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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

2009Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

- Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)
- Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
- The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning**, 2009, and ending**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization Calumet Area Industrial Commission		D Employer identification number 36-2647579
		Number and street (or P O box, if mail is not delivered to street address) Room/suite		E Telephone number (773) 928-6000
		1000 East 111th Street		F Group Exemption Number ►
		City or town, state or country, and ZIP + 4 Chicago IL 60628		

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method ☐ Cash ☒ Accrual
Other (specify) ►

I Website: ► **N/A**

H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Tax-exempt status (check only one) — ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ.

► \$ **307,027.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

REVENUE	1 Contributions, gifts, grants, and similar amounts received	1	
	2 Program service revenue including government fees and contracts	2	157,046.
	3 Membership dues and assessments	3	61,535.
	4 Investment income	4	190.
	5a Gross amount from sale of assets other than inventory	5a	
	b Less: cost or other basis and sales expenses	5b	
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6 Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ☐		
	a Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	88,256.
	b Less: direct expenses other than fundraising expenses	6b	47,486.
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	40,770.	
7a Gross sales of inventory, less returns and allowances	7a		
b Less: cost of goods sold	7b		
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8 Other revenue (describe ► _____)	8		
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	259,541.	
EXPENSES	10 Grants and similar amounts paid (attach schedule)	10	
	11 Benefits paid to or for members	11	
	12 Salaries, other compensation, and employee benefits	12	193,624.
	13 Professional fees and other payments to independent contractors	13	8,882.
	14 Occupancy, rent, utilities, and maintenance	14	5,929.
	15 Printing, publications, postage, and shipping	15	2,065.
	16 Other expenses (describe ► See Other Expenses Statement)	16	61,547.
	17 Total expenses. Add lines 10 through 16	17	272,047.
ASSETS	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-12,506.
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	29,623.
	20 Other changes in net assets or fund balances (attach explanation)	20	
	21 Net assets or fund balances at end of year Combine lines 18 through 20	21	17,117.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ

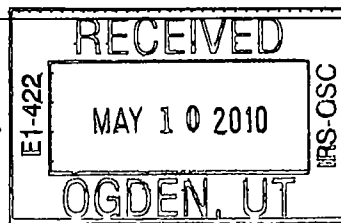
(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	22 22,459.	11,966.
23 Land and buildings	23 0.	0.
24 Other assets (describe ► See L-24 Stmt)	24 7,974.	15,096.
25 Total assets	25 30,433.	27,062.
26 Total liabilities (describe ► See L-26 Stmt)	26 810.	9,945.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	27 29,623.	17,117.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2009)

SCANNED JUN 02 2010



Part III Statement of Program Service Accomplishments (See the instructions.)**Expenses**What is the organization's primary exempt purpose? **Voluntary Assoc of Industry & Suppliers**

(Required for section 501(c)(3) and (4) organizations and section 4947(a)(1) trusts, optional for others.)

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

28	<u>The Commission is a voluntary association of industry and suppliers to industry executives which exists for the purpose of attracting, developing and retaining industry within the Calumet region</u> (Grants \$ <u>70,825.</u>) If this amount includes foreign grants, check here ☐	28a	319,533.
29	----- (Grants \$ -----) If this amount includes foreign grants, check here ☐	29a	
30	----- (Grants \$ -----) If this amount includes foreign grants, check here ☐	30a	
31	Other program services (attach schedule) (Grants \$ -----) If this amount includes foreign grants, check here ☐	31a	
32	Total program service expenses (add lines 28a through 31a)	32	319,533.

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instrs.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
<u>Theodore Stalnos</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	President 40.00	70,000.	0.	
<u>David Holmberg</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	Coordinator 20.00	12,293.	0.	
<u>Sheila Robinson</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	Coordinator 40.00	40,000.	0.	
<u>Graciela Garcia</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	Bookkeeper 40.00	55,992.	0.	
<u>Mark O'Malley</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	Past Chairman 2.00	0.	0.	
<u>Nancy Christien-Zidek</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	Vp Treasuer 2.00	0.	0.	
<u>Michele Netherton</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	Vice Pres 2.00	0.	0.	
<u>Tom Livingston</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	VP 2.00	0.	0.	
<u>Phil Donegan</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	VP 2.00	0.	0.	
<u>Dale Zylstra</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	VP 2.00	0.	0.	
<u>David Dillon</u> <u>1000 East 111th St</u> <u>Chicago IL 60628</u>	VP 2.00	0.	0.	
See List of Officers, Directors, Trustees, & Key Employees Stmt				

Part V Other Information (Note the statement requirements in the instrs for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
34 Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes		X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.		
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b		
39 Section 501(c)(7) organizations Enter:		
a Initiation fees and capital contributions included on line 9 39a		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 40a , section 4912 40a ; section 4955 40a		
b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I 40b		X
c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 40c		
d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization 40d		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T 40e		X
41 List the states with which a copy of this return is filed 41		

42a The organization's books are in care of **Ted Stalnos** Telephone no. **(773) 928-6000**
Located at **1000 East 111th Street** **Chicago** **IL** ZIP + 4 **60628**

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? **42b**

If 'Yes,' enter the name of the foreign country: _____

	Yes	No
42b		X
42c		X

See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts**.

c At any time during the calendar year, did the organization maintain an office outside of the U S ? **42c**

If 'Yes,' enter the name of the foreign country: _____

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** — Check here and enter the amount of tax-exempt interest received or accrued during the tax year **43**

44 Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ **44**

45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ **45**

	Yes	No
44		X
45		X

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.**46** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I

	Yes	No
46		X
47		X
48		X
49a		X
49b		

47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II**48** Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E**49a** Did the organization make any transfers to an exempt non-charitable related organization?**b** If 'Yes,' was the related organization a section 527 organization?**50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None'.

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
None				

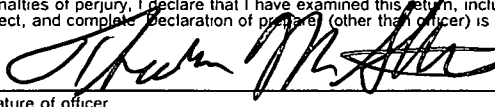
f Total number of other employees paid over \$100,000**51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None'.

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer:  Date: 5-5-10

Type or print name and title: Theodore M. Stalnos

Paid Preparer's Use Only

Preparer's signature: Thomas Wm. Bravos CPA Date: 04/28/10

Firm's name (or yours if self-employed), address, and ZIP + 4: Bravos & Associates, CPA'S
324 Ridgewood Dr.
Bloomington IL 60108-2532

Check if self-employed: ☐ Preparer's Identifying Number (See instructions):

EIN: Phone no: (630) 893-6753

May the IRS discuss this return with the preparer shown above? See instructions

☐ Yes ☐ No

BAA

Form 990-EZ (2009)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants'.)	69,093.	64,096.	36,524.	38,114.	68,498.	276,325.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
4 Total. Add lines 1-through 3	69,093.	64,096.	36,524.	38,114.	68,498.	276,325.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						276,325.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	69,093.	64,096.	36,524.	38,114.	68,498.	276,325.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	192.				190.	382.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						276,707.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	99.86 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	99.80 %
16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒		
b 33-1/3 support test — 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ ☐		
17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ ☐		
b 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐		

BAA

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (add lns 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33-1/3 support tests – 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ▶ ☐

b 33-1/3 support tests – 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ▶ ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ▶ ☐

Part IV

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

This image shows a full page of white paper with horizontal dashed lines, typical of primary-ruled notebook paper. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings present.

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))
		(event type)	(event type)	NONE (total number)	
REVENUE	1 Gross receipts				
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)				
DIRECT EXPENSES	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4- through 9 in column (d)				
	11 Net income summary Combine lines 3, column (d) and line 10				

Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
REVENUE	1 Gross revenue				
DIRECT EXPENSES	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ☐ No _____ %	☐ Yes ☐ No _____ %	☐ Yes ☐ No _____ %	
	7 Direct expense summary Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Combine lines 1, column (d) and line 7				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?

b If 'No,' explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If 'Yes,' explain _____

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	YES	NO
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in**a** The organization's facility**13a** %**b** An outside facility**13b** %**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ _____

Address ▶ _____

15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?**15a****b** If 'Yes,' enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____**c** If 'Yes,' enter name and address of the third party

Name ▶ _____

Address ▶ _____

16 Gaming manager information

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer☐ Employee☐ Independent contractor**17** Mandatory distributions**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?**17a****b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year: ▶ \$ _____

Form 990-EZ
Part II

Other Assets and Liabilities

2009

Name as Shown on Return
Calumet Area Industrial Commission

Employer Identification No
36-2647579

Line 24 - Other Assets:	Beginning of Year	End of Year
Accounts Receivable - Net	7,974.	15,096.
Totals to Form 990-EZ, Part II, line 24	7,974.	15,096.

Line 26 - Total Liabilities:	Beginning of Year	End of Year
Accounts Payable & Accrued Expenses	810.	9,945.
Totals to Form 990-EZ, Part II, line 26	810.	9,945.

Form 990-EZ, Part I, Line 16

Other Expenses Statement

Other expenses (describe)

Consulting Services	9,190.
Dues & Subscriptions	2,319.
Insurance	5,920.
License & Fees	344.
Marketing & Promotion	2,409.
Office expenses	33,721.
Parking, tolls & Mileage	1,798.
Telephone	5,846.
Total	61,547.

Form 990-EZ, Page 2, Part IV

List of Officers, Directors, Trustees, & Key Employees Stmt

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Business ☐ Person ☒ Bill Cullen 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Louis Leonardi 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Anthony Ianello 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Albert Raffin 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Tim Berens 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	

Form 990-EZ, Page 2, Part IV

Continued

List of Officers, Directors, Trustees, & Key Employees Stmt

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Business ☐ Person ☒	Title			
Angel Perez	VP			
1000 East 111th St	Hours/Week			
Chicago IL 60628	2.00	0.	0.	
Foreign city _____				
Foreign country _____				
Business ☐ Person ☒	Title			
Kurt Nebel	VP			
1000 East 111th St	Hours/Week			
Chicago IL 60628	2.00	0.	0.	
Foreign city _____				
Foreign country _____				
Business ☐ Person ☒	Title			
Mary Culler	VP Secretary			
1000 East 111th St	Hours/Week			
Chicago IL 60628	2.00	0.	0.	
Foreign city _____				
Foreign country _____				
Business ☐ Person ☒	Title			
John Czuino	VP			
1000 East 111th St	Hours/Week			
Chicago IL 60628	2.00	0.	0.	
Foreign city _____				
Foreign country _____				
Business ☐ Person ☒	Title			
Jorge Farr-Aguilar	VP			
1000 East 111th St	Hours/Week			
Chicago IL 60628	2.00	0.	0.	
Foreign city _____				
Foreign country _____				
Business ☐ Person ☒	Title			
John Guliana	VP			
1000 East 111th St	Hours/Week			
Chicago IL 60628	2.00	0.	0.	
Foreign city _____				
Foreign country _____				
Business ☐ Person ☒	Title			
Jon Bruss	VP			
1000 East 111th St	Hours/Week			
Chicago IL 60628	2.00	0.	0.	
Foreign city _____				
Foreign country _____				
Business ☐ Person ☒	Title			
Andrew Rubio	VP			
1000 East 111th St	Hours/Week			
Chicago IL 60628	2.00	0.	0.	
Foreign city _____				
Foreign country _____				

Form 990-EZ, Page 2, Part IV

Continued

List of Officers, Directors, Trustees, & Key Employees Stmt

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Business ☐ Person ☒ Gary Rosecrans 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Kimberly McCullough 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Nancy Miller 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Jim Kvedaras 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Howard Labkon 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ John Goetz 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Dr Valerie Roberson 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Tam Van Etten 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	

Form 990-EZ, Page 2, Part IV

Continued

List of Officers, Directors, Trustees, & Key Employees Stmt

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Business ☐ Person ☒ Dr Sylvia Ramos 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Thad Bowes 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	
Business ☐ Person ☒ Matthew J Daker 1000 East 111th St Chicago IL 60628 Foreign city _____ Foreign country _____	Title VP Hours/Week 2.00	0.	0.	

Supporting Statement of:

Form 990-EZ/Line 2

Description	Amount
Grants Earned	70,825.
City of Chicago Special Service Areas	86,221.
Total	<u>157,046.</u>

Supporting Statement of:

Form 990-EZ/Line 6b

Description	Amount
Cost of Meetings	29,563.
Cost of Annual Golf Outing	17,923.
Total	<u>47,486.</u>

Supporting Statement of:

Form 990-EZ/Line 12

Description	Amount
Salaries	178,785.
Payroll Taxes	14,839.
Total	<u>193,624.</u>

Supporting Statement of:

Form 990-EZ/Line 15

Description	Amount
Printing	562.
Postage	1,503.
Total	<u>2,065.</u>