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**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For th	ne 2009 ca	lendar year, or tax year beginning and ending	<u></u>	
В	Check if applicat	use IRS	C Name of organization	D Employer identi	fication number
Г	Addr	ess label or ge print or	LOCAL UNION NO 481 IBEW		
	Name	e type	Doing Business As	35-	0289840
L	Initial returi	n See	Number and street (or P.O. box if mail is not delivered to street address)   Room/s	suite E Telephone numb	er
L	Term ated	Instruc-	1828 N. MERIDIAN STREET	(31	<u>7) 923-2596</u>
Ļ	Amer	п	Crty or town, state or country, and ZIP + 4	G Gross receipts \$	5,055,887.
	Appli		INDIANAPOLIS, IN 46202	H(a) Is this a group	return
	pend	F Nar	ne and address of principal officer JASON HALTOM	for affiliates?	Yes X No
			IE AS C ABOVE	H(b) Are all affiliates i	ncluded? Yes No
1	Tax-ex	cempt statu	us: X 501(c) ( 5 ) ◀ (insert no.) 4947(a)(1) or 527	If "No," attach	a list (see instructions)
J	Websi	ite: ▶ N/	A	H(c) Group exempt	ion number ▶ 0064
K	Form o	f organizatio	on: Corporation X Trust Association Other	Year of formation: 1906	M State of legal domicile: IN
P	art I	Summ	ary		
0	1	Briefly des	scribe the organization's mission or most significant activities. LABOR UN	ION	
Governance					
Ē	2	Check this	s box In the organization discontinued its operations or disposed of r	nore than 25% of its net	assets.
Š	3	Number o	f voting members of the governing body (Part VI, line 1a)		5
Ġ	4		f independent voting members of the governing body (Part VI, line 1b)	4	
Se	5	Total num	ber of employees (Part V, line 2a)	5	29
Ě	6	Total num	ber of volunteers (estimate if necessary)	6	
Activities &	7a	Total gros	s unrelated business revenue from Part VIII, column (C), line 12	72	
⋖		Net unrela	ated business taxable income from Form 990-T, line 34	71	
	1			Prior Year	Current Year
Ф	8	Contributi	ons and grants (Part VIII, line 1h)		
Š	9		service revenue (Part VIII, line 2g)	5,058,857	3,588,481.
Revenue	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)	62,037	
œ	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	56,947	
	12		nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,177,841	
	1		d similar amounts paid (Part IX, column (A), lines 1-3)	87,118	
	14		aid to or for members (Part IX, column (A), line 4)	76,972	
ø	l	· ·	other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,440,563	
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)	1,110,303	1,232,3374
pe	h		raising expenses (Part IX, column (D), line 25)		
Ж	17 \		grises (Part IX, column (A), lines 11a-11d, 11f-24f)	3,739,427	2,437,284.
Þ			enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,344,080	
Į			ess expenses 8 Bubtract line 18 from line 12	<166,239	
S		13 M	AR 1 2 2016 S	Beginning of Current Year	
<u>ag</u>	20	Total asse	ts (Part X, Iline 16)	4,491,235	
Fund Balances	21	1	GOTEN, Ind 26)	11,037	
žΞ	22	_	s or fund balances Subtract line 21 from line 20	4,480,198	
	art II		ture Block	4,400,100	1 1,500,112.
_		Under penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and stateme	nts, and to the best of my knowle	dge and belief, it is true, correct,
		and complet	e Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	odge	
Ž.,	_		Joon Helton	3/5/1	D
5		Sign	ature of officer	Date	<del></del>
5	E		Jason Halton Business Manage		
		Type	or print name and title	<u> </u>	
		-	A Date	Check if Prepa	rer's identifying number
Paid	ł	Preparer's   signature	DUSTACH HOUS MAINTAIN WH 17/3/10	self-	nstructions)
rep	arer's	Firm's name	or tegroy profession and	employed	
Jse	Only	yours if	CHECK TROPESSIONALS HER	EIN ►	
		self-employe address, and	- B301 C.EB31111 11121		110 025 1555
_		ZIP+4	MUNSTER, INDIANA 46321	[ Phone no. ► 2	219 836-1065
νiay	/ the IF	≺S discuss	this return with the preparer shown above? (see instructions)		X Yes No

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	X	<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	•	х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	1	Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	1		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			,
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	} }		
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Į	
	Schedule D, Parts XI, XII, and XIII.	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		1	
	and program service activities outside the United States? If "Yes," complete Schedule F, Part !	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization		ļ	
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	]	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		_ (	300 /	2000

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	ļ		
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u>X</u>	L
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	İ		
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	l	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	-		
	Note. All Form 990 filers are required to complete Schedule O.	38	$\mathbf{x}$	
		Form		0091
		- VIIII 9	12	

Form 990 (2009) LOCAL UNION NO 481 IBEW

Part V Statements Regarding Other IRS Filings and Tax Compliance

	•		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0 if not applicable			l
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			ļ
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 29			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u></u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_X_
b	If "Yes," enter the name of the foreign country: ▶		<b> </b>	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			ı
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u>X</u>
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a	X	
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	Ch.	х	
7	Organizations that may receive deductible contributions under section 170(c).	6b	^	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services		- 1	
a	provided to the payor?	7a	ļ	X
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		$\neg \neg$	
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the	Ì	1	
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings	ŀ	İ	
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	-+	
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	-+	
10	Section 501(c)(7) organizations. Enter:		İ	
	Initiation fees and capital contributions included on Part VIII, line 12  Cross receipts, included on Form 900, Part VIII, line 12 for public use of club facilities			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	- [	1	
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against			
D	amounts due or received from them.)	İ	i	
12-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	- [	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	120		
	The state of the s		000 //	2000

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management				<del></del>
		1		Yes	No
ta	Enter the number of voting members of the governing body		5		ŀ
þ	Enter the number of voting members that are independent	1b	<u>U</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			
	officer, director, trustee, or key employee?		2	<u> </u>	X
3	Did the organization delegate control over management duties customanly performed by or under the	direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form		4	<u> </u>	X
5	Did the organization become aware during the year of a material diversion of the organization's assets'	?	5	<u> </u>	<u> X</u> _
6	Does the organization have members or stockholders?		6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more mem-	bers of the			
	governing body?		7a	X	
	Are any decisions of the governing body subject to approval by members, stockholders, or other person		7b	X	——
8	Did the organization contemporaneously document the meetings held or written actions undertaken di	uring the year			
	by the following:		1_		
а	The governing body?	•	8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	$\vdash$	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach	ned at the			
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		<u> </u>
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code.)			
40-	Dece the expension have legal charters branches as efficiency		40-	Yes	No X
	Does the organization have local chapters, branches, or affiliates?	antoro offiliatos	10a		
D	If "Yes," does the organization have written policies and procedures governing the activities of such change the procedure of the procedure of the procedure.	napters, animates,	406		
	and branches to ensure their operations are consistent with those of the organization?	a the form?	10b	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filling	g the form?	11		
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		40-		X
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could		12a	-	Λ_
Ь	to conflicts?	give rise	404		
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yo	os " dosanho	12b		
С	in Schedule O how this is done	es, describe	120		
13	Does the organization have a written whistleblower policy?		12c		
14	Does the organization have a written document retention and destruction policy?		14		X
15	Did the process for determining compensation of the following persons include a review and approval l		13		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	by independent			
_	The organization's CEO, Executive Director, or top management official		15a		X
b	Other officers or key employees of the organization	••••	15b	$\vdash$	X
U	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	• • • • • • • • • • • • • • • • • • • •	150		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nt with a			
.00	taxable entity during the year?		16a		X
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	ate its participation	100		
_	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organ				
	exempt status with respect to such arrangements?		16b		
Sect	tion C. Disclosure	<u> </u>			
17	List the states with which a copy of this Form 990 is required to be filed ▶IN				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (5	601(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.				
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, con	flict of interest policy, a	ınd fina	ncial	
	statements available to the public.	•			
20	State the name, physical address, and telephone number of the person who possesses the books and	records of the organiza	ation: Þ		
	JASON HALTOM - 317-923-2596				
	1828 N. MERIDIAN STREET, INDIANAPOLIS, IN 46202				
			Form	990 (	2009)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check this box if the organization did not compensate any current officer, director, or trustee.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per	⊢ <u>`</u>	heck	Pos	C) itior that		oly)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
THOMAS O'DONNELL FINL SECY/BUS MGR-PAST	48.00			Х				67,857.	0.	29,978.
JASON HALTOM FINL SECY/BUS MGR-NEW	48.00			X				93,438.	0.	37,631.
JOHN PAYNE PRESIDENT	1.00			X				4,541.	0.	1,216.
MIKE HUNTER VICE PRESIDENT	1.00			X				1,232.	0.	190.
JONATHON HOOKER RECORDING SECRETARY	1.00			Х				1,654.	0.	190.
KEVIN MARSHALL TREASURER	48.00			х				89,217.	0.	37,314.
JOSH ANDREWS EXECUTIVE BOARD MICHAEL DONOVAN	1.00			х				3,098.	0.	775.
EXECUTIVE BOARD JOHN EVANS	1.00		-	x				5,438.	0.	1,596.
EXECUTIVE BOARD LORI GRIFFITH	1.00		-	x				1,654.	0.	190.
EXECUTIVE BOARD KENNETH RADTKE	1.00		_	x				2,710.	0.	695.
EXECUTIVE BOARD JASON CANNADAY	1.00		_	х	_			1,091.	0.	0.
EXAM BOARD MIKE HOPKINS	1.00		-	x				0.	0.	0.
EXAM BOARD KEVIN MCQUITTY	1.00			x		_		0.	0.	0.
EXAM BOARD	1.00	_		x				0.	0.	0.
							}			

932007 02-04-10

	(A) Name and business address	(B)	(C)
		Description of services	Compensation
<del></del>			
			-
	otal number of independent contractors (including but not limited to the total number of independent contractors (including but not limited to the total number of independent contractors).	hose listed above) who received more than	

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp		tions must complete a e not required to comp	lete columns (B), (C), an	d (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	14,100.			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	19,097.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members	98,370.			
5	Compensation of current officers, directors,				
	trustees, and key employees	324,034.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	589,708.			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	120,112.			
9	Other employee benefits	153,160.			
10	Payroll taxes	65,543.	, <del>,,,,</del>	ļ	
11	Fees for services (non-employees):				
а	Management				<del></del>
b	Legal	38,766.	<del></del>		
C	Accounting	52,000.			
d	Lobbying	·			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	12,044.	· · · · · · · · · · · · · · · · · ·		
g	Other	5,017.	<del></del>		
12	Advertising and promotion	4,855.			
13	Office expenses	142,643.			····
14	Information technology	40,604.			
15	Royalties		<u> </u>		
16	Occupancy	221,958.			
17	Travel	30,561.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	05 775	· · · · · · · · · · · · · · · · · · ·		
19	Conferences, conventions, and meetings	85,775.		· · · · · · · · · · · · · · · · · · ·	<del></del>
20	Interest	163.	· · · · · · · · · · · · · · · · · · ·		
21	Payments to affiliates	835,836.			<del></del>
22	Depreciation, depletion, and amortization	69,908.	· · · <u> · · · · · · · · · · · · ·</u>		
23	Insurance	23,527.			
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)	907 730			
	PROMOTIONAL EXPS-TARGET MEMBERS RECREATION	897,738. 123,181.			
b	UNION SPORTING EVENTS		···		
C		29,847. 20,777.			·
d	TRANSFERS TO PAC FUND				
e	TRSFR/EQUITY CHG BUILD	<197,916.	<b>&gt;</b>		
	All other expenses	2 001 400	<del></del>		······································
25	Total functional expenses. Add lines 1 through 24f	3,821,408.			<del></del>
26	Joint costs. Check here J if following				
	SOP 98-2. Complete this line only if the organization	]			
	reported in column (B) joint costs from a combined	1			
	educational campaign and fundraising solicitation				Form 990 (2009)

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Pa	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing		300.	1	300.
	2	Savings and temporary cash investments		1,482,085.	2	1,183,859.
	3	Pledges and grants receivable, net	L		3	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, trustees, I	key			
		employees, and highest compensated employees. Complete Part	11		i l	
		of Schedule L	[		5	
	6	Receivables from other disqualified persons (as defined under sec	tion			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete	ete			
		Part II of Schedule L	[		6	
ş	7	Notes and loans receivable, net	[		7	
Assets	8	Inventories for sale or use			8	
Ř	9	Prepaid expenses and deferred charges	· · · · · · · · · · · · · · · · · · ·		9	
	10a	Land, buildings, and equipment cost or other	· · · · · · · · · · · · · · · · · · ·			
	İ	basis. Complete Part VI of Schedule D 10a 5	81,246.			
	ь	Less accumulated depreciation 10b 4	78,326.	<u>19</u> 3,680.	10c	102,920.
	11	Investments - publicly traded securities		1,079,007.	11	1,541,738.
	12	Investments - other securities. See Part IV, line 11		298,269.	12	312,573.
	13	Investments - program-related. See Part IV, line 11			13	•
	14	Intangible assets		· · · ·	14	
	15	Other assets. See Part IV, line 11	·	1,437,894.	15	1,369,783.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	_ [	4,491,235.	16	4,511,173.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable	. Г		18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
စ္	21	Escrow or custodial account liability Complete Part IV of Schedule	e D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key en	nployees,			, , , , , , , , , , , , , , , , , , , ,
abi		highest compensated employees, and disqualified persons. Comp	lete Part II			
<u>ت</u>		of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties	[	7,409.	23	
	24	Unsecured notes and loans payable to unrelated third parties	. Г		24	•
	25	Other liabilities. Complete Part X of Schedule D		3,628.	25	3,031.
	26	Total liabilities, Add lines 17 through 25		11,037.	26	3,031.
		Organizations that follow SFAS 117, check here X and	complete			
88		lines 27 through 29, and lines 33 and 34.			ĺ	
Š	27	Unrestricted net assets		4,475,914.	27	4,445,028.
Sala	28	Temporarily restricted net assets		4,284.	28	63,114.
<u> </u>	29	Permanently restricted net assets	[		29	
5		Organizations that do not follow SFAS 117, check here	and			
ō		complete lines 30 through 34.		į		
ets	30	Capital stock or trust principal, or current funds			30	
188	31	Paid-in or capital surplus, or land, building, or equipment fund	Ī		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other fun	ds		32	
Ž	33	Total net assets or fund balances	[	4,480,198.	33	4,508,142.
	34	Total liabilities and net assets/fund balances		4,491,235.	34	4,511,173.
						Form <b>990</b> (2009)

#### **SCHEDULE C** (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations. Complete Part I-A only.

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

Name of organization		Empl	oyer identification number
LOCAL UNION NO 481 IBEW			35-0289840
Part I-A Complete if the organization is exempt under	er section 501(c) o	or is a section 527 o	rganization.
<ul> <li>1 Provide a description of the organization's direct and indirect political</li> <li>2 Political expenditures</li> <li>3 Volunteer hours</li> </ul>	l campaign activities in	Part IV.	
Part I-B Complete if the organization is exempt under	er section 501(c)(3	8)	
Enter the amount of any excise tax incurred by the organization under		<u>√.</u> ▶ \$	
2 Enter the amount of any excise tax incurred by organization manager			
3 If the organization incurred a section 4955 tax, did it file Form 4720 for			Yes No
4a Was a correction made?		•	Yes No
b If "Yes," describe in Part IV.			
Part I-C Complete if the organization is exempt under	er section 501(c),	except section 501(	c)(3).
1 Enter the amount directly expended by the filing organization for section	tion 527 exempt function	on activities . > \$	0.
2 Enter the amount of the filing organization's funds contributed to other	er organizations for sec	ction 527	
exempt function activities		.▶\$	525.
3 Total exempt function expenditures. Add lines 1 and 2. Enter here an	d on Form 1120-POL,		
line 17b		. ▶\$	525.
4 Did the filing organization file Form 1120-POL for this year?			X Yes No
5 Enter the names, addresses and employer identification number (EIN For each organization listed, enter the amount paid from the filing org that were promptly and directly delivered to a separate political organ (PAC). If additional space is needed, provide information in Part IV.	anization's funds Also lization, such as a sepa	enter the amount of politi	cal contributions received a political action committee
(a) Name (b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0
INDIANA BLACK INDIANAPOLIS, IN			
LEGISLATIVE CAUCUS F46204	30-0290026	500.	0.
IBEW #481 INDIANAPOLIS, IN			
LEGISLATIVE CAMPAIGN 46202	35-0289840	0.	20,777.
HENRY COUNTY NEW CASTLE, IN			_
DEMOCRAT CENTRAL COM47362		25.	0.
			<u> </u>
For Privacy Act and Paperwork Reduction Act Notice, see the Instructi	ions for Form 990 or 9	90-EZ. Schedule C (	Form 990 or 990-EZ) 2009

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LHA

Schedule C (Form 990 or 990-EZ) 2009				35-	0289840 Page 2
Part II-A Complete if the or (election under se		mpt under section	on 501(c)(3) and file	ea Form 5/68	
<del>-</del>					<del></del>
· . —	zation belongs to an aff	= :			
B Check 🕨 if the filing organiz	zation checked box A a	ind "limited control" p	rovisions apply.		<del></del>
	nits on Lobbying Expe nditures" means amo		r)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to in	fluence public opinion	(grass roots lobbying)			
b Total lobbying expenditures to in	fluence a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add	<del>-</del>	, , ,	·		
d Other exempt purpose expenditu	ıres	• •	· · · · · · · · · · · · · · · · · · ·		<u> </u>
e Total exempt purpose expenditui	res (add lines 1c and 1	d)			
f Lobbying nontaxable amount. En	iter the amount from th	e following table in bo	oth columns.		
If the amount on line 1e, column (a)		bying nontaxable an			
Not over \$500,000		the amount on line 1	11		
Over \$500,000 but not over \$1,00		00 plus 15% of the ex			
Over \$1,000,000 but not over \$1,		<u> </u>	cess over \$1,000,000.		
Over \$1,500,000 but not over \$1		00 plus 5% of the exc			1
Over \$17,000,000	\$1,000,				
g Grassroots nontaxable amount (e	enter 25% of line 1f)			<del></del>	† - · · · · · · · · · · · · · · · · · ·
h Subtract line 1g from line 1a. If ze	•		Ī		
i Subtract line 1f from line 1c. If zer	ro or less, enter -0-	•			
j If there is an amount other than z	ero on either line 1h or	line 1i, did the organiz	zation file Form 4720	-	
reporting section 4911 tax for this		,		_	Yes No
	4-Year Ave	eraging Period Under	Section 501(h)		
	zations that made a s	ection 501(h) electio	n do not have to comples 2a through 2f on pag		
	Lobbying Exper	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
				<u> </u>	
d Grassroots nontaxable amount					
e Grassroots ceiling amount		-			
(150% of line 2d, column (e))					
			]		
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

# Schedule C (Form 990 or 990-EZ) 2009 LOCAL UNION NO 481 IBEW 35-0289840 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

local leg	e year, did the filing organization attempt to influence foreign, national, state or slation, including any attempt to influence public opinion on a legislative matter	Yes	No	Amo	ount
local leg	slation, including any attempt to influence public opinion on a legislative matter				
or refere	, ,	- 1			
	advantable on the same of				
a Voluntee	ndum, through the use of:	1			
	rs?				
b Paid stat	for management (include compensation in expenses reported on lines 1c through 1i)?				
c Media ad	vertisements?				
1 Mailings	to members, legislators, or the public?				
	ons, or published or broadcast statements?				
Grants to	other organizations for lobbying purposes?				
Direct co	ntact with legislators, their staffs, government officials, or a legislative body?				
	emonstrations, seminars, conventions, speeches, lectures, or any similar means?				
Other ac	ivities? If "Yes," describe in Part IV			-	
Total. Ad	d lines 1c through 1i				
Did the a	ctivities in line 1 cause the organization to be not described in section 501(c)(3)?				
	enter the amount of any tax incurred under section 4912				
	enter the amount of any tax incurred by organization managers under section 4912				
	g organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(	5), or se	ction	
	501(c)(6).				
				Yes	1
Were sul	stantially all (90% or more) dues received nondeductible by members?		1	Х	
Did the c	rganization make only in-house lobbying expenditures of \$2,000 or less?		2	X	
Did the c	rganization agree to carryover lobbying and political expenditures from the prior year?		3		
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part" "Yes."		<del></del>	-	
	sessments and similar amounts from members		1		
	62(e) nondeductible lobbying and political expenditures (do not include amounts of politic	aı			
•	s for which the section 527(f) tax was paid).				
Current			. 2a		_
	r from last year		2b	<del></del>	
Total		••	2c		
	e amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
	·		1 1		
		olitical	1 1		
		••		-	
			5		
nrt IV nplete this pany addition	Supplemental Information  Part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, and al information.  LINE 1:  TIONS FOR THE ELECTION OF STATE AND LOCAL OFF.			, complete	this
does the expendite Taxable a		olitical 	4 5		
•					

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Schedule C (Form 990 or 990-EZ) 2009 LOCAL UNION NO 481 IBEW  Part IV   Supplemental Information (continued)	35-0289840 Page 4
Part IV Supplemental Information (continued)	
TREU #401 LEGICIANTUR CAMPATON FUND	
IBEW #481 LEGISLATIVE CAMPAIGN FUND	
1828 N. MERIDIAN STREET INDIANAPOLIS, IN 46202	
UENDY COUNTY DENOCRAT GENTRAL CONSTRUCT	
HENRY COUNTY DEMOCRAT CENTRAL COMMITTEE  1212 IVYWOOD CT. NEW CASTLE, IN 47362	
1212 IVINOOD CI. NEW CADIDE, IN 47302	

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

2009
Open to Public Inspection

Name of the organization

LOCAL INTON NO 481 TREW

Employer identification number

Do	rt I Organizations Maintaining Donor Advise	A Funda or Other Similar Funda	35-0289840
Pa			or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		-
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis-	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	• • • • • • • • • • • • • • • • • • • •
	for charitable purposes and not for the benefit of the donor of		•
	impermissible private benefit?	, , , , , , , , , , , , , , , , , , , ,	Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990. P	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or p	·	torically important land area
	Protection of natural habitat	Preservation of a certi	
	Preservation of open space	r reservation of a certi	med historic structure
2	• •	Ford annual state of a second state of the s	
2	Complete lines 2a through 2d if the organization held a qualif	led conservation contribution in the form (	or a conservation easement on the last
	day of the tax year.		Hald and a Fad of the Tanks
_	Total aurahau of consequences		Held at the End of the Tax Year
а	Total number of conservation easements		2a
þ	Total acreage restricted by conservation easements		. 2b
C	Number of conservation easements on a certified historic str	• • • • • • • • • • • • • • • • • • • •	. 2c
đ	Number of conservation easements included in (c) acquired a		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	uring the year >
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during	the year <b>&gt;</b> \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(l	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes . No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes t	he organization's accounting for
	conservation easements		
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, not	to report in its revenue statement and ba	lance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pub	lic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these if		
b	If the organization elected, as permitted under SFAS 116, to i	report in its revenue statement and balance	e sheet works of art, historical treasures.
	or other similar assets held for public exhibition, education, or		
	these items.		provide the remaining annual remaining to
	(i) Revenues included in Form 000, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 000. Bort V		<b>\$</b>
2	If the organization received or held works of art, historical trea		
-	the following amounts required to be reported under SFAS 11		gain, provide
_		ro reading to triese items.	<b>.</b>
	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
D	Assets included in Form 990, Part X		• • •

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

LOCAL UNION NO 481 IBEW

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

35-0289840 Page 3

	t VI Possesiliation of Change in New Assets for Forest	A - A - J*			35-02	89840	Page 4
	rt XI Reconciliation of Change in Net Assets from Form 990	to Audi	ted Fina	incial Sta	tements		<del></del>
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			
3	Excess or (deficit) for the year. Subtract line 2 from line 1		•	3			
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments	-		7			
8	Other (Describe in Part XIV)	-	-	8			
9	Total adjustments (net). Add lines 4 through 8	-		9			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3	and 9		10			
Pai	t XII Reconciliation of Revenue per Audited Financial Stater	ments W	ith Rev	enue per	Return		
1	Total revenue, gains, and other support per audited financial statements				1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b	ļ		_		
C	Recoveries of prior year grants	2c			_		
ď	Other (Describe in Part XIV.)	. 2d					
е	Add lines 2a through 2d				2e		
3	Subtract line 2e from line 1				. 3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			_		
b	Other (Describe in Part XIV.)	4b			_		
C	Add lines 4a and 4b				4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				5		
Pai	t XIII Reconciliation of Expenses per Audited Financial State	ments V	Vith Exp	enses pe	er Return		
1	Total expenses and losses per audited financial statements				. 1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	•	•				
а	Donated services and use of facilities	2a					
b	Pnor year adjustments	2b	!				
C	Other losses	2c					
d	Other (Describe in Part XIV.)	2d					
е	Add lines 2a through 2d				2e		
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
ь	Other (Describe in Part XIV)	_4b					
С	Add lines 4a and 4b				4c		
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5		
Par	t XIV Supplemental Information						
Comp	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Par	t III, lines 1	a and 4; F	art IV, lines	1b and 2b; f	art V, line 4	; Part
K, line	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also cor	mplete this	part to pr	ovide any a	dditional info	mation.	
		-	•	•			
					-	_	
_							
		<del></del>					

Schedule D (Form 990) 2009

SCHEDULE			4					OMB No 1545-0047
(Form 990)			Governments	Other Assistances, and Individuals	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States	68		2009
Department of the Treasury Internal Revenue Service		Comple	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  ▶ Attach to Form 990.	n answered "Yes" on Fo  Attach to Form 990.	on Form 990, Par n 990.	t IV, line 21 or 22.		Open to Public Inspection
Name of the organization	on LOCAL UNION NO	ON NO 481	IBEW					Employer identification number
Part I General In	General Information on Grants and Assistance	nd Assistance						0406040-66
1 Does the organiza	Does the organization maintain records to substantiate the amount of t	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	LK
	critena used to award the grants or assistance?	stance?				-		X Yes
잃는	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	scedures for monit	oring the use of grant	funds in the United	States			
Far II Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	l Organizations in the	United States. C	omplete if the orga	nization answered "Y	es" to Form 990, Part IV	/, line 21, for any
1 (a) Name and add	ame and address of organization (b) EIN (c) IRC section (d) Amount of (f) Method of (c) Corm 990) if additional space is needed	ba, ooo. Check triis	(c) IRC section	(d) Amolint of	an \$5,000. Use Pa	rt IV and Schedule I-1 (f) Method of	(Form 990) if additional	space is needed
or gov	or government	(2)	if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NETDA								
1751 S. LAWNDALE AVE.	AVE.							
INDIANAPOLIS, IN 46241	46241	35-1004324	501(C)3	10,000	0		_ 0	CONFERENCE SPONSOBSHIP
	,							
	Enter total number of section 501(c)(3) and government organizations	nd government org	janizations	:	-	-		
3 Enter total number	Enter total number of other organizations	8						<b>4</b>
LHA For Privacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990	ction Act Notice,	see the Instructions f	or Form 990.				Schodule I (Form 900) 2000

Page 2

35-0289840 1 (Form 990) 2009 LOCAL UNION NO 481 IBEW

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2009

Part III Grants and Othe

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FLOWERS, BIBLES, AND MEMORIALS	26	2 4 9 9	0	AMA	
CONTRIBUTION TO HELP FUND (NEEDY MEMBER RELIEF)	125	16,598,	0	FMV	
Part IV Supplemental Information. Complete this part to provide the	de the information	required in Part I, I	ine 2, and any other	information required in Part I, line 2, and any other additional information.	
SCHEDULE I, PART I, LINE 2: THE EX	EXECUTIVE	BOARD CARE	CAREFULLY REVIEWS	EWS ALL	
REQUESTS FOR DONATIONS AND GRANTS	PRIOR TO	OR TO THEIR APP	APPROVAL AND	DISBURSEMENT.	
APPROVAL IN GRANTED ONLY TO REPUTABLE		ORGANIZATIONS	WHO HAVE S	SATISFIED THE	
BOARDS DUE DILIGENCE. THE BOARD P	PERFORMS NO		SUBSEQUENT MONITORING	RING	
REGARDING THE USE OF DONATIONS AND GR	GRANTS.	ALL RECORDS	RDS REGARDING	ING	
DISBURSEMENT OF FUNDS ARE MAINTAINED	AT	THE LOCAL UNION OFFICE.	ION OFFICE		

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#### SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

LOCAL UNION NO 481 IBEW

Employer identification number 35-0289840

FORM 990, PART VI, SECTION A, LINE 6: THE LOCAL UNION'S GENERAL

MEMBERSHIP IS COMPRISED OF INDIVIDUALS WHICH HAVE EXECUTED A WRITTEN

APPLICATION FOR MEMBERSHIP, HAVE TENDERED THE APPROPRIATE INITIATION FEES

AND HAVE BEEN ACCEPTED INTO THE LOCAL.

A JOURNEYMAN INSTALLER TECHNICIAN IS A MEMBER WHO HAS ATTAINED, THROUGH AN APPRENTICESHIP PROGRAM OR WORK EXPERIENCE, THE HIGHEST QUALITY OF SKILLS NECESSARY TO PERFORM SOUND AND VOICE TRANSMISSION / TRANSFERENCE SYSTEMS; TELEVISION AND VIDEO SYSTEMS; SECURITY SYSTEMS; AND COMMUNICATION SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND / OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS. THEY HAVE FULL VOTING RIGHTS IF IN GOOD STANDING WITH THE LOCAL UNION AT THE TIME OF THE ELECTIONS.

ELECTRICAL MAINTENANCE ARE MEMBERS WHO HAVE ATTAINED THE HIGHEST QUALITY OF

SKILLS NECESSARY TO PERFORM ELECTRICAL WORK IN THE ELECTRICAL SIGN AND

LUMINOUS TUBE INDUSTRY. THEY HAVE FULL VOTING RIGHTS IF IN GOOD STANDING

WITH THE LOCAL UNION AT THE TIME OF THE ELECTIONS.

AN INSIDE APPRENTICE IS A MEMBER TRAINING FOR THE SKILLS NECESSARY TO

PERFORM ELECTRICAL WORK IN THE ELECTRICAL INDUSTRY. UPON SUCCESSFUL

COMPLETION OF THE APPRENTRICESHIP PROGRAM, JOURNEYMAN INSIDE WIREMAN STATUS
IS AWARDED. AN APPRENTICE HAS FULL VOTING RIGHTS.

A JOURNEYMAN INSIDE WIREMAN / INSIDE WIREMAN IS A MEMBER WHO HAS ATTAINED,
THROUGH AN APPRENTICESHIP PROGRAM OR WORK EXPERIENCE, THE HIGHEST QUALITY

OF SKILLS NECESSARY TO PERFORM ELECTRICAL WORK IN THE ELECTRICAL

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule O (Form 990) 2009

#### **SCHEDULE O**

(Form 990).

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

LOCAL UNION NO 481 IBEW

Employer identification number 35-0289840

CONSTRUCTION INDUSTRY. THEY HAVE FULL VOTING RIGHTS IF IN GOOD STANDING WITH THE LOCAL UNION AT THE TIME OF THE ELECTIONS.

A MOTOR MECHANIC IS A MEMBER WHO HAS ATTAINED, THROUGH AN APPRENTICESHP

PROGRAM OR WORK EXPERIENCE, THE HIGHEST QUALITY OF SKILLS NECESSARY TO

PERFORM ELECTRICAL WORK ON MOTORS ONLY. THEY HAVE FULL VOTING RIGHTS IF IN

GOOD STANDING WITH THE LOCAL UNION AT THE TIME OF THE ELECTIONS.

A RESIDENTIAL WIREMAN IS A MEMBER WHO HAS ATTAINED THROUGH AN

APPRENTICESHIP PROGRAM OR WORK EXPERIENCE, THE HIGHEST QUALITY OF SKILLS

NECESSARY TO PERFORM ELECTRICAL WORK IN THE RESIDENTIAL CONSTRUCTION

INDUSTRY. THEY HAVE FULL VOTING RIGHTS IF IN GOOD STANDING WITH THE LOCAL

UNION AT THE TIME OF THE ELECTIONS.

AN APPRENTICE INSTALLER TECHNICIAN IS A MEMBER TRAINING FOR THE SKILLS

NECESSARY TO PERFORM ELECTRICAL WORK IN THE VOICE, DATA, VIDEO INDUSTRY AS

LISTED IN THE JOURNEYMAN INSTALLER TECHNICIAN DESCRIPTION. UPON SUCESSFUL

COMPLETION OF THE APPRENTICESHIP PROGRAM, JOURNEYMAN INSTALLER TECHNICIAN

STATUS IS AWARDED. AN APPRENTICE HAS FULL VOTING RIGHTS.

A MEMBER ON PARTICIPATING WITHDRAWAL PAYS THE INTERNATIONAL PORTION OF

MONTHLY MEMBERSHIP DUES TO THE IBEW IN WASHINTON, DC. SAID MEMBER NO

LONGER HAS VOTING RIGHTS AT THE LOCAL LEVEL AND IN EFFECT, BECOMES A MEMBER
OF THE INTERNATIONAL.

A MEMBER ON HONORARY WITHDRAWAL NO LONGER PAYS DUES, HAS NO VOTING RIGHTS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

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#### **SCHEDULE 0** (Form 990)

# **Supplemental Information to Form 990**

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

LOCAL UNION NO 481 IBEW	35-0289840
AND IS NO LONGER AN ACTIVE MEMBER OF THE LOCAL UNION. SH	OULD SAID MEMBER
DECIDE TO RETURN TO THE TRADE, HE AUTOMATICALLY RENEWS HI	S ACTIVE STATUS BY
RESUMING DUES PAYMENTS EFFECTIVE THE MONTH HE / SHE RETUR	NS.
A RETIREE IS A NON-ACTIVE MEMBER WHO NO LONGER WORKS IN T	HE ELECTRICAL
TRADE. RETIRED MEMBERS PAY NO DUES AND HAVE NO VOTING RI	GHTS.
CONSTRUCTION ELECTRICIANS ARE MEMBERS WHO HAVE ATTAINED T	HE HIGHEST QUALITY
OF SKILLS NECESSARY TO PERFORM ELECTRICIAL WORK IN THE RE	SIDENTIAL LIGHT
COMMERCIAL MARKET. THEY HAVE FULL VOTING RIGHTS IF IN GO	OD STANDING WITH
THE LOCAL UNION AT THE TIME OF THE ELECTIONS.	
GAMING WORKERS ARE RESPONSIBLE FOR PERFORMING HIGH VOLUME	CASH AND NON-CASH
TRANSACTIONS WITH GUESTS. THEY HAVE FULL VOTING RIGHTS I	F IN GOOD STANDING
WITH THE LOCAL UNION AT THE TIME OF ELECTIONS.	
A BA MEMBER IS A MEMBER WORKING UNDER A SINGLE EMPLOYER A	GREEMENT EXCLUSIVE
TO THAT COMPANY. NO SCHOOLING OR APPRENTICESHIP IS REQUI	RED FOR EMPLOYMENT
OTHER THAN IN HOUSE TRAINING AND SPECIALITY CLASSES. THE	Y HAVE FULL VOTING
RIGHTS IF IN GOOD STANDING WITH THE LOCAL UNION AT THE TI	ME OF THE
ELECTIONS.	
FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS WITH VOTING	G RIGHTS AND
CURRENT IN THEIR DUES PAYMENTS ARE ELIGIBLE TO VOTE FOR M	EMBERS WHICH
COMPRISE THE OFFICERS OF THE LOCAL INTON	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

#### **SCHEDULE 0**

Department of the Treasury

(Form 990)

**Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

LOCAL UNION NO 481 TREW

Employer identification number 35\_0289840

LOCAL UNION NO 481 IBEW	35-0289840
FORM 990, PART VI, SECTION A, LINE 7B: THE GENERAL MEMBER	SHIP APPROVES
CHANGES TO THE GOVERNING DOCUMENTS ALONG WITH SIGNIFICANT	DECISIONS MADE BY
THE EXECUTIVE BOARD OF THE LOCAL UNION (GOVERNING BODY).	
FORM 990, PART VI, SECTION A, LINE 8B: THE LOCAL DOES NOT	HAVE A
SEGREGATED COMMITTEE WHICH ACTS ON BEHALF OF THE EXECUTIV	E BOARD (GOVERNING
BODY).	
FORM 990, PART VI, SECTION B, LINE 11: THE 990 HAS BEEN P	ROVIDED TO THE
EXECUTIVE BOARD (GOVERNING BODY) FOR THEIR REVIEW. THE S	IGNING OFFICER OF
THE LOCAL UNION REVIEWS THE FORM 990 BEFORE SIGNING AND F	ILING THE RETURN.
BODY 000 DADE UT GROWTON G. LIND 10 EVE GOVERNATIO DOGE	
FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCU	
TIMANCIAL STATEMENTS AND AVAILABLE OF ON REQUEST AT THE BO	CAL UNION OFFICE.
FORM 990, PART XI, LINE 2C: THE EXECUTIVE BOARD ASSUMES	THE
RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION O	F THE
INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM	THE PRIOR
YEAR.	
<del></del>	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service	■ Comple	Related Organizations and Unrelated Partnerships  ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  ► Attach to Form 990.	Related Organizations and Unrelated Partnerships unization answered "Yes" to Form 990, Part IV, line 33, 3 tach to Form 990.	3, 34, 35, 36, or 37. ins.		OMB No. 1545-0047 2009 Open to Public Inspection
Name of the organization	tion LOCAL UNION NO	481 IBEW			Em	Employer identification number 35-0289840
Part I Identification	on of Disregarded Entities (Complete	Identification of Disregarded Entitles (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)	Form 990, Part IV, line 33)			
	(e)	(q)	(c)	(p)	(0)	(2)
Nam	Name, address, and EIN	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of.	of disregarded entity		foreign country)			entrty
				-		
Part II organization	identification of Related Tax-Exempt Organizations (Complete if organizations during the tax year.)	tions (Complete if the organization ans	the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	t IV, line 34 because	it had one or more i	elated tax-exempt
	(a)	(q)	(2)	(Đ)	(0)	(5)
Nam	Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
of R	of related organization		foreign country)	section	status (if section 501(c)(3))	entity
IBEW #481 LEGISLATIVE	TIVE CAMPAIGN FUND -					
35-0289840 1828	N. MERIDIAN STREET					
INDIANAPOLIS IN	46202	POLITICAL CONTRIBUTIONS	INDIANA	527		NOT APPLICABLE
LOCAL UNION #481	IBEW BUILDING CORP -					
35-1911009, 1828	N. MERIDIAN STREET.				-	
INDIANAPOLIS IN	46202	FACILITIES FOR MEMBERSHIP	INDIANA	501(C)2		NOT APPLICABLE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

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Schedule R (Form 990) 2009 LOCAL UNION NO 481 IBEW

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

General or managing partner? Percentage ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Code V.UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets <u>6</u> ate allocations? Disproportion-Yes No Ξ Share of total income Share of end-of-year assets Type of entity (C corp, S corp, or trust) ত্ত Share of total income  $\varepsilon$ (d)
| Direct controlling | entity Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> Legal domicile (state or foreign country) Direct controlling entity Primary activity e Legal domicite (state or foreign country) <u>0</u> Primary activity 3 Name, address, and EIN of related organization Name, address, and EIN of related organization (a) Part IV

Schedule R (Form 990) 2009

932162 02-04-10

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note Complete line 1 if any entity is listed in Parts II III or IV of this schedule		V sev
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		-
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		Ta X
<b>b</b> Gift, grant, or capital contribution to other organization(s)		ф Д
c Gift, grant, or capital contribution from other organization(s)		ئ X
d Loans or loan guarantees to or for other organization(s)		-to
e Loans or loan guarantees by other organization(s)		Te X
f Sale of assets to other organization(s)		*
g Purchase of assets from other organization(s)		Y Bt
h Exchange of assets	•	th X
i Lease of facilities, equipment, or other assets to other organization(s)	:	=
(A) and the second an		>
J. Cease of racinities, equipment, of order assets morn order organizations for other proparization(s).  K. Derformance of contract or membership or fundament collectations for other proparization(s).		×
Performance of services or membership or fundraising solicitations by	•	
m Sharing of facilities, equipment, mailing lists, or other assets		-  -
n Sharing ot paid employees		1n X
		>
	2	†
p Reimbursement paid by other organization for expenses		ф Х
<ul> <li>q Other transfer of cash or property to other organization(s)</li> <li>r Other transfer of cash or property from other organization(s)</li> </ul>		pt +
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	saction thresholds.	
(a) Name of other organization(s)	(b) Transaction	(c) Amount involved
	type (a·r)	
(1) LOCAL UNION #481 IBEW BUILDING CORP	Ŋ	<218,584.>
(2) LOCAL UNION #481 IBEW BUILDING CORP	ĸ	266,027.
(3) LOCAL UNION #481 IBEW BUILDING CORP	ĸ	<68,111.>
(5)		
(9)		
932183 02-04-10	Sch	Schedule R (Form 990) 2009

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Schedule R (Form 990) 2009 LOCAL UNION NO 481 IBEW

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(q)	(0)	(Đ)	(e)	3	(B)	ε
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3)	Share of end-of-	, s	Code V-UBI amount in box 20	e ë
		country)	Yes No	2002		of Schedule K·1 (Form 1065)	
10.000							
							-
							-
			-				
						Schedule R (Form 990) 2009	990) 2009