



Form 990

## Return of Organization Exempt From Income Tax

2009

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

## A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009

B Check if applicable	C Name of organization INTERNATIONAL CODE COUNCIL INC		D Employer identification number 36-3999004
<input type="checkbox"/> Address change	Doing Business As		E Telephone number (206) 527-4600
<input type="checkbox"/> Name change	Number and street (or P O box if mail is not delivered to street address) 500 NEW JERSEY AVE NW No 600		G Gross receipts \$ 45,966,066
<input type="checkbox"/> Initial return	Room/suite		
<input type="checkbox"/> Terminated	City or town, state or country, and ZIP + 4 WASHINGTON, DC 200012070		
<input type="checkbox"/> Amended return	F Name and address of principal officer RICHARD P WEILAND 500 NEW JERSEY AVE NW No 600 WASHINGTON, DC 200012070		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input type="checkbox"/> Application pending			H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)

I Tax-exempt status  501(c) ( 6 ) (insert no)  4947(a)(1) or  527

J Website: ► WWW ICCSAFE.ORG

K Form of organization  Corporation  Trust  Association  Other ► L Year of formation 1994 M State of legal domicile CA

## Part I Summary

1 Briefly describe the organization's mission or most significant activities Protecting people's health, safety & welfare by creating better buildings & safer communities	
2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets	
3 Number of voting members of the governing body (Part VI, line 1a) . . . . .	3 18
4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . .	4 18
5 Total number of employees (Part V, line 2a) . . . . .	5 391
6 Total number of volunteers (estimate if necessary) . . . . .	6 1,000
7a Total gross unrelated business revenue from Part VIII, column (C), line 12 . . . . .	7a 28,301
b Net unrelated business taxable income from Form 990-T, line 34 . . . . .	7b -3,903

8 Contributions and grants (Part VIII, line 1h) . . . . .	Prior Year 11,295,115	Current Year 4,118,236
9 Program service revenue (Part VIII, line 2g) . . . . .	20,019,673	18,275,493
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .	14,626	9,633
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	20,521,670	16,456,710
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	51,851,084	38,860,072

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . .	0	
14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . .	0	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	28,980,056	18,681,848
16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . .	0	
b Total fundraising expenses (Part IX, column (D), line 25) ►0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . . .	24,320,514	18,828,155
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	53,300,570	37,510,003
19 Revenue less expenses Subtract line 18 from line 12 . . . . .	-1,449,486	1,350,069

20 Total assets (Part X, line 16) . . . . .	Beginning of Current Year 19,362,590	End of Year 19,631,552
21 Total liabilities (Part X, line 26) . . . . .	6,647,077	7,634,447
22 Net assets or fund balances Subtract line 21 from line 20 . . . . .	12,715,513	11,997,105

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
***** Signature of officer DOMINIC P SIMS CHIEF OPERATING OFFICER Type or print name and title		Date 2010-08-23

Paid Preparer's Use Only	Preparer's signature ► DEBORAH KOSNETT	Date	Check if self-employed ► <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ► Tate and Tryon 805 15th Street NW Suite 900			EIN ►
				Phone no ► (202) 293-2200

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments****1** Briefly describe the organization's mission

PROTECTING THE HEALTH, SAFETY, AND WELFARE OF PEOPLE BY CREATING BETTER BUILDINGS AND SAFER COMMUNITIES  
 THIS IS ACCOMPLISHED BY PROVIDING THE HIGHEST QUALITY CODES, STANDARDS, PRODUCTS, AND SERVICES FOR ALL  
 CONCERNED WITH SAFETY & PERFORMANCE OF THE BUILT ENVIRONMENT

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses  
 Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code) (Expenses \$) including grants of \$ (Revenue \$)

MEMBER SUPPORT DEPARTMENT -- A TEAM OF 5 IS AVAILABLE TO SUPPORT MEMBERS AND POTENTIAL MEMBERS VIA PHONE, MAIL, AND ELECTRONIC COMMUNICATION MEMBER SUPPORT STAFF ASSIST NEW MEMBERS AS THEY JOIN THE ORGANIZATION, RENEW MEMBERSHIPS AND MAINTAIN THE LIST OF GOVERNMENTAL MEMBER VOTING REPRESENTATIVES THE CODE COUNCIL BOASTS MORE THAN 50,000 MEMBERS MEMBERSHIP OPPORTUNITIES ARE AVAILABLE FOR GOVERNMENTAL CODE ENFORCEMENT PERSONNEL, PRIVATE ORGANIZATIONS INVOLVED IN CODE-RELATED PROFESSIONS, AND INDIVIDUALS INTERESTED IN THE ACTIVITIES OF THE INTERNATIONAL CODE COUNCIL

**4b** (Code) (Expenses \$) including grants of \$ (Revenue \$)

TRAINING AND EDUCATION (T&E) DEPARTMENT -- CONTINUES TO OFFER A PROGRESSIVE CURRICULUM DESIGNED TO MEET THE CODE PROFESSIONAL AT ALL CAREER STAGES, FROM ENTRY INTO THE PROFESSION THROUGH EACH LEVEL OF ADVANCEMENT USING A FOUNDATION OF MORE THAN 60 STANDARDIZED CURRICULUM TITLES, THE CODE COUNCIL STRIVES TO PROVIDE TRAINING BASED ON THE FAMILY OF INTERNATIONAL CODES AND TO PROVIDE TRAINING CUSTOMIZATION SERVICES THAT REFLECT STATE AND LOCAL AMENDMENTS RECENT SURVEYS INDICATE A HIGH LEVEL OF SATISFACTION WITH CODE COUNCIL TRAINING MORE THAN 94% OF ATTENDEES HAVE RATED THEIR OVERALL TRAINING EXPERIENCE AS EITHER GOOD OR EXCELLENT MORE THAN ONE-HALF OF THE PARTICIPANTS ATTENDING THE COUNCIL'S CLASSROOM SEMINARS RATE THEM AS EXCELLENT WHEN COMPARED TO OTHER SEMINARS THEY HAVE ATTENDED THE CODE COUNCIL'S EXTENSIVE ARRAY OF TRAINING SERVICES INCLUDES -- CLASSROOM TRAINING WITH SEMINARS AVAILABLE ON THE 2009, 2006 AND 2003 EDITIONS OF THE CODES OFFERED IN SIX DIFFERENT SERIES INCLUDING A FUNDAMENTAL SERIES (ONE-DAY SEMINARS), A PERFORMING SERIES (MULTI-DAY SEMINARS WITH A HOW-TO APPROACH), A SPECIAL TOPIC SERIES, AN ADMINISTRATIVE SERIES, AN ARCHITECTS/ENGINEERS SERIES, AND A GREEN BUILDING SERIES -- ONLINE TRAINING WITH MORE THAN 75 COURSE TITLES AVAILABLE AND 20+ WEBINARS WHERE YOU CAN VIEW INSTRUCTORS AND PARTICIPATE DIRECTLY FROM YOUR DESKTOP -- INSTITUTES THAT BRING LEARNING COMMUNITIES TOGETHER TO LEARN AND NETWORK IN A MULTI-DAY FORMAT CENTERED AROUND A SPECIFIC AREA OF EXPERTISE -- ANNUAL CONFERENCE EDUCATION PROGRAM OFFERING 15 TRACKS WITH 28 SEMINAR TITLES TO CHOOSE FROM AS WELL AS A CRACKER BARREL SESSION WITH OVER 50 ROUND TABLE DISCUSSIONS -- TRANSITION AND UPDATE TRAINING PROVIDING CUSTOMIZED TRAINING TO ASSIST LOCAL JURISDICTIONS WITH A SMOOTH TRANSITION UPDATE TRAINING IS AVAILABLE TO ASSIST IN THE ADOPTION AND IMPLEMENTATION OF THE LATEST CODE EDITIONS -- CUSTOMIZED CURRICULUM PROVIDED BY OUR STAFF OF HIGHLY QUALIFIED TECHNICAL AND INSTRUCTIONAL DESIGN EXPERTS CUSTOM CURRICULUM DEVELOPMENT MAY RANGE FROM A REQUEST FOR A MINOR REVISION TO AN EXISTING PROGRAM UP TO AND INCLUDING LARGE, INNOVATIVE MULTI-DAY PROGRAMS, SUCH AS LOCAL CODE ACADEMIES -- BLENDED LEARNING IS ANOTHER OPTION DESIGNED TO USE TRAINING DOLLARS WISELY BY OFFERING COMBINATION PROGRAMS WITH INITIAL TRAINING OCCURRING AT A DISTANCE FOLLOWED BY INTENSIVE CLASSROOM EXPERIENCES TRAINING & EDUCATION (T&E) ALSO OFFERS CEU SERVICES (RECOGNIZED BY THE INTERNATIONAL ASSOCIATION OF CONTINUING EDUCATION AND TRAINING), AND AN EDUCATION PROVIDER PROGRAM WHERE THE CODE COUNCIL PARTNERS WITH TRAINING ORGANIZATIONS TO ENHANCE TRAINING OPPORTUNITIES HOWEVER, T&E IS NEVER CONTENT WITH THE STATUS QUO THE T&E TEAM IS CONSTANTLY STRIVING TO IMPROVE CURRICULUM OFFERINGS AND QUALITY PARTICULAR EMPHASIS THIS YEAR IS BEING PLACED ON STRENGTHENING THE CORE CURRICULUM, WITH SPECIAL EMPHASIS ON ENERGY TECHNICAL STAFF FROM ACROSS THE ORGANIZATION ARE PARTICIPATING IN THIS INITIATIVE, PROVIDING VALUABLE INSIGHT AND EXPERTISE SPECIALIZED TRAINING PROGRAMS ON GREEN BUILDING AND ENERGY RELATED TRAINING HAVE BEEN UNDERWAY AND A VARIETY OF TRAINING OPTIONS ON THESE TOPICS ARE NOW AVAILABLE INSTRUCTOR TRAINING AND RECRUITMENT IS ALSO ONGOING TO CONTINUE TO PROVIDE THE BEST OF THE BEST TO OUR ATTENDEES

**4c** (Code) (Expenses \$) including grants of \$ (Revenue \$)

CERTIFICATION AND TESTING DEPARTMENT -- HAS IMPLEMENTED EVER MORE IMPORTANT CHANGES THIS YEAR IN THE CONTINUING SPIRIT OF IMPROVING SERVICE TO MEMBERS AND CLIENT ORGANIZATIONS, INCREASING PRODUCT QUALITY, AND UNIFYING PROCESSES TO GAIN GREATER EFFICIENCIES CERTIFICATION AND TESTING CONTINUES AS A TESTING ENGINE CAPABLE OF TAKING ON VIRTUALLY ANY NEW TESTING REQUESTS AND CHALLENGES IRRESPECTIVE OF WHAT THE EXAM MUST MEASURE STATE-OF-THE-ART COMPUTER SYSTEMS FOR THE DEVELOPMENT AND ADMINISTRATION OF EXAMINATIONS HAVE CENTRALIZED AN EXTENSIVE EXAM ITEM BANK, WITH THE QUALITY OF OUR EXAMS MONITORED CAREFULLY BY CERTIFICATION AND TESTING EXPERT STAFF AND AUTOMATED SYSTEMS BASED ON SOUND PSYCHOMETRIC STANDARDS AND PRACTICES WE ARE IN THE FIRST YEAR OF THE EXAM CYCLE WITH MORE THAN 60 ICC NATIONAL CERTIFICATION EXAM CATEGORIES UPDATED TO THE 2009 I-CODES EXAMS CONTINUE TO BE AVAILABLE IN REGULARLY SCHEDULED PAPER-AND-PENCIL FORMATS, AND AVAILABLE THROUGH COMPUTER-BASED TESTING DAILY THROUGHOUT THE YEAR AND AROUND THE WORLD ICC WILL ALSO EXTEND THE AVAILABILITY OF 2006 I-CODE BASED EXAMS FOR THOSE JURISDICTIONS WISHING TO MAKE USE OF THIS OPPORTUNITY OUR INTERNAL PROCESSES CONTINUE TO BE STREAMLINED AND REFINED TO BE INCREASINGLY 'GREEN' WITH AUTOMATION WHEREVER POSSIBLE OF THE UNNECESSARY PAPER-INTENSIVE PRACTICES EXAMPLES OF AUTOMATION INCLUDE ON-LINE EXAM REGISTRATION, ON-LINE CERTIFICATION RENEWALS, AND EXCEPTIONALLY STREAMLINED WALLET CARD SERVICES, THE TEST DEVELOPMENT TEAM WORKED DILIGENTLY IN MORE THAN 45 EXAM DEVELOPMENT COMMITTEE MEETINGS ON ICC CERTIFICATION EXAM CATEGORIES AND CONTRACTOR EXAMS FOR JURISDICTIONAL CLIENTS, INCLUDING AST AND UST EXAMS IN WISCONSIN, UTAH, AND ARIZONA, CONTRACTOR EXAMS IN WASHINGTON, DC, PHILADELPHIA, FORT WAYNE, IN, AND COLUMBIA, MO, AND NEW CERTIFICATIONS SUCH AS THE CERTIFIED PORTABLE FIRE EXTINGUISHER TECHNICIAN, PRE-ENGINEERED KITCHEN FIRE EXTINGUISHING SYSTEM TECHNICIAN, AND PRE-ENGINEERED INDUSTRIAL FIRE EXTINGUISHING SYSTEM TECHNICIAN ICC'S CERTIFICATION AND TESTING DEPARTMENT HAS BROADENED ITS GLOBAL FOOTPRINT BY NOW PROVIDING SERVICES IN CANADA WITH A SERIES OF NATIONAL EXAMS DEVELOPED FOR THE ALLIANCE OF CANADIAN BUILDING OFFICIALS (ACBOA) IN ADDITION, OUR DEDICATION TO PUBLIC SAFETY AND TO OUR MEMBERS INCLUDED PROVIDING TESTING SERVICES AT CHAPTER EVENTS AND INTERNATIONAL CODE COUNCIL CONFERENCES BY YEAR END, CERTIFICATION AND TESTING WILL HAVE FURTHER IMPROVED THE QUALITY OF OUR EXAMS, AND BETTER SERVED OUR MEMBERS, STAKEHOLDERS, AND CLIENT ORGANIZATIONS WHILE ADMINISTERING OVER 53,000 EXAMINATIONS OUR MEMBERS AND STAKEHOLDERS PROUDLY OBTAIN THESE IMPORTANT CERTIFICATIONS, INCLUDING OVER 600 PROFESSIONALS WHO HAVE ACHIEVED THE HIGHEST RECOGNITION -- THAT OF MASTER CODE PROFESSIONAL

**4d** Other program services (Describe in Schedule O ) See also Additional Data for Description

(Expenses \$) including grants of \$ (Revenue \$)

**4e** Total program service expenses \$

**Part IV Checklist of Required Schedules**

- 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .
- 2 Is the organization required to complete Schedule B, Schedule of Contributors?  . . . . .
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  . . . . .
- 4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II . . . . .
- 5 **Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III  . . . . .
- 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  . . . . .
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II  . . . . .
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  . . . . .
- 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  . . . . .
- 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V  . . . . .
- 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. . . . .
- Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.
  - Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.
  - Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.
  - Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.
  - Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.
  - Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.
- 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII  . . . . .
- 12A Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes  No
- If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional . . . . .
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .
- 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . .
- b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I . . . . .
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Part II . . . . .
- 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U.S.? If "Yes," complete Schedule F, Part III . . . . .
- 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I . . . . .
- 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .
- 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H . . . . .

	Yes	No
1		No
2	Yes	
3		No
4		
5	Yes	
6		No
7		No
8		No
9		No
10		No
11	Yes	
12	Yes	
13		No
14a	Yes	
14b	Yes	
15		No
16		No
17		No
18		No
19		No
20		No

**Part IV Checklist of Required Schedules (continued)**

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a		No
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28c	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	29		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	30		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	31		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	32		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	33		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	34		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	35		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	36		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	37		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	38	Yes	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O			

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	<b>1a</b> 223	
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1b</b> 0	
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b> Yes	
<b>2a</b>	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 391	
<b>2b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	<b>2b</b> Yes	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	<b>3a</b> Yes	
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	<b>3b</b> Yes	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b> No	
<b>4b</b>	If "Yes," enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b> No	
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b> No	
<b>5c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	<b>6a</b> No	
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>	
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>7a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>	
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>	
<b>7e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>	
<b>7g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>	
<b>7h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	<b>7h</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<b>8</b>	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>9a</b>	Did the organization make any taxable distributions under section 4966?	<b>9a</b>	
<b>9b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter		
<b>11a</b>	Gross income from members or shareholders	<b>11a</b>	
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

### Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body . . .	1a	18
b	Enter the number of voting members that are independent . . .	1b	18
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	3	Yes
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . . .	4	No
5	Did the organization become aware during the year of a material diversion of the organization's assets? . . . . .	5	No
6	Does the organization have members or stockholders? . . . . .	6	Yes
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .	7a	Yes
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	8a	Yes
a	The governing body? . . . . .	8b	Yes
b	Each committee with authority to act on behalf of the governing body? . . . . .	9	No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .		

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates? . . . . .	10a	Yes
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .	10b	No
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . . .	11	Yes
11a	Describe in Schedule O the process, if any, used by the organization to review the Form 990 . . . . .		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	12a	Yes
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	12b	Yes
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .	12c	Yes
13	Does the organization have a written whistleblower policy? . . . . .	13	Yes
14	Does the organization have a written document retention and destruction policy? . . . . .	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	Yes
a	The organization's CEO, Executive Director, or top management official . . . . .	15b	No
b	Other officers or key employees of the organization . . . . .		
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	16a	No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	16b	

### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed ► CA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply  
 Own website  Another's website  Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►  
 JOHN BELCIK CFO  
 4051 W FLOSSMOOR RD  
 COUNTRY CLUB HILLS, IL 60478  
 (888) 422-7233

## **Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's **current** key employees See instructions for definition of "key employee "
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
  - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee.

<b>1b Total</b>	2,027,762	319,248	206,607
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- 2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **►24**

		<b>Yes</b>	<b>No</b>
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	<b>3</b>	No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	<b>4</b>	Yes
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	<b>5</b>	No

## Section B. Independent Contractors

- 1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

<b>(A)</b> Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
LITHO MEDIA 2121 1ST AVE NO 101 Birmingham, AL 35203	PRINTING SERVICES	1,411,261
INFINITY BUSINESS SYSTEMS 4801 GEORGE RD STE 150 TAMPA, FL 33634	IT SERVICES	1,119,189
MARSH RISK & INSURANCE SERVICES ABROAD 777 SOUTH FIGUEROA STREET LOS ANGELES, CA 900175820	INSURANCE	500,044
BINGHAM MCCUTCHEON LLP Three Embarcadero Center SAN FRANCISCO, CA 94111	LEGAL SERVICES	454,953
BRECKENRIDGE DESIGN GROUP 5225 WISCONSIN AVE NW 625 WASHINGTON, DC 20015	CONSULTING SERVICES	378,715
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization <b>►41</b>		

**Part VIII Statement of Revenue**

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>				
	<b>b</b> Membership dues . . . . .	<b>1b</b>				
	<b>c</b> Fundraising events . . . . .	<b>1c</b>				
	<b>d</b> Related organizations . . . . .	<b>1d</b>	4,118,236			
	<b>e</b> Government grants (contributions)	<b>1e</b>				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>				
	<b>g</b> Noncash contributions included in lines 1a-1f \$ _____					
	<b>h</b> <b>Total.</b> Add lines 1a-1f . . . . .		4,118,236			
Program Service Revenue	<b>2a</b> MEMBERSHIP DUES	Business Code				
		900,099	4,636,745	4,636,745		
	<b>b</b> CERTIFICATION	900,099	4,523,293	4,523,293		
	<b>c</b> SERVICE AGREEMENT, AFF	900,099	3,542,004	3,542,004		
	<b>d</b> PROF DEVELOPMENT SVCS	900,099	3,270,500	3,270,500		
	<b>e</b> REPORT AND RE-EXAM FEE	900,099	1,044,740	1,044,740		
	<b>f</b> All other program service revenue		1,258,211	1,258,211		
	<b>g</b> <b>Total.</b> Add lines 2a-2f . . . . .		18,275,493			
Other Revenue	<b>3</b> Investment income (including dividends, interest and other similar amounts) . . . . .		6,798		6,798	
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .					
	<b>5</b> Royalties . . . . .		422,196		422,196	
	<b>6a</b> Gross Rents	(I) Real				
		152,885				
	<b>b</b> Less rental expenses					
	<b>c</b> Rental income or (loss)	152,885				
	<b>d</b> Net rental income or (loss) . . . . .		152,885	152,885		
<b>7a</b> Gross amount from sales of assets other than inventory	(I) Securities	(II) Other				
		2,835				
<b>b</b> Less cost or other basis and sales expenses						
<b>c</b> Gain or (loss)		2,835				
<b>d</b> Net gain or (loss) . . . . .		2,835	2,835		2,835	
<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .						
<b>b</b> Less direct expenses . . . . .	<b>b</b>					
<b>c</b> Net income or (loss) from fundraising events . . . . .						
<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . .						
<b>b</b> Less direct expenses . . . . .	<b>b</b>					
<b>c</b> Net income or (loss) from gaming activities . . . . .						
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .						
<b>a</b>	22,798,300					
<b>b</b> Less cost of goods sold . . . . .	<b>b</b>	7,105,994				
<b>c</b> Net income or (loss) from sales of inventory . . . . .		15,692,306	15,692,306			
Miscellaneous Revenue		Business Code				
<b>11a</b> COMMUNICATIONS		541,800	172,561	144,260	28,301	
<b>b</b> OTHER REVENUE - EXCLUD		900,099	16,762		16,762	
<b>c</b>						
<b>d</b> All other revenue . . . . .						
<b>e</b> <b>Total.</b> Add lines 11a-11d . . . . .		189,323				
<b>12</b> <b>Total revenue.</b> See Instructions . . . . .		38,860,072	34,264,944	28,301	448,591	

**Part IX Statement of Functional Expenses****Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
<b>1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21</b>				
<b>2 Grants and other assistance to individuals in the U S See Part IV, line 22</b>				
<b>3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16</b>				
<b>4 Benefits paid to or for members</b>				
<b>5 Compensation of current officers, directors, trustees, and key employees . . . . .</b>	1,732,371			
<b>6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .</b>				
<b>7 Other salaries and wages</b>	12,986,592			
<b>8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .</b>				
<b>9 Other employee benefits . . . . .</b>	2,856,192			
<b>10 Payroll taxes . . . . .</b>	1,106,693			
<b>11 Fees for services (non-employees)</b>				
<b>a Management . . . . .</b>				
<b>b Legal . . . . .</b>	481,501			
<b>c Accounting . . . . .</b>	84,189			
<b>d Lobbying . . . . .</b>				
<b>e Professional fundraising See Part IV, line 17 . . . . .</b>				
<b>f Investment management fees . . . . .</b>				
<b>g Other . . . . .</b>				
<b>12 Advertising and promotion . . . . .</b>	1,662,699			
<b>13 Office expenses . . . . .</b>	1,176			
<b>14 Information technology . . . . .</b>	14,484			
<b>15 Royalties . . . . .</b>				
<b>16 Occupancy . . . . .</b>	2,225,661			
<b>17 Travel . . . . .</b>	2,125,149			
<b>18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .</b>				
<b>19 Conferences, conventions, and meetings . . . . .</b>	2,521,157			
<b>20 Interest . . . . .</b>	7,082			
<b>21 Payments to affiliates . . . . .</b>				
<b>22 Depreciation, depletion, and amortization . . . . .</b>	916,011			
<b>23 Insurance . . . . .</b>	336,097			
<b>24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )</b>				
<b>a OUTSIDE SERVICES</b>	4,608,883			
<b>b EQUIPMENT RENTAL &amp; MAIN</b>	1,380,648			
<b>c TELEPHONE</b>	950,244			
<b>d PRINTING &amp; PUBLICATIONS</b>	520,565			
<b>e EMPLOYMENT FEES</b>	254,728			
<b>f All other expenses</b>	737,881			
<b>25 Total functional expenses. Add lines 1 through 24f</b>	37,510,003			
<b>26 Joint costs. Check here <input checked="" type="checkbox"/> <input type="checkbox"/> if following SOP 98-2</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		<b>(A)</b> Beginning of year	<b>(B)</b> End of year
Assets	1 Cash—non-interest-bearing . . . . .	709,178	<b>1</b> 3,772,580
	2 Savings and temporary cash investments . . . . .	2	
	3 Pledges and grants receivable, net . . . . .	3	
	4 Accounts receivable, net . . . . .	1,858,257	<b>4</b> 1,906,705
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .	5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L . . . . .	6	
	7 Notes and loans receivable, net . . . . .	7	
	8 Inventories for sale or use . . . . .	6,066,770	<b>8</b> 4,742,504
	9 Prepaid expenses and deferred charges . . . . .	476,140	<b>9</b> 459,505
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	23,850,177
	b Less accumulated depreciation . . . . .	10b	15,902,093
		8,097,617	<b>10c</b> 7,948,084
	11 Investments—publicly traded securities . . . . .	500,870	<b>11</b> 491,261
	12 Investments—other securities See Part IV, line 11 . . . . .	12	
	13 Investments—program-related See Part IV, line 11 . . . . .	13	
	14 Intangible assets . . . . .	267,762	<b>14</b> 228,993
	15 Other assets See Part IV, line 11 . . . . .	1,385,996	<b>15</b> 81,920
	<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	19,362,590	<b>16</b> 19,631,552
Liabilities	17 Accounts payable and accrued expenses . . . . .	2,906,883	<b>17</b> 2,687,245
	18 Grants payable . . . . .	18	
	19 Deferred revenue . . . . .	19	1,910,974
	20 Tax-exempt bond liabilities . . . . .	20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D . . . . .	21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .	22	
	23 Secured mortgages and notes payable to unrelated third parties . . . . .	23	
	24 Unsecured notes and loans payable to unrelated third parties . . . . .	24	
	25 Other liabilities Complete Part X of Schedule D . . . . .	3,740,194	<b>25</b> 3,036,228
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	6,647,077	<b>26</b> 7,634,447
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>		
	27 Unrestricted net assets . . . . .	12,715,513	<b>27</b> 11,997,105
	28 Temporarily restricted net assets . . . . .	28	
	29 Permanently restricted net assets . . . . .	29	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>		
	30 Capital stock or trust principal, or current funds . . . . .	30	
	31 Paid-in or capital surplus, or land, building or equipment fund . . . . .	31	
	32 Retained earnings, endowment, accumulated income, or other funds . . . . .	32	
	33 Total net assets or fund balances . . . . .	12,715,513	<b>33</b> 11,997,105
	<b>34 Total liabilities and net assets/fund balances . . . . .</b>	19,362,590	<b>34</b> 19,631,552

**Part XI Financial Statements and Reporting**

- 1** Accounting method used to prepare the Form 990       Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .
- b** Were the organization's financial statements audited by an independent accountant? . . . . .
- c** If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . . . .
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both  
 Separate basis       Consolidated basis       Both consolidated and separated basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . . . .

	Yes	No
<b>2a</b>		No
<b>2b</b>	Yes	
<b>2c</b>	Yes	
<b>3a</b>		No
<b>3b</b>		

**SCHEDULE C**  
**(Form 990 or 990-EZ)****Political Campaign and Lobbying Activities****2009****Open to Public  
Inspection****For Organizations Exempt From Income Tax Under section 501(c) and section 527**

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

**If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

**If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then**

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization INTERNATIONAL CODE COUNCIL INC	Employer identification number 36-3999004
--	--

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ► \$ \_\_\_\_\_
- 3 Volunteer hours \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  Yes  No
- 4a Was a correction made?  Yes  No
- b If "Yes," describe in Part IV

**Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ \_\_\_\_\_
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year?  Yes  No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check  if the filing organization belongs to an affiliated group  
**B** Check  if the filing organization checked box A and "limited control" provisions apply

**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

**1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)**b** Total lobbying expenditures to influence a legislative body (direct lobbying)**c** Total lobbying expenditures (add lines 1a and 1b)**d** Other exempt purpose expenditures**e** Total exempt purpose expenditures (add lines 1c and 1d)**f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

**g** Grassroots nontaxable amount (enter 25% of line 1f)**h** Subtract line 1g from line 1a If zero or less, enter -0-**i** Subtract line 1f from line 1c If zero or less, enter -0-**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes  No**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
<b>2a</b> Lobbying non-taxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots non-taxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities? If "Yes," describe in Part IV			
<b>j</b> Total lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	No

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	4,636,745
<b>2</b> Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	<b>2a</b>	135,000
<b>a</b> Current year	<b>2b</b>	
<b>b</b> Carryover from last year	<b>2c</b>	135,000
<b>c</b> Total	<b>3</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>4</b>	0
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>5</b>	135,000
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)		

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

**SCHEDULE D**  
(Form 990)**Supplemental Financial Statements****2009****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11, or 12.  
► Attach to Form 990. ► See separate instructions.

**Name of the organization**

INTERNATIONAL CODE COUNCIL INC

**Employer identification number**

36-3999004

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No
- 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
- Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically importantly land area
- Protection of natural habitat  Preservation of a certified historic structure
- Preservation of open space

- 2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► \_\_\_\_\_

- 4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

- 6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► \_\_\_\_\_

- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  Yes  No

- 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ► \$ \_\_\_\_\_

- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

b Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a**  Public exhibition  
**b**  Scholarly research  
**c**  Preservation for future generations

- d**  Loan or exchange programs  
**e**  Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table

	<b>Amount</b>
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	<b>(a) Current Year</b>	<b>(b) Prior Year</b>	<b>(c) Two Years Back</b>	<b>(d) Three Years Back</b>	<b>(e) Four Years Back</b>
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Investment earnings or losses . . . . .					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

**2** Provide the estimated percentage of the year end balance held as

**a** Board designated or quasi-endowment ► %

**b** Permanent endowment ► %

**c** Term endowment ► %

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

<b>Yes</b>	<b>No</b>
<b>3a(i)</b>	
<b>3a(ii)</b>	
<b>3b</b>	

**b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

**4** Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

	<b>Description of investment</b>	<b>(a) Cost or other basis (investment)</b>	<b>(b) Cost or other basis (other)</b>	<b>(c) Accumulated depreciation</b>	<b>(d) Book value</b>
<b>1a</b> Land . . . . .		539,828			539,828
<b>b</b> Buildings . . . . .		10,476,562	4,983,018	5,493,544	
<b>c</b> Leasehold improvements . . . . .		300,900	62,594	238,306	
<b>d</b> Equipment . . . . .		12,459,703	10,783,936	1,675,767	
<b>e</b> Other . . . . .		73,184	72,545	639	
<b>Total.</b> Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . .					7,948,084

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
</		

---

**Total.** (Column (b) should equal Form 990, Part X, col (B) line 12)

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.

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**Total** (Column (b) should equal Form 990, Part X, col (B), line 13)

**Part IX Other Assets.** See Form 990, Part X, line 15.

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**Total** (Column (b) should equal Form 990, Part X, col (B), line 15)

**Part X Other Liabilities** See Form 990, Part X, line 25

**Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )** **3,036,228**

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	38,860,072
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	37,510,003
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,350,069
4	Net unrealized gains (losses) on investments	4	-9,973
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	-2,058,504
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-2,068,477
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-718,408

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements . . . . .	1	43,897,589
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments . . . . .	2a	-9,973
b	Donated services and use of facilities . . . . .	2b	
c	Recoveries of prior year grants . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	5,047,490
e	Add lines 2a through 2d . . . . .	2e	5,037,517
3	Subtract line 2e from line 1 . . . . .	3	38,860,072
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .	5	38,860,072

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements . . . . .	1	44,615,997
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities . . . . .	2a	
b	Prior year adjustments . . . . .	2b	
c	Other losses . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	7,105,994
e	Add lines 2a through 2d . . . . .	2e	7,105,994
3	Subtract line 2e from line 1 . . . . .	3	37,510,003
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . .	4a	
b	Other (Describe in Part XIV) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .	5	37,510,003

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part XII, Line 2d - Other Adjustments		COST OF GOODS SOLD 7105994 PRIOR PERIOD ADJUSTMENT -2058504
Part XIII, Line 2d - Other Adjustments		COST OF GOODS SOLD 7105994

Department of the Treasury  
Internal Revenue Service

## Statement of Activities Outside the United States

- Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
- Attach to Form 990. ► See separate instructions.

**Employer identification number**

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Name of the organization

INTERNATIONAL CODE COUNCIL INC

**Employer identification number**

36-3999004

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

**2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

**3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)**

**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 . . . . .  Use Schedule F-1 (Form 990) if additional space is needed.

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ► \_\_\_\_\_

3 Enter total number of other organizations or entities . . . . . ► \_\_\_\_\_

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

## **Part IV Supplemental Information**

Complete this part to provide the information required in Part I, line 2, and any additional information

**Schedule J**  
(Form 990)**Compensation Information**

OMB No 1545-0047

**2009****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
**► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.**  
**► Attach to Form 990. ► See separate instructions.**

**Name of the organization**

INTERNATIONAL CODE COUNCIL INC

**Employer identification number**

36-3999004

**Part I Questions Regarding Compensation**

Yes

No

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- |   |  |
|---|--|
| <input type="checkbox"/> First-class or charter travel                        | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account                       | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

**1b** Yes

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**2** Yes

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee   | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

**4a** No

**a** Receive a severance payment or change-of-control payment?

**4b** No

**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?

**4c** No

**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

**5a**

**a** The organization?

**5b**

**b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

**6a**

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

**6b**

**a** The organization?

**b** Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

**7**

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8**

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9**

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
RICK P WEILAND	(i) (ii)	211,792 127,075	18,750 11,250	14,888 8,933	0 0	17,774 10,664	263,204 157,922	0 0
DOMINIC P SIMS	(i) (ii)	157,721 33,456	21,179 4,492	3,801 806	0 0	18,605 3,947	201,306 42,701	0 0
DAVID L DECOURCY	(i) (ii)	171,121 19,013	23,104 2,567	1,000 111	0 0	23,936 2,660	219,161 24,351	0 0
MARK A JOHNSON	(i) (ii)	89,502 89,502	585 584	6,867 6,867	0 0	12,902 12,902	109,856 109,855	0 0
THOMAS J FROST	(i) (ii)	160,545 0	1,034 0	10,743 0	0 0	25,552 0	197,874 0	0 0
SARA C YERKES	(i) (ii)	158,336 0	1,110 0	507 0	0 0	2,104 0	162,057 0	0 0
MICHAEL J PFEIFFER	(i) (ii)	154,523 0	1,097 0	8,946 0	0 0	25,552 0	190,118 0	0 0
MICHAEL J ARMSTRONG	(i) (ii)	147,123 0	1,144 0	477 0	0 0	9,785 0	158,529 0	0 0
ANDREW C AZZARA	(i) (ii)	155,197 0	1,058 0	975 0	0 0	25,552 0	182,782 0	0 0
JOHN R BATTLES	(i) (ii)	140,545 0	1,110 0	6,600 0	0 0	25,552 0	173,807 0	0 0
STEPHEN SKEEHAN	(i) (ii)	140,928 0	1,047 0	863 0	0 0	25,552 0	168,390 0	0 0

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 1a	Pursuant to a written policy, the ICC Board authorized (i) a limited allowance for travel by spouses/companions to certain ICC functions and (ii) the 'grossing up' of reimbursements for spouse/companion/family travel for tax purposes. Pursuant to a written policy, the ICC Board authorized (i) a limited allowance to be spent on tokens of appreciation to the Board members for their volunteer service to ICC and (ii) that additional amounts will be included in such tokens of appreciations such that they are 'grossed up' for tax purposes

**Schedule L**  
(Form 990 or 990-EZ)**Transactions with Interested Persons**

OMB No 1545-0047

► Complete if the organization answered  
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,  
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**2009****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service**Name of the organization**

INTERNATIONAL CODE COUNCIL INC

**Employer identification number**

36-3999004

**Part I Excess Benefit Transactions** (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person (b) Description of transaction (c) Corrected?  
Yes No

- 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ► \$ \_\_\_\_\_
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ► \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?	(c) Original principal amount	(d) Balance due	(e) In default?	(f) Approved by board or committee?		(g) Written agreement?	
					To	From	Yes	No
Total								

Total . . . . . ► \$ \_\_\_\_\_ | | | | |

**Part III Grants or Assistance Benefitting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance
-------------------------------	---	---

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?
TATE TRYON	CHARLES F TATE, A SHAREHOLDER OF T&T, PROVIDED CFO SERVICES	145,233	TATE & TRYON WAS ENGAGED AS A CONTRACT CHIEF FINANCIAL OFFICER FOR PART OF 2009, FOR ICC AND ITS RELATED ENTITIES	Yes No

**SCHEDULE O**  
**(Form 990)****Supplemental Information to Form 990****2009****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service**Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990.****Name of the organization**  
INTERNATIONAL CODE COUNCIL INC**Employer identification number**

36-3999004

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 3		FOR PART OF 2009, THE INTERNATIONAL CODE COUNCIL ENGAGED TATE & TRYON, CPAs AS THEIR EXTERNAL CHIEF FINANCIAL OFFICER, AS WELL AS FOR ADDITIONAL CONSULTING PROJECTS CHARLES F TATE SERVED IN THE POSITION OF CFO
Form 990, Part VI, Section A, line 6		The ICC has several categories of membership Only Governmental Members (represented by their Governmental Voting Representatives) and Honorary Members of ICC (collectively, ICC Voting Members) have the right to vote for the election of Directors Members of the Board of Directors are elected for a term of three years, and may not serve for more than two consecutive full terms
Form 990, Part VI, Section A, line 7a		Only governmental members (represented by their governmental voting representatives) and honorary members of ICC (collectively, "ICC Voting Members") have the right to vote for the election of Directors Members of the Board of Directors are elected for a term of three years, and may not serve more than two consecutive full terms
Form 990, Part VI, Section A, line 7b		The Bylaws provide that a disposition of all or substantially all of the assets, dissolution, amendments to the Articles of Incorporation or amendments to the Bylaws are subject to approval by the ICC Voting Members
Form 990, Part VI, Section B, line 10b		Though the ICC does have chapters, the ICC does not have legal authority to exercise supervision or control over these chapters
Form 990, Part VI, Section B, line 11		ICC's tax returns are prepared by financial staff, together with outside accountants, and reviewed by the Chief Executive Officer, Chief Operating Officer, and General Counsel Other staff members are asked to review and provide input as deemed necessary A completed copy of ICC's Form 990 is provided to the Board of Directors prior to filing
Form 990, Part VI, Section B, line 12c		ICC requires that directors and senior management annually disclose interests that could give rise to conflicts The President reviews disclosures provided by the Board, and the CEO reviews disclosures provided by senior management The President and CEO may seek guidance of the General Counsel or outside counsel as deemed necessary
Form 990, Part VI, Section B, line 15a		ICC CEO'S SALARY WAS REVIEWED BY AN INDEPENDENT ICC BOARD OF DIRECTORS USING APPROPRIATE COMPARABILITY DATA THE DELIBERATION AND DECISION OF THE ICC BOARD OF DIRECTORS WAS EMBODIED IN A WRITTEN EMPLOYMENT CONTRACT EXECUTED ON BEHALF OF ICC BY THE ICC BOARD PRESIDENT ICC HAS ADOPTED A COMPENSATION POLICY THAT PROVIDES THAT (I) THE ICC CEO COMPENSATION IS REVIEWED BY AN INDEPENDENT BOARD OF DIRECTORS, USING COMPARABILITY DATA AND THAT THE PROCESS IS DOCUMENTED, AND (II) THE COMPENSATION OF SALARIED OFFICERS AND KEY EMPLOYEES IS RECOMMENDED BY THE ICC CEO TO AN INDEPENDENT EXECUTIVE COMMITTEE FOR APPROVAL, USING COMPARABILITY DATA AND THAT THE PROCESS IS DOCUMENTED 2010 SALARIES OF ICC'S CEO, SALARIED OFFICERS AND KEY EMPLOYEES WERE DETERMINED PURSUANT TO THIS COMPENSATION POLICY

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		ICC's bylaws and Conflict of Interest policies are posted on its website It is ICC's policy to post, on its website, an annual report containing a balance sheet, income statement, and statement of cash flows



**SCHEDULE R**  
**(Form 990)****Related Organizations and Unrelated Partnerships****2009**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  
 ► Attach to Form 990. ► See separate instructions.

**Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service**Name of the organization**  
INTERNATIONAL CODE COUNCIL INC**Employer identification number**  
36-3999004**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
ICC (BOCA) LLC 4051 WEST FLOSSMOOR ROAD COUNTRY CLUB HILLS, IL 60648 36-3990004	BUILDING HOLDING COMPANY	DE			
ICC (SBCCI) LLC 4051 WEST FLOSSMOOR ROAD COUNTRY CLUB HILLS, IL 60648 36-3990004	BUILDING HOLDING COMPANY	DE			

**Part II Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
ICC EVALUATION SERVICE INC 5360 WORKMAN MILL RD WHITTIER, CA 90601 36-3866298	BUILDING CODE COMPLIANCE EVALUATION	IL	501 (C)(4)		
INTERNATIONAL ACCREDITATION SERVICE INC 5360 WORKMAN MILL RD WHITTIER, CA 90601 04-3649274	ACCREDITATION SERVICE RELATED TO BUILDING INDUSTRY	CA	501 (C)(4)		
INTERNATIONAL CODE COUNCIL FOUNDATION INC 500 NEW JERSEY AVE NW 6TH FL WASHINGTON, DC 20001 31-1808637	PROMOTES THE BUILDING OF SAFER STRUCTURES	DE	501 (C)(3)	509(A)(3)	

**Part III Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?
							Yes      No		Yes      No

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III or IV**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- b** Gift, grant, or capital contribution to other organization(s)
- c** Gift, grant, or capital contribution from other organization(s)
- d** Loans or loan guarantees to or for other organization(s)
- e** Loans or loan guarantees by other organization(s)
- f** Sale of assets to other organization(s)
- g** Purchase of assets from other organization(s)
- h** Exchange of assets
- i** Lease of facilities, equipment, or other assets to other organization(s)
- j** Lease of facilities, equipment, or other assets from other organization(s)
- k** Performance of services or membership or fundraising solicitations for other organization(s)
- l** Performance of services or membership or fundraising solicitations by other organization(s)
- m** Sharing of facilities, equipment, mailing lists, or other assets
- n** Sharing of paid employees
- o** Reimbursement paid to other organization for expenses
- p** Reimbursement paid by other organization for expenses
- q** Other transfer of cash or property to other organization(s)
- r** Other transfer of cash or property from other organization(s)

	Yes	No
<b>1a</b>		No
<b>1b</b>		No
<b>1c</b>	Yes	
<b>1d</b>		No
<b>1e</b>	Yes	
<b>1f</b>		No
<b>1g</b>		No
<b>1h</b>		No
<b>1i</b>	Yes	
<b>1j</b>		No
<b>1k</b>	Yes	
<b>1l</b>	Yes	
<b>1m</b>		No
<b>1n</b>		No
<b>1o</b>		No
<b>1p</b>		No
<b>1q</b>		No
<b>1r</b>		No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds(a)  
Name of other organization(b)  
Transaction type(a-r)(c)  
Amount involved

(1) See Additional Data Table

(2)

(3)

(4)

(5)

(6)

**Part VI Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of-year assets	(f) Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?
Yes	No	Yes	No	Yes	No	Yes	No

**Software ID:**  
**Software Version:**  
**EIN:** 36-3999004  
**Name:** INTERNATIONAL CODE COUNCIL INC

**Form 990, Schedule R, Part V - Transactions With Related Organizations**

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)
(1)	INTERNATIONAL CODE COUNCIL FOUNDATION	I	404,000
(2)	ICC EVALUATION SERVICE INC	C	4,118,236
(3)	ICC EVALUATION SERVICE INC	K	2,986,380
(4)	INTERNATIONAL CODE COUNCIL FOUNDATION	K	10,200
(5)	INTERNATIONAL ACCREDITATION SERVICES INC	K	545,424
(6)	ICC EVALUATION SERVICE INC	E	21,565
(7)	INTERNATIONAL ACCREDITATION SERVICES INC	E	4,075
(8)	INTERNATIONAL CODE COUNCIL FOUNDATION	E	3,172
(9)	INTERNATIONAL ACCREDITATION SERVICES INC	L	110,112

## Additional Data

**Software ID:**  
**Software Version:**  
**EIN:** 36-3999004  
**Name:** INTERNATIONAL CODE COUNCIL INC

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

#### 4d. Other program services

(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
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Technical Services consists of Code and Standards Development and Architectural and Engineering Services. The Technical Services professional employees are responsible for the development, maintenance and support of the entire family of International Codes, Standards and corresponding Code Commentaries, the development of new codes as directed by the Board, as well as related technical support services, including code opinions, committee interpretations, plan reviews, technical consulting, building department audits, and contracts with federal, state and local governments. The Product Development Group remains strongly committed to delivering on the four pillars that support the Code Council brand: Quality, Innovation, Partnership and Strength. During the last year, members witnessed the release of 26 new support products, with another 25 existing products updated to reflect the current codes. The Publishing and Multimedia Division is comprised of three functional areas. Publications continued to provide production and printing support to every department in the organization for custom code, trade text, special projects and support materials. Printing Services also addresses the Code Council's 'green' initiatives on a daily basis. The Electronic Media team experienced several major successes this year, including winning six national awards for Presentation and Content on the 'Building Green' video. In keeping with the 'green' theme, one of the department's newest offerings is webinar productions. The International Services Division's 'Strategic Plan for Global Expansion' is paving the way to engage the global market with increased use and application of ICC's codes, standards, related technical information, and a variety of conformity assessment and enforcement programs throughout the world.

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
PATRICK PARSLEY DIRECTOR	1 00	X					0	0	0
JOHN DARNALL DIRECTOR	1 00	X					0	0	0
CINDY L DAVIS DIRECTOR	1 00	X					0	0	0
GREG JOHNSON DIRECTOR	1 00	X					750	0	0
BARBARA L KOFFRON DIRECTOR	1 00	X					0	0	0
RONALD PIESTER AIA DIRECTOR	1 00	X					0	0	0
JEFF WHITNEY DIRECTOR	1 00	X					0	0	0
WILLIAM D DUPLER DIRECTOR (SEC/TREAS @ 10)	1 00	X					0	0	0
STEPHEN D JONES DIRECTOR	1 00	X					0	0	0
JOHN T LATORRA DIRECTOR	1 00	X					0	0	0
DOUGLAS R MURDOCK DIRECTOR	1 00	X					0	0	0
JAMES T RYAN DIRECTOR	1 00	X					13,050	0	0
gregori s anderson DIRECTOR	1 00	X					0	0	0
RAVI SHAH DIRECTOR	1 00	X					0	0	0
RON HOOVER DIRECTOR	1 00	X					0	0	0
TINA RAKES DIRECTOR	1 00	X					0	0	0
GUY TOMBERLIN DIRECTOR	1 00	X					8,000	0	0
RONALD L LYNN VICE PRES (PRES @ 10/09)	1 00		X				3,142	0	0
ADOLF ZUBIA PRESIDENT	1 00		X				19,173	0	0
JAMES L BROTHERS SECY/TREAS (VP @ 10/09)	1 00		X				0	0	0
STEVEN SHAPIRO IMMED PAST PRES	1 00		X				9,575	0	0
RICK P WEILAND CHIEF EXECUTIVE OFFICER	25 00		X				245,430	147,258	23,263
CHARLES F TATE TATE CFO (JAN-OCT 2009)	5 00		X				0	0	0
JOHN BELCIK CFO (NOV-DEC 2009)	15 00		X				24,321	14,592	3,518
DOMINIC P SIMS CHIEF OPERATING OFFICER	33 00		X				182,701	38,754	20,377

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Or director	Individual trustee	Institutional Trustee	Office	Key employee	Highest compensated employee	Former		
DAVID L DECOURCY GENERAL COUNSEL/SR ADVIS	36.00					X		195,225	21,691	21,420
MARK A JOHNSON Sr VP, Bus & Prod Dev	20.00					X		96,954	96,953	20,629
THOMAS J FROST Sr VP, Technical Service	40.00					X		172,322	0	20,377
SARA C YERKES Sr VP, Government Relati	40.00					X		159,953	0	849
MICHAEL J PFEIFFER Deputy Sr VP, Tech Svcs	40.00					X		164,566	0	20,377
MICHAEL J ARMSTRONG SR VP, MEMBER SERVICES	40.00					X		148,744	0	7,333
ANDREW C AZZARA VP, INT'L SERVICES	40.00					X		157,230	0	20,377
JOHN R BATTLES DIR TECH ASSTNCE-ARCH/EN	40.00					X		148,255	0	20,377
STEPHEN SKEEHAN VP FINANCE/CONTROLLER	40.00					X		142,838	0	20,377
DAVID L KARMOL VP GOVERNMENT RELATIONS	40.00					X		135,533	0	7,333

**Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -**

	<b>Business Code</b>	<b>(A) Total Revenue</b>	<b>(B) Related or Exempt Function Revenue</b>	<b>(C) Unrelated Business Revenue</b>	<b>(D) Revenue Excluded f rom Tax under IRC 512, 513, or 514</b>
MEMBERSHIP DUES	900,099	4,636,745	4,636,745		
CERTIFICATION	900,099	4,523,293	4,523,293		
SERVICE AGREEMENT, AFF	900,099	3,542,004	3,542,004		
PROF DEVELOPMENT SVCS	900,099	3,270,500	3,270,500		
REPORT AND RE-EXAM FEE	900,099	1,044,740	1,044,740		

**Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses**

<i><b>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</b></i>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
OUTSIDE SERVICES	4,608,883			
EQUIPMENT RENTAL & MAIN	1,380,648			
TELEPHONE	950,244			
PRINTING & PUBLICATIONS	520,565			
EMPLOYMENT FEES	254,728			