e) C	convention	(f) Me	thod	(g) Depreciation dedu	ction
19a	3-year property	·			ļ <u></u>						
<u>b</u>	5-year property		·							ļ	
С	7-year property										
d	10-year property				ļ						
е	15-year property				ļ						
f											
<u>g</u>					25 yrs			S/I			
h	Residential rental				27 5 yrs		MM	S/I		ļ <u>.</u>	
	property	,			27 5 yrs		MM	S/I			
i	Nonresidential real				39 yrs	L	MM	S/I			
	property	<u> </u>	<u></u>		<u> </u>	L	MM	S/I		<u> </u>	
	Section C—As	sets Placed in Serv	ice During 2009 1	Tax Yea	r Using the A	Altern	ative Depr	eciation	Syste	·m	
<u> 20a</u>	Class life							S/I		 -	
	12-year				12 yrs.			S/I		 	
	40-year	ļ			40 yrs		MM	S/	<u> </u>		
	art IV Summary (See ins								т.		
21	Listed property. Enter amount from								21	 	
22	Total. Add amounts from line 12, I						iter here		1		
	and on the appropriate lines of you	•	· ·		e instructions	-			22	13,8	<u>, o /</u>
23	For assets shown above and place	_	he current year, e	nter the							
	portion of the basis attributable to	section 263A costs			_	23	L			<u> </u>	

				Acoum Done		Acoum Door	
Assets	Date Acquired	Cost	Life/Yr	Accum Depr @ 12/31/08	Exps 2009	Accum Depr @ 12/31/09	Net value
Office Equipment							
Wardrobe	7/20/1995	479	6	479		479	-
4 3-Drawers	7/20/1995	280	6	280		280	-
12 Conference	7/20/1995	1,943	6 6	1,943		1,943	
Credenza 3 Wood Ba	7/20/1995 7/20/1995	497 621	6	497 621		497 621	•
2 Wood Ba	7/20/1995	414	6	414		414	-
Storage C	7/20/1995	100	6	100		100	
Saturn Re	7/20/1995	76	6	76		76	-
Metal Sle	7/20/1995	48	6	48		48	-
12 Armless	7/20/1995	367	6	367		367	-
4 Arm Sta	7/20/1995	71	6	71		71	-
Patrick's	7/20/1995	7,543	6	7,543		7,543	-
Jack's Office	7/20/1995	6,973	6	6,973		6,973	-
Debbie's	7/20/1995	190	6	190		190	-
Jim Torello	7/20/1995	792	6	792		792	•
William S Glass for	7/20/1995 7/20/1995	280 169	6 3	280 169		280 169	-
Sofa	7/20/1995	701	3	701		701	-
Principal	7/20/1995	238	3	238		238	_
Reception	7/20/1995	2,464	3	2,464		2,464	-
File Pede	7/20/1995	141	3	141		141	-
Saturn Re	7/20/1995	189	3	189		189	-
Glass Tab	7/20/1995	183	3	183		183	-
Debbie's	7/20/1995	510	6	510		510	-
Debbie's	7/20/1995	352	6	352		352	-
Computer Scanner	2/3/1997	707	5	707		707	-
Comer Table w/shelf	4/15/1997	688	5	688		688	-
Custom File Cabinet	4/17/1997	678	5	678		678	-
Minolta Fax Machine	3/16/1998	2,170	5	2,170		2,170	-
Nextel Digital Copier #NL2-003219	7/21/1998	519 950	3 5	519		519 850	-
Dish Washer Xerox DC420 Digital Copier #NL2-003219	7/19/2000 2/14/2001	850 7,926	5	850 7,926		850 7,926	-
Panasonic Fax Machine KXFB421	2/27/2003	150	5	150		150	•
Printer HP 6110	1/24/2003	331	5	331	_	331	(0)
Printer HP 6110	1/24/2003	331	5	331	_	331	(0)
Woordsmith 100 Typewriter	4/4/2003	150	5	150		150	(0)
Air Punfer	4/8/2003	555	5	555		555	-
Nextel Phone-C Welsh	4/16/2003	306	5	306		306	(0)
Dell Computer	7/22/2003	2,225	5	2,225		2,225	0
Dell Computer	7/22/2003	2,225	5	2,225		2,225	(0)
Floor to Ceiling Wall Mirrors (Pats Office)	10/18/2004	899	5	742	157	899	0
Chair in PD office	3/29/2005	1,917	5	1,533	383	1,917	-
Anti virus for computers	3/17/2006	3,451	5	2,070	690	2,761	690
3 TV's	3/28/2006	1,090	5	654	218	872	218
3 New Computers	4/11/2006	3,943	5 5	2,366	789 86	3,155 344	789 86
2 security cameras	7/1/2006 1/23/2007	430 1,507	5	258 603	301	904	603
Office Laptop computer Printer	9/25/2007	294	5	118	59	177	118
Chair	12/13/2007	468	5	94	94	187	281
Security System 50% 08 Bal 09	2/1/2009	3,690	5	-	738	738	2,952
New Hard Drive	1/1/2009	1,067	5	-	213	213	854
2 Office computers	7/1/2009	2,178	5	-	218	218	1,961
Server	9/1/2009	5,667	5	-	567	567	5,101
							•
Total Office Equipment		72,035		53,870	4,514	58,383	2,785
A/C 1040		A/C 1040	_				
Leasehold Improvements							
Lease hold	7/20/1995	70,738	27	34,967	2,620	37,586	33,152
L/H Improv	7/20/1995	165	28	79	6	85	81
L/H Improv	7/20/1995	200	28	96	7	103	97
5 Grey mecho shades for 3 pvt offices	5/18/1999	2,121	10	2,041	80	2,121	(0)
Security System	5/27/1999	12,207	5	12,207	-	12,207	-
Ceiling Mount Air Cleaner	3/12/2002	2,400	5	2,400		2,400	
Shower in basement	9/26/2004	2,740	10	1,199	274	1,473	1,267
Total Leasehold Improvements		90,571		5 <u>2,</u> 988	2,986	55,974	34,596
A/C 1030		A/C 1030					
Vehicles							
2009 Chevrolet Malibu	9/30/2009	25,734	5		1,287	1,287	24,447
2009 Cadillac Escalade	8/17/2009	76,501	5		5,100	5,100	71,401
		,	•		-,	5,.53	,
		102,235			6,387	6,387	95,848
						•	

Forms	Mor	tgages and Otl	her Notes Payable	1 204	no	
990 / 990-PF	For calendar year 2009,	or tay year beginning	, and ending	2009		
Name	For calendar year 2009,	or tax year beginning	, and ending	Employer Identification	Number	
LIQUOR AND ALL: LOCAL NO 3	IED WORKERS U	NION		36-4044987		
HOCKE NO 5	·-			1		
Form 990, Part	X, Line 23 -	Additional	Information			
N.	ame of lender		Pelationship to a	disqualified person		
(1) GENERAL MOTO		CORP	NONE	asquameu person		
(2) GENERAL MOTO			NONE			
(3)						
(4)				<u></u>		
(5)						
(6)				· · · · · · · · · · · · · · · · · · ·		
(7)						
(8)			 			
(9)						
(10)	·····	······································		······································		
Original amount		Maturity			nterest	
borrowed	Date of loan	date	Repayment terms		rate	
(1) 76,501		09/01/14	60 MONTHS		0.000	
(2) 25,733	09/30/09	10/14/14	60 MONTHS		0.000	
(3)						
(4)						
(5) (6)						
(7)						
(8)						
(9)						
(10)						
				· 		
0			Durana			
	rity provided by borrower		Purpose PURCHASE OF VEHICI			
(1) VEHICLE (2) VEHICLE			PURCHASE OF VEHICE			
(3)	· · ·			-		
(4)						
(5)						
(6)	 					
(7)	· · · · · · · · · · · · · · · · · · ·			····		
(8)						
(9)				<u> </u>		
(10)						
			Data and data of	Deleneration		
Considerati	on furnished by lender		Balance due at beginning of year	Balance due end of year		
(1) VEHICLE					401	
(2) VEHICLE					447	
(3)						
(4)		_				
(5)					 	
(6)						

95,848

(7) (8) (9) (10)

Totals

Form **8868**

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Form **8868** (Rev 4-2009)

(Rev April 2009)		Exciiip	d Organization neturn		ŀ	OMB NO 1545-1709
Department of the			► File a s	eparate application for each return.			
		tomatic 3-Month Exten	nsion, complete o	only Part I and check this box			▶ X
If you are	filing for an Ad	ditional (Not Automatic	c) 3-Month Exten	ision, complete only Part II (on page 2 of this	form).		
				tomatic 3-month extension on a previously file		8.	
Part I	Automati	3-Month Extensi	ion of Time. (Only submit original (no copies need	ed).		
A corporation Part I only	required to file	Form 990-T and reques	sting an automation	c 6-month extension—check this box and com	plete		. ▶□
•	orations (includ ome tax return	•	nerships, REMICs	, and trusts must use Form 7004 to request an	extension o	of	
Electronic Fil	ing (e-file). Ge	nerally, you can electror	nically file Form 8	3868 if you want a 3-month automatic extensio	n of time to	file	
one of the retu	ıms noted belo	w (6 months for a corpo	oration required to	file Form 990-T). However, you cannot file Fo	rm 8868		
electronically	ıf (1) you want	he additional (not auton	matic) 3-month ex	tension or (2) you file Forms 990-BL, 6069, or	8870, grou	p	
				st submit the fully completed and signed page		Form	
8868. For mor	re details on th	electronic filing of this	form, visit www.ir	s gov/efile and click on e-file for Charities & N	onprofits.		
Type or		empt Organization	WODWED A		Employ	er identif	ication number
print		AND ALLIED	WORKERS	UNION	26 4	04400	. 7
File by the due date for	LOCAL Number stre	eet, and room or suite no	o If a P.O. boy s	as instructions	30-4	04498	3 /
filing your	l '	EST VAN BURE					
return See instructions.		·		preign address, see instructions.		·	
	CHICAG	•		60612			
Check type of	f return to be t	iled (file a separate app	olication for each i	return):			
X Form 99	90		———	rm 990-T (corporation)		F	orm 4720
Form 99	90-BL		L Fo	rm 990-T (sec. 401(a) or 408(a) trust)		. ∐ F	orm 5227
Form 99				rm 990-T (trust other than above)		⊢⊢⊦	form 6069
☐ Form 99	90-PF		∐ Fo	rm 1041-A		<u></u>	orm 8870
Telephone If the orga If this is fo	e No. ▶ 31. nization does r or a Group Retu group, check th	m, enter the organizatio		—	If this is ad attach		▶ □
				uired to file Form 990-T) extension of time			
				or the organization named above. The extensi	on is		
	rganization's re	· -		·			
▶ 🗓	calendar year	. 2009 or					
▶ 📙	tax year beginr	ing , , a	and ending				
2 If this ta	x year is for les	s than 12 months, check	ck reason:	nitial return	je in account	ting perior	t
•	=			069, enter the tentative tax,			
		credits. See instruction		able credits and estimated tax	3a	\$	
•	•	le any prior year overpay	•		3ь	\$	
				nt with this form, or, if required,	- 		
				onic Federal Tax Payment			
	See instruction			•	3c	\$	
•		nake an electronic fund	withdrawal with th	his Form 8868, see Form 8453-EO and Form	3879-EO		
or payment in	structions.						

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.