

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

A	For the	2009 calendar year, or tax year beginning a	nd ending						
В	Check if applicable	Please use IRS		D Employer identific	eation number				
	Address change change west suburban Pads, inc.								
Ē	Name change	type David Business As	36-3	36-3876660					
Ē	Initial retum Termir	See Number and street (or P.O box if mail is not delivered to street address	e E Telephone number						
F	Ameno		1	G Gross receipts \$	1,291,351.				
F	retum Applic tion			H(a) Is this a group re					
_	pendir			for affiliates?	Yes X No				
		1851 S. 9TH AVENUE		H(b) Are all affiliates incl	uded? Yes No				
ī	Tax-exe		27	If "No," attach a	list. (see instructions)				
J	Websit	e: ► WWW.WESTSUBURBANPADS.ORG		H(c) Group exemption	number 🕨				
		organization X Corporation Trust Association Other ▶	L Yea	er of formation 1992 N	I State of legal domicile ${ m IL}$				
	art I	Summary							
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: ${\hbox{{\tt TO}}}$ SHELTER, HOUSING AND SUPPORTIVE SERVICE		THE HOMELESS	THROUGH				
ī.	2	Check this box I if the organization discontinued its operations or dis		re than 25% of its net as	sets.				
Ş	3	Number of voting members of the governing body (Part VI, line 1a)	•	3	24				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1	b)	4	24				
Se	5	Total number of employees (Part V, line 2a)		5	31				
ξ	6	Total number of volunteers (estimate if necessary)		6	1000				
Ę	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12		7a	0.				
_		Net unrelated business taxable income from Form 990-T, line 34		7b	0.				
			<u> </u>	Prior Year	Current Year				
ō	8	Contributions and grants (Part VIII, line 1h)	L	1,113,032.	1,143,949.				
ē	9	Program service revenue (Part VIII, line 2g)		20,022.	19,289.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-	1,980.	2,345.				
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	ļ	133,889.	97,511.				
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12	2)	1,268,923.	1,263,094.				
		Grants and similar amounts paid (Part IX, octurnin (A), Imps 131	F		<del> </del>				
		Benefits paid to or for members (Part IX, colomb A) Loc 4/ CU		657 016	701,030.				
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A) ines 5-1	0)  -	657,016.	701,030.				
Expenses	16a	Professional fundraising fees (Part IX, umn(M) @in 1 1€) 2010 ♀ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓	ans -						
Ä	1 b		366,644.	426,184.					
	17	Other expenses (Part IX, column (A), lines 1797 (1997) (1997) Total expenses. Add lines 13-17 (must equal Part X, column (A), line 25)	penses (Part IX, column (A), lines TTE GDEN, UT						
		Revenue less expenses. Subtract line 18 from line 12	-	1,023,660.	1,127,214.				
56	3	nevenue less expenses. Subtract line to from line 12		Beginning of Current Year	End of Year				
Net Assets or	20	Total assets (Part X, line 16)	<u> </u>	559,572.	698,643.				
Ass	21	Total liabilities (Part X, line 26)		38,071.	41,262.				
E S	22	Net assets or fund balances Subtract line 21 from line 20		521,501.	657,381.				
P	art II	Signature Block	<del></del> .	•	•				
		Under penalties of pentity. declare that I have examined this return, including accompanying schedule and complete peclaration of preparer tother then officer) is based on all information of which preparer to the preparer	s and statements	s, and to the best of my knowledg	ge and belief, it is true, correct,				
		and complete Declaration of preparer prover than unities) is based on all information of which preparer i	ias any knowledg	7/	1.				
Sig	gn	Mu/Clui		17/27	7/0				
He	re	Signature of officer		Date !					
		LAURA KLIEWER, PRESIDENT		· <del></del>					
		Type or print name and title							
Pai	id	Preparer's signature JULA Judele JUL	_   e		r's identifying number tructions)				
_	parer's	1 / / / / / / / / / / / / / / / / / / /	26 2010	mployed					
	Only	Firm's name (or FRANK N. ŠASSETTI AND CO yours if		EIN ►					
	,	self-employed), address, and O.N. DADY II. 60202			7001206 1422				
_		OAK PARK, IL. 60302		Phone no	708)386-1433				
_		RS discuss this return with the preparer shown above? (see instructions)			Yes X No Form <b>990</b> (2009)				
932	001 02-0	4-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the	separate in	ISTRUCTIONS.	Form <b>990</b> (2009)				

Glepl

orm	990 (2009) WEST SUBURBAN PADS, INC.	<u> 36-3876660</u>	Page 2
	t III Statement of Program Service Accomplishments		
1	Briefly describe the organization's mission: WEST SUBURBAN PADS EXISTS TO SERVE INDIVIDUALS AND FAMI	TIES WHO ARE	
	HOMELESS - OR AT-RISK OF HOMELESSNESS, WITH DIGNITY AND		
	THROUGH SHELTER, HOUSING AND SUPPORTIVE SERVICES.	RESTROIT	
	INCOUGH SHELLER, HOUSING AND BUFFORTIVE BERVICES.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by ex		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of	grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code: ) (Expenses \$ 139,288 • including grants of \$ )(R	levenue \$	······
	OVERNIGHT SHELTER SERVICES FOR THE HOMELESS	•	,
			·
	165 650		
4b		Revenue \$	)
	SUPPORT CENTER PROVIDED CASE MANAGEMENT SERVICES TO THE	HOMELESS.	
		<del></del>	
		·	
4c	(Code: ) (Expenses \$ 424,277 • including grants of \$ ) (R	levenue \$	)
		FOR THE HOME	LESS
			·
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 156,305 · including grants of \$ ) (Revenue \$		
4e	Total program service expenses ▶\$ 885,523.		
3200	2	Form 9	<b>90</b> (2009)
2-04-	10		

Form 990 (2009) WEST SUBURBAN PADS, INC.

Part IV Checklist of Required Schedules

			Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?				
	If "Yes," complete Schedule A	1	Х		
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for				
	public office? If "Yes," complete Schedule C, Part I	_3		<u>X</u>	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and				
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_			
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to				
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,				
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete				
	Schedule D, Part III	8		<u>X</u>	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			.,	
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	10		х	
	If "Yes," complete Schedule D, Part V				
11	•				
	as applicable				
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,				
_	Part VI.				
•	Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII				
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total				
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII				
	<ul> <li>Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in</li> </ul>				
Ū	Part X, line 16? If "Yes," complete Schedule D, Part IX				
•	<ul> <li>Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.</li> </ul>				
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses				
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.				
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete				
	Schedule D, Parts XI, XII, and XIII	12	Х		
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No				
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional				
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,				
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization				
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u>X</u>	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals				
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u>X</u>	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			ļ ,,	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		\ <b>.</b>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	_		v	
00	complete Schedule G, Part III	19		<u>X</u>	
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	<b>20</b> Form	000 *		
		rorm	ココリ ()	2009)	

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X_
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			.,
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22_		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			17
	Schedule J	23		<u>X</u>
24a	•			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			.,
	Schedule K If "No", go to line 25	24a		X
b		24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			.,
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			.,
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	• • • • • • • • • • • • • • • • • • • •	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?	}		
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	] ,		
	If "Yes," complete Schedule R, Part V, line 2	_36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	Х	
		Form	990 (	2009)

Pai	irt V Statements Regarding Other IRS Filings and Tax Compliance				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns. Enter -0- if not applicable	58			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reporta	ible gaming			
	(gambling) winnings to prize winners?	,	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	31			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instru	ctions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by t	his return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other autho	rity over, a			١
	financial account in a foreign country (such as a bank account, securities account, or other financial account	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	and			
	Financial Accounts.				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	f	5b		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	Prohibited	_		1
	Tax Shelter Transaction?		5c		$\vdash$
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the org	anization solicit			х
_	any contributions that were not tax deductible?		6a		
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions of	or gints	6b		
-	were not tax deductible?	ŀ	OD	,	
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	and services			
a	provided to the payor?	and services	7a	х	
ь.	f "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
	San the same of th	uured			
С	to file Form 8282?	,unca	7c		Х
а	If "Yes," indicate the number of Forms 8282 filed during the year		· · · · · · ·		
		al			
•	benefit contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	ĺ	7f		
g	5 15 14 15 15 15 15 15 15 15 15 15 15 15 15 15		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as re	quired?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations	ations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess but	ısıness holdıngs			
	at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				l
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9ь		
10	Section 501(c)(7) organizations. Enter.				
а	•				
b		<u> </u>			
11	Section 501(c)(12) organizations. Enter:	,			
а					
b					
40	amounts due or received from them.)	<u> </u>	40		ĺ
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041	í	12a		
<u> </u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		Form	990	2009)

16260724 707170 4771X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
Sec	tion A. Governing Body and Management			<del></del>				
		·····	Yes	No				
1a		1						
ь	Enter the humber of voting members that are independent	1						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	2		Х				
2	officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision			<del></del>				
3	of officers, directors or trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X					
5								
6								
7a								
-	governing body?	7a		_X_				
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			ı				
	by the following:			ı				
а	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
	Does the organization have local chapters, branches, or affiliates?	10a		<u>X</u>				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with those of the organization?	10b	v					
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v					
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х					
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	406	х					
	to conflicts?	12b						
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12c	Х					
40	In Schedule O how this is done	13	X					
13 14	Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent	1		<del></del>				
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1						
а	The organization's CEO, Executive Director, or top management official	15a	Х					
	Other officers or key employees of the organization	15b		X				
_	if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			<del></del>				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		X				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation							
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			į				
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup$ IL							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for						
	public inspection. Indicate how you make these available. Check all that apply.							
	Own website X Another's website X Upon request							
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncial					
	statements available to the public.	<b>.</b>						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza LYNDA SCHUELER - (708) 338-1724	uon: 💌						
	1851 S. 9TH AVENUE, MAYWOOD, IL 60153							
	1051 D. JIII AVENOU, IEITHOOD, ID 00105	Form	990 (	2009)				
			(	/				

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average		(C) Position (check all that apply)					(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual frustee or director	lnstitutional trustæe	all	Key employee	Highest compensated de employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
LAURA KLIEWER	0.00	Ī.,								0
PRESIDENT	2.00	X	ļ	Х	<u> </u>	<u> </u>	_	0.	0.	0.
WILLIAM KSANDER	2 00	ļ.,						0.	0.	0.
TREASURER	2.00	X		X	<u> </u>	-		0.	0.	0.
GEORGE HOGANSON	2.00	X		х				0.	0.	0.
VICE PRESIDENT BILL CLARK	2.00	^		^	-	-		0.		
SECRETARY	2.00	X		X				0.	0.	0.
JOHN ALLEN	2.00			<u> </u>	-	-		0.		
MEMBER	1.00	X						0.	0.	0.
STEVEN BANKES	1 100	<u></u>		-						
MEMBER	1.00	X						0.	0.	0.
CHRISTEL HARRIS		1			<b> </b>	l			-	
MEMBER	1.00	X	i					0.	0.	0.
PAT JOHNSON										
MEMBER	1.00	X	ŀ		1	ŀ		0.	0.	0.
BETSY BURTON KELLY										
MEMBER	1.00	X			<u> </u>			0.	0.	0.
ROSEANNE MCGRATH	-								_	_
MEMBER	1.00	X	_					0.	0.	0.
ANTHONY PADGETT			ĺ							•
MEMBER	1.00	X			_			0.	0.	0.
SHEILA PONT	1 00								0	0
MEMBER	1.00	X	_			<u> </u>		0.	0.	0.
ROZA BRISKOVIC	1 00	U						0.	0.	0.
MEMBER CATHERINE TAYLOR CAPPEL	1.00	X	_					0.		
MEMBER	1.00	v						0.	0.	0.
HELEN CHANNEL	1.00	1	⊢	<del> </del>		-				
MEMBER	1.00	x						0.	0.	0.
MICHAEL DICE	1.00	1	-			<del>  -</del>	ļ			
MEMBER	1.00	x						0.	0.	0.
SHEILA ESSIG		† <u> </u>	<del> </del>			$I^-$				
MEMBER	1.00	X						0.	0.	0.

932007 02-04-10

Form **990** (2009)

Part VII Section A. Officers, Directors, Tru	stees, Key E	mplo	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	Position						Reportable	Reportable		Es	timate	∍d
	hours	(c	heck	c all	that	app	oly)	compensation	compensation		an	nount	of
	per	ğ						from	from related			other	
	week	E E			ļ	8		the	organizations	.		pensa	
		E o	185 186		1	cusat		organization (W-2/1099-MISC)	(W-2/1099-MISC	"		om th	
		l fas	휼		96 0	E		(44-2/1099-141130)			•	anızat d relat	
		Individual trustee or director	Institutional trustee	ia Officer	Key employee	Highest compensated employee	ja ja				-	anızatı	
		Ē	畐	₹	ā	동물	흔		•				
JENNIFER FABIAN						<b></b>							
MEMBER	1.00	X						0.		0.			0.
PAUL RABANAL		Ť		_	$\vdash$	<del>                                     </del>	T						
MEMBER	1.00	X						0.		0.			0.
GAYL RING						1	t			+			
MEMBER	1.00	X					į .	0.		0.			0.
GARRETT SMITH	1000	<del>  ••</del>		$\vdash$	-	t	H			*			
MEMBER	1.00	X						0.		0.			0.
FRANCISCO SGUANCI	1.00	-			-	1	┢		<u> </u>	<del>"</del>			
MEMBER	1.00	X						0.		0.			0.
LYNDA SCHUELER	1.00		-	┢	-	╁	┢			<del>"</del>			<u> </u>
EXECUTIVE DIRECTOR	40.00			X				74,736.		0.			0.
EXECUTIVE DIRECTOR	40.00			^		-	╁╌	14,130.		<del>"</del>			<del>.</del>
-		-	-	-	-	<del> </del>	-			$\dashv$			
		-	├		-	╁	$\vdash$	<del> </del>					
							ŀ						
						-	╁			$\dashv$			
4L T.A.I		<u> </u>	<u> </u>	<u> </u>	L		Ц	74,736.		0.			0.
1b Total	-4 (41 4 - 4)		l4-	است است	<u> </u>	-\		<del>'</del>		<u>. •1</u>			
2 Total number of individuals (including but n	ot limited to tr	iose	IISTE	eo a	OOVE	e) wi	no r	eceived more than \$100	,000 in reportable				0
compensation from the organization												Yes	No
3 Did the organization list any former officer,		<b>-</b>	. Icas		رمام،		۰- ۱	high out game and add	malayaa aa	ſ			
line 1a? If "Yes," complete Schedule J for si			, Ke	y en	ipio:	уее,	OI I	mgnest compensated er	iipioyee oii	Ì	3		Х
4 For any individual listed on line 1a, is the su					***		٠.	har aamaanaatian from	the ergonization	F			
			· .				_		ine organization		4		Х
and related organizations greater than \$150									loop randarad to	-	4		
5 Did any person listed on line 1a receive or a				rom	any	unir	eiai	ted organization for serv	ices rendered to		5	1	Х
the organization? If "Yes," complete Schedu	Jie J for such	pers	ion					· · · · · · · · · · · · · · · · · · ·	<del> </del>		<u> </u>		
Complete this table for your five highest contact.	managet and in	done				root e		that received more than	\$100,000 of some		tion f		
	npensated in	aebe	ende	int C	Onti	acio	וצונ	mai received more man	a 100,000 of comp	ensa	uon i	IOIII	
the organization.								(D)	<del></del>		10	••	
(A) Name and business	address							<b>(B)</b> Description of s	ervices	Cc	(C ompe	<i>ri</i> nsatio	n
HEARTLAND CONSTRUCTION GF		JC.											
421 N. ABERDEEN, CHICAGO,	•							CONSTRUCTION			17.	4,9	22
421 N. ADERDEEN, CHICAGO,	ID OO	120						CONSTRUCTION	<del></del>			<del>-</del> , ,	<u> </u>
									İ				
							-						
							-						
	<del> </del>							<del>-</del>					
							1						
2 Total number of independent contractors (ii \$100,000 in compensation from the organize		ot lu	mite	d to	thos	se lis 1	stec	above) who received m	ore than				

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl				(D). (D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			**************************************	· · · · · · · · · · · · · · · · · · ·
5	Compensation of current officers, directors, trustees, and key employees	74,736.	30,519.	28,819.	15,398.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	·			
7	Other salaries and wages	529,049.	452,110.	20,833.	56,106.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,226.	1,795.	305.	126.
9	Other employee benefits	49,510.	1,795. 42,599.	6,530.	126. 381.
10	Payroll taxes	45,509.	36,020.	4,011.	5,478.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	10,750.		10,750.	. <u></u>
d	Lobbying	,			· · · · · · · · · · · · · · · · · · ·
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other	20,323.	11,393.	7,730.	1,200.
12	Advertising and promotion				
13	Office expenses	20,744.	5,381.	8,033.	7,330.
14	Information technology				
15	Royalties	122 705	162 425	11 400	2 702
16	Occupancy	177,705.	163,425.	11,498.	2,782.
17	Travel	7,237.	4,786.	2,402.	49.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,650.	4,669.	2,999.	982.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,909.	7,259.	4,650.	012
23 24	Other expenses itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )	13,260.	9,004.	3,343.	913.
а	FAMILY ASSISTANCE	65,235.	65,235.		
b	LAUNDRY	26,609.	26,609.		
c	CAPITAL CAMPAIGN	19,837.			19,837.
d	SHELTER SUPPLIES	14,701.	14,701.		
е	TELEPHONE	10,694.	7,796.	2,703.	195.
f	All other expenses	18,530.	2,222.	15,177.	1,131.
25_	Total functional expenses Add lines 1 through 24f	1,127,214.	885,523.	129,783.	111,908.
26	Joint costs. Check here   If following				
	SOP 98-2 Complete this line only if the organization	j			
	reported in column (B) joint costs from a combined		•		
	educational campaign and fundraising solicitation			l_	Form <b>990</b> (2009)

_	rt X						
			-		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			250,854.	1	191,046.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			256,500.	3	217,809.
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, d	rectors	, trustees, key			
		employees, and highest compensated employe	mplete Part II				
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	d under section				
		4958(f)(1)) and persons described in section 49	58(c)(3)	(B). Complete			
		Part II of Schedule L				6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges		Ĺ	3,000.	9	3,000.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	316,408.			
	ь	Less: accumulated depreciation	10b	29,620.	49,218.	10c	286,788.
	11	investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11			15_		
	16	Total assets. Add lines 1 through 15 (must equ	al line :	34)	559,572.	16_	698,643.
	17	Accounts payable and accrued expenses	15,358.	17	11,726.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
Liabilities	22	Payables to current and former officers, directo	rs, trus	tees, key employees,			
abi		highest compensated employees, and disqualif	ied per	sons Complete Part II			
		of Schedule L				22	
	23	Secured mortgages and notes payable to unrel	ated th	ird parties		23	
	24	Unsecured notes and loans payable to unrelate	d third	parties	· · · · · · · · · · · · · · · · · · ·	24	
	25	Other liabilities. Complete Part X of Schedule D		1	22,713.	25	29,536.
	26	Total liabilities. Add lines 17 through 25			38,071.	26	41,262.
		Organizations that follow SFAS 117, check h	ere 🕨	X and complete			
es		lines 27 through 29, and lines 33 and 34.					
S E	27	Unrestricted net assets			252,437.	27	488,214.
3ali	28	Temporarily restricted net assets			269,064.	28	169,167.
ğ	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, c	heck h	ere 🕨 🔲 and			
ō		complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds			30		
Ass	31	Paid-in or capital surplus, or land, building, or ed	quipme	nt fund		31	
et	32	Retained earnings, endowment, accumulated in	ncome,	or other funds		32	
Z	33	Total net assets or fund balances		Ĺ	521,501.	33	657,381.
	34	Total liabilities and net assets/fund balances			559,572.	34	698,643.

	t XI Financial Statements and Reporting		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
C	if "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a	X	
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь	X	

#### **SCHEDULE A**

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2009

Open to Public Inspection

**Employer identification number** 

Name of the organization

36-3876660 WEST SUBURBAN PADS, INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II d Type III - Other c \_\_\_\_ Type III - Functionally integrated a \_\_\_\_ Type I e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g Yes A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? h Provide the following information about the supported organization(s). (vi) Is the (iii) Type of (iv) is the organization (v) Did you notify the (i) Name of supported (vii) Amount of (ii) EIN organization in col organization in col (I) listed in your organization in col support organization (i) organized in the (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	689,737.	816,580.	843,483.	1133054.	1061721.	4544575.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to	ļ					
	or expended on its behalf						<del></del>
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	500 505	016 500	0.4.0	1100054	1061701	4544555
4	Total. Add lines 1 through 3	689,737.	816,580.	843,483.	1133054.	1061721.	4544575.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly				,		
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)		***************************************		••••		
	Public support. Subtract line 5 from line 4				.,		4544575.
	ction B. Total Support	<del> </del>		<del>,</del>		T	<del> </del>
	endar year (or fiscal year beginning in)►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	689,737.	816,580.	843,483.	1133054.	1061721.	4544575.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties			- 110	1 000	0 045	0.405
	and income from similar sources			5,110.	1,980.	2,345.	9,435.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				150 505	100 750	654 040
	assets (Explain in Part IV.)	98,230.	93,460.	111,994.	158,506.	192,758.	654,948.
11	• • • • • • • • • • • • • • • • • • • •	L	<del></del>				5208958.
12	Gross receipts from related activities,		-			12	
13	First five years. If the Form 990 is for		first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	. —
<u></u>	organization, check this box and stor	here			<del></del>		<u> </u>
	ction C. Computation of Publ						87.25 %
	Public support percentage for 2009 (	• •	•	column (t))		14	
	Public support percentage from 2008			م - سالم حمل	A to 22 4 (20)	15	
108	33 1/3% support test - 2009. If the o	-			4 IS 33 1/3% OF M	ore, check this bo	x and ►X
_	stop here. The organization qualifies		•		line 15 in 22 1/20/	au mara abaak th	
0	33 1/3% support test - 2008. If the o and stop here. The organization qual	-			iiiie 13 IS 33 1/3%	or more, check th	<b>▶</b> □
170	•	• •	.,		12 160 or 16b o	nd line 14 in 10%	or more
1/a	10% -facts-and-circumstances tes	•					
	and if the organization meets the "fact			•		it iv now the organ	∠alioii
	meets the "facts-and-circumstances"	•			•	7a and line 15 in 1	10% or
ט	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the				•		, ▶□
18	organization meets the 'facts-and-circ <b>Private foundation</b> . If the organization		~	•	· · · · · · · · · · · · · · · · · · ·		
0	Trate logination. If the organization	IT GIG HOL CHECK A	55A 011 IIII 6 13, 10	u, 100, 17a, 01 17L		edule A (Form 990	
					30116		J. 000-LL/ 2008

	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons		1				
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b				<del></del>		
	Public support (Subtract line 7c from line 6)	<u> </u>	<u> </u>		1	1	
Se	ction B. Total Support	<del></del>	1		<del></del>		1
Cal	endar year (or fiscal year beginning in)▶	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses			•			
	acquired after June 30, 1975			<u> </u>			,
(	: Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support (Add lines 9, 10c, 11, and 12)					-	
	First five years. If the Form 990 is for	r the organization	'e firet second th	urd fourth or fifth t	av vear as a section	on 501(c)(3) organiz	zation
	check this box and stop here	the organization	3 11131, 3600110, 111	ira, ioartii, or intii t	ax year as a seem	on our (o)(o) organiz	<b>▶</b>
Se	ction C. Computation of Publ	ic Support Po	ercentage		<del></del>		
	Public support percentage for 2009 (			column (fl)		15	%
	Public support percentage from 2008		•	00.0 (,,,		16	%
_	ction D. Computation of Inves	<del> </del>					
	Investment income percentage for 20					17	%
	Investment income percentage from	•	•	,		18	%
	33 1/3% support tests - 2009. If the			on line 14, and line	e 15 is more than		
	more than 33 1/3%, check this box a	-					▶□
Ł	33 1/3% support tests - 2008. If the	•	-	•			and
	line 18 is not more than 33 1/3%, che	-					▶□
20	Private foundation. If the organization			•		_	▶□
		2.2 4411				hedule A (Form 99	0 or 990-EZ) 2009
							,
9320	23 02-08-10						
	<del>-</del> <del>-</del> -			15			

#### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

WEST SUBURBAN PADS, INC.

Employer identification number 36-3876660

Pa	rt I Orga	nizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organiz	zation answered "Yes" to Form 990, Part IV, lin		
			(a) Donor advised funds	(b) Funds and other accounts
1	Total number	at end of year		
2	Aggregate co	ntributions to (during year)		
3	Aggregate gra	ants from (during year)		
4	Aggregate val	lue at end of year		
5	Did the organ	ization inform all donors and donor advisors in	writing that the assets held in donor adv	sed funds
	are the organi	zation's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organ	ization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable	purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	_impermissible	private benefit?		Yes No
Pa	rt II Cons	ervation Easements. Complete if the or	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of	conservation easements held by the organizat	ion (check all that apply).	
	Preserv	ation of land for public use (e.g., recreation or p	oleasure) Preservation of an h	istorically important land area
	Protecti	on of natural habitat	Preservation of a cei	rtified historic structure
	Preserv	ation of open space		
2	Complete line	s 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax	year.		
				Held at the End of the Tax Year
а	Total number	of conservation easements		2a
b	Total acreage	restricted by conservation easements		2b
C	Number of co	nservation easements on a certified historic str	ructure included in (a)	2c
d	Number of co	nservation easements included in (c) acquired	after 8/17/06	2d
3	Number of co	nservation easements modified, transferred, re	leased, extinguished, or terminated by th	ne organization during the tax
	year ▶			
4	Number of sta	ates where property subject to conservation ea	sement is located	
5	Does the orga	anization have a written policy regarding the pe	riodic monitoring, inspection, handling of	·
	violations, and	d enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volu	inteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year 🕨
7	Amount of exp	penses incurred in monitoring, inspecting, and	enforcing conservation easements durin	g the year ▶ \$
8	Does each co	inservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 1	70(h)(4)(B)(ıı)?		Yes No
9	In Part XIV, de	escribe how the organization reports conservat	ion easements in its revenue and expens	se statement, and balance sheet, and
	include, if app	blicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for
	conservation			
Pa		nizations Maintaining Collections o		Other Similar Assets.
	Compl	ete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a		ation elected, as permitted under SFAS 116, no		
	treasures, or o	other similar assets held for public exhibition, e	ducation, or research in furtherance of p	ublic service, provide, in Part XIV, the text of
	the footnote t	o its financial statements that describes these	items.	
b	If the organiza	ation elected, as permitted under SFAS 116, to	report in its revenue statement and bala	nce sheet works of art, historical treasures,
	or other simila	ar assets held for public exhibition, education, o	or research in furtherance of public service	e, provide the following amounts relating to
	these items:			
		s included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets ind	cluded in Form 990, Part X		<b>&gt;</b> \$
2	If the organiza	ation received or held works of art, historical tre	asures, or other similar assets for financi	al gaın, provide
	the following a	amounts required to be reported under SFAS 1	16 relating to these items:	-
а	Revenues Inc	luded in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets include	ed in Form 990, Part X		<b>&gt;</b> \$

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

29,536. Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

932053 02-01-10

Schedule D (Form 990) 2009

	dule D (Form 990) 2009 WEST SUBURBAN PADS, INC.						<u>3876660</u>	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ted Fina	ncial S	State	ment		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			1,263	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			1,127	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			135	,880.
4	Net unrealized gains (losses) on investments			4				
5	Donated services and use of facilities			5				
6	Investment expenses			6				
7	Prior period adjustments			7			<del></del>	
8	Other (Describe in Part XIV.)			8				
9	Total adjustments (net). Add lines 4 through 8			9			125	0.00
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		liab Dave	10	- D			,880.
	t XII Reconciliation of Revenue per Audited Financial Statemer	its w	ith Rev	enue p	er K		1,666	711
1	Total revenue, gains, and other support per audited financial statements					1	1,000	<u>, / 1 1 .</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 -	I					
a	Net unrealized gains on investments	2a	2	75,3	60			
ь	Donated services and use of facilities	2b		13,3	00.			
c	Recoveries of prior year grants	2c		28,2	57			
d	Other (Describe in Part XIV.)	2d	L	20,2	57.		403	617
e	Add lines 2a through 2d					2e	1,263	,617.
3	Subtract line 2e from line 1					3	1,203	,094.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	۱.	l					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV.) Add lines 4a and 4b	4b	l			4.		0.
С 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)					4c	1,263	
	t XIII Reconciliation of Expenses per Audited Financial Stateme	nts V	Vith Exc	enses	per			,051.
1	Total expenses and losses per audited financial statements				. р.с.	1	1,530	,831.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:							,
a	Donated services and use of facilities	2a	3	75,3	60.			
b	Prior year adjustments	2b						
c	Other losses	2c		-				
d	Other (Describe in Part XIV.)	2d		28,2	57.			
e	Add lines 2a through 2d		· · · · · · · · · · · · · · · · · · ·	<i>'</i>		2e	403	,617.
3	Subtract line 2e from line 1					3	1,127	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV.)	4b						
c	Add lines 4a and 4b					4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)					5	1,127	,214.
Pai	t XIV Supplemental Information							
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines	1a and 4; I	Part IV, I	nes 1	b and 2	2b; Part V, line	4; Part
X, lın	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple	ete this	s part to p	rovide a	ny add	Itional	information.	
PAI	RT XII, LINE 2D AND PART XIII, LINE 2D - FU	NDR	<u>AISIN</u>	G EX	PEN	SES	ARE NE	TTED
AG/	INST FUNDRAISING REVENUES.							
	·						<del></del>	
			•		<del>.</del>			
				_				
			<del></del>					
						Saba d	lula D (Carra 0	2000

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

WEST SU	BURBAN PADS, INC.				36-3876	660
Part I Fundraising Activities required to complete this par	Complete if the organization answert.	ered "Y	es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b if "Yes," list the ten highest paid indicompensated at least \$5,000 by the	e Solicitate f Solicitate g Special  or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover alsing ding o lonal f	overnment grants nment grants events fficers, directors, trus undraising services?	stees orYes	□ No
(i) Name of Individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or con contrib	aiser ustody itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
						-
		_				
		<u> </u>				
		l				
Total						
3 List all states in which the organization	on is registered or licensed to solicit	funds	or has	been notified it is ex	empt from registrati	on or licensing.
						. <u> </u>
	<u></u>					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2009

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (d) Total events HAVE A HEARTPROGRESSIVE (add col. (a) through DINNER DINNER col. (c)) (event type) (total number) (event type) Revenue 100,217. 12,370. 7,025. 119,612. Gross receipts Less: Charitable contributions 7,025. 119,612. 100,217. 12,370. Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs 12,183. 12,183. 7 Food and beverages 300. 300. 8 Entertainment 9,639. 5,990. 3,135 514 Other direct expenses 22,122, 10 Direct expense summary. Add lines 4 through 9 in column (d) 97,490. 11 Net income summary. Combine line 3, column (d), and line 10 Garning. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming Revenue (a) Bingo col (a) through col. (c)) bingo/progressive bingo Gross revenue Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses % Yes Yes Yes Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column (d), and line 7 Yes No 9 Enter the state(s) in which the organization operates gaming activities: 9a a is the organization licensed to operate gaming activities in each of these states? b If "No," explain: 10a 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain: 11 Does the organization operate gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Schedule G (Form	990 or 990-EZ) 2009 WEST SUBURBAN PADS, INC.	36-3876	60 P	age 3
			Yes	No
13 Indicate the p	percentage of gaming activity operated in:			
a The organizat		%		
<b>b</b> An outside fa	cility 13b	%		
14 Enter the nan	ne and address of the person who prepares the organization's gaming/special events books and recor	ds:		
Name 🕨 _				
Address ►				
15a Does the orga	anization have a contract with a third party from whom the organization receives gaming revenue?	1	5a	
<b>b</b> If "Yes," ente	r the amount of gaming revenue received by the organization > \$ and the amo	unt		
of gaming rev	renue retained by the third party > \$			
c If "Yes," ente	r name and address of the third party:			
Name ▶ _				
Address ▶				
16 Gaming mana	ager Information:			
Name ► _				
Gaming mana	ager compensation > \$			
Description c	f services provided			
Direct	or/officer Employee Independent contractor			
17 Mandatory de				
a is the organiz	ration required under state law to make charitable distributions from the gaming proceeds to		_	
	te gaming license?		7a	<del> </del>
	ount of distributions required under state law to be distributed to other exempt organizations or spent	in the		
organization'	s own exempt activities during the tax year > \$	G (Form 990 c		1

932083 02-03-10

#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open to Public Inspection

Name of the organization

WEST SUBURBAN PADS, INC.

**Employer identification number** 36-3876660

Par	t I Types of Property		<del></del>					•		
Lormon		(a) Check if applicable	(b) Number of contributions	(c) Revenues repo Form 990, Part VI		Metho	(d) od of dete revenue		ng	
1	Art · Works of art									
2	Art - Historical treasures								_	
3	Art - Fractional interests									
4	Books and publications				<del></del> .					
5	Clothing and household goods									
6	Cars and other vehicles			-						
7	Boats and planes									
8	Intellectual property									
9	Securities · Publicly traded							-		
10	Securities · Closely held stock									
11	Securities · Partnership, LLC, or						-			
••	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other								-	
15	Real estate - Residential									
16	Real estate · Commercial		-							
17	Real estate · Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies				-					
21	Taxidermy							·		
22	Historical artifacts							-		
23	Scientific specimens									
24	Archeological artifacts									
25	Other (IN-KIND CONST)	X	3	52,	255.	FAIR MA	RKET	VAI	LUE	OF
26	Other									
27	Other (									
28	Other (									
29	Number of Forms 8283 received by the organ	zation during	n the tax year for	contributions						
	for which the organization completed Form 82				29					
	To the state of games and the state of the s			•					Yes	No
30a	During the year, did the organization receive b	ov contribution	on any property re	ported in Part !, line	es 1-28 th	at it must hold	for			
	at least three years from the date of the initial									
	the entire holding period?		,	•				30a	]	<b>X</b> _
ь	If "Yes," describe the arrangement in Part II.									.,,
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standa	rd contrib	utions?		31		X
	Does the organization hire or use third parties						Ī			
	contributions?							32a		_X_
ь	If "Yes," describe in Part II.									<del>,</del>
33	If the organization did not report revenues in o	column (c) fo	r a type of proper	y for which column	n (a) is che	cked,				
	describe in Part II.		-71 31 (-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-							
LHA		n Act Notice	, see the Instruct	tions for Form 990	).	Sch	edule M	(Form	990)	2009

#### SCHEDULE O (Form 990)

**Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

WEST SUBURBAN PADS, INC.

Employer identification number 36-3876660

<u> </u>
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
PROJECT WIN (WELLNESS INITIATIVE NETWORK) PROVIDES HOMELESS WITH
INCREASED ACCESS TO MEDICAL, MENTAL HEALTH AND SUBSTANCE ABUSE
TREATMENT AND HOMELESS PREVENTION AND AWARENESS.
EXPENSES \$ 156305. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION HAS ADOPTED
POLICIES AND PROCEDURES RAISED BY THE NEW FORM 990.
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF FORM 990 IS PROVIDED TO
THE ENTIRE BOARD, WHICH REVIEWS THE FORM AND APPROVES AT A REGULARLY
SCHEDULED MEETING.
FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION ADOPTED ITS
CONFLICT OF INTEREST POLICY IN OCTOBER 2003. A PROCESS TO MONITOR AND
ENFORCE COMPLIANCE WITH THE POLICY WAS ADOPTED IN MAY 2009.EACH OFFICER,
DIRECTOR AND COMMITTEE MEMBER ARE NOW REQUIRED TO EXECUTE AN ANNUAL
DISCLOSURE STATEMENT. THESE STATEMENTS ARE RETAINED ON FILE AT THE
CORPORATE OFFICE.
FORM 990, PART VI, SECTION B, LINE 15A: A NEW PROCESS TO DETERMINE
EXECUTIVE DIRECTOR COMPENSATION IS UNDER DEVELOPMENT AND WILL BE
IMPLEMENTED FOR THE NEXT ANNUAL REVIEW IN OCTOBER 2009. QUESTION 15B IS NOT
APPLICABLE.

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211

932211

932211

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public

Department of the Treasury Attach to Form 990. Inspection Internal Revenue Service Name of the organization **Employer identification number** WEST SUBURBAN PADS, INC. 36-3876660 INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION HAS A FINANCE COMMITTEE WHO HOLDS THESE RESPONSIBILITIES.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

#### Form **8868**

(Rev. April 2009)

Department of the Treasury

# Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

nternal f	Revenue Service	► File a separate application for each return.		
		omatic 3-Month Extension, complete only Part I and check this box  litional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form).	▶ X
•	~	less you have already been granted an automatic 3-month extension on a previously file		8868.
	······		<del></del> .	<del></del>
Part	Automatic	c 3-Month Extension of Time. Only submit original (no copies needed).		
A corp	•	e Form 990-T and requesting an automatic 6-month extension - check this box and com	plete	▶ □
	er corporations (includ Income tax returns.	ding 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an	extensi	on of time
noted (not au vou m	below (6 months for a utomatic) 3-month ext ust submit the fully co	enerally, you can electronically file Form 8868 if you want a 3-month automatic extension a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic ension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or corporated and signed page 2 (Part II) of Form 8868. For more details on the electronic file on e-file for Charities & Nonprofits	cally if (1 nsolidate	) you want the additional ed Form 990-T Instead,
Туре	or Name of Exemp	ot Organization	Emplo	yer identification number
print			20	2076660
File by t	h	BURBAN PADS, INC.	36	-3876660
due date filing you return S	P.O. BOX			
instructi	ons City, town or po	ost office, state, and ZIP code. For a foreign address, see instructions.		
Checi	k type of return to be	filed (file a separate application for each return):		
			220	
	Form 990			
=	Form 990-BL Form 990-EZ	Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above) Form 990-T (trust other than above) Form 60		
$\equiv$	Form 990-EZ	Form 1041-A Form 88		
	Form 990-PF	POINT TO THE	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
<b>a</b> Th.	e beeks are to the cor	LYNDA SCHUELER e of ► 1851 S. 9TH AVENUE - MAYWOOD, IL 60153		
	ephone No. ► <u>(70</u>			
		not have an office or place of business in the United States, check this box		▶ □
	•	urn, enter the organization's four digit Group Exemption Number (GEN) . If this	ıs ıs for t	he whole group, check this
box 🎙		t of the group, check this box   and attach a list with the names and EINs of all		
1	request an automati	c 3-month (6-months for a corporation required to file Form 990-T) extension of time unt $\frac{5}{1000}$ , to file the exempt organization return for the organization named a		ne extension
	is for the organization			
	► X calendar year			
	tax year begii	nning, and ending		. •
2	If this tax year is for le	ess than 12 months, check reason: Initial return Final return	С	hange in accounting period
		or Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	2.	<b>.</b>
	nonrefundable credits		3a	\$
		or Form 990-PF or 990-T, enter any refundable credits and estimated	3ь	\$
		Include any prior year overpayment allowed as a credit.  act line 3b from line 3a. Include your payment with this form, or, if required,	30	<u> </u>
		pon or, if required, by using EFTPS (Electronic Federal Tax Payment System).		
	See instructions.	port or, it roduited, or desiring at the electronic reduction raw raymont eyetem).	3c	\$ N/A
				<del></del>
Cauti	on. It you are going to	o make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	00/9-E	or payment instructions.

LHA

Form 8868 (Rev 4-2009)

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.