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DLN: 93493113010130

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009

Open to Public

		🗀		r, or tax year beginning C Name of organization	01-01-2009 a	nd ending 12-31-200	9		D Employer i	dentification number
B Che			lease se IRS	ROC USA LLC					35-23194	141
┌ Nar		la	abel or rint or	Doing Business As					E Telephone	
	al retur	t	ype. See pecific	Number and street (or D.C.	how if mail is not	dalwared to street addre	ss) Doom	/auta	(603) 856	5-0246
┌ Ten		I	nstruc- ions.	Number and street (or P C 7 WALL STREET	DOX IF MAII IS NOT	delivered to street addre	ess) Room,	suite	G Gross receip	ts \$ 1,683,252
┌ Am	ended r	return		City or town, state or cour	ntry, and ZIP + 4					
Г Арр	lication	pending		CONCORD, NH 03301						
				ne and address of princip	oal officer				• ıs a group retu	
			7 walls					affilia	ites?	⊤Yes ▼ No
			concor	d,NH 03301					l affiliates inclu	·
Tax	-exem	pt status	501(c)) (3) ◀ (insert no)	47(a)(1) or				o," attach a lis ip exemption i	st (see instructions)
J W	ebsit e	: ► www.r	ocusa or	g			''(c)		.,	
K Forn	n of org	ganization [Corporat	ion	Other ► LLC		L Yea	r of fo	rmation 2007	M State of legal domicile D
	tΙ	-								<u> </u>
s Governance		PREDATO STATE AI PRIMARI MHC CLO	ORY) SIN ND LOCA LY THE (SURES)	HOUSING SECTOR, (I IGLE-FAMILY LENDING AL GOVERNMENTS AR DEMANDS FOR RELOCA , (IV) COMBATING DE N AND STIGMA SUFFE	SAND THE RES SING OUT OF ATION ASSIST FERIORATION	SULTING ASSET AP THE LOSS OF THIS ANCE AND SUBSII OF MHCS, AND (V	PRECIA S SECTO DIZED H) ELIMIN	TION ROF OUSI	I, (III) LESSE AFFORDABL ING ALTERNA NG THE ECON	:NING THE BURDENS O .E HOUSING (I E ATIVES ARISING FROM NOMIC
න් ග් රා	_									
Ě			,	f the organization disc						t assets 3
Activities			_	nembers of the governin Ident voting members of						4
•				nployees (Part V , line 2a				•	•	5
				lunteers (estimate if ne						6
	7a	Total gros	s unrela	ted business revenue fro	om Part VIII, co	olumn (C), line 12				7a
	ь	Net unrela	ated busi	ness taxable income fro	m Form 990-T,	line 34				7b
								Prio	r Year	Current Year
a)	8			d grants (Part VIII, line	•				5,814,500	
Revenue	9	_		revenue (Part VIII, line					33,002	,
퓿	10 11			ne (Part VIII, column (A art VIII, column (A), lın					53,071	268,24
	12			dd lines 8 through 11 (m			e			
		12) .		<u> </u>	<u> </u>	<u> </u>			5,900,573	1,683,25
	13			ar amounts paid (Part IX						
	14 15			er for members (Part IX, ompensation, employee l			5 -			
\$		10)	,		(, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,			424,839	696,92
Expenses	16a			raising fees (Part IX, co		1e)				(
五	ь			enses (Part IX, column (D), li						
	17		•	(Part IX, column (A), line		•			403,564	,
	18 19			Add lines 13–17 (must o Denses Subtract line 18					828,403 5,072,170	, ,
<u>~</u> केड		venue	601	Julio Dabitati fille 10			Beg	inning	g of Current	End of Year
Net Assets or Fund Balances								Y	'ear	
Ass Ba	20			rt X, line 16)					6,748,559	
2 × × × × × × × × × × × × × × × × × × ×	21 22		-	Part X, line 26) d balances Subtract lin					176,389 6,572,170	,
	t III		ture Blo		e 21 Irom fille 2				6,572,170	7,049,51
		Under pena	alties of pe	erjury, I declare that I have ex- correct, and complete Declara						
Sign		*****							04-06	
Here	:	1.	re of office					Date		
			adley PRES	SIDENT e and title						
		Preparer's	<u> </u>		Dat	te	Check ıf		Preparer's ider	ntifying number
Paid		signature	тноми	AS WASHBURN CPA			self- empolyed		(see instructio	ns)
Prepa	rer's	Firm's nam		ALEXANDER ARONSON F	INNING & COPC		F 7 GW	'		
Use C		ıf self-empl address, ar	loved),	21 EAST MAIN STREET					EIN 🕨	
				WESTBOROUGH, MA 01	581				Phone no 🕨	(508) 366-9100
May t	he IR	s discuss	this retu	rn with the preparer show		instructions)			1	✓ Yes

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Make quality, resident-ownership of manufactured home communities viable nationwide

						Form 990 (2009
4e	Total program service	e expenses +\$	1,000,102			
	(Expenses \$	ınclı	uding grants of \$) (Rev	enue \$)
4d	Other program service	es (Describe in Sche	edule O)			
	Resident Ownership Capit as resident-owned	al, LLC provides loans to re	esident owned corporations fo	r acquisition, improvement	t and operation of their mar	nufactured home communitie
4c	(Code) (Expenses \$	290,030 including g	·) (Revenue \$	265,717)
			education, coaching and supp purchasing their communities			to provide technical
4b	(Code) (Expenses \$	230,023 including g	rants of \$) (Revenue \$	40,119)
	government sponsored er		dvice, program coordination, a private agencies regarding the lities			
4a	(Code) (Expenses \$	480,049 including g	rants of \$) (Revenue \$	1,794)
4	Section 501(c)(3) and	l 501(c)(4) organızatı	s for each of the organiza ons and section 4947(a nd revenue, if any, for eac)(1) trusts are require	ed to report the amount	
_	services? If "Yes," describe thes			•		Yes 🔽 No
3	If "Yes," describe thes		nedule O nake significant changes	in how it conducts a	ny program	
2	the prior Form 990 or	990-EZ?	ant program services dur	ing the year which we		Yes 🔽 No

art TV	Chec	klist	of I	Reauire	d	Sche	dules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		N o
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No			
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If</i> " <i>Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2009)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 7			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νo
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	vear 12b			

7 wall street concord, NH 03301 (603) 856-0709

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
- 50	ction A. Governing body and Hanagement		Yes	No
			103	110
1a	Enter the number of voting members of the governing body	. 1		
b	Enter the number of voting members that are independent 1b 1	. 0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 wa filed?	s 4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	. 6	Yes	110
о 7а	Does the organization have members, stockholders, or other persons who may elect one or more members of th		163	
	governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	. 7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	ne 9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form	n? 11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rist to conflicts?	e 12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	. 13	Yes	
14	Does the organization have a written document retention and destruction policy?	. 14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,		
-	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
•	If "Yes" to line a or b, describe the process in Schedule O (See instructions)	130	163	
	,			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?	a 16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶NY , NH			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
19	Own website Another's website V Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of			
20	interest policy, and financial statements available to the public. See Additional Data Table		'	
20	State the name, physical address, and telephone number of the person who possesses the books and records of PAUL BRADLEY PRESIDENT	tne orga	anızatıo	n 🟴

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did n	•	ate any	curr	ent c	r fo	rmer o	ffıce	r, director, trustee o	or key employee	
(A) Name and Title	(B) A verage hours	Posi	(C tion (hat a	che				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Paul Bradley President	40 00	х		Х				140,856	0	13,689
Annie Donovan DIRECTOR	1 00	х						О	0	0
Juliana Eades secretary/treasurer	1 00	Х		х				0	0	0
Michael Forster DIRECTOR	1 00	х						0	0	0
Warren Kramer DIRECTOR	1 00	х						0	0	0
Andrea Levere vice president	2 00	х		х				0	0	0
LOIS PARRIS DIRECTOR	1 00	Х						0	0	0
Terry Simonette DIRECTOR	1 00	Х						0	0	0
Michael Swack DIRECTOR	1 00	Х						0	0	0
Michael Torrens assistant secretary	1 00	х		х				0	0	0
John Wiltse DIRECTOR	1 00	х						0	0	0
Cheryl Sessions In-House Counsel	40 00					х		123,580	0	13,167
Michael Sloss Managing Director	40 00					х		135,547	0	14,123
Mary O'Hara Dir of Training and Deve	40 00					х		106,970	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Name and Title	(B) Average hours		tion (that a	ched		I		(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of ot	her
	per week or director	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)		compensati from the organization related organizatioi	and
			<u> </u>								
1b Total	<u> </u> 		<u> </u>	<u> </u>	<u>. </u>	<u> </u>	▶ -	506,953	0	4	10,979
Total number of individuals (included \$100,000 in reportable compensations)	ıng but not l	lımıted t	o the	se li			e) wh	no received more tha	ın		

			103	140
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such individual	4	Yes	
			163	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►0

Form 9	•							Page 9
Part \	<u>/++1</u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
#\$ #	1a	Federated cam	paigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership du	es 1b					
% ⊞	С	Fundraising eve	ents 1c					
<u>#</u> _₹	d	Related organiz	zations 1d					
ž,	e	Government grants	s (contributions) 1e	7,500				
ıtio er ∢	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	1,099,875				
^듩	g	Noncash contri	butions included in					
걸	h		s 1a-1f	▶	1,107,375			
ပ္က		Total. Add lines	5 1d-11		1,107,373			
e E	2a	Interest income on	, pro	Business Code	216 644	216 644		
Program Serwce Revenue	b	fee and other income	<u> </u>	900,099	216,644 50,867	216,644		
or ⊊	°	NETWORK FEES		522,292 900,099	40,119	50,867 40,119		
Š	d	NETWORK TEES		900,099	40,119	40,119		
₹	e							
<u>e</u>	f	All other progra	am service revenue					
္န	-							
	g		s 2a-2f		307,630			
	3		ome (including dividendariants)	_	97,888			97,888
	4		stment of tax-exempt bond	F				,
	5			F				
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	Ь	Less rental expenses						
	c	Rental income or (loss)						
	d		me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of		170,359				
		assets other than inventory						
	ь	Less cost or other basis and						
		sales expenses		170,359				
	c d	Gain or (loss)	ss)		170,359			170,359
	8a		rom fundraising					2.1,221
ė		events (not inc						
Other Revenue		\$ of contributions	reported on line 1c)					
Rev			ne 18					
<u>-</u>	١.		a					
¥	b c		penses b (loss) from fundraising o	avents •				
_	9a		rom gaming activities	svenes				
			ne 19					
	١.		a					
	b c		penses b (loss) from gaming activ	/Ities >				
		Gross sales of		vicies				
		returns and allo						
	ь	Less cost of g	oods sold b					
	С		(loss) from sales of inve					
		Miscellaneous	s Revenue	Business Code				
	11a							
	b							
	C	A 11 - + 1-						
	d e	All other reven	ue s 11a-11d					
	"	iotal. A uu iiiles	,					
	12	Total revenue.	See Instructions	▶↑	1,683,252	307,630	0	268,247

	990 (2009)				Page 10
Par	Statement of Functional Expenses				
А	Section 501(c)(3) and 501(c)(4) organizations m Il other organizations must complete column (A) but are not required to			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				· · · · · · · · · · · · · · · · · · ·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	163,689	147,320	13,095	3,274
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	457,938	412,144	36,635	9,159
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	28,788	25,909	2,303	576
10	Payroll taxes	46,507	41,856	3,721	930
11	Fees for services (non-employees)				_
а	Management	27,678		27,678	
ь	Legal	12,749		12,749	
С	Accounting	28,530		28,530	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	105,535	61,607	43,928	_
12	Advertising and promotion	11,923	11,923		
13	Office expenses	17,600	15,840	1,408	352
14	Information technology				_
15	Royalties				
16	Occupancy	94,276	84,848	7,542	1,886
17	Travel	62,215	59,785		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	52,213	33,733	2,100	
19	Conferences, conventions, and meetings				
20	Interest	33,551	33,551		
21	Payments to affiliates				_
22	Depreciation, depletion, and amortization	5,597	5,037	448	112
23	Insurance	34,753	31,278	2,780	695
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Servicing Fees	22,494	22,494		
b	Loan Loss Provision	18,687	18,687		
c	communications	12,298	11,068	984	246
d	training	9,561	6,374	3,187	
е	equipment	8,036	7,232	643	161
f	All other expenses	3,499	3,149	280	70
25	Total functional expenses. Add lines 1 through 24f	1,205,904	1,000,102	188,341	17,461
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				, -
				<u> </u>	000 (2000)

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	1,899,408	1	1,174,019
	2	Savings and temporary cash investments	3,511,164	2	4,761,736
	3	Pledges and grants receivable, net	47,172	3	142,160
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ Complete Part II of			
		Schedule L		6	
ssets	7	Notes and loans receivable, net		7	
8	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	9,063	9	49,653
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 60,500			
	ь	Less accumulated depreciation 10b 5,597	37,500	10c	54,903
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11	1,244,252	13	1,856,445
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,748,559	16	8,038,916
	17	Accounts payable and accrued expenses .	81,172	17	60,035
	18	Grants payable		18	
	19	Deferred revenue	24,300	19	39,600
	20	Tax-exempt bond liabilities		20	
<u>ē</u>	21	Escrow or custodial account liability Complete Part IV of Schedule D	70,917	21	389,763
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ä		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	500,000
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	176,389	26	989,398
J.		Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27			
9		through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	2,072,170	27	2,299,518
Fund Balance	28	Temporarily restricted net assets	4,000,000	28	4,250,000
핕	29	Permanently restricted net assets	500,000	29	500,000
昰		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete			
10	30	lines 30 through 34.		20	
Assets	30	Capital stock or trust principal, or current funds		30	
Š	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds	6 570 170	32	7.040.519
Net	33	Total labelitas and not posses (find belongs	6,572,170	33	7,049,518
	34	Total liabilities and net assets/fund balances	6,748,559	34	8,038,916

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

ROC USA LLC

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number**

Par	+ T	Peac	on for Pul	blic Charity Stat	us (All oro	ianizations	must comp	lete this nai	35-231944 rt \ Saa ins				
				e foundation because						ti uctions			
1				on of churches, or as					,				
2	,			ın section 170(b)(1)				/(-/(-/(-/					
3	,			perative hospital ser				n 170(h)(1)(<i>A</i>	Mili				
4	<u>'</u>			organization operate						\ (∆ \(iii\ Fr	nter the		
•	'			ty, and state	eu iii conjun	ction with a	nospital desc	inbed in secti	on 170(b)(1)	,(A)(III). L	iter the		
5	Г	_	•	erated for the benefit A)(iv). (Complete Pa	_	or universit	y owned or op	perated by a g	jovernmenta	l unit descr	ıbed ın		
6	\vdash			local government or		al unit desci	rihad in sacti i	on 170/h)/1)/	A 1/v1				
7	<u>'</u>	An orga describ	nization tha ed in	t normally receives a	a substantia					m the gene	ral public		
8	\Box			described in section		A)(vi) (Com	onlete Part II)					
9	<u></u>			t normally receives					tions memh	ershin fees	and aross		
•	•			ities related to its ex									
		-		oss investment incom	-	_							
			_							x / 11 0 111 b u s			
10	Г	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4).											
11 F	,	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes											
	•	one or i	more publicl	y supported organiza bes the type of suppo b Type II	itions descri orting organi	bed in secti zation and c	on 509(a)(1)	or section 50 s 11e through)9(a)(2) See	section 50			
e	Γ	other th	_	ox, I certify that the con managers and oth	-		•	•	•	•	•		
f g		check t	his box	received a written de 006, has the organiz						I supporting	g organization,		
9			g persons?	ooo, nus the organiz		rea any gne	or continuation	, , , , , , , , , , , , , , , , , , ,	tiic				
				ectly or indirectly co	ontrols, eithe	eralone orto	ogether with p	persons desci	ıbed ın (ıı)		Yes No		
		and (III)	below, the	governing body of the	e the suppor	ted organıza	ition?			11g(i)		
		(ii) a fa	mily membe	r of a person describ	ed ın (ı) abo	ve?				11g(i	ii)		
		(iii) a 3	5% controll	led entity of a person	ı described i	n (ı) or (ıı) a	bove?			11 g(i	ii)		
h		Provide	the followin	ig information about t	the supporte	ed organizati	on(s)						
				/:::>	Τ				T				
(i Nam suppo organiz		e of rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is th organizat col (i) lis your gove docume	ie tion in sted in erning	on in ed in ning Did you notify the organization in col (i) of your support?		(vi) Is th organizat col (i) org in the U	e :ion in anized	(vii) A mount of support?		
				instructions))	Yes	No	Yes	No	Yes	No			
Total									1	1			

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

-54	ection A. Public Support	ou checked the	BOX OII IIIIE 3,	7, or o or Part	1.,		
	endar year (or fiscal year beginning		// > > > > > >	() 255-	(4) 2000	(-) 2222	
	in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not				5,814,500	1,107,37	5 6,921,875
	include any "unusual grants ")						
2	Tax revenues levied for the				+		+
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				F 014 F00	1 107 27	C 021 07F
4	Total. Add lines 1 through 3				5,814,500	1,107,37	5 6,921,875
5	The portion of total contributions						
	by each person (other than a governmental unit or publicly						
	supported organization) included						5,888,420
	on line 1 that exceeds 2% of the						, ,
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from	۱					1,033,455
	line 4						
	ection B. Total Support						
Cale	endar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	beginning in) A mounts from line 4				5,814,500	1,107,37	6,921,875
7	Gross income from interest,				3,014,300	1,107,57	0,521,075
8	dividends, payments received on						
	securities loans, rents, royalties				53,071	314,532	367,603
	and income from similar				, i	,	· ·
	sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
	Carried on						
10	Other income (Explain in Part IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						7 200 470
	through 10)						7,289,478
12	Gross receipts from related activiti	es, etc (See ins	tructions)			12	294,347
13	First Five Years If the Form 990 is	for the organizat	ion's first, secon	d, third, fourth, or	fifth tax year as a !	501(c)(3) orga	nızatıon,
	check this box and stop here						▶ ▼
	ection C. Computation of Pul			4.4 1 (0)			
14	Public Support Percentage for 200	9 (line 6 column	(f) divided by line	e 11 column (f))		14	_
15	Public Support Percentage for 200	8 Schedule A, Pa	art II, line 14			15	
16a	33 1/3% support test—2009. If the	organization did	d not check the bo	ox on line 13, and	l line 14 is 33 1/3%	or more, chec	k this box_
	and stop here. The organization qua						▶□
Ь	33 1/3% support test—2008. If the				6a, and line 15 is 3	33 1/3% or mor	
17-	box and stop here. The organization				12 16 16h	and line 1.4	▶
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organiza						n
	in Part IV how the organization mee						
	organization	sts the lacts an	a circumstances	test The organi	zacion quannes us t	a publicity supp	•r::u ▶□
ь	10%-facts-and-circumstances test	—2008. If the ord	ganızatıon dıd not	check a box on I	ıne 13, 16a, 16b, o	r 17a and line	• •
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organiza	tion meets the "	facts and circum	stances" test Th	e organization qual	ıfıes as a public	
	supported organization			- بند می	4-1		► □
18	Private Foundation If the organizat	ion did not chec	ка box on line 13	s, 16a, 16b, 17a	or 1 / b, check this b	oox and see	.

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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As Filed Data -

DLN: 93493113010130

OMB No 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

	me of the organization : USA LLC		Emp	oloyer identification numbe	r
RUC	, USA LLC		35-	2319441	
Pa	organizations Maintaining Donor Active organization answered "Yes" to Form 99		unds	or Accounts. Complet	e if the
		(a) Donor advised funds	((b) Funds and other accoun	nts
L	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
ŀ	Aggregate value at end of year				
;	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the		or adv	rsed Yes	┌ No
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit				┌ No
Pai	t III Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	o Forr	m 990, Part IV, line 7.	
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualiceasement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a G	certifie	ed historic structure	a
	,,,,,,,,			Held at the End of the	Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
c	Number of conservation easements on a certified his		2c		
d	Number of conservation easements included in (c) ac	` '	2d		
	Number of conservation easements modified, transfe		d by th	he organization during	
,	the taxable year	red, released, extinguished, or terminate	.u b, ti	ne organization daring	
	Number of states where property subject to conserva				
i	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of	f violations, and Yes	┌ No
1	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	nents d	luring the year 🗕	
•	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing conservation easements	s durin	g the year ► \$	
3	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of sec	tion	☐ Yes	┌ No
)	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the organization's financial			
ar	TIII Organizations Maintaining Collection Complete if the organization answered "		or Ot	her Similar Assets.	
.a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch ın fu		
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research i		•	
	(i) Revenues included in Form 990, Part VIII, line 1			▶ \$	
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA:		or finan		

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

ar	Till Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tr</u>	<u>easur</u>	es, or O	the	<u>r Similar</u>	Asse	ts (co	ontinued,
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ie foll	owing t	hat are	a sıgnıfıca	ant u	se of its col	lection	1	
а	Public exhibition		d	Γ	Loan	orexcha	ange progr	ams				
b	Scholarly research		e	Γ	Other							
с	Preservation for future generations											
ı	Provide a description of the organization's co	ollections and expla	ıın hov	v the	/ furthe	r the or	ganızatıon	ı's ex	empt purpo	se in		
5	During the year, did the organization solicity assets to be sold to raise funds rather than t								ıılar	Г	Yes	┌ No
ar	t IV Escrow and Custodial Arrang						answere	d "Y	es" to Fori	n 990),	
	Part IV, line 9, or reported an ar											
.a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interme	ediary	for c	ontribu	tions or	other ass	ets r	not	Γ	Yes	▽ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng ta	able		_					
_										A mou	int	
c	Beginning balance						-	1c				
d	Additions during the year						-	1d				
е	Distributions during the year							1e				
F	Ending balance						L	1 f				
3	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							굣	Yes	☐ No
	If "Yes," explain the arrangement in Part XI\											
a	rt V Endowment Funds. Complete										N E V	DI
	Beginning of year balance	(a)Current Year	(b)	Prior \	rear	(c)IWo	Years Back	(a)	Three Years Ba	ack (e)Four Y	ears Back
)	Contributions											
	Investment earnings or losses							+				
								+				
d -	Grants or scholarships							-				
2	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
	Provide the estimated percentage of the yea	r end balance held	as					•		•		
3	Board designated or quasi-endowment	%										
ь	Permanent endowment > %											
c	Term endowment ► %											
3	Are there endowment funds not in the posse	ssion of the organiz	ation 1	that a	re held	and ad	ministere	d for	the			
	organization by								_		Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)	<u> </u>	<u> </u>
b	If "Yes" to 3a(II), are the related organizatio							•		3b		<u> </u>
	Describe in Part XIV the intended uses of th							4.0				
<u>a</u> [t VI Investments—Land, Building	s, and Equipme	nt. S						<u> </u>		Π	
	Description of investment				a) Cost o sıs (ınve:		(b)Cost or basis (oth		(c) Accumu deprecial		(d) B	ook value
1	Land											
b	Buildings											
5	Leasehold improvements											
d	Equipment						6	0,500		5,597		54,903
e	Other											

54,903

Part VII Investments—Other Securities. See (a) Description of security or category			of valuation
(including name of security)	(b)Book value		year market value
Financial derivatives Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Sec		.3.	
(a) Description of investment type	(b) Book value	(c) Method	of valuation
Loans Receivable	1,856,445	Cost or end-of-	year market value C
Loans Receivable	1,030,443		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	1,856,445		
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(1)
	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15. otion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	ne 15. ption 25.) C, line 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. Otion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	ne 15. ption 25.) C, line 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 25.) C, line 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 25.) C, line 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 25.) C, line 25.		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 25.) C, line 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 25.) C, line 25.		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 25.) C, line 25.		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 25.) C, line 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 25.) C, line 25.		(b) Book value

additional information

_	Total revenue (Form 990, Part VIII, column (A.), line 12)	+	1,003,232
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,205,904
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	477,348
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	477,348
Pari	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	1,697,184
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 13,932		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	13,932
3	Subtract line 2e from line 1	3	1,683,252
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,683,252
	Reconciliation of Expenses per Audited Financial Statements With Expenses	<u>per</u>	
1	Total expenses and losses per audited financial statements	1	1,219,836
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	13,932
3	Subtract line 2e from line 1	3	1,205,904
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a]	
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,205,904
Par	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any

Ident if ier Return Reference **Explanation** THE ORGANIZATION'S WHOLLY-OWNED LENDING Part IV, Line 2b SUBSIDIARY, RESIDENT OWNERSHIP CAPITAL, LLC (d/b/a ROC USA CAPITAL) HOLDS \$389,763 OF three BORROWERS' PROPERTY TAX AND INSURANCE ESCROW FUNDS ON BEHALF OF THE BORROWERS ROC USA CAPITAL ACTS AS ESCROW AGENT FOR THESE FUNDS BUT DOES NOT PROVIDE CREDIT COUNSELING OR DEBT MANAGEMENT SERVICES TO THE BORROWER Part X, Line 2 No income tax provision has been included in the accompanying consolidated financial statements ROC USA adopted the Accounting for Uncertainty in Income Taxes standard which requires ROC USA to report the effects of any uncertain tax positions in its consolidated financial statements As of December 31, 2009, ROC USA determined that it had no tax positions that did not meet the "more likely than not" threshold of being sustained by tax authorities ROC USA files Information returns in the United States Federal, New York and New Hampshire state jurisdictions and is still subject to tax examinations in these jurisdictions from 2008 (inception) forward

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DLN: 93493113010130

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

KU	, USA LLC	35-2319441			
Pa	rt I Questions Regarding Compensation	, 55 2524 5			
				Yes	Νo
1a	Check the appropriate box(es) if the organization provide 990, Part VII, Section A, line 1a Complete Part III to				
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement orprovision of all the expenses describe		1b		
2	Did the organization require substantiation prior to reim officers, directors, trustees, and the CEO/Executive Dir		2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that a Compensation committee Independent compensation consultant	apply Written employment contract Compensation survey or study			
	Form 990 of other organizations	A pproval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part or a related organization	t VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	ment?	4a		Νo
Ь	Participate in, or receive payment from, a supplemental	nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-base	d compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide	de the applicable amounts for each item in Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must of For persons listed in form 990, Part VII, Section A, line compensation contingent on the revenues of				
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	e 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line payments not described in lines 5 and 6? If "Yes," desc		7		Νo
8	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in Re in Part III		8		No
9	If "Yes" to line 8, did the organization also follow the re	buttable presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Returnment and compensation (D) Nontaxable benefits (E) Total of columns (B)(i)-(D) (F) Compensation reported in prior reported in prior Form 990 or Form 990									
Paul Bradley (i) Base incentive compensation (ii) Base incentive compensation (iii) Control of reportable compensation (iv) Incentive compensation (iv) control of reportable compensation Form 990 or Form 990-EZ 13,689 154,545	(A) Name		(B) Breakdown of			(C) Retirement and	(D) Nontaxable	(E) Total of columns	
Paul Bradley (i) 140,856 134,689 154,545			(i) Base compensation	ıncentive	(iii) Other reportable compensation		Denents	(B)(I)-(D)	Form 990 or
	Paul Bradley	(ı) (ıı)	140,856				13,689	154,545	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

if ie	er Return Reference	Explanation
if ie	Reference	Explanat ion

Schedule J (Form 990) 2009

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Supplemental Information to Form 990

Name of the organization ROC USA LLC

Employer identification number

35-2319441

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		ROC USA, LLC HAS THREE LLC MEMBERS, EACH OF WHICH ARE EXEMPT UNDER Interal Revenue Code Section 501(C)(3)
Form 990, Part VI, Section A, line 7a		EACH LLC MEMBER IS ABLE TO ELECT TWO BOARD MEMBERS
Form 990, Part VI, Section A, line 7b		anything outside of authority OF THE GOVERNING BOARD AS granted in the operating agreement
Form 990, Part VI, Section B, line 11		THE FORM 990 IS Prepared by THE audit firm, reviewed and approved by THE President who submits THE FORM 990 to THE Audit Committee, along with THE AUDITED FINANCIAL STATEMENTS, which THE COMMITTEE will review and approve and recommend for approval to the Board THE BOARD WILL REVIEW AND APPROVE THE FORM 990
Form 990, Part VI, Section B, line 12c		The organization requires employees AND BOARD MEMBERS to complete an annual conflict of interest survey
Form 990, Part VI, Section B, Inne 15		Governance Committee under the chairmanship of Terry Simonette, reviewed market information generated by Quatt Associates in January 2008 in a compensation review for the executive positions for NCB Capital Impact. The data used for that review included two, not-for-profit comparisons a comparator group of nine national community development financial institutions and policy development and research organizations (using IRS form 990s), and the Watson Wyatt Top Management Survey of not-For-Profit Financial Service Organizations. As a result of review of the data described above, the committee concluded and reported to the full Board that the compensation to be paid to the ROC USA, LLC President is fair and appropriate. The Board concurred. As to the remaining management positions, the President used GuideStar ORG to review salaries and benefit totals of other national COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS. Salaries in both cases were in the middle of the range. Analysis is kept on file.
Form 990, Part VI, Section C, line 19		THE ORGANIZATION WILL MAKE ITS Form 990 AVAILABLE TO THE PUBLIC THROUGH A THIRD-PARTY PUBLIC WEBSITE AS WELL AS UPON REQUEST The organization's form 1023 is available upon request
		The process of reviewing financial statements and selecting an independent accountant did not change from the prior year

Identifier Return Reference		Explanation
Part VI, Line 17		The Organization is in the process of determination as to whether it is required to file a copy of this 990 in the states of TX, CT and DE

DLN: 93493113010130

2009

2003Open to Public

Inspection

OMB No 1545-0047

SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

See separate instructions.

Department of the Treasury Internal Revenue Service

ROC USA LLC

Employer identification number

35-2319441

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

► Attach to Form 990.

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) (f) End-of-year assets Direct controlling entity
Resident ownership network llc 7 wall street concord, NH 03301 26-2394885	trains and certifies non profit certified technical assistance providers	DE	-236,395	64,171 ROC USA LLC
Resident ownership capital llc 7 wall street concord, NH 03301 26-2394797	Acquisition financing to resident corporations for community purchases	DE	145,902	7,160,255 ROC USA LLC

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

Name, address, and EIN of related organization

(b) Primary activity (c)
Legal domicile (state or foreign country)

(d) Exempt Code section (e)
Public charity status
(if section 501(c)(3))

(f) Direct controlling entity

(j)

General or

managing

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

al (d)
cile Direct controlling
or entity
gn

(e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

(f) Share of total income (g) Share of end-of-year assets (h)
Disproprtionate
allocations? ai

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

hedule K-1 partner? form 1065)

Yes No

Yes

No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

(f) Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

(6)

Pa	rt V	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 D	uring th	e tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receip	ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		
b	Gıft, gı	rant, or capital contribution to other organization(s)	1b		
c	Gıft, gr	ant, or capital contribution from other organization(s)	1c		
d	Loans	or loan guarantees to or for other organization(s)	1d		
e	Loans	or loan guarantees by other organization(s)	1e		
f	Sale of	fassets to other organization(s)	1f		
g	Purcha	ase of assets from other organization(s)	1 g		
h	Excha	nge of assets	1h		
i	Lease	of facilities, equipment, or other assets to other organization(s)	1i		
j	Lease	of facilities, equipment, or other assets from other organization(s)	1j		
k	Perfori	mance of services or membership or fundraising solicitations for other organization(s)	1k		
ı	Perform	nance of services or membership or fundraising solicitations by other organization(s)	11		
m	Sharin	g of facilities, equipment, mailing lists, or other assets	1m		
n	Sharın	g of paid employees	1n		
0	Reımb	ursement paid to other organization for expenses	10		
р	Reımb	ursement paid by other organization for expenses	1р		
q	Other		1q		
r	Othert	transfer of cash or property from other organization(s)	1r		
2	If the a	inswer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
		(b) Transaction	((c)	
				involv	ed
1)					
2)					
3)					
4.					
-)					
5)					
-,					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Additional Data

Software ID:

Software Version:

EIN: 35-2319441 **Name:** ROC USA LLC

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Servicing Fees	22,494	22,494		
Loan Loss Provision	18,687	18,687		
communications	12,298	11,068	984	246
training	9,561	6,374	3,187	
equipment	8,036	7,232	643	161