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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No 1545-0047

A For u	e 2009 calendar year, or tax year beginning and	enaing	
B Check if applicat	ele Use IRS C Name of organization		D Employer identification number
X Addr		NC.	
Name	ge print or HOSPICE OF NORTHEASTERN ILLINOIS, I. ge type Doing Business As	IVC.	36-3305643
Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number
Term		1100m/suite	847-381-5599
ated	nded trons		G Gross receipts \$ 18,613,693
retun			
Lltion pend	F Name and address of principal officer CINDY MUSIKANTOW		H(a) Is this a group return for affiliates? Yes X No
	SAME AS C ABOVE		H(b) Are all affiliates included? Yes No
			1 ' '
	tempt status: LX 501(c) (3),		If "No," attach a list. (see instructions)
	forganization: X Corporation Trust Association X Other	I Voor	H(c) Group exemption number ► of formation: 1984 M State of legal domicile: 1
Part I	Summary	<u>L Year</u>	of formation. 1964; M State of legal domicile. 1.
		CAT AN	D DEDENTEMENT CERTIFICEC
용 1	Briefly describe the organization's mission or most significant activities. MEDI		
Activities & Governance	FOR INDIVIDUALS FACING A TERMINAL ILLNES		
- J	Check this box I if the organization discontinued its operations or dispo	sea or more	
6 3	Number of voting members of the governing body (Part VI, line 1a)		3 2
es 4	Number of independent voting members of the governing body (Part VI, line 1b)		4 2
S E	Total number of employees (Part V, line 2a)		5 17
2 🧏 │ 6	Total number of volunteers (estimate if necessary)		6 29
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12		7a 0
, <u>b</u>	Net unrelated business taxable income from Form 990-T, line 34		7b 0
			Prior Year Current Year
g 8	Contributions and grants (Part VIII, line 1h)	ļ	3,180,771. 7,414,694
Revenue 9 10	Program service revenue (Part VIII, line 2g)		10,388,796. 11,044,982
<u>وَ</u> 10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	29,633. 13,415
11 ₋ .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)_		
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		<u>13,599,200.</u> <u>18,473,091</u>
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
14	Benefits paid to or for members (Part IX, column (A), line 4)		
ຜູ 15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,839,904. 7,973,214
Expenses 16 a	Professional fundraising fees (Part IX, column (A), line 11e)		
× b	Total fundraising expenses (Part IX, column (D), line 25)		
ш 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		3,679,867. 3,774,627
18	Total expenses Add lines 13-17 (must equal Part IX, column (A)-IIAP 25)		10,519,771. 11,747,841
19	Revenue less expenses Subtract line 18 from line 12 DEUEIVEL		3,079,429. 6,725,250
Net Assets or Fund Balances 50 51 55	72	၂၇ Be	ginning of Current Year End of Year
20	Total assets (Part X, line 16) Total liabilities (Part X, line 26) AUG 1 7 2010	ő <u> </u>	7,043,536. 24,221,051
≦ 21	Total liabilities (Part X, line 26)	RS-OSC	<u>1,413,641.</u> <u>11,830,088</u>
원 22_	Net assets or fund balances Subtract line 21 from line 2000	_ =	<u>5,629,895.</u> <u>12,390,963</u>
Part II	Signature Block LUGUEN, UI		
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules are and complete Declaration of preparer (other than officer) is based on all information of which preparer has a	nd statements, a	and to the best of my knowledge and belief, it is true, correct,
	11, 11, 4	,	9. Cario
Sign	Na Completing		110-00
Here	Signature of officer		Date
	CIND' MUSIKANTOW, PRESIDENT & CEO		
	Type or print name and title		
Daid	Preparer's Date		eck If Preparer's identifying number (see instructions)
Paid	signature 8/9	// <i>O</i> sel em	ployed
Preparer's	Firm's name (or yours if SIKICH LLP	1	EIN ►
Use Only	self-employed), 998 CORPORATE BLVD		
	address, and ZIP + 4 AURORA, IL 60502	_	Phone no. $\triangleright 630-566-8400$
May the I	RS discuss this return with the preparer shown above? (see instructions)		X Yes No
932001 02-		eparate ins	

	990 (2009) HOSPICE OF NORTHEASTERN ILLINOIS, INC. 36-3305643 Page 2 rt III Statement of Program Service Accomplishments
1	Bnefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION THE HOSPICE OF NORTHEASTERN ILLINOIS, INC. PROVIDES COMPREHENSIVE HOLLIGHT CONTINUATION CONTINUATION CONTINUATION
	HOLISTIC, COMMUNITY BASED SUPPORT SERVICES AND CARE FOR TERMINALLY ILL
	PERSONS, THEIR CAREGIVERS, AND LOVED ONES, WITHOUT REGARD TO ECONOMIC STATUS, TO ENABLE THE DYING PERSON TO LIVE PEACEFULLY, IN COMFORT, AND
2	Did the organization undertake any significant program services during the year which were not listed on
2	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
2	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code)(Expenses \$ 7,526,237. including grants of \$)(Revenue \$ 9,639,223.) HOSPICE PROGRAM - PROVIDES COMPREHENSIVE HOLISTIC, COMMUNITY BASED SUPPORT SERVICES AND CARE FOR TERMINALLY ILL PERSONS, THEIR CAREGIVERS, AND LOVED ONES, WITHOUT REGARD TO ECONOMIC STATUS, TO ENABLE THE DYING PERSON TO LIVE PEACEFULLY, IN COMFORT, AND WITH DIGNITY TO THE LAST MOMENT OF LIFE.
4b	(Code)(Expenses \$ 1,274,821. including grants of \$)(Revenue \$ 1,053,000.) IN-PATIENT UNIT - THE HOSPICE INPATIENT UNIT IN WOODSTOCK IS A TEN-BED SHORT-TERM CARE FACILITY, DESIGNED TO MANAGE ACUTE SYMPTOMS AND EASE THE BURDEN THAT FAMILIES EXPERIENCE-WHILE-CARING FOR A LOVED ONE WITH A TERMINAL ILLNESS. PATIENTS RECEIVE CONTINUOUS SKILLED 24-HOUR CARE THAT FOCUSES ON PAIN AND SYMPTOM MANAGEMENT.
4c	(Code)(Expenses \$ 411,605. including grants of \$)(Revenue \$ 352,759.) PEDIATRIC PROGRAM - THE PEDIATRIC PROGRAM OFFERS HOSPICE AND PALLIATIVE CARE SERVICES SUPPORTING FAMILIES AND CHILDREN FACING A LIFE-LIMITING ILLNESS.
	Other program converse (December in School de O.)
4d	Other program services (Describe in Schedule O) (Expenses \$ 478,540 • including grants of \$) (Revenue \$)
	(Expenses \$ 478,540 · including grants of \$) (Revenue \$) Total program service expenses ▶ \$ 9,691,203 ·
<u>4e</u>	Total program service expenses 5, 091, 203.

932002 02-04-10

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		}	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	1		
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	<u> </u>	X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	A
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	1		:
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<u> </u>	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_	ļ	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	<u> </u>	<u> X</u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	١	1	7.5
	If "Yes," complete Schedule D, Part V	10	-	<u> X</u>
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X	1	x	}
	as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11	_^_	
•	Part VI.	1	ŀ	
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			ŀ
	assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VII	1		
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			ĺ
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		•	
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	1	İ	
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	-		-
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.	1		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	İ		
	Schedule D, Parts XI, XII, and XIII	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	_		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	 		ļ
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	 -	X
14a		14a	 	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			\ \
45	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization		1	
16	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	-	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	46		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16	 	^
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''		 ** -
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	··•		<u> </u>
	complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
		Form	990 (2009)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J .	23	_X_	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	\ 		<u> </u>
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		'	
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	[
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	}		ļ
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			36
	instructions for applicable filing thresholds, conditions, and exceptions)		^	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an_officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		-X _
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	_30		_ X _
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	1
_			990 (2000)

	Establish a washed as Day C of Form 1000. Acqual Common and Transmitted of		Yes	No_
та	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			1
	U.S. Information Returns. Enter -0- if not applicable 1a 25			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the assessment as example with healths a rich for recent the assessment to use f	'		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.	v	
ο-	(gambling) winnings to prize winners?	<u>1c</u>	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 170			
	, , , , , , , , , , , , , , , , , , , ,	O.L	X	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Α	
٥-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	0-		X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	<u>3a</u> 3b		_
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	30		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4a		х
_	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	44		
D	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			}
	Financial Accounts.	•		6
E -	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	<u> </u>		
٠	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			700
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			
	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		L
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
_	to_file_Form 8282?	-7c -	_ :-	X-
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		,	,
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal		ľ	``
	benefit contract?	<u>7e</u>		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>		⊢—
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	<u>7h</u>		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings	_		
^	at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? N/A	00		
a	Did the organization make any taxable distributions under section 4966? N/A Did the organization make a distribution to a donor, donor advisor, or related person? N/A	<u>9a</u> 9b		<u> </u>
_ b 1∩	Section 501(c)(7) organizations. Enter:	90		_
10 a	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders N/A 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	1 Indiana daming may just 1 Indiana daming m		000	

Form **990** (2009)

Form 990 (2009) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

sec	tion A. Governing Body and Management				-		
_		1 .	}	ام م		Yes	No
	Enter the number of voting members of the governing body	1a		20			
b	Enter the number of voting members that are independent	_1b_		20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other		_		
	officer, director, trustee, or key employee?		_	ļ	2		<u> </u>
3	Did the organization delegate control over management duties customanly performed by or under the	e direc	t supervision		_		••
	of officers, directors or trustees, or key employees to a management company or other person?				3_		<u> </u>
4	Did the organization make any significant changes to its organizational documents since the prior Fo) was filed?		4		X
5	Did the organization become aware during the year of a material diversion of the organization's asset	is' ⁷			5	-	X
6	Does the organization have members or stockholders?				6_		<u>X</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	embers	s of the		~.		v
	governing body?				7a	-	X
	Are any decisions of the governing body subject to approval by members, stockholders, or other per				7b	-	
8	Did the organization contemporaneously document the meetings held or written actions undertaken	aunng	tne year				
_	by the following The severe body?				0-	v	
a	The governing body?				8a_	X	
	Each committee with authority to act on behalf of the governing body?	لممطم	- 4 4 h o		8b_		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea organization's mailing address? If "Yes," provide the names and addresses in Schedule O	cnea	at trie		9		Х
200	tion B. Policies (This Section B requests information about policies not required by the Internal Re	OVODU.	o Code I		9		
56 6	tion B. Folicies (This Section B requests information about policies not required by the internal hi	evenu	e Code)			Yes	No
100	Does the organization have local chapters, branches, or affiliates?			1	10a	162	X
	If "Yes," does the organization have written policies and procedures governing the activities of such	chant	are affiliates		_ioa_		
	and branches to ensure their operations are consistent with those of the organization?	Chapt	515, annates,		10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	lına th	e form?		11	х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	g	0 101111		•		
	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	uld aıv	e rise				
_	to conflicts?				12b	х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes."	describe				
_	in Schedule O how this is done	•			12c	X.	
13	Does the organization have a written whistleblower policy?				13	X	
14	Does the organization have a written document retention and destruction policy?				14	х	
15	Did the process for determining compensation of the following persons include a review and approva	al by in	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		,				
а	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization				15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a				
	taxable entity during the year?				16a		_X_
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva	luate i	ts participatio	n			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization	anızatı	on's				
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶IL						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-7	(501)	c)(3)s only) av	aılable	for		
	public inspection. Indicate how you make these available. Check all that apply.						
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, c	onflict	of interest po	olicy, ar	nd fina	ncıal	
	statements available to the public						
20	State the name, physical address, and telephone number of the person who possesses the books at	nd rec	ords of the or	ganızat	ion: 🕨	-	
	<u>ANNE VAN OOST - 8473815599</u>						
_	405 LAKE ZURICH RD., BARRINGTON, IL 60010						
					Form	990	2009)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	l (cl		Pos		ı app	lνλ	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated C		from	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
MICHAEL MOORMAN									_	
CHAIR	1.00	X		X				0.	0.	0.
ANNE B. MILLER										
VICE CHAIR	1.00	X		Х				0.	0.	0.
BRAD STETSON									_	_
TREASURER	1.00	X		X	<u> </u>	ļ .		0.	0.	0.
JOHN W. COX, MD	1 00								_	
SECRETARY	100	X	= -	X	_	<u> </u>		<u> </u>	0.	-0.
DALE E. BEATTY	1 00							_		
BOARD	1.00	X	-					0.	0.	0.
DEE BEAUBIEN	1 00	7.7								
BOARD JEFFREY T. BOUNDY	1.00	X	\vdash		\vdash			0.	0.	0.
BOARD	1.00	x						0.	0.	0.
BRUCE CARLSON, MD	1.00	_			├				<u> </u>	
BOARD	1.00	X						0.	0.	0.
REV. BOB DEKKER		^			\vdash	1—		0.	0.	
BOARD	1.00	x		ļ				0.	0.	0.
WILLIAM KESLER			_							
BOARD	1.00	\mathbf{x}						0.	0.	0.
THOMAS C. LIEBMAN					Ì		_			
BOARD	1.00	X				İ		0.	0.	0.
GREG PAGLIUZZA										
BOARD	1.00	X					L	0.	0.	0.
KATHY RENO										
BOARD	1.00	X						0.	0.	0.
JASON SCIARRO										
BOARD	1.00	X			<u> </u>			0.	0.	0.
JOHN W. STRONG										
BOARD	1.00	X		<u> </u>	_			0.	0.	0.
DAVID P. VAN DAM, MD										
BOARD	1.00	X		<u> </u>				0.	0.	0.
GEORGE YAPP									_	_
BOARD 932007 02-04-10	1.00	X	<u> </u>	Щ.				0.	0.	Form 990 (2009)

932007 02-04-10

Form **990** (2009)

		(2009) HOSP		ORTHEASTE	RN ILLINOI	S, INC.	<u> 36-3305</u>	643 Page 9
Pa	rt VI	II Statement of Reve	nue		Т			
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns .	1a					
yrar our	b	Membership dues	1b				;	
am, c	c	Fundraising events	1c				'	
<u>a</u> ğ	d	Related organizations	1a 7	,411,489.				
S.E	е	 Government grants (contribution) 	tions) 1e					
is is	f	All other contributions, gifts, grain	nts, and					
ള		sımılar amounts not ıncluded abo	ove 1f	3,205.				
gg	g	Noncash contributions included in line	s 1a-1f \$					1
<u>9</u> 0	h	Total, Add lines 1a-1f		, ▶.	<u>7,414,694.</u>			
				Business Code	T			
9		MEDICARE/MEDICA		623000		10234650.		
Program Service Revenue	b	CHARITY CARE &	PATIENT	623000	<u>810,332.</u>	810,332.		
n Si	C	;				<u> </u>		
e Sa	d	i						
5	е							
۵		All other program service rev	enue	<u> </u>	449449			
\rightarrow		Total. Add lines 2a-2f			11044982.			
	3	Investment income (including	g dividends, inter	rest, and	45 405			45 405
		other similar amounts)			15,187.			15,187.
	4	Income from investment of ta	ax-exempt bond	proceeds				
ł	5	Royalties		<u> </u>				
Į			(i) Real	(ii) Personal	-			
		Gross Rents		 	-			
		Less. rental expenses	ļ	 				
		Rental income or (loss)	L		1	ļ		
		Net rental income or (loss)		(2.01)				
	7 a	Gross amount from sales of	(i) Securities 138,830	(ii) Other -				
		assets other than inventory	130,030	•	•	l		
	D	Less cost or other basis	140,602					
	_	and sales expenses Gain or (loss)	<1,772			ļ		
		Net gain or (loss)	(\1,112		<1,772.			<1,772.>
		Gross income from fundraisir	na avanta (nat		<u> </u>			<u> </u>
<u> </u>	0 4	including \$	of					
Š		contributions reported on line						
4		Part IV, line 18	a (C) Oec					
Other Revenue	h	Less: direct expenses	t t		1			
ō		: Net income or (loss) from fun	_	` 	İ			
		Gross income from garning a			-			
		Part IV, line 19	a	1				
	ь	Less. direct expenses	- -		ĺ]		
		: Net income or (loss) from gar		•		i		
		Gross sales of inventory, less						
		and allowances	a	1	ĺ]		
	b	Less. cost of goods sold	b	,				
İ		Net income or (loss) from sale	es of inventory		1	'		
Ī		Miscellaneous Reveni		Business Code				
Ī	11 a]		
1	b							
	c							
	d	All other revenue						
1	е	Total. Add lines 11a-11d						
	12	Total revenue See instructions.		<u></u>	18473091.	11044982.	0.	13,415.
93200	10							Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	————— г	not required to comple	te columns (B), (C), and	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	F00 000	202 021	206 061	
•	trustees, and key employees	588,982.	292,021.	296,961.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and)		
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,384,232.	6,614,135.	770,097.	,,
8	Pension plan contributions (include section 401(k)	,,502,252.	<u> </u>		
-	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal .	23,126.	2,413.	20,713.	
С	Accounting .				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	100 101		100 501	
g	Other	133,481.	800.	132,681.	
12	Advertising and promotion	16,889.	44 072	16,889.	
13	Office expenses	116,668.	44,073. 64,594.	72,595. 82,661.	
14	Information technology	147,255.	04,594.	02,001.	
15	Royalties Occupancy	394,778.	130,988.	263,790.	
16 17	Travel	35 = , 110 •	130,300.		
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	222,437.	99,567.	122,870.	
23	Insurance	69,214.	40,435.	28,779.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	PHARMACY, MEDICAL SUPPLI	1,079,539.	1,079,539.		
b	MEDICAL CONTRACTUAL SER	769,431.	738,617.	30,814.	
c	TRANSPORTATION	387,830.	384,195.	3,635.	
d	PROGRAM EXPENSES	168,317.	38,190.	130,127.	
е	REPAIRS & MAINTENANCE	116,820.	96,546.	20,274.	
f	All other expenses	128,842.	65,090.	63,752.	
25	Total functional expenses. Add lines 1 through 24f	11,747,841.	9,691,203.	2,056,638.	0.
26	Joint costs. Check here Jif following				
	SOP 98-2. Complete this line only if the organization			ļ	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				Form 990 (2009)

Balance Sheet Part X (A) Beginning of year (B) End of year Cash - non-interest-bearing 370,100 1 639,950. 1 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 2,253,287 2,316,658. Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 57,257. 103,956 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 12,150,374. basis Complete Part VI of Schedule D 10a 10b 1,480,092. 3,842,839 10,670,282. b Less. accumulated depreciation 10c 368,570. 11 Investments - publicly traded securities 473,354 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related See Part IV, line 11 13 13 Intangible assets 14 14 0 10,168,334. 15 Other assets. See Part IV, line 11 15 7,043,536. 24,221,051. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,390,571 3,330,088. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part IIof Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 8,500,000. 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities Complete Part X of Schedule D 23,070 25 1,413,641 830 Total liabilities. Add lines 17 through 25 26 088. X and complete Organizations that follow SFAS 117, check here

Form 990 (2009)

12,390,963.

24,221,051.

12,390,963.

Net Assets or Fund Balances

27

28

29

30

31

32

33

lines 27 through 29, and lines 33 and 34.

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117, check here

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

complete lines 30 through 34.

Total net assets or fund balances

5,629,895.

5,629,895.

7,043,536

27

28

29

30 31

32

33

		Yes	No
1 Accounting method used to prepare the Form 990.			
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b Were the organization's financial statements audited by an independent accountant?	2b	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
consolidated basis, separate basis, or both			1
Separate basis X Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	1		
Act and OMB Circular A-133?	3a		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		<u> </u>

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2009

Open to Public Inspection

Name of the organization

Employer identification number HOSPICE OF NORTHEASTERN TILITNOTS INC. 36-3305643

Part I	Reason		rity Status (All organiz) See inst	tructions		<u> </u>	043	
			because it is (For lines 1					Tactions.				
1			s, or association of church			ection 1/U	(D)(1)(A)(I)) .				
2			70(b)(1)(A)(ii). (Attach Sc	-		.===						
3			ital service organization of									
4 📖		-	operated in conjunction	with a nos	pital desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter tr	ie nospitai	's nam	e,
. —	city, and state									 		
5 📖	-	•	benefit of a college or ur	niversity ov	wned or of	perated by	a governi	mental uni	t describe	d in		
	section 170	(b)(1)(A)(iv). (Compl	ete Part II)									
6	A federal, sta	te, or local governm	nent or governmental und	t described	d in sectio	n 170(b)(1	I)(A)(v).					
7 X	An organizati	on that normally red	ceives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general p	ublic desc	nbed II	n
	section 170(b)(1)(A)(vi). (Comple	ete Part II)									
8 🗀	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🔲	An organizati	on that normally red	ceives (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, an	d gross re	ceipts 1	from
	activities rela-	ted to its exempt fu	nctions - subject to certa	an exception	ons, and (2) no more	than 33 1	/3% of its	support f	rom gross	ınvest	ment
	income and u	inrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon a	fter June 3	0, 197	5.
		509(a)(2). (Complete										
10			perated exclusively to te	st for publi	c safety. S	See sectio	n 509(a)(4	1).				
11 🔲	_		perated exclusively for th	·=	-			•	v out the	ourposes o	of one o	or
	•		ations described in section		•		•		•	•		
		-	organization and comple		•		,		-,(-,-			
	a Type I		7 i		_	tionally int	egrated		d 🗀	Type III - 0	Other	
[]ء			at the organization is not			,	•	r more dis				n
<u> </u>	-	· · · · · · · · · · · · · · · · · · ·	than one or more publicly		-	-	•					
f		-	tten determination from t		_				σ(α)(1) O1 S	0000011 000	,(4)(2).	
•	_	rganization, check ti		uie ii io uie	at it is a 1y	pe i, Type	п, от туре				- —	
	•	-	organization accepted ar	- — -	ontribution	from any	of the fell	Owing nor	cone?	•		
g	-		•			•		- .			V	Nia
	•	•	firectly controls, either al	one or tog	ether with	persons d	iescribea i	in (ii) and (iii) below,	44-49	Yes	No
	_		upported organization?							11g(i)		
	• •	•	n described in (i) above?							11g(ii)		
	• •	<u>-</u>	person described in (i) o	٠,						11g(iii)	<u>لــــــــا</u>	
h	Provide the fo	ollowing information	about the supported or	ganization((s).							
			(:::) Type of									
(i) Name	of supported	(ii) EIN	(iii) Type of organization			(v) Did you		(vi) ls organizatio		(vii) An	nount o	f
orga	inization		(described on lines 1-9	in col. (i) lis	stea in your document?		ion in col.	l(i) organiz	ed in the L	sup	port	
			above or IRC section			-		U.S				
			(see instructions))	Yes	No	Yes	No	Yes	No			
	i				1	1	[1	1			
		 			<u></u>	<u> </u>					-	
			Į.	ļ	l	ļ	ļ	ļ				
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otal	,											

932021 02-08-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009 HOSPICE OF NORTHEASTERN ILLINOIS, INC. 36-3305643 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006(d) 2008(e) 2009 (f) Total (c) 2007 1 Gifts, grants, contributions, and membership fees received (Do not <u>263,458.</u> <u>195,762.</u> <u>1170863.</u> <u>3180771.</u> 7414694. <u>12225548.</u> include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 263,458. 195,762. 1170863. 3180771. 7414694.12225548. 4 Total, Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 12225548. 6 Public support. Subtract line 5 from line 4 Section B. Total Support (a) 2005 (b) 2006 (e) 2009 Calendar year (or fiscal year beginning in) (c) 2007 (d) 2008 (f) Total 7414694.12225548. 263,458. 195,762. 3180771 7 Amounts from line 4 1170863. Gross income from interest. dividends, payments received on securities loans, rents, royalties 64,571 54,412 42,576. 31,096. 15,187. 207,842. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 12433390. 11 Total support. Add lines 7 through 10 48,481,890. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 98.33 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) % 14 95.58 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

Schedule A (Form 990 or 990-EZ) 2009

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Section A. Public Support						ox on line 9 of Part
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and	(a) Looo	(5) 2500	10/2001	(4) 2000	(0) 2000	(i) i otal
membership fees received (Do not				ļ		
include any "unusual grants ")						
2 Gross receipts from admissions,			T		 	
merchandise sold or services per-		}				
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose			 		 	-
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513			 		<u> </u>	
4 Tax revenues levied for the organ						
ization's benefit and either paid to						
or expended on its behalf			 		 	
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5			<u> </u>			
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		1		l		
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)		1 / 1	K //		· · · · · · · · · · · · · · · · · · ·	
Section B. Total Support			_ _	L.—		L
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	(4) = + + +	(5) = 500	(0) 230.	(4),2000	10,200	(7)
10a Gross income from interest.		†		<u> </u>		
dividends, payments received on						
 securities loans, rents, royalties and income from similar sources 			T			
 		 	 	 	 	
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975		 	· 	 	 	
c Add lines 10a and 10b		 			 	
11 Net income from unrelated business activities not included in line 10b,				}		
whether or not the business is				Į.		
regularly carried on			<u></u>		<u> </u>	
12 Other income Do not include gain						
or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the	ne organization'	s first, second, th	ird, fourth, or fifth ta	ax year as a secti	on 501(c)(3) organiz	zation,
check this box and stop here						▶□
section C. Computation of Public	Support Pe	rcentage				
15 Public support percentage for 2009 (lin	e 8, column (f) d	livided by line 13,	column (f))		15	
6 Public support percentage from 2008 S	chedule A, Part	t III, line 15	.,,		16	
ection D. Computation of Invest			9		1	
17 Investment income percentage for 200					17	
8 Investment income percentage from 20			,		18	
	•	•	con line 14, and line	a 15 is more than		17 is not
, ·		TO COLOUR USE DO	. on mis 17, and the			., 13.100
9a 33 1/3% support tests - 2009. If the o	_	Organization gui	lifice se a nublicity o	unnorted erece-	ration	
19a 33 1/3% support tests - 2009. If the o more than 33 1/3%, check this box and	stop here. The		• •			▶ ∟
 19a 33 1/3% support tests - 2009. If the o more than 33 1/3%, check this box and b 33 1/3% support tests - 2008. If the o 	stop here. The rganization did r	not check a box o	on line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
19a 33 1/3% support tests - 2009. If the o more than 33 1/3%, check this box and	stop here. The rganization did rk this box and st	not check a box o	on line 14 or line 19a anization qualifies a	a, and line 16 is mas a publicly supp	nore than 33 1/3%, ported organization	and

Schedule D

(Form 990)

Department of the Treasury internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

Name of the organization

Employer identification number

	HOSPICE OF NORTHEA	STERN :	<u>ILLINOIS,</u>	INC.	36-3305643
Pa	rt I Organizations Maintaining Donor Advise	ed Funds o	or Other Simi	lar Funds or <i>F</i>	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6			
		(a) D	onor advised fun	ds	(b) Funds and other accounts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year		•		
5	Did the organization inform all donors and donor advisors in	writing that t	he assets held in	donor advised fur	nds
•	are the organization's property, subject to the organization's			donor davisca idi	Yes No
6	Did the organization inform all grantees, donors, and donor a	-	•	nde can be used	
Ŭ	for charitable purposes and not for the benefit of the donor o				· · · · ·
	impermissible private benefit?	ii donoi advi	sor, or for any ou	lei puipose conie	
Pa	rt II Conservation Easements. Complete if the org	anization an	ewered "Ves" to	Form 990 Port IV	Yes No
1	Purpose(s) of conservation easements held by the organization			OIII 990, Part IV.	,
•					University and the second of t
	Preservation of land for public use (e.g., recreation or p	neasure)	_		illy important land area
	Protection of natural habitat		Preservati	on of a certified h	istoric structure
_	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conserva	ation contribution	in the form of a co	onservation easement on the last
	day of the tax year				· · · · · · · · · · · · · · · · · · ·
					Held at the End of the Tax Year
a	Total number of conservation easements				2a
b	Total acreage restricted by conservation easements				2b
С	Number of conservation easements on a certified historic stru		` ,		2c
d	Number of conservation easements included in (c) acquired a				2d
3	Number of conservation easements modified, transferred, rel	eased, extın	guished, or termir	nated by the organ	nization during the tax
	year >				
4_	Number of states where property subject to conservation eas		· ——	<u> </u>	
5	Does the organization have a written policy regarding the per	rodic monito	rıng, ınspection, h	nandling of	
	violations, and enforcement of the conservation easements it				L Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing	ig conservation e	asements during t	the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and e	_			
8	Does each conservation easement reported on line 2(d) above	e satisfy the	requirements of	section 170(h)(4)(£	B)(i)
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIV, describe how the organization reports conservation	on easemen	ts in its revenue a	nd expense state	ment, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ion's financi	al statements tha	t describes the or	ganization's accounting for
-	conservation easements				
Pa	rt III Organizations Maintaining Collections of			res, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV,	line 8		
1a	If the organization elected, as permitted under SFAS 116, not	t to report in	its revenue state	ment and balance	sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		esearch in furthe	rance of public se	rvice, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these if	tems			
b	If the organization elected, as permitted under SFAS 116, to	report in its r	evenue statemen	t and balance she	eet works of art, historical treasures,
	or other similar assets held for public exhibition, education, or	r research in	furtherance of pu	ıblıc service, prov	ide the following amounts relating to
	these items.				-
	(i) Revenues included in Form 990, Part VIII, line 1				▶ \$
	(ii) Assets included in Form 990, Part X				► \$ ► \$
2	If the organization received or held works of art, historical trea	asures, or ot	her sımılar assets	for financial dain	provide
	the following amounts required to be reported under SFAS 1			3- ,	•
а	Revenues included in Form 990, Part VIII, line 1				▶ \$
b	Assets included in Form 990, Part X				► \$ ► \$
_					· · ·

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

		OF NORTHE							
	rt III ՝ Organizations Maintaining (
3	Using the organization's acquisition, access	ion, and other record	ds, check any of the	following that	t are a s	ignificant use o	of its collec	ction ite	ems
	(check all that apply):								
а	Public exhibition	C		change progra					
b	Scholarly research	•	e						
C	Preservation for future generations								
4	Provide a description of the organization's c						Part XIV		
5	During the year, did the organization solicit of				er sımılar	r assets		_	
_	to be sold to raise funds rather than to be m						Ye Ye	<u>s</u>	No
Ра	rt IV Escrow and Custodial Arran		lete if organization a	inswered "Yes	to For	m 990, Part IV,	line 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contributio	ns or other as:	sets not	ıncluded		-	_
	on Form 990, Part X?						└── Ye	s L	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:						
							Amo	ount	
С	•					1c			<u> </u>
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance			•		1f			
2a	• • • • • • • • • • • • • • • • • • • •		21?				Ye	s L	No
	rt V Endowment Funds. Complete		1			_			
Га	rt V Endowment Funds. Complete		1						
		(a) Current year	(b) Prior year	(c) Two year	s back	(d) Three years I	back (e)	our yea	rs back_
1a	Beginning of year balance		·	+		^			
D	b Contributions								
С	Net investment earnings, gains, and losses			 				× .c.,	
а	Grants or scholarships			*			\$,	×1
е	Other expenditures for facilities				` .		s	~	
	and programs			-					
T	Administrative expenses			-					
g	End of year balance				L				
_2.	_Provide the estimated.percentage.of the yea Board designated or quasi-endowment ▶	r ena balance nela a					—	_	
a 6	Permanent endowment	0/	%						
b		% %							
C	Are there endowment funds not in the posse								
Sa		ssion of the organiz	ation that are neid a	and administer	rea for tr	ne organization	1	\	_
	by. (i) unrelated organizations						[a-	Ye	s No
	(ii) related organizations						3a		
h	If "Yes" to 3a(II), are the related organizations	s listed as required a	on Schodulo P2			•	3 <u>a</u>		
4	Describe in Part XIV the intended uses of the						3	ם ו	
	rt VI Investments - Land, Building			Part Y line 1	<u></u>				
	Description of investment	(a) Cost or o	1	t or other		cumulated	(d) E	Book va	
	besomption of investment	basis (investr	1	(other)	` '	reciation	(a) E	OUK Va	liue
	Land	323.5 (1117-0017		8,425.	- GOF		1 7	168	425.
b	Buildings		1,70	,,, 443.		<u></u>	<u> </u>	00,	<u> </u>
c	Leasehold improvements		4 5	4,034.	1	24,842.	 	29	192.
d	Equipment			5,801.		355,250.	1		551.
_	Other			2,114.	<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1		$\frac{331.}{114.}$
_ <u> </u>		<u> </u>	X column (B) line						282

Schedule D (Form 990) 2009

Part VII Investments - Other Securities. (a) Description of security or category	(b) Book value		(c) Method of valuat	
(including name of security)	(b) DOOK Value	Cost	or end-of-year mark	et value
inancial derivatives				
Closely-held equity interests				
Other				
				
		<u> </u>	 	
				
otal. (Col (b) must equal Form 990, Part X, col (B) line 12.)	<u> </u>		 	
Part VIII Investments - Program Related.	See Form 990, Part X, line			
(a) Description of investment type	(b) Book value		(c) Method of valuat	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(-,	Cost	or end-of-year mark	et value
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			····	
Part IX Other Assets. See Form 990, Part X, II	ne 15.			
<u></u>	a) Description		<u> </u>	_ (b) Book value _
BOND PROCEEDS HELD IN TRUST				8,271,827
BOND ISSUANCE COSTS				212,122
DUE FROM FOUNDATION				1,684,385
			-	_
Total. (Column (b) must equal Form 990, Part X, col (B)	ine 15.)		•	10,168,334
Part X Other Liabilities. See Form 990, Part	X, line 25			
1 (a) Description of liability		(b) Amount	-	
Federal income taxes				
				
Total. (Column (b) must equal Form 990, Part X, col (B)	line 25.)			
		's financial statement	that rangets the servi	anization's liability for
2. FIN 48 Footnote In Part XIV, provide the text of the t	oodiote to the organization	i a iiilariolal statements	man reports the orga	anzanon s hability lor
incertain tax positions under FIN 48				

	dule D (Form 990) 2009 HOSPICE OF NORTHEASTERN ILI	LINO	IS, IN	C		3305643	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ed Finan	cial State	men	ts	
1.	Total revenue (Form 990, Part VIII, column (A), line 12)			1		18,473,	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		11,747,	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		<u>6,725,</u>	
4	Net unrealized gains (losses) on investments			4		35,	818.
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV)			8		_<3,705,	
9	Total adjustments (net) Add lines 4 through 8			9		_<3, <u>6</u> 69,	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and			10		3,055,	<u> 380.</u>
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Rever	nue per R	eturr		
1	Total revenue, gains, and other support per audited financial statements				1	15,781,	608.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12						
а	Net unrealized gains on investments	2a	3	<u>5,818.</u>			
b	Donated services and use of facilities	_2b					
C	Recoveries of prior year grants	_2c					
d	Other (Describe in Part XIV)	2d	<2,72	7,301.	>		
е	Add lines 2a through 2d				2e	<2,691,	
3	Subtract line 2e from line 1				3	<u> 18,473</u> ,	<u>.091.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1	ı				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
þ	Other (Describe in Part XIV)	4b	L				_
C	Add lines 4a and 4b				4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		104 F		5	18,473	<u>.091.</u>
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents v	with Expe	nses per	нети		
1	Total expenses and losses per audited financial statements				_1_	12,726	228.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1	1				
а	Donated services and use of facilities	2a			-		
b	Prior year adjustments	2b	ļ		-		
C	Other losses	2c	07	0 207	1		
	Other (Describe in Part XIV.)	_2d	<u> </u>	8,387.			207
	Add lines 2a through 2d				2e	11,747	387.
3	Subtract line 2e from line 1				3	11,/4/	041.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	١.	I				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	 		1		
	Other (Describe in Part XIV)	4b	l		.		0.
	Add lines 4a and 4b Tetal expenses Add lines 2 and 4a (This must equal Form 900, Part I line 19.)				4c 5	11,747	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIV Supplemental Information			_		<u> </u>	041.
		Llings	1e and 4: Do	et IV Janes 1	b and	2h Port V line	4 Port
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II e 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also comp						4, Fart
	RT X: PURSUANT TO AN INTERNAL REVENUE SERV					i ii ii oii ii atooti	
<u>r m</u>	A R. LONDOMAL TO MA INTERMAL REVENUE DERV.	<u>rcn</u>	DETERM	TIMIL			
T.E.	TTER ISSUED IN APRIL 1985, THE HOSPICE IS I	EXEM	מא יים	ясяя м	RAT.	INCOME	
<u></u>	THE LODGED IN MILES 1900, THE MODITOR TO		1 1 110	<u></u>		11100112	
TА	XES UNDER SECTION 501(C)(3) OF THE INTERNAL	L RE	VENUE	CODE.	EXC	EPT FOR	ANY
<u></u>	and one of the state of the sta	<u> </u>	VELTOR	<u> </u>		<u> </u>	111,1
<u>UNI</u>	RELATED BUSINESS INCOME. THE HOSPICE HAD I	NO U	NRELAT	ED BUS	INE	SS INCOM	1E
DUI	RING THE YEARS ENDED DECEMBER 31, 2009 AND	200	8. TH	E HOSE	ICE	IS ALSO	<u> </u>
EXI	EMPT FROM STATE INCOME TAXES UNDER SIMILAR	PRO	VISION	S OF S	TАT	E TAX	
			,	<u> 01 L</u>			
KT.	SULATIONS.				-		

Schedule D (Form 990) 2009 HOSPICE OF NORTHEASTERN ILLINOIS, INC. 36-3305643 Page 5
Part XIV Supplemental Information (continued)
DURING THE FISCAL YEAR ENDED DECEMBER 31, 2009, THE HOSPICE ADOPTED THE
AUTHORITATIVE GUIDANCE ISSUED BY THE FINANCIAL ACCOUNTING STANDARDS BOARD
(FASB) THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES
RECOGNIZED IN AN ENTITYS FINANCIAL STATEMENTS AND PRESCRIBES A RECOGNITION
THRESHOLD OF MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION.
MEASUREMENT OF THE TAX UNCERTAINTY OCCURS IF THE RECOGNITION THRESHOLD HAS
NOT BEEN MET. THIS GUIDANCE ALSO ADDRESSES DERECOGNITION, CLASSIFICATION,
INTEREST AND PENALTIES, DISCLOSURE, AND TRANSITION. THE IMPLEMENTATION OF
THIS GUIDANCE HAD NO IMPACT ON THE HOSPICEOS FINANCIAL STATEMENTS. THE
HOSPICES INFORMATION RETURNS FOR YEARS SUBSEQUENT TO FISCAL YEAR 2005 ARE
OPEN, BY STATUTE, FOR REVIEW BY AUTHORITIES. THE HOSPICE DOES NOT BELIEVE
THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, HAS NOT
RECOGNIZED A LIABILITY FOR UNRECOGNIZED TAX BENEFITS. NO INTEREST OR
PENALTIES WERE ACCRUED AS OF JANUARY 1, 2009, AS A RESULT OF THE ADOPTION
OF THIS GUIDANCE.
PRIOR TO THE ADOPTION OF THE GUIDANCE, THE HOSPICE RECOGNIZED UNCERTAIN
TAX POSITIONS, IF APPLICABLE, BASED ON MANAGEMENTS ESTIMATE OF WHETHER IT
IS PROBABLE THAT A LIABILITY HAS BEEN INCURRED AND THAT AMOUNT CAN BE
REASONABLY CAN BE REASONABLY ESTIMATED.
PART XI, LINE 8 - OTHER ADJUSTMENTS:
CHANGE IN NET ASSETS ATTRIBUTABLE TO HOSPICE FOUNDATION OF
NORTHEASTERN IL: -3705688.
PART XII, LINE 2D - OTHER ADJUSTMENTS:

932055 02-01-10 Schedule D (Form 990) 2009

REVENUE ATTRIBUTABLE TO HOSPICE FOUNDATION OF NORTHEASTERN

<u>ILLINOIS: 4684188.</u>

Schedule D (Form 990) 2009 HOSPICE OF NORTHEASTERN ILLINOIS, INC. 36-3305643 Page 9 Part XIV Supplemental Information (continued)
ELIMINATIONS PER COMBINING FINANCIAL STATEMENTS: -7411489.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:
EXPENSES ATTRIBUTABLE TO HOSPICE FOUNDATION OF NORTHEASTERN
<u>ILLINOIS: 8389876.</u>
ELIMINATIONS PER COMBINING FINANCIAL STATEMENTS: -7411489.

SOHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.

HOSPICE OF NORTHEASTERN ILLINOIS, INC.

Employer identification number 36-3305643

Schedule J (Form 990) 2009

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			ĺ
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			1
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		. \$	
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
				4, 4, X
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			3.
	CEO/Executive Director. Check all that apply.	ļ		133
	X Compensation committee X Written employment contract	_		, ,
	Independent compensation consultant Independent compensation consultant Independent compensation consultant	\ \frac{1}{2}	*	,
	X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing		``	
	organization or a related organization	,	ે હ	
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes"-to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part-III			8
		-4		
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			* 4
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			, '
	contingent on the revenues of:		\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \	
а	The organization?	5a_		X
þ	Any related organization?	5b_		X
	If "Yes" to line 5a or 5b, describe in Part III.			l
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			1
	contingent on the net earnings of:			
а	The organization?	6a		X
þ	Any related organization?	6b		_X_
	If "Yes" to line 6a or 6b, describe in Part III.			, ,
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			ļ
	not described in lines 5 and 6? If "Yes," describe in Part III	7_		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	ınıtıal contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

932111 02-02-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

36-3305643 HOSPICE OF NORTHEASTERN ILLINOIS, INC.

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

			210 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
		(b) Breakdown or	(b) Breakdown of W-Z and/or 1099-MISC compensation	SC compensation	(C)	(U)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Nontaxable benefits	(B)(i)-(D)	compensation reported in prior Form 990 or Form 990-EZ
	Θ	202,492.	0	0	0	617.	203.109.	0
ALAN ROZEN, MD	(ii)		0	0	0	0	0	0
	Θ		-					
	⊞		-					
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	Ξ							
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Schedule J (Form 990) 2009

	Supplemental Information on Tax-Exempt Bonds ► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990). ► Attach to Form 990. See separate instructions.	Ipplements anization ans tions, and any Attach	Il Inform wered "Ye / additiona to Form 99	ation on Te s" to Form 99 I information O. See separa	Supplemental Information on Tax-Exempt Bonds fthe organization answered "Yes" to Form 990, Part IV, line 24a. Provide explanations, and any additional information on Schedule O (Form 990). ▶ Attach to Form 990. See separate instructions.	ionds 24a. Provide desc (Form 990).	riptions,		Oper Inspe	OMB No. 1545-0047 2009 Open to Public Inspection	-0047 · .
듣	NORTHEASTERN	RN ILL	ILLINOIS,	INC.				Employer identification number 36-3305643	ployer identificatio 36-3305643	ation nu 43	mber
Part Bond Issues											
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #		(d) Date issued	eoud enssl (e)		(f) Description of purpose)(6)	(g) Defeased	(h) On behalf of issuer	behalf suer
- 1			-					Yes	No	Yes	N _o
ILLINOIS FINANCE A AUTHORITY	86-1091967452	45200FYB9	- 1	07/16/09	8,500,000.	SEE	SCHEDULE O		×		×
В											
O					;			-			
Q											
ш											
Part II Proceeds											
		٧	-	8		O	٥			ш	
1 Total proceeds of issue	l	8,500	,000,		i						
2 Gross proceeds in reserve funds		٠,	١,							ļ	
3 Proceeds in refunding or defeasance escrows											
4 Other unspent proceeds											
5 Issuance costs from proceeds		170	,000.							i	
6 Working capital expenditures from proceeds											
7 Capital expenditures from proceeds		58	1,173.		_						
8 Year of substantial completion		20	2010								
	-	Yes	Ñ,	Yes	No	Yes No	Yes	No	Yes	2	No No
Were the bonds issued as part of an advance refunding issued	runding Issue r		4								
	D		×		_		<u> </u>				
11 Has the final allocation of proceeds been made?	92		×								
12 Does the organization maintain adequate books and records	ks and records		_								
20			×								
Part III Private Business Use			-								
		A		В		O	O			Е	
 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt 	p, or a member	Yes	o N	Yes	o V	Yes	Yes	ON O	Yes	Z	No
bonds?	.4		×								
2 Are there any lease arrangements with respect to the financed	t to the financed		-								

property which may result in private business use?
932121

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Fold 990.

Schedule K (Form 990) 2009

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	6 Did the bond issue qualify for an exception to rebate?		×								

SCHEDULE O (Form 990)

Supplemental Information to Form 990

(Form 990)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

HOSPICE OF NORTHEASTERN ILLINOIS, INC.

Employer identification number 36-3305643

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WITH DIGNITY TO THE LAST MOMENT OF LIFE.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
BEREAVEMENT PROGRAM - BEREAVEMENT PROGRAM PROVIDES BEREAVEMENT SUPPORT
AND COUNSELING THROUGH INDIVIDUAL AND GROUP SESSIONS FOR FAMILIES WHO
HAVE SUFFERED A LOSS.
EXPENSES \$ 194433. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
INTEGRATIVE THERAPY PROGRAM - THE INTEGRATIVE THERAPY IS A SPECIALIZED
PROGRAM PROVIDED TO HOSPICE PATIENTS BY CERTIFIED THERAPISTS AS A
COMPLEMENT TO A MEDICAL CARE PLAN TO PROVIDE PAIN REDUCTION AND STRESS
MANAGEMENT. THE PROGRAM INCLUDES MASSAGE, ART THERAPY, MUSIC THERAPY,
REIKI AND PET VISITS.
EXPENSES \$ 180553. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
SUPPLEMENTAL CARE PROGRAM - SUPPLEMENTAL CARE REPRESENTS PAYMENTS FOR
THIRD-PARTY SERVICE PROVIDERS WHICH ARE NOT REIMBURSED THROUGH SERVICE
REVENUES.
EXPENSES \$ 100. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
LIFT PROGRAM THE LIFT (LIFE IMPROVES WITH FRIENDS IN TRANSITION)
PROGRAM IS A VOLUNTEER-BASED FREE PROGRAM FOR THOSE DIAGNOSED WITH A
LIFE-LIMITING ILLNESS, BUT NOT READY FOR TRADITIONAL HOSPICE CARE.
EXPENSES \$ 800. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

28

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

2009
Open to Public Inspection

Internal Revenue Service	Attach to form 990.	mapection
Name of the organization	HOSPICE OF NORTHEASTERN ILLINOIS, INC.	Employer identification number 36-3305643
PALLATIVE CAL	RE	
EXPENSES \$ 1	02654. INCLUDING GRANTS OF \$ 0. REVENUE \$	0.
FORM 990, PAI	RT VI, SECTION B, LINE 11: A COPY OF THE 990	S SENT TO EACH
BOARD MEMBER	PRIOR TO FILING.	
FORM 990, PA	RT VI, SECTION B, LINE 12C: CONFLICT OF INTERE	EST IS REVIEWED
WITH EACH EM	PLOYEE DURING ORIENTATION, AND ON ANNUAL TRAIN	ING. THE POLICY
IS REVIEWED A	ANNUALLY DURING POLICY REVIEW. IT WOULD ALSO E	BE REVIEWED DURING
ANY SITUATION	N THAT MAY ARISE INVOLVING CONFLICT OF INTERES	ST. THE BOARD HAS
ACCESS TO ALI	DE POLICIES & PROCEDURES, BUT TO ANYONE OUTSIDE	THE AGENCY, THE
POLICY WOULD	BE AVAILABLE UPON REQUEST. BOARD MEMBERS, DUE	RING ORIENTATION,
REVIEW THE CO	ONFLICT OF INTEREST POLICY AND SIGN THE DISCLO	SURE FORM. ALSO,

FORM 990, PART VI, SECTION B, LINE 15: PROCESS USED TO DETERMINE CEO &

ALL BOARD MEMBERS ANNUALLY SIGN CONFLICT DISCLOSURE FORMS.

EXECUTIVE DIRECTOR COMPENSATION:

REVIEWED AND MONITORED BY THE CEO.

INDEPENDENT THIRD-PARTY CONSULTANT MET WITH HR DIRECTOR TO DETERMINE JOB

SCOPE AND BOARD REQUIREMENTS. CONSULTANT GATHERED APPROPRIATE MARKET DATA

FOR BASE PAY AND TOTAL CASH COMPENSATION, BASED ON THE SIZE AND TYPE OF THE

ORGANIZATION, AS WELL AS OTHER CONSTRAINING FACTORS; CONSULTANT ALSO

INCORPORATED RELEVANT 990 ORGANIZATIONAL INFORMATION IN THE ANALYSIS.

CONSULTANT CREATED RECOMMENDATIONS FOR REVIEW WITH THE BOARD COMMITTEE. HR

DIRECTOR REVIEWED DATA WITH THE BOARD COMMITTEE FOR FINAL APPROVAL OF PAY

PROGRAM.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Employer identification number

HOSPICE OF NORTHEASTERN ILLINOIS, INC. 36-3305643
PROCESS USED TO DETERMINE COMPENSATION OF KEY EMPLOYEES:
SAME PROCESS IS USED AS ABOVE. HOWEVER, CEO HAS FINAL APPROVAL AND
AUTHORITY.
FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS AND
ORGANIZATIONAL DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990, PART VII, COLUMN (B)
CINDY MUSIKANTOWS TIME IS SPLIT BETWEEN HOSPICE OF NORTHEASTERN
ILLINOIS AND HOSPICE FOUNDATION OF NORTHEASTERN ILLINOIS. APPROXIMATELY
8 HOURS PER WEEK ARE SPENT ON HOSPICE FOUNDATION OF NORTHEASTERN
ILLINOIS AND 32 HOURS PER WEEK ARE SPENT ON HOSPICE OF NORTHEASTERN
ILLINOIS.
·
SCHEDULE K, PAGE 1, PART 1, A(F)
CONSTRUCTION OF AND EQUIPPING A FREE STANDING, 16-BED, INPATIENT
HOSPICE HOME LOCATED IN BARRINGTON, ILLINOIS.

30

2009 Open to Public Inspection Schedule R (Form 990) 2009 **Employer identification number** OMB No 1545-0047 Direct controlling Direct controlling 36-3305643 entity entity Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) End-of-year assets status (if section Public charity 501(c)(3)) **e** e 509(A)(1) ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Total Income Exempt Code section চ ਉ 501(C)(3) ▶ See separate instructions. Related Organizations and Unrelated Partnerships Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or Legal domicile (state or foreign country) foreign country) ILLINOIS INC. LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. HOSPICE OF NORTHEASTERN ILLINOIS, ▶ Attach to Form 990. HOSPICE OF NORTHEASTERN | HOSPICE FOUNDATION OF NORTHEASTERN ILLINOIS SUPPORT ACTIVITIES OF Primary activity Primary activity ILLINOIS - 36-3820916, 410 S, HAGER RD, BARRINGTON Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R 60010 (Form 990) Part II Part

932161 02-04-10 INC. HOSPICE OF NORTHEASTERN ILLINOIS, Schedule R (Form 990) 2009

Page 2

36-3305643

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

	/ / 6 L									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicite (state or	(d) Direct controlling	(e) Predominan		(f) Share of total S		(h) Disproportion-	(i) Code V-UBI	(j) (General or managing
		foreign country)		excluded from tax under sections 512-514)			assets	Yes No	20 of Schedule K-1 (Form 1065)	Yes No
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Part IV Identification of Related Org	Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year)		or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related	he organizatic	on answered "Yes	:" to Form 990, Pa	art IV, line 34	because it h	ad one or more I	elated
(a)			(q)	(2)	(p)	(p)	(J)		(6)	Œ
Name, address, and EIN of related organization	≅ c	<u> </u>	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total		Share of Pe end-of-year ov assets	Percentage ownership
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36-3305643

Page 4

Schedule R (Form 990) 2009 HOSPICE OF NORTHEASTERN ILLINOIS, INC.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(h) General or managing partner? Yes No						 -) 2009
1 1 1	 						 μ 99C
(g) Code V-UBI amount in Dox 20 of Schedule K-1 (Form 1065)							Schedule R (Form 990) 2009
Disproportionate allocations?							
(e) Share of end-of- year assets							
(d) Are all partners section 501(c)(3) organizations? Yes No							
(c) Legal domicile (state or foreign country)							
(b) Primary activity		-	-	-	_		-
(a) Name, address, and EIN of entity							

932164 02-04-10

(Rev. April 2009)

Application for Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709

Department of the Trassury Internal Revenue Service File a separate application for each return.

 If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 or 							
O not complete Part II unless you have already been granted an automatic 3-month extension on a previou							
Part 1 Automatic 3-Month Extension of Time. Only submit original (no copies needed).							
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only							
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to requi to file income tax returns.							
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic ex noted below (5 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 ele (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electro www.irs.gov/efile and click on e-file for Charities & Nonprofits.	ctronically d (1) you want the additional or consolidated Form 990-T, instead.						
Type or Name of Exempt Organization print	Employer identification number						
HOSPICE OF NORTHEASTERN ILLINOIS, INC. 36-3305643							
Number, street, and room or suite no. If a P.O. box, see instructions. 410 S. HAGER AVENUE							
City, town or post office, state, and ZIP code. For a foreign address, see instructions. BARRINGTON, IL 60010							
Check type of return to be filed (file a separate application for each return): X Form 990							
ANNE VAN OOST The books are in the care of 410 S. HAGER AVENUE - BARRINGTON, IL 60010							
If the organization does not have an office or place of business in the United States, check this box							
I request an automatic 3-month (6-months for a corporation required to file Form 980-T) extension of time until AUGUST 15, 2010 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 2009 or tax year beginning, and ending							
2 If this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period						
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a \$						
b II this application is for Form 990-PF or 990-T, enter any refundable credits and estimated							
tax payments made. Include any prior year overpayment allowed as a credit.	3b S						
Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).							
See Instructions,	3c _\$ N/A						

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8888 (Rev. 4-2009)