



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009Open to Public
Inspection**A For the 2009 calendar year, or tax year beginning and ending****B** Check if applicable

- ☐ Address change
☒ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

Please use IRS label or print or type

See Specific Instructions

C Name of organization**GREATER KOKOMO ECONOMIC DEVELOPMENT ALLIANCE INC**

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

700 E. FIRMIN ST.

Room/suite

200

City or town, state or country, and ZIP + 4

KOKOMO, IN 46902**F** Name and address of principal officer **JEB CONRAD****SAME AS C ABOVE****D** Employer identification number**35-1499686****E** Telephone number**765-457-2000****G** Gross receipts \$**1,801,013.****H(a)** Is this a group return

for affiliates?

☐ Yes☒ No**H(b)** Are all affiliates included?☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶**I** Tax-exempt status ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **WWW.GREATERKOKOMO.COM****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation. **1980****M** State of legal domicile. **IN****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities	PROMOTION OF CITY AND COUNTY ECONOMIC DEVELOPMENT	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	21
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	20
	5	Total number of employees (Part V, line 2a)	5	9
	6	Total number of volunteers (estimate if necessary)	6	562
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	1,123,892.	1,440,900.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,647.	1,909.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	408,646.	339,282.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,538,185.	1,782,091.
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	10,000.
14		Benefits paid to or for members (Part IX, column (A), line 4)		
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	251,205.	401,785.
16a		Professional fundraising fees (Part IX, column (A), line 11e)		
b		Total fundraising expenses (Part IX, column (D), line 25)		
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	632,736.	1,182,263.
18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	893,941.	1,595,048.	
19	Revenue less expenses Subtract line 18 from line 12	644,244.	187,043.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	3,093,268.	3,761,852.
	22	Net assets or fund balances Subtract line 21 from line 20	338,633.	216,884.
			2,754,635.	3,544,968.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ *Jeb A. Conrad* **Signature of officer** **11-12-10** **Date**

▶ **JEB CONRAD, PRESIDENT AND CEO** **Type or print name and title**

Paid Preparer's Use Only

Preparer's Signature ▶ *Wm. Carty* **Date** **11/12/10** **Check if self-employed** ☐ **Preparer's identifying number (see instructions)** **P00040892**

Firm's name (or yours if self-employed), address, and ZIP + 4 **BUCHERI MCCARTY & METZ LLP** **EIN** **35-1724750**

PO BOX 2147 **KOKOMO, IN 46904-2147** **Phone no** **(765) 236-2300**

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

SCANNED DEC 07 2010

91621

GREATER KOKOMO ECONOMIC DEVELOPMENT

Form 990 (2009)

ALLIANCE INC

35-1499686 Page **2**

Part III Statement of Program Service Accomplishments

- 1 Briefly describe the organization's mission **SEE SCHEDULE O FOR CONTINUATION**
THE GREATER KOKOMO ECONOMIC DEVELOPMENT ALLIANCE ALIGNS AND LEVERAGES RESOURCES TO PROMOTE THE PEOPLE AND BUSINESSES OF THE NORTH CENTRAL REGION. WE SEEK INDIVIDUALLY AND COLLECTIVELY TO TRANSFORM OUR REGION BY BUILDING COLLABORATIONS TO PROMOTE INNOVATION IN A GLOBAL, DYNAMIC,
- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
 Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code _____) (Expenses \$ **1,448,552.** including grants of \$ _____) (Revenue \$ _____)
ECONOMIC DEVELOPMENT
LAUNCHED 9 NEW BUSINESSES THROUGH INVENTREK; ATTRACTED 400 JOBS TO THE AREA; SECURED \$500,000 IN GRANTS; LED "WINNING COMMUNITIES" DESIGNATION; COMPLETED FIRST "SHOVEL-READY" SITE APPLICATION; STRENGTHENED MULTIPLE LOCAL AND REGIONAL PARTNERSHIPS

4b (Code _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4c (Code _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4d Other program services (Describe in Schedule O)
 (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses ► \$ **1,448,552.**

GREATER KOKOMO ECONOMIC DEVELOPMENT

Form 990 (2009)

ALLIANCE INC

35-1499686 Page 3

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		
• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		
• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		
• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X</i>		
12 Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

Form 990 (2009)

GREATER KOKOMO ECONOMIC DEVELOPMENT

Form 990 (2009)

ALLIANCE INC

35-1499686 Page 4

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2009)

GREATER KOKOMO ECONOMIC DEVELOPMENT

ALLIANCE INC

Form 990 (2009)

35-1499686 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Yes	No
1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	17	
1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	9	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9 Sponsoring organizations maintaining donor advised funds.		
a Did the organization make any taxable distributions under section 4966?		
b Did the organization make a distribution to a donor, donor advisor, or related person?		
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Form 990 (2009)

GREATER KOKOMO ECONOMIC DEVELOPMENT

Form 990 (2009)

ALLIANCE INC

35-1499686 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	21	
b Enter the number of voting members that are independent	20	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	X	
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		X
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done		X
13 Does the organization have a written whistleblower policy?		X
14 Does the organization have a written document retention and destruction policy?		X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **IN**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
THE ORGANIZATION - 765-457-2000
700 E. FIRMIN ST., SUITE 200, KOKOMO, IN 46902-2305

Form 990 (2009)

GREATER KOKOMO ECONOMIC DEVELOPMENT

Form 990 (2009)

ALLIANCE INC

35-1499686 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES ALENDER DIRECTOR		X						0.	0.	0.
MATT BOOR DIRECTOR		X						0.	0.	0.
CHRISTY BOZIC DIRECTOR		X						0.	0.	0.
KEVIN CLANCY DIRECTOR		X						0.	0.	0.
BRAD CLARK DIRECTOR		X						0.	0.	0.
MARK COMERFORD DIRECTOR		X						0.	0.	0.
REX GINGERICH DIRECTOR		X						0.	0.	0.
GREG GOODNIGHT EXECUTIVE COMMITTEE		X						0.	0.	0.
STUART GREEN DIRECTOR		X						0.	0.	0.
STEVE HARTWIG DIRECTOR		X						0.	0.	0.
MIKE KARICKHOFF DIRECTOR		X						0.	0.	0.
STAN ORTMAN DIRECTOR		X						0.	0.	0.
JERRY SANTEN DIRECTOR		X						0.	0.	0.
MIKE STEGALL EXECUTIVE COMMITTEE		X						0.	0.	0.
DAVID TRINE DIRECTOR		X						0.	0.	0.
KATHY YOUNG DIRECTOR		X						0.	0.	0.
STEPHEN J DAILY CHAIR				X				0.	0.	0.

**GREATER KOKOMO ECONOMIC DEVELOPMENT
ALLIANCE INC**

Form 990 (2009)

35-1499686 Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LAURA SHEETS VICE CHAIR				X				0.	0.	0.
RICK SMITH SECRETARY				X				0.	0.	0.
PAUL WYMAN TREASURER				X				0.	0.	0.
JEB CONRAD PRESIDENT & CEO	40.00			X				98,793.	0.	21,982.
1b Total								98,793.	0.	21,982.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 0

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
HAYES BROTHERS INC 1241 E 400 S, KOKOMO, IN 46902	CONSTRUCTION	120,609.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 1

Form **990** (2009)

**GREATER KOKOMO ECONOMIC DEVELOPMENT
ALLIANCE INC**

Form 990 (2009)

35-1499686 Page 9

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	7,342.				
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,106,652.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	326,906.				
	g Noncash contributions included in lines 1a-1f \$		37,345.				
	h Total. Add lines 1a-1f			1,440,900.			
Program Service Revenue	Business Code						
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f							
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,909.			1,909.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross Rents	(i) Real	(ii) Personal				
		326,257.					
	b Less rental expenses						
	c Rental income or (loss)			326,257.			
	d Net rental income or (loss)			326,257.	326,257.		
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a		22,999.			
	b Less direct expenses	b		18,922.			
	c Net income or (loss) from fundraising events			4,077.			4,077.
	9 a Gross income from gaming activities See Part IV, line 19	a					
	b Less direct expenses	b					
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	a						
b Less cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a MISCELLANEOUS		561499	8,948.	8,948.			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			8,948.				
12 Total revenue. See instructions.			1,782,091.	335,205.	0.	5,986.	

932009
02-04-10

Form 990 (2009)

GREATER KOKOMO ECONOMIC DEVELOPMENT

Form 990 (2009)

ALLIANCE INC

35-1499686 Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	11,000.	11,000.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	120,775.	114,736.	6,039.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	234,893.	154,170.	80,723.	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	11,124.	7,232.	3,892.	
9 Other employee benefits	8,018.	4,970.	3,048.	
10 Payroll taxes	26,975.	20,231.	6,744.	
11 Fees for services (non-employees)				
a Management	5,540.	4,155.	1,385.	
b Legal	209.		209.	
c Accounting	19,460.		19,460.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	1,306.	1,306.		
12 Advertising and promotion	18,664.	18,664.		
13 Office expenses	41,979.	35,763.	6,216.	
14 Information technology	4,232.	3,174.	1,058.	
15 Royalties				
16 Occupancy	219,506.	215,171.	4,335.	
17 Travel	19,383.	19,383.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	93,660.	91,684.	1,976.	
23 Insurance	21,073.	14,820.	6,253.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>BUSINESS DEVELOPMENT EX</u>	323,434.	323,434.		
b <u>URBAN ENTERPRISE PROGRA</u>	164,775.	164,775.		
c <u>MAINTENANCE & REPAIR</u>	125,176.	122,568.	2,608.	
d <u>SPECIAL PROGRAMS</u>	55,666.	55,666.		
e <u>DOWNTOWN PROGRAM EXPENS</u>	47,644.	47,644.		
f All other expenses	20,556.	18,006.	2,550.	
25 Total functional expenses. Add lines 1 through 24f	1,595,048.	1,448,552.	146,496.	0.
26 Joint costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**GREATER KOKOMO ECONOMIC DEVELOPMENT
ALLIANCE INC**

Form 990 (2009)

35-1499686 Page **11**

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	997,504.	1	1,339,492.
	2 Savings and temporary cash investments	89,063.	2	99,512.
	3 Pledges and grants receivable, net	314,043.	3	388,093.
	4 Accounts receivable, net	22,744.	4	29,203.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,761.	9	6,058.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	2,228,485.		
	b Less: accumulated depreciation	335,991.	10c	1,892,494.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities See Part IV, line 11		12	
	13 Investments - program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	7,000.	15	7,000.
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,093,268.	16	3,761,852.	
Liabilities	17 Accounts payable and accrued expenses	338,633.	17	216,884.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	338,633.	26	216,884.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,125,249.	27	1,807,542.
	28 Temporarily restricted net assets	1,394,386.	28	1,499,180.
	29 Permanently restricted net assets	235,000.	29	238,246.
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	2,754,635.	33	3,544,968.
	34 Total liabilities and net assets/fund balances	3,093,268.	34	3,761,852.

Form **990** (2009)

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both.

☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

**Open to Public
Inspection**

Name of the organization	GREATER KOKOMO ECONOMIC DEVELOPMENT ALLIANCE INC
--------------------------	---

Employer identification number
35-1499686

Part I	Reason for Public Charity Status (All organizations must complete this part) See instructions
---------------	---

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box _____

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

[illegible]

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

GREATER KOKOMO ECONOMIC DEVELOPMENT

Schedule A (Form 990 or 990-EZ) 2009 **ALLIANCE INC**

35-1499686 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	641,582.	534,015.	65,624.	1146113.	1440900.	3828234.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	641,582.	534,015.	65,624.	1146113.	1440900.	3828234.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						3828234.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	641,582.	534,015.	65,624.	1146113.	1440900.	3828234.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	139,402.	209,050.	76,471.	298,765.	328,167.	1051855.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	32,771.	115,403.	9.	115,528.	8,948.	272,659.
11 Total support. Add lines 7 through 10						5152748.
12 Gross receipts from related activities, etc. (see instructions)					12	77,840.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	74.29 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	75.15 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐		

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Schedule A (Form 990 or 990-EZ) 2009

Schedule D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009Open to Public
InspectionName of the organization **GREATER KOKOMO ECONOMIC DEVELOPMENT
ALLIANCE INC**Employer identification number
35-1499686**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the
organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

GREATER KOKOMO ECONOMIC DEVELOPMENT

Schedule D (Form 990) 2009

ALLIANCE INC

35-1499686 Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ► _____ %
 b Permanent endowment ► _____ %
 c Term endowment ► _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by.

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		235,000.		235,000.
b Buildings		1,682,849.	202,705.	1,480,144.
c Leasehold improvements				
d Equipment		310,636.	133,286.	177,350.
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				1,892,494.

Schedule D (Form 990) 2009

GREATER KOKOMO ECONOMIC DEVELOPMENT

Schedule D (Form 990) 2009

ALLIANCE INC

35-1499686 Page 4

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,782,091.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,595,048.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	187,043.
4	Net unrealized gains (losses) on investments	4	489.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	602,801.
9	Total adjustments (net) Add lines 4 through 8	9	603,290.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	790,333.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	2,089,857.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	489.
b	Donated services and use of facilities	2b	41,141.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	266,136.
e	Add lines 2a through 2d	2e	307,766.
3	Subtract line 2e from line 1	3	1,782,091.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,782,091.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	1,949,585.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	41,141.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	313,396.
e	Add lines 2a through 2d	2e	354,537.
3	Subtract line 2e from line 1	3	1,595,048.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,595,048.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

TRANSFER OF ASSETS DUE TO MERGER : 602801.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

REVENUE OF KOKOMO/HOWARD CO CHAMBER OF COMMERCE EIN 35-0836678

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2009

932054
02-01-10

Part XIV Supplemental Information (continued)

EXPENSES OF KOKOMO/HOWARD CO CHAMBER OF COMMERCE EIN 35-0836678

Lined area for supplemental information.

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No. 1545-0047

2009

Open To Public Inspection

Name of the organization **GREATER KOKOMO ECONOMIC DEVELOPMENT
ALLIANCE INC**

Employer identification number
35-1499686

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

[illegible]

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

[illegible]

GREATER KOKOMO ECONOMIC DEVELOPMENT

Schedule G (Form 990 or 990-EZ) 2009 **ALLIANCE INC**

35-1499686 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
		DOWNTOWN ACTIVITIES (event type)	(event type)	NONE (total number)	
Revenue	1 Gross receipts	22,999.			22,999.
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)	22,999.			22,999.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	18,922.			18,922.
	10 Direct expense summary Add lines 4 through 9 in column (d)				(18,922.)
	11 Net income summary Combine line 3, column (d), and line 10				4,077.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d)				()
	8 Net gaming income summary Combine line 1, column (d), and line 7				

9 Enter the state(s) in which the organization operates gaming activities. _____

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain _____

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Yes No

9a		
10a		
11		
12		

**GREATER KOKOMO ECONOMIC DEVELOPMENT
ALLIANCE INC**

Schedule G (Form 990 or 990-EZ) 2009

35-1499686 Page **3**

13 Indicate the percentage of gaming activity operated in.

a The organization's facility

13a %

b An outside facility

13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party

Name ► _____

Address ► _____

16 Gaming manager information

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Schedule G (Form 990 or 990-EZ) 2009

GREATER KOKOMO ECONOMIC DEVELOPMENT

ALLIANCE INC

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 2222
Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
COLLEGE SCHOLARSHIPS TO HOWARD COUNTY STUDENTS	11	11,000.	0.		

Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information
----------------	---

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form
990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization **GREATER KOKOMO ECONOMIC DEVELOPMENT
ALLIANCE INC**

Employer identification number
35-1499686

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (<u>LAB EQUIPMENT</u>)	X	1	36,095.	EXPERT OPINION
26 Other ► (<u>BUILDING IMPR</u>)	X	1	1,250.	COST
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part IV, Donee Acknowledgment

29 0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for
at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for
the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,
describe in Part II

	Yes	No
30a		X
31		X
32a		X
33		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

**GREATER KOKOMO ECONOMIC DEVELOPMENT
ALLIANCE INC**

Employer identification number
35-1499686

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SUSTAINABLE ECONOMY; TO MAKE KOKOMO A PLACE WHERE PEOPLE CHOOSE TO
LIVE, WORK AND LEARN; AND TO CREATE OPPORTUNITIES FOR OUR WORKFORCE TO
GENERATE "GOOD MONEY" IN OUR REGION.

FORM 990, PART VI, SECTION A, LINE 4: KOKOMO DOWNTOWN ASSOCIATION, INC.
AND URBAN ENTERPRISE ASSOCIATION OF KOKOMO, INC. MERGED WITH KOKOMO/HOWARD
COUNTY DEVELOPMENT CORPORATION TO FORM GREATER KOKOMO ECONOMIC DEVELOPMENT
ALLIANCE, INC. THE NEW BY-LAWS, THE AGREEMENT AND PLAN OF MERGER, AND THE
CERTIFICATE OF MERGER ISSUED BY THE STATE OF INDIANA ARE ATTACHED.

FORM 990, PART VI, SECTION B, LINE 11: THE PRESIDENT AND FINANCE OFFICER
REVIEW THE 990 BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 15A: THE COMPENSATION PACKAGE FOR THE
CEO WAS DETERMINED FROM A SALARY AND BENEFIT RANGE REPORT PREPARED BY A
PROFESSIONAL EMPLOYMENT COMPANY.

FORM 990, PART VI, SECTION C, LINE 19: COPIES OF THE GOVERNING DOCUMENTS,
THE CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON
REQUEST.

FORM 990, PART XI, LINE 2C:
NO CHANGE

Name of the organization

GREATER KOKOMO ECONOMIC DEVELOPMENT

ALLIANCE INC

Employer identification number
35-1499686

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)

[illegible]

Part II
Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year)

[illegible]

LLHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

35-1499686 Page 2

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year)

[illegible]

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)

[illegible]

GREATER KOKOMO ECONOMIC DEVELOPMENT

Schedule R (Form 990) 2009 **35-1499686** Page **3**

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a		☒
b Gift, grant, or capital contribution to other organization(s)	1b		☒
c Gift, grant, or capital contribution from other organization(s)	1c		☒
d Loans or loan guarantees to or for other organization(s)	1d		☒
e Loans or loan guarantees by other organization(s)	1e		☒
f Sale of assets to other organization(s)	1f		☒
g Purchase of assets from other organization(s)	1g		☒
h Exchange of assets	1h		☒
i Lease of facilities, equipment, or other assets to other organization(s)	1i		☒
j Lease of facilities, equipment, or other assets from other organization(s)	1j		☒
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		☒
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		☒
m Sharing of facilities, equipment, mailing lists, or other assets	1m		☒
n Sharing of paid employees	1n		☒
o Reimbursement paid to other organization for expenses	1o	☒	
p Reimbursement paid by other organization for expenses	1p	☒	
q Other transfer of cash or property to other organization(s)	1q	☒	
r Other transfer of cash or property from other organization(s)	1r		☒

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1) KOKOMO/HOWARD COUNTY CHAMBER OF COMMERCE		P	105,530.
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2009 **ALLIANCE INC**

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

BY-LAWS
OF
GREATER KOKOMO ECONOMIC DEVELOPMENT ALLIANCE INC.

ARTICLE I
Identification

Section 1. Name: The name of the Corporation shall be Greater Kokomo Economic Development Alliance, Inc., hereinafter referred to as the "Corporation".

Section 2. Fiscal Year: The fiscal year of the corporation shall begin at the beginning of the first day of January and end at the close of the last day of December, next succeeding.

ARTICLE II
Purposes

The Corporation is organized to enhance the economic vitality, quality of life, and social welfare of the citizens of Kokomo, Howard County, and the North Central Region of Indiana by providing leadership for the development and implementation of economic and community development strategies to address the changing needs of these communities.

ARTICLE III
No Members

Greater Kokomo Economic Development Alliance shall have no members.

ARTICLE IV
Board of Directors

Section 1. Duties and Qualifications: The business and affairs of the Corporation shall be conducted by, and all corporate powers shall be exercised by or under the direction of, a board of directors (the "Board"). Each director (a "Director") shall be an individual.

Section 2. Board of Directors: The affairs of the Corporation shall be managed by a Board of Directors of not fewer than ten (10) or more than twenty-five (25). Twelve Directors may be designated ("Designated Directors"), and appointed, by virtue of their official positions ("Qualifying Offices"). Qualifying Offices may include: (1) The Mayor of the City of Kokomo, (2) the President or assigned member of the Kokomo Common Council, (3) the President or assigned member of the Howard County Council, (4) the President or assigned member of the Howard County Commissioners, (5) the CEO or assigned officer of Howard Regional Health

System, (6) the CEO or assigned officer of St. Joseph Hospital, Kokomo, (7) the Chancellor or assigned official of Indiana University-Kokomo, (8) the Chancellor or assigned official of Ivy Tech Community College-Kokomo, (9) the Chancellor or assigned official of Purdue University, (10) the CEO or assigned officer of Haynes International, (11) the CEO or assigned officer of Delphi Corporation, (12) the highest ranking official or assigned officer of Chrysler's Kokomo operations. Additionally, the Mayor of the City of Kokomo may appoint two Directors, Kokomo's utility companies may collectively appoint one Director, and Kokomo's labor unions may collectively appoint one Director. The Chamber Council, KDA Council, KHDC Council, and Inventrek Council, may each appoint a Director from their respective memberships.

A Designated Director's term shall continue until he or she (a) no longer holds a Qualifying Office, or is no longer serving at the pleasure of the Qualifying Office holder, (b) resigns or is unable to serve, or (c) is removed, whichever first occurs. When the term of a Designated Director ends pursuant to the preceding sentence, the Chairperson shall invite his or her successor in the Qualifying Office to serve as, or appoint, a Designated Director. Upon accepting such an invitation, such individual shall become a Designated Director.

Each Director who is not a Designated Director (as defined in the first paragraph of this Section) is a "Non-Designated Director." The initial term of each Non-Designated Director shall continue through December 31, 2008. On January 1, 2009, those individuals serving as Non-Designated Directors will be divided into two groups, with each group comprising one-half of the Non-Designated Directors. One such group, which will consist of the labor unions representative, the utility companies representative, and the two mayoral appointments, shall serve for a term of two years, through December 31, 2010. The second such group, which will consist of the Council appointments, shall serve for a term of three years, through December 31, 2011. At the expiration of the foregoing terms, and at all times thereafter, each Non-Designated Director shall be elected to a two-year terms, so that the Non-Designated Directors shall from that point forward consist of two groups with staggered terms of two years each. Each Non-Designated Director shall serve his or her term and until his or her successor has been duly elected or appointed.

Section 3. Resignation: A Director may resign at any time by filing his or her written resignation with the Secretary.

Section 4. Removal: The Board may at any time remove a Director, with cause, by the affirmative vote of at least seventy-five percent (75%) of the Directors.

Section 5. Annual Meetings: The annual meeting of the Board shall be held within three months of the end of each fiscal year of the Corporation, at such time and place as the Board may fix for the purpose of electing Board Officers, and for conducting any other business that may be brought before the meeting. Written or electronic notice shall be given to each stakeholder entitled to participate at least five (5) days preceding the annual meeting.

Section 6. Regular Meetings: The Board shall have at least six (6) regular meetings per year in addition to the annual meeting, at such times as the Board may from time to time designate, and at the Corporation's principal office unless another location is specified. Written or electronic

notice shall be given at least three (3) days preceding a regular meeting.

Section 7. Special Meetings: Other meetings of the Board of Directors may be held upon the call of the Chairman of the Board, or of four (4) or more members of the Board of Directors at any place within or without the State of Indiana upon forty-eight (48) hours' notice specifying the time, place and general purpose of the meeting given to each director personally, by telephone, by mail, or email. A requirement for receiving notice at any meeting may be waived in writing by a Director before, during, or following a meeting. Attendance at a meeting shall constitute a waiver of the requirement of receiving notice of the meeting.

Section 8. Quorum: At any meeting of the Board of Directors, a majority of filled Board of Directors positions shall constitute a quorum for the transaction of any business except the filling of the vacancies in the Board of Directors.

Section 9. Organization: The Chairman of the Board, and in his absence, the Vice Chairman, and in his absence, the Secretary/Treasurer, and in their absence, any Director chosen by the Directors present, shall call meetings of the Board of Directors to order and shall act as Chairman of such meetings.

Section 10. Order of Business: The order of businesses at all meetings of the Board of Directors shall follow Robert's Rules.

Section 11. Written Consent: Any action required or permitted to be taken at any meeting of the Board of Directors or of any committee thereof may be taken without a meeting if prior to such action a written consent to such action is signed by all members of the Board or of such committee as the case may be, and such written consent is filed with the minutes of the proceedings of the board or committee.

Section 12. Executive Committee: The Board may from time to time by resolution designate an Executive Committee consisting of the Board Officers and such additional Directors as may be appointed to the Committee from time to time by the Board Chairperson. The Executive Committee shall keep regular minutes of its meetings, and shall cause them to be reported to the Board at or prior to the next meeting of the Board.

Section 13. Other Committees, Councils, and Task Forces: The Board may from time to time by resolution appoint other committees, councils, and task forces, each consisting of one or more Directors and such other persons as the Board may see fit to appoint.

Section 14. Other Provisions Regarding Councils: Four councils will assist the Board in carrying out duties and obligations of the corporation. These councils are as follows: the Chamber council, the KDA council, the KHDC council, and the Inventrek council. Each council shall have such power and authority as is delegated to it by the Board. The Board may at any time remove the KDA, KHDC, and/or Inventrek council(s), with cause, by the affirmative vote of at least seventy-five percent (75%) of the Directors. The Board may not remove the Chamber council. A majority of members of a council shall constitute a quorum for the transaction of business at any meetings. The Board and/or individual councils may propose rules and

procedures pertaining to the conduct of meetings which are not inconsistent with these By-Laws.

Section 15. Provision Regarding Certification of Downtown Association: The Board shall be responsible for maintaining Kokomo's certification as a state and national Main Street Program.

Section 16. Other Provisions Regarding Committees and Task Forces: The Board shall retain the authority to appoint and modify any standing or ad hoc committee and any task force. Each committee and task force shall have such power and authority as is delegated to it by the Board. The Board may at any time amend the scope of duties and powers delegated to any committee task force, or remove any member of any of them, with cause. A majority of members of a committee or task force shall constitute a quorum for the transaction of business at any meetings. The Board and/or individual committees and task forces may propose rules and procedures pertaining to the conduct of meetings which are not inconsistent with these By-Laws.

ARTICLE V Officers

Section 1. Board Officers: The "Board Offices" of the Corporation shall be Chairperson; Vice Chairperson; Secretary; Treasurer; Immediate Past Chairperson; and such other offices with such titles as may be established from time to time by the Board. A person holding a Board Office shall be a "Board Officer." Board Officers shall be elected by the Board when necessary at its annual meeting.

Whenever any vacancy shall occur in any Board Office for any reason, the same may be filled by the Board at any meeting, and any officer so elected shall hold office until the next annual meeting of the Board and until a successor is duly elected and qualified.

Section 2. Duties:

Chairperson: The Chairperson shall, when present, preside at all meetings of the Board, and shall perform all duties incident to his or her office and such other duties as may be required by law, by the Articles of Incorporation, or by these By-laws, or which may be prescribed from time to time by the Board.

Vice Chairman: In the absence of the Chairperson, or in the event of the Chairperson's inability or refusal to act, the Vice Chairperson shall perform all the duties of the Chairperson, and when so acting shall have all the powers of, and be subject to all the restrictions on, the Chairperson.

Secretary: The Secretary shall attend all Board and Executive Committee meetings and keep, or cause to be kept, a true and complete record of the proceedings of such meetings, and shall perform a like duty, when required, for all committees appointed by the Board. The Secretary shall have the custody and care of the corporate seal, records, and minutes of the Corporation. The Secretary shall attend to the giving and serving of all notices of the Corporation, shall file and take charge of all papers and documents belonging to the Corporation

and shall perform such other duties as this code of By-laws may require or the Board of Directors may prescribe.

Treasurer: The Treasurer shall keep correct and complete records of account, showing accurately at all times, the financial condition of the Corporation. The Treasurer shall have charge and custody of, and be responsible for, all funds, notes, securities and other valuables which may from time to time come into the possession of the Corporation and shall deposit, or cause to be deposited all funds of the Corporation with such depositaries as the Board shall designate. The Treasurer shall furnish at meetings of the Board, or whenever requested, a statement of the financial condition of the Corporation, and in general shall perform all duties pertaining to the office of Treasurer and such other duties as these By-laws or the Board may prescribe.

Immediate Past Chairperson: The Immediate Past Chairperson shall perform such duties as the Board may prescribe.

Section 3. Corporation Officers:

President and Chief Executive Officer:

The Corporation's President and Chief Executive Officer shall be an employee of the Corporation who shall also serve as an ex-officio representative to the Board. The President and Chief Executive Officer shall be selected by the Executive Committee and must be approved by a majority of the Directors. Subject to the terms of any employment agreement which he or she may have with the Corporation, the President and Chief Executive Officer may be removed at any time, with or without cause, by the Board or by the Executive Committee. The President and Chief Executive Officer shall have such authority, duties and responsibilities as are assigned or granted to him or her by Board resolution or in any employment contract with the Corporation.

The Board may also from time to time establish non-board offices, and may by resolution appoint individuals who meet the eligibility criteria set by the Board as non-board officers to fill such offices. Non-board officers shall perform such duties as the Board may prescribe.

Section 4. Delegation of Authority: In case of the absence of any officer of the Corporation, or for any other reason that the Board of Directors may deem sufficient, the Board of Directors may delegate the powers or duties of such officer to any other officer or to any director, for the time being, provide a majority of the entire Board of Directors concurs therein.

Section 5. Execution of Documents: Unless otherwise provided by the Board of Directors, all contracts, leases, commercial papers and other instruments in writing and legal documents, shall be signed by any combination of at least two of the following: the Chairperson, the Vice Chairperson, the President and Chief Executive Officer, the Secretary, and the Treasurer. All bonds, deeds and mortgages shall also be signed by at least two of the foregoing five officers. All checks, drafts, notes and orders for the payment of money shall be signed by those officers or employees of the Corporation as the Directors may from time to time designate.

ARTICLE VI
Corporate Books

Section 1. Place of Keeping, in general: Except as otherwise provided by the laws of the State of Indiana, by the Articles of Incorporation of the Corporation or by these By-Laws, the books and records of the Corporation may be kept at such places, within or without the State of Indiana, as the Board of Directors may from time to time by resolution determine.

ARTICLE VII
Amendment

Section 1. Amendments: By-Laws may be adopted, amended or repealed at any meeting of the Board of Directors by the vote of a majority thereof.

ARTICLE VIII
Indemnification of Directors and Officers

Section 1. Indemnification of Directors and Officers: The Corporation shall indemnify any person made a party to any action, suite or proceeding by reason of the fact that he, or his personal representative, is or was a director, officer or employee of the Corporation, or any corporation which he served as such at the request of the Corporation against expenses actually and reasonably incurred by him in connection with the defense of any action, suit, or proceeding, civil or criminal, including attorney's fees, or in connection with any appeal therein, except in relation to matters as to which it shall be adjudged in such action, suit or proceeding that such officer, director or employee is liable for negligence or misconduct in the performance of his duty to the Corporation. The Corporation also may reimburse to any such director, officer or employee the reasonable cost of settlement of any such action, suit or proceeding, if it shall be found by a majority of a committee composed of the directors not involved in the matter in controversy (whether or not a quorum) that it was to the interest of the Corporation that such settlement be made and that such director, officer or employee was not guilty of negligence or misconduct. Such rights of indemnification and reimbursement shall not be deemed exclusive of any other rights to which such director, officer or employee may be entitled apart from the provisions of this Article.

State of Indiana
Office of the Secretary of State

CERTIFICATE OF ASSUMED BUSINESS NAME
of

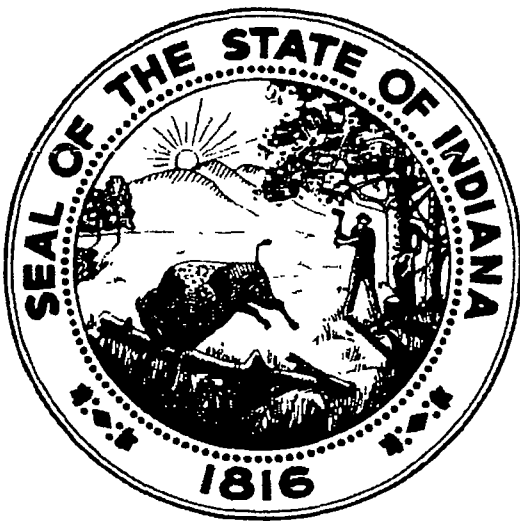
KOKOMO/HOWARD COUNTY DEVELOPMENT CORPORATION

I, TODD ROKITA, Secretary of State of Indiana, hereby certify that Certificate of Assumed Business Name of the above Non-Profit Domestic Corporation have been presented to me at my office, accompanied by the fees prescribed by law and that the documentation presented conforms to law as prescribed by the provisions of the Indiana Nonprofit Corporation Act of 1991.

Following said transaction the entity named above will be doing business under the assumed business name(s) of:

GREATER KOKOMO ECONOMIC DEVELOPMENT ALLIANCE, INC.

NOW, THEREFORE, with this document I certify that said transaction will become effective Friday, November 14, 2008.



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, November 14, 2008.

A handwritten signature in black ink that reads "Todd Rokita".

TODD ROKITA,
SECRETARY OF STATE

**State of Indiana
Office of the Secretary of State**

CERTIFICATE OF MERGER

of

KOKOMO/HOWARD COUNTY DEVELOPMENT CORPORATION

I, TODD ROKITA, Secretary of State of Indiana, hereby certify that Articles of Merger of the above Non-Profit Domestic Corporation have been presented to me at my office, accompanied by the fees prescribed by law and that the documentation presented conforms to law as prescribed by the provisions of the Indiana Nonprofit Corporation Act of 1991

The following non-surviving entity(s):

KOKOMO DOWNTOWN ASSOCIATION, INC.

a(n) Non-Profit Domestic Corporation

URBAN ENTERPRISE ASSOCIATION OF KOKOMO, INC.

a(n) Non-Profit Domestic Corporation

merged with and into the surviving entity:

KOKOMO/HOWARD COUNTY DEVELOPMENT CORPORATION

The name following said transaction will be:

GREATER KOKOMO ECONOMIC DEVELOPMENT ALLIANCE, INC.

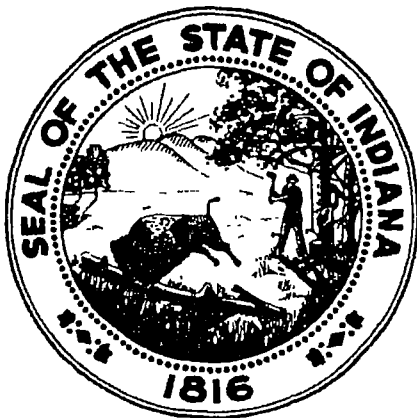
Indiana Secretary of State

Packet: 198007-400

Filing Date: 01/07/2009

Effective Date: 01/07/2009

NOW, THEREFORE, with this document I certify that said transaction will become effective Wednesday, January 07, 2009.



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, January 7, 2009.

TODD ROKITA,
SECRETARY OF STATE

198007-400 / 2009021187403

AGREEMENT AND PLAN OF MERGER

THIS AGREEMENT AND PLAN OF MERGER (this "Agreement") is effective as of the 30th day of December, 2008, by and among Kokomo/Howard County Development Corporation, an Indiana nonprofit corporation ("KHDC"); Kokomo Downtown Association, Inc., an Indiana nonprofit corporation ("KDA"); and Urban Enterprise Association of Kokomo, Inc., an Indiana nonprofit corporation ("UEA") (the parties are sometimes referred to collectively as the "Constituent Companies").

RECITALS

WHEREAS, Kokomo/Howard County Development Corporation is an Indiana nonprofit corporation organized and existing under the laws of the State of Indiana, having been incorporated on July 11, 1980; and

WHEREAS, The Board of Directors of KHDC deems it in its best interest to carry out a statutory merger (the "Merger") with the Merging Companies (as defined below), pursuant to the terms and conditions of this Agreement set forth below and Section 23-17-19-1 et seq. of the Indiana Nonprofit Corporation Act of 1991, as amended (the "Indiana Act"); and

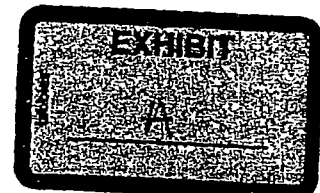
WHEREAS, Kokomo Downtown Association, Inc. is an Indiana nonprofit corporation organized and existing under the laws of the State of Indiana, having been incorporated on March 29, 1996; and

WHEREAS, The Board of Directors of KDA deems it in its best interests to carry out a Merger with and into the Surviving Company (as defined below), pursuant to the terms and conditions of this Agreement set forth below and Section 23-17-19-1 et seq. of the Indiana Act; and

WHEREAS, Urban Enterprise Association of Kokomo, Inc. is an Indiana nonprofit corporation organized and existing under the laws of the State of Indiana, having been incorporated on January 31, 1991; and

WHEREAS, The Board of Directors of UEA deems it in its best interests to carry out a Merger with and into the Surviving Company (as defined below), pursuant to the terms and conditions of this Agreement set forth below and Section 23-17-19-1 et seq. of the Indiana Act; and

WHEREAS, the Board of Directors of each of the Constituent Companies hereby duly approves this Agreement and Plan of Merger, and as none of the Constituent Companies are comprised of voting members, the signatories hereby direct this executed Agreement and Plan of Merger be submitted to the Indiana Secretary of State.



AGREEMENT

NOW, THEREFORE, in consideration of the foregoing recitals and other consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto, intending to be legally bound, hereby agree as follows:

ARTICLE I **MERGER**

Section 1.1 **Parties to the Merger**

(a) **The Surviving Company.** On the Effective Date of the Merger, the Merging Companies shall be merged and into KHDC, which shall be the surviving company (sometimes referred to as the "Surviving Company"). Upon the completion of the Merger, the name of the Surviving Company shall be "Greater Kokomo Economic Development Alliance, Inc."

(b) **The Merging Companies.** KDA and UEA, collectively, shall be the merging companies (sometimes referred to as the "Merging Companies") and will merge into the Surviving Company and the separate existence of each of the Merging Companies shall cease as of the Effective Date of Merger.

Section 1.2 **Effective Date of the Merger.** The "Effective Date of the Merger" shall be the date upon which the Articles of Merger, with the Agreement attached thereto, shall be filed for approval with the Indiana Secretary of State's Office, in accordance with Section 23-17-19-4(b) of the Indiana Act. At the Effective Date of the Merger: (a) the Merging Companies shall merge with and into the Surviving Company; (b) KHDC shall be the Surviving Company; (c) the name of KHDC shall be changed to Greater Kokomo Economic Development Alliance, Inc.; (d) the separate existence of the Merging Companies shall cease; and (e) the Merger shall have the effect as set forth in the Indiana Act, which, without limiting the generality of the foregoing, and subject thereto, on the Effective Date of the Merger, all of the property, rights, privileges, powers and franchises of the Merging Companies shall vest in the Surviving Company, and all debts, liabilities and duties of the Merging Companies shall become the debts, liabilities and duties of the Surviving Company.

Section 1.3 **Bylaws of Surviving Company.** The bylaws of KHDC have been amended and restated by the Constituent Companies and shall be the bylaws of the Surviving Company to be in effect on the Effective Date of the Merger (the "Bylaws").

Section 1.4 **Directors of Surviving Company.** Initial Directors of the Surviving Company are to be selected pursuant to Article IV, Section 2 of the amended and restated Bylaws of the Surviving Company. Those directors of KHDC who will not be Initial Directors will have submitted their resignations from the Board of Directors of KHDC to be effective as of the Effective Date of the Merger.

Section 1.5 Corporation Officers. Initial Corporation Officers of the Surviving Company are to be selected pursuant to Article V, Section 3 of the amended and restated Bylaws of the Surviving Company. Those officers of KHDC who will not be Initial Officers will have submitted their resignations as officers of KHDC to be effective as of the Effective Date of the Merger.

Section 1.6 Approval. This Agreement and the Merger have received the requisite approval of the board of directors and adoption by the members of each of the Constituent Companies, if necessary, in accordance with applicable laws and the respective Articles of Incorporation and Bylaws of each such Constituent Company.

(a) This Agreement and Plan has been approved by the Directors of KHDC, as required by the laws of the State of Indiana. All Directors consisting of 13 individuals were of one class and 13 voted for the Agreement and Plan and 0 against the Agreement and Plan.

(b) This Agreement and Plan has been approved by the Directors of KDA, as required by the laws of the State of Indiana. All Directors consisting of 10 individuals were of one class and 10 voted for the Agreement and Plan and 0 against the Agreement and Plan.

(c) This agreement and Plan has been approved by the Directors of UEA, as required by the laws of the State of Indiana. All Directors consisting of 5 individuals were of one class and 5 voted for the Agreement and Plan and 0 against the Agreement and Plan.

Section 1.7 Tax Qualification. The parties intend that Surviving Corporation be tax exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, and its successors, and the Directors of the Surviving Company are empowered and authorized to make such amendments to the Articles and Bylaws as they deem necessary to secure and maintain such exempt status, provided that no such amendment may change the requirements, rights or privileges of membership.

Section 1.8 Ordinary Course. Until the Effective Date of the Merger, each of the Constituent Companies shall: (i) operate in the ordinary and usual course of business consistent with its board approved budget; (ii) not enter into any agreement, contract or commitment out of the ordinary course of business, to dispose of or acquire, or relating to the disposition or acquisition of, any asset (except for the disposition by any Constituent Company of any of its real property); (iii) not incur any amount of indebtedness or enter into any transaction other than in the ordinary course of business; (iv) not have any material adverse change in the business, financial conditions, operations, or results of operations; (v) use its best efforts to preserve intact the business organization, to retain services of its employees and to preserve the goodwill of those having business relationship with it.

Section 1.9 Articles of Merger. Upon execution of this document, Articles of Merger

consistent with the terms of this Agreement shall be filed with the Secretary of State of Indiana pursuant to Section 23-17-19-4 of the Indiana Act (the "Consummation of Merger"). The Amended and Restated Articles of Incorporation attached to the Articles of Merger as filed with the Secretary of State of Indiana shall be the Articles of Incorporation of the Surviving Company and shall supersede and entirely replace the existing Articles of Incorporation of KHDC. KHDC shall cause the Merger to become effective by causing the filing, in accordance with all applicable rules and regulations, the Articles of Merger with the Secretary of State of Indiana.

Section 1.10 Principal Office. The place in the State of Indiana where the principal office of the Surviving Company is located is 700 E. Firmin Street, Suite 200, Kokomo, IN 46902 (the "Principal Office"). The Surviving Company will continue to have offices and course of transactions in the State of Indiana, and shall appoint a statutory agent in Indiana upon whom any process, notice or demand against the Surviving Company may be served.

ARTICLE II **REPRESENTATIONS AND WARRANTIES**

Section 2.1 Representations and Warranties of the Merging Companies. Each of the Merging Companies, respectively, severally but not jointly, represents and warrants as follows:

(a) **Organization and Corporate Power.** It is a nonprofit corporation duly organized and validly existing under the laws of Indiana, and has full corporate power and authority to carry on its business as now being conducted.

(b) **Authorization of Merger Transaction.** It has full corporate power and authority to execute and deliver this Agreement and to perform all of its obligations hereunder in accordance with the terms hereof, and all necessary corporate action to authorize the consummation of the transactions contemplated by this Agreement on its part has been duly and effectively taken. This Agreement constitutes the valid and legally binding obligation enforceable in accordance with its terms.

(c) **No Conflicts.** It is not in default under or in violation of any provision of its Articles of Incorporation or Bylaws or in material default or violation of any restriction, lien, encumbrance, contract, lease, sublease, loan agreement, note or other obligation or liability to which it is a party or by which it is bound or to which its assets are subject. Neither the execution and delivery of this Agreement, nor the consummation of the transactions contemplated hereby, will (i) result in the acceleration of, or the creation in any party of the right to accelerate, terminate, modify or cancel, any indenture, contract, lease, sublease, loan agreement, note or other obligation or liability to which it is a party or by which it is bound or to which any of its assets are subject, or (ii) conflict with or result in a breach of or constitute a default under any provision of its Articles of Incorporation or Bylaws, or a material default or violation of any restriction lien, encumbrance, contract, lease, sublease, loan agreement, note or other obligation or liability to which it is a party or by which it is bound or to which its assets are subject, or result in the creation of any lien or encumbrance upon said assets.

(d) Absence of Undisclosed Liabilities. It has no material liabilities of any nature, whether accrued, absolute, contingent or otherwise (including, without limitation, liabilities as guarantor or otherwise with respect to obligations of others, or liabilities for taxes due or than accrued or to become due), except (i) as reflected in its most recent interim balance sheet, a copy of which has been provided to KHDC, (ii) incurred after the date of such balance sheet in the ordinary course of business and in amount usual and normal, both individually and in the aggregate, or (iii) as disclosed in writing to all the Constituent Companies.

(e) Litigation. There are no actions, suits, proceedings or investigations pending or, to the knowledge of each Merging Company, except as disclosed in writing to all the Constituent Companies and set forth in Schedule 2.1(e) attached hereto, threatened against or affecting it, at law or in equity, or before or by any federal, state, municipal or other governmental or non-governmental department, commission, board, bureau, agency or instrumentality, or any other person, and there are no outstanding or unsatisfied judgments, orders, decrees or stipulation affecting it or to which it may become a party. It does not have reason to believe that any such action, suit, proceeding or investigation may be brought or threatened against it.

(f) Title and Condition of Assets. It has good and marketable title to its assets, free and clear of all liens, claims, charges or other encumbrances.

(g) Employees. It is not a party to any written or oral employment, compensation, consulting, severance or similar agreement. It may terminate each employee's employment at any time without cause.

(h) Insurance. All insurance policies held by it have been made available to the other Constituent Companies. All policies are in full force and effect and all premiums have been timely paid.

(i) Full Disclosure. None of the information provided by it to the other Constituent Companies contains any untrue statement of a material fact or omits to state a material fact necessary to make the statements contained therein not misleading. There are no facts known to it that have or may materially adversely affect the operation of the business that has not been disclosed to the other Constituent Companies.

Section 2.2 Representations and Warranties of the Surviving Company. KHDC represents and warrants as follows:

(a) Organization and Corporate Power. KHDC is a nonprofit corporation duly organized and validly existing under the laws of Indiana, and has full corporate power and authority to carry on its business as now being conducted.

(b) Authorization of Merger Transaction. KHDC has full corporate power and authority to execute and deliver this Agreement and to perform all of its obligations hereunder in accordance with the terms hereof, and all necessary corporate action to authorize the consummation of the transactions contemplated by this Agreement on its part has been duly and

effectively taken. This Agreement constitutes the valid and legally binding obligation enforceable in accordance with its terms.

(c) No Conflicts. KHDC is not in default under or in violation of any provision of its Articles of Incorporation or Bylaws or in material default or violation of any restriction, lien, encumbrance, contract, lease, sublease, loan agreement, note or other obligation or liability to which it is a party or by which it is bound or to which its assets are subject. Neither the execution and delivery of this Agreement, nor the consummation of the transactions contemplated hereby, will (i) result in the acceleration of, or the creation in any party of the right to accelerate, terminate, modify or cancel, any indenture, contract, lease, sublease, loan agreement, note or other obligation or liability to which KHDC is a party or by which it is bound or to which any of its assets are subject, or (ii) conflict with or result in a breach of or constitute a default under any provision of the Articles of Incorporation or Bylaws of KHDC, or a material default or violation of any restriction lien, encumbrance, contract, lease, sublease, loan agreement, note or other obligation or liability to which it is a party or by which it is bound or to which its assets are subject, or result in the creation of any lien or encumbrance upon said assets.

(d) Absence of Undisclosed Liabilities. KHDC has no material liabilities of any nature, whether accrued, absolute, contingent or otherwise (including, without limitation, liabilities as guarantor or otherwise with respect to obligations of others, or liabilities for taxes due or than accrued or to become due), except (i) as reflected in the most recent KHDC interim balance sheet, a copy of which has been provided to the Merging Companies, (ii) incurred after the date of such balance sheet in the ordinary course of business and in amount usual and normal, both individually and in the aggregate, or (iii) as disclosed in writing to all the Constituent Companies.

(e) Litigation. There are no actions, suits, proceedings or investigations pending or, to KHDC's knowledge, except as disclosed in writing to all the Constituent Companies and set forth in Schedule 2.2(e) attached hereto, threatened against or affecting KHDC, at law or in equity, or before or by any federal, state, municipal or other governmental or non-governmental department, commission, board, bureau, agency or instrumentality, or any other person, and there are no outstanding or unsatisfied judgments, orders, decrees or stipulation affecting KHDC or to which it may become a party. It does not have reason to believe that any such action, suit, proceeding or investigation may be brought or threatened against KHDC.

(f) Title and Condition of Assets. KHDC has good and marketable title to its assets, free and clear of all liens, claims, charges or other encumbrances.

(g) Employees. KHDC is not a party to any written or oral employment, compensation, consulting, severance or similar agreement. KHDC may terminate each employee's employment at any time without cause.

(h) Insurance. All insurance policies held by KHDC have been made available to the other Constituent Companies. All policies are in full force and effect and all premiums have been timely paid.

(I) Full Disclosure. None of the information provided by KHDC to the other Constituent Companies contains any untrue statement of a material fact or omits to state a material fact necessary to make the statements contained therein not misleading. There are no facts known to it that have or may materially adversely affect the operation of the business that has not been disclosed to the other Constituent Companies.

ARTICLE III **MISCELLANEOUS**

Section 3.1 **Survival of the Representations and Warranties.**

(a) The representations and warranties provided by the Merging Companies in Section 2.1 hereof, shall not survive the Effective Date of the Merger.

(b) The representations and warranties provided by KHDC in Section 2.2 hereof shall not survive the Effective Date of the Merger.

(c) Notwithstanding any of the provisions of the Agreement and Plan of Merger, the Directors of any of the Constituent Companies, at any time prior to the effective date of the Merger herein contemplated, and for any reason they may deem sufficient and proper, shall have the authority to abandon and refrain from making effective the contemplated merger set forth herein.

Section 3.2 **Entire Agreement.** This Agreement (including the documents referred to herein) constitutes the entire agreement between the parties hereto and supersedes any prior understandings, agreements, or representations by or between the parties hereto, written or oral, to the extent they are related in any way to the subject matter hereof. The Schedules and/or Exhibits identified in this Agreement are incorporated herein by reference and made a part hereof.

Section 3.3 **Interpretation.** The parties hereto acknowledge and agree that (I) each party has reviewed the terms and provisions of this Agreement; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to all parties hereto and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

Section 3.4 **Severability.** The parties hereto stipulate and agree that each and every paragraph, sentence, term and provision of this Agreement shall be considered severable and that, in the event a court finds any paragraph, sentence, term, or provision to be invalid or unenforceable, the validity and enforceability, operation or effect of the remaining paragraphs, sentences, terms or provisions shall not be affected, and this Agreement shall be construed in all respects as if the invalid and unenforceable matter had been omitted.

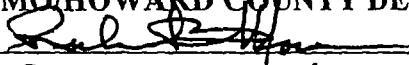
Section 3.5 **Counterparts.** This Agreement may be executed in any number of counterparts,

each of which shall be deemed an original but all of which together will constitute one and the same instrument.

Section 3.6 Governing Law. This Agreement shall be governed by and enforced in all respects, including validity, interpretation and effect, by the laws of the State of Indiana, without giving effects to its principles of conflicts of laws.

IN WITNESS WHEREOF, the parties hereto have executed and delivered this Agreement and Plan of Merger as of the date first written above.

KOKOMO/HOWARD COUNTY DEVELOPMENT CORPORATION

By: 
Name: RICHARD B. MOORE
Title: CHAIRMAN DEC. 30, 2008

KOKOMO DOWNTOWN ASSOCIATION, INC.

By: 
Name: KIMBERLY LaFollette
Title: PRESIDENT DEC. 30, 2008

URBAN ENTERPRISE ASSOCIATION OF KOKOMO, INC.

By: 
Name: JERRY SANTEN
Title: CHAIRMAN DECEMBER 30th 2008

Schedule 2.2(e)

KHDC discloses that a former tenant at Inventrek Technology Park has filed a lawsuit against KHDC claiming that KHDC retained possession of certain tools and property of the tenant and that said possession was a wrongful detention. The suit has been filed by Richard Bletsis in Howard Superior Court IV, Cause No. 34D04-0607-PL-00553. KHDC submitted a claim for any potential liability in the aforementioned matter to their insurer. KHDC's insurer has since filed a claim in federal court seeking to have the court declare whether they are liable under KHDC's policy. The suit has been filed in the United States District Court for the Southern District of Indiana, Cause No. 1:07-cv-01120-DFH-JMS. Both matters are presently pending.



ARTICLES OF MERGER OF NONPROFIT CORPORATIONS

State Form 42199 (R5/1-03) Corporate Form No. 364-6

Approved by State Board of Accounts 1995

TODD ROKITA
SECRETARY OF STATE
CORPORATIONS DIVISION
302 W. Washington Street, Rm. E018
Indianapolis, IN 46204
Telephone (317) 232-6576

2000 JUN -7 11:20:00

INSTRUCTIONS: Use 8 1/2" x 11" white paper for attachments.
Present original and one copy to address in upper right corner of this form.
Please TYPE or PRINT
Please visit our office on the web at www.sos.in.gov

APPROVED
INDIANA Code 23-17-19-4
FEE: \$30.00
FILED
TODD ROKITA
SECRETARY OF STATE

ARTICLES OF MERGER / SHARE EXCHANGE

① Kokomo Downtown Association, Inc.; ② Urban Enterprise Association of Kokomo, Inc.
(hereinafter "the nonsurviving corporation")

INTO

Kokomo/Howard County Development Corporation
(hereinafter "the surviving corporation")

In accordance with the requirements of the Indiana Nonprofit Corporation Act of 1991 (hereinafter known as the "Act"), the undersigned corporations desiring to effect a merger, set forth the following facts:

ARTICLE I - SURVIVING CORPORATION

The name of the corporation surviving the merger is Greater Kokomo Economic Development Alliance, Inc.
and such name ☒ has ☐ has not (designate which) been changed as a result of the merger.

- a. The surviving corporation is a domestic corporation existing pursuant to the provisions of the Act incorporated on July 11, 1980.
- b. The surviving corporation is a foreign corporation incorporated under the laws of the State of _____ and
☐ qualified ☐ not qualified (designate which) to do business in Indiana.
If the surviving corporation is qualified to do business in Indiana, state the date of qualification _____
(If Application for Certificate of Authority is filed concurrently herewith, state "upon approval of Application for Certificate of Authority").

ARTICLE II - NONSURVIVING CORPORATION(S)

The name, state of incorporation, and date of incorporation or qualification, respectively, of each Indiana domestic corporation and Indiana-qualified foreign corporation, other than the survivor, which is party to the merger are as follows:

Name of Corporation <u>Kokomo Downtown Association, Inc.</u>	
State of Domicile <u>Indiana</u>	Date of Incorporation or qualification in Indiana (if applicable) <u>March 29, 1996</u>
Name of Corporation <u>Urban Enterprise Association of Kokomo, Inc.</u>	
State of Domicile <u>Indiana</u>	Date of Incorporation or qualification in Indiana (if applicable) <u>January 31, 1991</u>
Name of Corporation	
State of Domicile	Date of Incorporation or qualification in Indiana (if applicable)

ARTICLE III - PLAN OF MERGER OR SHARE EXCHANGE

The Plan of Merger or Share Exchange, containing such information as required by Indiana Code 23-1-40-1(b), is set forth in "Exhibit A", attached hereto and made a part hereof.

ARTICLE IV - MANNER OF ADOPTION AND VOTE OF SURVIVING CORPORATION (Must complete Section 1, 2, 3 or 4)**SECTION 1: Membership vote not required**

☒ The merger was adopted by the incorporators or board of directors without membership action and membership action was not required.

SECTION 2: Vote of members

☐ The designation, number of outstanding members, number of votes entitled to be cast by each class entitled to vote separately on the plan, and number of votes of each class represented at the meeting is set forth below.

	TOTAL	A	B	C
Designation of each class (if applicable)				
Number of outstanding memberships				
Number of votes entitled to be cast				
Number of votes represented at meeting				
Number of members voted in favor				
Number of members voted against				

☐ SECTION 3: Written consent executed on _____ and signed by at least 80% of all members.

SECTION 4: Approval by third party

☐ If the corporation's articles of incorporation require the plan of merger to be approved in writing by a specified person other than the board of directors, the corporation has obtained the third party's approval pursuant to IC 23-17-19-3.

ARTICLE V - MANNER OF ADOPTION AND VOTE OF NONSURVIVING CORPORATION (Must complete Section 1 or 2)**SECTION 1: Membership vote not required**

☒ The merger was adopted by the incorporators or board of directors without membership action and membership action was not required.

SECTION 2: Vote of members

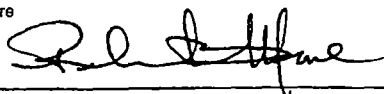
☐ The designation, number of outstanding members or delegates, number of votes entitled to be cast by each class entitled to vote separately on the plan, and number of votes of each class represented at the meeting is set forth below.

	TOTAL	A	B	C
Designation of each class (if applicable)				
Number of outstanding memberships				
Number of votes entitled to be cast				
Number of votes represented at meeting				
Number of members voted in favor				
Number of members voted against				

In Witness Whereof, the undersigned being the CHAIRMAN of the surviving corporation executes these Articles of Merger and verifies, subject to penalties of perjury, that the statements contained herein are true,

this 6 day of January, 2009

Signature



Printed name

RICHARD B. MOORE

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

Part II	Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)	
Type or print File by the extended due date for filing the return. See instructions	Name of Exempt Organization GREATER KOKOMO ECONOMIC DEVELOPMENT ALLIANCE INC	Employer identification number 35-1499686
	Number, street, and room or suite no. If a P.O. box, see instructions 700 E. FIRMIN ST., NO. 200	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions KOKOMO, IN 46902-2395	

Check type of return to be filed (File a separate application for each return)

- ☒ Form 990
 ☐ Form 990-EZ
 ☐ Form 990-T (sec 401(a) or 408(a) trust)
 ☐ Form 1041-A
 ☐ Form 5227
 ☐ Form 8870
☐ Form 990-BL
☐ Form 990-PF
☐ Form 990-T (trust other than above)
☐ Form 4720
☐ Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

THE ORGANIZATION

- The books are in the care of ☒ **700 E. FIRMIN ST., SUITE 200 - KOKOMO, IN 46902-2305**
 Telephone No. **765-457-2000** FAX No. _____
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for
- 4 I request an additional 3-month extension of time until **NOVEMBER 15, 2010**
- 5 For calendar year **2009**, or other tax year beginning _____, and ending _____
- 6 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension
ADDITIONAL TIME IS REQUIRED TO GATHER INFORMATION.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature Title **CPA** Date

Form 8868 (Rev. 4-2009)

mailed 8/3/10

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

Part II	Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)	
Type or print File by the extended due date for filing the return. See instructions.	Name of Exempt Organization KOKOMO/HOWARD COUNTY DEVELOPMENT CORPORATION	Employer identification number 35-1499686
	Number, street, and room or suite no. If a P O box, see instructions. 700 E. FIRMIN ST., NO. 200	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. KOKOMO, IN 46902-2395	

Check type of return to be filed (File a separate application for each return):

- ☒ Form 990
 ☐ Form 990-EZ
 ☐ Form 990-T (sec. 401(a) or 408(a) trust)
 ☐ Form 1041-A
 ☐ Form 5227
 ☐ Form 8870
☐ Form 990-BL
☐ Form 990-PF
☐ Form 990-T (trust other than above)
☐ Form 4720
☐ Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**THE ORGANIZATION**

- The books are in the care of ☒ **700 E. FIRMIN ST., SUITE 200 - KOKOMO, IN 46902-2305**
Telephone No. ☒ **765-457-2000** FAX No. ☐
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until **NOVEMBER 15, 2010**
- 5 For calendar year **2009**, or other tax year beginning _____, and ending _____
- 6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension
ADDITIONAL TIME IS REQUIRED TO GATHER INFORMATION.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ☒ **Susan R. Robertson** Title ☒ **CPA**Date ☒ **8/3/10**