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Form 990

## Return of Organization Exempt From Income Tax

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2009 calendar year, or tax year beginning

, 2009, and ending

, 20

B Check if applicable

Address change  
 Name change  
 Initial return  
 Terminated  
 Amended return  
 Application pending

Please use IRS label or print or type  
 See Specific Instructions

C Name of organization LaSalle Council, Inc., Boy Scouts of America #165  
 Doing Business As  
 Number and street (or P O box if mail is not delivered to street address) 1340 South Bend Ave  
 City or town, state or country, and ZIP + 4 South Bend, IN 46617-1424

D Employer identification number  
 35 0867966  
 E Telephone number  
 ( 574 ) 289-0337  
 F Gross receipts \$ 2,286,278

F Name and address of principal officer Patrick D. Bridges  
 Same As C Above

H(a) Is this a group return for affiliates?  Yes  No  
 H(b) Are all affiliates included?  Yes  No  
 If "No," attach a list (see instructions)

I Tax-exempt status  501(c) ( 3 ) (insert no.)  4947(a)(1) or  527

J Website: ► www.lasallecouncilbsa.org

H(c) Group exemption number ► 1761

K Form of organization  Corporation  Trust  Association  Other ►

L Year of formation 1953

M State of legal domicile IN

SCANNED NOV 02 2010

Activities &amp; Governance

1 Briefly describe the organization's mission or most significant activities: See Schedule O

2 Check this box ►  if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

3 73

4 Number of independent voting members of the governing body (Part VI, line 1b)

4 72

5 Total number of employees (Part V, line 2a)

5 69

6 Total number of volunteers (estimate if necessary)

6 2,600

7a Total gross unrelated business revenue from Part VIII, column (C), line 12

7a 0

b Net unrelated business taxable income from Form 990-T, line 34

7b 0

8 Contributions and grants (Part VIII, line 1h)

530,296 648,655

9 Program service revenue (Part VIII, line 2g)

376,480 348,538

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

(105,802) 123,589

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

241,804 332,871

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

1,042,778 1,453,653

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)

12,383 21,097

14 Benefits paid to or for members (Part IX, column (A), line 4)

754,994 769,999

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

66,249

b Total fundraising expenses (Part IX, column (D), line 25) ►

557,645 516,879

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)

1,325,022 1,307,975

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25).

(282,244) 145,678

19 Revenue less expenses Subtract line 18 from line 12

Net Ass  
Fund Balances

20 Total assets (Part X, line 16)

Beginning of Current Year 5,560,225 End of Year 6,182,267

21 Total liabilities (Part X, line 26)

214,733 238,122

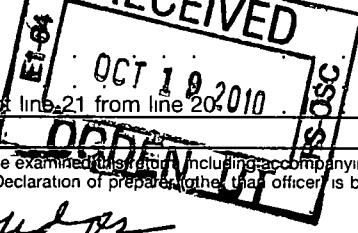
22 Net assets or fund balances. Subtract line 21 from line 20

5,345,492 5,944,145

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including all accompanying schedules and statements, and to the best of my knowledge and belief it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign  
Here

  
 OCT 19 2010

10/14/10

Signature of officer

PATRICK D BRIDGES SE/CEO

Type or print name and title

Paid  
Preparer's  
Use OnlyPreparer's  
signature

Date

Check if  
self-  
employedPreparer's identifying number  
(see instructions)Firm's name (or yours  
if self-employed),  
address, and ZIP + 4EIN ►  
Phone no ► ( )

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes  No 

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2009)

617-1823

**Part III Statement of Program Service Accomplishments**

1 Briefly describe the organization's mission:  
**See Schedule O**

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2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
 If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
 If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code: 900099) (Expenses \$ 902,318 including grants of \$ ) (Revenue \$ 266,933 )

**Camping programs:** LaSalle Council maintains 3 camp properties offering a wide variety of camping experiences for all youth served. Each camping program is designed to provide age-appropriate opportunities for numerous outdoor activities while focusing on the life skills and values that define the Boy Scouts of America program. Camping programs range from day camps, 3-4 day resident camps, to weeklong summer camps. Many units take advantage of the camps outside of the regular camping program provided as well. In addition to directing, staffing, planning and implementing each camping program, LaSalle Council is responsible for maintaining the health and safety of the camp properties themselves.

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4b (Code: 900099) (Expenses \$ 192,021 including grants of \$ ) (Revenue \$ 65,911 )

**Activities:** LaSalle Council is comprised of 4 districts covering 8 counties. Over 8,600 youth participated in Scouting programs council-wide in 2009. Throughout the year, each district plans and provides various age appropriate activities for the youth and families each serves. These activities bring scouts together to reinforce the program lessons taught at the unit level. Examples include pinewood derbys, bowl-o-ramas, field trips, recognition dinners, and parent/scout days.

Council-wide activities are also held for all 4 districts. In addition to participation in National Boy Scouts of America events, we also focus annually on community-service activities.

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4c (Code: 900099) (Expenses \$ 57,551 including grants of \$ ) (Revenue \$ 15,695 )

**Training programs:** LaSalle Council provides training, administrative, and other support to the over 2,600 volunteers and youth leaders who deliver the scouting programs to youth.

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4d Other program services. (Describe in Schedule O.)  
 (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► 1,151,890

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 ✓	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3 ✓	
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4 ✓	
5 <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 ✓	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7 ✓	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 ✓	
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 ✓	
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 ✓	
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11 ✓	
● Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		
● Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		
● Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		
● Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		
● Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		
● Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X		
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12 ✓	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.	12A ✓	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 ✓	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a ✓	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b ✓	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15 ✓	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16 ✓	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17 ✓	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 ✓	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19 ✓	
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20 ✓	

**Part IV Checklist of Required Schedules (continued)**

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23	✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.	24a	✓
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a	✓
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b	✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27	✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a	a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a	✓
28b	b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28b	✓
28c	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c	✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.	30	✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31	✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32	✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33	✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.	34	✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35	✓
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36	✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37	✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	✓

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a 8	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c ✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 69	
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)</i>	2b ✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a ✓	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a ✓	
b	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a ✓	
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b ✓	
5c		5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a ✓	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a ✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b ✓	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c ✓	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d 1	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e ✓	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f ✓	
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h ✓	
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	<b>Section 501(c)(7) organizations.</b> Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	<b>Section 501(c)(12) organizations.</b> Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

### Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body	73	
1b	Enter the number of voting members that are independent	72	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		✓
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?		✓
6	Does the organization have members or stockholders?		✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?		
b	Each committee with authority to act on behalf of the governing body?		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		✓

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	✓
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13.	✓
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	
13	Does the organization have a written whistleblower policy?	
14	Does the organization have a written document retention and destruction policy?	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	
a	The organization's CEO, Executive Director, or top management official	
b	Other officers or key employees of the organization	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	
16a		✓
16b		

### Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ► IN
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 

Own website  Another's website  Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Patrick Bridges, 1340 South Bend Ave., South Bend, IN 46617 (574) 289-0337

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
James Welborne									
President	5			✓			0	0	0
David Menges	5			✓			0	0	0
Commissioner									
Donald Fischesser	5			✓			0	0	0
VP Finance	5			✓			0	0	0
Donald Parker	5			✓			0	0	0
VP Administration	5			✓			0	0	0
Norman Riley	5			✓			0	0	0
VP Program	5			✓			0	0	0
Robert Lewis	5			✓			0	0	0
VP Membership	5			✓			0	0	0
Kim Overmyer	5			✓			0	0	0
VP District Operations	5			✓			0	0	0
Michael Flowers									
Treasurer	5			✓			0	0	0
David Cullers	5			✓			0	0	0
Assistant Treasurer									
Margaret Soderberg	5			✓			0	0	0
Past President	5			✓			0	0	0
David Niswonger	5			✓			0	0	0
Past President									
Patrick Bridges	40			✓	✓	✓	112,831	0	0
CEO/Secretary									
Edward Bloomer	1			✓			0	0	0
Director									
Ronald BonDurant	1			✓			0	0	0
Director									
J Michael Davis	1			✓			0	0	0
Director									
Raymond Douglas	1			✓			0	0	0
Director									

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		or individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee			
Robert Eberhart							0	0	0
Director	1	✓							
William Eckert							0	0	0
Director	1	✓							
James Ellis							0	0	0
Director	1	✓							
Frank Freeman							0	0	0
Director	1	✓							
L Craig Fulmer							0	0	0
Director	1	✓							
Van Gates							0	0	0
Director	1	✓							
David Gibson							0	0	0
Director	1	✓							
Donald Guckenberger							0	0	0
Director	1	✓							
Alfred Guillaume, Jr							0	0	0
Director	1	✓							
James Hall							0	0	0
Director	1	✓							
Paul Huang							0	0	0
Director	1	✓							
Ronald Jaicomo							0	0	0
Director	1	✓							
Earl Kubale							0	0	0
Director	1	✓							
<b>1b Total</b>							<b>112,831</b>	<b>0</b>	<b>0</b>

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 1

	Yes	No
3		✓
4		✓
5		✓

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0

**Part VIII Statement of Revenue**

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts						
1a Federated campaigns . . .	1a	71,253				
1b Membership dues . . .	1b					
1c Fundraising events . . .	1c	44,830				
1d Related organizations . . .	1d					
1e Government grants (contributions) . . .	1e					
f All other contributions, gifts, grants, and similar amounts not included above	1f	532,572				
g Noncash contributions included in lines 1a-1f. \$		6,663				
h Total. Add lines 1a-1f . . . ►		648,655				
Program Service Revenue	Business Code					
2a Camping programs . . .	900099	266,933	266,933			
b Activities/Training . . .	900099	81,605	81,605			
c . . .						
d . . .						
e . . .						
f All other program service revenue . . .						
g Total. Add lines 2a-2f . . . ►		348,538				
3 Investment income (including dividends, interest, and other similar amounts) . . . ►		122,790				122,790
4 Income from investment of tax-exempt bond proceeds . . . ►						
5 Royalties . . . ►						
6a Gross Rents . . .	(i) Real	(ii) Personal				
b Less: rental expenses . . .						
c Rental income or (loss) . . .						
d Net rental income or (loss) . . . ►						
7a Gross amount from sales of assets other than inventory . . .	(i) Securities	(ii) Other				
b Less: cost or other basis and sales expenses . . .	226,128					
c Gain or (loss) . . .	225,329					
d Net gain or (loss) . . . ►	799		799			799
8a Gross income from fundraising events (not including \$ 77,940 of contributions reported on line 1c). See Part IV, line 18 . . .	a	718,627				
b Less: direct expenses . . .	b	471,636				
c Net income or (loss) from fundraising events . . . ►		246,991				246,991
9a Gross income from gaming activities. See Part IV, line 19 . . .	a					
b Less: direct expenses . . .	b					
c Net income or (loss) from gaming activities . . . ►						
10a Gross sales of inventory, less returns and allowances . . .	a	198,232				
b Less: cost of goods sold . . .	b	135,660				
c Net income or (loss) from sales of inventory . . . ►		62,572	62,572			
Miscellaneous Revenue	Business Code					
11a use of parking lot . . .	900099	14,460				14,460
b timber sale . . .	900099	6,495	6,495			
c . . .						
d All other revenue . . .	900099	2,353	2,353			
e Total. Add lines 11a-11d . . . ►		23,308				
12 Total revenue. See instructions. . . ►		1,453,653	419,958	0		385,040

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	21,097	21,097		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	112,831	101,232	5,777	5,822
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	513,208	460,450	26,276	26,482
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	31,875	28,598	1,632	1,645
9 Other employee benefits	60,270	54,074	3,086	3,110
10 Payroll taxes	51,815	46,488	2,653	2,674
11 Fees for services (non-employees).				
a Management	20	18	1	1
b Legal	8,625		8,625	
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses	43,722	39,227	2,239	2,256
14 Information technology	11,946	10,718	612	616
15 Royalties				
16 Occupancy	77,427	69,468	3,964	3,995
17 Travel	38,956	34,951	1,995	2,010
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	7,784	6,984	398	402
20 Interest				
21 Payments to affiliates	16,394		16,394	
22 Depreciation, depletion, and amortization	103,924	93,241	5,321	5,362
23 Insurance	23,088	20,715	1,182	1,191
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a Supplies-Camping/Activites	157,245	146,647	949	9,649
b Volunteer Recognition	9,570	8,586	490	494
c				
d				
e				
f All other expenses	10,472	9,396	536	540
25 Total functional expenses. Add lines 1 through 24f	1,307,975	1,151,890	89,836	66,249
26 Joint costs. Check here ► <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	721,063	1	778,560
	2 Savings and temporary cash investments	260,644	2	250,879
	3 Pledges and grants receivable, net	79,937	3	64,832
	4 Accounts receivable, net	23,941	4	30,277
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			
			5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			
			6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	78,969	8	89,212
	9 Prepaid expenses and deferred charges	16,687	9	46,951
Liabilities	10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D	10a	3,269,229	
	b Less accumulated depreciation	10b	907,585	2,381,149
	11 Investments—publicly traded securities		11	1,784,934
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	212,901
	14 Intangible assets			14
	15 Other assets See Part IV, line 11			15
	16 Total assets. Add lines 1 through 15 (must equal line 34)		16	5,560,225
	17 Accounts payable and accrued expenses		17	67,072
	18 Grants payable		18	
	19 Deferred revenue		19	19,904
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D			21
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	127,757
	26 Total liabilities. Add lines 17 through 25		26	214,733
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	4,735,776	27	4,843,659
	28 Temporarily restricted net assets	136,717	28	86,271
	29 Permanently restricted net assets	472,999	29	1,014,215
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	5,345,492	33	5,944,145
	34 Total liabilities and net assets/fund balances	5,560,225	34	6,182,267

**Part XI Financial Statements and Reporting**

1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?    
 b Were the organization's financial statements audited by an independent accountant?    
 c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?   
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?    
 b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		✓
2b	✓	
2c	✓	
3a		✓
3b		

**SCHEDULE A**  
(Form 990 or 990-EZ)

## Public Charity Status and Public Support

OMB No 1545-0047

2009

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

---

**Name of the organization**

LaSalle Council, Inc., Boy Scouts of America #165

**Employer identification number**

35 | 0867966

**Part I** **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.  
 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)  
 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.  
 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state \_\_\_\_\_  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)  
 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)  
 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
 9  An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)  
 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h  
 a  Type I      b  Type II      c  Type III—Functionally integrated      d  Type III—Other  
 e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**.  
 f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box \_\_\_\_\_   
 g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? \_\_\_\_\_  
 (ii) A family member of a person described in (i) above? \_\_\_\_\_  
 (iii) A 35% controlled entity of a person described in (i) or (ii) above? \_\_\_\_\_  
 h Provide the following information about the supported organization(s)

Yes	No
11g(i)	
11g(ii)	
11g(iii)	

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

**For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Cat No 11285F

**Schedule A (Form 990 or 990-EZ) 2009**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	630,240	651,223	514,506	530,296	481,283	2,807,548
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	630,240	651,223	514,506	530,296	481,283	2,807,548
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						100,000
6 Public support. Subtract line 5 from line 4						2,707,548

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	630,240	651,223	514,506	530,296	481,283	2,807,548
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	127,841	117,427	161,433	84,928	69,096	560,725
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	45,613	30,424	20,202	22,865	23,308	142,412
11 Total support. Add lines 7 through 10						3,510,685
12 Gross receipts from related activities, etc (see instructions)					12	6,337,761
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	77.1 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	74.1 %
16a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization		► <input checked="" type="checkbox"/>
b 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		► <input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**  
 (Complete only if you checked the box on line 9 of Part I.)
**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%
<b>19a 33 1/3 % support tests—2009.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>b 33 1/3 % support tests—2008.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

**Part IV Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

**Part II, Line 1: One unusual 2009 bequest in the amount of \$167,373 was not reflected in this figure.**

**Part II, Line 10: Other income includes donations requested for temporary use of parking lot space, memorial tributes, a timber sale necessary to maintain camp property safety, and other small transactions. The gain on beneficial interests is not included here since distributions of those funds is limited.**

**SCHEDULE D**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**

OMB No 1545-0047

**2009**Open to Public  
Inspection

Name of the organization

LaSalle Council, Inc., Boy Scouts of America #165

Employer identification number  
35 0867966**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ▶ <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ▶ <input type="checkbox"/> Yes <input type="checkbox"/> No		

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- Purpose(s) of conservation easements held by the organization (check all that apply).
 

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
- Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
 

	Held at the End of the Tax Year
2a	
2b	
2c	
2d	
- Total number of conservation easements
- Total acreage restricted by conservation easements
- Number of conservation easements on a certified historic structure included in (a)
- Number of conservation easements included in (c) acquired after 8/17/06
- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶
- Number of states where property subject to conservation easement is located ▶
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ▶  Yes  No
- Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶
- Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ▶  Yes  No
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
  - Revenues included in Form 990, Part VIII, line 1 ▶ \$
  - Assets included in Form 990, Part X ▶ \$
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
  - Revenues included in Form 990, Part VIII, line 1 ▶ \$
  - Assets included in Form 990, Part X ▶ \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a  Public exhibition      d  Loan or exchange programs  
 b  Scholarly research      e  Other .....  
 c  Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,151,769	3,000,441	*	**	***
b Contributions	134,547	100,246	*	**	***
c Net investment earnings, gains, and losses	570,222	(807,805)	*	**	***
d Grants or scholarships			*	**	***
e Other expenditures for facilities and programs	(124,048)	(124,428)	*	**	***
f Administrative expenses	(7,706)	(16,685)	*	**	***
g End of year balance	2,724,784	2,151,769	*	**	***

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ► **62.8 %**  
 b Permanent endowment ► **37.2 %**  
 c Term endowment ► **%**

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .  
 (ii) related organizations . . . . .  
 b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

Yes	No
3a(i)	✓
3a(ii)	✓
3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .	305,318	*	**	305,318
b Buildings . . . . .	2,100,652	*	**	1,743,339
c Leasehold improvements . . . . .	252,818	*	**	104,066
d Equipment . . . . .	582,624	*	**	181,104
e Other . . . . .	27,817	*	**	27,817
<b>Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )</b>			►	<b>2,361,644</b>

**Part VII Investments—Other Securities. See Form 990, Part X, line 12.**

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives . . . . .		
Closely-held equity interests . . . . .		
Other . . . . .		

**Part VIII Investments—Program Related. See Form 990, Part X, line 13.**

**Part IX Other Assets. See Form 990, Part X, line 15.**

**Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )**

**Part X Other Liabilities. See Form 990, Part X, line 25.**

(a) Description of liability	(b) Amount	
Federal income taxes		
Custodian Funds	113,525	

**2. FIN 48 Footnote** In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,453,653
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,307,975
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	145,678
4	Net unrealized gains (losses) on investments	4	452,975
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net) Add lines 4 through 8	9	452,975
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	598,653

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	1,906,628
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	452,975
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	452,975
3	Subtract line 2e from line 1	3	1,453,653
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,453,653

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	1,307,975
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,307,975
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,307,975

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

**Part V, Line 4: Intended Uses of Endowment Fund - To provide financial support for the Organization's exempt**

**purpose and maintenance of camp properties.**

**Part X, Line 2: FIN 48 footnote - The Organization adopted the provisions of FASB ASC 740-10-25 (formerly FASB**

**Interpretation No. 48, Accounting for Uncertainty in Income Taxes ["FIN 48"] on January 1, 2009. Under FIN 48, an**

**organization must recognize the tax benefit associated with tax taken for the return purposes when it is more likely**

**than not the position will be sustained. The implementation of FIN 48 had no impact on the Organization's financial**

**Part XIV Supplemental Information (continued)**

statements. The Organization does not believe there are any material uncertain tax positions and, accordingly, it will not recognize any liability for unrecognized tax benefits. No interest or penalties were accrued as of January 1, 2009, as a result of the adoption of FIN 48. For the year ended December 31, 2009, there were no interest or penalties recorded or included in its consolidated financial statements.

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a  
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

**Open To Public  
Inspection**

---

**Name of the organization**

**Employer identification number**

LaSalle Council, Inc., Boy Scouts of America #165

0867966

**Part I** **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

<input type="checkbox"/> a Mail solicitations	<input type="checkbox"/> e <input type="checkbox"/> Solicitation of non-government grants
<input type="checkbox"/> b Internet and email solicitations	<input type="checkbox"/> f <input type="checkbox"/> Solicitation of government grants
<input type="checkbox"/> c Phone solicitations	<input type="checkbox"/> g <input type="checkbox"/> Special fundraising events
<input type="checkbox"/> d In-person solicitations	

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1 <b>popcorn sales</b> (event type)	(b) Event #2 <b>golf outings</b> (event type)	(c) Other events <b>3</b> (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts	718,627	33,395	21,426	773,448
	2 Less: Charitable contributions		17,181	15,273	32,454
	3 Gross income (line 1 minus line 2)	718,627	16,214	6,153	740,994
	4 Cash prizes				
	5 Noncash prizes	23,676			23,676
Direct Expenses	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	447,960	16,214	6,153	470,327
	10 Direct expense summary Add lines 4 through 9 in column (d)				( 494,003)
	11 Net income summary Combine line 3, column (d), and line 10				246,991

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d)				( )
	8 Net gaming income summary Combine line 1, column (d), and line 7				

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities:		
a Is the organization licensed to operate gaming activities in each of these states?		
b If "No," explain:	_____	
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?		
b If "Yes," explain:	_____	
11 Does the organization operate gaming activities with nonmembers?		
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		

13 Indicate the percentage of gaming activity operated in

a The organization's facility . . . . .

b An outside facility . . . . .

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

13a	%
13b	%

Name ► .....

Address ► .....

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ ..... and the amount of gaming revenue retained by the third party ► \$ .....

c If "Yes," enter name and address of the third party.

15a

Name ► .....

Address ► .....

16 Gaming manager information:

Name ► .....

Gaming manager compensation ► \$ .....

Description of services provided ► .....

Director/officer       Employee       Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

17a

## **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Internal Revenue Service

**SCHEDULE I**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

LaSalle Council, Inc., Boy Scouts of America #165

**Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

2. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part IV and Schedule I-1 (Form 350) if additional space is needed						
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal)

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

FOURTH QUARTER REVENUE, EXPENSES AND INVESTMENTS FOR 1900

Schedule I (Form 990) 2009

Schedule I (Form 990) 2009

**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
camperships	105	6,516	0		
transportation/supplies for at-risk youth	145	9,507	0		
registration/event fees	340	5,074	0		

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Camperships are provided to youth who will otherwise not be able to afford the normal camp fees. An application must be submitted with household information including # of people and income. A committee reviews each application on a case-by-case basis and awards a waiver of up to 50% of the camp fee. The youth is then responsible for the difference.

Transportation and supplies have been provided for youth who would not otherwise be able to participate in the Scouting program. The district executive for the

youth maintains records of those benefitting, any supplies purchased, and the costs incurred by the Organization.

Registration and Event Fees are paid by the Organization for youth determined to be in at-risk geographical areas. These areas are identified by management and monitored by an employee responsible for entering registration information.

**SCHEDULE J-2  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2009****Open to Public  
Inspection**

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

Name of the Organization

LaSalle Council, Inc., Boy Scouts of America #165

Employer identification number

35 0867966

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated			
MaryPat Latowski									
Director	1	✓					0	0	0
James Maurer									
Director	2	✓					0	0	0
George Merryman									
Director	1	✓					0	0	0
Timothy Mikula									
Director	1	✓					0	0	0
James Oates									
Director	1	✓					0	0	0
Susan Peterson									
Director	1	✓					0	0	0
Charles Piper									
Director	1	✓					0	0	0
James Scott									
Director	1	✓					0	0	0
Thomas Smith									
Director	1	✓					0	0	0
Matthew Street									
Director	1	✓					0	0	0
Frank Szczepanski									
Director	1	✓					0	0	0
Richard Urda									
Director	1	✓					0	0	0
Robert Wade									
Director	1	✓					0	0	0
Mick Warner									
Director	1	✓					0	0	0
Robert Westfall									
Director	1	✓					0	0	0
Thomas Alevizos									
Director	2	✓					0	0	0
Jay Asdell									
Director	2	✓					0	0	0
Susan Barriball									
Director	2	✓					0	0	0
E Donald Bengel									
Director	2	✓					0	0	0
Peter Braasch									
Director	2	✓					0	0	0
Dan Brekke									
Director	2	✓					0	0	0

**SCHEDULE J-2  
(Form 990)****Continuation Sheet for Form 990**

OMB No 1545-0047

**2009****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

Name of the Organization

LaSalle Council, Inc., Boy Scouts of America #165

Employer identification number

35 0867966

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		or director	Individual trustee	Institutional trustee	Officer	Key employee			
Chris Bryan									
Director	2	✓					0	0	0
John Callan									
Director	2	✓					0	0	0
Jeffery Clymer									
Director	2	✓					0	0	0
Peter Deputy									
Director	2	✓					0	0	0
James Ellis									
Director	2	✓					0	0	0
Greg Hakanen									
Director	2	✓					0	0	0
James Hammer									
Director	2	✓					0	0	0
George Horn									
Director	2	✓					0	0	0
Ronald Jordan									
Director	2	✓					0	0	0
James Krzyzewski									
Director	2	✓					0	0	0
Dave Loughlin									
Director	2	✓					0	0	0
Juan Manigault									
Director	2	✓					0	0	0
Doug Marsh									
Director	2	✓					0	0	0
James Mauck									
Director	2	✓					0	0	0
Robert Meacham									
Director	2	✓					0	0	0
Elizabeth Mooney									
Director	2	✓					0	0	0
Dan Oakley									
Director	2	✓					0	0	0
Max Plumhoff									
Director	2	✓					0	0	0
Richard Rush, Sr									
Director	2	✓					0	0	0
Mike Schoeffler									
Director	2	✓					0	0	0
Kenneth Sherry									
Director	2	✓					0	0	0

Department of the Treasury  
Internal Revenue Service

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

**Name of the Organization**

**Employer identification number**

LaSalle Council, Inc., Boy Scouts of America #165

35 : 0867966

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**SCHEDULE L**  
(Form 990 or 990-EZ)

## **Transactions With Interested Persons**

Department of the Treasury  
Internal Revenue Service

- Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
- Attach to Form 990 or Form 990-EZ. ► See separate instructions

OMB No 1545-0047

2009

**Open To Public  
Inspection**

**Name of the organization**

LaSalle Council, Inc., Boy Scouts of America #165

Employer identification number

## Part I

**Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ► \$6

• Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

**Part II      Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

---

**Total** ► \$

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance

## Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Information required under section 100(1)(b) of the Act, Part IV, into ECN, ECN, or ECN.				
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?
				Yes      No
See Schedule O				

**For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Cat No 50056A

**Schedule L (Form 990 or 990-EZ) 2009**

**SCHEDULE O  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No 1545-0047

**2009**Open to Public  
Inspection

Name of the organization

LaSalle Council, Inc., Boy Scouts of America #165

Employer identification number

35 0867966

**Form 990, Part I, Line 1 Part III, Line 1 - Mission**

The corporation shall promote, within the territory covered by the charter from time to time granted it by the Boy Scouts of America and in accordance with the Congressional Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America, the Scouting program of promoting the ability of boys and young men and women to do things for themselves and others, training them in Scoutcraft, and teaching them patriotism, courage, self-reliance, and kindred virtues, using the methods which are now in common use by the Boy Scouts of America.

**Form 990, Part VI, Line 6 - Explanation of Classes of Members**

Active members may elect the members of the governing body and approve significant decisions of the governing body.

**Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body**

Active members may elect members at large, regular members of the executive board, and officers of the corporation other than the Scout Executive.

**Form 990, Part VI, Line 7b - Decisions of Governing Body Approved by Members or Shareholders**

Active members may vote at the annual meeting to receive and approve financial statements showing the financial position of the corporation as of the close of its most recent fiscal year and the results of operations during such year and transacting other such business as may come before the meeting. Active members may vote in other regular meetings and special meetings.

**Form 990, Part VI, Line 11 - Form 990 Review Process**

A complete copy of the Council's Form 990 and schedules is provided to the Audit Review Committee for review before presentation to the Executive Board. The means of delivery is via email to each member. The Executive Board, then, will approve the Form and schedules before it is filed with the IRS.

Name of the organization <b>LaSalle Council, Inc., Boy Scouts of America #165</b>	Employer identification number <b>35 0867966</b>
--	---

**Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts**

Once a year, the Council distributes a conflict of interest certification and disclosure form to its officers, directors, and employees. The employees are required to complete and sign the certification and disclosure form, which is retained in the Council files and reviewed annually by the Scout Executive and Treasurer. Officers and directors review the policy at a full board meeting annually and any potential conflicts must be disclosed at that time. The Scout Executive is ultimately responsible for identifying potentially conflicted relationships and responding per the policy.

**Form 990, Part VI, Line 15a - Compensation Review & Approval Process for CEO, Executive Director, or top management**

Each year the Council President appoints an independent compensation and benefits committee whose responsibilities are to review the performance of the Scout Executive and to establish a compensation package for him subject to approval by the Executive Board. The compensation of the Scout Executive is reviewed and approved using data for similarly qualified persons in functionally comparable positions. There is contemporaneous documentation and record keeping with respect to the deliberations and decisions regarding the compensation arrangement.

**Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers & Key Employees**

Each year the Council President appoints an independent compensation and benefits committee whose responsibility is to establish a compensation package for all employees based on performance reviews and using data as to comparable compensation for similarly qualified persons in functionally comparable positions. There is contemporaneous documentation and record keeping with respect to the deliberations and decisions regarding the compensation arrangement.

**Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available**

Governing documents (articles of incorporation, bylaws, and policies of the Council) are made available to the public upon request.

The following documents are available for public inspection at the Council's service center located at

1340 South Bend Ave., South Bend, IN 46617: IRS Form 990, Annual Reports, audited financial statements, minutes of Executive Board meetings.

Name of the organization

**LaSalle Council, Inc., Boy Scouts of America #165**

Employer identification number

**35 : 0867966****Schedule L, Part IV - Business Transactions Involving Interested Persons****LaSalle Council, Inc., Boy Scouts of America #165 Trust EIN: 35-6034215 submits its own Form 990, but is also****included in this Form 990 for the Council. The executive board for the Council is also the executive board for the****Trust.**

## Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► **Attach to Form 990.**

► **See separate instructions**

Department of the Treasury  
Internal Revenue Service

**Name of the organization**

OMB No. 1545-0047

6009

**Open to Public  
Inspection**

Classification number

0867966

**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

**Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
LaSalle Council Inc., Boy Scouts of America Trust 35-6034215	Provide support for	IN	501 (c) (3)	11b	LaSalle Council Inc., Boy Scouts of America #165
	LaSalle Council Inc.,				
	Boy Scouts of				
	America #165				

**Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Part IV

## Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
- b Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- l Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- o Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved
LaSalle Council Inc., Boy Scouts of America #165 Trust	c	124,048
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

**Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.