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Department of the Treasury Internal Revenue Service

932001 02-04-10

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

<u>A I</u>	For the 2	009 cal	endar year, or tax year beginning and ending		
S S	Check if applicable	Please use IRS	C Name of organization	D Employer identific	cation number
O.	Address change	label or print or	SAUDER STEWARDSHIP FOUNDATION, INC.		
ŹĻ	Name change	type	Doing Business As	35-2	049490
ANNE	Initial return	See Specific	Number and street (or P.O. box if mail is not delivered to street address) Room/sui	te E Telephone numbe	
ö⊨	Termin- ated	Instruc-	1110 NORTH MAIN STREET	(574	<u>) 533-9511 </u>
⊳L	Amended return	tions	City or town, state or country, and ZIP + 4	G Gross receipts \$	<u>3,117,679.</u>
	Applica-		GOSHEN, IN 46528-2638	H(a) is this a group re	eturn
•	pending	F Nar	ne and address of principal officer MAYNARD SAUDER	for affiliates?	Yes X No
<u>~~</u>			E AS C ABOVE	H(b) Are all affiliates inc	luded? Yes No
~ 1	Tax-exem	pt statu	ıs. X 501(c) (3	If "No," attach a	list (see instructions)
	Website:			H(c) Group exemptio	n number 🕨
<u>K</u>				ar of formation: 1998 N	State of legal domicile: IN
Pa	arti∣ S	<u>umm</u>	ary		
ø	1 Bri	efly de	scribe the organization's mission or most significant activities. ${ m {f TO}} { m {f PROVII}}$	DE GRANTS TO	CHARITABLE
anc	<u>O</u>	RGAN	IZATIONS, ESPECIALLY TO THOSE ORGANIZATI	ONS THAT HEL	P
Governance	2 Ch	eck thi	s box 🕨 🔲 if the organization discontinued its operations or disposed of mo	ore than 25% of its net as	sets
Š	3 Nu	mber o	f voting members of the governing body (Part VI, line 1a)	3	5
අ	4 Nu	mber o	f independent voting members of the governing body (Part VI, line 1b)	4	5
	▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ▗ ऽ	ta) pup	ber of e mployees (Part V, line 2a)	5	0
P	‡6 bb		ber of volunteers (estimate if necessary)	6	0
} ¥c			s uffelated business revenue from Part VIII, column (C), line 12	7a	0.
11	b Ne	tymrak	ated business taxable income from Form 990-T, line 34	7b	0.
il "		2010	[&]	Prior Year	Current Year
	-8	ntribut	ens and grants (Part VIII, line 1h)		
UB	١١٥١١	pgram/s	ervice revenue (Part VIII, line 2g)		
Rev	10 Inv	estme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	463,294.	154,288.
	11 Ot	her rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	12 To	tal reve	nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	463,294.	<u> 154,288.</u>
	13 Gr	ants an	d similar amounts paid (Part IX, column (A), lines 1-3)	47,000.	<u>65,000.</u>
	14 Be	nefits p	oald to or for members (Part IX, column (A), line 4)		
တ္	15 Sa	laries, d	other compensation, employee benefits (Part IX, column (A), lines 5-10)		
Expenses	16a Pro	ofessio	nal fundraising fees (Part IX, column (A), line 11e)		
x X	b To	tal func	Iraising expenses (Part IX, column (D), line 25)		
ш	17 Ot	her exp	enses (Part IX, column (A), lines 11a-11d, 11f-24f)	16,119.	20,390.
	18 To	tal exp	enses Add lines 13-17 (must equal Part IX, column (A), line 25)	63,119.	85,390.
		venue	ess expenses. Subtract line 18 from line 12	400,175.	68,898.
Net Assets or Fund Balances				Beginning of Current Year	End of Year
sets	20 To	tal asse	ets (Part X, line 16)	2,717,053.	3,165,028.
A As	21 To	tal liabi	lities (Part X, line 26)		
			s or fund balances Subtract line 21 from line 20	2,717,053.	3,165,028.
_Pa	art II 📑	Signa	ture Block		
	Uı ar	nder pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and statemente. Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	ts, and to the best of my knowledge	ge and belief, it is true, correct,
		$\dot{\tau}$	1 A American	_	
Sig	ın 📗	. 1	VI A CW		9-10
Her	re 🔽	Sign	ature of officer	Date	
			D DILLER, SECRETARY/TREASURER		
		Тур	e or print name and title	·	
Paid	d P	eparer's		Check if Prepare	er's identifying number structions)
	SI	gnature	Sandia Schneeder 621-10	employed ▶ ☐ }	0214417
		m's name urs if	RSM MCGDADREI, INC.	EIN >	
USE	se	If-employ Idress, an			
		P + 4	ELKHART, IN 46515-0099	Phone no. ► (<u>574) 296-3780</u>
Ma	y the IRS	discus	s this return with the preparer shown above? (see instructions)		Yes No

Pai	990 (2009) t III Statem	ent of Program Service A	ARDSHIP FOUNDATION, INC		49490 Page 2
1	Briefly describe TO PROVI	the organization's mission: DE GRANTS TO CHA	RITABLE ORGANIZATIONS, DISADVANTAGED CHILDREN.	ESPECIALLY TO	THOSE
2	the prior Form 9		ogram services during the year which were not	listed on	Yes X No
3		ation cease conducting, or make be these changes on Schedule O	significant changes in how it conducts, any pro	gram services?	Yes X No
4	Describe the existence Section 501(c)(3	empt purpose achievements for (3) and 501(c)(4) organizations and	each of the organization's three largest progran d section 4947(a)(1) trusts are required to repor renue, if any, for each program service reported	t the amount of grants and	
4a		GIVEN TO MENNONI	85,390. including grants of \$6! TE FOUNDATION, INC. TO I THAT HELP DISADVANTAGE		154,288. TO
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$	
		,			

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		7.7	
_	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_		_X_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		7.7
	public office? If "Yes," complete Schedule C, Part I	3_		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		_X_
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	_X_	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X			
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u>X</u> _
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			7.5
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			77
40	1c and 8a? If "Yes," complete Schedule G, Part II	_18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
~~	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	000	X

	- Continued of the second of t			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		v	
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	;		v
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
^4-	Schedule J	23_		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			Ì
	Schedule K. If "No", go to line 25	04-		х
_	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		
		24b		-
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		Ì
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		-
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		\vdash
∠Jd	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200_		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
_,	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			ĺ
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	<u> </u>		
	instructions for applicable filing thresholds, conditions, and exceptions)			l
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701 37 If "Yes," complete Schedule R, Part I	33		X_
34	Was the organization related to any tax-exempt or taxable entity?			į –
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Χ_	L
		Earm	990 (2000

009) SAUDER STEWARDSHIP FOUNDATION, INC.
Statements Regarding Other IRS Filings and Tax Compliance Part V

			¬	
10	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		Yes	No
ıa	U.S. Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0 if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			İ
Ū	(gambling) winnings to prize winners?	1c		
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	-10		
Zu	filed for the calendar year ending with or within the year covered by this return 2a 0			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2.0	-	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	05		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country.			
-	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		ł
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			ĺ
	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Ĺ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			İ
	to file Form 8282?	7с		X
đ	If "Yes," indicate the number of Forms 8282 filed during the year 7d			İ
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		_X_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		_X_
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
_	at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.	_		4,5
a	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter.			
a	Initiation fees and capital contributions included on Part VIII, line 12 Cross recents, included on Form 200, Part VIII, line 12 for public use of club facilities.			İ
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter			
11	· · · · · · · · · · · · · · · · · · ·			
a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120	L	
<u>U</u>	12D	<u> </u>	000	(2000)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

seç	tion A. Governing Body and Management						
		1	1			Yes	No
1a	Enter the number of voting members of the governing body	<u>1a</u>	<u> </u>	5	İ		
b	Enter the number of voting members that are independent	1b	<u> </u>	5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	ip with	any other		ŀ		
	officer, director, trustee, or key employee?			-	2	X	
3	Did the organization delegate control over management duties customanly performed by or under the	ne dire	ct supervision				
	of officers, directors or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its organizational documents since the prior Fo	orm 99	00 was filed?		4		<u> </u>
5	Did the organization become aware during the year of a material diversion of the organization's asse	ts?		-	5		_X_
6	Does the organization have members or stockholders?			L	6		_X_
7a	Does the organization have members, stockholders, or other persons who may elect one or more more	embei	s of the				
	governing body?			<u> </u>	7a		<u> </u>
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other pe	rsons	?.		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken	durin	g the year				
	by the following						
	The governing body?			<u> </u>	8a	_X_	
b	Each committee with authority to act on behalf of the governing body?			_	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached	at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		_X_
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenu	ie Code)				
				_		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			Ŀ	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such	chap	ters, affiliates,				
	and branches to ensure their operations are consistent with those of the organization?			-	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before to	filing t	ne form?	L	11	<u> </u>	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			-	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that co	uld gr	ve rise				
	to conflicts?			ļ.	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,	' describe				
	ın Schedule O how this is done				12c		
13	Does the organization have a written whistleblower policy?				13		X
14	Does the organization have a written document retention and destruction policy?			<u> </u>	14		Х
15	Did the process for determining compensation of the following persons include a review and approve	-	ndependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,					
а	The organization's CEO, Executive Director, or top management official				15a		X
b	Other officers or key employees of the organization			ļ.	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a				,,
	taxable entity during the year?			- 1	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva						
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	janiza	tion's				ŀ
	exempt status with respect to such arrangements?				16b		<u> </u>
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed IN	T /501	(-)(0)				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	ι (501	(c)(3)s only) ava	nable to	JΓ		
	public inspection. Indicate how you make these available. Check all that apply						
	Own website Another's website X Upon request	0				· •	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or the control of the state of the sta	conflic	t of interest poli	cy, and	i tina	ncial	
00	statements available to the public				▶		
20	State the name, physical address, and telephone number of the person who possesses the books a	ina re	coras of the org	anızatıc	on 🕨	· —	
	MENNONITE FOUNDATION, INC (574) 533-9511	2	5 2 0				
	1110 N. MAIN STREET, GOSHEN, IN, GOSHEN, IN 46528	o – 🗸 (330				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees, and former such persons.

Name and Title Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week Average hours per week all that apply) Average hours per week Average hours per week all that apply) Average hours per week Average hours per week all that apply) Average hours per week Average hours per week all that apply) Average hours per week Average hours per week all that apply) Average hours per week all that apply) Average hours per week week Average hours per week all that apply) Average hours per week all that apply) Average hours per week week week all that apply) Average hours per week week week all that apply) Average hours per week week week week all that apply) Average hours per week week week week week week week all that apply) Average hours per week week week week week week week we	X Check this box if the organization did no		y cu	rren			dire	cto		(E)	(E)	
hours per week per we	(A)	(B)		(C)		(D)	(E)	(F) Estimated				
Per week week week week week week week we	Name and the		(ct					ly)				
PRESIDENT X X X 0. 0. 0 CAROLYN SAUDER X X X 0. 0. 0 VICE PRESIDENT X X 0. 0. 0 ROD DILLER X X 0. 0. 0 SECRETARY/TREASURER X X 0. 0. 0 FRANK MARTIN X 0. 0. 0 0 RANDY BOWMAN 0. 0. 0 0 0		per	\vdash						from the organization	from related organizations	other compensation from the organization and related	
CAROLYN SAUDER VICE PRESIDENT X X X 0. 0. 0 ROD DILLER SECRETARY/TREASURER X X X 0. 0. 0 FRANK MARTIN MEMBER X 0. 0. 0 RANDY BOWMAN									_			
VICE PRESIDENT X X 0. 0. 0 ROD DILLER SECRETARY/TREASURER X X 0. 0. 0 FRANK MARTIN MEMBER X 0. 0. 0 RANDY BOWMAN			<u> X</u>	<u> </u>	X				0.	0.	0.	
ROD DILLER SECRETARY/TREASURER X X 0. 0. 0 FRANK MARTIN MEMBER X 0. 0. 0 RANDY BOWMAN										•		
SECRETARY/TREASURER X X 0. 0. 0 FRANK MARTIN MEMBER X 0. 0. 0 RANDY BOWMAN			<u>X</u>	_	X	<u> </u>	_		0.	0.	0.	
FRANK MARTIN MEMBER X 0. 0. 0 RANDY BOWMAN					,,				_	^	^	
MEMBER X 0. 0. 0 RANDY BOWMAN			X		X	<u> </u>	-		0.	0.	0.	
RANDY BOWMAN			,,						_	•	_	
			X				ļ		0.	<u> </u>	0.	
			\						0	0	_	
	MEMBER		^			-	ļ		0.			
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			4_	_	ــــ	<u> </u>		<u> </u>				
						1		}				

1	(A) Name and title	(B) Average	(C) Position						(D) Reportable	(E) Reportable		Fo	(F) stimate	ed
	rane and the						Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	3	com fr org	nount other pensatom th anizat d relat	of ation ie tion ted
1b Total									0.		0.			0.
2 Total number	er of individuals (including but	not limited to th	ose	liste	ed at	oove	e) wł	no re	·	,000 in reportable				
 3 Did the orgaline 1a? If "Y 4 For any indivand related of Did any person 	nization list any former officer res," complete Schedule J for ridual listed on line 1a, is the sorganizations greater than \$15 son listed on line 1a receive or tion? If "Yes," complete Schedule	such individual sum of reportab 50,000? If "Yes, accrue compe	le co " <i>coi</i> nsati	ompe mple	ensa ete S	ition Sche	n and	l oth	ner compensation from for such individual	the organization		3 4 5	Yes	No X
Section B. Indep	endent Contractors					-								^_
 Complete the the organization 	is table for your five highest c	ompensated inc	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of com	pens	ation f	rom	
	(A) Name and busines	s address							(B) Description of s	ervices	С	(Compe		n —
	er of independent contractors compensation from the organ	-	ot lir	nıte	d to		se lis	sted	above) who received m	nore than	·	Form		

Par	t VIII	Statement of Reve	nue		OUNDATION, (A)	(B)	35-2049 (C)	
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
and other similar amounts		Federated campaigns	1a					
, <u>S</u>		Membership dues	1b					
ar		Fundraising events	1c	•	_			
ā		Related organizations	1d		_			
틢		Government grants (contribu			_			
ē	f	All other contributions, gifts, gra	· I I					
뒴		similar amounts not included abo	ove 1f		_			
밀	_	Noncash contributions included in line	s 1a-1f \$					
-	<u>h</u>	Total. Add lines 1a-1f		Duamasa Cad	-			_
	2 a		1	Business Cod	<u>e</u>	,		
	z a b							
흴	_							
Revenue	C							
æ	d							
	e	All sales and a second						
		All other program service rev	enue j					
+	<u> </u>	Total. Add lines 2a-2f	duudanda intere	at and	-			_
	3	Investment income (including other similar amounts)) aividenas, intere	si, and	58,544.			E0 E44
	4	Income from investment of ta	w avamat band a	ropondo	30,344.			58,544
1			ix-exempt bond p	roceeds >				
	5	Royalties	() DI	(a) Damasa al				
	۰.	Crass Basta	(ı) Real	(II) Personal	-			
		Gross Rents			-			
		Less rental expenses	i		_			
		Rental income or (loss)	L		-			
		Net rental income or (loss)	<u> </u>	<u> </u>				
	7 a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory	3059135.		4			
	b	Less cost or other basis	000000		•			
		and sales expenses	2963391.		_			
		Gain or (loss)	95,744.		-			
		Net gain or (loss)	ſ	<u> </u>	95,744.			95,744
	8 a	Gross income from fundraisir including \$						
<u> </u>		contributions reported on line	e 1c) See					
5		Part IV, line 18	a					
5	b	Less: direct expenses	ь					
	С	Net income or (loss) from fun	draising events					
	9 a	Gross income from gaming a	ctivities See					
1		Part IV, line 19	а					
-	b	Less direct expenses	ь					
	c	Net income or (loss) from gar	ning activities					
-	10 a	Gross sales of inventory, less	returns					
		and allowances	a					
	b	Less cost of goods sold	ь		_			
L	С_	Net income or (loss) from sale	es of inventory					
		Miscellaneous Revent	Je	Business Code	e			
-	11 a							
- 1	b							
	С							
	•				1			
		All other revenue				1		
	d	Total. Add lines 11a-11d	l	-				

Form 990 (2009) SAUDER STEWAR Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and general expenses	(D) Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the U.S. See Part IV, line 21	65,000.	65,000.		
2	Grants and other assistance to individuals in	- 03,000.	03,000.		
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members			-	· · · · · · · · · · · · · · · · · · ·
5	Compensation of current officers, directors,				· · · · · · · · · · · · · · · · · · ·
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages				
8	Pension plan contributions (include section 401(k)		·		
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)			ļ	
а	Management		·		
b	Legal				
С	Accounting	500.	500.		
d	Lobbying .				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	19,890.	19,890.		
g	Other _				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				·
19	Conferences, conventions, and meetings				
20	Interest	·			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization Insurance				
23	Other expenses. Itemize expenses not covered				
24	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а					
b					
C				-	
d					
e					
f	All other expenses	05 200	05 202		
25	Total functional expenses Add lines 1 through 24f	85,390.	85,390.	0.	0.
26	Joint costs Check here I if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	CONTRACTOR LANGUAGE AND THE CONTRACTOR OF THE CO	I		, !	

Balance Sheet Part X (A) (B) End of year Beginning of year Cash · non-interest-bearing 1 1 72,946. Savings and temporary cash investments 343,703. 2 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment; cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c 3,055,631. 2,353,028. 11 Investments - publicly traded securities 11 8,933. 8,102. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 11,389. 28,349. 15 Other assets See Part IV, line 11 15 2,717,053. 3,165,028. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities Complete Part X of Schedule D 25 25 0. 0 Total habilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 2,717,053. 3,165,028. 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 Total net assets or fund balances 2,717,053 33 3,165,028. 717,053. 34 3,165,028. Total liabilities and net assets/fund balances

Form **990** (2009)

Form	990 ((2009) SAUDER STEWARDSHIP FOUNDATION, INC. 35-2049	<u>490</u>	Paç	<u>ge</u> 12
Par	t XI	Financial Statements and Reporting			
				Yes	No
1	Acco	ounting method used to prepare the Form 990. Cash X Accrual Other			
	If the	e organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			l
2a	Were	e the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were	e the organization's financial statements audited by an independent accountant?	2b		Х
c	If "Ye	es" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			1
	revie	ew, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the	e organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Ye	es" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	cons	solidated basis, separate basis, or both.			1
		Separate basis Consolidated basis Both consolidated and separate basis			ĺ
3a	As a	result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act a	and OMB Circular A-133?	_3a		X
b	If "Ye	es," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or au	udits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

SAUDER STEWARDSHIP FOUNDATION, 35-2049490 Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iji). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d X Type III - Other **b** Type II c ____ Type III - Functionally integrated e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Nο Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s). (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (vii) Amount of (ii) EIN organization in col. organization in col. (ı) lısted ın your organization in col. organization (i) organized in the U.S.? support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes No No Yes No MENNONITE FOUNDATION, 35-603193611A X X X 65,000. 65,000.

' }			
Schedule A	(Form 99	0 or 990	-EZ) 2009

chedule A (Form 990 or 990-EZ) 2009 Part II Support Schedule for (Organizations	s Described in	Sections 170)(b)(1)(A)(iv) aı	nd 170(b)(1)(A)(vi)
(Complete only if you checked	the box on line 5	5, 7, or 8 of Part I.)				
Section A. Public Support						
alendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants ")						
2 Tax revenues levied for the organ-						
ızatıon's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 through 3			_			
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from line 4				<u> </u>		
ection B. Total Support						
alendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest,					ļ	
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business				Ì		
activities, whether or not the						
business is regularly carried on						
0 Other income Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						
2 Gross receipts from related activities,	etc (see instruct	ions)			12	
3 First five years. If the Form 990 is for	the organization	s first, second, thi	rd, fourth, or fifth t	ax year as a sect	ion 501(c)(3)	
organization, check this box and stop						<u> </u>
ection C. Computation of Publi	c Support Pe	rcentage				
4 Public support percentage for 2009 (li	ne 6, column (f) c	livided by line 11,	column (f))		14	
5 Public support percentage from 2008	Schedule A, Parl	t II, line 14			15	
6a 33 1/3% support test - 2009. If the or	ganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or	more, check this	box and
stop here. The organization qualifies a	as a publicly supp	oorted organizatio	า			>
b 33 1/3% support test - 2008. If the or	ganization did no	ot check a box on	ine 13 or 16a, and	l line 15 is 33 1/39	% or more, check	this box
and stop here. The organization quali	fies as a publicly	supported organiz	ation			>
7a 10% -facts-and-circumstances test	- 2009. If the org	anization did not d	check a box on line	e 13, 16a, or 16b,	and line 14 is 109	% or more,
and if the organization meets the "fact	s-and-circumstar	nces" test, check t	his box and stop	here. Explain in P	art IV how the org	ganization
meets the "facts-and-circumstances"	est The organiza	ation qualifies as a	publicly supporte	d organization		>
b 10% -facts-and-circumstances test	- 2008.If the org	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15	ıs 10% or
more, and if the organization meets th						
organization meets the "facts-and-circ						•

Pa	rt III Support Schedule for C)rganizations	Described in	Section 509(a)(2) (Complete only	ıf you checked the bo	Page 3 ox on line 9 of Part I.
	tion A. Public Support			т—			
	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose			-	<u> </u>	 	
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513			<u> </u>		<u> </u>	
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf					 	
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						· <u>-</u>
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					-	Mary M.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the		İ	:			
	amount on line 13 for the year						
С	Add lines 7a and 7b	<u> </u>					
	Public support (Subtract line 7c from line 6)			I	1		
	tion B. Total Support		T	1	1		
	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6 Gross income from interest,						
iua	dividends, payments received on			:			
	securities loans, rents, royalties						
	and income from similar sources						
D	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	<u> </u>	 				
	Add lines 10a and 10b					<u> </u>	
11	Net income from unrelated business activities not included in line 10b,			•			
	whether or not the business is						
40	regularly carried on Other income Do not include gain					 	
12	or loss from the sale of capital					-	
	assets (Explain in Part IV)					 	
	Total support (Add lines 9, 10c, 11, and 12)		<u> </u>		L	<u> </u>	
14	First five years. If the Form 990 is for	the organization	s first, second, thii	d, fourth, or fifth to	ax year as a secti	on 501(c)(3) organiz	ation,
500	check this box and stop here tion C. Computation of Publ	io Cupport Do	roontogo	-			P L
		· · · · · · · · · · · · · · · · · · ·				1 1	
	Public support percentage for 2009 (I	, , , ,	•	column (1))		15	%
	Public support percentage from 2008 tion D. Computation of Investigation					16_	%
						147	0/
	Investment income percentage for 20 Investment income percentage from 2	•		ne 13, column (I))		17	% %
	· •	·		on line 14 and line	15 is more the -	23 1/2% and line 1	
ıya	33 1/3% support tests - 2009. If the	-					I / IS IIUt ▶ □
L	more than 33 1/3%, check this box at 23 1/2% support tests = 2009. If the		=		- · ·		▶
Ø	33 1/3% support tests - 2008. If the	-					anu
	line 18 is not more than 33 1/3%, che	אטג and st	top nere, The orga	ımzatıon qualines a	as a publicly SUDD	orteu organization	▶ ∟

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public

Inspection Internal Revenue Service Name of the organization Employer identification number SAUDER STEWARDSHIP FOUNDATION, INC. 35-2049490 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 0. 2 Aggregate contributions to (during year) 65,000 3 Aggregate grants from (during year) 4 Aggregate value at end of year 3,165,028. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds X Yes are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring X Yes impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 4 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items. Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

		STEWARDSHI							Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical 1	reasures	s, or Oth	er Simila	ar Asse	ts (contin	ued)
3	Using the organization's acquisition, accession	on, and other record	s, check any of th	e following	that are a s	significant i	use of its	collection	ıtems
	(check all that apply):								
а	Public exhibition	d	Loan or ex	xchange pro	grams				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explair	n how they further	r the organiz	zation's exe	empt purpo	se in Parl	t XIV	
5	During the year, did the organization solicit or	r receive donations of	of art, historical tre	easures, or e	other simila	ır assets			
	to be sold to raise funds rather than to be ma	intained as part of t	he organization's	collection?				Yes	No.
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if organization	answered "	Yes" to Fo	rm 990, Pa	rt IV, line	9, or	
	reported an amount on Form 990, Par	t X, line 21.					_		
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contributi	ons or other	assets no	t included			
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table						
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					Yes	No
	If "Yes," explain the arrangement in Part XIV								
Par	t V Endowment Funds. Complete if	the organization an	swered "Yes" to F	orm 990, P	art IV, line	10			
		(a) Current year	(b) Prior year	(c) Two	years back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance		-						
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance			<u> </u>					
2	Provide the estimated percentage of the year	r end balance held a	is						
a	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
c									
3a	Are there endowment funds not in the posse	•	ation that are held	l and admin	istered for	the organiz	ation		
-	by	oo.o o. ao o.gaz.		and admin	.0.0.00	o organiz		Ţ,	Yes No
	(i) unrelated organizations							3a(i)	105 110
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedule R2					3b	
4	Describe in Part XIV the intended uses of the	•						00	
Par				90, Part X. li	ne 10				
	Description of investment	(a) Cost or o		st or other		\ccumulate	ed T	(d) Book	value
		basis (investr	',	is (other)	, ,	preciation	-	(2, 2001	
1a	Land	1, , , , , , , , , , , , , , , , , , ,				•			
b	Buildings								
	Leasehold improvements								
d	Equipment						-		
e	Other		-						
	Add lines 1a through 1e (Column (d) must e	aual Form 000 Part	V column (P) line	10(a))					

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 SAUDER STEV	ARDSHIP FOUNDAT	ION, INC.	35-2049490 Page 3
Part VII Investments - Other Securities. Se	ee Form 990, Part X, line 12.	<u> </u>	
(a) Description of security or category (including name of security)	(b) Book value		thod of valuation d-of-year market value
Financial derivatives			
Closely-held equity interests			
Other			
· · · · · · · · · · · · · · · · · · ·		-1	
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments - Program Related.	ee Form 990, Part X, line 13.		
(a) Description of investment type	(b) Book value	(c) Me	thod of valuation:
(a) Description of investment type	(b) Book value	Cost or end	d-of-year market value
	" -		
			· · · · · · · · · · · · · · · · · · ·

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		<u> </u>	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line	15		
	Description		(b) Book value
	· · · · · · · · · · · · · · · · · · ·	·	
			
Table (Caluma (h) must sound Form 000, Red V. cal (R) to	- 15)		
Total. (Column (b) must equal Form 990, Part X, col (B) lin Part X Other Liabilities. See Form 990, Part X	line 25		PI
1 (a) Description of liability		Amount	
Federal income taxes			
- odoral intotino taxoo			
Total. (Column (b) must equal Form 990, Part X, col (B) lin	e 25)		
2 FIN 48 Footpote In Part XIV provide the text of the for	stante to the organization's fina	noial etatemente that re	ports the ergenization's liability for

Schedule D (Form 990) 2009

	t XI Reconciliation of Change in Net Assets from Form 990 to			cial S		2049490	Page 4
		Audit	Ca i man	1	tatomom		288.
1	Total revenue (Form 990, Part VIII, column (A), line 12)	•		2			,390.
2	Total expenses (Form 990, Part IX, column (A), line 25) Excess or (deficit) for the year Subtract line 2 from line 1			3			898.
3	Net unrealized gains (losses) on investments	•		4			,077.
4 5	Donated services and use of facilities			5		3,3	, 0 , , •
6	Investment expenses		•	6			
7	Prior period adjustments			7		-	
8	Other (Describe in Part XIV.)		•	8			
9	Total adjustments (net) Add lines 4 through 8		•	9		379	077.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	9		10			975.
	t XII Reconciliation of Revenue per Audited Financial Statemen	nts W	ith Rever	nue p	er Returr		
1	Total revenue, gains, and other support per audited financial statements		•		1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	1				
а	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b					
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV)	2d					
е	Add lines 2a through 2d				2e		
3	Subtract line 2e from line 1				3_		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1	I				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV)	4b		· · -			
С	Add lines 4a and 4b				4c		
Dai	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) † XIII Reconciliation of Expenses per Audited Financial Stateme	ents V	With Expe	nses	per Retu	rn	
	Total expenses and losses per audited financial statements	,,,,,,	THE EXPO		1		
1	Amounts included on line 1 but not on Form 990, Part IX, line 25						
2	Donated services and use of facilities	2a	1				
a	Prior year adjustments	2b					
b	Other losses	2c					
d	Other (Describe in Part XIV)	2d					
e	Add lines 2a through 2d		<u> </u>		2e		
3	Subtract line 2e from line 1				3	<u> </u>	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1						
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
	Other (Describe in Part XIV)	4b					
	Add lines 4a and 4b				4c		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5		
	t XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,	, lines	1a and 4, Pa	art IV, I	nes 1b and	2b, Part V, line	4, Part
	e 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also compl						
							
						<u></u>	
						·	

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

► Attach to Form 990.

Open to Public Inspection OMB No 1545-0047 2009

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Name of the organization	CTEMAPHCHIP	NOTHAGINION O	ONI				Employer identification number 35-2049490
	and Assistance	1	J				
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate th	e amount of the grant	s or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the selec	[
	ıstance?			,			Yes X No
낋⊢	rocedures for mon	toring the use of gran	se of grant runds in the United States	d States			
Fart II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	Sovernments an \$5,000 Check tha	id Organizations in the s box if no one recipie	ne United States. Cant received more th	complete if the orginal \$5.000 Use Pa	anization answered "3 art IV and Schedule I-	res" to Form 990, Part 1 (Form 990) if additior	IV, line 21, for any nal space is needed
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MENNONITE FOUNDATION, INC. 1110 NORTH MAIN STREET, PO BOX 483	35-6031936	501(C)(3)	0	0			TO BE DISTRIBUTED TO CHARITABLE ORGANIZATIONS FHAT HELP DISADVANTAGED CHILDREN
2 Enter total number of section 501(c)(3) and government organizations	and government o	rganizations					A A
14	action Act Notice.	see the Instructions	for Form 990.				Schedule I (Form 990) 2009

Schedule I (Form 990) 2009

932102 02-02-10

· SCHËDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

O1412 140	1343-0047
20	09
	o Public
inspec	tion

Name of the organization SAUDER STEWARDSHIP FOUNDATION, INC.	Employer identification number 35-2049490
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION M	IISSION:
DISADVANTAGED CHILDREN	
TORY AND DIRECTOR AS LITTLE 2. WAYNED CAUDED AN	TO CAROLINA GAITHER
FORM 990, PART VI, SECTION A, LINE 2: MAYNARD SAUDER AN ARE HUSBAND AND WIFE.	ID CAROLYN SAUDER
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE CO	
REVIEWED BY THE SECRETARY/TREASURER AND ACCOUNTING PERS	SONNEL PRIOR TO ITS
FILING.	
FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOOR OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE	
	-

Form 8868

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No. 1545-1709

Form 8868 (Rev. 4-2009)

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box	▶ 🛣
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of the page 2 of the page 2 of the page 2 of the page 2 of the page 2 of the page 2 of the page 2 of the page 2 of the page 2 of the page 2 of the page 3 of the pag	
Oo not complete Part II unless you have already been granted an automatic 3-month extension on a previous	ly filed Form 8868.
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed)	
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and o	complete
Part I only	▶ □
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to reques o file income tax returns.	at an extension of time
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extended below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 election not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electroning www.irs.gov/efile and click on e-file for Chanties & Nonprofits	ronically if (1) you want the additional ronsolidated Form 990-T Instead,
Type or Name of Exempt Organization Print	Employer identification number
SAUDER STEWARDSHIP FOUNDATION, INC.	35-2049490
Number, street, and room or suite no If a P O box, see instructions. 1110 NORTH MATN STREET	
city, town or post office, state, and ZIP code For a foreign address, see instructions GOSHEN, IN 46528-2638	
Check type of return to be filed (file a separate application for each return).	
	n 4720 n 5227
Form 990-EZ Form 990-T (trust other than above) Form	ກ 6069 ກ 8870
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Form 990-EZ Form 990-PF Form 1041-A MENNONITE FOUNDATION, INC. MENNONITE FOUNDATION, INC. The books are in the care of 1110 N. MAIN STREET, GOSHEN, IN – GOSTE Telephone No (574) 533–9511 FAX No If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If it is for part of the group, check this box 1 request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time AUGUST 15, 2010 1 to file the exempt organization return for the organization name	HEN, IN 46528-2638 If this is for the whole group, check this fall members the extension will cover until
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For Privacy Act and Paperwork Reduction Act Notice, see Instructions.