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Return of Organization Exempt From Income Tax

2009

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

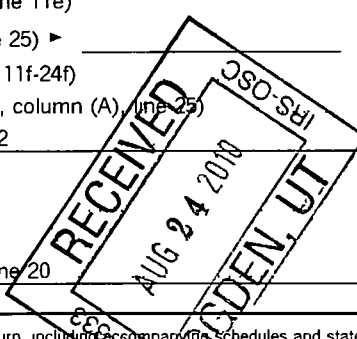
The organization may have to use a copy of this return to satisfy state reporting requirements

For the 2009 calendar year, or tax year beginning, 2009, and ending

Form header section containing fields B through M: B Check if applicable, C Employer Identification Number, D Name and address of principal officer, E Telephone number, F Name and address of principal officer, G Gross receipts, H(a) Is this a group return for affiliates?, H(b) Are all affiliates included?, I Tax-exempt status, J Website, K Form of organization, L Year of Formation, M State of legal domicile.

Part I Summary

Summary table with columns for line numbers, descriptions, Prior Year, and Current Year. Includes rows for Contributions and grants, Program service revenue, Investment income, Other revenue, Total revenue, Grants and similar amounts paid, Benefits paid, Salaries, other compensation, Professional fundraising fees, Total fundraising expenses, Other expenses, Total expenses, Revenue less expenses, Total assets, Total liabilities, Net assets or fund balances.



Part II Signature Block

Signature block section with fields for Sign Here, Signature of officer, Date, and Type or print name and title. Includes handwritten signature of Michael Cassidy and date Aug 19, 2010.

Paid Preparer's Use Only section with fields for Preparer's signature, Date, Check if self employed, Preparer's identifying number, Firm's name, address, and ZIP + 4, EIN, and Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [ ] No

Handwritten initials 'P 6' at the bottom right corner.

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If 'Yes,' describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

See Schedule O

4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II		\
5	<b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V		X
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		X
	• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI		
	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII		
	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		
	• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X		
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII		X
12A	Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional	Yes	No
12 A			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		X

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I</i>		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>		
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If 'Yes,' complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	X	

BAA

Form 990 (2009)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1 a</b>	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.		
<b>1 b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
<b>1 c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
<b>2 a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
<b>2 b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions).		
<b>3 a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
<b>3 b</b>	If 'Yes,' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O.		
<b>4 a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>4 b</b>	If 'Yes,' enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5 a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>5 b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>5 c</b>	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
<b>6 a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
<b>6 b</b>	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>7 a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
<b>7 b</b>	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
<b>7 c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
<b>7 d</b>	If 'Yes,' indicate the number of Forms 8282 filed during the year.		
<b>7 e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
<b>7 f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
<b>7 g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
<b>7 h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>9 a</b>	Did the organization make any taxable distributions under section 4966?		
<b>9 b</b>	Did the organization make any distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter.		
<b>10 a</b>	Initiation fees and capital contributions included on Part VIII, line 12.		
<b>10 b</b>	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter.		
<b>11 a</b>	Gross income from other members or shareholders.		
<b>11 b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
<b>12 a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>12 b</b>	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.		

**Part VI Governance, Management and Disclosure** For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? See Schedule O	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? See Sch O	X	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? See Sch O	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following See Schedule O		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?		X
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
10b	If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? SEE SCHEDULE O		X
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O		
12a	Does the organization have a written conflict of interest policy? If 'No,' go to line 13 SEE SCHEDULE O		X
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? SEE SCHEDULE O		
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE O		
13	Does the organization have a written whistleblower policy? SEE SCHEDULE O		X
14	Does the organization have a written document retention and destruction policy? SEE SCHEDULE O		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O		X
15b	b Other officers of key employees of the organization		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosures**

- 17 List the states with which a copy of this Form 990 is required to be filed ▶ None
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Schedule O
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization.  
 ▶ Rena F. Berke, Exec Dir 3525 W. Peterson, Chicago, Illinois 60659 773-442-8146

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Pilolla President	1							0.	0.	0.
Micaela Cassidy Secretary/Treas	1							0.	0.	0.
Joseph Feldner Director	1							0.	0.	0.
Brian Garcea Jr. Director	1							0.	0.	0.
Matthew Duguid Director	1							0.	0.	0.
Charles Kakos Director	1							0.	0.	0.
Tom Gertz Director	1							0.	0.	0.
Judith De Angelo Director	1							0.	0.	0.
Justin Avey Director	1							0.	0.	0.
Carl Przyborowski Director	1							0.	0.	0.
Michael Wilkin Director	1							0.	0.	0.
Anthony Mock Director	1							0.	0.	0.
Charles Pintozzi, Sr. Director	1							0.	0.	0.
Rena F. Berke Associates, Executive Direc	30				X			55,335.	0.	0.



**Part VIII Statement of Revenue**

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns	1 a				
	b Membership dues	1 b				
	c Fundraising events	1 c				
	d Related organizations	1 d				
	e Government grants (contributions)	1 e				
	f All other contributions, gifts, grants, and similar amounts not included above	1 f				
	g Noncash contribns included in lns 1a-1f.	\$				
	<b>h Total.</b> Add lines 1a-1f					
PROGRAM SERVICE REVENUE	Business Code					
	2 a <u>Membership Dues &amp; Assessments</u>		175,899.	175,899.		
	b -----					
	c -----					
	d -----					
	e -----					
	f All other program service revenue					
<b>g Total.</b> Add lines 2a-2f		175,899.				
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)		164,489.		164,489.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross Rents	(i) Real				
		(ii) Personal				
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	69716			
		(ii) Other				
	b Less cost or other basis and sales expenses	78403				
	c Gain or (loss)	(8687)				
	d Net gain or (loss)		-8,687.		-8,687.	
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a	29,630.			
	b Less. direct expenses	b	69,310.			
c Net income or (loss) from fundraising events		-39,680.		-39,680.		
9 a Gross income from gaming activities. See Part IV, line 19	a					
b Less. direct expenses	b					
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a					
b Less. cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a -----						
b -----						
c -----						
d All other revenue						
<b>e Total.</b> Add lines 11a-11d						
<b>12 Total revenue.</b> See instructions		292,021.	175,899.	0.	116,122.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	55,335.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B))	0.			
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal	3,361.			
c Accounting	7,415.			
d Lobbying				
e Prof fundraising svcs. See Part IV, ln 17				
f Investment management fees				
g Other				
12 Advertising and promotion	5,359.			
13 Office expenses	8,562.			
14 Information technology	789.			
15 Royalties				
16 Occupancy	2,795.			
17 Travel	753.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,186.			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	5,430.			
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>Fund Expenses</u>	15,914.			
b <u>Membership Dues-CEA</u>	10,000.			
c <u>Education/Seminars</u>	6,745.			
d <u>Postage and Shipping</u>	1,444.			
e <u>Printing and Publications</u>	1,100.			
f All other expenses	500.			
25 Total functional expenses. Add lines 1 through 24f	127,688.			
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year	
ASSETS	1	Cash – non-interest-bearing	71,522.	1	146,956.
	2	Savings and temporary cash investments	84,710.	2	112,169.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	24,545.	4	26,408.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	4,725.	9	5,015.
	10a	Land, buildings, and equipment. cost or other basis Complete Part VI of Schedule D	10a		
	b	Less. accumulated depreciation	10b	10c	
	11	Investments – publicly-traded securities	858,850.	11	900,770.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	1,044,352.	16	1,191,318.	
LIABILITIES	17	Accounts payable and accrued expenses	19,439.	17	4,872.
	18	Grants payable		18	
	19	Deferred revenue	2,800.	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25	22,239.	26	4,872.
NET ASSETS OR FUND BALANCES	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29 and lines 33 and 34.</b>				
	27	Unrestricted net assets	1,022,113.	27	1,186,446.
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances.	1,022,113.	33	1,186,446.
34	Total liabilities and net assets/fund balances	1,044,352.	34	1,191,318.	

BAA

**Part XI Financial Statements and Reporting**

1 Accounting method used to prepare the Form 990.  Cash  Accrual  Other

If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both.

Separate basis  Consolidated basis  Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a	X	
2b		X
2c		X
3a		X
3b		

BAA

Form 990 (2009)



**Part II Fundraising Events.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

REVENUE		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		Golf Outing (event type)	(event type)	(total number)	(Add col. (a) through col. (c))
1	Gross receipts	22,695.			22,695.
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)	22,695.			22,695.
DIRECT EXPENSES	4 Cash prizes				
	5 Noncash prizes	7,120.			7,120.
	6 Rent/facility costs	18,453.			18,453.
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	6,641.			6,641.
	10 Direct expense summary Add lines 4- through 9 in column (d)				32,214.
	11 Net income summary Combine lines 3, column (d) and line 10				-9,519.

**Part III Gaming.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

REVENUE		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
		(Add col. (a) through col. (c))	(Add col. (a) through col. (c))	(Add col. (a) through col. (c))	(Add col. (a) through col. (c))
1	Gross revenue				
DIRECT EXPENSES	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d)				
	8 Net gaming income summary Combine lines 1, column (d) and line 7				

	YES	NO
9 Enter the state(s) in which the organization operates gaming activities _____ a Is the organization licensed to operate gaming activities in each of these states? b If 'No,' explain. -----	9a	
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If 'Yes,' explain. -----	10a	
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

**13** Indicate the percentage of gaming activity operated in.

<b>13a</b>	%
<b>13b</b>	%

a The organization's facility

b An outside facility

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records.

Name ▶ -----

Address ▶ -----

**15a** Does the organization have a contact with a third party from whom the organization receives gaming revenue?

15a

b If 'Yes,' enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_.

c If 'Yes,' enter name and address of the third party.

Name ▶ -----

Address ▶ -----

**16** Gaming manager information

Name ▶ -----

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided. ▶ -----

Director/officer

Employee

Independent contractor

**17** Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year. ▶ \$ \_\_\_\_\_

**SCHEDULE O**  
(Form 990)

**Supplemental Information to Form 990**

OMB No 1545 0047

**2009**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

Name of the organization Midwest Wall and Ceiling Contractors (formerly GDCNI/CAWCC; see note)	Employer identification number 36-1042740
--	--

**Change of Name /Filing - Consolid. Basis**

The organization changed its name during 2009 from GDCNI/CAWCC to the Midwest Wall and Ceiling Contractors (MWCC). In previous years, elements of GDCNI/CAWCC were not filed on a consolidated basis. Namely, The Gypsum Drywall Council of Northern Illinois, (Mid Res Com F.E.I.N. 36-6086054) and the Chicago Drywall Finishers Advancement Fund (F.E.I.N. 51-0162818) had been filed as separate information returns. Beginning in 2009, with the change of name to MWCC, all entities are being reported on a consolidated basis and intercompany transactions have been eliminated.

**Part VI Schedule B - Policies**

The Conflict of Interest Policy as well as annual monitoring of changes, the Whistleblower Policy, as well as the Document Retention Policy were all implemented during 2010. The Organization's management was not able to address these issues during 2009 due to a number of operational time deadlines including the name change of the organization and changes in financial office personnel.

**Form 990, Part III, Line 1 - Organization Mission**

To provide an organized voice for the Drywall and Wall and Ceiling Industry in union negotiations and to protect its members through education and inform them of critical industry developments and to maintain just and equitable treatment in their relations with others/employees

**Form 990, Part III, Line 4a - Program Service Accomplishments**

The Primary activities and program service accomplishments of the Midwest Wall and Ceiling Contractors (MWCC) is as follows:

1. Negotiations over collective bargaining agreements which become industry standards for wages and working conditions.

Name of the organization **Midwest Wall and Ceiling Contractors**  
(formerly GDCNI/CAWCC; see note)

Employer identification number  
36-1042740

**Form 990, Part III, Line 4a - Program Service Accomplishments (continued)**

2. **Industry Involvement:** MWCC members are involved in every aspect of the union construction trade. They sit on industry labor management and apprentice committees, as well as health and welfare pension trusts, bringing a wealth of industry information to its members.

3. **Keeping members abreast of industry regulations and topics shaping the industry** through its newsletters and educational seminars.

4. **Networking:** providing forums for the membership to obtain knowledge of current job opportunities and to establish business relationships through the Special event held during the year, from the Golf Outing, to the Turkey Night/Holiday Party and Associates Night Trade Shows.

5. **Keep up with latest legislative activities in City, State and National levels.**

**Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.**

The Board of Directors has formally initiated this policy of reporting business relationships in 2010. No Family relationships existed among board members.

**Form 990, Part VI, Line 3 - Description of Delegated Duties to Management Company**

Rena Berke Associates Inc. has been engaged to perform the Executive Director functions of the Association which comprise management and planning of functions and activities of the Association, incurring expenses for support staff for accounting purposes, securing and incurring rental payments for office space, expenses of office equipment, monitoring investment activities and reporting to the Board on all matters of operational, financial, and investment activities significant to the stability of the Association.

Name of the organization **Midwest Wall and Ceiling Contractors  
(formerly GDCNI/CAWCC; see note)**

Employer identification number  
**36-1042740**

**Form 990, Part VI, Line 4 - Significant Changes to Organizational Documents**

The By Laws of the organization were revised. A copy of the Conformed By-Laws is attached.

**Form 990, Part VI, Line 11 - Form 990 Review Process**

The Form 990 review process will be taking place in 2010 due to other important operational focus areas in 2009.

**Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available**

Forms 990 and 1023 are available to the Public upon request. Other Governing documents, policies, and financial statements are available in accordance with IRS regulations and State of Illinois Nonprofit Corporation Statutes and Open Records Act.



0929918057

FORM NFP 110.30 (rev. Dec. 2003)  
ARTICLES OF AMENDMENT  
General Not For Profit Corporation Act

Doc#: 0929918057 Fee: \$38.00  
Eugene "Gene" Moore  
Cook County Recorder of Deeds  
Date 10/26/2009 12.11 PM Pg: 1 of 2

Jesse White, Secretary of State  
Department of Business Services  
501 S. Second St., Rm. 350  
Springfield, IL 62756  
217-782-1832  
www.cyberdriveillinois.com



CP0944307

FILED: 10/06/2009 JESSE WHITE SECRETARY OF STATE

File #

1549 8200

Filing Fee. \$25

Approved

JR

----- Submit In duplicate ----- Type or Print clearly in black Ink ----- Do not write above this line -----

1. Corporate Name (See Note 1 on back.): GDCNI/CAWCC

2. Manner of Adoption of Amendment:  
The following amendment to the Articles of Incorporation was adopted on Sept 11, 2009 in the man-  
ner indicated below (check one only):  
Month, Day & Year

By affirmative vote of a majority of the directors in office, at a meeting of the board of directors, in accordance with Section 110.15. (See Note 2 on back.)

By written consent, signed by all the directors in office, in compliance with Sections 110.15 and 108.45. (See Note 3 on back.)

By members at a meeting of members entitled to vote by the affirmative vote of the members having not less than the minimum number of votes necessary to adopt such amendment, as provided by this Act, the Articles of Incorporation or the bylaws, in accordance with Section 110.20. (See Note 4 on back.)

By written consent signed by members entitled to vote having not less than the minimum number of votes necessary to adopt such amendment, as provided by this Act, the Articles of Incorporation, or the bylaws, in compliance with Sections 107.10 and 110.20. (See Note 5 on back.)

3. Text of Amendment:  
(a.) When an amendment effects a name change, insert the new corporate name below. Use 3(b.) below for all other amendments. \*Article 1: The Name of the Corporation is:

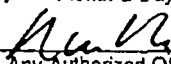
MIDWEST WALL AND CEILING CONTRACTORS, NFP  
New Name

(b.) All amendments other than name change.  
If the amendment affects the corporate purpose, the amended purpose is required to be set forth in its entirety. If there is not sufficient space to add the full text of the amendment, attach additional sheets of this size.

N/A


4. The undersigned Corporation has caused these Articles to be signed by a duly authorized officer who affirms, under penalties of perjury, that the facts stated herein are true and correct.

All signatures must be in BLACK INK.

Dated September 11, 2009 GDCNI/CAWCC  
Month & Day Year Exact Name of Corporation  
 X  
Any Authorized Officer's Signature  
Michael PIOLLA - PRESIDENT  
Name and Title (type or print)

5. If there are no duly authorized officers, the persons designated under Section 101.10(b)(2) must sign below and print name and title.

The undersigned affirms, under penalties of perjury, that the facts stated herein are true.

Dated <u>September 11</u> , <u>2009</u> <small>Month &amp; Day Year</small>	
<u></u> X	<u>Michael PIOLLA - PRESIDENT</u>
<small>Signature</small>	<small>Name and Title (print)</small>
<hr/> <small>Signature</small>	<hr/> <small>Name and Title (print)</small>
<hr/> <small>Signature</small>	<hr/> <small>Name and Title (print)</small>
<hr/> <small>Signature</small>	<hr/> <small>Name and Title (print)</small>

**NOTES**

1. State the true and exact corporate name as it appears on the records of the Secretary of State BEFORE any amendment herein is reported
2. Directors may adopt amendments without member approval only when the corporation has no members, or no members entitled to vote pursuant to §110.15.
3. Director approval may be:
  - a. by vote at a director's meeting (either annual or special), or
  - b. by consent, in writing, without a meeting.
4. All amendments not adopted under Sec. 110.15 require that:
  - a. the board of directors adopt a resolution setting forth the proposed amendment, and
  - b. the members approve the amendment

Member approval may be:

- a. by vote at a members meeting (either annual or special), or
- b. by consent, in writing, without a meeting.

To be adopted, the amendment must receive the affirmative vote or consent of the holders of at least two-thirds of the outstanding members entitled to vote on the amendment (but if class voting applies, also at least a two-thirds vote within each class is required).

The Articles of Incorporation may supersede the two-thirds vote requirement by specifying any smaller or larger vote requirement not less than a majority of the outstanding votes of such members entitled to vote, and not less than a majority within each class when class voting applies. (Sec. 110.20)

5. When member approval is by written consent, all members must be given notice of the proposed amendment at least five days before the consent is signed. If the amendment is adopted, members who have not signed the consent must be promptly notified of the passage of the amendment. (Sec. 107.10 & 110.20)

Cook County Recorder of Deeds  
\*\*\* REFUND DUE \*\*\*

NEW LEGAL PARTNERS PC  
600 HUNTER DR SUITE 310  
OAK BROOK, IL 60523

Amount Due: \$38.00  
Refund Due: \$40.25  
Check Total: \$40.25  
Receipt # 18068431  
Date 10/26/09 12:11P

Official Receipt for Recording in:

Cook County Recorder of Deeds  
118 N. Clark  
Chicago, Illinois 60610

Issued To:  
NEW LEGAL PARTNERS PC  
600 HUNTER DR SUITE 310  
6305860110  
OAK BROOK IL 60523

Recording Fees

Document Description	Number	Book/Page	Recording Amount
INCR	0929918057		\$38.00
Refund			\$2.25

ck# 3031

EUGENE "GENE" MOORE  
RECORDER OF DEEDS  
COOK COUNTY, ILLINOIS

REFUND FORM

Collected Amounts

Payment Type	Amount
Check	\$40.25

Change Due : \$ .00

Thank You  
EUGENE "GENE" MOORE - Recorder of Deeds

By: Marilou Thomas

Receipt# 18068431  
Date 10/26/2009  
Time 12.12p

Supervisor

# **BYLAWS OF Midwest Wall and Ceiling Contractors**

## **ARTICLE**

- I Name and Purpose
- II Membership
- III Voting & Privileges of Membership
- IV Duties of Members
- V Termination, Suspension and Resignation
- VI Meeting of the Members
- VII Board of Directors
- VIII Officers
- IX Committees
- X Membership Obligations
- XI Grievances
- XII Indemnification
- XIII Order of Business
- XIV Amendments
- XV Miscellaneous

**BYLAWS  
MWCC  
AS AMENDED THROUGH September, 2009**

**ARTICLE I  
Name and Purpose**

**Section 1. Name**

The name of this organization shall be the –Midwest Wall and Ceiling Contractors,, NFP hereinafter called the Association. It is an Illinois not-for-profit corporation.

**Section 2. Purposes**

The Association=s purposes are to

- (a) Foster and encourage friendship and cooperation among its members,
- (b) Provide for the mutual exchange of practical and educational data between them,
- (c) Establish and maintain a high standard of business ethics and conduct among persons engaged in the ceiling and wall industry,
- (d) Promote and protect the common interests of its members,
- (e) Maintain just and equitable treatment in their relations with each other and with their employees,
- (f) Promote the settlement of all labor disputes by arbitration and prevent strikes and lockouts, and
- (g) Negotiate and execute labor agreements in the construction industry for employee members of the Association and other employers and other employer associations who may authorize the Association to act in their behalf, to delegate such powers to other employer associations, to join other employers and employer associations in bargaining and dealing with labor organizations, and to do all things necessary and proper to maintain the unity and bargaining position of its members, but the Association shall not engage in any action to control, or in any way deal with, prices or restrict competition.

**ARTICLE II  
Membership**

**Section 1. Classes of Membership**

The Association shall have three classes of membership. The qualifications and designation shall be as follows:

(a)(i) Regular Membership

Any person, firm or corporation actually and continuously engaged in a contracting business and their primary business as a subcontractor employing of union craftspeople, including lathers, plasterers, laborers,

carpenters, painters, and tapers, and having an establishment equipped for the transaction of such business, may under the conditions provided for in these Bylaws become a member of this Association. The Association will develop a membership application for applicants. No applicant shall be discriminated against by reason of race, color, national origin, religion or sex.

(a)(ii) Each applicant, as a condition of membership, shall assign and designate to the Association or its designee at least fifty percent (50%) of its contributions to any industry fund to which the applicant makes contributions provided the Association is eligible to receive an allocation from such Trust Funds. The Association may develop a form for such assignment.

(b) Associate Membership Association Membership shall be open to any person, firm or corporation engaged in the business of supplying products, materials, equipment or services to Regular Members of the Association. Associate Members shall abide by the Bylaws and rules. Associate Membership shall be assessed dues in amounts determined by the Board of Directors. No Associate Member will assign its bargaining rights for purposes set forth in Article I, Section 2(g).

(c) Life Membership Any person who has been a Regular Member, or a representative of a Regular Member, of the Association and who ceases to meet the qualifications set forth in subsection (a) of this Section 1 shall be eligible for a Life Membership. The term Life Membership includes those previously known as Honorary Members.

## **Section 2. Application for Regular Membership and Associate Membership**

Each person, firm or corporation wishing to become a Regular Member or an Associate Member of the Association shall file with the Association a written application for membership, in such form as the Board of Directors may from time to time prescribe, and shall deliver to the Association such initiation fees as may then be required. Such initiation fees shall be returned to the applicant in the event that he/she or it is not elected to membership in the Association.

The application form for a Regular Member shall contain a statement that (a) applicant agrees to be bound by these bylaws, as same may be amended from time to time, and (b) applicant assigns its bargaining rights to one or more labor organizations with which the Association bargains.

## **Section 3. Notice of Application for Regular Membership and Associate Membership**

Each application for Regular Membership or Associate Membership shall be presented to the Board of Directors for investigation and approval by the Association's Board or their designee.

## **Section 4. Objections to Applicants for Regular Membership or Associate Membership**

Any member of the Association may object to any applicant for Regular Membership or Associate Membership by informing the Secretary or his/her designee prior to the meeting of the Board of Directors at which the application is to be passed upon, of his or its objection. The Secretary or his/her designee shall inform the Board of Directors of the objections so received.

## **Section 5. Election of Regular Members, Associate Members and Life Members**

The vote of a majority of the members of the Board of Directors present and voting at any meeting of the Board of Directors shall be required for election to membership in the Association. Upon election, the Secretary or his/her designee shall mail the new member notice of his or its election.

**Section 6.** The provisions of Section 1(a)(i) and 1(a)(ii) shall not apply to Regular members accepted into membership prior to March 27, 2001.

**ARTICLE III**  
**Voting and Privileges of Membership**

**Section 1. Voting Rights**

Each Regular Member in good standing shall be entitled to one (1) vote per company on each matter submitted to a vote of members. A Regular Member may vote in person or by proxy executed in writing by the Regular Member or by his or its duly authorized Representative. Associate Members and Life Members shall possess no voting rights.

**Section 2. Designation of Representatives**

Each Regular Member shall designate a Representative in writing for the purpose of representing the Regular Member at Association Membership Meetings. The Regular Members may also designate an Alternate consistent with this paragraph.

**Section 3. Associate Member Duties**

Associate Members are entitled to attend all Meetings of the Association. They may serve on Committees, participate on panels and at seminars.

**Section 4. Associate Member Privileges**

Associate Members shall be entitled to a copy of the Bylaws and a membership roster, but shall have no vote on any business coming before the Association or on any policy matters which a Committee has authority to decide.

**ARTICLE IV**  
**Duties of Members**

**Section 1. Compliance**

All members shall abide fully to these Bylaws and be bound thereby. Members shall comply at all times with all rules and regulations of the Association.

**Section 2. Committee Service**

It shall be the duty of each individual Regular Member and the authorized Representative of a firm or corporate Regular Member to serve on such committees to which he/she may be appointed or elected.

**Section 3. Labor Unions**

It shall be the duty of each individual Regular Member to designate in writing at least one labor union for purposes set forth in Article I, Section 2(g), and Article X.

It shall be the duty of each individual Regular member to refrain from subcontracting work to subcontractors who employ persons performing bargaining unity work within the jurisdiction of

**ARTICLE V**  
**Termination, Suspension and Resignation**

**Section 1. Suspension and Termination for Failure to Pay Dues or Assessments**

Members failing to pay their dues on or before sixty (60) days after the same shall become due may stand suspended. Such suspension shall continue for a period of sixty (60) days following the date of suspension, unless such dues are paid within said sixty (60) day period. Failure to pay dues within the sixty (60) day suspension may be grounds for expulsion. The Board of Directors may, by majority vote, expel such member.

**Section 2. Expulsion for Violation of Bylaws**

Any member who knowingly violates any of these Bylaws or any rule or regulation of the Association shall be subject to expulsion. The Board of Directors may, by majority vote, expel such member, provided that written notice be given to such member ten (10) days prior to taking of such action by the Board.

**Section 3. Resignation**

Subject to the provision of ARTICLE X herein, any member may resign by filing a written resignation with the Secretary, but such resignation shall not relieve the member of the obligation to pay any dues or any other charges that shall then be due and unpaid.

**Section 4. Duty on Termination**

Upon termination of a membership, it shall be the duty of the member to cease all use of the Association emblem. Publications and printed matter furnished to the members by the Association shall remain the property of the Association and shall be immediately returned upon termination of membership.

**Section 5. Bargaining**

After a Regular Member resigns or is expelled, the Association will notify every labor organization for which said member had assigned its bargaining rights of such action.

**ARTICLE VI**  
**Meeting of the Members**

**Section 1. Annual Meeting**

The annual meeting of the Regular Members shall be held yearly on such date and at such time and place as determined by the Board of Directors.

**Section 2. Regular Meetings**

Regular Members of the Association shall meet at such time and place as determined by the Board of Directors.

**Section 3. Special Meetings**

Special Meetings of the Regular Members may be called at any time by the President or Board of Directors or upon written petition of three (3) of the Regular Members, and intended purpose stated.

**Section 4. Notice**

Written or printed notice of the place, day and hour of any meeting shall be delivered personally, by mail or by Fax to each member at least ten (10) days before the date of such meeting, except for meetings held for purposes of ARTICLE X of these bylaws, and then, at least two (2) days written notice is required.

**Section 5. Quorum**

At any meeting of the Regular Members, twenty-five percent (25%) of the regular membership at such meeting in person or by proxy shall constitute a quorum, except for purpose set forth in ARTICLE X, Section 1(c)

**ARTICLE VII**  
**Board of Directors**

**Section 1. Number and Qualifications**

The Board of Directors shall consist of a minimum of eight (8), or such greater number as determined by the membership at its Annual Meeting, and Associate Members as determined by the Board of Directors

**Section 2. Composition and Term**

The membership of the Board of Directors shall be

- (a) President, Immediate Past President, Vice President, Secretary and Treasurer,
- (b) Eight (8) or more Regular Members, including the officers, elected by the majority vote of the members present at a meeting,
- (c) Associate Members are elected by majority vote of the Board of Directors present at a meeting. The Associate Members may not vote on matters, but may participate in all discussions except matters of Labor and Policy, and
- (d) The term of office shall be one (1) year or until the next Annual Meeting

**Section 3. Time and Place**

The Board of Directors of the Association shall meet at such regular time and place as they may designate, provided a regular time and place is established. If no regular time and place is established, the provisions of Section 4 below apply

**Section 4. Special Meetings**

Special meetings of the members may be called at any time by the President or any three (3) members of the Board of Directors. The call shall, in each instance, state the nature of the business to be transacted at the special meeting, and shall be deposited in the mail duly stamped, at least seventy-two (72) hours prior to the time set for the meeting or by Telefax, addressed to each Board Member at his last known post office address

**Section 5. Quorum**

A majority of the whole of the Board of Directors shall constitute a quorum at all of its meetings

**Section 6. Vacancy**

The Board of Directors shall fill any vacancy among the elected officers or on the Board of Directors of the Association by a majority vote of the members of the Board of Directors present at any regular or special meeting called for such purpose. The member selected shall be a Regular Member in good standing and shall serve until his successor shall have been elected and has qualified

**Section 7. Powers**

The Board of Directors shall have the general control and management of the activities and affairs of the Association and shall adopt such rules and regulations from time to time as they deem fit and proper for the fulfillment of the purposes and policies of the Association and the welfare of its members

**ARTICLE VIII**  
**Officers**

**Section 1. Number**

The Officers of the Association shall consist of a President, Vice President, Secretary and Treasurer

**Section 2. Term**

Each officer shall be elected by the majority vote of the Association at its annual meeting, to hold office for the term of one year commencing January 1st

**Section 3. Vacancy**

In case of a vacancy in an elective office or of the Board of Directors, such vacancy may be filled for the unexpired term by the majority vote of the Board of Directors present at any meeting of the Board at which not less than a quorum thereof are present

**Section 4. President**

The President shall 1) preside at all meetings of the Association and of the Board of Directors, 2) inform the Treasurer of checks drawn against the funds of this Association, and 3) perform such other duties as normally are performed by the President of such an organization

**Section 5. Vice President**

The Vice President, during the absence of the President shall perform the President's duties

**Section 6. Secretary**

The Secretary shall have charge of the headquarters of the Association and all of its property not in the custody of the Treasurer. The Secretary shall surrender the same to the Association when so directed by the Board of Directors. He/She shall perform all the usual duties of a Secretary at all meetings of the Association and the Board of Directors, and keep correct minutes of the proceedings of such meetings. He/She shall keep the President and the Board of Directors informed of all Association matters which may come to his/her notice, and of which these Officers should be informed, and he/she shall perform such other duties as may be committed to him/her by the Officers and the Board of Directors. All fees, dues, assessments, and fines, and other moneys due the Association shall be payable to him/her, and collected by him/her for the use and benefit of the Association. He/She shall enter the said collections, and amounts due the Association in a proper record for the purpose. The Secretary shall keep accounts, books and ledgers in form to be provided from time to time, showing in full all transactions of the Association. All his/her books and papers shall be open at all times for inspection by the President, Board of Directors, or Committees. He/She shall pay over to the Treasurer for all bills approved by the Board of Directors, also furnish itemized monthly statements of all receipts and expenditures to the Board of Directors. He/She shall pay over to the Treasurer, without delay, all moneys received by him/her. He/She shall provide monthly statements of all receipts and expenditures to the Board of Directors. He/She shall give all notices in proper time and manner, and shall perform such other duties as may be assigned to him/her by the President of the Board of Directors. All books and papers of any description used in the business of the Association shall be

the property of the Association He/She, with the approval of the Directors, may assign any of its duties, but not responsibilities to the Executive Director

**Section 7. Treasurer**

The Treasurer shall receive all moneys from the Secretary, giving a receipt therefore He/She shall 1) deposit in the name of the Association all moneys received in the bank or banks designated by the Board of Directors, 2) pay out money only upon vouchers properly drawn by the Secretary, 3) pay bills approved by the Board of Directors, 4) make a monthly statement to the Board of Directors and to the Association of all moneys received and paid All checks drawn by him/her shall be countersigned by the President or other officer At the expiration of his/her term of office all moneys, books and other properties in his custody or possession belonging to the Association shall be turned over to his/her successor in office All books and papers used by him/her for the business of the Association shall be the property of the Association He/She, with approval of the Board, may assign any of these duties, but not responsibilities, to the Executive Director

**Section 8. Executive Director**

The Board of Directors of the Association may employ an Executive Director to assist in handling the duties and responsibilities of the Association administration He/She may assume the duties of the Secretary and Treasurer set forth in Sections 6 and 7 The Board may also employ an attorney to handle the Association=s legal matters and a Public Relations Company, as circumstances require, provided that such employment may be terminated by a three-fourths (3/4) vote of the Board Members present at any Board of Directors meeting thereof

**Section 9. Fidelity Bond**

The Secretary and Treasurer, or the Executive Director acting on their behalf, before entering upon his/her respective duties, to file with the President a bond of indemnity satisfactory to the Board of Directors, the expense of surety bond to be paid by the Association

**Section 10. Securities**

Custody of the Association=s securities, owned by the Association shall be placed in safekeeping custody of a bank or trust company designated by the Board of Directors Such securities shall be deposited in the name of the Association

**ARTICLE IX**  
**Committees**

**Section 1. Standing Committees**

The Standing Committees of the Association shall be Publicity, Membership, Nominating, Liaison and Labor

**Section 2. Size**

Standing Committees shall consist of not fewer than three members.

**Section 3. Duties**

Committees must report the results of their action to the Association membership Between the meetings of the Association, committees may, when necessary, confer with the Board of Directors A majority of any standing committee shall constitute a quorum

**Section 4. Terms of Office**

Members of committees shall serve for a term of one year, or until their successors are appointed and approved

**Section 5. Membership and Duties**

The President shall appoint the following Committees with the approval of the Board of Directors

- (a) Membership B The Treasurer shall be a member of this Committee. It shall be the duty of this Committee to investigate at the direction of the Board of Directors all membership applications and make a report thereon
- (b) Finance Committee B It shall be the duty of this Committee to prepare and present to the Board of Directors an annual budget for the Association
- (c) Labor Committee B It shall be the duty of this Committee to negotiate labor contracts, arbitrate labor disputes, promote labor harmony
- (d) Publicity Committee B It shall be the duty of this Committee to bring favorable attention by the public to the Association and to the industry, and further to promote the good will of allied industries
- (e) Liaison Committee B The Past President last in time shall act as Chairman. It shall be the duty of this Committee to represent the Association in all dealings with other associations as may be directed by the Board of Directors
- (f) Nominating Committee B It shall be the duty of the Committee to nominate a list of candidates for all elective offices in the Association to be voted upon at the Annual Meeting of the Regular Members next succeeding. Additional nominations to such offices may be made from the floor at said meeting when the election is to be held
- (g) The President may appoint such other committees as shall be authorized by the Board of Directors

**ARTICLE X**  
**Membership Obligations**

**Section 1. Assignment of Rights**

Each Regular Member of the Association by applying for or maintaining membership in the Association does hereby covenant and agree with all other members to be bound hereunder and

- (a) Does hereby designate and authorize the Association to act as the sole and exclusive agent for said member to negotiate and execute labor agreements with any union said member has given the Association a written assignment of bargaining right on a form adopted by the Board of Directors, and
- (b) Does hereby agree that no member will negotiate, bargain or agree to any collective bargaining agreement, or any term of condition or employment, directly or indirectly, with any labor organization which said member assigned its bargaining rights without, prior written approval of the Association, and

- (c) Does further agree to protect and enhance bargaining unity and that upon the request of the Board of Directors, such requests having been authorized by a two-thirds vote of the general membership or at special general membership meeting called under Article VI of these Bylaws and to the extent it may lawfully do so, to lock out its employees, including subcontractors, limited to employees and subcontractors performing work within the jurisdiction of a labor organization for which said member has assigned its bargaining rights, and
- (d) Does further agree to take no action in regard to any labor organization which said member has assigned its bargaining rights that in the opinion of the Association would weaken the bargaining position or bargaining unity of the other members which have assigned bargaining rights with regard to the same labor organization, and specifically agrees not to perform any work that it would have performed but for a strike or lockout
- (e) A Regular Member may be relieved of the obligations under this ARTICLE provided the Member notifies the Association Secretary in writing at least six (6) months prior to expiration of any collective bargaining agreement, the name of any labor organization for which such Member withdraws its assignment of bargaining rights, further provided that the Member has assigned its bargaining rights with at least one labor organization

**Section 2. Authorization Irrevocable**

The authorizations, designations and agreements set forth in Section 1 herein are irrevocable except upon resignation of a member pursuant to Section 3 herein

**Section 3. Resignation**

Any Regular Member may resign from the Association by filing with the Secretary a written notice, except no Regular Member can resign under the following circumstances

- (a) Within three (3) months prior to the expiration of any labor agreement which said member assigned its bargaining rights,
- (b) After the start of negotiations by the Association or its designee with any labor organization with which said member assigned its bargaining rights, or
- (c) At anytime when the Association declares that there is in effect, or threatened, any labor trouble or controversy with said member assigned its bargaining rights

**Section 4. Liquidated Damages**

- (a) All members recognize it would be extremely difficult, if not impossible, to fix the actual damage to the Association and its members that would result from the breach of the provisions of this Article, and, therefore, all members agree that the liquidated damages payable for each breach of said provisions shall be Three Hundred Dollars (\$300 00) for each employee employed by the breaching member, who is a member of a labor organization described in subparagraph (b) of this Section, for each day the breach continues
- (b) For the purposes of subparagraph (a) of this Section, a labor organization is one involved in or related to a breach of Sections 1, 2 or 3, herein

- (c) For the purposes of subparagraph (a) of this Section, the number of employees shall be calculated at eighty percent (80%) of the highest number of employees employed at any one time by the member or his subcontractor, or both, in the twelve (12) months immediately preceding the breach
- (d) Damages under this Section shall be payable to the Association as liquidated damages and not as penalty
- (e) Damages paid under this Section, if lawful to do so, shall be distributed on a fair basis to Association members or otherwise disposed of in such lawful manner as the Association shall decide

**Section 5. Arbitration**

- (a) Any dispute arising under the provisions of the article shall be submitted to and decided by an impartial arbitrator selected by the Association from among arbitrators residing in Illinois who are members in good standing of the National Academy of Arbitrators
- (b) Arbitration proceedings under this Article shall be instituted by written notice from the Association to the member charged with breaching a provision of this Article, which notice shall set forth the matter to be arbitrated, the time of arbitration hearing (which time shall not be less than ten (10) days after the date of notice), the place of arbitration hearing and the name of the arbitrator. Arbitration may proceed to hearing and decision despite the failure or refusal of said member to appear
- (c) The arbitrator shall have the authority to determine whether a member has violated any of the provisions of this authorization and, if so, to compute in accordance with the formula set forth above the amount of the liquidated damages payable to the Association in consequence of such violation and render a decision and award in favor of the Association in the amount of such damages together with such other mandatory or restraining order or award as the arbitrator shall consider appropriate. The fees and expenses of the arbitrators shall be borne by the members in the event the arbitrator finds it has violated the provisions of this authorization, otherwise, the fees and expenses shall be borne by the Association

**Section 6. Board of Directors**

Powers of the Association under this Article may be exercised by the Board of Directors or its designee

**ARTICLE XI**  
**Grievances**

**Section 1. Instigation**

Upon receipt, in writing, of any grievance or complaint against any member on account of any installation made by him or it, it shall be the duty of the Executive Director or other officer appointed by the Board of Directors to make preliminary investigation thereof, and to use his office to make a satisfactory adjustment thereof

**Section 2. Committee**

In the event of the inability of the Executive Director to make an adjustment satisfactory to all parties concerned, he/she shall make a report thereof to the Board of Directors who shall then appoint a Grievance Committee consisting of three (3) Regular Members. It shall be the duty of the Committee acting with the Executive Director to make a full and complete investigation of the complaint made. In the event that the complaint made is justified, the Committee shall make a report thereof to the President, and shall notify the member by delivering to him or it a copy of said report.

In such cases where the member follows the recommendations of the Committee and makes adjustments in conformity therewith, no further action shall be taken.

In the event of the refusal of the member to make suitable adjustment, the matter shall then be reported to the Board of Directors for further action thereon in conformity with these Bylaws.

### **Section 3. Against a Member**

Grievances registered against a member of the Association by another member thereof shall be lodged with the Board of Directors for such action thereon as said Board may in its discretion determine.

## **ARTICLE XII** **Indemnification**

Any person made a party to or threatened with any civil, criminal or administrative action, suit or proceeding by reason of the act that he or she is or was a Director or Officer of the Association shall be indemnified by the Association against the reasonable expenses, including attorney's fees, actually and reasonably incurred by him or her in connection with such action, suit or proceeding, or in connection with any appeal therein, except as to matters as to which such Director or Officer is guilty of gross negligence or wilful misconduct in the performance of his or her duties. Such indemnification shall not be deemed exclusive of any other rights of indemnification to which such Director or Officer shall be entitled apart from these Bylaws. The Association shall purchase and maintain insurance on behalf of any person who is or was a Director or Officer of the Association against any liability asserted against him or her in such capacity, or arising out of his or her status as such, whether or not the Association would have the power to indemnify him or her against such liability.

## **ARTICLE XIII** **Order of Business**

All meetings of the Association shall be conducted as near as is practical in conformity with Roberts' Rules of Order or any other accepted code of parliamentary procedure. The following shall be the order of business:

- (a) Call to order and roll call of members
- (b) Reading or disposition of minutes of previous meeting
- (c) Report of Officers and Committees
- (d) Unfinished Business
- (e) New Business
- (f) Election of Officers and Directors (Annual Meeting)
- (g) Announcements and miscellaneous business

- (h) Adjournment

**ARTICLE XIV**  
**Amendments**  
**Process of Alteration**

These bylaws may be altered, amended or repealed and new Bylaws may be adopted by a majority of the Regular Members present at any regular or special meeting of the Regular Members, provided that at least ten (10) days= written notice is given to each Regular Member of the intention to alter, amend or repeal or to adopt new Bylaws at such meeting. The notice shall include therewith a copy of the proposed alteration, amendment, repeal or new Bylaws

**ARTICLE XV**  
**Miscellaneous**

**Section 1. Right to Assets**

No member can acquire any interest of any kind in any of the real, personal or mixed property of the Association

**Section 2. Dissolution**

Should this Association for any cause whatsoever, cease to exist, then, after payment of all obligations of this Association, all of its remaining assets shall be paid to another 501(c)(6) organization designated by the Association=s Directors

**Section 3. Succession**

Any person holding elective office shall be eligible to succeed themselves

**Section 4. Transfer of Membership**

Membership in the Association shall not be transferable or assignable

**Section 5. Dues**

Membership fees and dues shall be in such amount as the Board of Directors may from time to time determine Membership dues are due and payable on January 1 of each year

As Amended through September 30 2009

2009

**Form 8868 Attachment**  
**Midwest Wall and Ceiling Contractors**  
**(formerly GDCNI/CAWCC; see note)**

Page 1

Client 36-60860

36-1042740

8/19/10

07.36AM

**Explanation of Extension**

The organization has undergone a number of changes this year including a name change and three changes in bookkeeping, accounting personnel. They need additional time to correctly structure the transactions of the organization to properly complete the Form 990 Tax Return.

## Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only

*All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns*

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

<b>Type or print</b>	Name of Exempt Organization	Employer identification number
	Midwest Wall and Ceiling Contractors (formerly GDCNI/CAWCC; see note)	36-1042740
	Number, street, and room or suite number. If a P O box, see instructions	
File by the due date for filing your return. See instructions	3525 W. Peterson Ave. #208	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions	
	Chicago, IL 60659	

**Check type of return to be filed** (file a separate application for each return)

- |  |  |                                    |
|--|--|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                    | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)         | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                                 | <input type="checkbox"/> Form 8870 |

● The books are in the care of ▶ Rena F. Berke, Exec Dir \_\_\_\_\_

Telephone No. ▶ 773-442-8146 \_\_\_\_\_ FAX No. ▶ \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 8/15, 2010, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶  calendar year 2009 or
- ▶  tax year beginning \_\_\_\_\_, 20\_\_\_\_, and ending \_\_\_\_\_, 20\_\_\_\_

2 If this tax year is for less than 12 months, check reason.  Initial return  Final return  Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	<b>3a</b>	\$ 0.
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	<b>3b</b>	\$ 0.
c <b>Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	<b>3c</b>	\$ 0.

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

**BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box  **X**
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Part II Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

<b>Type or print</b>  <small>File by the extended due date for filing the return. See instructions</small>	Name of Exempt Organization		Employer identification number
	Midwest Wall and Ceiling Contractors Gypsum Drywall Council of Northern Ill)		36-6086054
	Number, street, and room or suite number If a P O box, see instructions		For IRS use only
Thomas E. Lukaszewski, CPA 6575 N. Avondale Avenue			
City, town or post office, state, and ZIP code For a foreign address, see instructions			
Chicago, IL 60631-1521			

**Check type of return to be filed** (File a separate application for each return).

<input checked="" type="checkbox"/> Form 990	<input type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust)	<input type="checkbox"/> Form 4720	<input type="checkbox"/> Form 8870
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 5227	

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in care of Rena F. Berke, Exec Dir  
Telephone No 773-442-8146 FAX No \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ If this is for the whole group, check this box  If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for

- I request an additional 3-month extension of time until 11/15, 2010.
- For calendar year 2009, or other tax year beginning \_\_\_\_\_, 20\_\_\_\_, and ending \_\_\_\_\_, 20\_\_\_\_.
- If this tax year is for less than 12 months, check reason  Initial return  Final return  Change in accounting period
- State in detail why you need the extension See Attachment

<b>8a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	<b>8a</b> \$
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	<b>8b</b> \$
<b>c Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instrs	<b>8c</b> \$

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature *Thomas E. Lukaszewski* Title CERTIFIED PUBLIC ACCOUNTANT Date 8/16/2010