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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

2009

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

For the 2009 calendar year, or tax year beginning , 2009, and ending ,

<b>B</b> Check if applicable: <input checked="" type="checkbox"/> Address change <input checked="" type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Please use IRS label or print or type. See specific instructions. INT'L UNION OF BRICKLAYERS & ALLIED CRAFTSMEN ADMIN DISTRICT COUNCIL 660 NORTH INDUSTRIAL DRIVE ELMHURST, IL 60126	<b>D</b> Employer Identification Number 36-3028328
		<b>E</b> Telephone number (630) 941-2300
<b>F</b> Name and address of principal officer Same As C Above		<b>G</b> Gross receipts \$ 7,304,553.
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) ( 5 ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list (see instructions)
<b>J</b> Website: N/A		<b>H(c)</b> Group exemption number
<b>K</b> Form of organization <input type="checkbox"/> Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of Formation 1987 <b>M</b> State of legal domicile IL

## Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>TO COMBINE THE ECONOMIC POWER, EFFORT AND STRENGTH AND COORDINATE, CONSOLIDATE AND UNIFY CERTAIN OF THEIR ACTIVITIES, TO ENHANCE, PRESERVE, PROTECT, IMPROVE AND PROMOTE THE GENERAL WELFARE OF ITS MEMBERS.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
	3	Number of voting members of the governing body (Part VI, line 1a) <b>3</b>		
	4	Number of independent voting members of the governing body (Part VI, line 1b) <b>4</b>		
	5	Total number of employees (Part V, line 2a) <b>180</b>		
	6	Total number of volunteers (estimate if necessary) <b>0</b>		
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12 <b>0.</b>		
7b	Net unrelated business taxable income from Form 990-T, line 34 <b>0.</b>			
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	7,609,638.	7,021,494.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	99,700.	84,975.
	11	Other revenue (Part VIII, column (A), lines 5, 6a, 8c, 9c, 10c, and 11e)	61,127.	196,571.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,770,465.	7,303,040.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	33,324.	57,478.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	42,984.	114,478.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,820,431.	7,101,649.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	16b	Total fundraising expenses (Part IX, column (D), line 25)		
Expenses	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	5,309,708.	2,795,033.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,206,447.	10,068,638.
	19	Revenue less expenses. Subtract line 18 from line 12	564,018.	-2,765,598.
	20	Total assets (Part X, line 16)	Beginning of Year	End of Year
Fund Balances	21	Total liabilities (Part X, line 26)	4,377,914.	13,964,002.
	22	Net assets or fund balances. Subtract line 21 from line 20	1,177,428.	3,814,031.
			3,200,486.	10,149,971.

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: [Signature] Date: 7/28/10

Type or print name and title: MICHAEL LOWERY SEC-TREAS/EX BD

Paid Preparer's Use Only	Preparer's signature: <u>Howard H. Hein, CPA</u>	Date: <u>7/27/10</u>	Check if self-employed: <input type="checkbox"/>	Preparer's identifying number (see instructions): <u>P00158008</u>
	Firm's name (or yours if self-employed), address, and ZIP + 4: <u>Levinson Simon Hein &amp; Bilkey, P.C.</u>	EIN: <u>36-3701668</u>	Phone no: <u>312-655-0037</u>	

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

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**Part III Statement of Program Service Accomplishments****1** Briefly describe the organization's mission:

THE PURPOSE OF THE LOCAL IS TO ORGANIZE ALL WORKERS FOR THE ECONOMIC, MORAL AND SOCIAL ADVANCEMENT OF THEIR CONDITION AND STATUS.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O.

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code: ☐) (Expenses \$ including grants of \$ (Revenue \$ )

TO ORGANIZE ALL WORKERS FOR THEIR ECONOMIC, MORAL AND SOCIAL ADVANCEMENT OF THEIR CONDITION AND STATUS. THERE WERE 8,386 MEMBERS AT YEAR END.

**4b** (Code: ☐) (Expenses \$ including grants of \$ (Revenue \$ )**4c** (Code: ☐) (Expenses \$ including grants of \$ (Revenue \$ )**4d** Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$ (Revenue \$ )

**4e** Total program service expenses ▶

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A		X
2 Is the organization required to complete Schedule B, Schedule of Contributors?		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	X	
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II		
5 <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V		X
11 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI		
• Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII		
• Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		
• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X		
12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	X	
12A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional.	Yes	No
		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		X

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	X	
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>		X
<b>23</b> Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25</i>		X
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>24d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I</i>		
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>		
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II</i>		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If 'Yes,' complete Schedule L, Part III.</i>		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i>		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.</i>		X
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	X	

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Form 990 (2009)

**Part V** Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
<b>1 a</b>	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.	14	
<b>1 b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2 a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	180	
<b>2 b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)	X	
<b>3 a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
<b>b</b>	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		
<b>4 a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5 a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
<b>6 a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
<b>b</b>	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
<b>b</b>	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
<b>d</b>	If 'Yes,' indicate the number of Forms 8282 filed during the year.	7d	
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?		
<b>b</b>	Did the organization make any distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	10a	
<b>b</b>	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities...	10b	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from other members or shareholders.	11a	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12 a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
<b>b</b>	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.	12b	

**Part VI** **Governance, Management and Disclosure** For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

### Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body		
1b Enter the number of voting members that are independent		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? See Sch O	X	
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders? See Schedule O	X	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? See Schedule O	X	
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? See Sch O	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?		X
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		X
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O		
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done See Schedule O	X	
13 Does the organization have a written whistleblower policy?		X
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official See Schedule O	X	
b Other officers of key employees of the organization.	X	
If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

### Section C. Disclosures

17 List the states with which a copy of this Form 990 is required to be filed ▶ None

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Schedule O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

▶ MICHAEL LOWERY 660 NORTH INDUSTRIAL DRIVE ELMHURST IL 60126 (630) 941-2300







**Part VIII** Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS</b>	<b>1 a</b> Federated campaigns	<b>1 a</b>				
	<b>b</b> Membership dues	<b>1 b</b>				
	<b>c</b> Fundraising events	<b>1 c</b>				
	<b>d</b> Related organizations	<b>1 d</b>				
	<b>e</b> Government grants (contributions)	<b>1 e</b>				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1 f</b>				
	<b>g</b> Noncash contribns included in lns 1a-1f	\$				
	<b>h Total.</b> Add lines 1a-1f					
<b>PROGRAM SERVICE REVENUE</b>	<b>Business Code</b>					
	<b>2 a</b> Membership Dues & Assessments	900099	6,916,720.	6,916,720.		
	<b>b</b> Benefits Collected for Ot	900099	84,524.	84,524.		
	<b>c</b> Fines Collected	900099	17,425.	17,425.		
	<b>d</b> Membership Fees Due Other	900099	2,825.	2,825.		
	<b>e</b>					
	<b>f</b> All other program service revenue					
	<b>g Total.</b> Add lines 2a-2f		7,021,494.			
<b>OTHER REVENUE</b>	<b>3</b> Investment income (including dividends, interest and other similar amounts)		79,688.			79,688.
	<b>4</b> Income from investment of tax-exempt bond proceeds					
	<b>5</b> Royalties					
	<b>6 a</b> Gross Rents	(i) Real (ii) Personal				
	<b>b</b> Less: rental expenses					
	<b>c</b> Rental income or (loss)					
	<b>d</b> Net rental income or (loss)					
	<b>7 a</b> Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses					
	<b>c</b> Gain or (loss)					
	<b>d</b> Net gain or (loss)		5,287.			5,287.
	<b>8 a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	<b>a</b>				
	<b>b</b> Less: direct expenses	<b>b</b>				
	<b>c</b> Net income or (loss) from fundraising events					
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	<b>a</b>				
	<b>b</b> Less: direct expenses	<b>b</b>				
	<b>c</b> Net income or (loss) from gaming activities					
	<b>10 a</b> Gross sales of inventory, less returns and allowances	<b>a</b>				
<b>b</b> Less: cost of goods sold	<b>b</b>					
<b>c</b> Net income or (loss) from sales of inventory						
<b>Miscellaneous Revenue</b>		<b>Business Code</b>				
<b>11 a</b> LOAN FORGIVEN BY INT'L	900099	54,800.	54,800.			
<b>b</b> LEGAL REIMBURSEMENTS	900099	48,238.	48,238.			
<b>c</b> RENT REIMBURSEMENTS	900099	39,158.	39,158.			
<b>d</b> All other revenue		54,375.	54,375.			
<b>e Total.</b> Add lines 11a-11d		196,571.				
<b>12 Total revenue.</b> See instructions		7,303,040.	7,218,065.	0.	84,975.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	56,978.			
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	500.			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members	114,478.			
5 Compensation of current officers, directors, trustees, and key employees	982,188.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	3,760,493.			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,374,287.			
9 Other employee benefits	640,353.			
10 Payroll taxes	344,328.			
11 Fees for services (non-employees)				
a Management				
b Legal	327,860.			
c Accounting	78,396.			
d Lobbying				
e Prof fundraising svcs See Part IV, ln 17				
f Investment management fees				
g Other				
12 Advertising and promotion	70,931.			
13 Office expenses	334,313.			
14 Information technology	58,829.			
15 Royalties				
16 Occupancy	169,935.			
17 Travel	37,449.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	47,492.			
20 Interest				
21 Payments to affiliates	1,410,399.			
22 Depreciation, depletion, and amortization	79,628.			
23 Insurance	66,779.			
24 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a PICKET EXPENSE	77,940.			
b MARKET RECOVERY PAYOUTS	25,000.			
c FLOWERS AND FRUIT	3,485.			
d ORGANIZER EXPENSES	2,747.			
e EDUCATION EXPENSE	2,650.			
f All other expenses	1,200.			
25 Total functional expenses. Add lines 1 through 24f	10,068,638.			
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X** Balance Sheet

		(A) Beginning of year		(B) End of year
<b>ASSETS</b>	1 Cash — non-interest-bearing	1,825,051.	1	136,293.
	2 Savings and temporary cash investments	1,366,306.	2	8,420,525.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,755,353.		
	b Less accumulated depreciation.	10b 574,373.	211,242.	10c 4,180,980.
	11 Investments — publicly-traded securities	975,315.	11	1,213,554.
	12 Investments — other securities. See Part IV, line 11		12	
	13 Investments — program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	12,650.
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	4,377,914.	16	13,964,002.	
<b>LIABILITIES</b>	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	2,520,124.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	1,177,428.	25	1,293,907.
	26 <b>Total liabilities.</b> Add lines 17 through 25	1,177,428.	26	3,814,031.
<b>RESTRIC- TIONS OR FUNDS BALANCES</b>	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29 and lines 33 and 34.</b>			
	27 Unrestricted net assets	3,200,486.	27	10,149,971.
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets.		29	
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, and equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances.	3,200,486.	33	10,149,971.	
34 <b>Total liabilities and net assets/fund balances.</b>	4,377,914.	34	13,964,002.	

BAA

Form 990 (2009)

**Part XI Financial Statements and Reporting**

1 Accounting method used to prepare the Form 990 ☒ Cash ☐ Accrual ☐ Other

If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

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Form 990 (2009)

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

► **Complete if the organization is described below.**

► **Attach to Form 990 or Form 990-EZ. ► See separate instructions.**

OMB No 1545-0047

**2009**

**Open to Public  
Inspection**

**If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: complete Part I-A only.

**If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III

Name of organization	Employer identification number
INT'L UNION OF BRICKLAYERS & ALLIED	36-3028328

**Part I-A: Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See Part IV
- 2 Political expenditures ► \$
- 3 Volunteer hours

**Part I-B: Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If 'Yes,' describe in Part IV.

**Part I-C: Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities. ► \$
- 3 Total of exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ► \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☒ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
INT'L UN OF BAC PAC FUND	660 NORTH INDUSTRIAL DR. ELMHURST, IL 60126	36-3028328		4,386.

**Part II-A. Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check ☐ if the filing organization belongs to an affiliated group.
- B** Check ☐ if the filing organization checked box A and 'limited control' provisions apply.

**Limits on Lobbying Expenditures –**  
**(The term 'expenditures' means amounts paid or incurred.)**

(a) Filing organization's totals

(b) Affiliated group totals

**1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)**b** Total lobbying expenditures to influence a legislative body (direct lobbying).**c** Total lobbying expenditures (add lines 1a and 1b)**d** Other exempt purpose expenditures**e** Total exempt purpose expenditures (add lines 1c and 1d)**f** Lobbying nontaxable amount. Enter the amount from the following table in both columns.

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

**g** Grassroots nontaxable amount (enter 25% of line 1f)**h** Subtract line 1g from line 1a. If zero or less, enter -0-**i** Subtract line 1f from line 1c. If zero or less, enter -0-**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?☐ Yes ☐ No

**4-Year Averaging Period Under Section 501(h)**  
**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)**

**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
<b>2a</b> Lobbying non-taxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

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Schedule C (Form 990 or 990-EZ) 2009

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If 'Yes,' describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A, line 3 is answered 'Yes.'

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

**Part IV** Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

**Part I-A, Line 1 - Direct and Indirect Political Campaign Activities**

THE LOCAL HAS A SEPARATE SEGREGATED PAC FUND.



**Part IV** Supplemental Information *(continued)*

Area with horizontal dashed lines for supplemental information.

**SCHEDULE D  
(Form 990)**

Department of the Treasury  
Internal Revenue Service  
Name of the organization

**Supplemental Financial Statements**

- Complete if the organization answered 'Yes' to Form 990,  
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.  
► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

**2009**

**Open to Public  
Inspection**

Employer identification number

INT'L UNION OF BRICKLAYERS & ALLIED  
CRAFTSMEN ADMIN DISTRICT COUNCIL

36-3028328

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts** Complete if  
the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year.		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

**Part II Conservation Easements** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements.	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06.	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets**  
Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

- 1 a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1. ► \$ \_\_\_\_\_
- (ii) Assets included in Form 990, Part X. ► \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
- a Revenues included in Form 990, Part VIII, line 1. ► \$ \_\_\_\_\_
- b Assets included in Form 990, Part X. ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- ☐ a Public exhibition  
☐ b Scholarly research  
☐ c Preservation for future generations  
☐ d Loan or exchange programs  
☐ e Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements** Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV

**Part V Endowment Funds** Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net Investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ \_\_\_\_\_ %  
 b Permanent endowment ▶ \_\_\_\_\_ %  
 c Term endowment ▶ \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R? ...

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
1a Land				
b Buildings		3,875,932.		3,875,932.
c Leasehold improvements				
d Equipment		393,703.	130,020.	263,683.
e Other		485,718.	444,353.	41,365.
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				4,180,980.

BAA

Schedule D (Form 990) 2009



**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	7,303,040.
2	Total expenses (Form 990, Part IX, column (A), line 25)	10,068,638.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	-2,765,598.
4	Net unrealized gains (losses) on investments	-1,586.
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV) See Part XIV	9,721,424.
9	Total adjustments (net). Add lines 4 through 8	9,719,838.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9.	6,954,240.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	7,218,356.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-1,586.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-1,586.
3	Subtract line 2e from line 1	3	7,219,942.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b.	4a	
b	Other (Describe in Part XIV). See Part XIV	4b	83,098.
c	Add lines 4a and 4b	4c	83,098.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	7,303,040.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	10,016,419.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV) See Part XIV	2d	30,879.
e	Add lines 2a through 2d	2e	30,879.
3	Subtract line 2e from line 1	3	9,985,540.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV). See Part XIV	4b	83,098.
c	Add lines 4a and 4b	4c	83,098.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	10,068,638.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

<b>Part XIV</b>	<b>Supplemental Information</b> <i>(continued)</i>
-----------------	----------------------------------------------------

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2009

## Schedule D, Part XIV - Supplemental Information

Page 6

Client 1ADC

INT'L UNION OF BRICKLAYERS & ALLIED  
CRAFTSMEN ADMIN DISTRICT COUNCIL

36-3028328

7/15/10

01 40PM

Schedule D, Part XI, Line 8  
Other Changes In Net Assets Or Fund Balances

PAC EXPENSES	\$	-35,265.
PAC INCOME		4,386.
TRANSFER OF NET ASSETS FROM MERGING LOCALS		9,752,303.
Total	\$	<u>9,721,424.</u>

Schedule D, Part XII, Line 4b  
Other Revenue Included On Form 990 But Not Included In F/S

LOAN FORGIVEN BY INT'L	\$	54,800.
REIMB FROM INT'L		28,298.
Total	\$	<u>83,098.</u>

Schedule D, Part XIII, Line 2d  
Other Expenses And Losses Per Audited F/S

NET PAC EXPENSES	Total	\$	<u>30,879.</u>
		\$	<u>30,879.</u>

Schedule D, Part XIII, Line 4b  
Other Revenue Included On Form 990 But Not Included In F/S

LOAN FORGIVEN BY INT'L	\$	54,800.
REIMB FROM INT'L		28,298.
Total	\$	<u>83,098.</u>

## Open to Public Inspection

Employer identification number

36-3028328

Part I	General Information on Grants and Assistance
--------	----------------------------------------------

- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. See Part IV**

Part IV and Schedule I-1 (Form 990) if additional space is needed

- BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**





**SCHEDULE J**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

- **Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.**  
► **Attach to Form 990. ► See separate instructions.**

OMB No 1545-0047

**2009**

**Open to Public Inspection**

Name of the organization

INT'L UNION OF BRICKLAYERS & ALLIED

Employer identification number

36-3028328

**Part I Questions Regarding Compensation**

**1 a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |                                                                    |                                                                          |
|--------------------------------------------------------------------|--------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |                                                              |                                                                                     |
|--------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                               |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:

**a** Receive a severance payment or change-of-control payment?

**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?

**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

**a** The organization?

**b** Any related organization?

If 'Yes' to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

**a** The organization?

**b** Any related organization?

If 'Yes' to line 6a or 6b, describe in Part III.

**7** For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If 'Yes,' describe in Part III

**9** If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b	X	
2		
3		
4a		X
4b		X
4c		X
5a		
5b		
6a		
6b		
7		
8		
9		

36-3028328  
Additional space is needed.

organizations described in the instructions on

(E) amounts on Form 990, Part VII, line 1a.

[illegible]

**Part III** Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization **INT'L UNION OF BRICKLAYERS & ALLIED  
CRAFTSMEN ADMIN DISTRICT COUNCIL**

Employer identification number  
**36-3028328**

**Form 990, Part VI, Line 4 - Significant Changes to Organizational Documents**

IN SEPTEMBER 2009, A NEW CONSTITUTION AND BYLAWS WERE ADOPTED BY THE DISTRICT  
COUNCIL.

**Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder**

THERE IS ONLY ONE CATEGORY OF MEMBERSHIP IN THE DISTRICT COUNCIL. THEY PAY DUES AT  
A RATE OF \$20-\$25/MONTH.

**Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body**

IN THE NEXT ELECTION (NOVEMBER 2010), THE CURRENT DELEGATES FOR EACH OF THE MERGED  
LOCALS WILL BE VOTING TO ELECT NEW OFFICERS (PRESIDENT, SECRETARY-TREASURER AND  
THREE EXECUTIVE VICE PRESIDENTS). BEGINNING IN 2014, AND THEN EVERY FOUR YEARS  
THEREAFTER, THE PRESIDENT, THE SECRETARY-TREASURER AND THE THREE EXECUTIVE  
VICE-PRESIDENTS SHALL BE ELECTED BY MAIL BALLOT FROM AMONG THE MEMBERS IN GOOD  
STANDING.

**Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders**

THE ULTIMATE POWERS OF THE DISTRICT COUNCIL ARE VESTED IN THE DISTRICT COUNCIL  
CONVENTION. THE CONVENTION'S AUTHORITY SHALL INCLUDE, BUT IS NOT LIMITED TO,  
AMENDING THE CONSTITUTION, ELECTING COUNCIL OFFICERS, DETERMINING THE RATE OF  
DISTRICT COUNCIL PER CAPITA TAX AND/OR DISTRICT COUNCIL DUES, PRESCRIBING ITS OWN  
RULES OF ORDER AND DETERMINING QUESTIONS REGARDING THE SEATING OF DELEGATES. A  
CONVENTION SHALL BE HELD EACH YEAR DURING THE MONTH OF NOVEMBER.

**Form 990, Part VI, Line 11 - Form 990 Review Process**

THE EXECUTIVE BOARD AUTHORIZES THE PRESIDENT AND THE FINANCIAL-SECRETARY TO REVIEW  
THE FORM 990 BEFORE IT IS FILED. IN ADDITION, FORM 990 IS MADE AVAILABLE TO THE  
ENTIRE GOVERNING BOARD FOR THEIR REVIEW UPON REQUEST.

Name of the organization INT'L UNION OF BRICKLAYERS & ALLIED  
CRAFTSMEN ADMIN DISTRICT COUNCIL

Employer identification number  
36-3028328

**Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts**

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY IN THE EMPLOYEE HANDBOOK. THE  
POLICY STATES WHAT IS ALLOWED AND WHAT IS NOT. THE BOARD EVALULATES WHETHER OR NOT  
THE POLICY HAS BEEN VIOLATED.

**Form 990, Part VI, Line 15a - Compensation Review & Approval Process for CEO, Exec. Dir., or Top Mgtment**

THE EXECUTIVE BOARD SHALL FIX THE COMPENSATION OF THE SECRETARY-TREASURER AND THE  
PRESIDENT, TAKING INTO ACCOUNT THE DIFFERENT WAGE RATES NEGOTIATED FOR EACH OF THE  
DIFFERENT CRAFTS, AND SHALL ALSO BE EMPOWERED TO PROVIDE FOR ALLOWANCES AND FOR THE  
REIMBURSEMENT OF LEGITIMATE EXPENSES FOR THE SECRETARY-TREASURER, PRESIDENT AND  
MEMBERS OF THE EXECUTIVE BOARD.

**Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available**

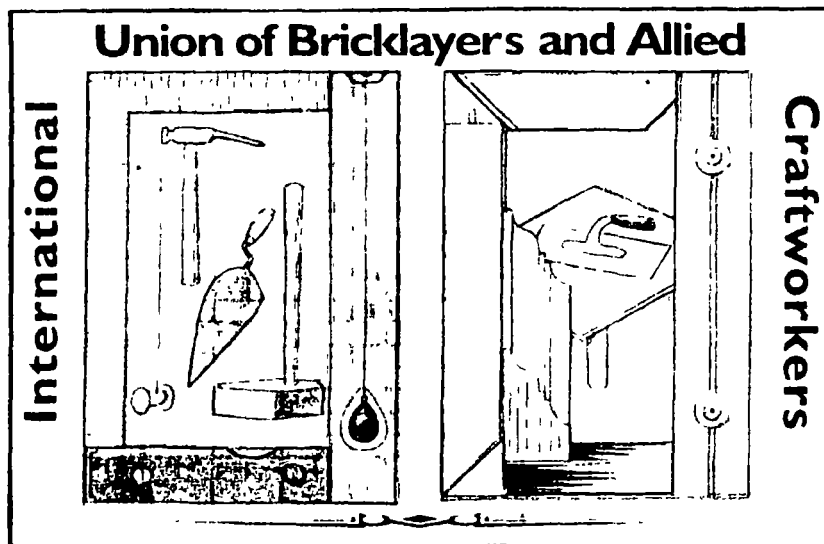
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL  
STATEMENTS ARE AVAILABLE UPON REQUEST AT THE DISTRICT COUNCIL'S OFFICE. IN  
ADDITION, THE ORGANIZATION FILES AN ANNUAL FINANCIAL REPORT WITH THE DEPARTMENT OF  
LABOR WHICH CAN ALSO BE OBTAINED ON THE ONLINE PUBLIC DISCLOSURE ROOM.

Name of the organization INT'L UNION OF BRICKLAYERS & ALLIED  
CRAFTSMEN ADMIN DISTRICT COUNCIL

Employer identification number  
36-3028328

CONSTITUTION AND BY-LAWS  
OF  
ADMINISTRATIVE DISTRICT COUNCIL 1 OF ILLINOIS  
OF THE  
INTERNATIONAL UNION OF BRICKLAYERS AND  
ALLIED CRAFTWORKERS

Adopted September 2009





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CONSTITUTION AND BY-LAWS OF THE  
ADMINISTRATIVE DISTRICT COUNCIL 1 OF ILLINOIS  
OF THE  
INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFTWORKERS

ARTICLE I

NAME AND COMPOSITION

1. This organization shall be known as the Administrative District Council 1 of Illinois (hereinafter referred to as the "District Council") of the International Union of Bricklayers and Allied Craftworkers, AFL-CIO (hereinafter referred to as the "International Union," "International," or "IU").
2. The District Council shall be composed of (i) Local Unions now chartered by the International Union, or chartered by the International Union in the future, with jurisdiction over the following counties in the State of Illinois: Cook, DeKalb, DuPage, Grundy, Kane, Kendall, Lake, McHenry and Will; (ii) any Local Union in contiguous or proximate territory whose affiliation with the District Council is directed by the International Union; and (iii) any other Local Union in contiguous or proximate territory which wishes to affiliate with the District Council and whose affiliation is approved by the International Union.

ARTICLE II

OBJECTS

1. The objects of the District Council are, by combining the economic power, effort and strength of the constituent Local Unions and coordinating, consolidating and unifying certain of their activities, to enhance, preserve, protect, improve and promote the general welfare of the Local Unions and their members, and more particularly, but without limitation:
  - A. To promote the organization of all persons engaged in work within its jurisdiction for their mutual benefit, aid and protection, through direct organizing activity and by assisting its constituent Local Unions in their organizing activities;
  - B. To secure improved wages, fringe benefits, hours, working conditions and other economic advantages for all such workers;
  - C. To promote or establish programs to meet the costs of health care, retirement, unemployment, and similar needs of all such workers and their families;
  - D. To promote the health, welfare and safety of all such workers and their families;
  - E. To promote, foster and develop programs to increase employment opportunities

for such workers;

F. To secure recognition by employers and the public of the right to engage in collective bargaining;

G. To promote, foster and develop apprentice programs, training programs and other means to advance the skills, efficiency, and working knowledge of the members of its constituent Local Unions;

H. To promote, foster and develop industrial peace and harmonious relations between employees and employers;

I. To promote, foster and develop harmonious relations with other organizations in the labor movement;

J. To provide financial and moral assistance to other labor organizations or bodies having purposes and objects in whole or in part similar or related to those of the District Council and its constituent Local Unions;

K. To promote, foster and develop a better understanding by government of the labor movement as a whole;

L. To engage in legislative activity to promote, foster and develop the physical, economic and social welfare of members of its constituent Local Unions and their families;

M. To promote, foster and develop the interests of the District Council, its constituent Local Unions and their members, by such means as registration, voting, political education and citizenship activities involving its members and their families;

N. To engage in such educational and research activity as may be appropriate;

O. To engage in legal activities appropriate for the defense and advancement of the interests of the District Council, its constituent Local Unions and their members;

P. To promote, foster, and develop the trade jurisdiction of the District Council and its constituent Local Unions;

Q. To promote harmonious relationships among its constituent Local Unions and their members;

R. To fulfill and require observance of the District Council's collective bargaining agreements;

S. To promote and foster respect for and compliance with the constitutions of the International Union, this District Council and its constituent Local Unions, and all of the rules, regulations, policies, practices and lawful orders and decisions adopted and promulgated in the furtherance and administration of the said constitutions.

T. To negotiate, administer and enforce agreements with employers covering work performed within the trade and geographic jurisdictions of its constituent Local Unions;

U. To coordinate the activities of its constituent Local Unions or such of its Local Unions as have a common interest;

V. To receive, manage, invest, expend or otherwise use the funds and property of the District Council to carry out the duties and to achieve the objectives set forth in this Constitution and By-Laws and for such additional purposes and objects not inconsistent therewith as will further the interests of the District Council and its constituent Local Unions and their members directly or indirectly;

W. To take such other actions as may tend to protect and promote the welfare of the District Council, its constituent Local Unions and the members of constituent Local Unions.

2. The officers of this District Council shall dedicate themselves to achieving these objectives by taking the following oath:

"I, \_\_\_\_\_, do hereby solemnly pledge that I will faithfully discharge the duties of my office as \_\_\_\_\_ of this District Council during the term for which I have been elected, or until my successor is duly elected and installed, that I will support the Constitution and laws of the International Union, and the Constitution and laws of this District Council, and that I will enforce the laws thereof to the best of my ability without prejudice or partiality."

### ARTICLE III

#### POWERS

1. The powers of the District Council shall be executive, legislative and judicial.
2. The District Council shall be the tribunal to which all matters of general importance to its constituent Local Unions, to their members and to the District Council shall be referred.
3. The District Council shall have the power:
  - A. To negotiate bargain for and enter into understandings and agreements with employers covering work performed within the trade and geographic jurisdictions of its constituent Local Unions; to enforce and police the observance thereof by employees and employers, Local Unions and their members; to supervise and to coordinate the activities of Local Union officers in connection with the administration and enforcement of its agreements; and when after due deliberations it believes and deems it necessary, to take such proper and

lawful economic action as may be required to accomplish and effectuate the welfare of its constituent Local Unions and members;

B. To maintain uniformity in the conduct of the business of its constituent Local Unions;

C. To regulate the initiation fees charged by its constituent Local Unions;

D. (i) To establish a District Council per capita tax and/or District Council dues, including hourly working dues; (ii) to levy assessments; and (iii) to fix the compensation and expenses of its officers and representatives;

E. To exercise disciplinary power over all infractions or noncompliance with agreements referred to in subsection A, above, and to establish a Trial Committee to hear and decide charges filed by a member or members of one constituent Local Union against a member or members of another constituent Local Union;

F. To assist constituent Local Unions in administrative matters, including but not limited to the collection of dues, the maintenance of membership and financial records, the filing of required government and International Union reports, and the operation of any contractual hiring halls or job referral systems;

G. To take such action as it may deem necessary or appropriate to carry out the objects listed in Article II hereof;

H. To establish and effectuate proper rules, regulations, policies and practices as are deemed necessary or appropriate to fulfill the purposes for which the District Council was chartered;

I. To establish a Negotiating Committee or Committees to negotiate and administer agreements with employers or employer associations covering work performed within the trade and geographic jurisdictions of all affiliated Local Unions.

4. Neither the District Council nor its officers shall be responsible or liable for the wrongful or unlawful acts of its constituent Local Unions or their officers, members or agents, except where the District Council or its officers shall have actually and directly participated in or actually and specifically authorized such acts.

## ARTICLE IV CONVENTIONS

1. A. The ultimate powers of the District Council are vested in the District Council Convention. The Conventions authority shall include, but not be limited to, amending this Constitution, determining the rate of District Council per capita taxes and/or District Council dues, levying assessments, fixing the compensation of the President, the Secretary-Treasurer and if any, the Executive Committee, prescribing its own rules of order and determining questions regarding the seating of delegates.

B. A Convention shall be held each year during the month of November. In order to afford an opportunity to make proper arrangements, the date of the Convention and the time and place at which the Convention will be held shall be decided by the District Council Executive Committee.

C. The District Council Secretary-Treasurer shall, no less than thirty (30) days prior to the opening date of the Convention, mail to each constituent Local Union a Convention Call, stating the date, time and place of the Convention. The Convention Call shall also specify the number of delegates that each constituent Local Union is entitled to send to the Convention and shall state the date after which a Local in arrears will not be seated, pursuant to Section ID of this Article. The District Council Executive Committee shall have the authority for good cause shown to amend the Call after it is issued, so long as the Convention is not postponed for more than ninety (90) days.

D. The Convention shall be composed of the President, who shall preside as chairperson, the Secretary-Treasurer, who shall act as secretary, and the Executive Vice Presidents, plus the elected officer of each Local Union having primary responsibility for the Local's day-to-day affairs. In addition, each Local Union having more than 500 members shall elect an additional delegate for every additional 500 members. Such additional delegates for each constituent Local Union shall be elected by secret ballot vote of the members of their respective Locals for a term of three (3) years. The nominations of these delegates shall be conducted in conjunction with the regularly scheduled nominations and election of Local Union officers.

E. Each delegate, including the District Council President, Secretary-Treasurer, and Executive Vice Presidents, shall be entitled to one (1) vote, unless a vote by unions is called for by the Chair or by seven (7) delegates, or is required by the Constitution of the International Union or this Constitution. In a vote by constituent Local Unions, the representatives of each Local Union shall collectively cast a number of votes equal to the number of members in good

standing on the Local Union's rolls as shown on the monthly report mailed by the International Union to the Local Union for the previous December. The representatives of each Local Union shall divide equally the votes of the Local Union unless they decide otherwise or unless only one representative of the Local Union is in attendance, in which case he/she shall cast all the votes of the Local Union.

F. The District Council President shall have the authority to bring before the Convention any informal business, such as the invocation and speakers, as he/she may choose, and shall have the power to determine who, other than the delegates, may be present when the Convention is in session.

G. The District Council shall pay the legitimate expenses incurred by the delegates in attending the Convention.

2. A. A special Convention may be held upon order of the District Council Executive Committee when it deems it advisable to hold such a Convention.

B. If and when a special Convention is ordered by the Executive Committee, such special Convention may deal only with such matter or matters as are stated by the Executive Committee to be the purposes of holding the special Convention.

C. The Executive Committee is authorized to fix the time and place for the holding of a special Convention. Promptly after the Executive Committee has determined to hold a special Convention, the District Council Secretary-Treasurer shall mail to each constituent Local Union a special Convention Hall, advising it of the time and place of the special Convention and the matter or matters with which it shall deal.

D. The basis of representation of constituent Local Unions to a special Convention shall be as provided in Section 1D of this Article. In a vote by unions, each Local Union shall be entitled to a number of votes equal to the number of members in good standing shown on the monthly report mailed by the IU to the local for the month which is three (3) months preceding the month in which the special Convention is held.

E. The procedures at a special Convention shall be the same as those at a regular Convention, except that the procedures shall be consistent with the limitation in Section 2B of this Article.

ARTICLE V  
ELECTIONS

1. At the 2010 District Council Convention, the President, the Secretary-Treasurer and three (3) Executive Vice Presidents shall be elected by the Convention from among the delegates for a four (4) year term of office, commencing on the first day of the month after the month in which the election is held. Procedures for election at the second (2<sup>nd</sup>) District Council Convention are attached hereto as Appendix 2.

2. Beginning in 2014, and then every four (4) years thereafter, the President, the Secretary-Treasurer and the three (3) Executive Vice Presidents shall be elected by mail ballot from among the members in good standing of any constituent Local of the District Council for a four (4) year term of office. The President, Secretary-Treasurer and Executive Vice Presidents shall take office commencing on the first day of the month after the month in which the election is held.

3. Before nominations take place, the President shall appoint from among the members of the constituent locals an Election Committee composed of three (3) persons, none of whom may be a candidate for District Council office. The Election Committee shall have the general responsibility to oversee the entire election process, including the authority to promulgate such rules and regulations consistent with this Constitution as it deems necessary, to appoint persons to assist the Committee in supervising the elections, and to determine protests concerning nominations or elections. The Election Committee shall be reimbursed for all legitimate expenses incurred while performing their appointed duties, including, but not limited to, lost wages and travel expenses.

4. Nominations for District Council President, Secretary-Treasurer and Executive Vice Presidents:

A. Beginning in 2014, the nomination of President, Secretary-Treasurer, and Executive Vice Presidents shall be made every four (4) years at a special called meeting of the full membership of the District Council, held in the month of October.

B. No less than fifteen (15) days prior to the Nomination Meeting, notice thereof shall be mailed by the Secretary-Treasurer to each member of the District Council at his/her last known address, and such notice shall list the offices and positions to be filled and the time, date and place of such meeting. The notice shall state that if an election is necessary, it shall be conducted by mail referendum.

C. Nominations shall be made from the floor or by submitting a written nomination



to the District Council Secretary-Treasurer prior to the Nomination Meeting. Any member in good standing of any constituent local union of the District Council shall have the right to nominate any other member in good standing of any constituent local union of the District Council for any office, except that no member shall be allowed to make more than one nomination for an office.

D. A second for each nomination shall be required.

E. A member may not be nominated unless the member is present at the time of the nomination, except if the member has filed with the District Council Secretary-Treasurer before the Nomination Meeting a written affidavit stating that the member will serve in a specific office if elected.

F. A member making a nomination shall be allowed the floor for no more than three (3) minutes, and a member seconding a nomination shall be allowed the floor for no more than two (2) minutes. No demonstrations shall be allowed.

G. Nominations shall be made in the following order: President, Secretary-Treasurer, Executive Vice Presidents.

H. When no member seeks recognition to make a further nomination or second for an office, nominations for that office shall close. Each nominee shall be required to signify whether he/she accepts the nomination. If so, his/her name shall be included on the list of nominees for that office. If a nominee declines to serve, further nominations will be in order for that office.

I. Upon the completion of nominations for all offices:

(1) Any nominee may withdraw his/her name.

(2) The Election Committee shall then examine the names of the nominees against the records of the Secretary-Treasurer in order to determine whether or not each nominee possesses all of the qualifications herein above provided, and shall announce any disqualifications.

(3) If any nominee withdraws or is disqualified pursuant to Sections I (1) and (2) hereof, further nominations will be in order only if no nominee is remaining for that office.

(4) If there is only one nominee for any office, the Election Committee shall declare the nominee duly elected.

## 5. Preparation for Counting of Ballots

A. The Election Committee shall prepare the official ballot in accordance with the procedures set forth in Section 5 of this Article.

B. The Election Committee shall send a ballot, by first class mail, to each member at

his or her last known home address not less than twenty (20) days prior to the date by which the ballots must be received in order to be counted.

C. The Election Committee shall obtain a post office box for receipt of completed ballots.

D. In addition to the ballot, the voting materials sent to the members shall include two envelopes: a plain, unmarked envelope for the ballot when completed; and an outer envelope, pre-addressed in care of the Election Committee with the full address of the post office box to which completed ballots are to be mailed. Space shall be designated in the upper left-hand corner or other prominent place on the outer envelope for the member's name and IU member number, for purposes of verifying the member's eligibility to vote. A list of clear, simple instructions for completing and mailing the ballot shall be included in the mailing.

E. As they are returned by the voters, all ballots shall be kept unopened in their pre-addressed outer envelopes at the post office. No persons other than the members of the Election Committee shall be permitted access to the ballots.

F. Each candidate; may designate in writing one observer, who must be a member in good standing of a constituent Local Union. The Election Committee may allow more than one observer for each candidate, as long as each candidate is allowed an equal number of observers.

G. The Election Committee may appoint such other Election Clerks and Registrars, none of whom shall be a candidate or an observer, as it deems necessary for the proper conduct of the election.

H. The Election Committee, in cooperation with the Secretary-Treasurer, shall prepare a membership voting register.

#### 6. Qualifying the Voting; Members

A. The Election Committee shall keep a record of all ballots printed (or otherwise prepared), all ballots mailed out to the members, all ballots undeliverable as addressed, and all completed ballots returned by the voters.

B. On the date set for counting the ballots, the Election Committee shall retrieve the ballots from the post office box and shall bring them unopened to the place designated for counting the ballots.

C. Each voter shall be deemed eligible to vote in the presence of the observers, by comparing the name and IU member number on the outer envelope with the membership voting register. If a member has failed to include his/her name and member number on the outer envelope and there is no clear alternate method of establishing the voter's identity and

eligibility, or if the Election Committee determines that the member is not in good standing, his/her ballot shall be voided and set aside. A record shall be kept of all members who voted, including the number of ballots, which were voided.

D. Observers shall have the right to challenge any member's vote. If a challenge is made, it shall be referred to the Election Committee, which shall rule on the matter immediately.

E. If the ruling of the Election Committee is that the voter is eligible and this ruling is accepted by the observer making the challenge, the ballot shall be counted. If the observer does not accept the ruling, the unopened ballot shall be set aside as a challenged ballot, with the basis for the challenge written on the outer envelope.

F. If a member is determined ineligible to vote, the unopened ballot shall be set aside with the basis for disqualification written on the outer envelope.

G. The validity of challenged ballots shall be resolved only if they could affect the outcome of the election.

#### 7. Counting the Ballots

A. Only the following persons may be in the counting area during the counting of ballots:

- (1) The members of the Election Committee,
- (2) Any clerks or registrars designated by the Election Committee,
- (3) The Secretary-Treasurer of the District Council,
- (4) Any duly designated observers.
- (5) Nominees, during the counting of ballots,

B. After the Election Committee has qualified all voters, the inner sealed envelopes containing the ballots shall be removed from the outer envelopes, mixed together to assure the secrecy of the vote, then opened and counted by the Election Committee in the presence of the observers.

C. Inner envelopes not sealed when the outer envelopes are opened shall be sealed by the Election Committee in the presence of the observers, and then added to the remaining ballots to be counted,

D. Ballots which identify the voter with the ballot, or from which the voter's choice cannot be ascertained, shall not be counted.

E. Challenged ballots shall be counted only where their number is sufficient to affect the outcome of the election. The Election Committee's decision shall be made only after an opportunity has been given to the challenger, if any or any observer opposing a disqualification, to state his or her position.

F. The Election Committee shall complete and sign 3 final tally sheets, showing all the

candidates and the final number of votes for each.

G. The results of the election shall then be posted.

H. All of the ballots cast, including any voided and challenged ballots, along with their double envelopes, the unused ballots, the tally sheet and the membership voting register shall be gathered and wrapped in a package. The package shall be sealed and signed by the Election Committee, which shall surrender the package of sealed records to the Secretary-Treasurer for his or her adequate safe-keeping for one (1) year.

## ARTICLE VI DUTIES OF OFFICERS

1. The District Council President, Secretary-Treasurer and Executive Vice Presidents shall be the recognized representatives of the District Council. It shall be their duty to see to it that the affairs of the District Council are being properly conducted in accordance with all applicable rules, regulations, policies, practices and lawful orders and decisions.

### 2. Duties of the President

A. The District Council President shall be the chief executive officer of the District Council. Between the meetings of the District Council Executive Committee, the President shall have the authority to make all decisions necessary to the Council's operations.

B. The President shall be a member of the District Council Executive Committee and ADC Council Committee and shall preside as chairperson over all meetings of the District Council Convention, the Executive Committee, and the ADC Council Committee, exercising all of the authority and responsibility of the chairperson.

C. The President shall be a member and chairperson of each of the Negotiating Committees and the Apprenticeship and Training Committee of the District Council.

D. The President is authorized to enforce the provisions of all District Council agreements and to require compliance with such agreements by all persons affected thereby. Pursuant to that authority, the President shall have the power to supervise and coordinate the activities of Local Union officers engaged in the administration and enforcement of District Council agreements within the jurisdictions of their Local Unions, and shall direct the work of the Business Agents of the District Council.

E. The President shall have the authority to visit construction projects within the jurisdiction of the District Council in order to ascertain whether or not work is progressing in accordance with the provisions of the collective bargaining agreements, or to designate a Business Agent or any officer of the Local Union in whose jurisdiction the jobsite is located to

visit the construction project and make a report to him/her thereon.

F. The President shall have the power to visit any constituent Local Union of the District Council and to inspect its proceedings and records, either personally or through a representative, and to request information in writing from any officer of a constituent Local Union, in connection with any questions concerning the affairs of the District Council or compliance with the Constitution and By-Laws of the District Council.

G. The President shall make a report of his/her activities and the activities of the Business Agents at each meeting of the Executive Committee and at such other times as the Executive Committee may require.

H. The President, together with the Secretary-Treasurer, shall sign all checks or orders for the payment of monies from the District Council's accounts, except as otherwise provided in this Constitution. Notwithstanding the foregoing, if the President is unavailable, the Secretary-Treasurer, together with one other member of the Executive Committee, may sign such checks or orders as necessary.

I. The President shall deliver to his/her successor in office all books, papers, and other property belonging to his/her office at the expiration of his/her term of office.

J. The President shall hire office employees for any positions he/she determines to be required for the efficient administration of the District Council; he/she shall establish the terms and conditions of employment for all such positions, subject to approval by the Executive Committee; he/she shall direct and supervise such employees; and he/she shall be in charge of the office established by the Executive Committee, provided that he/she shall permit all members of the Executive Committee such access to and use of the office and any office employees as they may require to carry out their responsibilities.

K. The President shall be a delegate by virtue of his/her office to the Conventions and General Board Meetings of the International Union of Bricklayers and Allied Craftworkers and to the Conventions of the District Council.

L. The President shall appoint a number of Business Agents to aid the President in the performance of his/her duties, provided that each Business Agent shall be appointed from among the members of the constituent Local Union or Unions in whose jurisdiction(s) he/she will normally work. The President shall determine the number of such Business Agents to be appointed, and shall establish their terms and conditions of employment, and may discontinue such position or positions or remove the persons appointed to them. The President shall also have the authority to appoint organizers and Apprentice Coordinators and trade instructors. The Business

Agents, organizers and Apprentice Coordinators and trade instructors shall work under the direction and supervision of the President.

M. Job site Stewards shall be appointed by the ADC and shall perform such duties as are assigned to them by the President, and shall work under his/her direction and supervision in matters relating to the business of the District Council. The Business Agents, under the direction of the President, shall coordinate the activities of job site stewards in his/her jurisdiction.

N. The President shall appoint the members of the Election Committee, Trial Committee and all special committees, including all trust funds in which members of the local unions affiliated with the District Council participate, and fill all vacancies on any such committee or trust fund unless otherwise provided. The President shall also appoint members to fill any special positions which may be created, and fill any vacancies which may occur in such positions. The President shall have the authority to establish suitable rules and regulations, subject to review and approval by the Executive Committee, for the removal and replacement of members to these committees and positions.

O. For all monies collected by him/her in the field, the President, Business Agents and Organizers shall give an official receipt, which monies he/she shall then turn over to the Secretary-Treasurer of the District Council as soon as is practical, and obtain a receipt therefore.

3. Duties of the Secretary-Treasurer

A. All monies payable to the District Council shall be turned over to the Secretary-Treasurer, who shall give a proper receipt therefore.

B. The Secretary-Treasurer shall deliver to his/her successor in office all books, papers, and other property belonging to his/her office at the expiration of his/her term of office.

C. The Secretary-Treasurer shall be a member of the District Council Executive Committee and ADC Council Committee, and shall act as Secretary at all meetings of the District Council Convention, the Executive Committee and the ADC Council Committee. In the absence of the President, the Secretary-Treasurer shall preside at regular or special meetings of the Executive Committee and ADC Council Committee and perform the functions and duties of the President.

D. The Secretary-Treasurer shall be a member of the Negotiating Committees of the District Council.

E. It shall be the duty of the Secretary-Treasurer to see that a true and accurate record is kept of the minutes of the meetings of the Executive Committee and of the ADC Council Committee, and to keep a correct list of the names and addresses of all members of the

Committees. At each meeting of the Executive Committee and ADC Council Committee, he/she shall keep the minutes of the meeting.

F. The Secretary-Treasurer shall make and keep a proper record of all monies received, deposited and paid out, and make written financial reports at least monthly to the Executive Committee.

G. The Secretary-Treasurer, together with the President, shall sign all checks or orders for the payment of monies from the District Council's accounts. Notwithstanding the foregoing, if the President is unavailable, the President, together with one other member of the Executive Committee, may sign such checks or orders as necessary.

H. The Secretary-Treasurer shall be a delegate by virtue of his/her office to the Conventions and General Board Meetings of the International Union of Bricklayers and Allied Craftworkers and to the Conventions of the District Council.

I. The Secretary-Treasurer shall transmit any International Union dues collected by the District Council to the International Union and make all other lawful payments and obligations due and owing to the International Union.

J. All records of all financial transactions within the District Council shall be in the custody of the Secretary-Treasurer, who shall see that copies of such records are maintained on file at the office of the District Council at all times.

K. The Secretary-Treasurer shall submit his/her books to the Certified Public Accountant retained by the Executive Committee for the purposes of auditing the financial records of the District Council. The Secretary-Treasurer shall provide a copy of the District Council's annual LM form to the International Union.

L. The Secretary-Treasurer shall receive and safely keep all records, reports, communications, papers and documents, and shall conduct the correspondence of the District Council.

#### 4. Executive Vice Presidents

A. The Executive Vice Presidents shall be members of the District Council's Executive Committee and of the ADC Council Committee.

#### 5. Compensation of President and Secretary-Treasurer:

A. The salary of the President shall be forty (40) hours per week at a rate sixty five per cent (65%) higher than the highest hourly rate for bricklayer or allied craftworkerforepersons in the collective bargaining agreement(s) of the District Council and its constituent Local Unions. In addition, the District Council shall pay on behalf of the President all fringe benefit contributions

called for in the applicable collective bargaining agreement for bricklayer or allied craftworker foreperson, and all contributions required by the Local Union Officers and Employees Pension Fund.

B. The salary of the Secretary-Treasurer shall be forty (40) hours per week at a rate 40 per cent (40%) higher than the highest hourly rate for bricklayer or allied craftworker forepersons in the collective bargaining agreement(s) of the District Council and its constituent Local Unions. In addition, the District Council shall pay on behalf of the Secretary-Treasurer all fringe benefit contributions called for in the applicable collective bargaining agreement for bricklayer or allied craftworker foreperson, and all contributions required by the Local Union Officers and Employees Pension Fund.

6. A member elected or appointed pursuant to this Constitution to any office or position on the District Council shall fully perform all such duties, responsibilities and obligations that attach to such office or position as required by the International Union or District Council Constitutions, and shall perform all acts and comply with all obligations and responsibilities as required by law.

7. A member elected or appointed pursuant to this Constitution to any office or position on the District Council who willfully fails to perform his/her duties may be removed and barred from his/her office or position upon charges brought and proceedings held in accordance with the provisions of Code 6 of the IU Constitution, appended hereto as Appendix 1; provided, however, that if, upon charges being filed against a person elected or appointed to any office, the Executive Committee after it investigates the charges determines that there is probable cause to believe they are true and, if true, that the best interests of this organization would be in serious jeopardy if the person was allowed to continue to serve, it may, by majority vote, immediately suspend the person charged from his/her office or position pending the outcome of the trial proceedings. Any vacancy created by the removal of an officer pursuant to this provision shall be filled in the manner specified in Article VI, Section 8 of this Constitution.

8. In the event of a vacancy in a District Council office due to death, resignation, removal or suspension, or the officer's loss of membership in an affiliated Local Union:

A. When the vacancy occurs in the office of Secretary-Treasurer or Executive Vice President, the President shall appoint a successor from among the members of the District



Council, having all the qualifications required for that office, for the balance of the unexpired term.

B. If a vacancy occurs in the office of President, the Secretary-Treasurer shall succeed automatically to that office for the balance of the unexpired term.

## ARTICLE VII COMMITTEES

### 1. Executive Committee

A. The District Council Executive Committee shall consist of the President, the Secretary-Treasurer, and the three (3) Executive Vice Presidents. The Executive Committee shall be presided over by the President.

B. Between District Council Conventions, the Executive Committee shall supervise the activities, affairs and functioning of the District Council and shall have the authority and power of the District Council, except for those powers specifically granted to the President or Secretary-Treasurer and except for the power to amend this Constitution or to levy assessments or to change the rate of District Council dues and/or per capita tax established by the District Council Convention.

C. 1 Regular meetings of the Executive Committee shall be held monthly, on such day and at such time and place as the President may determine. The President may for good cause shown, cancel any scheduled meeting of the Executive Committee, provided that the meeting is rescheduled within the next thirty (30) days. Special meetings may be called by the President, or by two members of the Executive Committee.

2. The presence of at least three (3) members of the Executive Committee, including the President, shall constitute a quorum. The Executive Committee shall act by majority vote of those present and voting, and each member of the Executive Committee, including the President, shall be entitled to one vote.

3. No member of the Executive Committee shall participate as a member of the committee or vote on any matter dealing with the propriety of his/her conduct as an officer, or in which he/she has a personal financial interest.

4. The order of business at the meetings and the manner in which meetings are conducted shall be governed by the Constitution of the International Union, and by the rules

and regulations established by this District Council. Notwithstanding the foregoing, the President shall determine and may change the order of business of the meetings of the Executive Committee and ADC Council Committee for good reason.

D. 1. The District Council having been created with the object of combining the economic power, effort and strength of the constituent Local Unions in order to more effectively protect and promote the welfare of the members of the Locals, it shall be the duty of the Executive Committee to formulate coordinated strategies for District Council collective bargaining that utilize the combined strength of the Local Unions and their members to achieve common bargaining goals.

2. To ensure the effective implementation of its bargaining goals and policies, the Executive Committee shall establish, in consultation with the ADC Council Committee, policies and goals for collective bargaining, shall monitor the progress of all negotiations conducted on behalf of the District Council and make periodic reports to the ADC Council Committee.

E. Subject to the provisions of the Constitution of the International Union and applicable law, the Executive Committee shall be empowered to regulate transfers between locals and the initiation fee charged by its constituent Local Unions.

F. The Executive Committee shall have general supervision over all property, monies and funds of the District Council. It shall make such regulations from time to time with respect to the general management of all such assets of the District Council. as it deems appropriate and shall make provision for the investment of money in excess of that required for current demands.

G. The Executive Committee shall have the authority to make expenditures or to commit the District Council to make expenditures for items and services reasonably necessary for the operation of the District Council, including but not limited to office space, furniture and supplies, utilities, telephones, insurance, reproduction and printing and any expenditure required by this Constitution, the IU Constitution, or applicable law.

H. The Executive Committee shall have the authority to allocate and reallocate administrative functions between the District Council and Local Union offices and to make such expenditures as it deems appropriate to pay for services performed by or for the Local Union on behalf of or in furtherance of the objects, purposes and policies of the District Council and to

properly compensate officers, employees, and members of constituent Local Unions for services performed on behalf of or in furtherance of the objects, purposes and policies of the District Council.

I. The Executive Committee shall have the power to engage legal counsel, and to bring suit and assume the costs of any legal actions in which the District Council becomes involved on behalf of the District Council or one or more of its constituent Local Unions, with full authority to bind in such suit all constituent Locals and members of the constituent Locals of the District Council. It may also commit the District Council to pay all expenses for investigation services, employment of counsel and other necessary expenditures in any cause, matter, case or cases where a District Council officer, representative, employee, agent or one alleged to have acted on behalf of the District Council is charged with any violation or violations of any law or is sued in any civil action with respect to any matter arising out of his/her official duties, except if such officer, representative, employee or agent is charged with a breach of his/her trust to the District Council or International Union, or to any member or affiliate thereof, in which event he/she may be indemnified only if the action is terminated favorably to him/her.

J. 1. The Executive Committee shall retain a Certified Public Accountant who shall audit the books and records of the District Council annually, or at such more frequent intervals as the Executive Committee deems appropriate. The Certified Public Accountant shall provide the Executive Committee with a certified report on the annual audit and file all appropriate and required reports with the U.S. Department of Labor, the Internal Revenue Service, and other government agencies.

2. A summary report on the annual audit shall be issued to each of the constituent Local Unions within three (3) months of the audit and shall be mailed to the International Union in such form as the International may require.

3. An adequate summary of the most recent audit report shall be available for inspection by any member of a constituent Local of this District Council at the District Council's office during regular business hours, and a copy of such a summary report shall be mailed to any member making a written request to the Secretary-Treasurer.

K. The Executive Committee shall have the right to require the production of books, records and other data from all officers, officials or employees of the District Council or its constituent Local Unions who participated in any financial transaction on behalf of the

District Council or any of its constituent Local Unions, and to request their appearance for the purpose of making such report or explanation as may be deemed necessary.

L. It shall be the duty of the Executive Committee to see to it that the affairs and business of the District Council are being properly conducted, in accordance with this Constitution, the International Union Constitution and public law.

M. The Executive Committee shall submit a report of its activities to each Convention of the District Council. Actions of the Executive Committee authorized under subsections D, E, F, G, H, I, J, and K hereof shall be binding upon the District Council unless otherwise provided. Other actions of the Executive Committee shall be binding until and unless nullified or modified by vote of the delegates at the District Council Convention to which the report of the Executive Committee is made.

## 2. ADC Council Committee

A. The ADC Council Committee shall consist of the District Council President, Secretary-Treasurer and Executive Vice Presidents, plus, from each constituent Local Union, the elected officer of each Local Union having primary responsibility for the Local's day-to-day affairs. The presence of at least five (5) members of the ADC Council Committee, including the President, shall be required for all official acts. No member of the ADC Council Committee shall participate as a member of the Committee or vote on any matter dealing with the propriety of his/her conduct as an officer, or in which he/she has a personal financial interest.

B. The President shall serve as Chairperson of the ADC Council Committee.

C. Regular meetings of the ADC Council Committee shall be held at least four (4) times per year, on such day and at such place as the President may determine. The President may for good cause shown, cancel any scheduled meeting of the ADC Council Committee, provided that the meeting is rescheduled within the next thirty (30) days. Special meetings may be called by the President, or by six (6) members of the ADC Council Committee, including at least three (3) members of the Executive Committee.

D. The ADC Council Committee shall have the following duties:

1. To review the general operations of the District Council and to develop policy recommendations.

2. The District Council having been created with the object of combining the economic power, effort and strength of the constituent Local Unions in order to more effectively

protect and promote the welfare of the members of the Locals, it shall be the duty of the ADC Council Committee to consult with the Executive Committee regarding coordinated strategies for District Council collective bargaining that utilize the combined strength of the Local Unions and their members to achieve common bargaining goals. The ADC Council Committee shall receive periodic reports on the progress of all negotiations conducted on behalf of the District Council.

3. To review expenditures by the President and/or the Executive Committee.

4. To receive reports from each member of the Committee regarding matters of concern within that member's Local Union.

3. Trial Committee

A. The Trial Committee shall consist of three (3) members. The members of the Trial Committee shall be appointed by the President and confirmed by a majority of the members voting at the next regular meeting of the ADC Council Committee following the President's appointment. No elected officer shall be eligible to be a member of the Trial Committee. Members shall serve on a Trial Committee for a three (3) year term, except that when a Trial Committee is originally established, one member shall be appointed for a three (3) year term, one for a two (2) year term, and one for a one (1) year term. The appointment of each original member shall state the length of term. Thereafter, vacancies shall be filled as they occur by the President.

B. The Trial Committee shall preside over and determine all charges filed with or referred to the ADC, pursuant to Code 6 of the International Union Constitution.

C. The compensation of the Trial Committee members shall be determined by the Executive Committee.

4. Bonding: Each officer, employee, or representative of the District Council who handles or has authority over funds or other property thereof shall be bonded for the faithful discharge of his/her duties in accordance with applicable law and Article VIII, Section D of the International Union Constitution, substituting District Council for Local Union. The cost of such bond shall be paid by the District Council.

ARTICLE VIII  
NEGOTIATIONS

1. The District Council shall negotiate agreements with employers covering work performed within the trade and geographic jurisdiction of the District Council and/or its constituent Local Unions through Negotiating Committees, each of which shall consist of the President, who shall serve as the Committee's Chairperson, the Secretary-Treasurer, and two persons appointed by the President from among the members of the ADC Council Committee, and one representative from the Local or Locals covered by the agreement or wage and fringe benefit schedule being negotiated. These Local representatives shall be elected for a term of three (3) years by a secret ballot of the members of the affected Local or Locals, conducted in conjunction with the nominations and election of Local Union officers. The President may expand the Negotiating Committee whenever necessary to assure that each Local Union is represented in negotiations for an agreement covering that Local.

2. The formulation of collective agreements shall be the work of the Negotiating Committees. Each Negotiating Committee, when meeting with like representatives of employers, shall, together with the employer representatives, constitute a Joint Arbitration Board to consider and resolve all matters of mutual interest to employers and employees working under the District Council agreement in the jurisdiction of that Negotiating Committee. The decisions and findings of the Joint Arbitration Boards shall be conclusive and binding upon all parties concerned.

3. The Negotiating Committees shall act by majority vote of their members, so that each member shall be required to accede to any action to which the majority agrees. Otherwise, the Negotiating Committees shall be governed by the rules of procedure outlined in the applicable District Council agreement with the employers and the rules of procedure adopted by the applicable Joint Arbitration Board.

3. Each Negotiating Committee shall not enter into negotiations or other dealings with any employer or employer group without first having previously given to that employer or employer group a true copy of Articles VIII and IX of the IU Constitution. If any employer or employer group requests in writing a copy of the entire IU Constitution, or this Constitution, that too shall be provided.

## ARTICLE IX FINANCES

1. The District Council Convention shall have the power, by majority vote on a vote by constituent Local Unions, to determine (i) the amount of District Council per capita tax payable by each constituent Local Union and/or (ii) the amount of District Council dues payable by the members of its constituent Local Unions, either directly or by means of a deduction from wages pursuant to authorization by the member, and (iii) the amount of any assessment(s) to be levied.
2. If the Convention establishes District Council hourly dues based on hours worked under a District Council agreement and payable by means of a deduction from wages (hereafter District Council hourly working dues), and there are in effect District Council agreements that do not contain provisions permitting employees to authorize payment of District Council hourly working dues through payroll deductions, the Convention may (1) require members working under said agreements to pay their hourly working dues directly to the District Council, or (2) establish flat rate monthly District Council dues payable by members working under said agreements in an amount calculated to produce a total average monthly income equal to that which would be produced were those members paying District Council hourly working dues.
3. Per capita payments, if any, shall be made on, and District Council dues shall be paid by, all journeyman and apprentice members as reported by the District's Council constituent Local Unions to the International Union.

## ARTICLE X AMENDMENTS

1. This Constitution may be amended only at a District Council Convention or special Convention, by a two-thirds vote on a vote by constituent Local Unions. The procedure for presentation and consideration of amendments shall be as follows:
  - A. All proposed amendments to the District Council Constitution must be presented to the Executive Committee in writing no less than fifteen (15) days prior to the opening day of the Convention and signed by the delegate presenting the same. However, amendments to the Constitution proposed by the Executive Committee may be presented to the Convention for consideration at any time.
  - B. Copies of all amendments proposed in accordance with subsection 1A shall be provided to each delegate prior to voting on the issue at the Convention.

2. The Executive Committee shall by mail notify all constituent Local Unions of the promulgation of any amendments to the Constitution at a District Council Convention.
3. Amendments shall become effective immediately upon their adoption unless otherwise specified in any particular amendment adopted by the District Council Convention. In compliance with Article IX, Section E of the IU Constitution, all amendments must be submitted to the IU Secretary-Treasurer for review by the IU Executive Board within fifteen (15) days of their adoption.
4. The District Council Executive Committee shall have the power, following District Council Convention adoption of amendments to the Constitution, but prior to printing thereof, to make such typographical, grammatical, and punctuation corrections, rearrangements and renumbering of Articles and Sections, or other changes, including the supplying or remedying of inadvertent omissions or errors, as are necessary to carry out the spirit and intent of any amendments so adopted.
5. This Constitution and amendments thereto shall be reproduced and available to constituent Local Unions and their members within six (6) months of their adoption, provided that failure to do so shall not void this Constitution or amendments thereto. Amendments shall be reproduced either as part of a new printing of this Constitution or in such form that they may be attached to printed copies of this Constitution.

## ARTICLE XI CONSTRUCTION

1. In interpreting this Constitution, time periods shall be calculated as follows: The date of the act or event from which the designated period of time begins to run shall not be included; the last day of the period so computed shall be included, unless it is a Saturday, a Sunday, or a legal holiday. Whenever notice or filing by a certain date is required by this Constitution, mailing of the document required, correctly addressed, by that date shall constitute compliance.
2. If the legality of an act by this District Council, its officers or its affiliates depends upon the interpretation of this Constitution, all questions shall be resolved in favor of making that act lawful. Any provision found by the IU Executive Board to be inconsistent with the International Union Constitution shall be null and void.



APPENDIX 1  
CODE 6  
TRIAL AND APPEAL

1. *CHARGES:*

A. All charges must be in writing, must be filed within thirty (30) days from the date of an alleged violation of a work rule, or within thirty (30) days from the date any other alleged offense occurred or, if later, was discovered, and must state the provision of the Code of International Offenses, or of the IU Constitution or laws of an affiliate, allegedly involved. If the provision relied upon is Section 1, T of the Code of International Offenses, the charge shall specify the Section of the IU Constitution or the law or order promulgated thereunder allegedly violated. The charge shall also state the specific action of the charged party complained of, the number of times the action occurred, and the date of each action specified.

B. (1) A charge may be filed against any member of the International or against any affiliate.

(2) The charge shall be signed by the member or members filing it, who may be any member or members of the International

(3) Unless the charge is brought by an IU Officer, a charge brought by a member of one Local Union against a member of another Local, or against an affiliate other than a member's own Local, shall also be signed by the chief executive officer of the charging party's Local (the officer primarily responsible for the day-to-day affairs of the Local) or, if the chief executive officer is interested in the charge, by an officer of the charging party's Local who is not interested in the charge.

(4) A charge brought by an affiliate of the International shall be signed by the chief executive officer of the charging party.

C. (1) If the charge is against an affiliate of the International, or is against a present or former officer of the IU or of an affiliate other than the Local of which the charging party is a member, and relates to conduct while in office, the charges shall be filed with the IU Executive Board.

(2) If the charge is against a present or former officer of the Local of which the charging party is a member, relates to conduct while in office, and is a charge, which could merit removal or barring from office, it may be filed with the IU Executive Board.

(3) Otherwise, charges shall be filed with the Secretary of the Local of the charged party, or with the Secretary of the Local in whose jurisdiction the charged party was working at the time of the alleged offense.

(4) If the Local Secretary or a member of the IU Executive Board, other than the President, is the charged party, charges shall be filed with the chief executive officer of the Local or the IU President, respectively.

D. The officer with whom the charge is filed shall promptly send one copy of the charge by registered or certified mail to the last known address of the charged party if an individual, or to the Secretary of the affiliate charged.

E. (1) When a charge against an officer or former officer of the International is properly filed with the IU Executive Board, the IU President shall be notified or, if the charge is against the President, the highest ranking officer who is not named in the charge shall be notified. The President, or the highest ranking officer not named in the charge, shall appoint a member who is not involved in the charge to investigate it and to make a report in writing within thirty (30) days to the IU Executive Board on the results of his/her findings.

(2) The Board, acting without the participation of any of its members named in the charge, shall determine whether a substantial charge is presented by the report. If not, the charge shall be dismissed. If so, the Board shall prefer a formal complaint based on the report before the Board of Trials and Appeals.

F. (1) When a charge is filed with the IU Executive Board against an officer or former officer of an affiliate, the IU Executive Board shall determine whether it is substantial. The IU Executive Board may, in making such determinations, appoint any member who is not involved in the charge to investigate it and make a report in writing.

(2) If the IU Executive Board determines that the charge is not properly filed, or is not substantial, the Board shall dismiss it.

(3) If the IU Executive Board determines that the charge is substantial and is properly filed, it shall:

(a) If it is not of sufficient gravity to merit removal or barring from office, and the charged and charging parties are members of the same Local, refer the charge to the Secretary of that Local, and so notify the charged and charging parties.

(b) If it is not of sufficient gravity to merit removal or barring from office, and the charged and charging parties are members of different Locals both affiliated with a District Council which has a Trial Committee empowered by its Constitution to hear charges by a member of one affiliated Local against an officer of another, refer the charge to the Secretary of that District Council.

(c) If neither (a) nor (b) pertains, set the charge for trial before the IU Executive Board.

(4) If the charge is filed with the IU President pursuant to Section 1, C(4), the President shall exercise the authority of the IU Executive Board under this subsection

2. *TRIALS:*

A. (1) The IU Executive Board shall be the trial body if an affiliate is charged, or if an officer or former officer of an affiliate is charged and the IU Executive Board determines under Section 1, F, that trial before the Board is proper. The Board may, in its discretion, appoint any member not involved in a charge as hearing examiner, to preside at the trial and prepare a report upon the evidence. However, the decision on guilt or innocence and the determination of the punishment, if any, to be imposed shall be solely that of the Board.

(2) The Board of Trials and Appeals shall be the trial body if a formal charge against an International Officer is preferred by the IU Executive Board.

(3) All other cases shall be tried by the Trial Committee of the Local Union with whom the charges were filed, or to whom the charge was referred under Section 1, F (3)(a), or of the District Council to whom the charge was referred under Section 1, F (3)(b), except that, if the charged and charging parties are members of different Locals of the same District Council, the District Council Constitution may provide for trial by a District Council Trial Committee, or for trial by an affiliated Local other than the one with which charges were filed.

B. The charged and charging parties shall be notified of the body before whom the trial is to be held by that body and of the date and place of trial. Trial should be held as promptly as possible after the charge is filed, subject to Section 1, E, but in no case less than fifteen (15) days from the date of the notice of trial.

C. (1) Any member of the trial body may excuse himself/herself for good cause from any case. If a member of the trial body is the accused or the charging party, that member shall excuse himself/herself.

(2) A charging party or charged party may challenge any member of the trial body because of interest or bias, by submitting his/her challenge in writing to all members of the trial body along with the basis for the challenge. The member challenged shall decide whether to excuse himself/herself.

(3) If a challenge is not made, a party may not later claim that the tribunal was unfairly constituted.

D. If no member of a Local Union Trial Committee remains after excuse or challenge, another member shall be appointed by the chief executive officer of the Local as Trial Judge to hear and decide the case. If the chief executive officer excuses himself/herself, before or after a challenge following the procedures of Section 2, C above, the charged or charging party may file a written request with the IU President for appointment of a Trial Judge. The President shall then appoint a Trial Judge, who may be a member of the Local trying the case or of any other affiliate.

E. The charged party and the charging party may each choose any other member, neither an interested party in the accusation nor an attorney, to represent the party at trial.

F. (1) The charged party and the charging party must each appear at the trial, along with any witnesses they wish to present.

(2) If no evidence is presented against a charged party, the trial body may dismiss the charge. If the charged party does not appear, the trial body may, if presented with evidence sustaining the charge, find the charged party guilty and impose punishment. However, the trial body may in its discretion postpone the trial for good cause shown.

G. Trials shall be conducted in the following order:

Statement of prosecution

Statement of defense

Witnesses for prosecution

Witnesses for defense

Witnesses of rebuttal for prosecution

Witnesses of rebuttal for defense

Summary of defense

Summary of prosecution

H. (1) Both the prosecution and the defense shall have the right to present

witnesses and to cross-examine any witnesses who testify at the trial.

(2) Technical rules of evidence shall not apply, but the trial body may exclude any evidence not relevant to the charges.

(3) The burden of proof shall be upon the charging party.

(4) Decision shall be based only upon the facts presented to the trial body during the proceeding.

(5) The trial body shall keep minutes of the proceedings. A stenographic record of any proceeding need not be taken, unless the trial body so orders, or unless any directly interested party so requests within seven (7) days of receipt of the notice of trial. The party requesting the transcript shall be responsible for the cost of the preparation by a competent reporter, chosen by the trial body, of three (3) copies, so that each party, and the trial body, may have one. The reporter shall attach an affidavit to each copy, stating that it is a true and accurate transcript of the proceedings.

I. (1) A majority vote of the trial body shall determine the charges.

(2) The trial body may impose any penalty not inconsistent with the IU Constitution, the Code of International Offenses, or any applicable Constitution or law of an affiliate, including an order to perform or refrain from performing any specified acts.

(3) The verdict and punishment to be imposed may be announced at the time of trial, but the trial body shall prepare a written report of its findings and decision. A copy of this report shall be sent by registered or certified mail to the charged party and to the charging party.

(4) The trial body shall preserve as part of the record any documents submitted, the minutes taken, and any transcript made.

J. If a member found guilty does not comply with an order to pay a fine within thirty (30) days, or such further time allowed in writing by the trial body, the member shall be automatically expelled from membership. When an appeal is lodged within the requisite time limits, if the trial body does not suspend its order pending determination on appeal, the appellate body may do so upon written application accompanying the notice of appeal.

3. *APPEALS:*

A. (1) Appeals from any decision after trial of a Local Union or District Council Trial Committee shall be to the Judiciary Board of the State or Provincial Conference of which the Local or District Council which tried the case is a part unless:

(a) There is no such State or Provincial Conference, in which case appeal shall be to the IU Executive Board, or

(b) The punishment ordered for any offense or set of offenses arising from the same occurrence was a fine over \$250, or expulsion, or removal or barring from office, in which case appeal shall be to the IU Executive Board.

(2) Appeals from a decision on appeal of a Judiciary Board of a State or Provincial Conference shall be to the Conference Convention, unless the Constitution of that State or Provincial Conference does not provide for appeals to its Convention, in which case appeal shall be to the IU Executive Board.

(3) Appeals from a decision on appeal of the State or Provincial Conference Convention shall be to the IU Executive Board.

(4) Appeals from a decision after trial by the IU Executive Board shall be to the Board of Trials and Appeals.

(5) Appeals from a decision after trial by the Board of Trials and Appeals, or on dismissal of a charge under Section 1, E (2) or F (2), of this Code, or on appeal from the Executive Board or Board of Trials and Appeals, shall be to the Committee on Review and Appeals of the IU Convention or General Board Meeting, whichever is scheduled first. The Committee shall report its findings and conclusions to the delegates assembled for acceptance or rejection.

B. (1) A charged party who has without good cause failed to appear for trial or who has pleaded guilty may appeal only on the grounds that the fine or penalty is not commensurate with the offense.

(2) A charging party may not appeal if no offense against the Code of International Offenses was alleged.

C. (1) A charged or charging party wishing to appeal must file a notice of appeal by registered or certified mail within thirty (30) days from a trial body's or appellate body's

written notice of decision. A copy of the notice of appeal shall be sent by registered or certified mail to the opposing party.

(2) The notice of appeal shall be accompanied by a copy of the trial body's report and of any appellate report and shall state clearly and specifically the grounds for appeal, including any section of the IU Constitution or laws or orders promulgated thereunder relied upon.

(3) Notice of appeal to a State or Provincial Conference Judiciary Board or Convention shall be sent to the State or Provincial Conference Secretary.

(4) Notice of appeal to the IU Executive Board or to an International Convention or General Board Meeting shall be sent to the IU Secretary-Treasurer. If an adverse decision of the IU Executive Board or the Board of Trials and Appeals is rendered less than sixty (60) days prior to the Convention or General Board Meeting, notice of appeal must be sent as soon thereafter as is reasonably possible.

D. (1) The record on appeal shall consist of a copy of the charges as filed, a copy of the notice of hearing, any minutes taken, any transcript made, any documents submitted, a copy of the trial body report and notice of decision, and copies of any appellate reports and notices of decision.

(2) When an appeal is filed, the Secretary of the State or Provincial Conference or the IU Executive Board, as the case may be, shall obtain from the body from which appeal is taken a complete record.

E. (1) After notice of appeal is filed, the Secretary of the State or Provincial Conference or the IU Executive Board, as the case may be, shall notify the parties as to which appellate body will hear the case, and shall inform the parties that they may file written presentations of their positions within a reasonable set time.

(2) The appellate body may in its discretion provide for a retrial of any or all issues, or for presentations in person. If so, the parties shall be notified and given an appearance date not less than fifteen (15) days from the date of notice. However, if the appeal is to an IU Convention or General Board Meeting, the foregoing time limitation will not apply.

F. Section 2, C (excuse and challenge), E (representation), F (appearances), G (presentation), H (evidence), I (verdict), and J (consequences of order and stays), shall apply to the appellate proceedings as appropriate, substituting "appellate body" where "trial body"

appears in those Sections and "appeal" for "trial," except that decision on appeal shall be based on the trial record as supplemented by any evidence any appellate body agrees to hear on appeal.

4. *IU EXECUTIVE BOARD RULINGS:*

A. Any member or affiliate of the International Union may apply to the IU Executive Board at any time for a determination of its rights and responsibilities under the IU Constitution and any Codes, rules or orders promulgated thereunder. Such a request may be filed before or after a disputed action has occurred. It shall be filed in writing with the IU Executive Board, shall be headed "Request for an IU Executive Board Ruling," and shall state with particularity the question of law the member or affiliate seeks a decision upon, the facts of any dispute which has arisen or is likely to arise, if any, the parties involved, and any proceeding concerning the issue which is pending. However, the Board may in its discretion treat as a Request for an IU Executive Board Ruling any request, in whatever form, for a decision by the Board, if the Board requires the parties to provide the foregoing information, notifies the parties that it will treat the request as a Request for an IU Executive Board Ruling, and then follows the procedure herein.

B. The IU Executive Board may in its discretion entertain such requests for a ruling. If it determines not to entertain the request, it shall so notify the filing party. If it determines to entertain the request, it shall notify all interested parties. Such parties may, within time limits set by the Board, file written statements on the question to be decided. The Board may, in its discretion, stay any pending proceeding involving the question until it issues its Ruling.

C. The Board shall, after investigation and deliberation, issue a written Ruling on the question presented. Copies of the Ruling shall be mailed to all parties who filed statements with the Board. The Ruling when issued shall be final and binding upon all participating parties on the issue decided in any pending or subsequent proceedings, except that the Ruling may be modified by the IU Executive Board, Convention or General Board in any proceeding concerning the same issue, if justice so requires.

5. *GENERAL MATTERS RELATING TO TRIALS AND APPEALS:*

A. In interpreting this Code, time periods shall be calculated as follows: the date of the act or event from which the designated period of time begins to run shall not be included; and the last day of the period so computed shall be included, unless it is a Saturday, Sunday, or a legal holiday. Whenever notice or filing by a certain date is required by this Code, mailing of the document required, correctly addressed, by that date shall constitute compliance; whenever an act is required to be done by a certain date after a notice, delivery of the notice shall be the event from which the time period begins to run.



B. The IU Executive Board shall have the authority, upon showing of extenuating circumstances, to extend or waive failure to comply with any time limit contained in this Code.

C. The IU Executive Board shall have the authority to review, on motion of any Board member, any disciplinary decision of a Local Union or District Council Trial Committee or of any State or Provincial Conference, where an appeal was not timely taken, if it appears that the trial or appellate body plainly lacked jurisdiction under the IU Constitution to render the decision it issued.

D. The IU Executive Board may, in its discretion, on its own motion or the motion of any party, reconsider any decision rendered by it under this Code.

APPENDIX 2  
ELECTION BY 2010 CONVENTION  
OF THE DISTRICT COUNCIL OFFICERS

1. Before nominations take place, the President shall appoint from among the delegates an Election Committee composed of three (3) persons, none of whom may be a candidate for District Council office. The Election Committee shall have the general responsibility to oversee the entire election process, including the authority to promulgate such rules and regulations consistent with this Constitution as it deems necessary, to appoint persons to assist the Committee in supervising the elections, and to determine protests concerning nominations or elections.

2. Nominations:

A. Each accredited delegate shall have the right to nominate any accredited delegate for any office, except that no delegate shall be allowed to make more than one nomination for an office.

B. A second for each nomination shall be required.

C. A delegate making a nomination shall be allowed the floor for no more than three (3) minutes, and a delegate seconding a nomination shall be allowed the floor for no more than two (2) minutes. No demonstrations shall be allowed.

D. Nominations shall be made in the following order; President, Secretary-Treasurer and three (3) Executive Vice Presidents.

E. When no delegate seeks recognition to make a further nomination or second for an office, nominations for that office shall close. Each nominee shall be required to signify whether he/she accepts the nomination. If so, his/her name shall be included on the list of

nominees for that office. If a nominee declines to serve, further nominations will be in order for that office.

F. Upon the completion of nominations for all offices:

(1) Any nominee may withdraw his/her name, but further nominations will be in order only if no nominee is remaining for that office.

(2) If there is only one nominee for any office, the Chair shall declare the nominee duly elected.

3. Election;

A. The election shall be a vote by unions, with each delegate entitled to a number of votes equal to the number of members on his/her Local's rolls as of the last day of the previous December, divided equally among the Local's delegates present for the vote.

B. Prior to the nomination and election of officers, the Secretary-Treasurer shall prepare and distribute to the delegates, from the report of the ADC Council Committee, an alphabetical list, arranged by Local Union, of the individuals who are registered as accredited delegates eligible to vote in the election, and of the number of votes to which each Local is entitled.

C. The Chair shall first announce again the candidates for each office as to which there is more than one nominee and shall then call the Locals to vote in the order listed in the voting list. Only delegates present when their Local is called may vote; passing by Locals or later changes of, or additions to, the Local's votes will not be permitted.

D. Each Local, when called, shall announce the votes of its delegates for all offices, in the order in which nominations for the various offices were listed, in one of the following ways;

(1) If the vote of a Local's delegates is unanimous for all offices, a spokesperson for the Local shall announce all votes.

(2) If the delegates from a Local are not voting unanimously for all offices, they may nonetheless agree to have the votes from that Local for each candidate announced by a spokesperson, provided that the spokesperson first announces which delegates are present, and that all the delegates present stand when the Local's name is called.

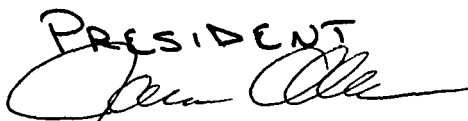
(3) If the delegates are not voting unanimously for all offices and do not agree to the procedure provided in (2), a spokesperson shall announce that the votes will be cast by each delegate separately; the Chair shall proceed to call each delegate from that Local as listed on the voting list, and each shall announce his/her vote for the offices in sequence.

E. Any challenges to the vote cast by any Local, or by any delegate from that Local, must be raised, stating the basis for the challenge, as soon as the announcement of that Local's vote is completed. The Election Committee shall determine all challenges, reserving decision upon such challenges as it cannot quickly decide until the completion of the balloting and determining at that time the remaining challenges only if the challenged votes are sufficient in number to affect the result of the election.

F. The Election Committee members shall record all votes when announced. After the balloting is completed and all challenges resolved, the Committee shall tally the votes and announce the results. For each office, the candidate receiving the highest vote shall be elected.

JAMES ALLEN

PRESIDENT



MICHAEL P. LOWERY

SECRETARY-TREASURER

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

## **Part I** Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only ☐

*All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

<b>Type or print</b>  File by the due date for filing your return. See instructions.	Name of Exempt Organization		Employer identification number
	INT'L UNION OF BRICKLAYERS & ALLIED CRAFTSMEN ADMIN DISTRICT COUNCIL		36-3028328
	Number, street, and room or suite number. If a P.O. box, see instructions.		
	660 NORTH INDUSTRIAL DRIVE		
City, town or post office, state, and ZIP code. For a foreign address, see instructions.			
ELMHURST, IL 60126			

**Check type of return to be filed** (file a separate application for each return):

- |                                              |                                                                      |                                    |
|----------------------------------------------|----------------------------------------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                    | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)         | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                                 | <input type="checkbox"/> Form 8870 |

• The books are in the care of ► MICHAEL LOWERY

Telephone No. ► (630) 941-2300 FAX No. ► (630) 941-2301

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 8/15, 20 10, to file the exempt organization return for the organization named above.

The extension is for the organization's return for:

- ☒ calendar year 20 09 or
- ☐ tax year beginning \_\_\_\_\_, 20 \_\_\_\_\_, and ending \_\_\_\_\_, 20 \_\_\_\_\_.

2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

<b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b> \$	0.
<b>b</b> If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b> \$	0.
<b>c Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b> \$	0.

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

**BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Form 8868 (Rev. 4-2009)